

If the merger is completed, the shares of Patrick common stock to be issued in the merger will be listed for trading on the Nasdaq, shares of LCI common stock will be delisted from the NYSE and deregistered under the Exchange Act and LCI will no longer be required to file periodic reports with the SEC pursuant to the Exchange Act.

Accounting Treatment of the Merger

Patrick and LCI prepare their respective financial statements in accordance with GAAP. The merger will be accounted for as a business combination using the acquisition method of accounting in accordance with Accounting Standards Codification (“ASC”) Topic 805, Business Combinations (“ASC 805”) under GAAP. Under this method of accounting, the identifiable assets acquired and liabilities assumed in the business combination are recognized and measured at their estimated fair values as of the acquisition date. The excess of the fair value of the purchase consideration to be transferred by Patrick over the estimated fair value of the identifiable assets acquired and liabilities assumed, if any, will be recognized as goodwill.

Patrick will be the acquirer for financial accounting purposes and LCI will be treated as the acquiree based on consideration of facts and circumstances at the time of preparation of this joint proxy statement/prospectus. Factors supporting the identification of Patrick as the accounting acquirer include: (i) Patrick is the legal acquirer and will issue shares of Patrick common stock as consideration in the merger; (ii) holders of Patrick common stock immediately prior to the merger are expected to hold approximately 52% of the voting interests of the combined company immediately following the merger, compared with approximately 48% expected to be held by former LCI stockholders; and (iii) the senior leadership of the combined company will include significant continuing leadership from Patrick, including Andy L. Nemeth, Patrick's current Chief Executive Officer, who will serve as Chief Executive Officer of the combined company, and Todd M. Cleveland, a current Patrick director, who will serve as Chairman of the combined company board. Under this method of accounting, the identifiable assets acquired and

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liabilities assumed in the business combination are recognized and measured at their estimated fair values as of the acquisition date. The excess of the fair value of the purchase consideration to be transferred by Patrick over the estimated fair value of the identifiable assets acquired and liabilities assumed, if any, will be recognized as goodwill. The financial condition and results of operations of Patrick will include LCI's balances and results after completion of the merger.

Treatment of LCI Indebtedness

As of June 30, 2026, LCI had approximately \$853 million of outstanding indebtedness, consisting primarily of amounts outstanding under the 2030 Notes and the LCI term loan.

Pursuant to the merger agreement, Patrick is obligated to pay off, or cause to be paid off, substantially contemporaneously with the first effective time of the first merger, all amounts outstanding under the LCI credit facility, and the commitments under the LCI credit facility will be terminated in connection therewith. This joint proxy statement/prospectus does not constitute a notice of termination, repayment or prepayment under the LCI credit facility.

Under the merger agreement, prior to or at the first effective time, LCI is required to take all actions required of it by the indenture governing the 2030 Notes to cause each 2030 Note that is issued and outstanding immediately prior to the first effective time to remain issued and outstanding but to represent a right to convert into shares of Patrick common stock in accordance with the terms of the indenture governing the 2030 Notes. Patrick and LCI are reviewing potential additional actions with respect to LCI's existing indebtedness, and Patrick may, but is not obligated to, refinance, repurchase, redeem, exchange or otherwise terminate all or a portion of the 2030 Notes in connection with or following the consummation of the merger. Patrick and/or LCI may also conduct one or more exchange offers, offers to purchase and/or consent solicitations in relation to the 2030 Notes, subject to the terms of the merger agreement and applicable law. The terms and timing of any such exchange offers, offers to purchase and/or consent solicitations have not been determined as of the date of this joint proxy statement/prospectus. This joint proxy statement/prospectus does not constitute an offer to sell or the solicitation of an offer to buy any debt securities of Patrick or LCI. It does not constitute a prospectus or prospectus equivalent document for any such securities. No offering of any debt securities of Patrick or LCI shall be made except by means of a prospectus meeting the requirements of Section 10 of the Securities Act or an exemption therefrom.

For a description of LCI's existing indebtedness, please refer to LCI's Quarterly Report on Form 10-Q for the quarter ended June 30, 2026, filed with the SEC on August 5, 2026, which is incorporated by reference into this joint proxy statement/prospectus.

Litigation Related to the Merger

Securities class action lawsuits and derivative lawsuits are often brought against public companies that have entered into acquisition, merger or other business combination agreements like the merger agreement. Although neither Patrick nor LCI is aware of any pending lawsuits relating to the merger contemplated by the merger agreement as of the date of this joint proxy statement/prospectus, lawsuits arising out of or in connection with the merger contemplated by the merger agreement could be filed in the future. Among other remedies, claimants could seek damages and/or to enjoin the merger and the other transactions contemplated by the merger agreement. The

outcome of any litigation is uncertain, and any such lawsuits could prevent or delay the consummation of the merger and result in significant costs. Any such actions could create uncertainty relating to the merger and could be costly and distracting to Patrick and LCI management.

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THE MERGER AGREEMENT

The following summarizes material provisions of the merger agreement. This summary does not purport to be complete and may not contain all of the information about the merger agreement that is important to you. The rights and obligations of the parties are governed by the express terms and conditions of the merger agreement and not by this summary or any other information contained in this joint proxy statement/prospectus. LCI stockholders and Patrick shareholders are urged to read the merger agreement carefully and in its entirety, as well as this joint proxy statement/prospectus, before making any voting decisions. This summary is qualified in its entirety by reference to the merger agreement, a copy of which is attached as Annex A to this joint proxy statement/prospectus and is incorporated by reference herein.

In reviewing the merger agreement and this summary, please remember that each has been included to provide you with information regarding the terms of the merger agreement and is not intended to provide any other factual information about LCI, Patrick or any of their respective subsidiaries. The merger agreement contains representations and warranties and covenants by each of the parties to the merger agreement, which are summarized below. These representations and warranties have been made solely for the benefit of the other parties to the merger agreement and:

- were not intended as statements of fact, but rather as a way of allocating the risk to one of the parties if those statements prove to be inaccurate;
- have been qualified by certain confidential disclosures that were made to the other party in connection with the negotiation of the merger agreement, which disclosures are not reflected in the merger agreement; and
- may apply standards of materiality in a way that is different from what may be viewed as material by you or other investors.

Moreover, information concerning the subject matter of the representations and warranties in the merger agreement and described below may have changed since the date of the merger agreement and subsequent developments or new information qualifying a representation or warranty may have been included in this joint proxy statement/prospectus. Accordingly, the representations and warranties and other provisions of the merger agreement should not be read alone, but instead should be read together with the information provided elsewhere in this joint proxy statement/prospectus and in the documents incorporated by reference into this joint proxy statement/prospectus. See the section titled *“Where You Can Find More Information.”*

Structure of the Merger

The merger agreement provides for, upon the terms and subject to the conditions set forth in the merger agreement, a two-step merger transaction. In the first step (which we refer to as the “first merger”), First Merger Sub, a newly formed Delaware corporation and a direct wholly owned subsidiary of Patrick, will be merged with and into LCI, with LCI surviving the first merger as the initial surviving entity and a direct wholly owned subsidiary of Patrick. Immediately following the first merger, in the second step (which we refer to as the “second merger” and, together with the first merger, the “merger”), the initial surviving entity will be merged with and into Second Merger Sub (Second Merger Sub, Patrick and First Merger Sub, collectively the “Patrick parties”), a newly formed Indiana limited liability company and a direct wholly owned subsidiary of Patrick, with Second Merger Sub surviving the second merger as the final surviving entity and a direct wholly owned subsidiary of Patrick.

The first merger will be effected in accordance with the DGCL and the second merger will be effected in accordance with the DGCL and the Indiana Business Flexibility Act (which we refer to as the “IBFA”).

Closing and Effectiveness of the Merger

The closing of the merger will take place at 7:45 a.m. Eastern Time on the third business day after all conditions set forth in the merger agreement have been satisfied or waived (other than those conditions that by their terms are to be fulfilled at the closing, but subject to the fulfillment or waiver of such conditions), by way of electronic exchange of documents, unless another time, date or manner of closing is agreed in writing by the parties. For a description of

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the conditions to the closing, see the section titled “*The Merger Agreement—Conditions to the Closing of the Merger.*”

Upon the terms and subject to the conditions set forth in the merger agreement and in accordance with the DGCL, First Merger Sub will be merged with and into LCI at the first effective time. Following the first effective time, the separate legal existence of First Merger Sub will cease, and LCI will continue as the initial surviving entity and as a direct wholly owned subsidiary of Patrick. Subject to the provisions of the merger agreement, as soon as possible on the closing date, the parties will cause the first merger to be consummated by LCI and First Merger Sub filing with the Secretary of State of the State of Delaware a Certificate of Merger (which we refer to as the “first certificate of merger”) with respect to the first merger, duly executed and completed in accordance with the relevant provisions of the DGCL, and will make all other filings or recordings required under the DGCL. The first merger will become effective at the time when the first certificate of merger has been duly filed with the Secretary of State of the State of Delaware, or such other time as may be mutually agreed by the parties and specified in the first certificate of merger.

Upon the terms and subject to the conditions set forth in the merger agreement and in accordance with the DGCL and the IBFA, and immediately following the first effective time, the initial surviving entity will be merged with and into Second Merger Sub at the closing effective time. Following the closing effective time, the separate legal existence of the initial surviving entity will cease, and Second Merger Sub will continue as the final surviving entity in the second merger and as a direct wholly owned subsidiary of Patrick. Immediately following the first effective time, the parties will cause the second merger to be consummated by the initial surviving entity and Second Merger Sub (a) filing with the Secretary of State of the State of Delaware a Certificate of Merger (which we refer to as the “second Delaware certificate of merger”) and (b) filing with the Secretary of State of the State of Indiana Articles of Merger (the “Indiana Articles of Merger” and, together with the second Delaware certificate of merger, the “second merger filing documents”) with respect to the second merger, duly executed and completed in accordance with the relevant provisions of the DGCL and the IBFA, as applicable, and will make all other filings or recordings required under the DGCL and the IBFA. The second merger will become effective at the time specified in the second merger filing documents filed with the Secretary of State of the State of Delaware and the Secretary of State of the State of Indiana, as applicable, or such other time as may be mutually agreed by the parties and specified in the second merger filing documents.

Merger Consideration

Subject to the terms and conditions set forth in the merger agreement, at the first effective time, each share of LCI common stock issued and outstanding immediately prior to the first effective time (other than shares held by LCI, Patrick or any of their respective subsidiaries, which will be canceled without consideration) will be converted automatically into the right to receive 1.2440 fully paid and nonassessable shares of Patrick common stock, together with cash in lieu of fractional shares of Patrick common stock, without interest (such shares, together with such cash, the “merger consideration”). LCI stockholders will not receive any fractional shares of Patrick common stock in the merger. Instead, each LCI stockholder who would otherwise have been entitled to receive a fraction of a share of Patrick common stock will receive cash (without interest) in an amount equal to such fractional amount multiplied by the volume-weighted average trading price for Patrick common stock on the Nasdaq on each of the five consecutive trading days ending on (and including) the last trading day immediately prior to the closing date, rounded to the nearest cent (with 0.5 of a cent being rounded upward).

No Appraisal Rights

No dissenters’ or appraisal rights are available to holders of shares of LCI common stock or shares of Patrick common stock in connection with the merger.

Exchange Ratio Adjustments to Prevent Dilution

If between the date of the merger agreement and the first effective time, the outstanding shares of LCI common stock or shares of Patrick common stock are changed into a different number or type of shares as a result of any reclassification, recapitalization, exchange, stock split (including a reverse stock split), combination, consolidation, reorganization or readjustment (or other similar transaction) of shares or any stock dividend or stock distribution

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with a record date during such period, the exchange ratio, the merger consideration and any other similarly dependent items, as the case may be, will be appropriately adjusted to provide the same economic effect as

contemplated by the merger agreement prior to any such transaction; provided, that no party may take any action that is otherwise prohibited or restricted by any other provision of the merger agreement.

The high and low trading prices for the LCI common stock as of June 29, 2026, the last trading day immediately before the public announcement of the merger, were \$100.87 and \$94.25, respectively. The high and low trading prices for the Patrick common stock as of June 29, 2026, the last trading day immediately before the public announcement of the merger, were \$95.01 and \$91.25, respectively. We urge you to obtain current market quotations before voting your shares.

Treatment of LCI Equity-Based Awards in the Merger

LCI RSU Awards

At the first effective time, each outstanding LCI RSU Award, whether vested or unvested, will automatically cease to represent a restricted stock unit denominated in shares of LCI common stock and will be converted into a number of restricted stock units denominated in Patrick common stock (which award we refer to as an “Assumed RSU Award”). The number of shares of Patrick common stock subject to each such Assumed RSU Award will equal the product (rounded up to the nearest whole number) of (i) the number of shares of LCI common stock subject to such LCI RSU Award as of immediately prior to the first effective time and (ii) the exchange ratio. Following the first effective time, each such Assumed RSU Award will continue to be governed by the same terms and conditions (including vesting conditions, forfeiture terms and terms relating to dividends or dividend equivalent rights) as were applicable to the corresponding LCI RSU Award immediately prior to the first effective time; provided, that any amounts relating to dividends or dividend equivalent rights granted in respect of a LCI RSU Award that are accrued or credited and unpaid as of the first effective time, if any, will carry over and be paid if and when required by, and in accordance with the terms and conditions that were applicable to, such LCI RSU Award immediately prior to the first effective time.

LCI PSU Awards

At the first effective time, each outstanding LCI PSU Award, whether vested or unvested, will automatically cease to represent a restricted stock unit denominated in shares of LCI common stock and will be converted into an Assumed RSU Award. The number of shares of Patrick common stock subject to each such Assumed RSU Award will equal the product (rounded up to the nearest whole number) of (i) the number of shares of LCI common stock subject to such LCI PSU Award and (ii) the exchange ratio. The number of shares of LCI common stock subject to each LCI PSU Award will be determined based on the greater of (A) target performance and (B) actual performance through the first effective time extrapolated through the end of the applicable performance period, as reasonably determined by the LCI board or the appropriate committee thereof. Following the first effective time, each such Assumed RSU Award will continue to be governed by the same terms and conditions (including vesting conditions, forfeiture terms and terms relating to dividends or dividend equivalent rights) as were applicable to the corresponding LCI PSU Award, except that as of the first effective time, the performance-vesting conditions will no longer apply and each Assumed RSU Award will be subject solely to service-based vesting. For the avoidance of doubt, with respect to any Assumed RSU Awards for which the corresponding LCI PSU Award was outstanding as of the date of the merger agreement, such awards will not be subject to pro-rata upon a qualifying termination of employment. Any amounts relating to dividends or dividend equivalent rights granted in respect of a LCI PSU Award that are accrued or credited and unpaid as of the first effective time will carry over and be paid if and when required by, and in accordance with the terms and conditions that were applicable to, such LCI PSU Award immediately prior to the first effective time.

Cash-Settled Deferred Stock Units of LCI

At the first effective time, each outstanding LCI DSU Award, whether vested or unvested, will automatically be canceled and will entitle the holder thereof to receive (without interest), as soon as reasonably practicable after the first effective time (but in any event no later than 10 business days thereafter), (i) a cash payment equal to the product of (A) the number of shares of LCI common stock underlying such LCI DSU Award as of immediately prior

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to the first effective time and (B) the closing price of a share of LCI common stock on the NYSE as reported by Bloomberg L.P. on the last trading day immediately prior to the closing date, plus (ii) any amounts relating to dividend or dividend equivalent rights granted in respect of such LCI DSU Award that are accrued or credited and unpaid as of the first effective time, if any; less applicable taxes required to be withheld with respect thereto; provided, that any LCI DSU Award that is not permitted to be settled at the first effective time without triggering a tax or penalty under Section 409A of the Code will instead be settled at the earliest time permitted under the applicable plan and award agreement that will not trigger such a tax or penalty.

Treatment of Patrick Equity-Based Awards in the Merger

Patrick Options

At the first effective time, each Patrick Option, whether vested or unvested, that is outstanding as of immediately prior to the first effective time will remain outstanding following the first effective time and will continue to be governed by the same terms and conditions (including vesting conditions, forfeiture and exercisability terms) as were applicable to the corresponding Patrick Option immediately prior to the first effective time; provided,

that each Patrick Option will be eligible to vest upon the holder's termination of employment by Patrick without "cause" or by the holder for "good reason" (as defined in the applicable award agreement) that occurs, in each case, within the 24-month period immediately following the first effective time (each such termination, a "qualifying termination of employment").

Patrick Restricted Shares

At the first effective time, each Patrick Restricted Share that is outstanding as of immediately prior to the first effective time will remain outstanding following the first effective time and will continue to be governed by the same terms and conditions (including vesting conditions, forfeiture terms and terms relating to dividends or dividend equivalent rights) as were applicable to the corresponding Patrick Restricted Share immediately prior to the first effective time; provided, that the Patrick Restricted Shares will be eligible to vest upon a qualifying termination of employment.

Patrick Performance Shares

At the first effective time, each Patrick Performance Share that is outstanding as of immediately prior to the first effective time will remain outstanding following the first effective time and will continue to be governed by the same terms and conditions (including vesting conditions, forfeiture terms and terms relating to dividends or dividend equivalent rights) as were applicable to the corresponding Patrick Performance Share immediately prior to the first effective time; provided, that as of the first effective time, the performance-vesting conditions will be deemed achieved at the greater of (i) target performance and (ii) actual performance through the first effective time extrapolated through the end of the applicable performance period, as reasonably determined by the Patrick board or the appropriate committee thereof, and each such Patrick Performance Share will be subject solely to service-based vesting following the first effective time; provided, further, that the Patrick Performance Shares will be eligible to vest (without pro-rata) upon a qualifying termination of employment.

Patrick SARs

At the first effective time, each Patrick SAR Award, whether vested or unvested, that is outstanding as of immediately prior to the first effective time will remain outstanding following the first effective time and will continue to be governed by the same terms and conditions (including vesting conditions, forfeiture and exercisability terms) as were applicable to the corresponding Patrick SAR Award immediately prior to the first effective time; provided, that the Patrick SAR Awards will be eligible to vest upon a qualifying termination of employment.

Governance

The merger agreement sets forth certain post-closing governance arrangements for Patrick.

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Headquarters

Following the closing, Patrick will have its headquarters in Elkhart, Indiana.

Board of Directors

Patrick will take all actions necessary prior to the closing so that the Patrick board as of the closing effective time will be comprised of 12 directors: (i) six directors designated by Patrick, which will consist of Andy L. Nemeth and Todd M. Cleveland and four additional directors designated by Patrick from its then current Patrick board prior to closing, without approval by LCI (the "Patrick designees"), and (ii) six directors designated by LCI, which will consist of John A. Sirpilla and five additional directors designated by LCI from its then current LCI board prior to closing, without approval by Patrick (the "LCI designees"). Patrick will take all actions necessary to cause all Patrick designees and LCI designees to be appointed, elected and approved as directors of the Patrick board effective as of the closing effective time and all Patrick board members prior to the closing not designated as Patrick designees to resign from the Patrick board effective as of the closing effective time.

Chief Executive Officer, Chairman and Vice Chairman

Andy L. Nemeth, the current Chief Executive Officer of Patrick, will continue to serve as the Chief Executive Officer of Patrick (provided that he remains Chief Executive Officer of Patrick as of immediately prior to the closing effective time). If Mr. Nemeth is unwilling or unable to serve as the Chief Executive Officer of Patrick at the closing effective time, then the Patrick board will designate a replacement Chief Executive Officer. Todd M. Cleveland will be appointed to serve as the Chairman of the Patrick board (provided that he remains a director of Patrick as of immediately prior to the closing effective time). If Mr. Cleveland is unwilling or unable to serve as the Chairman of the Patrick board at the closing effective time, then John A. Sirpilla will serve as the Chairman of the Patrick board at the closing effective time and the Patrick board will (in consultation with LCI) designate and select a replacement Vice Chairman of the Patrick board. Mr. Sirpilla will be appointed to serve as the Vice Chairman of the Patrick board at the closing effective time (provided that he remains a director of LCI as of immediately prior to the closing effective time). If Mr. Sirpilla is unwilling or unable to serve as the Vice Chairman of the Patrick board, then the LCI board (in consultation with Patrick) will designate an alternate member of the LCI board as replacement Vice

Chairman of the Patrick board.

Other Officers and Executive Team

The Patrick board will appoint, or cause to be appointed, certain individuals agreed at signing between the parties to leadership positions, effective as of the first effective time.

Committees

Patrick will take all actions necessary to cause, as of the closing effective time, the Patrick board to have the following standing committees: (i) an Audit Committee, (ii) a Compensation Committee, (iii) a Nominating and Governance Committee and (iv) a Capital Allocation and Strategy Committee. Each committee will consist of four (4) directors comprised of two (2) Patrick designees and two (2) LCI designees (unless a greater number of directors is mutually agreed by the parties), subject to applicable law and applicable stock exchange listing standards (including applicable independence requirements). The chairperson of each of the Audit Committee and the Compensation Committee will be a Patrick designee, and the chairperson of each of the Capital Allocation and Strategy Committee and the Nominating and Governance Committee will be a LCI designee.

Name

Prior to the closing, Patrick and LCI will mutually agree upon a new corporate name for Patrick, and Patrick will take all actions necessary to cause such new name to become effective concurrently with the closing; provided that the trading symbol of Patrick's common stock on the Nasdaq prior to the closing will remain the trading symbol of Patrick's common stock following the closing.

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Exchange Fund

Prior to the first effective time, LCI and Patrick will mutually designate a bank, trust company or nationally recognized stockholder services provider (which we refer to as the "exchange agent") for the purpose of exchanging certificates representing outstanding shares of LCI common stock (each, a "certificate") and shares in book-entry form of LCI common stock (each, a "book-entry share") for the merger consideration. In addition, at or prior to the closing, Patrick will (i) deposit or cause to be deposited or made available with the exchange agent for the benefit of the holders of shares of LCI common stock evidence of shares of Patrick common stock representing the aggregate amount of shares of Patrick common stock sufficient to deliver the merger consideration payable in the form of shares of Patrick common stock and (ii) when and as needed, cash sufficient to pay cash in lieu of fractional shares (such shares and cash, together with any dividends or distributions with respect thereto, the "exchange fund"). The exchange agent will deliver the merger consideration out of the exchange fund.

With respect to holders of record of certificates immediately prior to the first effective time, Patrick will cause the exchange agent to, as promptly as practicable after the closing, mail to each holder of record of a certificate:

- a letter of transmittal (which will specify that delivery will be effected, and risk of loss and title to the certificates will pass, only upon delivery of the certificates to the exchange agent, and which will be in such form and have such other provisions as may be mutually agreed by Patrick and LCI) and
- instructions for use in effecting the surrender of the certificates in exchange for the merger consideration.

Upon surrender of a certificate for cancellation to the exchange agent, or to such other agent or agents as may be appointed by Patrick, together with such letter of transmittal, duly executed, and such other documents as may reasonably be required by the exchange agent, the holder of such certificate will be entitled to receive in exchange therefor that number of whole shares of Patrick common stock and cash in lieu of fractional shares of Patrick common stock, as applicable, that such holder has the right to receive pursuant to the terms of the merger agreement, and the certificate so surrendered will forthwith be canceled.

With respect to holders of record (other than DTC) of book-entry shares immediately prior to the first effective time, Patrick will cause the exchange agent to, as promptly as practicable after the closing, mail to each such holder of record (A) a statement reflecting the number of whole shares of Patrick common stock that such holder is entitled to receive and (B) a check in the amount of any cash in lieu of fractional shares (after giving effect to any required tax withholding). With respect to book-entry shares held through DTC, Patrick will cause the exchange agent to establish procedures with DTC to ensure that the exchange agent will transmit to DTC or its nominees as soon as practicable on or after the closing, upon surrender of book-entry shares in accordance with DTC's customary surrender procedures, the merger consideration (including any cash in lieu of fractional shares).

Until surrendered, each certificate or book-entry share will be deemed at any time after the first effective time to represent only the right to receive upon such surrender the merger consideration. No interest will be paid or will accrue for the benefit of holders of certificates or book-entry shares on the merger consideration payable upon the surrender of certificates or book-entry shares.

Any portion of the merger consideration made available to the exchange agent that remains undistributed to the

holders of the certificates or book-entry shares for nine (9) months after the closing effective time will be delivered to Patrick, upon demand, and any holders of the certificates or book-entry shares who have not theretofore complied with the merger agreement will thereafter be entitled to look only to Patrick for payment of their claim for any shares of Patrick common stock, any cash in lieu of fractional shares of Patrick common stock and any dividends or distributions with respect to Patrick common stock.

Lost, Stolen or Destroyed Stock Certificates

If any certificate will have been lost, stolen or destroyed, upon the making of an affidavit of that fact by the person claiming such certificate to be lost, stolen or destroyed and, if required by Patrick or the exchange agent, the posting by such person of a bond in such reasonable amount as Patrick or the exchange agent, as applicable, may direct as indemnity against any claim that may be made against it with respect to such certificate, the exchange agent

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will deliver in exchange for such lost, stolen or destroyed certificate, the merger consideration with respect to the LCI common stock formerly represented thereby, any cash in lieu of fractional shares of Patrick common stock and any cash in respect of unpaid dividends and distributions on shares of Patrick common stock deliverable in respect thereof, pursuant to the merger agreement.

Withholding Rights

Each of LCI, Patrick, the initial surviving entity, the final surviving entity, First Merger Sub, Second Merger Sub, the exchange agent and any other applicable withholding agent will be entitled to deduct and withhold from any amounts otherwise payable pursuant to the merger agreement such amounts as are required to be deducted or withheld with respect to the making of such payment under applicable law. Any amounts so deducted and withheld will be timely paid over to the appropriate governmental entity and will be treated for all purposes of the merger agreement as having been paid to the person in respect of which such deduction or withholding was made.

Distributions with Respect to Unexchanged Shares

No dividends or other distributions with respect to Patrick common stock with a record date after the first effective time will be paid to the holder of any unsurrendered certificate or book-entry share with respect to any shares of Patrick common stock represented thereby, and no cash payment in lieu of fractional shares shall be paid to any such holder until the surrender of such certificate or book-entry share in accordance with the merger agreement.

Subject to the effect of applicable laws, following surrender of any such certificate or book-entry share, there will be paid to the holder of shares of Patrick common stock issued in exchange therefor, without interest, (i) at the time of such surrender, the amount of any cash payable in lieu of a fractional share of Patrick common stock to which such holder is entitled pursuant to the merger agreement and the amount of dividends or other distributions with a record date after the first effective time theretofore payable with respect to such shares of Patrick common stock and (ii) at the appropriate payment date, the amount of any dividends or other distributions with a record date after the first effective time but prior to such surrender and a payment date subsequent to such surrender payable with respect to such shares of Patrick common stock.

No Further Ownership Rights in LCI Common Stock

All shares of Patrick common stock issued upon the surrender for exchange of certificates or book-entry shares in accordance with the terms of the merger agreement shall be deemed to have been issued (and paid) in full satisfaction of all rights pertaining to shares of LCI common stock theretofore represented by such certificates or book-entry shares, subject, however, to the obligation of Patrick to pay any dividends or make any other distributions with a record date prior to the first effective time that may have been declared or made by LCI on such shares of LCI common stock in accordance with the terms of the merger agreement and that remain unpaid at the first effective time, and there shall be no further registration of transfers on the stock transfer books of the initial surviving entity of the shares of LCI common stock that were outstanding immediately prior to the first effective time. If, after the first effective time, certificates are presented to Patrick or the exchange agent for any reason, or, in the case of book-entry shares, upon adherence to the procedures set forth in the merger agreement and letter of transmittal, they shall be canceled and exchanged as provided in the merger agreement, except as otherwise provided by law.

Representations and Warranties

The merger agreement contains representations and warranties made by LCI to the Patrick parties, and by Patrick and the other Patrick parties to LCI. Certain of the representations and warranties in the merger agreement are subject to materiality or material adverse effect qualifications (that is, they will not be deemed to be untrue or incorrect unless their failure to be true or correct is material or would result in a material adverse effect). In addition, certain of the representations and warranties in the merger agreement are subject to knowledge qualifications, which means that those representations and warranties would not be deemed untrue or incorrect as a result of matters of which certain officers of the party making the representation did not have actual knowledge.

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The merger agreement provides that a “material adverse effect” means, on Patrick or LCI, any fact, circumstance, effect, change event or development, which we refer to as an “effect,” that has had or would reasonably be expected to have, individually or in the aggregate with all other effects, a material adverse effect on the business, properties, financial condition or results of operations of such party and its subsidiaries, taken as a whole. However, no effect resulting from or arising out of the following will be taken into account in determining whether there has been a material adverse effect:

- general economic or political conditions or securities, credit, financial or other capital markets conditions, in each case in the United States or any foreign jurisdiction (in each case, other than any effect that affects either LCI and its subsidiaries or Patrick and its subsidiaries, as applicable, in a disproportionate manner as compared to other companies that participate in the businesses that LCI and its subsidiaries or Patrick and its subsidiaries, as applicable, operate, but, in such event, only the incremental disproportionate impact of any such effect will be taken into account in determining whether a “material adverse effect” has occurred);
- any failure, in and of itself, by LCI or Patrick to meet any internal or published projections, forecasts, estimates or predictions in respect of revenues, earnings or other financial or operating metrics for any period (it being understood that the facts or occurrences giving rise to or contributing to such failure may be deemed to constitute, or be taken into account in determining whether there has been or will be, a material adverse effect on LCI or Patrick, respectively, if such facts or occurrences are not otherwise excluded in determining whether a material adverse effect has occurred);
- the execution and delivery of the merger agreement or the public announcement or pendency of the merger or any of the other transactions contemplated by the merger agreement, including, solely to the extent arising out of the foregoing, the impact thereof on the relationships of the party and its subsidiaries with employees, customers, suppliers or partners (provided, that the foregoing exclusion will not apply to any representation or warranty that is intended to address the consequences of the negotiation, execution, announcement or pendency of the transactions contemplated by the merger agreement or with respect to any condition to closing to the extent such condition relates to any such representation or warranty);
- any change, in and of itself, in the market price or trading volume of LCI’s or Patrick’s, respectively, securities or credit ratings (it being understood that the facts or occurrences giving rise to or contributing to such change may be taken into account in determining whether there has been or will be, a material adverse effect on LCI or Patrick, respectively, if such facts or occurrences are not otherwise excluded in determining whether a material adverse effect has occurred);
- any change in applicable law, regulation or GAAP (or authoritative interpretation thereof) (in each case, other than any effect that affects either LCI and its subsidiaries or Patrick and its subsidiaries, as applicable, in a disproportionate manner as compared to other companies that participate in the businesses that LCI and its subsidiaries or Patrick and its subsidiaries, as applicable, operate, but, in such event, only the incremental disproportionate impact of any such effect will be taken into account in determining whether a “material adverse effect” has occurred);
- geopolitical conditions, the outbreak or escalation of hostilities, any acts of war, sabotage or terrorism, or any escalation or worsening of any such acts of war, sabotage or terrorism threatened or underway (in each case, other than any effect that affects either LCI and its subsidiaries or Patrick and its subsidiaries, as applicable, in a disproportionate manner as compared to other companies that participate in the businesses that LCI and its subsidiaries or Patrick and its subsidiaries, as applicable, operate, but, in such event, only the incremental disproportionate impact of any such effect will be taken into account in determining whether a “material adverse effect” has occurred);
- any hurricane, tornado, flood, earthquake or other natural disaster or act of God, epidemic, pandemic or contagious disease outbreak or other similar force majeure events in the United States or any other country or region in the world (or any worsening of any of the foregoing), including, in each case, the response of governmental entities thereto (in each case, other than any effect that affects either LCI and its subsidiaries or Patrick and its subsidiaries, as applicable, in a disproportionate manner as compared to other companies

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operate, but, in such event, only the incremental disproportionate impact of any such effect will be taken into account in determining whether a “material adverse effect” has occurred);

- any action taken (or not taken) by such party or any of its subsidiaries that is expressly required to be taken (or not to be taken) by the merger agreement (other than the carrying of their respective business in the ordinary course consistent with past practice and, to the extent consistent therewith, using reasonable best efforts to preserve intact their current business organizations, preserve their assets and properties in good repair and condition, using reasonable best efforts to keep available the services of their current officers and other key employees and preserve their relationships with those persons having business dealings with them);
- any action taken by LCI or any of its subsidiaries, or Patrick and its subsidiaries, respectively, at the express written request of the other party or with the other party’s written consent; or
- effects that are the result of factors generally affecting the industries in which such party and its subsidiaries operate (in each case, other than any effect that affects either LCI and its subsidiaries or Patrick and its subsidiaries, as applicable, in a disproportionate manner as compared to other companies that participate in the businesses that LCI and its subsidiaries or Patrick and its subsidiaries, as applicable, operate, but, in such event, only the incremental disproportionate impact of any such effect will be taken into account in determining whether a “material adverse effect” has occurred).

In the merger agreement, each party has made representations and warranties regarding, among other topics:

- organization, corporate power, good standing and qualification to do business of the party and its subsidiaries;
- authority to execute and deliver and perform its obligations under, and to consummate the transactions contemplated by, the merger agreement and the enforceability of the merger agreement against the party;
- capital structure, including the number of shares of common stock, preferred stock, stock options and other stock-based awards outstanding and the ownership of the capital stock or other equity interests in each of its subsidiaries;
- the consents and approvals required in connection with the transactions contemplated by the merger agreement;
- SEC documents, financial statements, internal controls and accounting or auditing practices;
- the absence of undisclosed liabilities and off-balance sheet arrangements;
- the absence of conflicts with, or violations of, organizational documents, applicable law and certain contracts as a result of entering into the merger agreement and consummating the merger;
- accuracy of information supplied or to be supplied in this joint proxy statement/prospectus or the Form S-4 of which this joint proxy statement/prospectus forms a part;
- the absence of a material adverse effect since January 1, 2026;
- the conduct of business in the ordinary course from January 1, 2026 through the date of the merger agreement;
- compliance with applicable laws and the absence of certain litigation and governmental orders;
- existence of litigation;
- employee benefit matters, including matters related to employee benefit plans;

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- labor and employment matters, including matters related to collective bargaining agreements and agreements with works councils and labor practices;
- tax matters;
- applicable stockholder vote required in connection with the transactions contemplated by the merger agreement;
- the inapplicability of state takeover statutes to the transactions contemplated by the merger agreement;
- intellectual property matters and data privacy and cybersecurity matters;
- certain contracts;
- environmental matters;
- compliance with the U.S. Foreign Corrupt Practices Act of 1977, as amended;

- owned and leased real property;
- customers and suppliers;
- receipt of opinions from the party's financial advisors;
- broker's fees and expenses payable in connection with the merger; and
- no other representations or warranties beyond those expressly made.

In addition, Patrick made certain representations regarding the formation, organization, standing, corporate power and capitalization of, and certain other matters with respect to, each of First Merger Sub and Second Merger Sub.

Covenants and Agreements

Conduct of Business

Each of Patrick and LCI has undertaken certain covenants in the merger agreement restricting, or requiring maintenance of certain standards related to, the conduct of their respective businesses between the date of the merger agreement and the closing effective time. In general, each of Patrick and LCI has agreed to, and to cause their respective subsidiaries to, carry on their respective businesses in all material respects in the ordinary course and, to the extent consistent therewith, use reasonable best efforts to preserve intact their current business organizations, preserve their assets and properties in good repair and condition, use reasonable best efforts to keep available the services of their current officers and other key employees and preserve their relationships with those persons having business dealings with them.

