

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

**CURRENT REPORT
Pursuant To Section 13 OR 15(d) Of The Securities Exchange Act Of 1934**

Date of report (Date of earliest event reported)

February 5, 2024

PATRICK INDUSTRIES, INC.

(Exact name of registrant as specified in its charter)

Indiana

(State or other jurisdiction of incorporation)

000-03922

(Commission File Number)

35-1057796

(IRS Employer Identification Number)

**107 W. Franklin Street, P.O. Box 638
Elkhart, Indiana**

(Address of Principal Executive Offices)

46515

(Zip Code)

(574) 294-7511

Registrant's Telephone Number, including area code

(Former name or former address if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, no par value	PATK	NASDAQ

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 Results of Operations and Financial Condition

On February 8, 2024, the Company issued a press release announcing operating results for the fourth quarter ended December 31, 2023. A copy of the press release is furnished herewith as Exhibit 99.1 and incorporated herein by reference.

Item 7.01 Regulation FD Disclosure

The information referenced in this Form 8-K is furnished pursuant to Item 7.01, "Regulation FD Disclosure." Such information, including the Exhibit attached hereto, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, except as shall be expressly set forth by specific reference in such filing.

(a) Slides for Earnings Presentation as contained in Exhibit 99.2

Item 8.01 Other Events

On February 5, 2024, the Board of Directors of Patrick Industries, Inc. declared a quarterly cash dividend of \$0.55 per share of common stock, which will be payable on March 4, 2024, to shareholders of record at the close of business on February 20, 2024.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

[Exhibit 99.1](#) - Press Release issued February 8, 2024

[Exhibit 99.2](#) - Slides for Earnings Presentation

Exhibit 104 - Cover Page Interactive Date File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PATRICK INDUSTRIES, INC.

(Registrant)

Date: February 8, 2023

By:

/s/ Matthew S. Filer

Matthew S. Filer

Interim Executive Vice President - Finance, Chief Financial Officer, and Treasurer

Patrick Industries, Inc. Reports Fourth Quarter and Full Year 2023 Financial Results and Declares Quarterly Cash Dividend

Fourth Quarter and Full Year 2023 Highlights *(compared to Fourth Quarter 2022 unless otherwise noted)*

- Fourth quarter net sales of \$781 million decreased 18% as a result of lower OEM wholesale unit shipments in our end markets and lower pricing passed on to our customers to reflect changes in certain commodity costs.
- Fourth quarter and full year 2023 diluted earnings per share (EPS) was \$1.41 and \$6.50, respectively. Fourth quarter and full year 2023 EPS included approximately \$0.08 and \$0.21, respectively, of one-time, non-recurring expenses related to tornado damage, severance, and facility consolidations, net of a favorable fair-value measurement adjustment.
- Operating margin for the fourth quarter improved 20 basis points to 7.3%, reflecting the continued benefits of our diversification strategy, successful labor management and cost control, and continuous improvement and automation initiatives.
- Achieved full year 2023 operating margin of 7.5%.
- Fourth quarter adjusted EBITDA of \$100 million decreased 8%, while fourth quarter adjusted EBITDA margin increased 140 basis points to 12.8%; full year 2023 adjusted EBITDA of \$425 million decreased 34%, while full year 2023 adjusted EBITDA margin decreased 100 basis points to 12.2%.
- Inventory reduction of \$158 million from year-end 2022.
- Cash provided by operations for full year 2023 was \$409 million versus \$412 million for 2022; free cash flow for 2023 was \$350 million, an increase of 5% compared to \$332 million for 2022.
- Repaid \$260 million of debt during the year, resulting in total net leverage of 2.4x and total available liquidity of \$780 million at year-end 2023. Returned \$61 million to shareholders in 2023 in the form of stock repurchases and dividends.
- Completed the acquisition of Sportech, LLC in January 2024, representing our largest acquisition to date.

ELKHART, IN, February 8, 2024 – Patrick Industries, Inc. (NASDAQ: PATK) ("Patrick" or the "Company"), a leading component solutions provider for the Outdoor Enthusiast and Housing markets, today reported financial results for the fourth quarter and year ended December 31, 2023.

Fourth quarter net sales decreased 18%, to \$781 million from \$952 million in the fourth quarter of 2022. The decline in revenue was primarily due to the impact on our business from lower OEM wholesale unit shipments across our end markets during the period and lower pricing passed on to our customers to reflect changes in certain commodity costs.

Operating income of \$57 million decreased \$11 million, or 15%, from \$68 million in the fourth quarter of 2022. The decline was the result of lower sales, partially offset by cost reduction efforts. Operating margin of 7.3% increased 20 basis points compared to 7.1% in the same period a year ago due to our team's execution of cost savings initiatives, successful labor management, automation, continuous improvement and investments to strategically diversify our business through margin accretive acquisitions. These were partially offset by the higher fixed cost profile of our marine businesses.

Net income was \$31 million, a decrease of 23%, compared to \$40 million in the same period of 2022. Diluted earnings per share was \$1.41, a decrease of 16% compared to \$1.68. Fourth quarter 2023 diluted earnings per share included approximately \$0.08 of one-time, non-recurring expenses related to tornado damage to two of our facilities in Nashville, Tennessee in December, severance, and facility consolidations, net of a favorable fair-value measurement adjustment. Adjusted EBITDA was \$100 million in the quarter, a decline of 8%, while adjusted EBITDA margin increased 140 basis points to 12.8% versus the prior year period.

