

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

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**FORM 8-K**

**CURRENT REPORT  
Pursuant To Section 13 OR 15(d) Of The Securities Exchange Act Of 1934**

Date of report (Date of earliest event reported)

**December 29, 2022**

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**PATRICK INDUSTRIES, INC.**

(Exact name of registrant as specified in its charter)

**Indiana**

(State or other jurisdiction  
of incorporation)

**000-03922**

(Commission  
File Number)

**35-1057796**

(IRS Employer  
Identification Number)

**107 W. Franklin Street, P.O. Box 638**

(Address of Principal Executive Offices)

**Elkhart,**

**Indiana**

**46515**

(Zip Code)

Registrant's Telephone Number, including area code

**(574)**

**294-7511**

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(Former name or former address if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, no par value	PATK	NASDAQ

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**Item 8.01 Other Events**

On December 29, 2022, the Company announced the publication of its inaugural Responsibility & Sustainability Report.

A copy of the press release is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

**Item 9.01 Financial Statements and Exhibits**

(d) Exhibits

[Exhibit 99.1](#) - Press Release issued December 29, 2022

Exhibit 104 - Cover Page Interactive Data File (embedded within the Inline XBRL document)

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**PATRICK INDUSTRIES, INC.**

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(Registrant)

Date: December 29, 2022

By:

/s/ Jacob R. Petkovich

Jacob R. Petkovich

Executive Vice President - Finance, Chief Financial Officer, and Treasurer

**PATRICK INDUSTRIES, INC. PUBLISHES INAUGURAL RESPONSIBILITY & SUSTAINABILITY REPORT**

ELKHART, IN – December 29, 2022 - Patrick Industries, Inc. (NASDAQ: PATK) (the “Company”), a leading component solutions provider for the Leisure Lifestyle and Housing markets, today announced the publication of its inaugural Responsibility & Sustainability Report (the “Report”).

The Report introduces a framework for the Company’s measurement and reporting of ESG related data and details actions supporting three strategic pillars: Empowering People, Caring for Our Planet and Communities, and Living by Our Values.

“This inaugural Responsibility & Sustainability Report represents a significant step in our continued journey toward thinking more holistically about our business,” said Andy Nemeth, Chief Executive Officer. “Our approach is grounded in our BETTER Together values and is designed to influence engagement toward a more sustainable future for the Company, its people and our stakeholders. We expect this Report to be a baseline as we continue to hone our sustainable practices while growing our business for the benefit of our team members, the communities we serve, and our shareholders.”

The Report includes the following highlights:

- Patrick’s responsible use and management of materials and energy including recycling, reclamation and re-use;
- Patrick’s IMPACT program, which gives recent college graduates an opportunity to rotate through key departments within the Company as they align their strengths and interests with the needs of the business;
- The Company’s commitment to safety through programs including job safety analysis, OSHA preparedness, Train-the-Trainer programs and ergonomic assessments;
- The Company’s commitment to giving back to the communities it serves including partnerships with and sponsorships of programs like Military Makeover with Montel®, Care Camps and the Company’s recently-announced partnership with LOGAN; and
- Patrick’s Roadmap of potential future initiatives, which outlines the Company’s vision to increase awareness and support of ESG initiatives.

“As a key supplier to the leisure lifestyle and housing markets, we believe serving these industries requires a responsible and balanced approach that prioritizes accuracy and transparency while working towards and establishing best practices,” Mr. Nemeth continued. “We are committed to developing systems that increase our influence on sustainability; responsibly and collaboratively building practices that make our communities BETTER.”

To access the 2022 Responsibility & Sustainability Report, please visit <https://patrickind.com/ESG>.

**About Patrick Industries, Inc.**

Patrick Industries (NASDAQ: PATK) is a leading component solutions provider for the RV, marine, manufactured housing and various industrial markets – including single and multi-family housing, hospitality, institutional and commercial markets. Founded in 1959. Patrick is based in Elkhart, Indiana, with over 11,000 employees across

the United States.

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### **Cautionary Statement Regarding Forward-Looking Statements**

This press release contains certain statements related to future results, our intentions, beliefs and expectations or predictions for the future, which are forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995. Any projections of financial performance or statements concerning expectations as to future developments should not be construed in any manner as a guarantee that such results or developments will, in fact, occur. There can be no assurance that any forward-looking statement will be realized or that actual results will not be significantly different from that set forth in such forward-looking statement. Information about certain risks that could affect our business and cause actual results to differ from those expressed or implied in the forward-looking statements are contained in the section entitled "Risk Factors" in the Company's Annual Report on Form 10-K for the year ended December 31, 2021, and in the Company's Forms 10-Q for subsequent quarterly periods, which are filed with the Securities and Exchange Commission ("SEC") and are available on the SEC's website at [www.sec.gov](http://www.sec.gov). Each forward-looking statement speaks only as of the date of this press release, and we undertake no obligation to update any forward-looking statement to reflect events or circumstances occurring after the date on which it is made.

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