In addition to these agreements regarding conduct of business generally, each of Patrick and LCI has agreed to various specific restrictions relating to the conduct of its business, including with respect to the following (subject in each case to exceptions specified in the merger agreement or previously disclosed in writing to the other party as provided in the merger agreement):

- other than (i) dividends and distributions by a direct or indirect wholly owned subsidiary of Patrick to its parent and (ii) quarterly cash dividends on shares of Patrick common stock with timing that is consistent with past practice and in an amount per share not to exceed \$0.47 with respect to fiscal year 2026, declaring, setting aside or paying any dividends on, or making any distributions in respect of, any of its capital stock;
- other than (i) dividends and distributions by a direct or indirect wholly owned subsidiary of LCI to its parent and (ii) quarterly cash dividends on shares of LCI common stock with timing that is consistent with

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past practice and in an amount per share not to exceed \$1.15 with respect to fiscal year 2026, declaring, setting aside or paying any dividends on, or making any distributions in respect of, any of its capital stock;

- splitting, combining or reclassifying any of its equity securities or issuing or authorizing the issuance of any other securities in respect of, in lieu of or in substitution for any of its existing equity securities;
- purchasing, redeeming or otherwise acquiring any shares of its or its subsidiaries' equity securities (other than the acquisition of shares from a holder of a LCI equity award or Patrick equity award outstanding as of the date of the merger agreement or granted on or after the date of the merger agreement not in violation of the merger agreement, in satisfaction of withholding obligations or in payment of the exercise price in accordance with the terms thereof, or in connection with the forfeiture of any of LCI or Patrick's respective equity awards that are outstanding as of the date of the merger agreement or granted on or after the date of the merger agreement and not in violation of the merger agreement);
- issuing, delivering, selling, pledging or otherwise encumbering any shares of its equity securities (other than (i) in connection with the settlement of equity compensation granted under the applicable LCI Equity Plan or Patrick Equity Plan, and outstanding as of the date of the merger agreement and (ii) in connection with the conversion of the 2030 Notes or the Patrick convertible notes);
- other than in the ordinary course of business, amending, renewing, terminating or waiving any material provision of certain specified contracts except in connection with any amendments to, and normal renewals of, such contracts without materially adverse changes, additions or deletions of terms;
- entering into certain new agreements or contracts containing (i) material restrictions on the ability of LCI or its subsidiaries or Patrick and its subsidiaries to conduct its business as it is presently being conducted or currently contemplated to be conducted after the merger, (ii) other than in the ordinary course of business, with respect to any material agreement, contract or other binding obligation, any restrictions granting "most favored nation" status that, would impose obligations on Patrick following the closing effective time, or (iii) any non-competition agreement or any other agreement or obligation which purports to limit in any

material respect the manner in which, or the localities in which, all or any material portion of the businesses, taken as a whole, is or would be conducted, including contracts with "most favored nations" provisions, any preferential rights or rights of first or last offer or refusal to any third party, or limitations on sales, or supply or distribution of any services or product or to acquire any person;

- (i) merging or consolidating LCI or any of its Subsidiaries or Patrick or any of its Subsidiaries with any other person, or (ii) restructuring, reorganizing or completely or partially liquidating (other than for transactions solely among wholly owned subsidiaries of LCI or Patrick);
- (i) acquiring any equity securities in, or making any investment in or any capital contribution to, any person, or acquiring a substantial portion of the assets or business of any person (or any division or line of business thereof), including in each case by merger or consolidation or (ii) otherwise acquiring any material assets (other than acquisitions of equipment, supplies, raw materials and inventory in the ordinary course of business) (other than, in each case of (i) and (ii), (a) transactions solely between LCI or Patrick, respectively, and its wholly owned subsidiaries or solely among LCI's or Patrick's, respectively, wholly owned subsidiaries, (b) acquisitions or investments in any person in one or more transactions in which the aggregate consideration does not exceed \$20,000,000 for any single transaction or \$150,000,000 in the aggregate for all such transactions (provided, that each of LCI and Patrick, as applicable, will consult in good faith with the other a reasonable period of time in advance of entering into a binding agreement with respect to any such acquisition or investment, and will consider in good faith any reasonable comments timely provided by LCI or Patrick, as applicable, regarding such transaction);
- (i) transferring, selling, leasing, subleasing, licensing, sublicensing, abandoning, waiving, relinquishing, assigning, swapping or otherwise disposing of any assets or properties of LCI or Patrick, respectively, or any of their subsidiaries or (ii) mortgaging or pledging any assets or properties of LCI or Patrick, respectively, or any of their subsidiaries, or subjecting any such assets or properties to any other lien not otherwise permitted by the merger agreement, subject to certain exceptions, including (w) with respect to

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intellectual property assets, non-exclusive licenses or sublicenses of intellectual property granted to customers, contractors or suppliers in the ordinary course of business, (x) sales of inventory, products or services in the ordinary course of business and (y) pursuant to one or more such transactions with respect to which the aggregate consideration does not exceed \$5 million for any single transaction or \$25,000,000 in the aggregate for all such transactions, and (z) solely with respect to clause (ii), as may be required in connection with the terms of Patrick's credit facility in effect on the date of the merger agreement, Patrick's senior notes and indentures in effect on the date of the merger agreement, LCI's credit facility in effect on the date of the merger agreement or the 2030 Notes;

- creating, incurring, assuming or otherwise becoming liable for any indebtedness or obligations for borrowed money, or issuing, selling or granting any debt securities or any right to acquire debt securities, assuming, guaranteeing, endorsing or otherwise becoming liable or responsible (whether directly, contingently or otherwise) for the indebtedness of another person, entering into any agreement to maintain any financial statement condition of another person or entering into any arrangement having the economic effect of any of the foregoing, subject to certain exceptions, including (i) indebtedness and guarantees (a) incurred in the ordinary course of business under the LCI credit facility or the Patrick credit facility, as applicable, as in effect as of the date of the merger agreement, (b) incurred in connection with the replacement or refinancing of the indebtedness or other obligations outstanding under any indenture existing as of the date of the merger agreement with a maturity date prior to December 31, 2028 (provided that such replacement financing or indebtedness will (1) be on terms substantially the same or better terms, taken as a whole, than the terms of such existing indenture, as determined in good faith by the replacing party, and (2) not exceed the aggregate original principal amount of such existing indenture plus any accrued and unpaid interest or premiums thereon or any fees, costs and expenses incurred in connection with such replacement or refinancing) or (c) assumed in connection with the transactions involving the acquisition of equity securities of another person otherwise permitted by the merger agreement, (ii) for any inter-company indebtedness solely involving LCI or Patrick, as applicable, or any of their direct or indirect wholly owned subsidiaries, (iii) indebtedness for borrowed money not exceeding \$50,000,000 in aggregate principal amount outstanding at any time incurred by LCI or Patrick, as applicable, or any of their subsidiaries other than in accordance with clauses (i), (ii), or (iii), or (iv) credit support or guarantees by LCI or Patrick, as applicable, or their subsidiaries of indebtedness for borrowed money of LCI or Patrick, as applicable, or their subsidiaries, which indebtedness is incurred in compliance with these requirements (except clause (iv) will not restrict or limit the debt financing contemplated by the merger agreement or certain other transactions contemplated by the merger agreement;
- waiving, releasing, assigning, settling or compromising any pending or threatened action which (i) is material to its and its subsidiaries' business, taken as a whole, (ii) is in respect of taxes or (iii) otherwise involves the payment by such party of an amount in excess of \$5,000,000 (excluding any amounts that may be paid under existing insurance policies) (except that no settlement of any pending or threatened action will involve (a) any material injunctive or equitable relief or impose material restrictions on the business activities of LCI or Patrick, as applicable, or their subsidiaries, taken as a whole (other than customary non-disclosure obligations) or (b) any admission of wrongdoing by LCI or Patrick, as applicable, or any of their subsidiaries);

- (i) making, changing or revoking any material tax election, (ii) settling or compromising any material tax audit, examination, investigation or other similar administrative or judicial proceeding for a material amount of taxes, (iii) adopting or changing any material tax accounting method or any annual accounting period for tax purposes, (iv) requesting or agreeing to any extension or waiver of the statute of limitations with respect to a material amount of taxes, (v) entering into any “closing agreement” within the meaning of Section 7121 of the Code (or any similar provision of state, local, or non-U.S. tax law) (vi) requesting any tax ruling from any governmental entity or (vii) filing any material amended tax return;
- increasing or changing the compensation or benefits of any current or former officer, director, employee or other individual service provider, other than in the ordinary course of business, except that LCI and Patrick will not and will not permit any of their respective subsidiaries to, except as required by any of LCI’s or Patrick’s benefit plans in effect as of the date of the merger agreement or as amended after the date of the

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merger agreement, (i) grant any equity awards or other long-term incentive or equity-based awards, or amend or modify (other than in a de minimis respect) the terms of any outstanding equity awards, (ii) grant any transaction or retention bonuses, (iii) increase or change the compensation or benefits payable or due to any executive officer, (iv) pay annual bonuses, other than for completed periods based on actual performance through the end of the applicable performance period, (v) increase or change the severance, termination pay or similar terms applicable to any current or former employee or individual service provider, (vi) hire any employee or individual service provider with annual base cash compensation in excess of \$300,000 or terminate the employment of any executive officer (in each case, other than terminations for cause), or (vii) adopt, establish, enter into, materially amend, or terminate any material LCI or Patrick benefit plans;

- changing any of its material financial accounting policies or procedures currently in effect, except as required by generally accepted accounting principles, Regulation S-X of the Exchange Act, or a governmental entity or quasi-governmental authority (including the Financial Accounting Standards Board or any similar organization);
- entering into interest rate swaps, foreign exchange or commodity arrangements or other similar hedging arrangements other than for purposes of offsetting a bona fide exposure (including counterparty risk);
- making aggregate capital expenditures in a fiscal year greater than 120% of the aggregate amount of budgeted capital expenditures with respect to such fiscal year in LCI’s or Patrick’s long range plan, each as disclosed to the other party;
- amending the LCI certificate, LCI bylaws, Patrick articles, Patrick bylaws or organizational documents of First Merger Sub and Second Merger Sub;
- implementing any broad-based cost reduction initiative (including employee layoffs, reductions in force, plant closings or other similar actions that trigger notice obligations under the WARN Act);
- (i) modifying, negotiating, extending, amending, terminating or entering into any collective bargaining agreement, works council agreement or similar labor agreement, (ii) recognizing or certify any labor union, labor organization, works council, employee representative or group of employees as the bargaining representative for any employees of LCI or Patrick, as applicable, or any of their subsidiaries, (iii) entering into any material agreement, arrangement, consent, waiver or understanding with, or making any material commitment to, any labor union, labor organization, works council, employee representative or other employee representative body or under any collective bargaining agreement, works council agreement or similar labor agreement, or (iv) entering into any agreement, arrangement, consent, waiver or understanding with, or make any commitment to, any labor union, labor organization, works council, employee representative or other employee representative body or under any collective bargaining agreement, works council agreement or similar labor agreement, in each case, in connection with or relating to the merger agreement and the transactions contemplated by the merger agreement;
- taking any action, or failing to take any action, which action or failure to act could be reasonably expected to prevent the merger from qualifying for the intended tax treatment; and
- affirmatively waiving or releasing any non-competition, nonsolicitation, nondisclosure, or other restrictive covenant obligation of any current or former employee or independent contractor of LCI or Patrick, as applicable, or any of their subsidiaries.

The merger agreement contains certain other covenants and agreements, including covenants relating to:

- cooperation between Patrick and LCI in the preparation of this Form S-4 and this joint proxy statement/prospectus;
- confidentiality and access by each party to certain information about the other party during the period prior to the closing effective time;

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- cooperation between Patrick and LCI in connection with public announcements;
- Patrick's reasonable best efforts to cause the shares of Patrick common stock to be issued as merger consideration to be approved for listing on the Nasdaq, subject to official notice of issuance, prior to the closing date;
- each party's reasonable best efforts to take or cause to be taken all actions, and do or cause to be done all things, reasonably necessary to enable the deregistration of the LCI common stock under the Exchange Act and delisting from the NYSE as promptly as practicable after the closing date (and in no event more than ten days after the closing date), including (i) directing the NYSE to file with the SEC a Form 25 on the closing date and (ii) filing a Form 15 on the first business day that is at least ten calendar days after the date the Form 25 is filed;
- cooperation on certain tax matters, including each party's use of reasonable best efforts (i) to cause (A) the first merger and the second merger to be treated as a single integrated transaction that qualifies as a "reorganization" within the meaning of Section 368(a) of the Code, (B) Patrick, First Merger Sub, and LCI each to be treated as a party to the reorganization within the meaning of Section 368(b) of the Code and (C) the merger agreement to constitute a "plan of reorganization" for purposes of Sections 354, 361 and 368 of the Code, and (ii) to obtain the applicable tax opinions, including any tax opinion requested or required by the SEC in connection with this joint proxy statement/prospectus and the required closing tax opinion referenced in the closing conditions described below under "*—Conditions to the Closing of the Merger,*" and the parties' delivery of customary tax representation letters in connection therewith;
- actions to consummate the merger and eliminate or minimize the effects of any antitakeover or similar statute or regulation that is or becomes applicable to the transactions contemplated by the merger agreement;
- cooperation between LCI and Patrick in connection with certain debt financing arrangements, including the arrangement and implementation of financing in connection with the transactions, the payoff and termination of the LCI credit facility and the treatment of the 2030 Notes, call options and warrants in connection with the merger, including causing the 2030 Notes to remain outstanding and become convertible into Patrick common stock;
- cooperation between LCI and Patrick in taking all such steps as are reasonably necessary to cause the transactions contemplated by the merger agreement and any other dispositions of LCI equity securities or acquisitions of Patrick equity securities by directors or officers of LCI or Patrick to be exempt under Rule 16b-3 promulgated under the Exchange Act;
- keeping the other party reasonably informed, and promptly advised, regarding stockholder litigation commenced after the date of the merger agreement relating to the merger agreement or the transactions contemplated thereby, and giving such other party the opportunity to participate in the defense or settlement of such litigation (provided that no such settlement will be agreed without the other party's prior consent, which consent will not be unreasonably withheld, conditioned or delayed);
- coordination with respect to dividends declared or paid by Patrick and LCI;
- notification to the other party upon obtaining knowledge of the occurrence or existence of any fact, event or circumstance that is reasonably likely to result in any of the conditions precedent not being able to be satisfied prior to the outside date; and
- obligations of Patrick with respect to compliance, performance and satisfaction of covenants and obligations relating to First Merger Sub, Second Merger Sub, initial surviving entity and final surviving entity, including Patrick's approval of the merger agreement in its capacity as sole stockholder of First Merger Sub.

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LCI has agreed to establish a record date for, duly give notice of, convene and hold a meeting of LCI stockholders as promptly as practicable after the registration statement on Form S-4 of which this joint proxy statement/prospectus forms a part is declared effective for the purpose of obtaining LCI stockholder approval of the merger agreement and the first merger. Patrick has agreed to establish a record date for, duly give notice of, convene and hold a meeting of Patrick shareholders as promptly as practicable after the registration statement on Form S-4 of which this joint proxy statement/prospectus forms a part is declared effective for the purpose of obtaining Patrick shareholder approval of the issuance of shares of Patrick common stock to LCI stockholders in connection with the merger (the “share issuance”) and the amendment and restatement of the Patrick articles of incorporation to reflect the Patrick charter amendment (as defined below) and reflect those other matters and terms mutually agreed in good faith by LCI and Patrick prior to mailing this joint proxy statement/prospectus (the “final charter amendment”). The parties will use reasonable best efforts to schedule and convene the LCI stockholders meeting and the Patrick shareholders meeting on the same date and time. Each party may postpone or adjourn its meeting to solicit additional proxies, for the absence of a quorum, or to allow additional time for the filing or mailing of any supplemental or amended disclosure. Postponements or adjournments are limited to up to ten (10) business days per postponement and twenty (20) business days in the aggregate from the original meeting date, unless required by applicable law or consented to by the other party.

Subject to the ability of the LCI board or the Patrick board to effect a recommendation change as described below, the LCI board is required to recommend to its stockholders that they approve the merger agreement and the first merger, and the Patrick board is required to recommend to its stockholders that they approve the share issuance and the final charter amendment.

Efforts to Complete the Merger

Subject to the terms and conditions of the merger agreement, each of Patrick and LCI, and their respective subsidiaries, have agreed to use their reasonable best efforts to take, or cause to be taken, all actions, and to do, or cause to be done, and to assist and cooperate with each other in doing, all things necessary, proper or advisable to consummate and make effective, in the most expeditious manner practicable, the merger and the other transactions contemplated by the merger agreement, including using reasonable best efforts for:

- the obtaining of all necessary actions or non-actions, waivers, consents and approvals from governmental entities that are necessary in connection with the consummation of the merger and other transactions contemplated by the merger agreement, including any required action or non-action under specified antitrust laws prior to the closing effective time, and the making of all necessary registrations and filings;
- the obtaining of all necessary consents, approvals or waivers;
- the defending of any lawsuits or other legal proceedings, whether judicial or administrative, challenging the merger agreement or the consummation of the transactions contemplated by the merger agreement, including seeking to have any stay or temporary restraining order entered by any court or other governmental entity vacated or reversed; and
- the execution and delivery of any additional instruments necessary to consummate the transactions contemplated by, and to fully carry out the purposes of, the merger agreement.

In furtherance and not in limitation of the foregoing, each of Patrick and LCI agreed to (i) refrain from making any acquisition or entering into any contractual agreement that would reasonably be expected to impede, interfere with, prevent or materially delay the consummation of the merger and (ii) make (a) an appropriate filing of a Notification and Report Form pursuant to the HSR Act with respect to the transactions contemplated by the merger agreement as promptly as practicable and in any event within 25 business days of the date of the merger agreement (unless otherwise agreed by the parties), (b) appropriate filings, if any are required, pursuant to any other specified antitrust laws as promptly as practicable, and (c) all other necessary filings with other governmental entities relating to the merger, and in each case, to supply as promptly as practicable any additional information and documentary material that may be formally or informally requested pursuant to laws by such authorities, including antitrust laws,

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such as a second request under the HSR Act, and to use reasonable best efforts to cause the expiration or termination of any applicable waiting periods under the HSR Act and any other specified antitrust laws and the receipt of the required consents as soon as practicable. The parties agreed to use their respective reasonable best efforts to certify substantial compliance with any second request pursuant to the HSR Act as promptly as practicable, but in no event later than six months from the date of such request.

Each of LCI and Patrick, and their respective subsidiaries, will use their reasonable best efforts to take or cause to be taken any and all steps, and to make or cause to be made any and all undertakings necessary (i) to resolve such objections that a governmental entity asserts under any antitrust law with respect to the transactions contemplated by the merger agreement and (ii) to avoid or eliminate each and every impediment under any applicable antitrust law asserted by any such governmental entity with respect to the merger and the other transactions contemplated by the merger agreement, in each case to the extent necessary so as to enable the closing to occur no later than the outside date, which reasonable best efforts shall include (a) proposing, negotiating, committing to and effecting, by consent decree, hold separate order or otherwise, the sale, divestiture, disposition, license or other disposition of any subsidiaries, operations, divisions, businesses, product lines, contracts, customers, assets or other interests of LCI or

Patrick or any of their respective subsidiaries, (b) taking or committing to take such other actions that may limit or impact LCI's or Patrick's or any of their respective subsidiaries' freedom of action with respect to, or its ability to retain, their operations, divisions, businesses, product lines, contracts, customers, assets or other interests, (c) entering into any orders, settlements, undertakings, contracts, consent decrees, stipulations or other agreements to effectuate any of the foregoing or in order to vacate, lift, reverse, overturn, settle or otherwise resolve any legal restraint or prohibition that prevents, prohibits, restricts or delays the consummation of the merger and the other transactions contemplated by the merger agreement, in any case, that may be issued by any court or other governmental entity, and (d) creating, terminating or divesting relationships, contractual rights or obligations of LCI, Patrick or their respective subsidiaries, in each case in connection with obtaining all, or eliminating any requirement to obtain any, waiting period expirations or terminations, consents, clearances, waivers, exemptions, licenses, orders, registrations, approvals, permits, and authorizations for the transactions contemplated by the merger agreement under the HSR Act or any other antitrust law or from any governmental entity so as to enable to the closing to occur no later than the outside date (any such action, a "remedy action"). LCI, Patrick or their respective subsidiaries will not be required, or be construed to be required, to take any action or enter into any agreement with respect to any of the operations, divisions, businesses, product lines, contracts, customers, assets or other interests of LCI, Patrick or any of their respective subsidiaries that would, individually or in the aggregate, reasonably be expected to result in any burdensome condition described in the merger agreement. Any determination as to which party's (or its subsidiaries') operations, divisions, businesses, product lines, contracts, customers, assets or other interests will be subject to a particular remedy action requires the prior written consent of both LCI and Patrick, which consent may not be unreasonably withheld, conditioned or delayed.

In connection with the foregoing, each of LCI and Patrick will (a) negotiate in good faith with the other party and with any applicable governmental entity to identify and agree upon a remedy action that minimizes the adverse impact on the combined company following the closing; (b) if the parties are unable to reach mutual agreement on the selection of a remedy action within 15 business days following written notice from either party requesting such determination (or such shorter period as may be required to meet any applicable regulatory deadline or the outside date), promptly escalate the dispute to their respective chief executive officers, or their designated representatives, for resolution; and (c) if the parties remain unable to reach agreement within five business days following such escalation (or such shorter period as may be required to meet any applicable regulatory deadline or the outside date), and the failure to agree would reasonably be expected to prevent the closing from occurring on or before the outside date, promptly and jointly engage an independent financial advisor to provide a non-binding recommendation as to the remedy action that minimizes the adverse impact on the combined company, which recommendation the parties have agreed to consider in good faith. Notwithstanding the foregoing, in no event are LCI, Patrick or any of their respective subsidiaries required to agree to take, or to refrain from taking, any action that is not conditioned upon the consummation of the merger.

Additionally, each of LCI and Patrick have agreed to jointly develop, and consult and cooperate in all respects with the other, and consider in good faith the views of the other, in connection with the form and content of any analyses, appearances, communications, presentations, memoranda, briefs, arguments, opinions and proposals made

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or submitted by or on behalf of any party in connection with proceedings under or relating to the HSR Act or any other specified antitrust laws or any other applicable law related to any required consent. Each of LCI and Patrick have agreed to (a) promptly notify the other party of any non-ministerial communication, inquiry or investigation received by that party from, or given by it to, any governmental entity and, subject to applicable law, permit the other party a reasonable opportunity to review in advance any proposed communication to any such governmental entity and consider in good faith the other party's reasonable comments, (b) not agree to participate in any material or substantive meeting or discussion with any such governmental entity in respect of any filing, investigation or inquiry concerning the merger agreement or the merger unless, to the extent reasonably practicable, it consults with the other party in advance and, to the extent permitted by such governmental entity, gives the other party a reasonable opportunity to attend and participate therein, and (c) promptly furnish the other party with copies of all non-ministerial correspondence, filings and written communications between them and their affiliates and their respective officers, directors, employees and representatives, on one hand, and any such governmental entity or its respective staff on the other hand, with respect to the merger agreement and the merger in order for such other party to meaningfully consult and participate in accordance with the preceding clauses (a) and (b), which materials may be redacted as necessary to address valuation, competitive sensitivities, attorney-client or other privilege or confidentiality concerns and may be deemed "Outside Counsel Only."

Each of LCI and Patrick have also agreed to jointly develop, consult and cooperate with the other, and consider in good faith the views of the other, with respect to (1) the strategy, timing and form for obtaining any necessary approval of, for responding to any request from, inquiry or investigation by, or execution of any remedy required by, any governmental entity that has authority to enforce the HSR Act or any other specified antitrust laws or any other applicable law related to any required consent (including directing the timing, nature and substance of all such responses, including any analyses, appearances, presentations, memoranda, briefs, arguments, opinions and proposals made or submitted by or on behalf of any party in connection with any required approvals or consents) and (2) the defense and settlement of any action brought by or before any governmental entity that has authority to enforce the HSR Act or any other specified antitrust laws or any other applicable law related to any required consent.

In furtherance and not in limitation of the foregoing, if any administrative or judicial action or proceeding by a governmental entity is instituted challenging the transactions contemplated by the merger agreement, each of LCI and Patrick shall use its reasonable best efforts to (i) oppose, including by defending through litigation, any such action or proceeding, (ii) pursue all available avenues of administrative and judicial appeal and (iii) seek to have vacated, lifted, reversed or overturned any restraint that is in effect that prohibits, prevents or restricts consummation of the transactions contemplated by the merger agreement

No Solicitation of Alternative Transactions

Pursuant to the merger agreement, each of Patrick and LCI has agreed not to, and not to authorize or permit any of its subsidiaries or any of its or their officers, directors or employees to, and to use its reasonable best efforts to cause any investment banker, financial advisor, attorney, accountant or other representative retained by it or its controlled affiliates not to, directly or indirectly:

- solicit, initiate or knowingly encourage (including by way of furnishing information), or take any other action designed to facilitate, any inquiries regarding, or the making of, any proposal or offer of (i) the acquisition by a person of beneficial ownership of more than 20% of the outstanding common stock, or securities representing 20% or more of the voting power, of LCI or Patrick, as applicable, (ii) a merger or similar transaction in which any third party acquires 20% or more of the revenues, net income or assets of LCI or Patrick, as applicable, (iii) any transaction in which a third party acquires assets constituting 20% or more of the revenues, net income or assets of LCI or Patrick, as applicable, or (iv) any disposition of assets representing 20% or more of the revenues, net income or assets of LCI or Patrick, as applicable (in the case of LCI, a “LCI alternative transaction,” and in the case of Patrick, a “Patrick alternative transaction”);
- engage in, continue or otherwise participate in any discussions or negotiations, or cooperate in any way with any person (or group of persons), with respect to any inquiries regarding, or the making of, any

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proposal or offer the consummation of which would constitute a LCI alternative transaction or Patrick alternative transaction, as applicable; or

- otherwise publicly propose, resolve or agree to do any of the foregoing (other than, solely in response to an unsolicited inquiry, to refer the inquiring person to the nonsolicitation provisions of the merger agreement, provided such communication is limited exclusively to such referral).

Each of LCI and Patrick will, and will cause its affiliates and representatives to, (i) immediately cease and cause to be terminated all existing discussions or negotiations with any person conducted before entry into the merger agreement with respect to any LCI alternative transaction or Patrick alternative transaction, as applicable, (ii) promptly request the return or destruction of all confidential information previously furnished to such person or its Representative and (iii) not release any third party from, or waive any provisions of, any existing confidentiality or standstill agreement to which LCI, Patrick or any of their subsidiaries is a party with respect to any LCI alternative transaction or Patrick alternative transaction, as applicable, subject to the applicable board’s right to waive any standstill or similar provision if it determines in good faith (after consultation with outside counsel and a financial advisor of nationally recognized reputation) that the failure to waive such provision would be inconsistent with its fiduciary duties under applicable law. Notwithstanding these restrictions, the merger agreement provides that, if at any time prior to obtaining the applicable stockholder approval, a party receives an unsolicited bona fide written proposal (with respect to a LCI alternative transaction or Patrick alternative transaction, as applicable) that its board of directors determines in good faith (after consultation with outside counsel and a financial advisor of nationally recognized reputation) constitutes or is reasonably likely to lead to a superior proposal (as defined below) and which did not result from a material breach of the non-solicitation obligations set forth in the merger agreement, then such party may (i) furnish information with respect to itself and its subsidiaries to the person (or group of persons) making such proposal and its representatives and financing sources pursuant to a customary confidentiality agreement containing terms as to confidentiality generally no less restrictive than the terms of the confidentiality agreement entered into between LCI and Patrick (provided that (x) such information must have been previously provided to the other party or must be provided to the other party prior to or substantially concurrently with the time it is provided to such person and (y) such confidentiality agreement need not contain any “standstill” term) and (ii) participate in discussions or negotiations regarding such proposal. Neither LCI nor Patrick will (i) withdraw, qualify, modify or propose to withdraw, qualify or modify, or fail to make, the LCI recommendation or the Patrick recommendation, as applicable, (ii) approve, recommend or propose publicly to approve or recommend any LCI alternative transaction or Patrick alternative transaction, as applicable or (iii) fail to include the recommendation of the LCI board that LCI stockholders adopt and approve the merger agreement and the first merger (which we refer to as the “LCI recommendation”) or the recommendation of the Patrick board that Patrick shareholders approve the issuance of shares as merger consideration and the amendment of Patrick’s articles increasing the number of authorized shares of Patrick common stock (which we refer to as the “Patrick recommendation”), as applicable, in each case, in the joint proxy statement/prospectus, (iv) fail to publicly reaffirm the LCI recommendation or Patrick recommendation, as applicable, within five business days after LCI or Patrick, as applicable, requests in writing that such approval be reaffirmed publicly following the public announcement of any LCI alternative transaction or Patrick alternative transaction, as applicable, (v) fail to recommend against acceptance by LCI stockholders or Patrick shareholders, as applicable, of any third party tender offer or exchange offer relating to shares of LCI common stock or Patrick common stock, as applicable, and reaffirm the LCI recommendation or Patrick

recommendation, as applicable, in connection therewith, in each case within five business days after the commencement of such tender offer or exchange offer, or (vi) permit LCI or Patrick, as applicable, or any of their controlled affiliates, to enter into any letter of intent, agreement in principle, acquisition agreement or other similar agreement (a) related to any LCI alternative transaction or Patrick alternative transaction, as applicable, or (b) that requires, or is reasonably likely to require, LCI or Patrick, as applicable, to terminate, delay or fail to consummate, or that would otherwise impede or interfere in any way with or be inconsistent with, the consummation of the merger or any of the other transactions contemplated by the merger agreement (any action in clause (i) through (vi) above, in the case of LCI or Patrick, as applicable, a “recommendation change”).

Each of Patrick and LCI has also agreed (i) to promptly notify the other party orally and in writing, and in any event within 24 hours of receipt, of any request for information or of any proposal relating to a LCI alternative transaction or Patrick alternative transaction, as applicable, the material terms and conditions of such request or

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proposal (including any changes thereto) and the identity of the person making such request or proposal, (ii) keep the other party reasonably informed of the status and details (including amendments or proposed amendments) of any such request or proposal on a reasonably current basis and (iii) provide the other party, as soon as reasonably practicable following delivery and receipt, copies of all correspondence and other written materials exchanged with the person making the proposal.

Changes in Board Recommendation

Each of Patrick and LCI will, through their respective boards of directors, recommend to its respective stockholders the approval of the applicable stockholder proposals in connection with the merger and to include such recommendation in this joint proxy statement/prospectus.

The merger agreement provides that, subject to the exceptions described below, neither the Patrick board nor any committees thereof, nor the LCI board nor any committees thereof, will (i) effect a recommendation change, or (ii) cause Patrick or LCI, or any of their controlled affiliates, to enter into any letter of intent, agreement in principle, acquisition agreement or other agreement related to any Patrick alternative transaction or LCI alternative transaction, as applicable, requiring, or reasonably likely to cause, the other party to terminate, delay or fail to consummate, or that would otherwise impede, interfere in any way with or be inconsistent with, the consummation of the merger or any of the other transactions contemplated by the merger agreement (other than a confidentiality agreement otherwise permitted by the merger agreement).

Notwithstanding the foregoing restrictions, at any time prior to obtaining the applicable stockholder approval, a party's board of directors may, if it determines in good faith that (i) it received a bona fide written proposal made by a third party to LCI or Patrick, as applicable, to enter into a LCI alternative transaction or Patrick alternative transaction, as applicable, (with all references to 20% in the definition of “LCI alternative transaction” and “Patrick alternative transaction,” as applicable, being treated as references to 80%) that (a) did not result from a material breach of either party's non-solicitation obligations and (b) is on terms that the LCI board or the Patrick board, as applicable, determines in good faith (after consultation with outside counsel and a financial advisor, and taking in all relevant considerations) is more favorable to the LCI stockholders or Patrick shareholders, as applicable, from a financial point of view than the transactions contemplated by the merger agreement, taking into account all relevant factors (including any changes to the merger agreement that may be proposed by the other party in response to such proposal) (in the case of LCI or Patrick, as applicable, a “superior proposal”) and (ii) that the failure to take action would be inconsistent with its fiduciary duties under applicable law, effect a recommendation change in response to a superior proposal. However, the board may not effect a recommendation change in response to any superior proposal unless it has given the other party at least five business days' written notice specifying the material terms and conditions of such superior proposal, identifying the person making such proposal and stating that it intends to make a recommendation change, or in the event of a subsequent modification to the material terms and conditions of such superior proposal, at least four business days' written notice advising the other party of the modification; provided that during such notice period, the party engages (to the extent requested by the other party) in good faith negotiations to amend the merger agreement in such a manner that the proposal no longer constitutes a superior proposal.

In addition, at any time prior to obtaining the applicable stockholder approval, the LCI board or Patrick board, as applicable, may, if it determines in good faith (after consultation with outside counsel and a financial advisor of nationally recognized reputation) that the failure to do so would be inconsistent with its fiduciary duties under applicable law, effect a board recommendation change in response to a material event, fact or change in circumstance that arises or occurs after the date of the merger agreement with respect to LCI or Patrick, as applicable, that materially affects the business, assets or operations of LCI or Patrick, as applicable, or their subsidiaries, taken as a whole (other than resulting from breach) that, prior to the date of the merger agreement, was not known or reasonably foreseeable to the LCI board or Patrick board, as applicable, (subject to certain enumerated exceptions, in the case of LCI or Patrick, as applicable, an “intervening event”). However, the LCI board or the Patrick board, as applicable, may not effect a board recommendation change in response to any LCI intervening event or Patrick intervening event, as applicable, unless it has given the other party at least five business days written notice advising the other party of all material information with respect to any such LCI intervening event or Patrick intervening event, as applicable, and stating that it intends to make a board recommendation change and

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providing its rationale therefor; provided that during such notice period, the party engages (to the extent requested by the other party) in good faith negotiations to adjust or modify the merger agreement in response to such intervening event.

Indemnification, Exculpation and Insurance

The merger agreement requires Patrick to cause the final surviving entity, for a period of six years following the closing effective time, to indemnify and hold harmless each individual who is, as of the date of the merger agreement or becomes prior to the closing effective time, a director or officer of LCI or any of its subsidiaries, or who, at the request of LCI or its subsidiaries, serves as a director or officer of another person in which LCI or any of its subsidiaries has an equity investment (the “LCI Indemnified Parties”), against all claims, losses, liabilities, damages, judgments, inquiries, fines and reasonable fees, costs and expenses, including attorneys’ fees and disbursements, incurred in connection with any claim, action, suit or proceeding arising out of or pertaining to the fact that the Indemnified Party is or was an officer or director of LCI or any of its subsidiaries or was serving at the request of LCI or its subsidiaries, to the same extent as such LCI Indemnified Parties were indemnified as of the date of the merger agreement pursuant to the organizational documents of LCI or any of its subsidiaries, or any indemnification agreements in existence as of the date of the merger agreement. Neither Patrick nor the final surviving entity will be liable for any settlement effected without its prior written consent or for any indemnification that a court deems, in a final and non-appealable order, is prohibited by applicable law.

Each LCI Indemnified Party will be entitled to advancement of expenses incurred in the defense of any such claim, action, suit or proceeding from the final surviving entity to the same extent as such LCI Indemnified Parties are entitled to advancement of expenses as of the date of the merger agreement by LCI; however, any person to whom expenses are advanced provides an undertaking, if and to the extent required by the DGCL, to repay such advances if it is ultimately determined that such person is not entitled to indemnification.

The merger agreement also requires Patrick for six years following the closing effective time either to cause to be maintained the policies of directors’ and officers’ liability insurance and fiduciary liability insurance currently maintained by LCI or to provide substitute policies for not less than the existing coverage and having other terms not less favorable to the insured persons, except that in no event will Patrick be required to pay an annual premium greater than 300% of the annual premium paid by LCI for such insurance for the prior 12 months (which we refer to as the “Maximum Amount”). LCI may obtain a six-year “tail” policy under its existing directors’ and officers’ insurance policy in lieu of the foregoing, for a cost not to exceed the Maximum Amount.

Employee Benefits Matters

For employees who remain employed by Patrick or its subsidiaries following the first effective time, the following provisions will apply with respect to the compensation and benefits provided to such employees:

- Patrick will recognize each such employee’s credited years of service with LCI or Patrick, as applicable, for all purposes under each employee benefit plan, program, policy, agreement or arrangement sponsored, maintained or contributed to by Patrick or any of its subsidiaries following the first effective time (the “New Plans”), to the same extent such employee was entitled to credited service under the applicable predecessor plans, except to the extent such credit would result in a duplication of benefits and except with respect to defined benefit pension plans and equity-based or other incentive compensation;
- Patrick will use its reasonable best efforts to cause each such employee to be eligible for participation in Patrick welfare plans without any waiting time to the extent coverage under a Patrick welfare plan replaces coverage under comparable predecessor welfare plans in which such employee participated immediately prior to the first effective time;
- Patrick will use reasonable best efforts to cause all pre-existing condition exclusions and actively-at-work requirements of Patrick medical, dental, pharmaceutical and/or vision benefit plans to be waived for such employees and their covered dependents; and

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- Patrick will use reasonable best efforts to provide credit for any copayments and deductibles paid by such

employees (or their covered dependents) prior to the first effective time in satisfying any similar deductible, coinsurance and maximum out-of-pocket requirements under any corresponding New Plan.

The merger agreement also requires that the terms and conditions of employment for any LCI or Patrick employee covered by a labor agreement will be governed by the applicable labor agreement until the expiration, modification or termination of such labor agreement in accordance with its terms or applicable law.