"I am extremely proud of our team's achievements throughout 2023 as they relentlessly focused on driving and delivering strong results in the face of challenging market conditions, with an unwavering commitment to our goal to be the supplier of choice to OEMs in the Outdoor Enthusiast and Housing markets," said Andy Nemeth, Chief Executive Officer. "Our team performed impressively, despite RV wholesale unit shipments hitting 10-year lows in 2023 and emerging marine headwinds that resulted in an almost 30% decline in marine wholesale shipment run rates in the second half of 2023 compared with the first half of the year. We executed on delivering strong free cash flows through disciplined cost control and prudent working capital management, while continuing to strengthen our financial foundation by repaying \$260 million of debt in 2023, and reducing our inventory by \$158 million. Our strong liquidity has enabled us to remain nimble and act decisively to take advantage of strategic opportunities, including investments like our recent acquisition of Sportech in January 2024. Our strategic diversification initiatives have enhanced our profitability despite cyclical pressures and we expect to see improved performance when demand recovers."

Jeff Rodino, President – RV, said, "We have continued to invest in our platform to ensure we remain focused on our goal of delivering the highest quality and service while actively listening to the voice of the customer. The recent creation of our Advanced Products Evolution Group, our continued investments in automation, AI, robotic learning, IT, and software solutions, represent our commitment to continuously improve our customer focused model, as well as our financial and structural processes, further enabling us to drive long-term benefits that support future growth."

Fourth Quarter 2023 Revenue by Market Sector (compared to Fourth Quarter 2022 unless otherwise noted)

RV (45% of Revenue)

- Revenue of \$353 million decreased 14% while wholesale RV industry unit shipments decreased 3%
- Full year content per wholesale RV unit decreased 9% to \$4,800

Marine (22% of Revenue)

- Revenue of \$174 million decreased 32% while estimated wholesale powerboat industry unit shipments decreased 24%
- Full year estimated content per wholesale powerboat unit decreased 5% to \$4,803

Housing (33% of Revenue, comprised of Manufactured Housing ("MH") and Industrial)

- Revenue of \$254 million decreased 11%; wholesale MH industry unit shipments decreased 2%; total housing starts increased 2%, with single-family housing starts increasing 22% and multifamily housing starts decreasing 27%
- Full year MH content per wholesale MH unit increased 2% to \$6,372

Full Year 2023 Results

Net sales of \$3.5 billion decreased 29% from a record \$4.9 billion in 2022, reflecting the impact of a 37% decline in RV wholesale unit shipments during the year, a 7% decline in estimated marine wholesale unit shipments, a 21% decline in MH wholesale unit shipments, and a 9% decline in new housing starts as inflation and interest rates weighed on demand.

Operating income of \$260 million decreased 48%, compared to \$496 million in 2022. Operating margin of 7.5% declined 270 basis points from 10.2% in the prior year. Net income of \$143 million decreased 56% compared to \$328 million in 2022. Diluted earnings per share of \$6.50 decreased 52% compared to \$13.49 in the prior year. Diluted earnings per share in 2023 included approximately \$0.21 of one-time, non-recurring expenses related to tornado damage to our facilities in Nashville, Tennessee in December, severance, and facility consolidations, net of a favorable fair-value measurement adjustment. Adjusted EBITDA for full year 2023 was \$425 million, decreasing 34% from 2022.

Balance Sheet, Cash Flow and Capital Allocation

Cash provided by operations for the full year 2023 was \$409 million versus \$412 million in 2022, as our monetization of working capital largely offset the year-over-year decrease in net income. Purchases of property, plant and equipment for full year 2023 totaled \$59 million, reflecting continued investments in automation and technology initiatives in support of scalable growth. For the full year 2023, business acquisitions totaled \$26 million, primarily related to the acquisition of Patrick Marine Transport in the second quarter. Free cash flow in 2023 was \$350 million, an increase of 5% compared to \$332 million in 2022.

In alignment with our capital allocation strategy, we returned \$19 million to shareholders in the fourth quarter of 2023, consisting of \$7 million in opportunistic repurchases of approximately 90,800 shares and \$12 million in dividends. For the full year, we repurchased approximately 276,800 shares for a total of \$19 million and returned \$42 million in dividends to our shareholders.

We repaid long-term debt of approximately \$260 million in 2023. Our total debt at the end of the quarter was approximately \$1.0 billion, resulting in a total net leverage ratio of 2.4x (as calculated in accordance with our credit agreement). Available liquidity, comprised of borrowing availability under our credit facility and cash on hand, was approximately \$780 million. In January 2024, we completed the \$315 million acquisition of Sportech, primarily funded by borrowings under our credit facility.

Business Outlook and Summary

"In the face of a challenging environment, our team members demonstrated our BETTER Together values, prioritizing improving our customer service, meeting our customers' needs and managing in alignment with their dynamic production schedules while also focusing on our financial strength through initiatives including debt reduction, prudent working capital and cost management, and realized operational efficiencies," continued Mr. Nemeth. "We are confident in the long-term growth potential of our business and remain optimistic that we will begin to see improvement in our end markets this year, starting with the RV market. Our recent acquisition of Sportech, with a focus on the attractive utility and premium off-road vehicle segment of the Powersports market, provides us with another solid platform for future organic and strategic growth. Sportech enables us to further accelerate our momentum within the attractive Outdoor Enthusiast space, and we continue to see the potential to expand our total addressable market, furthering our strategic diversification. Looking ahead to 2024 with our strong capital structure and liquidity position, nimble business model, and focus on delivering the highest level of customer service, we remain ready to flex our business both for challenges and opportunities and drive profitable long-term growth."

Quarterly Cash Dividend

On February 5, 2024, the Company's Board of Directors declared a quarterly cash dividend of \$0.55 per share of common stock. The dividend is payable on March 4, 2024, to shareholders of record at the close of business on February 20, 2024.

Conference Call Webcast

As previously announced, Patrick Industries will host an online webcast of its fourth quarter 2023 earnings conference call that can be accessed on the Company's website, www.patrickind.com, under "For Investors," on Thursday, February 8, 2024 at 10:00 a.m. Eastern time. In addition, a supplemental earnings presentation can be accessed on the Company's website, www.patrickind.com under "For Investors."

About Patrick Industries, Inc.

Patrick Industries (NASDAQ: PATK) is a leading component solutions provider for the RV, Marine, Powersports and Housing markets. Founded in 1959, Patrick is based in Elkhart, Indiana, employing approximately 10,000 team members throughout the United States.

Cautionary Statement Regarding Forward-Looking Statements

This press release contains certain statements related to future results, our intentions, beliefs and expectations or predictions for the future, which are forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995. These forward-looking statements involve a number of risks and uncertainties that could cause actual results to differ materially from either historical or anticipated results depending on a variety of factors. Potential factors that could impact results include: the effects of external macroeconomic factors, including adverse developments in world financial markets, disruptions related to tariffs and other trade issues, and global supply chain interruptions; adverse economic and business conditions, including inflationary pressures, cyclical and seasonality in the industries we sell our products; the effects of interest rate changes and other monetary and market fluctuations; the deterioration of the financial condition of our customers or suppliers; the ability to adjust our production schedules up or down quickly in response to rapid changes in demand; the loss of a significant customer; changes in consumer preferences; pricing pressures due to competition; conditions in the credit market limiting the ability of consumers and wholesale customers to obtain retail and wholesale financing for RVs, manufactured homes, and marine products; public health emergencies or pandemics, such as the COVID-19 pandemic; the imposition of, or changes in, restrictions and taxes on imports of raw materials and components used in our products; information technology performance and security, including our ability to deter cyberattacks or other information security incidents; any increased cost or limited availability of certain raw materials; the impact of governmental and environmental regulations, and our inability to comply with them; our level of indebtedness; the ability to remain in compliance with our credit agreement covenants; the availability and costs of labor and production facilities and the impact of labor shortages; inventory levels of retailers and manufacturers; the ability to manage working capital, including inventory and inventory obsolescence; the ability to generate cash flow or obtain financing to fund growth; future growth rates in the Company's core businesses; realization and impact of efficiency improvements and cost reductions; the successful integration of acquisitions and other growth initiatives; increases in interest rates and oil and gasoline prices; the ability to retain key executive and management personnel; the impact on our business resulting from wars and military conflicts such as war in Ukraine and evolving conflict in Israel, Gaza and Syria, and throughout the Middle East; natural disasters or other unforeseen events, and adverse weather conditions.

There can be no assurance that any forward-looking statement will be realized or that actual results will not be significantly different from that set forth in such forward-looking statement. Information about certain risks that could affect our business and cause actual results to differ from those expressed or implied in the forward-looking statements are contained in the section entitled "Risk Factors" in the Company's Annual Report on Form 10-K for the year ended December 31, 2022, and in the Company's Forms 10-Q for subsequent quarterly periods, which are filed with the Securities and Exchange Commission ("SEC") and are available on the SEC's website at www.sec.gov. In addition, future dividends are subject to Board approval. Each forward-looking statement speaks only as of the date of this press release, and we undertake no obligation to update any forward-looking statement to reflect events or circumstances occurring after the date on which it is made.

Contact:

Steve O'Hara
Vice President of Investor Relations
oharas@patrickind.com
574.294.7511

PATRICK INDUSTRIES, INC.
CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)

(\$ in thousands, except per share data)	Fourth Quarter Ended December 31		Year Ended December 31	
	2023	2022	2023	2022
NET SALES	\$ 781,187	\$ 951,915	\$ 3,468,045	\$ 4,881,872
Cost of goods sold	602,285	750,877	2,685,812	3,821,934
GROSS PROFIT	178,902	201,038	782,233	1,059,938
Operating Expenses:				
Warehouse and delivery	34,381	37,813	143,921	163,026
Selling, general and administrative	67,604	76,544	299,418	327,513
Amortization of intangible assets	19,601	19,054	78,694	73,229
Total operating expenses	121,586	133,411	522,033	563,768
OPERATING INCOME	57,316	67,627	260,200	496,170
Interest expense, net	15,319	15,770	68,942	60,760
Income before income taxes	41,997	51,857	191,258	435,410
Income taxes	11,180	11,677	48,361	107,214
NET INCOME	\$ 30,817	\$ 40,180	\$ 142,897	\$ 328,196
BASIC EARNINGS PER COMMON SHARE	\$ 1.44	\$ 1.85	\$ 6.64	\$ 14.82
DILUTED EARNINGS PER COMMON SHARE	\$ 1.41	\$ 1.68	\$ 6.50	\$ 13.49
Weighted average shares outstanding - Basic	21,451	21,771	21,519	22,140
Weighted average shares outstanding - Diluted	21,914	24,191	22,025	24,471

PATRICK INDUSTRIES, INC.
CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited)