Patrick and LCI agreed that, during any such employee's period of employment following the first effective time and for the period beginning at the first effective time and ending on the 12-month anniversary of the first effective time, (i) the base salaries or wage rates of such employees will not be reduced from those in effect immediately prior to the first effective time, (ii) the target incentive compensation opportunities (including equity-based incentives but excluding any retention, transaction or change in control bonus arrangements) of such employees will not be reduced from those in effect immediately prior to the first effective time, and (iii) each such employee will be provided employee benefits (excluding defined benefit plans, nonqualified deferred compensation plans and retiree welfare plans) that are substantially similar in the aggregate to either those provided to such employee immediately before the first effective time or those provided from time to time to similarly situated employees of the other party.

The merger agreement also provides that the employee benefits provisions described in this section will not (i) be construed to establish, amend or modify any benefit or compensation plan, (ii) limit the ability of Patrick, LCI, or any of their respective subsidiaries to amend, modify or terminate any benefit or compensation plan, (iii) create any third-party beneficiary rights or obligations in any person other than the parties to the merger agreement or any right to employment or continued employment, or (iv) limit the right of Patrick, LCI or any of their subsidiaries to terminate the employment of any employee following the first effective time at any time and for any or no reason.

Conditions to the Closing of the Merger

The obligations of each of Patrick and LCI to effect the merger are subject to the satisfaction or waiver, in whole or in part (to the extent permitted by applicable law) of the following mutual conditions on or prior to the closing date:

- the approval by LCI stockholders of the merger agreement and the first merger;
- the approval by Patrick shareholders of the share issuance and the amendment of Patrick's articles of incorporation to increase the number of shares of Patrick common stock available for issuance (the "Patrick charter amendment");
- the termination or expiration of any applicable waiting period under the HSR Act and the termination, expiration or obtainment of any applicable waiting period or any applicable consents, authorizations or approvals under certain antitrust laws;
- the absence of governmental restraints or prohibitions preventing the consummation of the merger;
- the SEC having declared effective the registration statement of which this joint proxy statement/prospectus forms a part, and the absence of a stop order or proceedings seeking a stop order;
- the approval for listing by Nasdaq of the shares of Patrick common stock issuable as merger consideration, subject to official notice of issuance;
- certain representations and warranties of the other party relating to capitalization and other equity securities being true and correct as of the closing date (except to the extent such representations and warranties expressly relate to a specific date or as of the date of the merger agreement, in which case such representations and warranties must be true and correct as of such date), except that any inaccuracies that in the aggregate are de minimis in nature may be disregarded;

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- certain representations and warranties of the other party relating to organization, standing, corporate power, authority, agreements with respect to equity securities, voting requirements, takeover statutes and charter provisions, financial advisor opinions, brokers and, in the case of Patrick, merger subs (x) that are qualified by materiality or material adverse effect being true and correct as of the closing date as though made on the closing date (except to the extent such representations and warranties expressly relate to a specific date or the date of the merger agreement, in which case such representations and warranties must be true and correct as of such date) and (y) that are not qualified by materiality or material adverse effect being true and correct in all material respects as of the closing date (except to the extent such representations and warranties expressly relate to a specific date or the date of the merger agreement, in which case such representations and warranties must be true and correct in all material respects as of such date);
- the representation and warranty of the other party relating to no material adverse effect being true and correct as of the closing date;
- each other representation and warranty of the other party (without giving effect to any limitation as to

materiality, material adverse effect or any provisions contained therein relating to preventing or materially delaying the consummation of any of the transactions contemplated by the merger agreement) being true and correct as of the closing date (except to the extent such representations and warranties expressly relate to a specific date or the date of the merger agreement, in which case such representations and warranties must be true and correct as of such date), except where the failure of such representations and warranties to be so true and correct does not have, and would not reasonably be expected to have, individually or in the aggregate with respect to all such failures, a material adverse effect on such party;

- LCI or the Patrick parties, as applicable, having performed in all material respects their respective obligations required to be performed under the merger agreement;
- the absence of a material adverse effect on the other party since the date of the merger agreement; and
- the receipt by each party of a certificate executed by the chief executive officer or chief financial officer of the other party certifying the satisfaction of the applicable conditions relating to representations and warranties, performance of obligations and absence of a material adverse effect.

The obligations of LCI to effect the merger are additionally subject to the satisfaction or waiver of the following condition:

- the receipt by LCI of a tax opinion from its counsel (or if LCI's counsel is unable to issue such an opinion, from Patrick's counsel or another nationally recognized law firm reasonably acceptable to LCI) to the effect that, on the basis of the facts, representations and assumptions set forth or referred to in such opinion, the first merger and the second merger, taken together, will be treated as a single integrated transaction that will qualify as a "reorganization" within the meaning of Section 368(a) of the Code (the "closing tax opinion"). In rendering the closing tax opinion, counsel will have received the tax representation letters from Patrick and LCI and may rely upon such representation letters and such other representations, information and assumptions as counsel reasonably deems relevant. The failure of counsel to deliver such opinion shall not cause a failure of this condition, however, to the extent such failure results from any breach by LCI of certain covenants related to tax matters under the merger agreement.

We cannot be certain when, or if, the conditions to the merger will be satisfied or waived, or that the merger will be completed.

Termination of the Merger Agreement

The merger agreement may be terminated at any time prior to the closing effective time, whether before or after receipt of the LCI stockholder approval or the Patrick shareholder approval, under the following circumstances:

- by mutual written consent of Patrick and LCI; or

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- by either Patrick or LCI:
 - if the merger is not consummated by March 30, 2027 (the "outside date"); provided that if the closing has not occurred by such date and all conditions have been satisfied or waived (other than the antitrust conditions and those that by their terms are to be fulfilled at closing but are capable of being satisfied), then the outside date will automatically be extended to June 30, 2027, and if the merger has not been consummated by June 30, 2027 for the same reason, the outside date will automatically be further extended to September 30, 2027; provided, further, that this right to terminate will not be available to a party whose failure to perform any of its material obligations under the merger agreement has been the primary cause of, or primarily resulted in, the failure of the merger to be consummated by such time;
 - if the approval of the LCI stockholders of the merger agreement and the first merger has not been obtained at a duly convened LCI stockholders meeting or any adjournment or postponement thereof;
 - if the approval of the Patrick shareholders of the share issuance or the Patrick charter amendment has not been obtained at a duly convened Patrick shareholders meeting or any adjournment or postponement thereof;
 - if any legal restraint or prohibition preventing the consummation of the merger is in effect and has become final and nonappealable; provided that this right to terminate will not be available to a party if such restraint or prohibition was primarily due to or primarily caused by such party's failure to perform any of its obligations under the merger agreement;
- by LCI, if a Patrick party has breached or failed to perform any of its representations, warranties, covenants or other agreements contained in the merger agreement, which breach or failure to perform (i) would give rise to the failure of the applicable condition to consummate the merger and (ii) is incapable of being cured or is not cured within the earlier of (a) 30 days of written notice thereof and (b) three business days prior to the outside date; provided that LCI is not then in material breach of any representation, warranty, covenant

or other agreement contained in the merger agreement;

- by LCI at any time prior to the Patrick shareholders meeting, if Patrick has effected a Patrick recommendation change (except that LCI will not have the right to terminate following receipt of the Patrick charter amendment approval and the Patrick share issuance approval);
- by Patrick, if LCI has breached or failed to perform any of its representations, warranties, covenants or other agreements contained in the merger agreement, which breach or failure to perform (i) would give rise to the failure of the applicable condition to consummate the merger and (ii) is incapable of being cured or is not cured within the earlier of (a) 30 days of written notice thereof and (b) three business days prior to the outside date; provided that no Patrick party is then in material breach of any representation, warranty, covenant or other agreement contained in the merger agreement; and
- by Patrick at any time prior to the LCI stockholders meeting, if LCI has effected a LCI recommendation change (except that Patrick will not have the right to terminate following receipt of the LCI stockholder approval).

If the merger agreement is terminated, the merger agreement will become void, without liability or obligation on the part of any of the parties, except in the case of fraud or willful breach of the merger agreement. The provisions of the merger agreement relating to fees and expenses, effects of termination, confidentiality, governing law, jurisdiction and specific performance, as well as the confidentiality agreement entered into between Patrick and LCI and certain other provisions of the merger agreement will continue in effect notwithstanding termination of the merger agreement.

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Expenses and Termination Fees

Generally, each party is required to pay all fees and expenses incurred by it in connection with the merger and the other transactions contemplated by the merger agreement, except that each of Patrick and LCI will bear and pay one-half of (i) the costs and expenses (other than the fees and expenses of each party's attorneys and accountants, which shall be borne by the party incurring such expenses) incurred in connection with the filings of the premerger notification and report forms under the HSR Act and similar laws of other jurisdictions and (ii) the fees and expenses incurred in connection with the preparation of the Form S-4 (including this joint proxy statement/prospectus and any amendments and supplements thereto), its filing with the SEC and the mailing of this joint proxy statement/prospectus to Patrick and LCI stockholders, as specified in the merger agreement.

However, upon a termination of the merger agreement, LCI will become obligated to pay to Patrick a termination fee of \$94.2 million in the following circumstances:

- the merger agreement is terminated by Patrick upon the occurrence of a LCI recommendation change at any time prior to the LCI stockholders meeting;
- the merger agreement is terminated by LCI or Patrick for the LCI stockholders having failed to approve the merger agreement and the first merger, and at such time Patrick would have been entitled to terminate the merger agreement due to a LCI recommendation change;
- the merger agreement is terminated (i) by LCI or Patrick for the LCI stockholders having failed to approve the merger agreement and the first merger, or (ii) by Patrick for LCI having breached or failed to perform in any of its representations, warranties, covenants or agreements contained in the merger agreement, as further described in the section titled "*The Merger Agreement—Termination of the Merger Agreement*," and in each case, there shall have been made or publicly announced an offer to LCI or the LCI stockholders that would qualify as an LCI alternative transaction (with all references to 20% in the definition of "LCI alternative transaction" being treated as references to 50%) (a "LCI qualifying transaction") and not publicly withdrawn at least three days prior to the LCI stockholders meeting or the date of termination, and within 12 months of such termination LCI or its subsidiaries enter into a definitive agreement with respect to, or consummate, a LCI qualifying transaction; or
- the merger agreement is terminated by Patrick or LCI for the merger not having been consummated by the outside date (as it may be extended) at a time when the LCI stockholder approval has not been obtained, and a LCI qualifying transaction has been made or publicly announced prior to termination and has not been publicly withdrawn at least three days prior to the outside date, and within 12 months of such termination, LCI or its subsidiaries enter into a definitive agreement with respect to, or consummate, a LCI qualifying transaction.

Upon a termination of the merger agreement, Patrick will become obligated to pay to LCI a termination fee of \$94.2 million in the following circumstances:

- the merger agreement is terminated by LCI upon the occurrence of a Patrick recommendation change at any

time prior to the Patrick shareholders meeting;

- the merger agreement is terminated by LCI or Patrick for the Patrick shareholders having failed to approve the share issuance and the Patrick charter amendment, and at such time LCI would have been entitled to terminate the merger agreement due to a Patrick recommendation change;
- the merger agreement is terminated (i) by LCI or Patrick for the Patrick shareholders having failed to approve the share issuance and the Patrick charter amendment, or (ii) by LCI for Patrick having breached or failed to perform in any of its representations, warranties, covenants or agreements contained in the merger agreement, as further described in the section titled “*The Merger Agreement—Termination of the Merger Agreement*,” and in each case, there shall have been made or publicly announced an offer to Patrick or the Patrick shareholders that would qualify as an Patrick alternative transaction (with all references to 20% in the definition of “Patrick alternative transaction” being treated as references to 50%) (a “Patrick qualifying

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transaction”) and not publicly withdrawn at least three days prior to the Patrick shareholders meeting or the date of termination, and within 12 months of such termination Patrick or its subsidiaries enter into a definitive agreement with respect to, or consummate, a Patrick qualifying transaction; or

- the merger agreement is terminated by Patrick or LCI for the merger not having been consummated by the outside date (as it may be extended) at a time when the Patrick share issuance approval or Patrick charter amendment approval has not been obtained, and a Patrick qualifying transaction has been made or publicly announced prior to termination and has not been publicly withdrawn at least three days prior to the outside date, and within 12 months of such termination, Patrick or its subsidiaries enter into a definitive agreement with respect to, or consummate, a Patrick qualifying transaction.

The merger agreement provides that in the event that a termination fee is paid by either party in accordance with the foregoing, such payment will be the sole and exclusive remedy of the other party and its representatives and affiliates (other than in the case of fraud or willful breach of the merger agreement and subject to the parties’ rights to specific performance). Each termination fee is payable in immediately available funds. The non-paying party is entitled to costs of collection (including reasonable attorneys’ fees) in the event of failure to pay. No termination fee will be payable more than once.

Amendments, Extensions and Waivers

Amendment

Subject to compliance with applicable law, the merger agreement may be amended by the parties at any time before or after receipt of the LCI stockholder approval or the Patrick shareholder approval; provided that after such stockholder approvals have been received, there may not be, without further approval of the applicable stockholders, any amendment that requires further stockholder approval by law or under applicable stock exchange rules. The merger agreement may not be amended except by an instrument in writing signed on behalf of each of the parties and duly approved by each of the Patrick board and the LCI board (or a duly authorized committee thereof).

Extension; Waiver

At any time prior to the closing effective time, Patrick or LCI may, in writing, (i) extend the time for performance of any obligation or act of the other party, (ii) waive any inaccuracy in a representation or warranty of the other party contained in the merger agreement or in any document delivered pursuant to the merger agreement, (iii) waive compliance by the other party with any of the agreements or conditions contained in the merger agreement or (iv) waive the satisfaction of any of the conditions contained in the merger agreement. Any agreement on the part of the parties to any such extension or waiver will be valid only if set forth in an instrument in writing signed on behalf of such party. No stockholder approval for any such extension or waiver is required unless required by applicable law. Any extension or waiver given in compliance with the merger agreement or failure to insist on strict compliance with an obligation, covenant, agreement or condition will not operate as a waiver of, or estoppel with respect to, any subsequent or other failure.

Specific Performance

The parties have agreed in the merger agreement that irreparable damage would occur and that monetary damages, even if available, would not be an adequate remedy in the event that any of the provisions of the merger agreement are not performed in accordance with their specific terms or are otherwise breached, and further, that each party will be entitled to an injunction (or injunctions) to prevent breaches of the merger agreement and to enforce specifically the performance of its terms and provisions, without proof of actual damages, in addition to any other remedy to which either such party is entitled at law or in equity. The parties have further agreed not to assert that a remedy of specific enforcement is unenforceable, invalid, contrary to law or inequitable for any reason, nor to assert that a remedy of monetary damages would provide an adequate remedy for any breach.

[Table of Contents](#)**No Third Party Beneficiaries**

The merger agreement is not intended to confer any rights or remedies upon any person other than the parties and, as described in the section titled “*The Merger Agreement—Indemnification, Exculpation and Insurance*,” the Indemnified Parties.

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The following general discussion sets forth the anticipated material U.S. federal income tax consequences of the merger to U.S. holders (as defined below) of LCI common stock that receive Patrick common stock in the first merger. This discussion is based on the Code, the regulations promulgated thereunder (which we refer to as the “Treasury Regulations”), judicial authority and administrative rulings, all as in effect as of the date of this joint proxy statement/prospectus, and all of which are subject to change, possibly with retroactive effect, and to differing interpretations, and any such change or differing interpretation could affect the accuracy of the statements and conclusions set forth herein. No ruling has been sought from the Internal Revenue Service (which we refer to as the “IRS”) with respect to any of the U.S. federal income tax consequences described below, and there can be no assurance that the IRS or a court will not take a contrary position.

This discussion is for general information purposes only and does not purport to be a complete analysis or listing of all potential U.S. federal income tax considerations that may apply to a U.S. holder as a result of the merger. This discussion does not take into account the individual facts and circumstances of any particular U.S. holder that may affect the U.S. federal income tax consequences to a U.S. holder and is not intended to be, and should not be construed as, legal or tax advice with respect to any U.S. holder. In addition, this discussion does not address any U.S. state or local or any non-U.S. tax considerations, the 3.8% Medicare tax on net investment income, any considerations with respect to any withholding required pursuant to the Foreign Account Tax Compliance Act of 2010 (including the Treasury Regulations promulgated thereunder and any intergovernmental agreements entered in connection therewith and any laws, regulations or practices adopted in connection with any such agreement), or, except as expressly addressed below, any reporting requirements, or any U.S. federal tax consequences other than the income tax (such as estate or gift taxes).

This discussion assumes that U.S. holders of LCI common stock hold their LCI common stock as capital assets within the meaning of Section 1221 of the Code (generally, property held for investment). This discussion does not address the consequences to U.S. holders subject to special tax rules, such as:

- banks, thrifts, mutual funds, financial institutions, underwriters or insurance companies;
- real estate investment trusts and regulated investment companies;
- tax-exempt entities or organizations;
- pension funds, qualified retirement plans, individual retirement accounts or other tax-deferred accounts;
- U.S. expatriates and former citizens or residents of the United States;
- entities or arrangements that are treated as partnerships for U.S. federal income tax purposes and investors in such entities;
- “controlled foreign corporations,” “passive foreign investment companies,” or “personal holding companies”;
- U.S. holders liable for any alternative minimum tax;
- brokers or dealers in securities, commodities or currencies;
- traders in securities that elect a mark-to-market method of accounting;
- grantor trusts;
- S corporations and investors in such entities;
- U.S. holders whose “functional currency” is not the U.S. dollar;
- U.S. holders required to accelerate the recognition of any item of gross income as a result of such income being recognized on an “applicable financial statement”;

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- U.S. holders that directly, indirectly or constructively own, or at any time during the five-year period ending on the closing date owned, 5% or more of the total combined voting power of LCI voting stock or of the total value of LCI’s equity interests;
- U.S. holders who exercise appraisal rights;
- U.S. holders who received LCI common stock through the exercise of options or otherwise as compensation or through a tax-qualified retirement plan; and
- U.S. holders who own LCI common stock as part of a straddle, synthetic security, wash sale, hedge, conversion transaction or other integrated or risk reduction financial transaction.

U.S. holders that are subject to special provisions under the Code, including U.S. holders described immediately above, should consult their tax advisors regarding the tax consequences to them of the merger.

As used in this discussion, a “U.S. holder” means a beneficial owner of LCI common stock who is for U.S. federal income tax purposes:

- a citizen or individual resident of the United States;
- a corporation or other entity or arrangement taxable as a corporation created or organized in or under the laws of the United States, any state thereof or the District of Columbia;
- a trust that (a) is subject to the primary jurisdiction of a court within the United States and the control of one or more U.S. persons with respect to all its substantial decisions, or (b) has a valid election in effect under applicable Treasury Regulations to be treated as a U.S. person; or
- an estate that is subject to U.S. federal income tax on its income, regardless of its source.

If a partnership, including for this purpose any entity or arrangement that is treated as a partnership for U.S. federal income tax purposes, holds LCI common stock, the tax treatment of a partner in such partnership will generally depend upon the status of the partner and the activities of the partnership. A holder that is a partnership and the partners in such partnership should consult their tax advisors about the U.S. federal income tax consequences to them of the merger.

U.S. HOLDERS ARE URGED TO CONSULT THEIR OWN TAX ADVISORS AS TO THE TAX CONSEQUENCES OF THE MERGER TO THEIR PARTICULAR SITUATION, INCLUDING, WITHOUT LIMITATION, THE APPLICABLE U.S. FEDERAL, STATE, LOCAL AND NON-U.S. TAX CONSEQUENCES OF THE MERGER.

U.S. Federal Income Tax Consequences of the Merger to U.S. Holders

Qualification of the Merger as a “Reorganization”

The parties intend that the merger be treated as a “reorganization” within the meaning of Section 368(a) of the Code. It is a condition to LCI’s obligation to complete the merger that LCI receive an opinion from Kirkland & Ellis LLP (or other tax counsel), dated as of the closing date, to the effect that the first merger and the second merger, taken together, will be treated as a single integrated transaction that will qualify as a “reorganization” within the meaning of Section 368(a) of the Code. This condition may be waived by LCI, and LCI undertakes to recirculate and resolicit if this condition is waived and the change in tax consequences is material. Such opinion will be based on, among other things, current law and certain representations and assumptions as to factual matters made by LCI and Patrick. Whether such opinion can be given by Kirkland & Ellis LLP (or other tax counsel) will depend on the legal and factual circumstances existing as of the closing date. Any change in currently applicable law, which may be retroactive, or the failure of any representation or assumption to be true, correct and complete in all material respects, could adversely affect the conclusions reached in such opinion. Such opinion will represent the judgment of Kirkland & Ellis LLP (or other tax counsel) and will not be binding on the IRS or the courts, and the IRS or the courts may not agree with the conclusions reached in such opinion.

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Provided that the merger qualifies as a “reorganization” within the meaning of Section 368(a) of the Code, the material U.S. federal income tax consequences of the merger to U.S. holders generally are as follows:

- (a) A U.S. holder that exchanges all of its LCI common stock for the merger consideration in the first merger will not recognize any gain or loss for U.S. federal income tax purposes (except with respect to cash, if any, received in lieu of fractional shares of Patrick common stock, as discussed below).
- (b) A U.S. holder’s aggregate tax basis in the Patrick common stock received in the first merger (including any fractional share of Patrick common stock deemed received and sold for cash, as discussed below) will equal such U.S. holder’s aggregate adjusted tax basis in the LCI common stock surrendered in exchange therefor.
- (c) The holding period of the Patrick common stock received by a U.S. holder in the first merger (including any fractional share of Patrick common stock deemed received and sold for cash, as discussed below) will include such U.S. holder’s holding period for the LCI common stock surrendered in the first merger.
- (d) A U.S. holder that receives cash in lieu of a fractional share of Patrick common stock generally will be treated as having received the fractional share pursuant to the first merger and then as having sold that fractional share of Patrick common stock in exchange for cash. Accordingly, such U.S. holder of LCI common stock generally will recognize gain or loss equal to the difference, if any, between the amount of cash received in lieu of such fractional share and the portion of such U.S. holder’s aggregate tax basis allocable to such fractional share of Patrick common stock. Such gain or loss generally will be capital gain or loss, and will be long-term capital gain or loss if, as of the closing date of the merger, such U.S. holder’s holding period for such LCI common stock is greater than one year. Long-term capital gains are generally subject to preferential rates of U.S. federal income tax for certain non-corporate U.S. holders (including individuals). The deductibility of capital losses is subject to limitations.

If a U.S. holder holds different blocks of LCI common stock (generally, LCI common stock acquired on different dates or at different prices), such U.S. holder must determine the basis and holding period in the Patrick common stock received in the first merger separately for each identifiable block (that is, stock of the same class

acquired at the same time for the same price) of LCI common stock surrendered. Each U.S. holder should consult its tax advisor with respect to the determination of the tax bases and/or holding periods of the particular shares of Patrick common stock received in the first merger.

If the merger is determined not to qualify as a “reorganization” within the meaning of Section 368(a) of the Code, each U.S. holder of LCI common stock who receives Patrick common stock in the first merger would generally be treated as recognizing taxable gain or loss equal to the difference between the fair market value of the Patrick common stock received by such U.S. holder in the first merger and such U.S. holder’s aggregate adjusted tax basis in the LCI common stock exchanged therefor. Such gain or loss generally will be capital gain or loss, and will be long-term capital gain or loss if, as of the closing date of the merger, such U.S. holder’s holding period for such LCI common stock is greater than one year. Long-term capital gains are generally subject to preferential rates of U.S. federal income tax for certain non-corporate U.S. holders (including individuals). The deductibility of capital losses is subject to limitations. U.S. holders are urged to consult their tax advisors as to the potential tax impacts in the event the merger was determined to not qualify for non-recognition treatment.

Information Reporting and Backup Withholding Tax

Payments of cash to a U.S. holder of LCI common stock in lieu of a fractional share of Patrick common stock in the first merger may be subject, under certain circumstances, to information reporting and backup withholding, currently at a rate of 24%. To avoid backup withholding, a U.S. holder should timely complete and return an IRS Form W-9, certifying that such U.S. holder is a “United States person” (within the meaning of the Code), that the taxpayer identification number provided is correct and that such U.S. holder is not subject to backup withholding. Certain types of U.S. holders (including, with respect to certain types of payments, corporations) generally are not subject to backup withholding. Any amount withheld under the U.S. backup withholding rules is not an additional tax and will generally be allowed as a refund or credit against the U.S. holder’s U.S. federal income tax liability, if any, provided that the U.S. holder timely furnishes the required information to the IRS.

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THE U.S. FEDERAL INCOME TAX DISCUSSION SET FORTH ABOVE IS GENERAL IN NATURE AND DOES NOT PURPORT TO ADDRESS ALL U.S. FEDERAL INCOME TAX CONSIDERATIONS THAT MAY BE APPLICABLE TO A U.S. HOLDER DEPENDING UPON SUCH U.S. HOLDER’S PARTICULAR SITUATION, OR ANY TAX CONSIDERATIONS THAT MAY ARISE UNDER ANY APPLICABLE U.S. FEDERAL NON-INCOME, STATE OR LOCAL OR NON-U.S. TAX LAWS, OR THAT MAY APPLY TO PARTICULAR CATEGORIES OF U.S. HOLDERS. EACH U.S. HOLDER IS URGED TO CONSULT ITS OWN TAX ADVISORS WITH RESPECT TO THE PARTICULAR TAX CONSEQUENCES TO SUCH U.S. HOLDER OF THE MERGER, INCLUDING THE TAX CONSEQUENCES UNDER U.S. FEDERAL NON-INCOME, STATE OR LOCAL OR NON-U.S. AND OTHER TAX LAWS AND THE POSSIBLE EFFECTS OF CHANGES IN U.S. OR OTHER TAX LAWS.

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UNAUDITED PRO FORMA CONDENSED COMBINED FINANCIAL INFORMATION

On June 30, 2026, Patrick, LCI, First Merger Sub, and Second Merger Sub, entered into a merger agreement. The merger agreement provides for, among other things and subject to the satisfaction or waiver of specified conditions, the merger of First Merger Sub with and into LCI, with LCI surviving the merger as a direct wholly owned subsidiary of Patrick, and, immediately following the first merger and as part of the same overall transaction, the merger of the initial surviving entity with and into Second Merger Sub, with Second Merger Sub surviving the second merger as a direct wholly owned subsidiary of Patrick.

Under the terms of the merger agreement, at the first effective time, each issued and outstanding share of LCI common stock, other than shares held by LCI, Patrick or any of their respective subsidiaries immediately prior to the first effective time, will be converted into the right to receive 1.2440 shares of Patrick common stock, subject to cash in lieu of any fractional shares and applicable withholding taxes. Following completion of the merger, Patrick shareholders immediately prior to the merger are expected to own approximately 52% of the combined company, and LCI stockholders immediately prior to the merger are expected to own approximately 48% of the combined company.

The merger is expected to close in the first half of 2027, subject to the receipt of the required Patrick shareholder approval and LCI stockholder approval, required regulatory approvals, effectiveness the registration statement of which this joint proxy statement/prospectus forms a part, approval for listing on Nasdaq of the Patrick common stock to be issued in the first merger and the satisfaction or waiver of other customary closing conditions. We refer to the date on which the merger is completed as the “closing date.”

The following unaudited pro forma condensed combined financial information (which we refer to as the “pro forma financial statements”) combines the historical consolidated financial position and results of operations of Patrick and the historical consolidated financial position and results of operations of LCI after giving effect to the merger and the pro forma effects of certain assumptions and adjustments described in “*Notes to the Unaudited Pro Forma Condensed Combined Financial Statements*” below.

The following pro forma financial statements and related notes are based on and should be read in conjunction with:

- The historical audited consolidated financial statements of Patrick and the related notes included in Patrick’s Annual Report on Form 10-K as of and for the year ended December 31, 2025, filed with the SEC on February 19, 2026;
- The historical audited consolidated financial statements of LCI and the related notes included in LCI’s Annual Report on Form 10-K as of and for the year ended December 31, 2025, filed with the SEC on February 26, 2026;
- The historical unaudited interim condensed consolidated financial statements of Patrick and the related notes included in Patrick’s Quarterly Report on Form 10-Q as of and for the quarter and six months ended June 28, 2026; and
- The historical unaudited interim condensed consolidated financial statements of LCI and the related notes included in LCI’s Quarterly Report on Form 10-Q as of and for the quarter and six months ended June 30, 2026.

The unaudited pro forma condensed combined balance sheet as of June 28, 2026 combines Patrick’s historical condensed consolidated balance sheet as of June 28, 2026 with LCI’s historical condensed consolidated balance sheet as of June 30, 2026 and gives pro forma effect to the merger as if the merger had occurred on June 28, 2026.

The unaudited pro forma condensed combined statements of income for the six months ended June 28, 2026 and for the year ended December 31, 2025 combine Patrick’s historical results with LCI’s historical results for the respective corresponding periods and give pro forma effect to the merger as if the merger had occurred on January 1, 2025. The differences between Patrick’s and LCI’s interim reporting dates are described in the accompanying notes

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to the pro forma financial statements. Regulation S-X Article 11 requires the pro forma statements of comprehensive income to be presented using the registrant's fiscal year end and provides for combining entities with differing reporting periods subject to the requirements of Rule 11-02.

The pro forma financial statements are provided for informational purposes only. The pro forma financial statements are not necessarily, and should not be assumed to be, indicative of the financial position or results of operations that would have been achieved had the merger been completed as of the dates indicated, nor are they necessarily indicative of the financial position or results of operations that may be achieved in the future.

The pro forma financial statements have been prepared in accordance with Article 11 of Regulation S-X, giving effect to the assumptions and adjustments set forth under "Notes to the unaudited pro forma condensed combined financial statements," and using the acquisition method of accounting under the provisions of Financial Accounting Standards Board ("FASB") Accounting Standards Codification Topic 805, Business Combinations ("ASC 805"). The accounting acquirer conclusion and the factors considered in reaching that conclusion are described more fully in Note 1 to the pro forma financial statements.

In addition, the pro forma financial statements reflect preliminary adjustments, where applicable, to conform LCI's financial statement presentation and accounting policies to those of Patrick, transaction accounting adjustments associated with the preliminary allocation of the purchase consideration to the identifiable assets acquired and liabilities assumed based on their estimated fair values, and adjustments to reflect estimated non-recurring transaction costs associated with the merger. The preliminary purchase accounting adjustments reflected in the pro forma financial statements are based on currently available information and preliminary estimates and assumptions.

The final determination of the fair values of the assets acquired and liabilities assumed will be based on the actual assets and liabilities of LCI that exist as of the closing date and other information available at that time. Accordingly, the final purchase price allocation and resulting effects on the combined company's financial position and results of operations may differ materially from the preliminary amounts reflected in the pro forma financial statements.

The preliminary pro forma adjustments described in the accompanying notes may also be revised as additional information becomes available and is evaluated. Accordingly, the actual adjustments recorded upon completion of the merger may differ from the amounts reflected in the pro forma financial statements, and those differences may be material.

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As of June 28, 2026

(\$ in thousands)	As of June 28, 2026 Patrick (Historical)	As of June 30, 2026 LCI (Reclassified - Note 2)	Transaction Accounting Adjustments	Notes	Pro Forma Combined
ASSETS					
Current Assets:					
Cash and cash equivalents	\$ 29,160	\$ 216,512	\$ (186,336)	4(a)	\$ 59,336
Accounts receivable, net	276,863	383,004	(545)	4(b)	659,322
Inventories	653,255	768,976	51,391	4(c)	1,473,622
Prepaid expenses and other	63,180	116,232	—		179,412
Total current assets	1,022,458	1,484,724	(135,490)		2,371,692
Property, plant and equipment, net	410,230	414,775	350,421	4(d)	1,175,426
Operating lease right-of-use assets	227,533	275,225	—		502,758
Goodwill	839,716	619,125	(9,903)	4(e)	1,448,938
Intangible assets, net	699,337	372,869	628,186	4(f)	1,700,392
Other non-current assets	12,012	101,184	(5,473)	4(g)	107,723
Total assets	\$ 3,211,286	\$ 3,267,902	\$ 827,741		\$ 7,306,929
LIABILITIES AND SHAREHOLDERS' EQUITY					
Current Liabilities:					
Current maturities of long-term debt	\$ 6,250	\$ 3,658	\$ (3,206)	4(h)	\$ 6,702
Current operating lease liabilities	57,977	45,233	—		103,210
Accounts payable	224,474	213,682	(545)	4(b)	437,611
Accrued liabilities	94,135	333,868	38,000	4(i)	472,003
	—	—	6,000	4(j)	
Other current liabilities	416	809	—		1,225
Total current liabilities	383,252	597,250	40,249		1,020,751
Long-term debt, less current maturities, net	1,412,496	848,932	(127,717)	4(k)	2,133,711
Long-term operating lease liabilities	174,717	248,358	—		423,075
Deferred tax liabilities, net	96,079	27,820	257,500	4(l)	381,399
Other long-term liabilities	13,666	113,790	—		127,456
Total liabilities	2,080,210	1,836,150	170,032		4,086,392
Shareholders' equity					
Preferred shares	—	—	—		—
Common stock	201,986	262,135	1,871,326	4(m)	2,335,447
Accumulated other comprehensive income (loss)	(1,050)	28,784	(28,784)	4(m)	(1,050)
Retained earnings	930,140	1,140,833	(1,184,833)	4(m)	886,140
Total shareholders' equity	1,131,076	1,431,752	657,709		3,220,537
Total liabilities and shareholders' equity	\$ 3,211,286	\$ 3,267,902	\$ 827,741		\$ 7,306,929

See accompanying notes to unaudited pro forma condensed combined financial information.

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UNAUDITED PRO FORMA CONDENSED COMBINED STATEMENT OF INCOME

For the Six Months Ended June 28, 2026

	Patrick (Historical)	LCI (Reclassified - Note 2)			
Net sales	\$ 2,038,876	\$ 2,059,192	\$ (7,563)	4(n)	\$ 4,090,505
Cost of goods sold	1,564,441	1,480,661	(7,563)	4(o)	3,038,432
	—	—	893	4(p)	
Gross profit	474,435	578,531	(893)		1,052,073
Operating Expenses:					
Warehouse and delivery	95,640	117,224	—		212,864

Selling, general and administrative	For the Six Months Ended June 28, 2026	For the Six Months Ended June 30, 2026	152	4(p)	435,718
(\$ and shares in thousands, except per share amounts)			Transaction Accounting Adjustments	4(q)	Pro Forma Combined
Amortization of intangible assets	47,754	26,636	(6,007)	4(r)	19,183
Total operating expenses	332,678	386,858	21,443		740,979
Operating income	141,757	191,673	(22,336)		311,094
Interest expense, net	37,366	16,232	(4,368)	4(s)	40,074
	—	—	(6,955)	4(t)	
	—	—	(2,201)	4(u)	
Income before income taxes	104,391	175,441	(8,812)		271,020
Income taxes	21,490	45,353	(2,203)	4(v)	64,640
Net income	\$ 82,901	\$ 130,088	\$ (6,609)		\$ 206,380
Basic earnings per common share ⁽¹⁾	\$ 2.57	\$ 5.36	\$ —		\$ 3.31
Diluted earnings per common share ⁽¹⁾	\$ 2.37	\$ 5.29	\$ —		\$ 3.15
Weighted average shares outstanding — basic ⁽¹⁾	32,199	24,274	—		62,443
Weighted average shares outstanding — diluted ⁽¹⁾	34,993	24,571	—		65,506

(1) See Note 5 "Earnings Per Share" for further details.

See accompanying notes to unaudited pro forma condensed combined financial information.

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UNAUDITED PRO FORMA CONDENSED COMBINED STATEMENT OF INCOME

For the Year Ended December 31, 2025

	Patrick (Historical)	LCI (Reclassified - Note 2)			
Net sales	\$ 3,950,773	\$ 4,122,017	\$ (15,037)	4(n)	\$ 8,057,753
Cost of goods sold	3,037,913	3,133,591	(15,037)	4(o)	6,210,426
	—	—	2,568	4(p)	
	—	—	51,391	4(w)	
Gross profit	912,860	988,426	(53,959)		1,847,327
Operating Expenses:					
Warehouse and delivery	177,969	205,060	—		383,029
Selling, general and administrative	361,588	429,552	508	4(p)	865,672
	—	—	10,024	4(q)	
	—	—	38,000	4(x)	
	—	—	26,000	4(y)	
Amortization of intangible assets	97,314	54,176	35,108	4(r)	186,598
Total operating expenses	636,871	688,788	109,640		1,435,299
Operating income	275,989	299,638	(163,599)		412,028
Interest expense, net	74,507	35,710	(6,866)	4(s)	84,294
	—	—	(14,507)	4(t)	
	—	—	(4,550)	4(u)	
Other expenses	24,420	8,859	—		33,279

Income before income taxes	For the Year Ended December 31, 2026	177,062	For the Year Ended December 31, 2025	255,069	(137,676)	294,455
Income taxes		42,086		60,839	(34,419)	74,406
Net income (\$ and shares in thousands, except per share data)	\$	135,056	\$	188,250	\$ Acquisition Adjustments (34,419) Notes 4(v)	\$ Pro Forma Combined 294,455
Basic earnings per common share ⁽¹⁾		4.16		7.59	—	3.51
Diluted earnings per common share ⁽¹⁾		3.90		7.57	—	3.38
Weighted average shares outstanding — basic ⁽¹⁾		32,488		24,803	—	62,732
Weighted average shares outstanding — diluted ⁽¹⁾		34,637		24,855	—	65,150

(1) See Note 5 "Earnings Per Share" for further details.