(\$ in thousands)	As of December 31	
	2023	2022
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 11,409	\$ 22,847
Trade receivables, net	163,838	172,890
Inventories	510,133	667,841
Prepaid expenses and other	49,251	46,326
Total current assets	734,631	909,904
Property, plant and equipment, net	353,625	350,572
Operating lease right-of-use assets	177,717	163,674
Goodwill and intangible assets, net	1,288,546	1,349,493
Other non-current assets	7,929	8,828
TOTAL ASSETS	\$ 2,562,448	\$ 2,782,471
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current Liabilities		
Current maturities of long-term debt	\$ 7,500	\$ 7,500
Current operating lease liabilities	48,761	44,235
Accounts payable	140,524	142,910
Accrued liabilities	111,711	172,595
Total current liabilities	308,496	367,240
Long-term debt, less current maturities, net	1,018,356	1,276,149
Long-term operating lease liabilities	132,444	122,471
Deferred tax liabilities, net	46,724	48,392
Other long-term liabilities	11,091	13,050
TOTAL LIABILITIES	1,517,111	1,827,302
TOTAL SHAREHOLDERS' EQUITY	\$ 1,045,337	\$ 955,169
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$ 2,562,448	\$ 2,782,471

PATRICK INDUSTRIES, INC.
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

(\$ in thousands)	Year Ended December 31	
	2023	2022
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	\$ 142,897	\$ 328,196
Depreciation and amortization	144,543	130,757
Amortization of convertible notes debt discount	1,072	1,851
Stock-based compensation expense	19,429	21,751
Other adjustments to reconcile net income to net cash provided by operating activities	1,836	(10,124)
Change in operating assets and liabilities, net of acquisitions of businesses	98,895	(60,693)
Net cash provided by operating activities	408,672	411,738
CASH FLOWS FROM INVESTING ACTIVITIES		
Capital expenditures	(58,987)	(79,883)
Business acquisitions and other investing activities	(27,558)	(241,584)
Net cash used in investing activities	(86,545)	(321,467)
NET CASH FLOWS USED IN FINANCING ACTIVITIES	(333,565)	(190,273)
Decrease in cash and cash equivalents	(11,438)	(100,002)
Cash and cash equivalents at beginning of year	22,847	122,849
Cash and cash equivalents at end of year	\$ 11,409	\$ 22,847

PATRICK INDUSTRIES, INC.
Earnings Per Common Share (Unaudited)

The table below illustrates the calculation for diluted share count which shows the dilutive impact of the adoption of ASU 2020-06 on our 1.00% convertible notes due 2023 as mentioned above:

(\$ in thousands, except per share data)	Fourth Quarter Ended December 31		Year Ended December 31	
	2023	2022	2023	2022
Numerator:				
Earnings for basic per share calculation	\$ 30,817	\$ 40,180	\$ 142,897	\$ 328,196
Effect of interest on potentially dilutive convertible notes, net of tax	—	510	162	1,927
Earnings for dilutive per share calculation	<u>\$ 30,817</u>	<u>\$ 40,690</u>	<u>\$ 143,059</u>	<u>\$ 330,123</u>
Denominator:				
Weighted average common shares outstanding - basic	21,451	21,771	21,519	22,140
Weighted average impact of potentially dilutive convertible notes	—	2,078	166	2,059
Weighted average impact of potentially dilutive securities	463	342	340	272
Weighted average common shares outstanding - diluted	<u>21,914</u>	<u>24,191</u>	<u>22,025</u>	<u>24,471</u>
Earnings per common share:				
Basic earnings per common share	\$ 1.44	\$ 1.85	\$ 6.64	\$ 14.82
Diluted earnings per common share	\$ 1.41	\$ 1.68	\$ 6.50	\$ 13.49

PATRICK INDUSTRIES, INC.
Non-GAAP Reconciliation (Unaudited)

Use of Non-GAAP Financial Metrics

In addition to reporting financial results in accordance with U.S. GAAP, the Company also provides financial metrics, such as net leverage ratio, content per unit, net debt, free cash flow, earnings before interest, taxes, depreciation and amortization ("EBITDA"), adjusted EBITDA, and available liquidity, which we believe are important measures of the Company's business performance. These metrics should not be considered alternatives to U.S. GAAP. Our computations of net leverage ratio, content per unit, net debt, free cash flow, EBITDA, adjusted EBITDA, and available liquidity may differ from similarly titled measures used by others. We calculate net debt by subtracting cash and cash equivalents from the gross value of debt outstanding. We calculate EBITDA by adding back depreciation and amortization, net interest expense, and income tax expense to net income. We calculate adjusted EBITDA by taking EBITDA and adding back stock-based compensation and loss on sale of property, plant and equipment and subtracting out gain on sale of property, plant and equipment. We calculate free cash flow by subtracting cash paid for purchases of property, plant and equipment from cash flow from operations. RV wholesale unit shipments are provided by the RV Industry Association. Marine wholesale unit shipments are Company estimates based on data provided by the National Marine Manufacturers Association. MH wholesale unit shipments are provided by the Manufactured Housing Institute. Housing starts are provided by the U.S. Census Bureau. You should not consider these metrics in isolation or as substitutes for an analysis of our results as reported under U.S. GAAP.