See accompanying notes to unaudited pro forma condensed combined financial information.

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Note 1. Notes to Unaudited Pro Forma Condensed Combined Financial Information

The unaudited pro forma condensed combined balance sheet as of June 28, 2026 combines Patrick historical condensed consolidated balance sheet as of June 28, 2026 with LCI historical condensed consolidated balance sheet as of June 30, 2026, giving effect to the merger as if it had occurred on June 28, 2026. The unaudited pro forma condensed combined statements of income for the six months ended June 28, 2026 and the year ended December 31, 2025 combine the historical results of Patrick and LCI for the respective periods, giving effect to the merger as if they had occurred on January 1, 2025. The historical financial statements of Patrick and LCI were prepared in accordance with U.S. GAAP and are presented in U.S. dollars.

The pro forma financial statements are presented for informational purposes only and are not necessarily indicative of the financial position or results of operations that would have been achieved had the merger occurred on the dates indicated, nor are they indicative of the future results or financial position of the combined company.

The pro forma financial statements have been prepared in accordance with Article 11 of Regulation S-X using the acquisition method of accounting under ASC 805, Business Combinations, and the fair value concepts of ASC 820, Fair Value Measurement. Under the merger agreement, each eligible share of LCI common stock will be converted into the right to receive 1.2440 shares of Patrick common stock, and Patrick shareholders and LCI stockholders immediately prior to the merger are expected to own approximately 52% and 48%, respectively, of the combined company following the merger.

For accounting purposes, Patrick has been identified as the accounting acquirer and LCI as the accounting acquiree in the Mergers. In determining the accounting acquirer, Patrick considered the guidance in ASC 805, Business Combinations, including the factors applicable to business combinations effected primarily through an exchange of equity interests.

Factors supporting the identification of Patrick as the accounting acquirer include: (i) Patrick is the legal acquirer and will issue shares of Patrick common stock as consideration in the merger; (ii) holders of Patrick common stock immediately prior to the merger are expected to hold approximately 52% of the voting interests of the combined company immediately following the merger, compared with approximately 48% expected to be held by former LCI stockholders; and (iii) the senior leadership of the combined company will include significant continuing leadership from Patrick, including Andy L. Nemeth, Patrick's current Chief Executive Officer, who will serve as Chief Executive Officer of the combined company, and Todd M. Cleveland, a current Patrick director, who will serve as Chairman of the combined company board.

After considering all relevant facts and circumstances, management concluded that Patrick is the accounting acquirer and LCI is the accounting acquiree. The most significant factors supporting this conclusion are that Patrick is the legal acquirer and issuer of the equity consideration, Patrick shareholders are expected to hold approximately 52% of the voting interests of the combined company, and Patrick's Chief Executive Officer will serve as Chief Executive Officer of the combined company. Accordingly, the merger will be accounted for using the acquisition method of accounting. As a result, the assets acquired and liabilities assumed of LCI will be recognized by Patrick based on their acquisition-date fair values in accordance with ASC 805, with any excess recognized as goodwill.

The preliminary purchase accounting and other pro forma adjustments are based on currently available information and estimates and may change as additional information becomes available and additional analyses are completed. Accordingly, the final purchase price allocation and actual adjustments recorded upon completion of the merger may differ materially from the amounts reflected in the pro forma financial statements.

Patrick has performed a preliminary assessment of the accounting for the 2030 Notes and related hedge and warrant transactions and has reflected its current assumptions, estimates, and judgments in the unaudited pro forma financial information, including preliminary estimates of the acquisition-date fair values of such instruments. Patrick continues to evaluate certain post acquisition accounting considerations and valuation assumptions associated with these instruments. As Patrick completes its analysis, the final accounting conclusions and related adjustments could differ from those currently reflected in the unaudited pro forma financial information, and such differences could be material.

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The pro forma financial statements also reflect preliminary adjustments, where applicable, to conform LCI's financial statement presentation and accounting policies to those of Patrick and certain transaction related adjustments. They do not reflect integration costs or potential benefits from the merger, including cost savings, operating efficiencies, synergies, dis-synergies or other restructuring or integration activities, except to the extent separately presented in accordance with Article 11.

Note 2. Accounting Policies and Reclassifications

During the preparation of this unaudited pro forma condensed combined financial information, Patrick management performed a preliminary review of LCI's financial information to identify differences in accounting policies and financial statement presentation compared to those of Patrick. Certain reclassification adjustments were made to conform the historical presentation of LCI's consolidated financial statements to Patrick's financial statement presentation. The accounting policies used in the preparation of the unaudited pro forma condensed combined financial information are those of Patrick. Based on the information currently available, other than the reclassification adjustments described herein, Patrick is not aware of any other differences in accounting policies or financial statement presentation that would have a material impact on the unaudited pro forma condensed combined financial information. Patrick will continue to perform a detailed review of LCI's accounting policies and financial statement presentation. Upon completion of that review, differences may be identified between the accounting policies and financial statement presentation of Patrick and LCI that, when conformed, could have a material impact on the unaudited pro forma condensed combined financial information.

The following items represent certain reclassification adjustments made to conform LCI's historical condensed consolidated financial statement presentation to Patrick's historical condensed consolidated financial statement presentation.

UNAUDITED CONDENSED CONSOLIDATED BALANCE SHEET

As of June 30, 2026

(\$ in thousands)

Patrick	LCI	LCI (Historical)	Reclassification Adjustments	Notes	LCI (Reclassified)
ASSETS					
Current Assets:					
Cash and cash equivalents	Cash and cash equivalents	\$ 216,512	\$ —		\$ 216,512
Accounts receivable, net	Accounts receivable, net of allowances of \$11,625 and \$6,828 at June 30, 2026 and December 31, 2025, respectively	383,004	—		383,004
Inventories	Inventories, net	768,976	—		768,976
Prepaid expenses and other	Prepaid expenses and other current assets	116,232	—		116,232
Total current assets		1,484,724	—		1,484,724
Property, plant and equipment, net	Fixed assets, net	414,775	—		414,775
Operating lease right-of-use assets	Operating lease right-of-use assets	275,225	—		275,225
Goodwill	Goodwill	619,125	—		619,125
Intangible assets, net	Other intangible assets, net	372,869	—		372,869
Other non-current assets	Other long-term assets	101,184	—		101,184
Total assets		\$ 3,267,902	\$ —		\$ 3,267,902
LIABILITIES AND SHAREHOLDERS' EQUITY					
Current Liabilities:					
Current maturities of long-term debt	Current maturities of long-term indebtedness	\$ 3,658	\$ —		\$ 3,658
Current operating lease liabilities	Current portion of operating lease obligations	45,233	—		45,233
Accounts payable	Accounts payable, trade	208,855	4,827	2(a)	213,682

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Patrick	LCI	LCI (Historical)	Reclassification Adjustments	Notes	LCI (Reclassified)
Accrued liabilities	Accrued expenses and other current liabilities	339,504	(4,827)	2(a)	333,868
		—	(809)	2(b)	
Other current liabilities		—	809	2(b)	809
Total current liabilities		597,250	—		597,250
Long-term debt, less current maturities, net	Long-term indebtedness	848,932	—		848,932
Long-term operating lease liabilities	Operating lease obligations	248,358	—		248,358
Deferred tax liabilities, net	Deferred taxes	27,820	—		27,820
Other long-term liabilities	Other long-term liabilities	113,790	—		113,790
Total liabilities		1,836,150	—		1,836,150
Shareholders' equity					
Preferred shares		—	—		—
Common stock	Common stock, par value \$.01 per share	290	261,845	2(c)	262,135
	Paid-in capital	261,845	(261,845)	2(c)	—
Accumulated other comprehensive income (loss)	Accumulated other comprehensive income (loss)	28,784	—		28,784
	Treasury stock	(211,913)	211,913	2(d)	—
Retained earnings	Retained earnings	1,352,746	(211,913)	2(d)	1,140,833
Total shareholders' equity		1,431,752	—		1,431,752
Total liabilities and shareholders' equity		<u>\$ 3,267,902</u>	<u>\$ —</u>		<u>\$ 3,267,902</u>

2(a) Represents a reclassification of certain accrued taxes and utilities from “Accrued expenses and other current liabilities” to “Account Payable.”

2(b) Represents a reclassification of current finance lease obligations from “Accrued expenses and other current liabilities” to “Other current liabilities.”

2(c) Represents a reclassification of “Paid-in capital” to “Common stock, no par value per share, 60,000,000 shares authorized, 32,124,821 and 33,224,772 issued and outstanding as of June 28, 2026 and December 31, 2025, respectively.”

2(d) Represents a reclassification of “Treasury stock” to “Retained earnings.”

Conforming Presentation of Historical Condensed Consolidated Balance Sheet Line Items

Certain LCI historical condensed consolidated balance sheet line items have been reclassified to conform to Patrick's condensed consolidated balance sheet presentation. Where the nature and classification of the underlying accounts and balances are consistent with the corresponding Patrick line item, no adjustment to the historical amount was required. Reclassification adjustments between balance sheet line items, where applicable, are reflected in the adjustments presented above.

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LCI (Historical) Condensed Consolidated Balance Sheet Line Item	Patrick Condensed Consolidated Balance Sheet Line Item
Accounts receivable, net of allowances	Trade and other receivables, net
Inventories, net	Inventories
Prepaid expenses and other current assets	Prepaid expenses and other
Fixed assets, net	Property, plant and equipment, net
Other intangible assets, net	Intangible assets, net
Other long-term assets	Other non-current assets
Current portion of operating lease obligations	Current operating lease liabilities
Current maturities of long-term indebtedness	Current maturities of long-term debt
Long-term indebtedness	Long-term debt, less current maturities, net
Operating lease obligations	Long-term operating lease liabilities
Deferred taxes	Deferred tax liabilities, net
Accumulated other comprehensive income	Accumulated other comprehensive loss

The following items represent certain reclassification adjustments to conform LCI's historical condensed consolidated statement of income presentation to Patrick's historical condensed consolidated statement of income presentation, which have no impact on net income:

UNAUDITED CONDENSED CONSOLIDATED STATEMENT OF INCOME

For the Six Months Ended June 30, 2026

(\$ in thousands)

Patrick	LCI	LCI (Historical)	Reclassification Adjustments	Notes	LCI (Reclassified)
Net sales	Net sales	\$ 2,059,192	\$ —		\$ 2,059,192
Cost of goods sold	Cost of sales	1,484,383	(3,722)	2(e)	1,480,661
Gross profit	Gross profit	574,809	3,722		578,531
Operating Expenses:					
Warehouse and delivery	Warehouse and transportation	117,224	—		117,224
Selling, general and administrative	Selling, general and administrative expenses	266,466	(22,914)	2(e)	242,998
		—	(554)	2(f)	—
Amortization of intangible assets		—	26,636	2(e)	26,636
Total operating expenses		383,690	3,168		386,858
Operating income	Operating profit	191,119	554		191,673
Interest expense, net	Interest expense, net	16,232	—		16,232
	Gain on sale of real estate	(554)	554	2(f)	—
Income before income taxes		175,441	—		175,441
Income taxes	Provision for income taxes	45,353	—		45,353
Net income	Net income	\$ 130,088	\$ —		\$ 130,088

2(e) Represents a reclassification of "Cost of sales" and "Selling, general and administrative expenses" to "Amortization of intangible assets."

2(f) Represents a reclassification of "Gain on sale of real estate" to "Selling, general and administrative."

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Conforming Presentation of Historical Condensed Consolidated Statement of Income Line Items

Certain LCI historical condensed consolidated statement of income line items have been reclassified to conform to Patrick's condensed consolidated statement of income presentation. Where the nature and classification of the underlying accounts and balances are consistent with the corresponding Patrick line item, no adjustment to the historical amount was required. Reclassification adjustments between income statement line items, where applicable, are reflected in the adjustments presented above.

LCI (Historical) Condensed Consolidated Statement of Income Line Item	Patrick Condensed Consolidated Statement of Income Line Item
Cost of sales	Cost of goods sold
Warehouse and transportation	Warehouse and delivery
Selling, general and administrative expenses	Selling, general and administrative
Provision for income taxes	Income taxes

The following items represent certain reclassification adjustments to conform LCI's historical consolidated statement of income presentation to Patrick's historical consolidated statement of income presentation, which have no impact on net income:

UNAUDITED CONSOLIDATED STATEMENT OF INCOME

For the Year Ended December 31, 2025

(\$ in thousands)

Patrick	LCI	LCI (Historical)	Reclassification Adjustments	Notes	LCI (Reclassified)
Net sales	Net sales	\$ 4,122,017	\$ —		\$ 4,122,017
Cost of goods sold	Cost of sales	3,141,722	(8,131)	2(g)	3,133,591
Gross profit	Gross profit	980,295	8,131		988,426
Operating Expenses:					
Warehouse and delivery	Warehouse and transportation	205,060	—		205,060
Selling, general and administrative	Selling, general and administrative expenses	495,313	(46,045)	2(g)	429,552
		—	(19,716)	2(h)	
Amortization of intangible assets		—	54,176	2(g)	54,176
Total operating expenses		700,373	(11,585)		688,788
Operating income	Operating profit	279,922	19,716		299,638
Interest expense, net	Interest expense, net	35,710	—		35,710
	Loss on extinguishment of debt	8,859	(8,859)	2(i)	—
	Gain on sale of real estate	(19,716)	19,716	2(h)	—
Other expenses		—	8,859	2(i)	8,859
Income before income taxes		255,069	—		255,069
Income taxes	Provision for income taxes	66,819	—		66,819
Net income	Net income	<u>\$ 188,250</u>	<u>\$ —</u>		<u>\$ 188,250</u>

2(g) Represents a reclassification of "Cost of sales" and "Selling, general and administrative expenses" to "Amortization of intangible assets."

2(h) Represents a reclassification of "Gain on sale of real estate" to "Selling, general and administrative."

2(i) Represents a reclassification of "Loss on extinguishment of debt" to "Other expenses."

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Conforming Presentation of Historical Consolidated Statement of Income Line Items

Certain LCI historical consolidated statement of income line items have been reclassified to conform to Patrick's consolidated statement of income presentation. Where the nature and classification of the underlying accounts and balances are consistent with the corresponding Patrick line item, no adjustment to the historical amount was required. Reclassification adjustments between income statement line items, where applicable, are reflected in the adjustments presented above.

LCI (Historical) Consolidated Statement of Income Line Item	Patrick Consolidated Statement of Income Line Item
Cost of sales	Cost of goods sold
Warehouse and transportation	Warehouse and delivery
Selling, general and administrative expenses	Selling, general and administrative
Provision for income taxes	Income taxes

Note 3. Preliminary Purchase Price Allocation

Estimated Merger Consideration Transferred

The preliminary fair value of consideration expected to be transferred in connection with the merger is approximately \$2,342 million. The preliminary consideration is based on an estimated 30,243,515 of Patrick common shares expected to be issued to LCI stockholders, calculated using the exchange ratio of 1.2440x and an assumed closing date share price of \$69.92 per Patrick common share, the estimated fair value of assumed LCI replaced equity awards and the repayment of LCI's outstanding credit facility.

The following table summarizes the components of the estimated consideration:

LCI common shares outstanding ⁽¹⁾	24,312
Exchange ratio	1.2440x
Patrick common shares expected to be issued	30,244
Patrick share price ⁽²⁾	\$ 69.92
Estimated fair value of equity consideration	\$ 2,114,627
Repayment of LCI's credit facility ⁽³⁾	208,674
Estimated fair value of replacement equity awards included in consideration transferred	18,834
Total estimated merger consideration transferred	\$ 2,342,135

(1) Represents LCI's outstanding shares as of July 31, 2026

(2) Represents Patrick's share price as of September 17, 2026

(3) Under the change-in-control provisions of LCI's existing credit agreement, the LCI term loan must be repaid and the related commitments terminated upon closing of the merger. Patrick will not legally assume the term loan. The estimated merger consideration includes approximately \$208.7 million of Patrick revolver borrowings expected to fund a portion of the repayment. The remaining approximately \$186.3 million is expected to be funded with LCI cash and reduces the cash acquired by Patrick.

The estimated merger consideration is sensitive to changes in the market price of Patrick common stock because the equity consideration and certain replacement equity awards included in consideration transferred are based on Patrick's common share price at closing. The repayment of LCI's credit facility is assumed to remain unchanged. A 10% increase or decrease from the assumed price of \$69.92 per share would result in the following estimated merger consideration, with the same impact to goodwill:

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(\$ shares in thousands, except per share data)	Patrick Share Price	Estimated Merger Consideration
As presented	\$ 69.92	\$ 2,342,135
10% increase	\$ 76.91	\$ 2,555,480
10% decrease	\$ 62.93	\$ 2,128,788

The preliminary estimated consideration is presented solely for purposes of the unaudited pro forma condensed combined financial information. The final consideration transferred will be measured as of the acquisition date and may differ materially from the amount presented above.

Preliminary purchase price allocation

Under the acquisition method of accounting in accordance with ASC 805, LCI's assets acquired and liabilities assumed by Patrick are expected to be recorded at their acquisition-date fair value and combined with the assets and liabilities of Patrick. The pro forma purchase price allocation is preliminary and the estimated fair value of the assets acquired and liabilities assumed are based upon available information and certain assumptions, which Patrick believes are reasonable to illustrate the estimated effects of the merger. The final determination of the purchase price allocation will be completed as soon as practicable after the completion of the merger and will be based on the fair value of the assets acquired and liabilities assumed as of the closing date. Accordingly, the pro forma purchase price allocation is subject to further adjustment as additional information becomes available and as additional analyses and final valuations are completed.

The preliminary allocation of the estimated consideration transferred in connection with the merger is based on management's estimates and assumptions related to the fair values of assets to be acquired and liabilities to be assumed using currently available information. Because these estimates are preliminary, the final purchase price allocation and the resulting effect on Patrick's financial position and results of operations may differ materially from the unaudited pro forma condensed combined financial statements.

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The following table summarizes the preliminary allocation of the estimated merger consideration to LCI's assets expected to be acquired and liabilities expected to be assumed by Patrick, as if the merger had been completed on June 28, 2026:

<i>(\$ in thousands)</i>	Fair Value
Consideration:	
Preliminary merger consideration transferred	<u>\$ 2,342,135</u>
Assets Acquired:	
Cash and cash equivalents	\$ 30,176
Trade receivables	383,004
Inventories	820,367
Prepaid expenses & other	116,232
Property, plant & equipment	765,196
Operating lease right-of-use assets	275,225
Identifiable intangible assets:	
Customer relationships	676,389
Patents	162,333
Trademarks	162,333
Other assets	95,711
Liabilities Assumed:	
Current portion of operating lease obligations	(45,233)
Accounts payable & accrued liabilities	(547,550)
Operating lease obligations	(248,358)
Long-term debt	(512,993)
Deferred tax liabilities	(285,320)
Other liabilities	(114,599)
Total fair value of net assets acquired	<u>1,732,913</u>
Goodwill	609,222
Total estimated merger consideration	<u>\$ 2,342,135</u>

Goodwill represents the excess of the preliminary estimated consideration transferred over the estimated fair value of the identifiable net assets acquired. Goodwill will not be amortized but will instead be evaluated for impairment annually, or more frequently if events or circumstances indicate that the carrying amount may not be recoverable. The preliminary goodwill recognized in connection with the merger is primarily attributable to the expected synergies and other benefits of combining Patrick and LCI, including the assembled workforce, complementary product portfolios, enhanced scale and anticipated growth opportunities across the combined company's end markets. The goodwill recognized in connection with the merger is not expected to be deductible for income tax purposes.

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Note 4. Pro Forma Transaction Accounting Adjustments

Adjustments To The Unaudited Pro Forma Condensed Combined Balance Sheet

Transaction accounting adjustments include the following adjustments related to the unaudited pro forma condensed combined balance sheet as of June 28, 2026 as follows:

4(a) Reflects the use of \$186.3 million of LCI cash and cash equivalents to fund a portion of the repayment of LCI's term loan at closing. Accordingly, the amount reduces the cash and cash equivalents acquired by Patrick.

(\$ in thousands)

Settlement of LCI term loan	\$ (186,336)
Pro forma adjustment to cash and cash equivalents	\$ (186,336)

4(b) Reflects the elimination of intercompany accounts receivable, net and accounts payable between Patrick and LCI of \$0.5 million within the unaudited pro forma condensed combined balance sheet as of June 28, 2026.

4(c) Reflects an adjustment to Inventories of \$51.4 million to reflect the estimated fair value of the acquired Inventories.

(\$ in thousands)

	Estimated Fair Value
Raw materials	\$ 463,590
Work-in-process	55,019
Finished goods	301,758
Total estimated fair value of Inventories acquired	820,367
Less: LCI historical Inventories	(768,976)
Pro forma adjustment to inventories	\$ 51,391

As part of the preliminary valuation analysis, Patrick identified raw materials, work-in-process, and finished goods inventory. The estimated fair values of Inventories are preliminary and have been performed based on publicly available benchmarking information. The amount that will ultimately be allocated to Inventories expected to be acquired is subject to change, and may differ materially from this preliminary allocation.

The pro forma adjustment to recognize additional expense related to the increased carrying value of the Inventories is reflected as a pro forma adjustment in the unaudited pro forma condensed combined statements of income, as further described in Note 4(w).

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4(d) Reflects the adjustment to Property, plant, and equipment, net of \$350.4 million to reflect the estimated fair value of the acquired Property, plant, and equipment, net.

(\$ in thousands)	Estimated Fair Value	Estimated Useful Life (years)
Land	\$ 38,332	N/A
Buildings	253,946	30
Machinery and equipment	404,921	7
Transportation equipment	4,170	5
Leasehold improvements	26,870	9
Total estimated fair value of Property, plant, and equipment, net (excluding finance leases and construction in progress)	728,239	
Finance leases	2,149	
Construction in progress	34,808	
Total estimated fair value of property, plant, and equipment, net	\$ 765,196	
Less: LCI historical property, plant, and equipment, net	(414,775)	
Pro forma adjustment to property, plant, and equipment, net	\$ 350,421	

The estimated fair values and useful lives of property, plant, and equipment, net are preliminary and have been performed based on publicly available benchmarking information. As discussed above, the amount that will ultimately be allocated to property, plant, and equipment, net and the related amount of depreciation, may differ materially from this preliminary allocation.

The pro forma adjustment to recognize additional expense related to the increased carrying value of the property, plant, and equipment, net has been computed with the assumption that these will be depreciated over the estimated useful lives on a straight-line basis. Depreciation related to the property, plant, and equipment, net is reflected as a pro forma adjustment in the unaudited pro forma condensed combined statements of income based on the estimated useful lives above, as further described in Note 4(p).

4(e) Reflects the adjustment to goodwill of \$9.9 million to reflect the estimated value of goodwill recorded as part of the total estimated consideration. The estimated value of goodwill is subject to change.

(\$ in thousands)	Fair Value
Goodwill resulting from the merger	\$ 609,222
Less: Elimination of LCI's historical goodwill	(619,125)
Pro forma adjustments to goodwill	\$ (9,903)

4(f) Reflects the adjustment to Intangible assets, net of \$628.2 million to reflect the estimated fair value of LCI's identifiable intangible assets. The estimated net fair value adjustment and the useful life of the intangible assets expected to be acquired is subject to change.

(\$ in thousands)	Estimated Fair Value	Estimated Useful Life (years)
Customer relationships	\$ 676,389	10
Patents and technology	162,333	12
Trademarks	162,333	20
Total estimated fair value of intangible assets acquired	1,001,055	
Less: LCI historical intangible assets, net	(372,869)	
Pro forma adjustment to intangible assets, net	\$ 628,186	

As part of the preliminary valuation analysis, Patrick identified customer relationships, trade names and patents. The estimated fair values and useful lives of identifiable intangible assets are preliminary and have been performed based on publicly available benchmarking information. As discussed above, the amount that will ultimately be

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allocated to identifiable intangible assets and the related amount of amortization, may differ materially from this preliminary allocation.

The pro forma adjustment to recognize additional expense related to the increased carrying value of the intangible assets has been computed with the assumption that these will be amortized over the estimated useful lives on a straight-line basis as Patrick continues to evaluate the pattern of the economic benefits. Amortization related to the identified intangible assets is reflected as a pro forma adjustment in the unaudited pro forma condensed combined statements of income based on the estimated useful lives above, as further described in Note 4(r).

4(g) Reflects an adjustment to other non-current assets of \$5.5 million to eliminate the unamortized debt issuance costs associated with the termination of LCI's revolving credit facility at closing.

4(h) Reflects an adjustment to current maturities of long-term debt of \$3.2 million to eliminate the current portion of LCI's term loan repaid at closing and write-off the current portion of the related unamortized issuance

costs.

4(i) Represents an adjustment to accrued liabilities to record estimated nonrecurring transaction-related costs of \$38.0 million, including legal, accounting and advisory fees directly associated with the merger. These costs are non-recurring and are not expected to have a continuing impact on the combined company's operating results in future periods.

4(j) Reflects \$6.0 million of transaction bonuses payable upon the earlier of closing or termination of the merger agreement.

(\$ in thousands)

Patrick transaction bonus	\$	3,000
LCI transaction bonus		3,000
Total pro forma adjustment for transaction bonuses	\$	6,000

4(k) Reflects adjustments to Long-term debt, less current maturities as follows:

(\$ in thousands)

Fair value adjustment to LCI's 3.00% Convertible Senior Notes due 2030 ("2030 Notes") assumed by Patrick ⁽¹⁾	\$	44,000
Write-off of unamortized debt issuance costs of LCI's 2030 Notes ⁽²⁾		6,903
LCI term loan repayment adjustments to long-term debt, less current maturities: ⁽³⁾		
Term loan repayment		(391,020)
Write-off of related unamortized debt issuance costs		3,726
Borrowings under Patrick's revolving credit facility		208,674
Pro forma adjustment to long-term debt, less current maturities	\$	(127,717)

(1) Reflects the adjustment to Long-term debt, less current maturities, net of \$44.0 million to reflect the estimated fair value of LCI's 2030 Notes assumed by Patrick.

(2) Reflects the adjustment to Long-term debt, less current maturities, net of \$6.9 million to reflect the write-off of unamortized debt issuance costs related to LCI's 2030 Notes assumed by Patrick.

(3) Reflects the repayment at closing of approximately \$395.0 million of outstanding borrowings under LCI's term loan. The repayment is assumed to be funded with approximately \$186.3 million of LCI cash on hand and approximately \$208.7 million of borrowings under Patrick's revolving credit facility. The use of LCI cash reduces the cash and cash equivalents acquired by Patrick, while the \$208.7 million funded by Patrick is reflected as consideration transferred and as additional borrowings under Patrick's revolving credit facility. The LCI term loan is not expected to remain outstanding following the merger and, accordingly, the historical term loan balance and related unamortized debt issuance costs are eliminated in the unaudited pro forma condensed combined balance sheet.

4(l) Represents a \$257.5 million adjustment to deferred tax liabilities as of June 28, 2026. These adjustments primarily reflect the tax effects of the pro forma adjustments for assets acquired and liabilities assumed, including fair value adjustments related to i) capitalization of Intangibles assets, net, ii) Property, plant, and equipment, net, and iii) Inventories which tax basis does not reset as a result of the merger. These estimates are preliminary, and

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adjustments to our deferred taxes could change due to further refinement of our statutory income tax rates used to measure our deferred taxes, changes in judgment regarding realizability of assets, and changes in the estimates of the fair values of assets acquired and liabilities assumed that may occur in conjunction with the closing of the merger. These changes in estimates could be material.

4(m) Reflects the preliminary estimated consideration, elimination of LCI's historical shareholders' equity balances and estimated transaction costs.

(\$ in thousands)	Common stock	Accumulated other comprehensive income (loss)	Retained earnings	Total shareholders' equity
Issuance of shares of Patrick common stock ⁽¹⁾	\$ 2,133,461	\$ —	\$ —	\$ 2,133,461
Elimination of total combined LCI shareholders' equity ⁽²⁾	(262,135)	(28,784)	(1,140,833)	(1,431,752)
Estimated transaction costs ⁽³⁾	—	—	(38,000)	(38,000)
Transaction bonuses ⁽⁴⁾	—	—	(6,000)	(6,000)
Pro forma adjustments to shareholders' equity	\$ 1,871,326	\$ (28,784)	\$ (1,184,833)	\$ 657,709

(1) Reflects the total preliminary estimated consideration, consisting of (i) the estimated fair value of approximately 30,243,515 of Patrick common shares expected to be issued to LCI shareholders totaling \$2,114.6 million, (ii) plus the estimated fair value attributed to pre-combination services for converted LCI equity awards of \$18.8 million. See Note 3 for significant estimates and assumptions used to estimate the total consideration for the purpose of preparing the pro forma condensed combined financial statements.

(2) Reflects the elimination of LCI's historical shareholders' equity balances as of June 28, 2026, after giving effect to the reclassification adjustments described in Note 2 above.

(3) Reflects estimated transaction costs expected to be incurred in connection with the merger.

(4) Reflects the adjustment for the Patrick transaction and retention bonuses, and the LCI transaction bonuses.

Adjustments To The Unaudited Pro Forma Condensed Combined Statements of Income

Transaction accounting adjustments include the following adjustments related to the unaudited pro forma condensed combined statements of income for the six months ended June 28, 2026 and for the year ended December 31, 2025, as follows:

4(n) Reflects the elimination of intercompany net sales between Patrick and LCI for the six months ended June 28, 2026, and year ended December 31, 2025, respectively.

(\$ in thousands)	Six Months Ended June 28, 2026	Year Ended December 31, 2025
Net sales to Patrick from LCI	\$ (1,819)	\$ (1,286)
Net sales to LCI from Patrick	(5,744)	(13,751)
Pro forma adjustment to net sales	\$ (7,563)	\$ (15,037)

4(o) Reflects the elimination of the related intercompany cost of goods sold between Patrick and LCI for the six months ended June 28, 2026, and year ended December 31, 2025, respectively.

(\$ in thousands)	Six Months Ended June 28, 2026	Year Ended December 31, 2025
Cost of goods sold associated with sales to Patrick from LCI	\$ (1,819)	\$ (1,286)
Cost of goods sold associated with sales to LCI from Patrick	(5,744)	(13,751)
Pro forma adjustment to cost of goods sold	\$ (7,563)	\$ (15,037)

4(p) Reflects incremental depreciation expense for the estimated fair value adjustment of acquired property, plant and equipment, net of \$1.0 million and \$3.1 million for the six months ended June 28, 2026, and year ended December 31, 2025, respectively. These preliminary estimates of fair value and estimated useful lives will likely

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differ from final amounts that Patrick will calculate after completing a detailed valuation analysis and the difference could have a material effect on the accompanying unaudited pro forma condensed combined financial statements.

(\$ in thousands)	Estimated Fair Value	Estimated Useful Life (years)	Depreciation Expense	
			Six Months Ended June 28, 2026	Year Ended December 31, 2025
Land	\$ 38,332	N/A	\$ —	\$ —
Buildings	253,946	30	4,232	8,465
Machinery and Equipment	404,921	7	28,923	57,846
Transportation equipment	4,170	5	417	834
Leasehold improvements	26,870	9	1,493	2,986
Total estimated fair value of Property, plant, and equipment, net (excluding finance leases and Construction in progress)	\$ 728,239		35,065	70,131
Less: LCI historical depreciation expense ⁽¹⁾			(34,020)	(67,055)
Pro forma adjustment			\$ 1,045	\$ 3,076
Pro forma adjustment allocation: ⁽²⁾				
Incremental depreciation expense attributable to Cost of goods sold			\$ 893	\$ 2,568
Incremental depreciation expense attributable to Selling, general and administrative expense			152	508

(1) Includes historical depreciation expense attributable to Cost of goods sold and Selling, general and administrative expenses of \$29.1 million and \$4.9 million for the six months ended June 28, 2026, respectively, and \$56.0 million and \$11.0 million for the year ended December 31, 2025, respectively.

(2) The pro forma depreciation expense adjustment was allocated between Cost of goods sold and Selling, general and administrative expenses based on LCI's historical classification of depreciation expense for the respective periods.

4(q) Reflects the incremental stock-based compensation expense resulting from elimination of LCI's historical stock-based compensation expense and recognition of additional stock-based compensation expense for the post-combination portion of the assumed restricted stock unit awards and performance stock unit awards of \$3.3 million and \$10.0 million for the six months ended June 28, 2026, and year ended December 31, 2025, respectively.

Post-merger stock-based compensation expense	\$ 15,587	\$ 32,713
Less: LCI historical stock-based compensation expense	(12,303)	(22,689)

Total pro forma adjustment to stock-based compensation expense (\$ in thousands)	\$ Six Months Ended June 28, 2026	\$ Year Ended December 31, 2025
	3,284	10,024

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4(r) Reflects incremental amortization expense for the estimated fair value adjustment of acquired intangible assets of \$18.0 million and \$35.1 million for the six months ended June 28, 2026, and year ended December 31, 2025, respectively. These preliminary estimates of fair value and estimated useful lives will likely differ from final amounts that Patrick will calculate after completing a detailed valuation analysis and the difference could have a material effect on the accompanying unaudited pro forma condensed combined financial statements.

(\$ in thousands)	Estimated Fair Value	Estimated Useful Life (years)	Amortization Expense	
			Six Months Ended June 28, 2026	Year Ended December 31, 2025
Customer relationships	\$ 676,389	10	\$ 33,820	\$ 67,639
Patents and technology	162,333	12	6,764	13,528
Trademarks	162,333	20	4,059	8,117
Total estimated fair value of intangible assets acquired	\$ 1,001,055		44,643	89,284
Less: LCI historical amortization expense			(26,636)	(54,176)
Total pro forma adjustment to amortization of intangible assets			\$ 18,007	\$ 35,108

4(s) Reflects the adjustment to Interest expense, net of \$4.4 million and \$6.9 million for the six months ended June 28, 2026 and the year ended December 31, 2025, respectively, resulting from the amortization of the fair value premium associated with LCI's 2030 Notes assumed by Patrick using the effective interest method.

(\$ in thousands)	Six Months Ended June 28, 2026	Year Ended December 31, 2025
Post-merger interest expense associated with LCI's 2030 Notes	\$ 2,532	\$ 4,174
Less: Historical interest expense associated with LCI's 2030 Notes	(6,900)	(11,040)
Pro forma adjustment to interest expense, net	\$ (4,368)	\$ (6,866)

4(t) Reflects an adjustment to Interest expense, net of \$7.0 million and \$14.5 million for the six months ended June 28, 2026 and the year ended December 31, 2025, respectively, resulting from the elimination of historical interest expense associated with the repayment of LCI's term loan, partially offset by incremental interest expense associated with borrowings under Patrick's revolving credit facility to finance a portion of LCI's term loan repayment.

(\$ in thousands)	Six Months Ended June 28, 2026	Year Ended December 31, 2025
Incremental interest expense associated with revolving credit facility borrowings ⁽¹⁾	\$ 5,526	\$ 11,268
Less: Historical interest expense associated with LCI's credit facility	(12,481)	(25,775)
Pro forma adjustment to interest expense, net	\$ (6,955)	\$ (14,507)

(1) Reflects incremental interest expense associated with an assumed borrowing of \$208.7 million under Patrick's revolving credit facility to finance a portion of LCI's term loan repayment.

4(u) Reflects the reversal of LCI's historical amortization expense associated with the LCI credit facility and LCI's 2030 Notes debt issuance costs of \$2.2 million and \$4.6 million for the six months ended June 28, 2026, and the year ended December 31, 2025, respectively.

4(v) Reflects estimated income tax impact of \$2.2 million and \$34.4 million related to the transaction accounting adjustments for the six months ended June 28, 2026, and year ended December 31, 2025 respectively. Tax-related adjustments are based upon an estimated statutory tax rate of 25%. The estimated blended statutory tax rate used for the unaudited pro forma condensed combined financial statements will likely vary from the actual

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effective tax rates in periods as of and subsequent to the completion of the merger. These changes in estimates could be material.

4(w) Reflects incremental Cost of goods sold for the estimated fair value adjustment of acquired inventory of \$51.4 million for the year ended December 31, 2025. Inventory is expected to turn within twelve months. Accordingly, the inventory fair value step-up recognized as part of purchase accounting is assumed to be fully sold and recognized through Cost of goods sold within the normal inventory turnover cycle. Therefore, the full incremental Cost of goods sold adjustment associated with the inventory step-up has been reflected in the pro forma statement of income for the year ended December 31, 2025. These preliminary estimates of fair value will likely differ from final amounts that Patrick will calculate after completing a detailed valuation analysis and the difference could have a material effect on the accompanying unaudited pro forma condensed combined financial statements.

4(x) Reflects an adjustment to record \$38.0 million of estimated transaction costs related to the merger for the year ended December 31, 2025 that are not yet reflected in the historical financial statements of Patrick. These costs are non-recurring and are not expected to have a continuing impact on the combined company's operating results in future periods.

4(y) Reflects \$26 million of compensation expense, consisting of the \$6.0 million transaction bonuses described in Note 4(j) and \$20.0 million of post-closing retention bonuses. Only the \$6.0 million earned at closing is accrued in the pro forma condensed combined balance sheet.

(\$ in thousands)

	Year Ended December 31, 2025
Patrick transaction and retention bonus	\$ 13,000
LCI transaction retention bonus	13,000
Pro forma adjustment for additional compensation expense	\$ 26,000

Note 5. Earnings Per Share

The following table sets forth the computation of pro forma basic and diluted earnings per share for the six months ended June 28, 2026 and for the year ended December 31, 2025.

(\$ and shares in thousands, except per share data)

	Six Months Ended June 28, 2026	Year Ended December 31, 2025
Numerator (basic and diluted):		
Pro forma net income attributable to Patrick common shares	\$ 206,381	\$ 220,049
Denominator:		
Basic:		
Historical weighted average Patrick shares common outstanding	32,199	32,488
Patrick common shares to be issued as consideration transferred	30,244	30,244
Pro forma weighted average shares outstanding	62,443	62,732
Pro forma basic earnings per common share	\$ 3.31	\$ 3.51
Diluted:		
Historical weighted average Patrick common shares outstanding	34,993	34,637
Patrick common shares to be issued as consideration transferred	30,513	30,513
Pro forma weighted average Patrick shares outstanding	65,506	65,150
Pro forma diluted earnings per Patrick common share	\$ 3.15	\$ 3.38

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COMPARISON OF SHAREHOLDERS' / STOCKHOLDERS' RIGHTS

If the merger is consummated, holders of LCI common stock will receive shares of Patrick common stock in exchange for their shares of LCI common stock. Patrick is incorporated under the laws of the State of Indiana and is subject to the IBCL. LCI is incorporated under the laws of the State of Delaware and is subject to the DGCL. Following completion of the merger and assuming the Patrick shareholders adopt and approve the Patrick authorized stock increase proposal and the Patrick articles amendment and restatement proposal, the combined company will continue to be an Indiana corporation and will be governed by the IBCL, together with the combined company articles in the form attached to this joint proxy statement/prospectus as Annex B and the combined company bylaws in the form attached to this joint proxy statement/prospectus as Annex C. As a result, upon completion of the merger, former LCI stockholders who receive shares of Patrick common stock will become shareholders of an Indiana corporation, and their rights will change from being governed by the DGCL and LCI's existing certificate of incorporation and bylaws to being governed by the IBCL and the combined company articles and combined company bylaws.

The following summary describes material differences between the current rights of Patrick shareholders under Patrick's existing amended and restated articles of incorporation (the "Patrick articles") and the Patrick bylaws, the current rights of LCI stockholders under the amended and restated certificate of incorporation of LCI (the "LCI certificate") and the LCI bylaws, and the rights that Patrick shareholders and former LCI stockholders will have as shareholders of the combined company under the combined company articles and combined company bylaws. This summary is not a complete statement of all differences between these rights, and it is qualified in its entirety by reference to the IBCL, the DGCL, and the full text of the governing documents referenced above, which shareholders should read in their entirety. Copies of the documents referred to in this summary may be obtained as described under the section titled "*Where You Can Find More Information*" beginning on page 208 of this joint proxy statement/prospectus.

	Rights of Patrick Shareholders (Existing)			Rights of LCI Stockholders (Existing)			Rights of the Combined Company's Shareholders (Proposed)		
	Indiana Law.	Business Corporation		Delaware Law.	General Corporation		Indiana Law.	Business Corporation	
Authorized Capital Stock	The authorized capital stock of Patrick consists of 61,000,000 shares, comprised of 60,000,000 shares of common stock and 1,000,000 shares of preferred stock, in each case without par value. Of the 1,000,000 shares of preferred stock authorized, 100,000 are designated as Series A Preferred Stock pursuant to a Certificate of Designations.			The authorized capital stock of LCI consists of 75,000,000 shares, all of which are common stock, par value \$0.01 per share; LCI has no authorized class of preferred stock.			The authorized capital stock of the combined company consists of 201,000,000 shares, comprised of 200,000,000 shares of common stock and 1,000,000 shares of preferred stock, in each case without par value.		
Preferred Stock; Blank-Check Authority	The Patrick articles authorize the board of directors to create one or more series of preferred stock and to fix the designations, preferences, and relative rights of each series by resolution, without further shareholder approval, before any shares of the series are issued. The Patrick Articles include a Certificate of Designations for Series A Preferred Stock (of which 100,000 shares are authorized), but no shares of Series A Preferred Stock are issued or outstanding.			The LCI certificate does not authorize any preferred stock; as a result, the LCI board has no blank-check preferred authority to exercise.			The combined company articles authorize the board of directors to create one or more series of preferred stock and to fix the designations, preferences, and relative rights of each series by resolution, without further shareholder approval, before any shares of the series are issued.		
Preemptive Rights	The Patrick articles expressly deny preemptive rights to holders of any class or series of stock.			The LCI certificate does not address preemptive rights; under the DGCL, stockholders have no preemptive right to acquire unissued shares except to the extent the certificate of incorporation so provides, so LCI stockholders have no preemptive rights by default.			The combined company articles expressly deny preemptive rights, except to the extent expressly granted by the combined company in a written agreement.		

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Common Stock Voting Rights

Each holder of Patrick common stock is entitled to one vote per share on all matters submitted to a vote of shareholders.

Each holder of LCI common stock is entitled to one vote per share held on each matter as to which the stockholder is entitled to vote.

Each holder of combined company common stock is entitled to one vote per share, except that no share of common stock has voting rights with respect to an amendment to the terms of a series of preferred stock if the board could have established the amended terms without a shareholder vote, and voting rights are subject to shareholder disclosure and recognition procedures the board may establish, which may include voting-prohibition sanctions for noncompliance.

Cumulative Voting	The Patrick articles do not provide for cumulative voting in the election of Patrick Shareholders (Existing). Cumulative voting is available only if the articles of incorporation so provides.	The LCI certificate and LCI bylaws do not provide for cumulative voting in the election of LCI Stockholders (Existing). Cumulative voting is available only if the certificate of incorporation so provides.	The combined company articles expressly prohibit cumulative voting in the election of directors; Cumulative voting is available only if the articles of incorporation so provides.
Number and Composition of the Board of Directors	The Patrick bylaws provide that the number of directors which shall constitute the board be designated by the board from time to time, but shall not be greater than eleven (11).	The LCI certificate provides that the board shall consist of not less than three (3) nor more than 12 persons, with the exact number within that range fixed by, or in the manner provided in, the LCI bylaws.	The combined company bylaws provide that, during the Fixed Board Period (from the closing of the merger until immediately before the election of directors at the combined company's 2028 annual meeting), the whole board will consist of 12 directors. Following the Fixed Board Period, the total number of directors is determined exclusively by resolution of a majority of the whole board. The combined company bylaws specify that the initial 12 directors constituting its board shall initially consist of six directors designated by the Patrick board (selected from among the then-serving directors on the Patrick board at the closing effective time of the merger) and six directors designated by the LCI board (selected from among the then-serving directors on the LCI board at the closing effective time of the merger), and that, immediately before the 2028 annual meeting, the board will automatically be reduced from 12 to 10 directors unless at least 75% of the whole board determines otherwise before that meeting.

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Election of Directors	The Patrick articles do not address the voting standard for the election of directors. Accordingly, directors are elected in accordance with the statutory default voting standard for the election of directors under the IBCL, whereby directors are elected by a plurality of the votes cast by the shares entitled to vote in the election at a meeting at which a quorum is present.	The LCI bylaws provide that each director shall be elected by a majority of the votes cast with respect to that director's election at a meeting at which a quorum is present. A "majority of the votes cast" means that the number of shares voted "for" the election of a director exceeds the number of votes cast "against" the election of such director. Notwithstanding the foregoing, if the number of persons properly nominated for election as directors as of the date that is ten days before the date LCI first mails its notice of meeting for the meeting at which such vote is to be held exceeds the number of directors to be elected, then the directors shall be elected by a plurality of the votes cast. Incumbent nominees are required to submit an irrevocable resignation, contingent on (i) that person not receiving a majority of the votes cast in an uncontested election and (ii) acceptance of that resignation by the board of directors, which the LCI board acts on after considering a recommendation from the corporate governance and nominating committee.	The combined company articles provide that, subject to the rights of the holders of any class or series of stock to elect directors separately as a class or series, each director shall be elected by a majority of the votes cast with respect to that director's election at a meeting at which a quorum is present. A "majority of the votes cast" means that the number of shares voted "for" the election of a director exceeds the number of votes cast "against" the election of such director. Notwithstanding the foregoing, if as of the tenth day prior to the date that the combined company first mails its notice of meeting, (i) the Secretary has received notice that one or more shareholders has proposed to nominate one or more persons for election or re-election, which notice purports to be in compliance with the advance notice requirements for shareholder nominations under the combined company bylaws, and (ii) any such nominations have not been formally and irrevocably withdrawn, then directors shall be elected by a plurality of the votes cast. The combined company bylaws further provide that if an incumbent nominee fails to receive
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	Rights of Patrick Shareholders (Existing)	Rights of LCI Stockholders (Existing)	the required vote, such person will be required to obtain his or her approval from the Company's shareholders to acceptance of the proposed designation by the board of directors, which the combined company board will act on after considering a recommendation from the Nominating and Governance Committee. If holders of preferred stock are entitled to elect directors separately as a class or series, those directors are elected by a plurality of votes cast by that class or series.
Removal of Directors	The Patrick articles do not address the removal of directors. Accordingly, directors may be removed in accordance with the statutory default provisions under the IBCL, whereby directors may be removed with or without cause by (i) the board of directors or (ii) the affirmative vote, at a meeting of the shareholders called for that purpose, of at least a majority of the voting power of all outstanding shares of Patrick entitled to vote generally in the election of directors.	The LCI certificate and LCI bylaws do not address director removal. Under the DGCL, absent a classified board or cumulative voting protections (neither of which LCI's documents establish), stockholders may generally remove a director, with or without cause, by the vote required to elect directors.	The combined company articles permit removal of a director, subject to the rights of any series of preferred stock, with or without cause, by (i) the affirmative vote of at least a majority of the total number of authorized directors or (ii) the affirmative vote, at a meeting of the shareholders called for that purpose, of at least a majority of the voting power of all outstanding shares entitled to vote generally in the election of directors.

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Vacancies on the Board	The Patrick bylaws provide that vacancies and newly created directorships are filled by the directors then in office; if the directors fail to act, the holders of a plurality of outstanding shares entitled to vote in the election of directors may fill the vacancy.	Under the LCI certificate, newly created directorships and vacancies are filled by majority vote of the directors then in office, and directors so chosen hold office until the next annual meeting. The LCI bylaws similarly provide that vacancies may be filled by a majority of the remaining directors, even if less than a quorum, or by the stockholders using the standard vote required to elect directors.	The combined company bylaws provide that, subject to the rights of preferred stock and the combined company articles, vacancies and newly created directorships are filled only by the affirmative vote of a majority of the directors then in office (even if less than a quorum), based on the recommendation of the Nominating and Governance Committee, and not by the shareholders.
Board Classification	The Patrick board is not classified and directors are elected annually.	The LCI board is not classified and directors are elected annually.	The combined company board is not classified and directors are elected annually.
Annual Meetings	The Patrick bylaws set the annual meeting at 10:00 a.m. on the third Tuesday of May, unless the board determines otherwise.	The LCI bylaws provide that the date, time and place (or means of remote communication) of the annual meeting are designated by board resolution, with no fixed default date.	The combined company bylaws provide that the date, time and place of the annual meeting are set by the board of directors, with no fixed default date.
Special Meetings of Shareholders	The Patrick bylaws provide that special meetings of Patrick shareholders may be called by the Chairman, the Chief Executive Officer, the President, or the board of directors. Patrick shareholders have no right to call a special meeting.	The LCI bylaws provide that special meetings of LCI stockholders may be called by the board of directors or by the Chief Executive Officer (if also a director); in addition, the board must call a special meeting upon the valid written request of stockholders holding a majority of the shares entitled to vote at such meeting, subject to detailed procedural, disclosure, and timing requirements set forth in the LCI bylaws.	The combined company bylaws provide that special meetings of combined company shareholders may be called only by the Chair of the board, the Chief Executive Officer, or the board of directors acting by resolution of a majority of the directors then in office. The combined company shareholders have no right to call or require the calling of a special meeting. The chair of a meeting may adjourn or recess a meeting, whether or not a quorum is present.
Notice of Meetings	The Patrick bylaws provide that written or printed notice of each shareholder meeting must be delivered not less than ten (10) nor more than sixty (60) days before the meeting to each shareholder of record entitled to vote at such meeting. The notice shall state the place, date and hour of the meeting, and, in the case of a special meeting, the purpose or purposes for which the meeting is called.	The LCI bylaws provide that whenever stockholders are required or permitted to take any action at a meeting, a notice of the meeting shall be given that shall state the place, if any, date and hour of the meeting, the means of remote communications, if any, by which stockholders and proxy holders may be deemed to be present in person and vote at such meeting, the record date for determining the stockholders entitled to vote at the meeting (if such date is different from the record date for stockholders entitled to notice of the meeting) and, in the case of a special	The combined company bylaws provide that written or electronic notice of each shareholder meeting must be delivered not less than ten (10) nor more than sixty (60) days before the meeting to each shareholder entitled to vote at such meeting. The notice shall state the date, time and place, if any, of the meeting, the means of remote communication, if any, by which shareholders may be deemed present and vote at the meeting and, in the case of a special meeting, the purpose or purposes for which the meeting is called.

**Rights of Patrick Shareholders
(Existing)**

meeting, the purpose or purposes for which the meeting is called. Unless the LCI Stockholder bylaw, the certificate of incorporation or these bylaws, the notice of any meeting shall be given not less than ten (10) nor more than sixty (60) days before the date of the meeting to each stockholder entitled to vote at the meeting as of the record date for determining the stockholders entitled to notice of the meeting.

**Rights of the Combined
Company's Shareholders
(Proposed)**

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	Rights of Patrick Shareholders (Existing)	Rights of LCI Stockholders (Existing)	Rights of the Combined Company's Shareholders (Proposed)
Quorum for Shareholder Meetings	The Patrick bylaws provide that the presence in person or by proxy of a majority of the outstanding shares entitled to vote, represented in person or by proxy, constitutes a quorum.	The LCI bylaws provide that the presence in person or by proxy of holders of a majority in voting power of the outstanding shares entitled to vote constitutes a quorum.	The combined company bylaws provide that unless a different quorum is required by the IBCL, the combined company articles, or the combined company bylaws, the presence in person or by proxy of shareholders entitled to cast a majority of the votes entitled to be cast on a matter constitutes a quorum for action on that matter.
General Voting Standard (Non-Director Matters)	The Patrick bylaws provide that every decision (other than the election of directors) with respect to which votes cast in favor exceed votes cast in opposition is approved as a corporate act, unless a larger affirmative vote is required by statute, the Patrick articles, the Patrick bylaws, or the board. Under the Patrick articles, amending the Patrick articles to increase the number of authorized shares requires the approval of a majority of the shares entitled to be cast.	The LCI certificate provides that, except as otherwise required by law, the LCI certificate, or the LCI bylaws, matters are decided by the affirmative vote of holders of a majority in voting power of the shares present in person or by proxy and entitled to vote thereon — a standard measured against shares present, rather than only votes actually cast.	The combined company bylaws provide that, unless a greater vote is required by the IBCL, the combined company articles, or the combined company bylaws, a matter other than the election of directors is approved if votes cast in favor exceed votes cast in opposition.
Shareholder Action by Written Consent	The Patrick articles and Patrick bylaws do not address shareholder action by written consent. Because Patrick has a class of voting shares registered under Section 12 of the Exchange Act, Indiana law limits Patrick shareholders to unanimous written consent only; the less-than-unanimous consent mechanism otherwise available under the IBCL is unavailable to a Section 12 registrant regardless of what its governing documents provide (IC 23-1-29-4).	The LCI bylaws set forth detailed procedures — including board-fixed record dates and independent-inspector certification of consents — for stockholders to act by written consent, consistent with the DGCL's default rule permitting action by written consent of holders of not less than the minimum number of votes that would be necessary to take the action at a meeting at which all shares entitled to vote were present and voted.	The combined company articles and combined company bylaws do not address shareholder action by written consent. Because the combined company has a class of voting shares registered under Section 12 of the Exchange Act, Indiana law limits combined company shareholders to unanimous written consent only; the less-than-unanimous consent mechanism otherwise available under the IBCL is unavailable to a Section 12 registrant regardless of what its governing documents provide (IC 23-1-29-4).
Advance Notice — Shareholder Business and Director Nominations	Under the Patrick bylaws, for business or a director nomination to be properly brought before an annual meeting by a shareholder, the shareholder must be entitled to vote for the election of directors and must deliver or mail written notice, by first class mail, to the Secretary not less than 20 nor more than 50 days before the meeting. For proposed business, the notice must set forth (i) a brief description of the business and the reasons for conducting it, (ii) the name and address of the proposing shareholder, (iii) the class and number of shares beneficially owned by the shareholder, and (iv) any material interest of the shareholder in the business.	The LCI bylaws require a stockholder's notice of business or director nominations to be delivered to the Secretary not later than the close of business on the 90th day, nor earlier than the close of business on the 120th day, before the first anniversary of the preceding year's annual meeting; if the meeting date is moved more than 30 days before or more than 70 days after that anniversary, a modified window keyed to the 120th day before the meeting and the later of the 90th day before the meeting or the 10th day after public announcement applies, and a separate 10-day window applies to nominees for board seats added late where the additional directorships are not publicly announced at least 100 days before the anniversary.	The combined company bylaws require a shareholder's notice of business or director nominations to be received by the Secretary not later than the close of business on the 120th day, nor earlier than the close of business on the 150th day, before the anniversary of the date of the preceding year's annual meeting; if no annual meeting was held in the prior year or the date is changed by more than 30 days from the date contemplated in the preceding year's proxy statement, a modified window applies, and a separate window (not earlier than 120 days before, and not later than the later of 90 days before or 10 days after public announcement) governs nominations for a special meeting at which directors are to be elected. Notices must be delivered in writing, with a copy by email.

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Rights of Patrick Shareholders (Existing)	Rights of LCI Stockholders (Existing)	Rights of the Combined Company's Shareholders (Proposed)
For a nomination, the notice must set forth (i) the name, age, business address and (if known) residence address of each proposed nominee, (ii) each nominee's principal occupation or employment, and (iii) the number of shares beneficially owned by each nominee. The chairman of the meeting may determine and declare that business or a nomination not made in accordance with these procedures is out of order and shall be disregarded.	The notice must set forth, among other things: for nominees, all information required to be disclosed in a contested election under Section 14(a) of the Exchange Act and the nominee's written consent to being named and to serving; for other business, a description of and reasons for the business, the text of any proposal (including the text of any proposed bylaw amendment), and any material interest of the stockholder and beneficial owner; and, as to the proposing stockholder and beneficial owner, their names and addresses, the class or series and number of shares owned, any agreement, arrangement or understanding regarding the nomination or proposal (including with the nominee and any persons acting in concert), any derivative, short, hedging, profit-interest, option or similar position and any borrowed or loaned shares, a representation that the stockholder is a record holder entitled to vote and intends to appear at the meeting, a representation as to whether the stockholder intends or is part of a group that intends to deliver a proxy statement to (or otherwise solicit) the percentage of holders required to approve the matter, and any other information required in a proxy solicitation.	For proposed business, the notice must set forth a description of and reasons for the business, any material interest of the shareholder and any Shareholder Associated Person, the text of the proposal (including the text of any proposed charter or bylaw amendment), and any agreements, arrangements or understandings relating to the proposed business. "Shareholder Associated Person" is broadly defined to include beneficial owners, participants in the solicitation, affiliates and associates, and members of a group with the shareholder or beneficial owner. For both business and nominations, the notice must provide extensive ownership and other information regarding the shareholder and each Shareholder Associated Person, including their names and addresses; equity and debt securities owned beneficially or of record; derivative, hedging, short and other positions or arrangements affecting economic exposure or voting power; voting arrangements; certain interests in shareholder votes, contracts and litigation involving the combined company; information required by Regulation 14A; and information that would be required in a Schedule 13D if one were required to be filed. The notice must also identify certain other shareholders materially supporting the proposal or nomination, include a representation that the shareholder will remain a shareholder of record through the meeting and appear to present the proposal or nomination, and include applicable representations regarding solicitation activities and the accuracy of the notice.

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Rights of Patrick Shareholders (Existing)	Rights of LCI Stockholders (Existing)	Rights of the Combined Company's Shareholders (Proposed)
	Nominations and business not made in compliance are subject to being declared defective and disregarded by the chairman, and a stockholder (or its qualified representative) that fails to appear to present the matter forfeits it. Compliance with these advance-notice procedures is the exclusive means for a stockholder to bring nominations or business (subject to Rule 14a-8).	For nominations, the notice must also include specified information regarding each proposed nominee, including identifying and ownership information, the nominee's written consent to being named and serving, and specified agreements, arrangements and understandings involving the nominee, the nominating shareholder and related persons, including certain compensation arrangements and information that would be required by Item 404 of Regulation S-K. Each proposed nominee must also provide, within the applicable notice period, a completed director questionnaire and a written representation and agreement addressing undisclosed voting commitments, third-party compensation arrangements, and compliance with the combined company's governance, conflict-of-interest, confidentiality, trading and share-ownership policies (with share-ownership compliance required within 90 days of election). Shareholders must update and supplement their notices to the record date and to 10 business days before the meeting, may not substitute or add nominees or proposals after the applicable deadline, and no adjournment, postponement or rescheduling restarts the notice period. The combined company may require specified additional information within five business days of request; the chair of the meeting (or, in advance of the meeting, the board) may determine whether proposed business complies with the advance notice requirements, and the chair may declare defective nominations disregarded. A proposal or nomination need not be presented for a vote if the shareholder or a qualified representative does not appear to present it.

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**Universal Proxy / Rule 14a-19
(Proxy Access)**

The Patrick bylaws do not provide for proxy access.

The LCI bylaws require a stockholder that intends to solicit proxies in support of director nominees other than the corporation's nominees, and that has delivered a notice of nomination, to promptly certify and notify the corporation in writing that it has complied or will comply with Rule 14a-19 under the Exchange Act and, upon request, to deliver reasonable evidence of such compliance not later than five business days before the meeting. If a stockholder provides notice under

The combined company bylaws require a nominating shareholder (or its group) that intends to solicit proxies in support of any nominee other than the Board's nominees to include in its notice (i) a representation that the person or group intends to solicit the holders of shares representing at least 67% of the voting power of shares entitled to vote in the election of directors in accordance with Rule 14a-19, (ii) an undertaking to comply with Rule 14a-19 and all other applicable Exchange Act requirements, and (iii) an

Rights of Patrick Shareholders (Existing)		Rights of LCI Stockholders (Existing)	Rights of LCI Stockholders (Proposed)	Company Shareholders (Proposed)
		Rule 14a-19 and then abandons the solicitation, fails to comply with the solicitation, or fails to furnish the requisite evidence, its nominations are deemed null and void and the corporation will disregard any proxies or votes solicited for its nominees.		undertaking a proper request to provide reasonable evidence of compliance with the five business day proposed meeting.
Proxies	Proxies are valid for up to 11 months from execution unless otherwise specified.	Proxies are valid for up to three years unless a longer period is provided; any shareholder soliciting proxies other than through the Board must use a proxy card of a color other than white, which is reserved exclusively for board use.	Proxies are valid for up to 11 months unless a shorter or longer period is provided in the appointment form; any shareholder soliciting proxies must use a proxy card of a color other than white, which is reserved exclusively for board use.	If a shareholder or Shareholder Associated Person provides notice under Rule 14a-19 and then fails to comply with it (including its minimum-solicitation requirement), the nomination is disregarded even if proxies or votes for the nominee have already been received, and the shareholder must notify the Corporation within two business days if its intent to comply with Rule 14a-19 changes.
Amendment of Charter / Articles of Incorporation	Under the IBCL, an amendment to the articles of incorporation generally requires the approval of (1) a majority of the votes cast, unless the articles require a greater number, and (2) a majority of the votes entitled to be cast on the amendment by any voting group with respect to which the amendment would create dissenters' rights. The Patrick articles provide that Patrick reserves the right to amend, alter, or repeal any provision in the manner now or hereafter prescribed by law. Any amendment to the Patrick articles which would require shareholder approval must be approved by a majority of the votes cast, except that any amendment to the Patrick articles to increase the number of authorized shares requires the approval of a majority of the shares entitled to be cast.	Under DGCL Section 242, the LCI certificate may generally be amended upon a board resolution and the affirmative vote of holders of a majority of outstanding shares entitled to vote (and, if applicable, a majority of each class entitled to a separate class vote). The LCI certificate provides that LCI reserves the right to amend, alter, change or repeal any provision in the manner now or hereafter prescribed by law and all rights and powers conferred therein on stockholders, directors and officers are subject to this reserved power.	Under the IBCL, an amendment to the articles of incorporation generally requires the approval of (1) a majority of the votes cast, unless the articles require a greater number, and (2) a majority of the votes entitled to be cast on the amendment by any voting group with respect to which the amendment would create dissenters' rights. The combined company articles provide that the combined company reserves the right to amend, alter, or repeal any provision in the manner now or hereafter prescribed by law.	

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Amendment of Bylaws	The Patrick articles provide that the Patrick bylaws may be amended either by the board, by the affirmative vote of a majority of the entire board, or by the shareholders, by the affirmative vote of at least a majority of the votes entitled to be cast by holders of outstanding shares entitled to vote generally in the election of directors, considered as a single voting group. Patrick shareholders therefore currently retain a concurrent right to amend the bylaws.	The LCI certificate empowers the board to make, alter, amend, or repeal the bylaws without stockholder assent or vote. The LCI bylaws confirm that the board may amend the bylaws, but also state that stockholders retain the power to make additional bylaws and to alter or repeal any bylaw, whether originally adopted by the board or otherwise. LCI stockholders therefore retain a concurrent, though not exclusive, amendment right.	The combined company articles provide that that the combined company bylaws may be amended either by the board, by the affirmative vote of a majority of the total number of authorized directors but subject to any higher vote requirement set forth in the bylaws, or by the shareholders, by the affirmative vote of at least a majority of the voting power of all outstanding shares of the combined company entitled to vote generally in the election of directors, voting together as a single class. The combined company shareholders will retain the same right to amend the combined company bylaws as Patrick shareholders have to amend the Patrick bylaws. The combined company bylaws provide that, the combined company board may only amend Article X (Certain Governance Matters) of the bylaws during the Specified Period with the affirmative vote of at least 75% of the total number of authorized directors of the combined company.
Limitation of Personal Liability of Directors (and Officers)	The Patrick articles and Patrick bylaws do not contain an express director or officer exculpation provision.	The LCI certificate eliminates the personal liability of directors and officers to LCI and its stockholders for monetary damages for breach of fiduciary	The combined company articles and combined company bylaws do not contain an express director or officer exculpation provision.

Indiana law does not include a direct analog to DGCL Section 102(b)(7). (Existing) The IBCL separately (proposed) director's liability for any action or inaction as a director unless the director breached the applicable standard of conduct and such breach or failure constitutes willful misconduct or recklessness.

by the fullest extent permitted by the DGCL or such liability by the fullest extent permitted by the DGCL or such liability (i) for breach of the duty of loyalty, (ii) for acts or omissions not in good faith or involving intentional misconduct or a knowing violation of law, (iii) under Section 174 of the DGCL (unlawful dividends or stock repurchases), (iv) for any transaction from which the director or officer derived an improper personal benefit, or (v) in the case of an officer, in any action by or in the right of LCI. The LCI Certificate further provides that if the DGCL is amended to permit broader exculpation, director and officer liability will be limited to the fullest extent so permitted.

Indiana law does not include a direct analog to DGCL Section 102(b)(7). (Existing) The IBCL separately (proposed) director's liability for any action or inaction as a director unless the director breached the applicable standard of conduct and such breach or failure constitutes willful misconduct or recklessness.

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Indemnification of Directors and Officers

The Patrick bylaws provide for indemnification consistent with the IBCL's good-faith standard of conduct and the statute's board/committee/counsel/shareholder authorization procedures for permissive indemnification, together with mandatory indemnification of a director who is wholly successful in defense of a proceeding.

The LCI certificate requires indemnification to the full extent permitted by Section 145 of the DGCL. The LCI bylaws implement mandatory advancement of expenses (subject to an undertaking to repay), a right to sue to recover unpaid indemnification claims, a nonexclusivity clause, and an offset against indemnification or advancement recovered from other sources.

The combined company bylaws provide for mandatory indemnification of directors, officers, employees and agents to the fullest extent permitted by the IBCL, subject to applicable standards of conduct and required determinations of permissibility, together with mandatory advancement of expenses for directors and officers upon an undertaking to repay, contractual and nonexclusive rights that survive cessation of service, a right to sue to enforce a denied or unresolved claim, with the combined company bearing the burden of proving that the claimant is not entitled to indemnification or advancement, nonimpairment of rights vested before any future amendment or repeal, and board authority to purchase insurance and to provide advancement to employees and agents.

The combined company's articles also provide that, to the fullest extent permitted by Indiana law, the combined company will indemnify and advance expenses to its current and former directors, officers, employees and agents who are made, or threatened to be made, a party to any action, suit or proceeding by reason of their service in such capacity.

Indiana Control Share Acquisitions Act (IBCL Chapter 42)

IBCL Chapter 42 generally restricts the voting rights of shares acquired in a control-share acquisition unless disinterested shareholders approve restoration of those voting rights.

The Patrick bylaws expressly provide that Chapter 42 of the IBCL does not apply to Patrick's issued and outstanding shares.

The DGCL does not contain a comparable statutory provision.

The combined company bylaws expressly provide that Chapter 42 of the IBCL does not apply to combined company's issued and outstanding shares.

Indiana Business Combination Act (IBCL Chapter 43) / DGCL Section 203

IBCL Chapter 43 generally restricts certain business combinations with an interested shareholder for five years following the interested

DGCL Section 203 generally restricts certain business combinations with an "interested stockholder" (generally, a holder of 15% or more of voting stock)

IBCL Chapter 43 generally restricts certain business combinations with an interested shareholder for five years following the interested

shareholder's share acquisition date, subject to statutory exceptions. **Rights of Patrick Shareholders (Existing)**

The Patrick articles and Patrick bylaws do not contain a provision opting out of Chapter 43. Because Patrick has not opted out of Chapter 43 of the IBCL, it remains subject to such provision.

for three years following the stockholder's acquisition of that stock. **Rights of LCI Stockholders (Existing)**

The LCI certificate and LCI bylaws do not contain a provision opting out of Section 203. Because LCI has not opted out of Section 203 of the DGCL, it remains subject to such provision.

shareholder's share acquisition date, subject to statutory exceptions. **Rights of the Combined Company's Shareholders (Proposed)**

The combined company articles and combined company bylaws do not contain a provision opting out of Chapter 43. Because the combined company will not have opted out of Chapter 43 of the IBCL, it will remain subject to such provision.

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	Rights of Patrick Shareholders (Existing)	Rights of LCI Stockholders (Existing)	Rights of the Combined Company's Shareholders (Proposed)
Evaluation of Acquisition Proposals; Constituency Considerations	The Patrick articles include a provision expressly authorizing the board to base its response to an acquisition proposal on the board's evaluation of the best interests of Patrick, including consideration of effects on shareholders as well as employees, suppliers, customers, businesses, and communities in which Patrick has offices or facilities. This provision substantially reiterates the statutory provision of the IBCL, which permits directors to consider the effects on shareholders as well as employees, suppliers, customers, businesses, and communities in which Patrick has offices or facilities when discharging the director's duties.	The LCI certificate and LCI bylaws do not contain a comparable express constituency provision.	The combined company articles and combined company bylaws do not contain an express constituency provision and instead rely on the default statutory provision of the IBCL.
Exclusive Forum	The Patrick articles and Patrick bylaws do not contain an exclusive forum provision.	The LCI bylaws designate the Delaware Court of Chancery (or, if that court lacks jurisdiction, another Delaware state court or, if no Delaware state court has jurisdiction, the federal district court for the District of Delaware) as the exclusive forum for derivative actions, breach of fiduciary duty claims, claims arising under the DGCL or LCI's organizational documents, and claims governed by the internal affairs doctrine.	The combined company bylaws designate the Marion Superior Court (including its Commercial Court Docket, if the action is eligible and assigned to that docket), or, if that court lacks subject matter jurisdiction, another Marion County, Indiana state court, or, if no such state court has jurisdiction, the U.S. District Court for the Southern District of Indiana, as the exclusive forum for derivative actions, breach of fiduciary duty claims, claims arising under the IBCL or the combined company's governing documents, and other claims relating to the combined company's internal affairs, with a carve-out for claims subject to the exclusive jurisdiction of the federal courts.

[Table of Contents](#)**VALIDITY OF COMMON STOCK**

The validity of the shares of Patrick common stock offered hereby will be passed upon for Patrick by Warrick & Boyn, LLP, Elkhart, Indiana.

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EXPERTS

Patrick Industries, Inc.

The financial statements of Patrick Industries, Inc. as of December 31, 2025 and 2024, and for each of the three years in the period ended December 31, 2025, incorporated by reference in this joint proxy statement/prospectus, and the effectiveness of Patrick Industries, Inc.'s internal control over financial reporting have been audited by Deloitte & Touche LLP, an independent registered public accounting firm, as stated in their report. Such financial statements are incorporated by reference in reliance upon the report of such firm given their authority as experts in accounting and auditing.

LCI Industries

The consolidated financial statements of LCI Industries as of December 31, 2025 and 2024, and for each of the years in the three-year period ended December 31, 2025 and management's assessment of the effectiveness of internal control over financial reporting as of December 31, 2025 have been incorporated by reference herein in reliance upon the report of KPMG LLP, independent registered public accounting firm, incorporated by reference herein, and upon the authority of said firm as experts in accounting and auditing. The audit report on the effectiveness of internal control over financial reporting as of December 31, 2025, contains an explanatory paragraph that states LCI Industries acquired the Freedman Seating Company during 2025, and management excluded from its assessment of the effectiveness of LCI Industries' internal control over financial reporting as of December 31, 2025, the Freedman Seating Company's internal control over financial reporting associated with total assets of \$86.1 million and net sales of \$66.9 million included in the consolidated financial statements of LCI Industries as of and for the year ended December 31, 2025. The audit of internal control over financial reporting of LCI Industries also excluded an evaluation of the internal control over financial reporting of the Freedman Seating Company.

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HOUSEHOLDING OF PROXY MATERIALS

The SEC has adopted rules that permit companies and intermediaries such as brokers to satisfy delivery requirements for proxy statements and annual reports with respect to two or more shareholders sharing the same address by delivering a single proxy statement or annual report, as applicable, addressed to those shareholders. As permitted by the Exchange Act, only one copy of this joint proxy statement/prospectus is being delivered to shareholders residing at the same address, unless the shareholders have notified their broker, bank or other nominee or the company whose shares they hold of their desire to receive multiple copies of the joint proxy statement/prospectus. This process, which is commonly referred to in this joint proxy statement/prospectus as "householding," potentially provides extra convenience for shareholders and cost savings for companies.