The following table reconciles net income to EBITDA and Adjusted EBITDA:

(\$ in thousands)	Fourth Quarter Ended December 31		Year Ended December 31	
	2023	2022	2023	2022
Net income	\$ 30,817	\$ 40,180	\$ 142,897	\$ 328,196
+ Depreciation & amortization	36,567	34,501	144,543	130,757
+ Interest expense, net	15,319	15,770	68,942	60,760
+ Income taxes	11,180	11,677	48,361	107,214
EBITDA	93,883	102,128	404,743	626,927
+ Stock based compensation	5,754	6,155	19,429	21,751
+ (Gain) loss on sale of property, plant and equipment	343	153	585	(5,560)
Adjusted EBITDA	\$ 99,980	\$ 108,436	\$ 424,757	\$ 643,118

The following table reconciles full year cash flow from operations to free cash flow:

(\$ in thousands)	Year Ended December 31	
	2023	2022
Cash flow from operations	\$ 408,672	\$ 411,738
Less: purchases of property, plant and equipment	(58,987)	(79,883)
Free cash flow	\$ 349,685	\$ 331,855



Q4 2023 EARNINGS PRESENTATION

February 8, 2024

FORWARD- LOOKING STATEMENTS

This presentation contains certain statements related to future results, our intentions, beliefs and expectations or predictions for the future which are forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995. These forward-looking statements involve a number of risks and uncertainties that could cause actual results to differ materially from either historical or anticipated results depending on a variety of factors. These risks and uncertainties include, but are not limited to, the impact of the continuing financial and operational uncertainty due to public health emergencies or pandemics, such as the COVID-19 pandemic, including its impact on the overall economy, our sales, customers, operations, team members and suppliers. Further information concerning the Company and its business, including factors that potentially could materially affect the Company's financial results, is contained in the Company's filings with the Securities and Exchange Commission.

This presentation includes market and industry data, forecasts and valuations that have been obtained from independent consultant reports, publicly available information, various industry publications and other published industry sources. Although we believe these sources are reliable, we have not independently verified the information and cannot make any representation as to the accuracy or completeness of such information.

We disclaim any obligation or undertaking to disseminate any updates or revisions to any forward-looking statements contained in this presentation or to reflect any change in our expectations after the date of this presentation or any change in events, conditions or circumstances on which any statement is based.

USE OF NON-GAAP FINANCIAL MEASURES

This presentation contains non-GAAP financial measures. These measures, the purposes for which management uses them, why management believes they are useful to investors, and a reconciliation to the most directly comparable GAAP financial measures can be found in the Appendix of this presentation. All references to profit measures and earnings per share on a comparable basis exclude items that affect comparability.



DEDICATED TEAM DROVE SOLID RESULTS

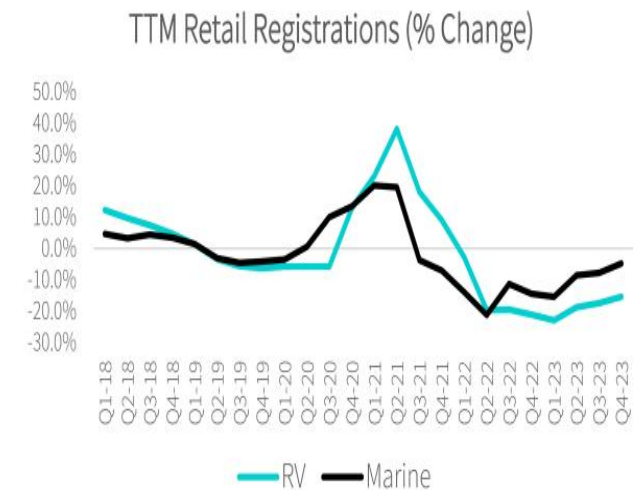
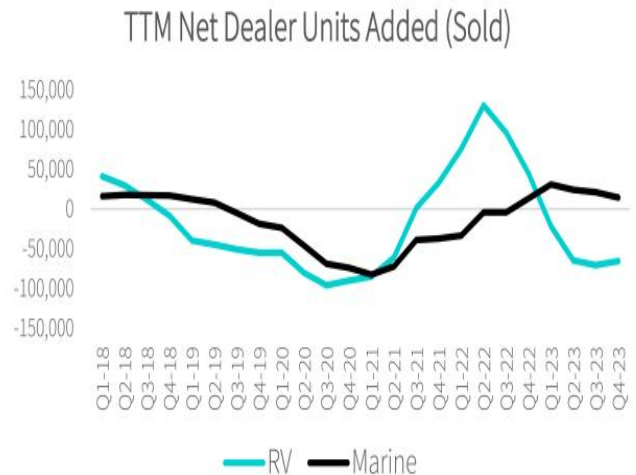
INVESTING IN OUR BUSINESSES

- Diversification of end markets helps dampen cyclicality
- Aggressive cost control, working capital management and strong balance sheet
- Strategic deployment of capital
- Experienced team members executing playbook through cycles

BUSINESS TRANSFORMATION SINCE 2019

(\$ in millions except per share data)	FY 2019	FY 2023	Δ
Wholesale RV Shipments	406,070	313,174	(23%)
Total Net Sales	\$2,337	\$3,468	+48%
<i>Total RV Sales</i>	\$1,287	\$1,503	+17%
<i>Total Marine Sales</i>	\$329	\$924	+181%
<i>Total Housing Sales</i>	\$721	\$1,041	+44%
Gross margin	18.1%	22.6%	+450 bps
Operating margin	6.6%	7.5%	+90 bps
Diluted EPS	\$3.85	\$6.50	+69%
Free cash flow	\$165	\$350	+112%