If, at any time, you no longer wish to participate in householding and would prefer to receive a separate copy of this joint proxy statement/prospectus, or if you are receiving multiple copies of this joint proxy statement/prospectus and wish to receive only one, please contact your broker, bank or other nominee or Patrick or LCI, as applicable, at

its address below. Patrick or LCI, as applicable, will promptly deliver, upon oral or written request, a separate copy of this joint proxy statement/prospectus to any of its shareholders residing at an address to which only one copy was mailed.

Requests for additional or separate copies of this joint proxy statement/prospectus should be directed to (i) in the case of Patrick shareholders, Office of the Secretary, 107 W. Franklin Street, Elkhart, Indiana 46516; and (ii) in the case of LCI stockholders, 3501 County Road 6 East, Elkhart, Indiana 46514, Telephone: (574) 535-1125.

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FUTURE SHAREHOLDER / STOCKHOLDER PROPOSALS

Patrick Shareholder Proposals

Patrick will hold an annual meeting of shareholders in 2027 (which we refer to as the “Patrick 2027 annual meeting”) regardless of whether the merger has been completed.

Patrick Shareholder Proposals to be Included in the Patrick 2027 Annual Meeting

Patrick shareholders who wish to present proposals for inclusion in the proxy statement for the Patrick 2027 annual meeting must be addressed to the Office of the Secretary, 107 W. Franklin Street, Elkhart, Indiana 46516, and must be received no later than November 30, 2026. Such proposals also need to comply with the SEC’s rules and regulations, namely Rule 14a-8 under the Exchange Act, regarding the inclusion of shareholder proposals in Patrick-sponsored proxy materials.

Director Nominations and Patrick Shareholder Proposals for Presentation at the Patrick 2027 Annual Meeting

Under the Patrick bylaws, a shareholder who wishes to present a proposal at the Patrick 2027 annual meeting (other than a matter to be included in the Patrick proxy statement in accordance with Rule 14a-8) or nominate a candidate for election to the Patrick board, must timely deliver written notice of the proposal to Patrick’s Secretary. To be timely, the Patrick bylaws require written notice be delivered or mailed by first class United States mail, postage prepaid, to Patrick’s Secretary at 107 W. Franklin Street, Elkhart, Indiana 46516 not less than 20 days nor more than 50 days prior to the meeting. If the Patrick 2027 annual meeting is held on May 14, 2027, this means that such notice, together with certain prescribed information, must be delivered on or after March 25, 2027 and not later than April 24, 2027. Any notice of a proposal or nomination must comply with the requirements of the Patrick bylaws and any applicable law.

In addition to satisfying all of the requirements under the Patrick bylaws, to comply with the SEC's universal proxy rules for the Patrick 2027 annual meeting, shareholders who intend to solicit proxies in support of director nominees other than the Patrick's nominees must provide notice that sets forth all of the information required by Rule 14a-19 under the Exchange Act no later than March 15, 2027, provided that the date of the meeting has not changed by more than 30 calendar days. If such meeting date is changed by more than 30 days, then notice must be provided by the later of 60 calendar days prior to the date of the Patrick 2027 annual meeting or the 10th calendar day following the day on which public announcement of the date of the Patrick 2027 annual meeting is first issued.

LCI Stockholder Proposals

If the LCI merger proposal is approved by the requisite vote of LCI stockholders and the merger is completed prior to the time LCI would otherwise hold an annual meeting of stockholders in 2027, LCI will not hold an annual meeting of its stockholders in 2027. LCI stockholders will be entitled to participate, as Patrick shareholders following the merger, in the Patrick 2027 annual meeting.

If the LCI merger proposal is not adopted by the requisite vote of LCI stockholders or if the merger is not completed for any reason, LCI intends to hold an annual meeting of its stockholders in 2027 (which we refer to as the "LCI 2027 annual meeting"). If the LCI 2027 annual meeting is held, in order for an LCI stockholder proposal to be considered for inclusion in LCI's proxy statement for the LCI 2027 annual meeting, LCI must receive the written proposal at its principal executive offices on or before November 27, 2026. The proposal must comply with SEC regulations regarding the inclusion of stockholder proposals in company-sponsored proxy materials.

The LCI bylaws establish an advance notice procedure relating to director nominations and LCI stockholder proposals that are not submitted for inclusion in LCI's proxy statement, but that the LCI stockholder instead wishes to present directly at an annual meeting. If the LCI 2027 annual meeting is held, to be properly brought before the LCI 2027 annual meeting, the LCI stockholder must give timely written notice of the nomination or proposal to: Corporate Secretary, LCI Industries, 2917 Independence Ct., Elkhart, Indiana 46514. To be timely, an LCI stockholder's notice must be delivered not later than the close of business on the 90th day, nor earlier than the close

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of business on the 120th day, prior to the first anniversary of the preceding year's annual meeting. For the LCI 2027 annual meeting, if it is held, such notice must be delivered no earlier than January 12, 2027, and no later than February 11, 2027. In the event that the date of the annual meeting is advanced by more than 30 or delayed by more than 70 days from such anniversary date, notice by the LCI stockholder must be so delivered not earlier than the close of business on the 120th day prior to such annual meeting and not later than the close of business on the later of the 90th day prior to such annual meeting and the 10th day following the day on which public announcement of the date of such meeting is first made. The notice must contain specified information about each nominee or the proposed business and the LCI stockholder making the nomination or proposal. A copy of the LCI bylaws, including the advance notice requirements, may be obtained upon request to LCI's Secretary at the address noted above.

In addition to satisfying the foregoing requirements under the LCI bylaws, to comply with the universal proxy rules, LCI stockholders who intend to solicit proxies in support of director nominees other than our nominees for the LCI 2027 annual meeting, if it is held, must provide notice that sets forth the information required by Rule 14a-19 under the Exchange Act no later than March 15, 2027.

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WHERE YOU CAN FIND MORE INFORMATION

Both Patrick and LCI file annual, quarterly and current reports, proxy statements and other business and financial information with the SEC. Patrick's and LCI's SEC filings are available to the public at the internet website maintained by the SEC at <https://www.sec.gov>. You will also be able to obtain many of these documents, free of charge, from Patrick by accessing Patrick's website at patrickind.com under the tab "Investors" and under the heading "SEC Filings," or from LCI by accessing LCI's website at lippert.com under the tab "Investors" and under the heading "Financials" and subheading "SEC Filings." Except as specifically incorporated by reference into this joint proxy statement/prospectus, information on those websites is not part of this joint proxy statement/prospectus.

Patrick has filed a registration statement on Form S-4 of which this joint proxy statement/prospectus forms a part. As permitted by SEC rules, this document does not contain all of the information included in the registration statement or in the exhibits or schedules to the registration statement. Statements contained in this document as to the contents of any contract or other document referred to in this document are not necessarily complete. In each case, you should refer to the copy of the applicable contract or other document filed as an exhibit to or incorporated by reference into the registration statement. These documents contain important information about the companies and their financial condition.

The SEC allows Patrick and LCI to incorporate certain information into this document by reference to other information that has been filed with the SEC. The information incorporated by reference is deemed to be part of this document, except for any information that is superseded by information in this document or by more recent information incorporated by reference into this document. The documents that are incorporated by reference contain important information about the companies, and you should read this document together with any other documents incorporated by reference in this document.

This document incorporates by reference the following documents that have previously been filed with the SEC by Patrick:

- Annual Report on Form 10-K for the year ended December 31, 2025 (filed with the SEC on February 19, 2026) (which we refer to as the "Patrick 2025 10-K");
- The portions of the Definitive Proxy Statement on Schedule 14A for the Annual Meeting of Stockholders on May 14, 2026 (filed with the SEC on March 30, 2026) that are incorporated by reference into Part III of the Patrick 2025 10-K;
- Quarterly Reports on Form 10-Q for the quarterly periods ended March 29, 2026 and June 28, 2026 (filed with the SEC on May 7, 2026 and August 6, 2026, respectively);
- Current Reports on Form 8-K filed with the SEC on January 5, 2026, May 18, 2026, June 30, 2026, August 10, 2026 and September 10, 2026 (excluding any information furnished pursuant to Item 2.02 or Item 7.01); and
- The description of Patrick common stock contained in Exhibit 4.8 to the Patrick 2025 10-K, and any amendment or report filed for the purpose of updating such description.

This document also incorporates by reference the following documents that have previously been filed with the SEC by LCI (other than, in each case, documents or information deemed to have been furnished and not filed for purposes of the Exchange Act):

- Annual Report on Form 10-K for the year ended December 31, 2025 (filed with the SEC on February 26, 2026) (the "LCI 2025 10-K");
- The portions of the Definitive Proxy Statement on Schedule 14A for the Annual Meeting of Stockholders on May 12, 2026 (filed with the SEC on March 27, 2026) that are incorporated by reference into Part III of the LCI 2025 10-K;

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- Quarterly Reports on Form 10-Q for the quarterly periods ended March 31, 2026 and June 30, 2026 (filed with the SEC on May 5, 2026 and August 5, 2026, respectively);
- Current Reports on Form 8-K filed with the SEC on February 13, 2026, February 27, 2026, May 12, 2026, May 12, 2026, June 5, 2026, June 23, 2026, June 30, 2026, July 20, 2026, August 7, 2026, August 10, 2026 and September 10, 2026 (excluding any information furnished pursuant to Item 2.02 or Item 7.01); and
- The Description of Registrant's Securities Registered under Section 12 of the Securities Exchange Act of 1934, as amended (filed as Exhibit 4.1 to the Annual Report on Form 10-K for the year ended December 31, 2023 (filed with the SEC on February 23, 2024)).

In addition, Patrick and LCI are incorporating by reference (a) any documents they may file under Section 13(a), 13(c), 14 or 15(d) of the Exchange Act on or after the date of the initial filing of and prior to the effectiveness of the registration statement of which this joint proxy statement/prospectus forms a part and (b) any documents they may file under Section 13(a), 13(c), 14 or 15(d) of the Exchange Act on or after the date of this joint proxy statement/prospectus and prior to the date of the respective special meetings of the Patrick shareholders and the LCI stockholders, provided, however, that Patrick and LCI are not incorporating by reference any information furnished (but not filed), except as otherwise specified herein. Such documents are considered to be a part of this joint proxy statement/prospectus, effective as of the date such documents are filed with the SEC.

You may request copies of this joint proxy statement/prospectus and any of the documents incorporated by reference herein or certain other information concerning Patrick or LCI, without charge, upon written or oral request to the applicable company's principal executive offices. The respective addresses and contact information of such principal executive offices are listed below.

For Patrick Shareholders:

Patrick Industries, Inc.
107 W. Franklin Street
Elkhart, Indiana 46516
Attention: Office of the Secretary
irrequests@patrickind.com

For LCI Stockholders:

LCI Industries
3501 County Road 6 East
Elkhart, Indiana 46514
Attention: Investor Relations
investors@LCI1.com

To obtain timely delivery of these documents before the Patrick special meeting, Patrick shareholders must request the information no later than [], 2026 (which is five business days before the date of the Patrick special meeting).

To obtain timely delivery of these documents before the LCI special meeting, LCI stockholders must request the information no later than [], 2026 (which is five business days before the date of the LCI special meeting).

Neither Patrick nor LCI have authorized anyone to provide any information or to make any representations other than those contained in or incorporated by reference herein in connection with any vote, the giving or withholding of any proxy or any investment decision in connection with the merger agreement. Patrick and LCI take no responsibility for, and can provide no assurance as to the reliability of, any other information that others may give you. This joint proxy statement/prospectus is dated [], 2026. You should not assume that the information contained in this joint proxy statement/prospectus is accurate as of any date other than that date. You should not assume that the information incorporated by reference into this joint proxy statement/prospectus is accurate as of any date other than the date of such incorporated document. Neither the mailing of this joint proxy statement/prospectus to Patrick shareholders or LCI stockholders nor the issuance of shares of Patrick common stock in the merger will create any implication to the contrary.

If you are in a jurisdiction where offers to exchange or sell, or solicitations of offers to exchange or purchase, the securities offered by this document or the solicitation of proxies is unlawful, or if you are a person to whom it is unlawful to direct these types of activities, then the offer presented in this document does not extend to you.

AGREEMENT AND PLAN OF MERGER
by and among
LCI INDUSTRIES,
PATRICK INDUSTRIES, INC.,
PLANET FIRST MERGER SUB INC.
and
PLANET SECOND MERGER SUB LLC
dated as of June 30, 2026

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AGREEMENT AND PLAN OF MERGER

THIS AGREEMENT AND PLAN OF MERGER, dated as of June 30, 2026 (this “Agreement”), by and among LCI Industries, a Delaware corporation (“Lightspeed”), Patrick Industries, Inc., an Indiana corporation (“Planet”), Planet First Merger Sub Inc., a newly formed Delaware corporation and a direct wholly owned subsidiary of Planet (“First Merger Sub”), and Planet Second Merger Sub LLC, a newly formed Indiana limited liability company and a direct wholly owned subsidiary of Planet (“Second Merger Sub” and, together with Planet and First Merger Sub, the “Planet Parties”).

WITNESSETH:

WHEREAS, in anticipation of the Mergers, Planet, in consultation with Lightspeed, has formed First Merger Sub and Second Merger Sub;

WHEREAS, the parties intend that, upon the terms and subject to the conditions set forth in this Agreement and in accordance with the Delaware General Corporation Law (the “DGCL”) and the Indiana Business Flexibility Act (the “IBFA”), (a) First Merger Sub will be merged with and into Lightspeed (the “First Merger”), with Lightspeed surviving the First Merger as a direct wholly owned subsidiary of Planet (the “Initial Surviving Entity”), and (b) immediately following the First Merger, and as part of the same overall transaction as the First Merger, the Initial Surviving Entity will be merged with and into Second Merger Sub (the “Second Merger” and, together with the First Merger, the “Mergers”), with Second Merger Sub surviving the Second Merger as a direct wholly owned subsidiary of Planet (the “Final Surviving Entity”);

WHEREAS, the Board of Directors of Lightspeed (the “Lightspeed Board”) has (a) deemed it advisable and in the best interests of Lightspeed and its stockholders that Lightspeed engage in the Mergers and (b) approved the execution, delivery and performance of this Agreement and the transactions contemplated hereby;

WHEREAS, the Board of Directors of Planet (the “Planet Board”) has (a) deemed (i) the issuance of Planet Common Stock in connection with the First Merger (the “Share Issuance”) and (ii) the amendment to the Planet Charter, which amendment shall effect an increase in the number of shares of Planet Common Stock which Planet shall have authority to issue (the “Planet Charter Amendment”), to each be advisable and in the best interests of Planet and its stockholders and (b) approved the execution, delivery and performance of this Agreement and the transactions contemplated hereby;

WHEREAS, the Board of Directors of First Merger Sub has (a) deemed it advisable and in the best interests of First Merger Sub and its sole stockholder that First Merger Sub engage in the First Merger and (b) approved the execution, delivery and performance of this Agreement and the transactions contemplated hereby;

WHEREAS, immediately following the execution of this Agreement, Planet, as the sole stockholder of First Merger Sub, will adopt and approve this Agreement and the transactions contemplated hereby, including the First Merger;

WHEREAS, Planet, as the sole member of Second Merger Sub, has approved and deemed advisable this Agreement and the transactions contemplated by this Agreement, including the Second Merger; and

WHEREAS, for U.S. federal income tax purposes, it is intended that (i) the First Merger and the Second Merger be treated as a single integrated transaction that qualifies as a “reorganization” within the meaning of Section 368(a) of the Code (as defined herein), (ii) Planet, First Merger Sub and Lightspeed each be a party to the reorganization within the meaning of Section 368(b) of the Code and (iii) this Agreement constitute a “plan of reorganization” for purposes of Sections 354, 361 and 368 of the Code and within the meaning of Treasury Regulations Sections 1.368-2(g) and 1.368-3(a).

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NOW, THEREFORE, in consideration of the representations, warranties, covenants and agreements set forth herein, the parties agree as follows:

**ARTICLE I
THE MERGERS**

Section 1.1 The Mergers.

(a) Upon the terms and subject to the conditions set forth in this Agreement and in accordance with the DGCL, First Merger Sub shall be merged with and into Lightspeed at the First Effective Time. As a result of the First Merger and following the First Effective Time, the separate legal existence of First Merger Sub shall cease, and Lightspeed shall continue as the Initial Surviving Entity in the First Merger as a direct wholly owned subsidiary of Planet.

(b) Immediately following the consummation of the First Merger, upon the terms and subject to the conditions set forth in this Agreement and in accordance with the DGCL and the IBFA, the Initial Surviving Entity shall be merged with and into Second Merger Sub at the Closing Effective Time. As a result of the Second Merger and following the Closing Effective Time, the separate legal existence of the Initial Surviving Entity shall cease, and Second Merger Sub shall continue as the Final Surviving Entity in the Second Merger as a direct wholly owned subsidiary of Planet.

Section 1.2 Closing. The closing of the Mergers (the “Closing”) shall take place at 7:45 a.m., New York time, on the third (3rd) Business Day after satisfaction or waiver of all of the conditions set forth in Article VIII (other than those conditions that by their terms are to be fulfilled at the Closing, but subject to the fulfillment or waiver of such conditions), by way of electronic exchange of documents, unless another time, date or manner of closing is agreed to in writing by the parties hereto (the date of the Closing, the “Closing Date”).

Section 1.3 Effective Times. Subject to the provisions of this Agreement, as soon as possible on the Closing Date, the parties shall cause the First Merger to be consummated by Lightspeed and First Merger Sub filing with the Secretary of State of the State of Delaware a Certificate of Merger (the “First Certificate of Merger”) with respect to the First Merger, duly executed and completed in accordance with the relevant provisions of the DGCL, and shall make all other filings or recordings required under the DGCL (the time at which the First Merger becomes effective, the “First Effective Time”). Subject to the provisions of this Agreement, immediately following the First Effective Time, the parties shall cause the Second Merger to be consummated by the Initial Surviving Entity and Second Merger Sub (a) filing with the Secretary of State of the State of Delaware a Certificate of Merger (the “Second Delaware Certificate of Merger”) and (b) filing with the Secretary of State of the State of Indiana Articles of Merger (the “Indiana Articles of Merger”) and, together with the Second Delaware Certificate of Merger, the “Second Merger Filing Documents”) with respect to the Second Merger, duly executed and completed in accordance with the relevant provisions of the DGCL and the IBFA, as applicable, and shall make all other filings or recordings required under the DGCL and the IBFA (the time at which the Second Merger becomes effective, the “Closing Effective Time”). The First Merger shall become effective at the time when the First Certificate of Merger has been duly filed with the Secretary of State of the State of Delaware, or such other time as may be mutually agreed by the parties and specified in the First Certificate of Merger. The Second Merger shall become effective at the time specified in the Second Merger Filing Documents duly filed with the Secretary of State of the State of Delaware and the Secretary of State of the State of Indiana, as applicable, or such other time as may be mutually agreed by the parties and specified in the Second Merger Filing Documents.

Section 1.4 Effects of the Transaction. The Mergers shall have the effects set forth in the applicable provisions of the DGCL and the IBFA, as applicable, and this Agreement.

Section 1.5 Organizational Documents and Subsidiary Arrangements.

(a) Organizational Documents of the Surviving Entities; Directors and Officers.

(i) At the First Effective Time, (A) the Certificate of Incorporation of Lightspeed (as may be amended or modified, the “Lightspeed Charter”), as in effect immediately prior to the First

Effective Time, shall be amended and restated in its entirety to be identical to the certificate of incorporation of First Merger Sub as in effect immediately prior to the First Effective Time and as amended shall be the certificate of incorporation of the Initial Surviving Entity (the “Initial Certificate of Incorporation”) until thereafter amended as provided therein or by Applicable Law, except that all references therein to First Merger Sub’s name shall be automatically replaced with references to the Initial Surviving Entity’s name, (B) the Amended and Restated Bylaws of Lightspeed (as may be amended or modified, the “Lightspeed Bylaws”), as in effect immediately prior to the First Effective Time, shall be amended and restated to read in their entirety to be identical to the bylaws of First Merger Sub, as in effect immediately prior to the First Effective Time, except that all references therein to First Merger Sub’s name shall be automatically replaced with references to the Initial Surviving Entity’s name, and as amended shall be the bylaws of the Initial Surviving Entity (the “Initial Bylaws”) until thereafter amended in accordance with their terms, the certificate of incorporation of the Initial Surviving Entity or Applicable Law, (C) the directors of First Merger Sub immediately prior to the First Effective Time shall be the initial directors of the Initial Surviving Entity until the earlier of their resignation or removal or until their respective successors are duly elected or appointed and qualified, as the case may be, and (D) the officers of Lightspeed immediately prior to the First Effective Time shall be the initial officers of the Initial Surviving Entity until the earlier of their resignation or removal or until their respective successors are duly elected or appointed and qualified, as the case may be.

(ii) At the Closing Effective Time, (A) the articles of organization of Second Merger Sub, as in effect immediately prior to the Closing Effective Time, shall be the articles of organization of the Final Surviving Entity until thereafter amended as provided therein or by Applicable Law, except that all references therein to Second Merger Sub’s name shall be automatically replaced with references to the Final Surviving Entity’s name, (B) the limited liability company agreement of Second Merger Sub, as in effect immediately prior to the Closing Effective Time, shall be the limited liability company agreement of the Final Surviving Entity (the “Final LLCA”), except that all references therein to Second Merger Sub’s name shall be automatically replaced with references to the Final Surviving Entity’s name, and as amended shall be the limited liability company agreement of the Final Surviving Entity until thereafter amended in accordance with their terms, the Final LLCA or Applicable Law, (C) the managers of Second Merger Sub immediately prior to the Closing Effective Time, if any, shall be the initial managers of the Final Surviving Entity until the earlier of their resignation or removal or until their respective successors are duly elected or appointed and qualified, as the case may be, and (D) the officers of First Merger Sub immediately prior to the Closing Effective Time shall be the initial officers of the Final Surviving Entity until the earlier of their resignation or removal or until their respective successors are duly elected or appointed and qualified, as the case may be.

(b) Planet Organizational Documents. On the Closing Date and prior to the First Effective Time, Planet shall cause the Articles of Incorporation of Planet (as may be amended or modified, the “Planet Charter”), as in effect immediately prior to the First Effective Time, to be amended and restated to (i) reflect the Planet Charter Amendment and (ii) reflect those other matters and terms as mutually agreed in good faith by Lightspeed and Planet prior to the mailing of the Joint Proxy Statement/Prospectus which will reflect the new corporate name for Planet determined under Section 2.6 and the terms included in Section 1.5(b) of the Lightspeed Disclosure Letter and Section 1.5(b) of the Planet Disclosure Letter (the “Final Charter Amendment”), and Planet shall cause such Final Charter Amendment to be effective concurrently with the First Effective Time, until thereafter amended or restated in accordance with its terms and Applicable Law. On the Closing Date and prior to the First Effective Time, Planet shall cause the Amended and Restated By-laws of Planet (as may be amended or modified, the “Planet Bylaws”), as in effect immediately prior to the Closing Effective Time to be amended and restated to include those matters and terms as mutually agreed in good faith by Lightspeed and Planet prior to the mailing of the Joint Proxy Statement/Prospectus and which will reflect and include the governance terms set forth in Article II and Section 1.5(b) of the Lightspeed Disclosure Letter and Section 1.5(b) of the Planet Disclosure Letter (the “Planet Bylaws Amendment”), until thereafter amended or restated in accordance with its terms and Applicable Law.

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ARTICLE II CERTAIN GOVERNANCE MATTERS

Section 2.1 Headquarters. Following the Closing, Planet shall have its headquarters in Elkhart, Indiana.

Section 2.2 Board.

(a) Planet shall take all actions necessary prior to the Closing so that the Planet Board as of the Closing Effective Time shall be comprised of:

(i) six (6) directors designated by Planet, which shall consist of the two (2) individuals set forth on Section 2.2(a)(i) of the Planet Disclosure Letter (the “Initial Planet Designees”), and four (4) additional directors designated by Planet from its then current Planet Board prior to Closing, without approval by Lightspeed (the “Additional Planet Designees”, and together with Initial Planet Designees, the

“Planet Designees”); and

(ii) six (6) directors designated by Lightspeed, which shall consist of the one (1) individual set forth on Section 2.2(a)(ii) of the Lightspeed Disclosure Letter (the “Initial Lightspeed Designee”) and five (5) additional directors designated by Lightspeed from its then current Lightspeed Board prior to Closing, without approval by Planet (the “Additional Lightspeed Designees”, and together with the Initial Lightspeed Designee, the “Lightspeed Designees”).

(b) Planet shall take all actions necessary to cause (i) all of the Planet Designees and Lightspeed Designees to be appointed, elected and approved as directors of the Planet Board effective as of the Closing Effective Time and (ii) all Planet Board members prior to the Closing not designated as Planet Designees to resign from the Planet Board effective as of the Closing Effective Time.

Section 2.3 Chief Executive Officer, Chairman and Vice Chairman.

(a) Subject to Section 2.3(b), Planet shall take all actions necessary to cause, immediately prior to the Closing Effective Time:

(i) Andy Nemeth, the Chief Executive Officer of Planet as of the date of this Agreement (the “Current Planet CEO”), to continue to serve as the Chief Executive Officer of Planet (provided, that he remains Chief Executive Officer of Planet as of immediately prior to the Closing Effective Time);

(ii) Todd Cleveland (the “Planet Chairperson Designee”) to be appointed to serve as the Chairman of the Planet Board (provided, that he remains a director of Planet as of immediately prior to the Closing Effective Time); and

(iii) Johnny Sirpilla to be appointed to serve as the Vice Chairman of the Planet Board (the “Lightspeed Vice Chairperson Designee”) (provided, that he remains a director of Lightspeed as of immediately prior to the Closing Effective Time).

(b) Notwithstanding Section 2.3(a), in the event that, prior to the Closing Effective Time:

(i) the Current Planet CEO is not then serving as the Chief Executive Officer of Planet or is unwilling or unable to serve as the Chief Executive Officer of Planet at the Closing Effective Time as a result of death, removal, resignation or any other reason, Planet (acting through the Planet Board) shall designate and determine the individual who will serve as the Chief Executive Officer of Planet at the Closing Effective Time;

(ii) the Planet Chairperson Designee is not then serving as a director of Planet or is unwilling or unable to serve as the Chairman of the Planet Board at the Closing Effective Time, as a result of death, removal, resignation or any other reason, then the Lightspeed Vice Chairperson Designee shall serve as the Chairman of the Planet Board at the Closing Effective Time, and Planet (acting through the

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Planet Board) shall select and designate (after consultation with Lightspeed) an alternative member of the Planet Board to serve as the Vice Chairman of the Planet Board at the Closing Effective Time;

(iii) the Lightspeed Vice Chairperson Designee is not then serving as a director of Lightspeed or is unwilling or unable to serve as the Vice Chairman of the Planet Board at the Closing Effective Time, as a result of death, removal, resignation or any other reason, Lightspeed (acting through the Lightspeed Board) shall be entitled to designate and determine (after consultation with Planet) an alternate member of the Lightspeed Board to serve as the Vice Chairman of the Planet Board at the Closing Effective Time.

Section 2.4 Other Officers and Executive Team. The Planet Board shall appoint, or cause to be appointed, the individuals set forth on each of Section 2.4 of the Lightspeed Disclosure Letter and Section 2.4 of the Planet Disclosure Letter to the respective executive leadership positions specified opposite their names effective as of the First Effective Time. Such appointments shall be made in accordance with the Planet Charter, the Planet Bylaws and Applicable Law, and each such individual shall serve in such position until his or her successor is duly appointed or until his or her earlier death, resignation or removal.

Section 2.5 Committees. Planet shall take all actions necessary to cause, as of the Closing Effective Time, and in accordance with the Planet Bylaws Amendment, (a) the Planet Board to have the following standing committees: (i) an Audit Committee, (ii) a Compensation Committee, (iii) a Nominating and Governance Committee and (iv) a Capital Allocation and Strategy Committee (collectively, the “Committees”), (b) each Committee to consist of four (4) directors comprised of two (2) Planet Designees and two (2) Lightspeed Designees (unless a greater number of directors is mutually agreed by the parties), subject to Applicable Law and applicable stock exchange listing standards (including applicable independence requirements) and (c) (i) the chairperson of each of the Audit Committee and the Compensation Committee to be a Planet Designee, and (ii) the chairperson of each of the Capital Allocation and Strategy Committee and the Nominating and Governance Committee to be a Lightspeed Designee.

Section 2.6 Name. Prior to the Closing, Planet and Lightspeed shall mutually agree upon a new corporate name for Planet, and Planet shall take all actions necessary to cause such new name to become effective concurrently with the Closing and to be set forth in the Final Charter Amendment; provided that the trading symbol of Planet's common stock on Nasdaq prior to the Closing shall remain the trading symbol of Planet's common stock following the Closing.

ARTICLE III EFFECT OF THE MERGERS ON THE CAPITAL OF LIGHTSPEED AND PLANET; EXCHANGE OF CERTIFICATES

Section 3.1 Effect on Capital Stock of Lightspeed and Planet.

(a) First Merger. As of the First Effective Time, by virtue of the First Merger and without any action on the part of Lightspeed or the Planet Parties or the holders of any securities of Lightspeed or First Merger Sub:

(i) Lightspeed Common Stock. Each issued and outstanding share of Lightspeed Common Stock (other than any share of Lightspeed Common Stock to be canceled pursuant to Section 3.1(a)(ii)) shall be converted into the right to receive 1.2440 fully paid and nonassessable shares of Planet Common Stock (as may be adjusted pursuant to Section 3.3, the "Exchange Ratio"), together with cash in lieu of fractional shares of Planet Common Stock as specified below, without interest (the "Merger Consideration") and subject to any applicable withholding as provided in Section 3.2(i). As of the First Effective Time, each holder of a Certificate or Book-Entry Share shall cease to have any rights with respect thereto, except the right to receive, upon the surrender thereof, the Merger Consideration in accordance with Section 3.2.

(ii) Lightspeed Excluded Shares. Each share of Lightspeed Common Stock held by Lightspeed, Planet or any of their respective Subsidiaries immediately prior to the First Effective Time

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shall no longer be outstanding and shall automatically be canceled and retired and shall cease to exist, and no consideration shall be delivered in exchange therefor.

(iii) First Merger Sub. At the First Effective Time, by virtue of the First Merger and without any action on the part of the parties, each share of common stock, par value \$0.01 per share, of First Merger Sub issued and outstanding immediately prior to the First Effective Time shall be converted into one share of common stock, par value \$0.01 per share, of the Initial Surviving Entity, which shall constitute the only outstanding shares of capital stock of the Initial Surviving Entity immediately following the First Effective Time, and which shares shall be held by Planet as of the First Effective Time.

(b) Second Merger. As of the Closing Effective Time, by virtue of the Second Merger and without any action on the part of Lightspeed or the Planet Parties or the holder of any securities of the Initial Surviving Entity or Second Merger Sub, (i) each share of common stock, par value \$0.01 per share, of the Initial Surviving Entity issued and outstanding immediately prior to the Closing Effective Time shall automatically be canceled and shall cease to exist without any conversion thereof or payment therefor and (ii) all membership interests of Second Merger Sub issued and outstanding immediately prior to the Closing Effective Time shall remain issued and outstanding and shall represent membership interests of the Final Surviving Entity, which shall constitute the only outstanding units of the Final Surviving Entity immediately following the Closing Effective Time.

(c) Treatment of Lightspeed Equity Awards.

(i) Each Lightspeed RSU Award, whether vested or unvested, that is outstanding as of immediately prior to the First Effective Time shall, as of the First Effective Time, automatically and without any action on the part of the holder thereof, cease to represent a restricted stock unit denominated in shares of Lightspeed Common Stock and shall be converted into a number of restricted stock units denominated in Planet Common Stock (each, an "Assumed RSU Award"). The number of shares of Planet Common Stock subject to each such Assumed RSU Award shall equal the product (rounded up to the nearest whole number) of (A) the number of shares of Lightspeed Common Stock subject to such Lightspeed RSU Award as of immediately prior to the First Effective Time and (B) the Exchange Ratio. Except as specifically provided above, following the First Effective Time, each such Assumed RSU Award shall continue to be governed by the same terms and conditions (including vesting conditions and forfeiture terms and terms relating to dividends or dividend equivalent rights) as were applicable to the corresponding Lightspeed RSU Award as of immediately prior to the First Effective Time; provided, that any amounts relating to dividends or dividend equivalent rights granted in respect of a Lightspeed RSU Award that are accrued or credited and unpaid as of the First Effective Time, if any, shall carry over and be paid if and when required by, and in accordance with the terms and conditions that were applicable to, such Lightspeed RSU Award as of immediately prior to the First Effective Time.

(ii) Each Lightspeed PSU Award, whether vested or unvested, that is outstanding as of immediately prior to the First Effective Time shall, as of the First Effective Time, automatically and without any action on the part of the holder thereof, cease to represent a restricted stock unit denominated

in shares of Lightspeed Common Stock and shall be converted into an Assumed RSU Award. The number of shares of Planet Common Stock subject to each such Assumed RSU Award shall equal the product (rounded up to the nearest whole number) of (A) the number of shares of Lightspeed Common Stock subject to such Lightspeed PSU Award, as determined in accordance with the immediately following sentence and (B) the Exchange Ratio. For purposes of the immediately preceding sentence, the number of shares of Lightspeed Common Stock subject to each Lightspeed PSU Award shall be determined based on the greater of (i) target performance and (ii) actual performance through the First Effective Time extrapolated through the end of the applicable performance period, as reasonably determined by the Lightspeed Board or the appropriate committee thereof. Except as specifically provided above, following the First Effective Time, each such Assumed RSU Award shall continue to be governed by the same terms and conditions (including vesting conditions and forfeiture terms and terms relating to dividends or dividend equivalent rights) as were applicable to the corresponding Lightspeed PSU Award as of immediately prior to the First Effective Time; provided, that as of the First Effective Time, the performance-vesting conditions shall no longer apply and each Assumed RSU Award shall be subject

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solely to service-based vesting, and, for the avoidance of doubt, with respect to any Assumed RSU Awards for which the corresponding Lightspeed PSU Award was outstanding as of the date of this Agreement, shall not be subject to pro-rata upon a Qualifying Termination (as defined below); provided, further, that any amounts relating to dividends or dividend equivalent rights granted in respect of a Lightspeed PSU Award that are accrued or credited and unpaid as of the First Effective Time, if any, shall carry over and be paid if and when required by and in accordance with the terms and conditions that were applicable to such Lightspeed PSU Award as of immediately prior to the First Effective Time.

(iii) Each Cash-Settled Lightspeed Deferred Stock Unit, whether vested or unvested, that is outstanding as of immediately prior to the First Effective Time shall, as of the First Effective Time, automatically and without any action on the part of the holder thereof, be cancelled and entitle the holder of such Cash-Settled Lightspeed Deferred Stock Unit to receive (without interest), as soon as reasonably practicable after the First Effective Time (but in any event no later than ten (10) Business Days after the First Effective Time), (A) a cash payment equal to the product of (I) the number of shares of Lightspeed Common Stock underlying such Cash-Settled Lightspeed Deferred Stock Unit as of immediately prior to the First Effective Time and (II) the closing price of a share of Lightspeed Common Stock on the New York Stock Exchange (“NYSE”) as reported by Bloomberg L.P. on the last trading day immediately prior to the Closing Date, plus (B) any amounts relating to dividend or dividend equivalent rights granted in respect of such Cash-Settled Lightspeed Deferred Stock Unit that are accrued or credited and unpaid as of the First Effective Time, if any; less applicable Taxes required to be withheld with respect thereto; provided, that any Cash-Settled Lightspeed Deferred Stock Unit that is not permitted to be settled (inclusive of any amounts relating to accrued or credited but unpaid dividends or dividend equivalent rights associated therewith) under this [Section 3.1\(c\)\(iii\)](#) at the First Effective Time, without triggering a Tax or penalty under Section 409A of the Code, shall instead be settled at the earliest time permitted under the Lightspeed Equity Plans and applicable award agreement that will not trigger a Tax or penalty under Section 409A of the Code.

(iv) Prior to the First Effective Time, the Lightspeed Board or the appropriate committee thereof shall adopt resolutions providing for the treatment of the Lightspeed RSU Awards, Lightspeed PSU Awards and Cash-Settled Lightspeed Deferred Stock Units (collectively, the “[Lightspeed Equity Awards](#)”) as contemplated by this [Section 3.1\(c\)](#). As soon as practicable after the Closing Effective Time, Planet shall prepare and file with the SEC a Form S-8 (or file such other appropriate form) registering a number of shares of Planet Common Stock necessary to fulfill Planet’s obligations under this [Section 3.1\(c\)](#).