CONTINUED INVENTORY DISCIPLINE ¹





Q4 2023 QUARTERLY HIGHLIGHTS

IMPRESSIVE MARGIN PERFORMANCE WITH PRUDENT COST MANAGEMENT AND CONTINUED STRONG CASH FLOW GENERATION

REVENUE DOWN 18% Y/Y DUE TO LOWER SHIPMENTS ACROSS END MARKETS

- RV revenue declined due to lower pricing passed on to customers, mix of entry-level units and continued decline in wholesale unit shipments
- Marine OEMs maintained conservative stance given dealers sensitivity to higher floorplan costs and limited visibility into consumer demand
- Housing revenue declined as consumers continued to be impacted by inflationary pressures and higher interest rates

WE REMAIN POISED TO DEPLOY CAPITAL AND SEIZE OPPORTUNITIES

- Repaid \$87 million of long-term debt in the fourth quarter, including \$85 million on revolving credit facility
- Completed Sportech, LLC acquisition, which closed in January 2024, continue to have ample liquidity
- Investing in automation and innovation to improve operational efficiency

GROSS MARGIN AND OPERATING MARGIN IMPROVEMENT DRIVEN BY COST MANAGEMENT, STRATEGIC DIVERSIFICATION, AND AUTOMATION INITIATIVES

- Gross margin improved 180 bps due to strategic diversification initiatives and investments despite a reduction in shipments across our end markets
- Operating margin improved 20 bps, reflecting our continued cost control, labor management and automation initiatives
- Solid profitability and working capital monetization helped drive significant operating and free cash flow

Q4 2023 PERFORMANCE BY MARKET SECTOR



RV



MARINE



HOUSING

Revenue of \$353M

45% of Q4'23 Sales

↓ (14%)

Industry Shipments¹

↓ (3%)

CPU³ of \$4,800

↓ (9%)

Revenue of \$174M

22% of Q4'23 Sales

↓ (32%)

Industry Shipments²

↓ (24%)

CPU³ of \$4,803

↓ (5%)

Revenue of \$254M

33% of Q4'23 Sales

↓ (11%)

Manufactured Housing ("MH") Industry Shipments²

↓ (2%)

Housing Starts⁴

↑ +2%

MH CPU³ of \$6,372

↑ +2%

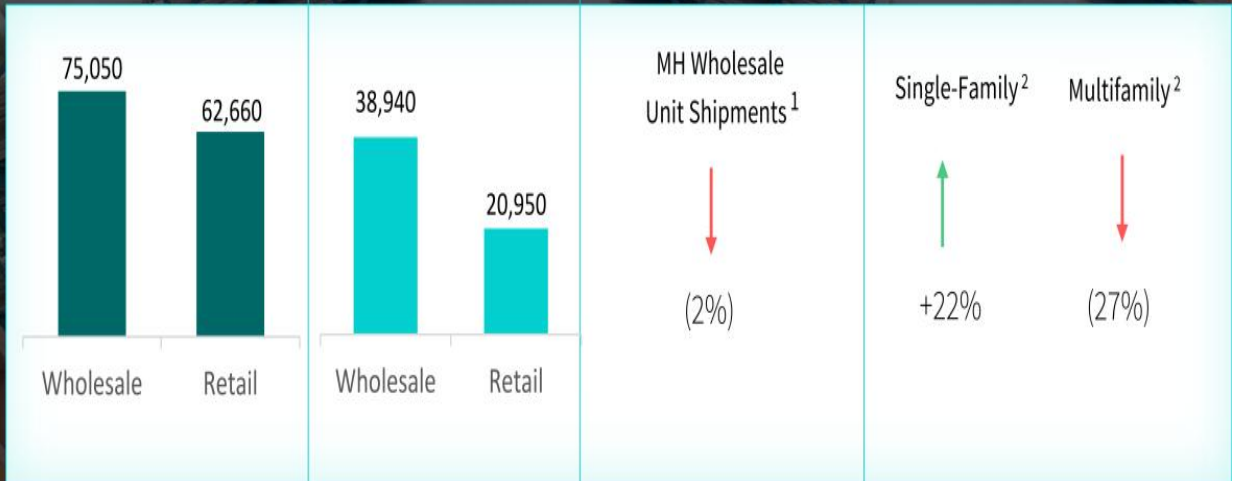
MARKET SECTOR TRENDS

RV¹

MARINE¹

HOUSING¹

Q4 2023 UNIT SNAPSHOT



INDUSTRY TRENDS

- OEMs maintaining production discipline to manage dealer inventory levels
- Dealers remain cautious on inventory levels given high floorplan interest rates
- OEMs and suppliers are collaborating to create an innovative model-year 2025 lineup
- Marine dealers impacted by higher interest rates and floorplan costs
- OEMs maintaining disciplined production schedules to align with consumers and dealers impacted by higher interest rates
- Many OEM plants are developing more energy efficient homes, taking advantage of DOE incentives
- We continue to focus on current share penetration per home, preparing to leverage for growth when interest rates normalize
- Long-term demand for construction continues to be supported by low inventory of affordable housing
- New construction importance remains elevated given lack of inventory with homeowners locked into low rates and less willing to re-finance at current rates.
- Mortgage rates improving but still high relative to recent historical levels,

DURABLE SECULAR TRENDS

- Lifestyle preferences of families looking to experience camping/outdoor and boating activities with friends and family continue to support long-term demand
- An increase in Millennial and Gen-Z outdoor enthusiasts supports favorable, long-term demographic trends
- Additional government resources allocating funds to park improvements and encouraging outdoor recreational activities, specifically in communities that have lacked access to recreational spaces
- Limited inventory of cost-effective, affordable homes
- MH continues to retain significant price point advantage vs. site-built homes
- Low inventory of homes on secondary market with acute shortage of affordable housing alternatives
- High inflation exacerbates need for affordable housing