(v) Planet shall take all corporate action necessary to reserve for issuance a sufficient number of shares of Planet Common Stock for delivery with respect to the Lightspeed Equity Awards assumed by it in accordance with this [Section 3.1\(c\)](#).

(vi) Lightspeed shall take all actions necessary to cause the treatment of the Lightspeed Equity Awards to be effected in accordance with this [Section 3.1\(c\)](#), including taking all actions necessary under the Lightspeed Equity Plans and the applicable award agreements.

(d) [Treatment of Planet Equity Awards.](#)

(i) Planet shall take all actions necessary to cause each Planet Option, whether vested or unvested, that is outstanding as of immediately prior to the First Effective Time to remain outstanding following the First Effective Time and to continue to be governed by the same terms and conditions (including vesting conditions and forfeiture and exercisability terms) as were applicable to the corresponding Planet Option immediately prior to the First Effective Time; provided, that each Planet Option shall be eligible to vest upon a termination of employment without Cause (as defined in the underlying Planet Equity Award agreement) or for Good Reason (as defined in the underlying Lightspeed award agreement) that occurs, in each case, within the twenty-four (24) months immediately following the First Effective Time (each such termination, a “[Qualifying Termination](#)”).

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(ii) Planet shall take all actions necessary to cause each Planet Restricted Share that is outstanding as of immediately prior to the First Effective Time to remain outstanding following the First Effective Time and to continue to be governed by the same terms and conditions (including vesting conditions and forfeiture terms and terms relating to dividends or dividend equivalent rights) as were applicable to the corresponding Planet Restricted Share as of immediately prior to the First Effective Time; provided, that the Planet Restricted Shares shall be eligible to vest upon a Qualifying Termination.

(iii) Planet shall take all actions necessary to cause each Planet Performance Share that is outstanding as of immediately prior to the First Effective Time to remain outstanding following the First Effective Time, and each such Planet Performance Share shall continue to be governed by the same terms and conditions (including vesting conditions and forfeiture terms and terms relating to dividends or dividend equivalent rights) as were applicable to the corresponding Planet Performance Share as of immediately prior to the First Effective Time; provided, that as of the First Effective Time, the performance-vesting conditions shall be deemed achieved at the greater of (i) target performance and (ii) actual performance through the First Effective Time extrapolated through the end of the applicable performance period, as reasonably determined by the Planet Board or the appropriate committee thereof, and each such Planet Performance Share shall be subject solely to service-based vesting following the First Effective Time; provided, further, that the Planet Performance Shares shall be eligible to vest (without proration) upon a Qualifying Termination.

(iv) Planet shall take all actions necessary to cause each Planet SAR, whether vested or unvested, that is outstanding as of immediately prior to the First Effective Time to remain outstanding following the First Effective Time and to continue to be governed by the same terms and conditions (including vesting conditions and forfeiture and exercisability terms) as were applicable to the corresponding Planet SAR as of immediately prior to the First Effective Time; provided, that the Planet SARs shall be eligible to vest upon a Qualifying Termination.

(v) Prior to the First Effective Time, the Planet Board or the appropriate committee thereof shall adopt resolutions providing for the treatment of the Planet Options, Planet Restricted Shares, Planet Performance Shares and Planet SARs (collectively, the “Planet Equity Awards”), as contemplated by this Section 3.1(d) (including determining that a Change of Control (as defined under the Planet Equity Plan and applicable award agreements) has not occurred).

(e) No Dissenters’ Rights. No dissenters’ or appraisal rights shall be available to holders of shares of Lightspeed Common Stock or shares of Planet Common Stock in connection with the Mergers.

Section 3.2 Exchange of Shares and Certificates.

(a) Exchange Agent. Prior to the First Effective Time, Lightspeed and Planet shall mutually designate a bank, trust company or nationally recognized stockholder services provider (the “Exchange Agent”) for the purpose of exchanging, pursuant to an agreement in form and substance reasonably satisfactory to Lightspeed and Planet and in accordance with this Article III, Certificates and Book-Entry Shares for the Merger Consideration. In addition, at or prior to the Closing, Planet shall (i) deposit or cause to be deposited or made available with the Exchange Agent for the benefit of the holders of shares of Lightspeed Common Stock evidence of shares of Planet Common Stock representing the aggregate amount of shares of Planet Common Stock sufficient to deliver the Merger Consideration payable in the form of shares of Planet Common Stock and (ii) when and as needed, cash sufficient to pay cash in lieu of fractional shares in accordance with Section 3.2(e) (such shares and cash, together with any dividends or distributions with respect thereto, hereinafter, the “Exchange Fund”). The Exchange Agent shall deliver the Merger Consideration to be issued pursuant to Section 3.1 out of the Exchange Fund.

(b) Exchange Procedures.

(i) With respect to holders of record of certificates that represented outstanding shares of Lightspeed Common Stock (a “Certificate”) immediately prior to the First Effective Time, Planet shall cause the Exchange Agent to, as promptly as practicable after the Closing, mail to each holder of record of a Certificate whose shares were converted into the right to receive Merger Consideration (A) a letter of

transmittal (which shall specify that delivery shall be effected, and risk of loss and title to the Certificates shall pass, only upon delivery of the Certificates to the Exchange Agent, and which shall be in such form and have such other provisions as may be mutually agreed by Planet and Lightspeed) and (B) instructions for use in effecting the surrender of the Certificates in exchange for the Merger Consideration. Upon surrender of a Certificate for cancellation to the Exchange Agent or to such other agent or agents as may be appointed by Planet, together with such letter of transmittal, duly executed, and such other documents as may reasonably be required by the Exchange Agent, the holder of such Certificate shall be entitled to receive in exchange therefor that number of whole shares of Planet Common Stock and cash in lieu of fractional shares of Planet Common Stock, as applicable, that such holder has the right to receive pursuant to the provisions of this Article III, and the Certificate so surrendered shall forthwith be canceled.

(ii) With respect to holders of record (other than DTC) of outstanding shares in book-entry form of Lightspeed Common Stock (a “Book-Entry Share”) immediately prior to the First Effective Time, Planet shall cause the Exchange Agent to, as promptly as practicable after the Closing, mail to each holder of record of a Book-Entry Share (other than DTC) (A) a statement reflecting the number of whole shares of Planet Common Stock that such holder is entitled to receive in the name of such holder of record and (B) a check in the amount (after giving effect to any required Tax withholdings as provided in [Section 3.2\(i\)](#)) of any cash in lieu of fractional shares in accordance with [Section 3.2\(e\)](#).

(iii) With respect to Book-Entry Shares held through DTC, Planet shall cause the Exchange Agent to establish procedures with DTC to ensure that the Exchange Agent will transmit to DTC or its nominees as soon as practicable on or after the Closing, upon surrender of Book-Entry Shares held of record by DTC or its nominees in accordance with DTC’s customary surrender procedures, the Merger Consideration (including any cash in lieu of fractional shares in accordance with [Section 3.2\(e\)](#)).

(iv) Until surrendered as contemplated by this [Section 3.2](#), each Certificate or Book-Entry Share shall be deemed at any time after the First Effective Time to represent only the right to receive upon such surrender the Merger Consideration. No interest shall be paid or shall accrue for the benefit of holders of Certificates or Book-Entry Shares on the Merger Consideration payable upon the surrender of Certificates or Book-Entry Shares.

(c) [Distributions with Respect to Unexchanged Shares](#). No dividends or other distributions with respect to Planet Common Stock with a record date after the First Effective Time shall be paid to the holder of any unsurrendered Certificate or Book-Entry Share with respect to any shares of Planet Common Stock represented thereby, and no cash payment in lieu of fractional shares shall be paid to any such holder pursuant to [Section 3.2\(e\)](#) or [Section 3.2\(f\)](#), in each case until the surrender of such Certificate or Book-Entry Share in accordance with this [Article III](#). Subject to the effect of Applicable Laws, following surrender of any such Certificate or Book-Entry Share, there shall be paid to the holder of shares of Planet Common Stock issued in exchange therefor, without interest, (i) at the time of such surrender, the amount of any cash payable in lieu of a fractional share of Planet Common Stock to which such holder is entitled pursuant to [Section 3.2\(e\)](#) or [Section 3.2\(f\)](#), and the amount of dividends or other distributions with a record date after the First Effective Time theretofore payable with respect to such shares of Planet Common Stock and (ii) at the appropriate payment date, the amount of any dividends or other distributions with a record date after the First Effective Time but prior to such surrender and a payment date subsequent to such surrender payable with respect to such shares of Planet Common Stock.

(d) [No Further Ownership Rights in Lightspeed Common Stock](#). All shares of Planet Common Stock issued upon the surrender for exchange of Certificates or Book-Entry Shares in accordance with the terms of this [Article III](#) shall be deemed to have been issued (and paid) in full satisfaction of all rights pertaining to shares of Lightspeed Common Stock theretofore represented by such Certificates or Book-Entry Shares, subject, however, to the obligation of Planet to pay any dividends or make any other distributions with a record date prior to the First Effective Time that may have been declared or made by Lightspeed on such shares of Lightspeed Common Stock in accordance with the terms of this Agreement and that remain unpaid at the First Effective Time, and there shall be no further registration of transfers on the stock transfer books of the Initial Surviving Entity of the shares of Lightspeed Common Stock that were outstanding immediately prior to the First Effective Time. If, after the First Effective Time, Certificates are presented to Planet or the Exchange Agent for any reason, or, in the case of Book-

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Entry Shares, upon adherence to the procedures set forth in the letter of transmittal, they shall be canceled and exchanged as provided in this [Article III](#), except as otherwise provided by law.

(e) [Fractional Shares](#).

(i) No certificates representing fractional shares of Planet Common Stock shall be issued upon the surrender for exchange of Certificates or Book-Entry Shares, and such fractional share interests shall not entitle the owner thereof to vote or to any other rights of a stockholder of Planet.

(ii) Notwithstanding any other provision of this Agreement, each holder of Lightspeed Common Stock converted pursuant to the First Merger who would otherwise have been entitled to receive a fraction of a share of Planet Common Stock (after taking into account all Certificates, delivered by such holder and, in the case of Book-Entry Shares, upon adherence to the procedures set forth in the letter of

transmittal) shall receive, in lieu thereof, cash (without interest) in an amount equal to such fractional amount multiplied by the volume-weighted average trading price for Planet Common Stock on The Nasdaq Stock Market LLC ("Nasdaq") (as reported in *The Wall Street Journal* or, if not reported therein, in another authoritative source mutually selected by Lightspeed and Planet) on each of the five (5) consecutive trading days ending on (and including) the last trading day immediately prior to the Closing Date, rounded to the nearest cent (with 0.5 of a cent being rounded upward). The payment of cash in lieu of fractional shares of Planet Common Stock is not a separately bargained-for consideration but merely represents a mechanical rounding-off of the fractions in the exchange.

(iii) As soon as practicable after the determination of the amount of cash, if any, to be paid to holders of Certificates or Book-Entry Shares with respect to any fractional share interests, the Exchange Agent shall promptly pay such amounts to such holders subject to and in accordance with this Section 3.2(e).

(f) Return of Merger Consideration. Any portion of the Merger Consideration made available to the Exchange Agent pursuant to Section 3.2(a) that remains undistributed to the holders of the Certificates or Book-Entry Shares for nine (9) months after the Closing Effective Time shall be delivered to Planet, upon demand, and any holders of the Certificates or Book-Entry Shares who have not theretofore complied with this Article III shall thereafter be entitled to look only to Planet for payment of their claim for any shares of Planet Common Stock, any cash in lieu of fractional shares of Planet Common Stock and any dividends or distributions with respect to Planet Common Stock.

(g) No Liability. None of Lightspeed, Planet, the Initial Surviving Entity, the Final Surviving Entity, First Merger Sub, Second Merger Sub or the Exchange Agent shall be liable to any Person in respect of any portion of the Merger Consideration delivered to a public official pursuant to any applicable abandoned property, escheat or similar law. If any Certificate or Book-Entry Share has not been surrendered prior to seven (7) years after the Closing Effective Time, or immediately prior to such earlier date on which any cash, any shares of Planet Common Stock, any cash in lieu of fractional shares of Planet Common Stock or any dividends or distributions with respect to Planet Common Stock in respect of such Certificate or Book-Entry Share would otherwise escheat to or become the property of any Governmental Entity, any such shares, cash, dividends or distributions in respect of such Certificate or Book-Entry Share shall, to the extent permitted by Applicable Law, become the property of Planet, free and clear of all claims or interests of any Person previously entitled thereto.

(h) Investment of Merger Consideration. The Exchange Agent shall invest any cash included in the Exchange Fund as directed by Planet, provided, that no losses on such investments shall affect the cash payable to former holders of Lightspeed Common Stock pursuant to this Article III. Any interest and other income resulting from such investments shall be paid to Planet.

(i) Withholding Rights. Each of Lightspeed, Planet, the Initial Surviving Entity, the Final Surviving Entity, First Merger Sub, Second Merger Sub, and the Exchange Agent and any other applicable withholding agent shall be entitled to deduct and withhold from any amounts otherwise payable pursuant to this Agreement such amounts as are required to be deducted or withheld with respect to the making of such payment under Applicable Law. Any amounts so deducted and withheld (a) shall be timely paid over to the appropriate

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Governmental Entity, and (b) shall be treated for all purposes of this Agreement as having been paid to the Person in respect of which such deduction or withholding was made.

(j) Lost Certificates. If any Certificate shall have been lost, stolen or destroyed, upon the making of an affidavit of that fact by the Person claiming such Certificate to be lost, stolen or destroyed and, if required by Planet or the Exchange Agent, the posting by such Person of a bond in such reasonable amount as Planet or the Exchange Agent, as applicable, may direct as indemnity against any claim that may be made against it with respect to such Certificate, the Exchange Agent shall deliver in exchange for such lost, stolen or destroyed Certificate, the Merger Consideration with respect to the Lightspeed Common Stock formerly represented thereby, any cash in lieu of fractional shares of Planet Common Stock, any cash in respect of unpaid dividends and distributions on shares of Planet Common Stock deliverable in respect thereof, pursuant to this Agreement.

Section 3.3 Certain Adjustments. Without limiting the other provisions of this Agreement, if at any time during the period between the execution of this Agreement and the First Effective Time, any change in the number or type of outstanding shares of Lightspeed Common Stock or shares of Planet Common Stock shall occur as a result of a reclassification, recapitalization, exchange, stock split (including a reverse stock split), combination, consolidation, reorganization or readjustment (or other similar transaction) of shares or any stock dividend or stock distribution with a record date during such period, the Exchange Ratio, the Merger Consideration and any other similarly dependent items, as the case may be, shall be appropriately adjusted to provide the same economic effect as contemplated by this Agreement prior to such event; provided that nothing in this Section 3.3 shall be construed to permit any party to take any action that is otherwise prohibited or restricted by any other provision of this Agreement.

Section 3.4 Further Assurances. At and after the Closing Effective Time, the officers and directors or managers, as applicable, of Planet shall be authorized to execute and deliver, in the name and on behalf of Lightspeed, First Merger Sub, Second Merger Sub, the Initial Surviving Entity and the Final Surviving Entity, any deeds, bills of sale, assignments or assurances and to take and do, in the name and on behalf thereof, any other

actions and things necessary to vest, perfect or confirm of record or otherwise in Planet, any and all right, title and interest in, to and under any of the rights, properties or assets acquired or to be acquired by Planet as a result of, or in connection with, the Mergers.

ARTICLE IV REPRESENTATIONS AND WARRANTIES OF PLANET

Except as set forth in any Planet SEC Document filed and publicly available prior to the date of this Agreement (as amended to the date of this Agreement, the “Planet Filed SEC Documents”) and filed with the Securities and Exchange Commission (the “SEC”) since January 1, 2024 (excluding any disclosures in any risk factors section, in any section related to forward-looking statements and other disclosures that are predictive or forward-looking in nature) or as disclosed in the disclosure letter delivered by Planet to Lightspeed prior to the date of this Agreement (the “Planet Disclosure Letter”) and making reference to the particular subsection of this Agreement to which exception is being taken (provided, that such disclosure shall be deemed to qualify that particular subsection and such other subsections of this Agreement to the extent that it is reasonably apparent from the face of such disclosure that such disclosure also qualifies or applies to such other subsections), Planet represents and warrants to Lightspeed as follows:

Section 4.1 Organization, Standing and Corporate Power. Each of Planet and its Subsidiaries is a corporation, limited liability company or other legal entity duly organized, validly existing and in good standing (with respect to jurisdictions which recognize such concept) under the laws of the jurisdiction in which it is organized and has the requisite corporate, limited liability company or other power, as the case may be, and authority to carry on its business as now being conducted, except, as to Subsidiaries, for those jurisdictions where the failure to be so organized, existing or in good standing, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet. Each of Planet and its Subsidiaries is duly qualified or licensed to do business and is in good standing (with respect to jurisdictions which recognize such concept) in each jurisdiction in which the nature of its business or the ownership, leasing or operation of its properties makes such qualification or licensing necessary, except for those jurisdictions where the failure to be so qualified or licensed or

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to be in good standing, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet. Planet has delivered to or made available to Lightspeed prior to the date of this Agreement true and complete copies of the Planet Charter and Planet Bylaws, each of which are in full force and effect.

Section 4.2 Corporate Authority; Non-contravention.

(a) Each of the Planet Parties has all requisite corporate or limited liability company power and authority to enter into this Agreement and to perform its obligations hereunder and consummate the transactions contemplated hereby, and the execution and delivery of this Agreement by each Planet Party, the performance by each Planet Party of its obligations hereunder and the consummation by each Planet Party of the transactions contemplated hereby have been duly authorized by all necessary corporate or limited liability company action on the part of each Planet Party, subject (i) in the case of the Share Issuance, to the receipt of Planet Share Issuance Approval, (ii) in the case of the Final Charter Amendment, to the receipt of the Planet Charter Approval and, other than with respect to the Planet Charter Amendment, the approval of the Planet Board and (iii) in the case of the First Merger, to the approval of this Agreement by the sole stockholder of First Merger Sub (which approval shall occur immediately following the execution of this Agreement). The Planet Board (at a meeting duly called and held) has (w) approved and declared advisable the Share Issuance, the Planet Charter Amendment and this Agreement and the transactions contemplated by this Agreement, including the Mergers, on the terms and subject to the conditions set forth in this Agreement, (x) determined that the Share Issuance, the Planet Charter Amendment and this Agreement and the transactions contemplated by this Agreement, including the Mergers, are in the best interests of, Planet and the stockholders of Planet, (y) resolved to recommend the approval of the Share Issuance and the Planet Charter Amendment to the stockholders of Planet, on the terms and subject to the conditions set forth in this Agreement, and (z) directed that the Share Issuance and the Planet Charter Amendment be submitted to the stockholders of Planet for approval at the Planet Stockholders Meeting, and, except to the extent expressly permitted pursuant to Section 6.2(a) and Section 6.2(b), such resolutions have not been rescinded, modified or withdrawn in any way. The board of directors of First Merger Sub has adopted resolutions (A) determining that this Agreement and the transactions contemplated by this Agreement, including the First Merger, are advisable and in the best interests of First Merger Sub and its sole stockholder, (B) adopting and approving this Agreement and the transactions contemplated by this Agreement, including the First Merger, and (C) recommending that the sole stockholder of First Merger Sub adopt this Agreement and approve the First Merger and submitting this Agreement to the sole stockholder of First Merger Sub for approval and adoption and such resolutions have not been rescinded, modified or withdrawn in any way. Planet, as the sole member of Second Merger Sub, has approved and declared advisable this Agreement and the transactions contemplated by this Agreement, including the Second Merger, and such approval has not been amended or withdrawn. This Agreement has been duly executed and delivered by each Planet Party and, assuming the due authorization, execution and delivery of this Agreement by Lightspeed, constitutes the legal, valid and binding obligation of each Planet Party, enforceable against each Planet Party in accordance with its terms, except that (I) such enforcement may be subject to applicable bankruptcy, insolvency, examinership, fraudulent transfer, reorganization, moratorium or other similar laws, now or hereafter in effect, affecting or relating to the enforcement of creditors' rights generally and (II) equitable remedies of specific performance and injunctive and other forms of

equitable relief may be subject to equitable defenses and to the discretion of the court before which any proceeding therefor may be brought (collectively, the “Enforceability Exceptions”).

(b) The execution and delivery by each Planet Party of this Agreement does not, and the consummation of the transactions contemplated hereby and compliance with the provisions of this Agreement by each Planet Party shall not, assuming that the Planet Stockholder Approval is obtained, conflict with, or result in any violation of, or default (with or without notice or lapse of time, or both) under, or give rise to a right of termination, cancellation or acceleration of any obligation or loss of a benefit under, or result in the creation of any mortgage, deed of trust, pledge, claim, lien, charge, encumbrance, option, hypothecation, restriction or security interest of any kind or nature whatsoever (collectively, “Liens”) upon any of the properties or assets of any Planet Party or any of Planet’s Subsidiaries, under (A) the Planet Charter or the Planet Bylaws or the comparable organizational documents of any of its Subsidiaries, (B) any loan or credit agreement, note, bond, mortgage, indenture, trust document, lease or other agreement, instrument, permit, concession, franchise, license or similar authorization to which any Planet Party or any of Planet’s Subsidiaries is a party or by which any Planet Party, any of Planet’s Subsidiaries or their

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respective properties or assets may be bound or (C) subject to the governmental filings and other matters referred to in Section 4.2(c) below, any judgment, order, decree, statute, law, ordinance, rule or regulation applicable to any Planet Party or any of Planet’s Subsidiaries or their respective properties or assets, other than, in the case of clauses (B) and (C), any such conflicts, violations, defaults, rights, losses or Liens that, individually or in the aggregate, would not reasonably be expected to (1) have a Material Adverse Effect on Planet or (2) prevent or materially delay the consummation of any of the transactions contemplated hereby.

(c) No consent, approval, order or authorization of, action by or in respect of, or registration, declaration or filing with, any federal, state, local, foreign or supranational government, any court, administrative, regulatory or other governmental agency, commission or authority or any non-governmental self-regulatory agency, commission or authority or any arbitral body (public or private), (a “Governmental Entity”) is required by or with respect to any Planet Party or any of Planet’s Subsidiaries in connection with the execution and delivery of this Agreement by any Planet Party, the performance by any Planet Party of its obligations hereunder or the consummation by any Planet Party of the transactions contemplated hereby, except for (i) compliance with any applicable requirements of the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended, and the rules and regulations promulgated thereunder (the “HSR Act”), and with any other applicable federal, state or foreign laws that are designed to govern foreign investment or competition, or intended to prohibit, restrict or regulate actions having the purpose or effect of monopolization, lessening of competition or restraint of trade (together with the HSR Act, the “Antitrust Laws”); (ii) compliance with the applicable requirements of the Securities Act of 1933, as amended (the “Securities Act”) and the Securities Exchange Act of 1934, as amended (the “Exchange Act”), including the filing with the SEC of (A) the registration statement on Form S-4 to be filed with the SEC by Planet (as amended and supplemented from time to time, the “Form S-4”) in connection with the Share Issuance, which Form S-4 shall include the joint proxy statement relating to the Planet Stockholders Meeting and the Lightspeed Stockholders Meeting (as amended or supplemented from time to time, the “Proxy Statement/Prospectus”) and (B) such reports and other filings under, and such other compliance with, the Securities Act and/or the Exchange Act as may be required in connection with this Agreement and the transactions contemplated by this Agreement; (iii) the filing of the Proxy Statement/Prospectus in definitive form, (iv) the filing of the First Certificate of Merger and the Second Merger Filing Documents with the Secretary of State of the State of Delaware and the Secretary of State of the State of Indiana, in each case, as applicable, and the filing of the Planet Charter Amendment and the Final Charter Amendment with the Secretary of State of the State of Indiana; (v) such filings with, notices to, and approvals of, Nasdaq to permit the consummation of the Mergers and the shares of Planet Common Stock that are to be issued as Merger Consideration to be listed on Nasdaq; and (vi) such other consents, approvals, orders or authorizations the failure of which to be made or obtained, individually or in the aggregate, would not reasonably be expected to (A) have a Material Adverse Effect on Planet or (B) prevent or materially delay the consummation of any of the transactions contemplated hereby.

Section 4.3 Capital Structure.

(a) As of the date of this Agreement, the authorized capital stock of Planet consists of 60,000,000 shares of Planet Common Stock and 1,000,000 shares of preferred stock, without par value (the “Planet Preferred Stock”). At the close of business on June 26, 2026 (the “Measurement Date”), (i) 33,156,842 shares of Planet Common Stock (inclusive of 258,977 Planet Restricted Shares and 773,044 Planet Performance Shares, assuming satisfaction of any performance vesting conditions at maximum levels, with only 386,522 Planet Performance Shares eligible to vest assuming satisfaction of any performance vesting conditions at target levels), in each case, issued pursuant to the Planet Equity Plans) were issued and outstanding, (ii) no shares of Planet Common Stock were held by Planet in its treasury, (iii) no shares of Planet Preferred Stock were issued and outstanding, (iv) 1,445,425 shares of Planet Common Stock were reserved and available for issuance pursuant to the Planet Equity Plan, of which: (A) 302,348 shares of Planet Common Stock were underlying Planet Options and (B) 277,970 shares of Planet Common Stock were underlying Planet SARs, (iv) no shares of Planet Common Stock were reserved for future issuance upon exercise of the Planet Convertible Note Warrants, and (v) \$258,701,000 in aggregate principal amount was outstanding under the Existing Planet Convertible Notes, with a Conversion Rate (as defined in the Existing Planet Convertible Notes Indenture) equal to 15.4318 shares of Planet Common Stock per each \$1,000 of principal. All Planet Options were granted with an exercise price that was equal to or greater than the fair market

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value of a share of Planet Common Stock on the grant date and have been otherwise granted and maintained in accordance with Section 409A of the Code.

(b) All outstanding shares of capital stock of Planet are, and all shares of capital stock of Planet that may be issued as permitted by this Agreement or otherwise shall be, when issued, duly authorized, validly issued, fully paid and nonassessable and not subject to preemptive or similar rights. All of the issued and outstanding shares of Planet Common Stock were issued in compliance with all Applicable Laws concerning the issuance of securities. Except (i) as set forth in this [Section 4.3](#), (ii) for changes since the Measurement Date resulting from the issuance or repurchase of shares of Planet Common Stock pursuant to the settlement or exercise of Planet Equity Awards outstanding as of the Measurement Date in accordance with the terms of the Planet Equity Plan and any related award agreements, (iii) as expressly permitted by [Section 6.1\(a\)\(ii\)](#) or [Section 6.1\(a\)\(x\)](#), or (iv) pursuant to a share repurchase program under which Planet may repurchase Planet Common Stock, there are no (A) issued or outstanding Equity Securities of Planet, (B) outstanding obligations of Planet or any of its Subsidiaries to repurchase, redeem or otherwise acquire any Equity Securities of Planet or to issue, deliver or sell, or cause to be issued, delivered or sold, any Equity Securities of Planet other than the Existing Planet Convertible Notes and the Planet Convertible Note Warrants or (C) bonds, debentures, notes or other indebtedness of Planet the holders of which have the right to vote (or that are convertible into or exchangeable or exercisable for securities having the right to vote) on any matters on which shareholders of Planet may vote other than the Existing Planet Convertible Notes.

(c) There are no voting trusts or other agreements or understandings to which Planet or any of its Subsidiaries is a party with respect to the voting of the Equity Securities of Planet or its Subsidiaries. Neither Planet nor any of its Subsidiaries has granted any preemptive rights, anti-dilutive rights or rights of first refusal, registration rights or similar rights with respect to its Equity Securities that are in effect other than the Existing Planet Convertible Notes.

Section 4.4 [Subsidiaries.](#)

(a) [Section 4.4\(a\)](#) of the Planet Disclosure Letter sets forth, as of the date of this Agreement, (i) each of Planet's Subsidiaries and the ownership of each such Subsidiary, and (ii) Planet's or its Subsidiaries' capital stock, equity interest or other direct and indirect ownership interest in any other Person. [Section 4.4\(a\)](#) of the Planet Disclosure Letter includes all "Significant Subsidiaries" (as defined in Rule 1-02 of Regulation S-X of the SEC) of Planet as of the date of this Agreement. All outstanding Equity Securities of each Subsidiary of Planet have been validly issued and are fully paid and nonassessable and, except as set forth on [Section 4.4\(a\)](#) of the Planet Disclosure Letter, are owned directly or indirectly by Planet, free and clear of any Liens and free of any other restriction, including any restriction on the right to vote, sell or otherwise dispose of such Equity Securities, except for Permitted Liens. No shares of capital stock of Planet are held by any Subsidiary of Planet.

(b) There are no outstanding (i) Equity Securities of Planet or any of its Subsidiaries convertible into or exchangeable or exercisable for Equity Securities in any of its Subsidiaries, (ii) warrants, calls, options or other rights to acquire from Planet or any of its Subsidiaries, or any obligation of Planet or any of its Subsidiaries to issue, any Equity Securities in any Subsidiary of Planet or (iii) obligations of Planet or any of its Subsidiaries to repurchase, redeem or otherwise acquire any Equity Securities of Subsidiaries of Planet or to issue, deliver or sell, or cause to be issued, delivered or sold, any Equity Securities.

Section 4.5 [SEC Documents; Financial Statements; Undisclosed Liabilities.](#)

(a) Planet and its Subsidiaries have filed or furnished all reports, schedules, forms, statements, certifications and other documents (including exhibits and all other information incorporated therein) required to be filed by it with the SEC since January 1, 2025 (the "[Planet SEC Documents](#)"). As of their respective dates, the Planet SEC Documents complied (or, if amended or superseded by a subsequent filing prior to the date of this Agreement, on the date of such amended or superseding filing), in all material respects with the requirements of the Securities Act, the Exchange Act and the Sarbanes-Oxley Act of 2002, as amended (the "[Sarbanes-Oxley Act](#)"), as the case may be, and the rules and regulations of the SEC promulgated thereunder applicable to the Planet SEC Documents, and none of the Planet SEC Documents when filed and at their respective effective times, if applicable,

contained any untrue statement of a material fact or omitted to state a material fact required to be stated therein or necessary in order to make the statements therein, in light of the circumstances under which they were made, not misleading; provided, however, in each case, that no representation is made as to the accuracy of any financial projections or forward-looking statements included or incorporated by reference in any Planet SEC Documents. As of the date of this Agreement, there are no outstanding or unresolved comments received from the SEC with respect to any of the Planet SEC Documents, and, to the Knowledge of Planet, none of the Planet SEC Documents is the subject of any outstanding SEC comment or outstanding SEC investigation.

(b) The consolidated financial statements (including all related notes and schedules) of Planet and its Subsidiaries included in the Planet SEC Documents (the “Planet Financial Statements”) were prepared in all material respects in accordance with generally accepted accounting principles (“GAAP”) (except, in the case of unaudited statements, as permitted by the SEC) applied on a consistent basis during the periods involved (except as may be indicated in the notes thereto) and fairly present in all material respects the consolidated financial position of Planet and its consolidated Subsidiaries as of the dates thereof and the consolidated results of their operations and cash flows for the periods then ended (subject, in the case of unaudited statements, to normal year-end audit adjustments which are not material and to any other adjustments described therein, including the notes thereto).

(c) Except (i) as reflected or reserved against in Planet’s audited balance sheet as of December 31, 2025 (or the notes thereto) as included in the Planet Filed SEC Documents, (ii) for liabilities and obligations incurred in the ordinary course of business since December 31, 2025 and (iii) for liabilities and obligations incurred in connection with or contemplated by this Agreement, neither Planet nor any of its Subsidiaries has any liabilities or obligations of any nature (whether accrued, absolute, contingent or otherwise) that would be required by GAAP to be reflected on a consolidated balance sheet of Planet and its Subsidiaries (or in the notes thereto) that, individually or in the aggregate, would reasonably be expected to have a Material Adverse Effect on Planet.

(d) Planet maintains a system of “internal control over financial reporting” (as defined in Rules 13a-15(f) and 15d-15(f) of the Exchange Act) sufficient to provide reasonable assurance (i) that transactions are recorded as necessary to permit preparation of financial statements in conformity with GAAP, consistently applied, (ii) that transactions are executed only in accordance with the authorization of management and regarding prevention or timely detection of the unauthorized acquisition, use or disposition of Planet’s properties or assets. Since January 1, 2025, none of Planet, Planet’s independent accountants, the Planet Board or its audit committee has received any oral or written notification of any (A) “significant deficiency” in the internal controls over financial reporting of Planet, (B) “material weakness” in the internal controls over financial reporting of Planet or (C) fraud, whether or not material, that involves management or other employees of Planet who have a significant role in the internal controls over financial reporting of Planet.

(e) The “disclosure controls and procedures” (as defined in Rules 13a-15(e) and 15d-15(e) of the Exchange Act) utilized by Planet are reasonably designed to ensure that all material information (both financial and non-financial) required to be disclosed by Planet in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the SEC and that all such information required to be disclosed is accumulated and communicated to the management of Planet, as appropriate, to allow timely decisions regarding required disclosure and to enable the chief executive officer and chief financial officer of Planet to make the certifications required under the Exchange Act with respect to such reports.

(f) Neither Planet nor any of its Subsidiaries is a party to, or has any commitment to become a party to, any joint venture, off-balance sheet partnership or any similar contract (including any contract or arrangement relating to any transaction or relationship between or among Planet and any of its Subsidiaries, on the one hand, and any unconsolidated Affiliate, including any structured finance, special purpose or limited purpose entity or Person, on the other hand, or any “off-balance sheet arrangements” (as defined in Item 303(a) of Regulation S-K under the Exchange Act)), where the result, purpose or intended effect of such contract is to avoid disclosure of any material transaction involving, or material liabilities of, Planet or any of its Subsidiaries in Planet’s or such Subsidiary’s published financial statements or other Planet SEC Documents.

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Section 4.6 Information Supplied. None of the information supplied or to be supplied by Planet specifically for inclusion or incorporation by reference in (a) the Form S-4 will, at the time the Form S-4 becomes effective under the Securities Act, contain any untrue statement of a material fact or omit to state any material fact required to be stated therein or necessary in order to make the statements therein, in light of the circumstances under which they are made, not misleading, or (b) the Proxy Statement/Prospectus will, at the date it is first mailed to Planet’s stockholders or Lightspeed’s stockholders or at the time of the Planet Stockholders Meeting or the Lightspeed Stockholders Meeting, contain any untrue statement of a material fact or omit to state any material fact required to be stated therein or necessary in order to make the statements therein, in light of the circumstances under which they are made, not misleading. The Form S-4 and the Proxy Statement/Prospectus shall comply as to form in all material respects with the requirements of the Securities Act and the Exchange Act and the rules and regulations thereunder, except that no representation or warranty is made by Planet with respect to statements made or incorporated by reference therein based on information supplied by Lightspeed specifically for inclusion or

incorporation by reference in the Form S-4 or the Proxy Statement/Prospectus. Notwithstanding the foregoing provisions of this Section 4.6, no representation or warranty is made by Planet with respect to information of statements made or incorporated by reference in the Form S-4 or the Proxy Statement/Prospectus that were not specifically supplied by or on behalf of Planet.

Section 4.7 Absence of Certain Changes or Events.

(a) From January 1, 2026 through the date of this Agreement, other than with respect to the transactions contemplated hereby, the businesses of Planet and its Subsidiaries have been conducted in all material respects in the ordinary course of business.

(b) From January 1, 2026 through the date of this Agreement, there have been no facts, circumstances, effects, changes, events or developments (“Effects”) that, individually or in the aggregate, have had or would reasonably be expected to have a Material Adverse Effect on Planet.

Section 4.8 Compliance with Applicable Laws; Outstanding Orders.

(a) Planet and its Subsidiaries hold all permits, licenses, certificates, variances, exemptions, orders, registrations and approvals of all Governmental Entities that are required for the operation of the businesses of Planet and its Subsidiaries (the “Planet Permits”), except where the failure to have any such Planet Permits, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet. Planet and its Subsidiaries are in, and since January 1, 2025 have been in, compliance with the terms of the Planet Permits and all applicable laws, acts, codes, statutes, rules, ordinances, regulations, policies or guidelines promulgated, or judgments, rulings, awards, decisions, injunctions, decrees, writs or orders entered by any Governmental Entity (collectively, “Applicable Laws”) relating to Planet and its Subsidiaries or their respective businesses or properties, except where the failure to be in compliance with such Planet Permits or Applicable Laws, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet.

(b) Neither Planet nor any of its Subsidiaries is subject to any outstanding order, injunction or decree that, individually or in the aggregate, would reasonably be expected to (i) have a Material Adverse Effect on Planet or (ii) prevent or materially delay the consummation of any of the transactions contemplated hereby.