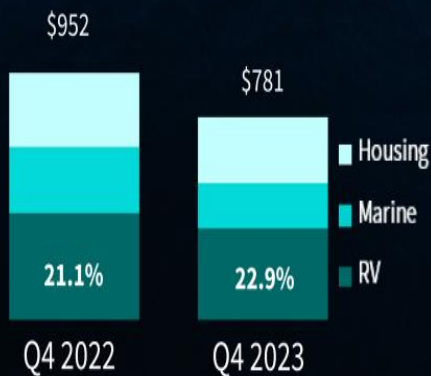


¹ Company estimates based on data published by RVIA, NMMA, MHI & SSI | ²U.S. Census Bureau

Q4 2023 FINANCIAL PERFORMANCE

(\$ millions except per share data)

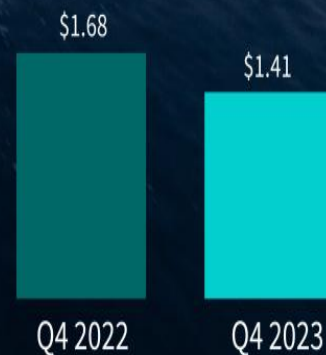
NET SALES & GROSS MARGIN



OPERATING INCOME & MARGIN



DILUTED EPS



- Net Sales declined 18%, mainly driven by a decline in shipments across our end markets and lower pricing passed on to our customers to reflect changes in certain commodity costs
- Gross margin improved 180 basis points; strategic diversification strategy, improved cost and inventory management, and operational efficiencies helped to offset shipment declines
- Operating margin increased 20 bps Y/Y despite lower net sales, due to our more diversified end market portfolio, cost control, and continuous improvement
- Diluted EPS of \$1.41 included approximately \$0.08 of one-time, non-recurring expenses related to tornado damage to two facilities in Nashville, Tennessee, severance, and facility consolidation, net of a favorable fair-value measurement adjustment
- Generated operating cash flow of \$115M, implying free cash flow of \$103M, partially used to reduce outstanding debt balance by \$87M

FY 2024 OUTLOOK

	FY '23 Actual	FY '24 Estimated ²
Operating Margin	7.5%	Up 30 to 50 bps
Operating Cash Flows	\$409M	\$390M - \$400M
Free Cash Flow	\$350M	\$310M+
RV Wholesale Unit Shipments ^(RVIA)	313K	330K - 350K
RV Retail Unit Shipments ¹	379K	Down 5 - 10%
Marine Wholesale Powerboat Unit Shipments ¹	192K	Down 5 - 10%
Marine Retail Powerboat Unit Shipments ¹	178K	Flat to Down MSD%
MH Wholesale Unit Shipments ^(MHI)	89K	Flat
New Housing Starts ^(U.S. Census Bureau)	1.4M	Flat

BALANCE SHEET AND LIQUIDITY

DEBT STRUCTURE AND MATURITIES¹

- \$150.0M Term Loan (\$129.4M o/s), scheduled quarterly installments; balance due August 2027
- \$775.0M (\$0.0M o/s) Senior Secured Revolver, due August 2027
- \$300.0M 7.50% Senior Notes, due October 2027
- \$258.8M 1.75% Convertible Senior Notes, due December 2028
- \$350.0M 4.75% Senior Notes, due May 2029

NET LEVERAGE² (\$ millions)

Total Debt Outstanding	\$	1,038.1
Less: Cash and Debt Paid as Defined by the Credit Agreement		(11.4)
Net Debt	\$	1,026.7
Pro-Forma Adj. EBITDA	\$	431.0
Net Debt to Pro-Forma Adj. EBITDA		2.38 x

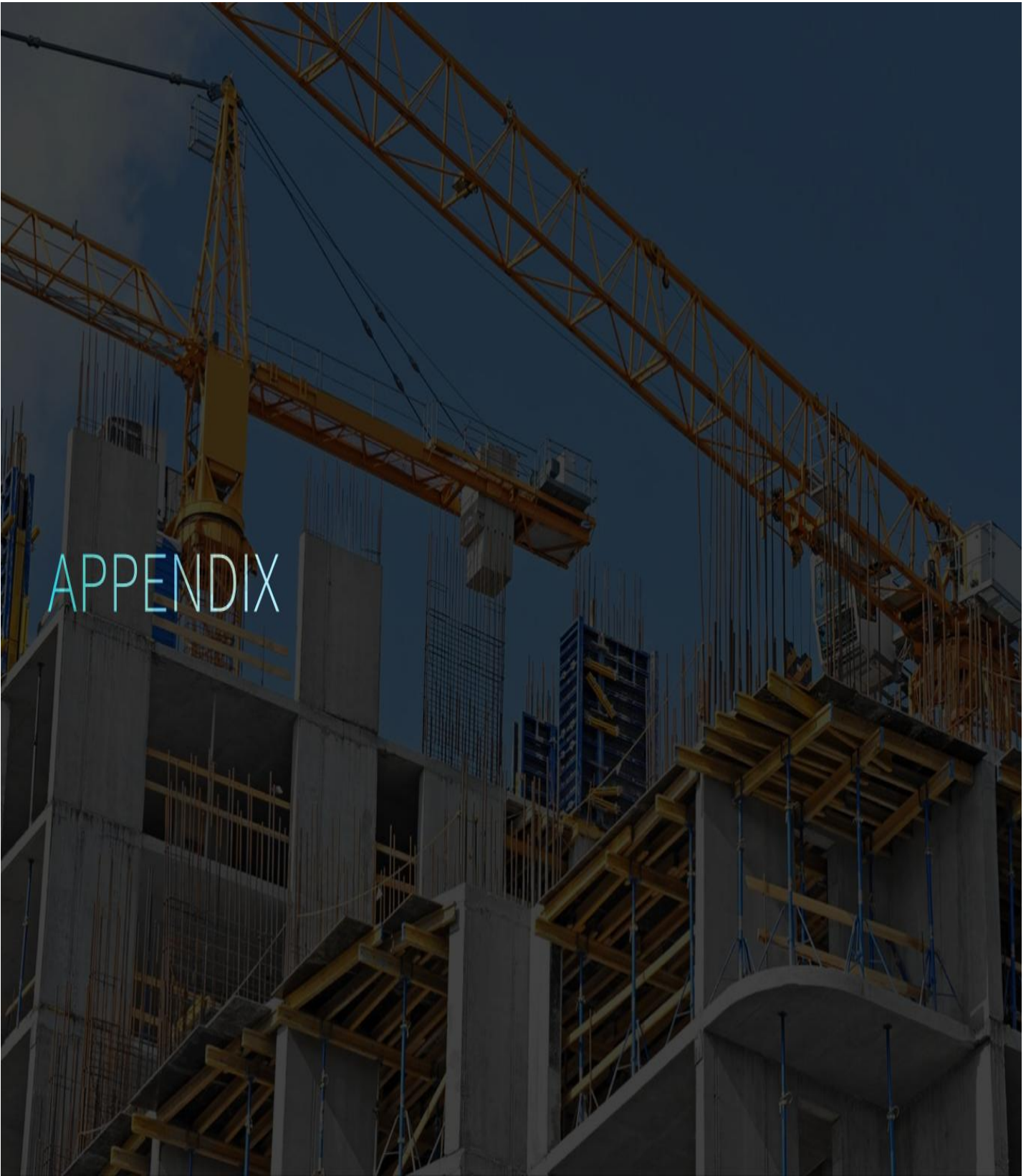
COVENANTS AND RATIOS¹

- Consolidated Net Leverage Ratio – 2.38x
- Consolidated Secured Net Leverage Ratio – 0.27x versus 2.75x maximum
- Consolidated Fixed Charge Coverage Ratio – 3.01x vs. minimum 1.50x

LIQUIDITY¹ (\$ millions)

Total Revolver Credit Capacity	\$	775.0
Less: Total Revolver Used (including outstanding letters of credit)		(6.9)
Unused Credit Capacity	\$	768.1
Add: Cash on Hand		11.4
Total Available Liquidity	\$	779.5

Strong Balance Sheet and Favorable Capital Structure to Support Investments and Pursue Attractive Growth Opportunities



APPENDIX

NON-GAAP RECONCILIATION

Use of Non-GAAP Financial Measures

This presentation contains non-GAAP financial measures. Management believes that, when considered together with reported amounts, these measures are useful to investors and management in understanding our ongoing operations and in the analysis of ongoing operating trends. These measures should be considered in addition to, and not as replacements for, the most comparable GAAP measure.

-Earnings before interest, taxes, depreciation and amortization ("EBITDA"), Pro-Forma Adjusted EBITDA, and Net Debt to Pro-Forma Adjusted EBITDA are non-GAAP financial measures. In addition to reporting financial results in accordance with accounting principles generally accepted in the United States, we provide non-GAAP operating results adjusted for certain items and other one-time items.

-We adjust for the items listed above in all periods presented, unless the impact is clearly immaterial to our financial statements.

-We utilize the adjusted results to review our ongoing operations without the effect of these adjustments and for comparison to budgeted operating results. We believe the adjusted results are useful to investors because they help them compare our results to previous periods and provide important insights into underlying trends in the business and how management oversees our business operations on a day-to-day basis.

-We calculate free cash flow by subtracting cash paid for purchases of property, plant and equipment from cash flow from operations.

-Figures may not sum due to rounding.

* As defined by credit agreement which includes debt and cash balances

RECONCILIATION OF NET INCOME TO EBITDA TO PRO- FORMA ADJUSTED EBITDA

(\$ in millions)	12/31/2023
Net Income	\$ 142.9
+ Depreciation & Amortization	144.5
+ Interest Expense, net	68.9
+ Income Taxes	48.4
EBITDA	\$ 404.7
+ Stock Compensation Expense	19.4
+ Acquisition proforma, transaction-related expenses & other	6.9
Pro-Forma Adjusted EBITDA	\$ 431.0

RECONCILIATION OF NET LEVERAGE*

(\$ in millions)	
Total debt outstanding @ 12/31/2023	\$ 1,038.1
Less: cash on hand @ 12/31/2023	(11.4)
Net debt @ 12/31/2023	\$ 1,026.7
Pro-Forma Adjusted EBITDA	\$ 431.0
Net debt to Pro-Forma Adjusted EBITDA	2.38x

CALCULATION OF FREE CASH FLOW

(\$ in millions)	2019	2023
Cash Flows from Operations	\$ 192.4	\$ 408.7
Less: Capital Expenditures	(27.7)	(59.0)
Free Cash Flow	\$ 164.7	\$ 349.7