Section 4.9 Litigation. As of the date hereof, there is no, and since January 1, 2025 there has been no, action, suit, investigation, claim, charge, complaint, audit, inquiry, arbitration or proceeding (each, an “Action”) pending against or, to the Knowledge of Planet, threatened against or affecting Planet or any of its Subsidiaries or any of their respective properties or any of their respective officers or directors before any court or arbitrator or any Governmental Entity except as, individually or in the aggregate, would not reasonably be expected to (a) have a Material Adverse Effect on Planet or (b) prevent or materially delay the consummation of any of the transactions contemplated hereby.

Section 4.10 Benefit Plans.

(a) With respect to each material Planet Benefit Plan, Planet has made available to Lightspeed complete and accurate copies of the following documents, to the extent applicable: (i) such Planet Benefit Plan

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document (or, with respect to any such arrangement that is not in writing, a written description of the material terms thereof), including any amendment thereto, and to the extent applicable, the most recent summary plan description thereof, (ii) each trust, insurance, annuity or other funding arrangement, and all amendments related thereto, (iii) the two (2) most recent audited financial statements and actuarial or other valuation reports prepared with respect thereto, (iv) the two (2) most recent Forms 5500 and all related schedules required to be filed with the Internal Revenue Service (“IRS”) with respect thereto, (v) the most recently received IRS determination letter or opinion letter and (vi) all material or non-routine correspondence with a Governmental Entity since January 1, 2025. With respect to each material Planet Benefit Plan primarily providing benefits to employees located outside the United States, Planet has made available to Lightspeed an accurate and complete copy of the current Planet Benefit Plan document or a summary of such Planet Benefit Plan’s material terms.

(b) Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet, (i) each of the Planet Benefit Plans has been established, operated and administered in compliance with its terms and in accordance with Applicable Laws, including ERISA, the Code and in each case the regulations thereunder; (ii) no Planet Benefit Plan provides welfare benefits, including death or medical benefits (whether or not insured), with respect to current or former employees or directors of Planet or its Subsidiaries beyond their retirement or other termination of service, other than coverage mandated by the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended (“COBRA”), or comparable U.S. state or foreign law; (iii) all required contributions or other amounts payable by Planet or its Subsidiaries as of the Closing Effective Time pursuant to each Planet Benefit Plan in respect of current or prior plan years have been timely paid or, to the extent not yet due, have been accrued in accordance with GAAP; (iv) neither Planet nor any of its Subsidiaries has engaged in a breach of fiduciary duty (as determined under ERISA) or a non-exempt prohibited transaction in connection with which Planet or its Subsidiaries could be subject to either a civil penalty assessed pursuant to Sections 409 or 502 of ERISA or a Tax imposed pursuant to Sections 4975 or 4976 of the Code; (v) neither Planet nor any of its Subsidiaries has liability under Sections 4980D, 4980H, 6721 or 6722 of the Code; and (vi) there are no pending, or to the Knowledge of Planet, threatened or anticipated claims, Actions, investigations or

audits (other than routine claims for benefits) by, on behalf of or against any of the Planet Benefit Plans, any trusts related thereto, the applicable plan sponsor or administrator, or against any fiduciary of any Planet Benefit Plan with respect to the operation thereof.

(c) Each of the Planet Benefit Plans intended to be “qualified” within the meaning of Section 401(a) of the Code, has received a favorable determination letter or opinion letter as to its qualification or may rely upon a current advisory letter from the IRS and there are no existing circumstances or any events that have occurred that would reasonably be expected to adversely affect the qualified status of any such plan.

(d) Neither Planet nor any of its Subsidiaries maintains, sponsors or contributes to or has any liability, including on account of an ERISA Affiliate, nor has since January 1, 2025 maintained, sponsored or contributed to, or had any liability with respect to (i) a plan subject to Title IV of ERISA, Section 302 of ERISA or Section 412 or 4971 of the Code, (ii) a Multiemployer Plan, (iii) a Multiple Employer Plan or (iv) a “multiple employer welfare arrangement” as defined in Section 3(40) of ERISA.

(e) Section 4.10(e) of the Planet Disclosure Letter sets forth each Planet Benefit Plan that is subject to Section 302 or Title IV or Sections 412, 430 or 4971 of the Code (each, a “Planet Title IV Plan”). With respect to each Planet Title IV Plan, except for matters that, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet, (i) no reportable event (within the meaning of Section 4043 of ERISA) has occurred within the last three (3) years, or is expected to occur, whether as a result of the transactions contemplated by this Agreement or otherwise, (ii) the minimum funding standard under Section 430 of the Code has been satisfied and no waiver of any minimum funding standard or extension of any amortization periods has been requested or granted, (iii) all amounts due to the Pension Benefit Guaranty Corporation (“PBGC”) pursuant to Section 4007 of ERISA have been timely paid, (iv) with respect to each Planet Title IV Plan for which there has been a significant reduction in the rate of future benefit accrual as referred to in Section 204(h) of ERISA, the requirements of Section 204(h) of ERISA have been complied with, (v) no Planet Title IV Plan has been or is considered to be in “at risk” status under Section 430 of the Code or has been required to apply any of the funding-based limitations under Section 436 of the Code, (vi) there has been no event described in Section 4062(e) of ERISA, and the transactions contemplated by this Agreement will not result in any event described in

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Section 4062(e) of ERISA, (vii) no event has occurred or circumstances exist that could result in a liability under or with respect to Section 4069 of ERISA, and (viii) no notice of intent to terminate any Planet Title IV Plan has been filed and no amendment to treat a Planet Title IV Plan as terminated has been adopted and no proceeding has been commenced by the PBGC to terminate any Planet Title IV Plan.

(f) Except as provided by this Agreement, neither the execution and delivery of this Agreement nor the consummation of the transactions contemplated hereby (either alone or in conjunction with any other event) will (i) cause or result in any payment (including severance, unemployment compensation, an “excess parachute payment” (within the meaning of Section 280G of the Code), forgiveness of indebtedness or otherwise) becoming due to any current or former director, employee or individual service provider of Planet or its Subsidiaries under any Planet Benefit Plan, (ii) increase any compensation or benefits otherwise payable or due under any Planet Benefit Plan or (iii) result in any acceleration of the time of payment, funding or vesting of any such compensation or benefits.

(g) No Person is entitled to receive any additional payment (including any Tax gross-up or other payment) from Planet or any of its Subsidiaries as a result of the imposition of the excise Taxes required by Section 4999 of the Code or any Taxes required by Section 409A of the Code. No Planet Benefit Plan provides for payments or benefits in connection with the transactions contemplated by this Agreement that, individually or in the aggregate, would reasonably be expected to give rise to the payment of any amount that would result in a loss of Tax deductions pursuant to Section 280G of the Code.

(h) Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet, all Planet Benefit Plans subject to the laws of any jurisdiction outside of the United States (i) have been maintained in accordance with its terms, Applicable Laws and all other applicable requirements, (ii) that are intended to qualify for special Tax treatment meet all requirements for such treatment, (iii) that are intended to be funded or book-reserved are fully funded or book reserved, as appropriate, based upon reasonable actuarial assumptions, and (iv) if required to be registered, has been registered and has been maintained in good standing with applicable regulatory authorities. No Planet Benefit Plan subject to the laws of any jurisdiction outside of the United States is a “defined benefit plan” (as defined in ERISA, whether or not subject to ERISA). All material contributions required to have been made by Planet or its Subsidiaries to any plan required to be maintained or contributed to under Applicable Law that is maintained by a Governmental Entity have been timely made in all material respects.

Section 4.11 Labor and Employment Matters.

(a) Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet, (i) neither Planet nor any of its Subsidiaries has received written notice since January 1, 2025 of the intent of any Governmental Entity responsible for the enforcement of labor, employment, occupational health and safety or workplace safety, insurance/workers compensation or immigration laws to conduct an investigation of Planet or any of its Subsidiaries and, to the Knowledge of Planet, no such investigation is in

progress, and (ii) no judgment, order, injunction, ruling, award, writ, consent decree, conciliation agreement, or arbitration award imposes continuing remedial obligations or otherwise limits or affects Planet's or its Subsidiaries' ability to manage their employees, service providers, or job applicants.

(b) (i) No labor union, works council, labor organization or group of employees of Planet or any of its Subsidiaries ("Planet Labor Organization") has since January 1, 2025 made a demand for recognition and there are no, and since January 1, 2025 there have been no, representation proceedings or petitions seeking a representation proceeding pending or, to the Knowledge of Planet, threatened to be brought or filed, with the National Labor Relations Board or other labor relations tribunal; (ii) to the Knowledge of Planet, there is no (and has not been in the last three (3) years) union organizing effort pending or threatened against Planet or any of its Subsidiaries; (iii) there is no (and has not been in the last three (3) years any) unfair labor practice, material labor dispute or material labor grievance or arbitration proceeding pending or, to the Knowledge of Planet, threatened against Planet or any of its Subsidiaries; and (iv) there is no (and has not been since January 1, 2025 any) organized labor strike, lockout, slowdown, or work stoppage in effect or, to the Knowledge of Planet, threatened, with respect to any employees of Planet or any of its Subsidiaries.

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(c) Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet, within the past six months: (i) there has been no "mass layoff" or "plant closing" (as defined by the Worker Adjustment and Retraining Notification Act of 1998 or any similar Applicable Law (the "WARN Act")) with respect to Planet or its Subsidiaries; and (ii) Planet and its Subsidiaries have not engaged in layoffs or employment terminations sufficient in number to trigger application of the WARN Act. To the Knowledge of Planet, neither Planet nor any of its Subsidiaries has, or is reasonably expected to have, any material outstanding liabilities under the WARN Act.

(d) Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet, Planet and each of its Subsidiaries is in, and since January 1, 2025 has been in, compliance with all Applicable Laws respecting labor, employment, employment practices, terms and conditions of employment, wages and hours and occupational safety and health (including all Applicable Laws respecting classification of exempt and non-exempt employees and service providers as employees and independent contractors, non-discrimination, harassment, retaliation, whistleblowing, classification of exempt and non-exempt employees, immigration (including completion of Forms I-9 for U.S. employees and proper confirmation of employee visas), disability rights or benefits, equal opportunity, plant closures and layoffs (including the WARN Act), child labor, workers' compensation, labor relations, employee leave issues, pay transparency, employee trainings and notices, automated employment decision tools and other artificial intelligence, and unemployment insurance).

(e) Section 4.11(e) of the Planet Disclosure Letter sets forth all Planet Labor Agreements. Other than as set forth in Section 4.11(e) of the Planet Disclosure Letter, there are no Planet Labor Agreements that pertain to any of the employees of Planet or any of its Subsidiaries, and none are currently being negotiated; and no employees of Planet or any of its Subsidiaries are represented by any labor union, labor organization, works council, employee representative or group of employees with respect to their employment with Planet or any of its Subsidiaries. True and complete copies of all U.S. Planet Labor Agreements listed in Section 4.11(e) of the Planet Disclosure Letter have been made available to Lightspeed prior to the date of this Agreement. Neither Planet nor any of its Subsidiaries is subject to any pre-signing or pre-Closing obligation to inform, provide notice to, consult, bargain with, or obtain the consent of any Planet Labor Organization in connection with this Agreement and the arrangements proposed in this Agreement or the Closing (whether under Applicable Law or any written Planet Labor Agreement) which are unsatisfied in any material part as of such date.

(f) (i) Since January 1, 2025, no material allegations of sexual harassment or sexual misconduct have been made against any current or former officer, executive, or senior supervisory employee of Planet or any of its Subsidiaries, and neither Planet nor any of its Subsidiaries has entered into any settlement agreements related to allegations of sexual harassment or sexual misconduct by an officer, executive, or senior supervisory employee, (ii) Planet and its Subsidiaries have reasonably investigated all sexual harassment and material misconduct allegations against, any officers, executives or senior supervisory employees since January 1, 2025, (iii) with respect to any such allegations since January 1, 2025, where merited, Planet and its Subsidiaries have taken corrective action that is reasonably calculated to prevent further improper conduct, and (iv) Planet and its Subsidiaries have not incurred, and, to the Knowledge of Planet, no circumstances exist under which Planet or its Subsidiaries would reasonably be expected to incur, any material liability arising from such allegations.

(g) To the Knowledge of Planet, (i) no current employee with annualized compensation at or above \$350,000, intends to terminate his or her employment with Planet or any of its Subsidiaries prior to the one-year anniversary of the Closing, and (ii) no current or former employee or independent contractor of Planet or any of its Subsidiaries is in any material respect in violation of any term of any employment agreement, nondisclosure agreement, noncompetition agreement or restrictive covenant obligation: (A) owed to Planet or any of its Subsidiaries; or (B) owed to any third party with respect to such Person's right to be employed or engaged by Planet or any of its Subsidiaries.

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Section 4.12 Taxes.

(a) Except as would not, individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Planet or any of its Subsidiaries:

(i) all Tax Returns required to be filed by or with respect to Planet or any of its Subsidiaries have been timely filed on or before the applicable due date (taking into account any valid extension of time within which to file) and all such Tax Returns are complete and accurate and all Taxes due and payable by Planet or any of its Subsidiaries have been timely paid (whether or not reflected on such Tax Returns), including any Taxes required to be withheld or collected with respect to amounts owing to or from any employee, creditor, customer, or other third party, other than Taxes for which adequate reserves have been established in accordance with GAAP on the Planet Financial Statements;

(ii) there is no currently effective waiver of any statute of limitations with respect to Taxes or extension of time with respect to any Tax assessment, collection or deficiency of Planet or any of its Subsidiaries; no audits, examinations, investigations, or other similar administrative or judicial proceedings are pending or threatened in writing in respect of Taxes or Tax matters of Planet or any of its Subsidiaries, and no Taxing Authority has asserted in writing any deficiency, claim, or adjustment with respect to Taxes of Planet or any of its Subsidiaries that has not been fully paid or settled; and no written claim has been made by a Taxing Authority in a jurisdiction where Planet or any Planet Subsidiary does not file Tax Returns of a particular type that Planet or any Planet Subsidiary is or may be subject to taxation of such type by such jurisdiction, which claim has not been fully settled or resolved;

(iii) neither Planet nor any of its Subsidiaries (A) is a party to or bound by or has any obligation under any Tax allocation, indemnification, reimbursement, sharing or similar agreement or arrangement (other than (x) any such agreement solely between or among Planet and its Subsidiaries or (y) customary Tax indemnification provisions in ordinary course commercial agreements or arrangements that are not primarily related to Taxes), (B) is or has been a member of any consolidated, combined, unitary, or similar group for purposes of filing Tax Returns or paying Taxes (other than a group of which Planet is the common parent corporation), or (C) has any liability for Taxes of any Person (other than Planet or any of its Subsidiaries) under Treasury Regulations Section 1.1502-6 (or any similar provision of state, local or non-U.S. Tax Law), or as a successor or transferee;

(iv) none of the assets of Planet or any of its Subsidiaries is subject to any Tax Lien (other than Liens for Taxes that are Permitted Liens);

(v) neither Planet nor any of its Subsidiaries has engaged in any "listed transaction" within the meaning of Treasury Regulations Section 1.6011-4(b)(2) (or any similar provision of state, local, or non-U.S. Tax Law);

(vi) during the two (2) year period ending on the date of this Agreement, neither Planet nor any of its Subsidiaries was a distributing corporation or a controlled corporation in a transaction intended to be governed by Section 355 of the Code (or any similar provision of state, local, or non-U.S. Tax Law); and

(vii) neither Planet nor any of its Subsidiaries has agreed to make or is required to make any adjustment for a taxable period ending after the Closing Effective Time under Section 481(a) of the Code by reason of a change in Tax accounting method.

(b) Neither Planet nor any of its Subsidiaries has taken or agreed to take any action, or is aware of any fact or circumstance, in each case, that would reasonably be expected to prevent or impede the Mergers from qualifying for the Intended Tax Treatment.

(c) At all times since the date of its formation, (i) First Merger Sub has been treated as a corporation for U.S. federal and applicable state and local income tax purposes, and (ii) Second Merger Sub has

been treated as an entity disregarded as separate from Planet for U.S. federal and applicable state and local income tax purposes.

Section 4.13 Voting Requirements. (a) The approval of the Share Issuance by the affirmative vote of a majority of the votes cast by holders of Planet Common Stock entitled to vote thereon at the Planet Stockholders Meeting (the “Planet Share Issuance Approval”), (b) the approval of the Planet Charter Amendment by the affirmative vote of the holders of a majority of the outstanding shares of Planet Common Stock entitled to vote thereon at the Planet Stockholders Meeting (the “Planet Charter Amendment Approval”) and the approval of the Final Charter Amendment by the affirmative vote of the holders of a majority of the outstanding shares of Planet Common Stock entitled to vote thereon at the Planet Stockholders Meeting (the “Planet Final Charter Amendment Approval”) and together with the Planet Charter Amendment Approval and the Planet Share Issuance Approval, the “Planet Stockholder Approval”), (c) the approval of this Agreement and the First Merger by the sole stockholder of First Merger Sub, and (d) the approval of this Agreement and the Second Merger by the sole member of Second Merger Sub, are the only approvals or votes of holders of any securities of Planet, First Merger Sub or Second Merger Sub necessary to approve the transactions contemplated by this Agreement.

Section 4.14 Takeover Statutes and Charter Provisions. The Planet Board has taken all action necessary to render the Takeover Law restrictions inapplicable to this Agreement and the transactions contemplated hereby. No Takeover Law applies with respect to Planet or any of its Subsidiaries in connection with this Agreement, the Mergers or any of the other transactions contemplated hereby. As of the date of this Agreement, there is no stockholder rights plan, “poison pill” antitakeover plan or similar device in effect to which Planet or any of its Subsidiaries is subject, party or otherwise bound.

Section 4.15 Intellectual Property.

(a) Section 4.15(a) of the Planet Disclosure Letter sets forth a complete and accurate list of all (i) issued Patents, pending applications for Patents, registered Marks, pending applications for registration of Marks, registered Copyrights, pending applications for registration of Copyrights, (ii) material Internet domain names, and (iii) Software, in each case owned or purported to be owned by Planet or any of its Subsidiaries (items set forth or required to be set forth on Section 4.15(a)(i)-(ii) of the Planet Disclosure Letter, collectively, “Planet Registered IP”).

(b) All material Planet Registered IP is subsisting, and to the Knowledge of Planet, all material Planet Registered IP that is an issued Patent, registered Mark or registered Copyright is valid and enforceable and is not the subject of any opposition, interference, cancellation, or other proceeding (other than routine office actions) before any Governmental Entity. Planet or one of its Subsidiaries (i) solely and exclusively owns all right, title and interest in and to all Planet Owned IP, and (ii) has valid and enforceable rights to use, pursuant to a valid contract, all Planet Licensed IP necessary for Planet’s and its Subsidiaries’ businesses, as currently conducted, in each case of clauses (i) and (ii), free and clear of all Liens (except Permitted Liens), except where the failure to so own or have such rights, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet.

(c) Planet and its Subsidiaries and the conduct of Planet’s and its Subsidiaries’ businesses have not infringed, misappropriated, diluted or violated, and currently do not infringe, misappropriate, dilute or violate, any of the Intellectual Property rights of any Person, except for infringements, misappropriations, dilutions or violations, which individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet. No claims before a Governmental Entity are pending or, to the Knowledge of Planet, threatened against Planet or its Subsidiaries, alleging or involving any of the foregoing, or challenging the ownership, use, validity or enforceability of any Planet Owned IP, except for such claims that, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet. To the Knowledge of Planet, no Person has infringed, misappropriated, diluted or violated any material Planet Owned IP, except for infringements, misappropriations, dilutions or violations, which individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet.

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(d) Planet and its Subsidiaries take and have taken commercially reasonable measures, at least consistent with those in the industry in which Planet’s and its Subsidiaries’ businesses operate, to protect the confidentiality of all material Trade Secrets included in the Planet Owned IP and Planet Licensed IP, and Planet and its Subsidiaries have complied in all material respects with all of their confidentiality obligations under each Contract to which such Person is a party.

(e) Each current and former employee and contractor of Planet and its Subsidiaries who has contributed to the creation or development of any Planet Owned IP has effectively transferred all of their material rights to such Intellectual Property to Planet and/or its Subsidiaries through a present assignment in writing or by operation of law, and no current or former employee or contractor of Planet or any of its Subsidiaries has any claim, right or interest in or to any Planet Owned IP in any material respect.

(f) Except as would not, individually or in the aggregate, reasonably be expected to have a

Material Adverse Effect on Planet, (i) Planet and its Subsidiaries take and have taken commercially reasonable measures to maintain and protect the performance, confidentiality, integrity and security of the Planet IT Systems, and (ii) the Planet IT Systems are adequate and sufficient (including with respect to working condition and capacity) for the operation of Planet's and its Subsidiaries' businesses as currently conducted. Except as would not, individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Planet, (A) to the Knowledge of Planet, the Planet IT Systems do not contain any defects, viruses, worms, Trojan horses, bugs, faults or other devices, errors, contaminants or effects that: (1) materially disrupt or adversely affect the functionality of any Planet IT Systems; or (2) enable or assist any Person to access without authorization any Planet IT Systems, (B) there have been no material security breaches or unauthorized use, access, or intrusions of any Planet IT Systems, and (C) Planet and its Subsidiaries maintain commercially reasonable back-up and disaster recovery arrangements in the event of a failure of the Planet IT Systems. The execution and delivery of this Agreement by Planet and the consummation by Planet of the transactions contemplated hereby will not result in the loss, termination or impairment of any right of Planet or any of its Subsidiaries to own, use, practice, license or otherwise exploit any Planet Owned IP or Planet Licensed IP as the same is currently owned, used, practiced, licensed or otherwise exploited by Planet or any of its Subsidiaries, except as would not, individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Planet.

(g) All of the Software comprising Planet Owned IP (collectively, the "Planet Software") (i) complies with the contractual commitments relating to its use, functionality, or performance and (ii) does not contain any intentional undisclosed feature, including a time bomb, virus, software lock, drop-dead device, malicious logic, worm, Trojan horse, or spyware, that is capable of accessing, modifying, deleting, damaging, disabling, deactivating, interfering with or otherwise harming any computers, networks, data or other electronically stored information, or computer programs or systems, in each case except as would not, individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Planet.

(h) Planet and its Subsidiaries have not disclosed, delivered, licensed or made available to any escrow agent or other Person, agreed to disclose, deliver, license or make available to any escrow agent or other Person, any source code for any Planet Software, except for disclosures to employees or contractors under written agreements that prohibit use or disclosure of such source code, and except as would not, individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Planet.

(i) With respect to any third-party components (including Open Source Materials) that are or have been used by Planet and its Subsidiaries in connection with any Planet Software, Planet and its Subsidiaries are and have been in compliance with all applicable licenses and other relevant Intellectual Property Agreements, except as would not, individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Planet. The Planet Software does not contain any software code that is licensed under any terms or conditions that impose any requirement that any source code of any Planet Software using, linked with, incorporating, distributed with, based on, derived from, or accessing the software code be made available or distributed in source code form, be licensed for the purpose of making derivative works, be licensed under terms that allow reverse engineering, reverse assembly, or disassembly of any kind, or be redistributable at no charge, except as would not, individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Planet.

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(j) The Planet Software does not contain, link to, or use any artificial intelligence or machine learning based platforms, engines, models (including any large language models or foundational models) or systems ("Artificial Intelligence Systems"). No Planet Owned IP or Trade Secrets are used in a manner where they become part of the Artificial Intelligence System or are accessible for any secondary use by any third party (including any third party provider of the Artificial Intelligence System), and, to the Knowledge of Planet, no material Planet Owned IP was generated using any Artificial Intelligence Systems.

Section 4.16 Data Privacy and Cybersecurity.

(a) Planet and each of its Subsidiaries and, to the Knowledge of Planet, any Person acting for or on behalf of Planet or any of its Subsidiaries, is and has since January 1, 2025 been in compliance with all Privacy Requirements, except where the failure to be in compliance, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet. Except as would not, individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Planet, (i) neither Planet nor any of its Subsidiaries has received any written notice of any claims, charges, governmental investigations or regulatory inquiries against Planet or any of its Subsidiaries related to or alleging the violation of any Privacy Requirements by Planet or any of its Subsidiaries, and (ii) to the Knowledge of Planet, there are no facts or circumstances that could reasonably form the basis of any such claim, charge, governmental investigation or regulatory inquiry.

(b) Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet, Planet and each of its Subsidiaries has (i) implemented and since January 1, 2025 maintained reasonable and appropriate administrative, technical and organizational safeguards to protect the Planet IT Systems and all Personal Information and other confidential data in its possession or under its control against loss, theft, misuse or unauthorized access, use, modification, alteration, destruction or disclosure, and (ii) taken commercially reasonable steps (including through contractual obligations, policies, procedures or otherwise) to ensure that any third party with access to any Personal Information collected by or on behalf of Planet or any of its

Subsidiaries has implemented and maintains the same (taking into account the nature of the nature of the industry in which Planets' and its Subsidiaries' businesses operate).

(c) Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet, since January 1, 2025 there have been no security breaches, unauthorized access to, use or disclosure of any Personal Information (i) in the possession or under the control of Planet or any of its Subsidiaries, or (ii) to the Knowledge of Planet, Processed by or on behalf of Planet or any of its Subsidiaries.

Section 4.17 Material Contracts.

(a) Except for this Agreement, as of the date of this Agreement, neither Planet nor any of its Subsidiaries is a party to or bound by:

(i) any "material contract" (as such term is defined in Item 601(b)(10) of Regulation S-K of the SEC);

(ii) any contract relating to indebtedness for borrowed money in excess of \$5,000,000 or any guarantee thereof;

(iii) any partnership, joint venture or other similar material agreement or arrangement relating to the formation, creation, operation, management or Control of any partnership or joint venture material to Planet or any of its Subsidiaries or in which the Planet or any of its Subsidiaries owns less than fifty percent (50%) of the securities or ownership interests having by their terms ordinary voting power to elect a majority of the board of directors or other Persons performing similar functions;

(iv) other than any Planet Benefit Plan or any compensation, severance, employment, consulting or similar arrangement entered into in the ordinary course of business, any contract between Planet or any of its Subsidiaries, on the one hand, and (A) any current or former director, officer, employee or other individual service provider of Planet, (B) any Person beneficially owning five (5%) or more of the outstanding Planet Common Stock or (C) any Affiliate, "associate" or member of the "immediate

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family" (as such terms are respectively defined in Rules 12b-2 and 16a-1 of the Exchange Act) of any of the foregoing, on the other hand, which contract has a value in excess of \$250,000;

(v) any contract containing (A) any grant by any Person to Planet or any of its Subsidiaries of any license, sublicense, right, consent, or covenant not to assert, under or with respect to any Intellectual Property of any Person which license is material to the business of Planet, or (B) any grant to any Person by Planet or any of its Subsidiaries of any license, sublicense, right, consent, or covenant not to assert, under or with respect to any Intellectual Property that is material to the business of Planet, other than, in the case of clause (A), licenses for open source software or off-the-shelf software commercially available on standard terms and, in the case of clause (B), non-exclusive licenses or sublicenses of Intellectual Property granted to customers or contractors in the ordinary course of business or that are merely incidental to the contract in which such licenses are granted;

(vi) any acquisition or divestiture Contract that would reasonably be expected to result in the receipt or making by Planet or any of its Subsidiaries of future payments in excess of \$2,500,000;

(vii) any Contract with (A) a Planet Material Customer and (B) a Planet Material Supplier;

(viii) any Contract which obligates Planet to make any capital commitment or expenditure (including pursuant to any development project or joint venture) in excess of \$2,500,000 individually or \$5,000,000 in the aggregate, other than as set forth in Planet's budgeted capital expenditures for Planet's 2026 fiscal year as disclosed to Lightspeed prior to the date hereof;

(ix) any Planet Labor Agreements;

(x) any contract that is a settlement, conciliation or similar agreement with any Governmental Entity or pursuant to which Planet or any of its Subsidiaries will have any material outstanding obligations after the date of this Agreement; or

(xi) any non-competition agreement or any other agreement or obligation which purports to limit in any material respect the manner in which, or the localities in which, all or any material portion of the businesses of Planet and its Affiliates, taken as a whole, is or would be conducted, including contracts with "most favored nations" provisions, preferential rights or rights of first or last offer or refusal to any third party, or limitations on sales, or supply or distribution of any services or product or to acquire any Person (all contracts of the types described in clauses (i) through (xi), collectively, the "Planet Material Contracts").

(b) Planet has delivered or made available to Lightspeed, prior to the date of this Agreement, true and complete copies of all Planet Material Contracts that exist as of the date of this Agreement and have not been filed as exhibits to the Planet Filed SEC Documents.

(c) Each Planet Material Contract is valid and binding on Planet (or, to the extent a Subsidiary of Planet is a party, such Subsidiary) and is in full force and effect (subject to the Enforceability Exceptions), and Planet and each Subsidiary of Planet have in all material respects performed all obligations required to be performed by them to date under each Planet Material Contract, except where such noncompliance, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet.

(d) Neither Planet nor any of its Subsidiaries has Knowledge of, or has received written notice of, any violation or default under (nor, to the Knowledge of Planet, does there exist any condition that with the passage of time or the giving of notice or both would result in such a violation or default under) any Planet Material Contract, except where such violation or default, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet. To the Knowledge of Planet, no other party to any Planet Material Contract is in breach of or default under the terms of any Planet Material Contract where such default has had, or would reasonably be expected to have, individually or in the aggregate, a Material Adverse Effect on Planet.

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Section 4.18 Environmental Protection. Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet:

(a) Planet and each of its Subsidiaries are and have been since January 1, 2025 in compliance with all applicable Environmental Laws and neither Planet nor any of its Subsidiaries has received any notice, report, order, directive or other information from any Person or Governmental Entity that alleges that Planet or any of its Subsidiaries has violated, or has any liability under, Environmental Laws.

(b) Planet and each of its Subsidiaries have obtained and, since January 1, 2025, have maintained or have applied for all permits, licenses, certificates, variances, exemptions, orders, registrations, approvals and authorizations required under Environmental Laws for the construction, ownership or occupancy of their facilities or the conduct of their operations (collectively, the “Environmental Permits”), and Planet and its Subsidiaries are, and since January 1, 2025 have been in compliance with all terms and conditions of the Environmental Permits.

(c) There has been no transportation, manufacture, disposal or arrangement for disposal, distribution, treatment, use, storage, handling, sale, marketing or Release of, exposure to, or contamination by any Hazardous Material, in each case, by Planet or any of its Subsidiaries (or any other Person to the extent giving rise to liability of Planet or its Subsidiaries) that has resulted or would result in a liability of Planet or any of its Subsidiaries under Environmental Law.

(d) Planet and its Subsidiaries have not expressly assumed by contract or provided an indemnity with respect to the liability of any other Person arising under Environmental Laws or related to Hazardous Material.

(e) Planet has provided copies of all final environmental assessments and reports prepared since January 1, 2025, and other material environmental, health or safety documents related to Planet or its Subsidiaries, the conduct of its operations, or any real property currently or formerly owned, leased or operated by Planet or any of its Subsidiaries, in each case as in its possession or reasonable control.

Section 4.19 International Trade. Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet, (i) Planet and its Affiliates, directors, officers and employees have complied with the U.S. Foreign Corrupt Practices Act of 1977, as amended (15 U.S.C. §§ 78a et seq. (1997 and 2000)) (the “Foreign Corrupt Practices Act”), and any other applicable foreign or domestic anticorruption or antibribery laws, (ii) Planet and its Affiliates have developed and implemented a Foreign Corrupt Practices Act compliance program which includes corporate policies and procedures designed to ensure compliance with the Foreign Corrupt Practices Act and any other applicable anticorruption and antibribery laws, and (iii) except for “facilitating payments” (as such term is defined in the Foreign Corrupt Practices Act and other Applicable Laws), neither Planet nor any of its Affiliates, directors, officers, employees, agents or other representatives acting on its behalf have directly or indirectly (A) used any corporate funds for unlawful contributions, gifts, entertainment or other unlawful expenses relating to political activity, (B) offered, promised, paid or delivered any fee, commission or other sum of money or item of value, however characterized, to any finder, agent or other party acting on behalf of a governmental or political employee or official or governmental or political entity, political agency, department, enterprise or instrumentality, in the United States or any other country, that was illegal under any Applicable Law, (C) made any payment to any customer or supplier, or to any officer, director, joint venture partner, employee or agent of any such customer or supplier, for the unlawful sharing of fees or unlawful rebating of charges, (D) engaged in any other unlawful reciprocal practice, or made any other unlawful payment or given any other unlawful consideration to any such customer or supplier or any such officer, director, joint venture partner, employee or agent of the customer or supplier, or (E) taken any action or made any omission in violation of any Applicable Law governing imports into or exports from the United States or any foreign country, or relating to economic sanctions or embargoes, corrupt practices, money laundering or compliance with unsanctioned foreign boycotts.

Section 4.20 Real Property. Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Planet: (a) Planet and each of its Subsidiaries has good and marketable indefeasible fee simple title (or the equivalent in any applicable foreign jurisdiction) to each and all of its

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parties which are legal, binding, enforceable and in full force and effect in accordance with their terms, in each case, free and clear of all Liens and encumbrances, subject only to Permitted Liens, and, other than the rights of Lightspeed pursuant to this Agreement, there are no outstanding options, rights of first offer or rights of first refusal to purchase such owned real property or any portion thereof or interest therein, (b) all such real property (i) complies with all applicable zoning, building codes, and other land use ordinances, laws and regulations, or is a valid nonconforming use thereunder, (ii) has sufficient access to a public road and (iii) is improved with all necessary and sufficient buildings, structures and improvements sufficient for the continuation of its business as currently conducted, in accordance with all applicable Planet Permits and Applicable Laws with respect to Planet and its Subsidiaries, (c) there are no existing (or to Planet's Knowledge, threatened) condemnation proceedings with respect to any such real property, and (d) with respect to all such leased real property, (i) Planet and each of its Subsidiaries is in compliance with all material terms and conditions of each lease therefor, and neither Planet nor any of its Subsidiaries has received any notice of default thereunder which is outstanding and remains uncured beyond any applicable period of cure, (ii) the possession and quiet enjoyment of such leased real property by Planet or each of its Subsidiaries has not been disturbed and there are no disputes with respect to such lease, (iii) Planet or any of its Subsidiaries has not subleased, licensed or otherwise granted any Person the right to use or occupy such leased real property or any portion thereof, and (iv) Planet has delivered to Lightspeed a true and complete copy of each such lease (including all amendments, extensions, renewals, guaranties and other agreements with respect thereto). Section 4.20 of the Planet Disclosure Letter sets forth a true and complete list of all material leased and owned real property of Planet and its Subsidiaries.

Section 4.21 Customers and Suppliers. Section 4.21 of the Planet Disclosure Letter sets forth a true, complete and correct list of the ten largest customers (determined on the basis of the total dollar amount of sales in the twelve months ended December 31, 2025) (each a "Planet Material Customer") and suppliers (determined on the basis of the total dollar amount of purchases in the twelve months ended December 31, 2025) (each a "Planet Material Supplier") to Planet and its Subsidiaries showing the total dollar number of sales or purchases from, as the case may be, each Planet Material Customer or Planet Material Supplier during such period. Since January 1, 2025 through the date of this Agreement, (a) no Planet Material Customer or Planet Material Supplier has, to the Knowledge of Planet, notified Planet or any of its Subsidiaries in writing that it intends to terminate, cancel or materially curtail its business relationship with Planet or any of its Subsidiaries and (b) neither Planet nor any of its Subsidiaries has been engaged in a dispute that is material to Planet and its Subsidiaries, taken as a whole, with a Planet Material Customer or Planet Material Supplier.

Section 4.22 Opinion of Financial Advisors.

(a) The Planet Board has received the opinion (the "Planet Financial Advisor Opinion 1") of J.P. Morgan Securities LLC ("Planet Financial Advisor 1") to the effect that, as of the date of such opinion and based upon and subject to the assumptions made, procedures followed, matters considered and limitations on the review undertaken by Planet Financial Advisor 1 in preparing its opinion as set forth in the opinion, the Exchange Ratio is fair, from a financial point of view, to Planet. Planet will furnish a copy of the Planet Financial Advisor Opinion 1 to Lightspeed solely for information purposes promptly following receipt of such opinion by the Planet Board. The Planet Financial Advisor Opinion 1 has not been withdrawn, revoked or modified as of the date of this Agreement. It is agreed and understood that the Planet Financial Advisor Opinion 1 is for the benefit of the Planet Board and may not be relied on by Lightspeed or any other Person for any purpose.

(b) The Planet Board has received the opinion (the "Planet Financial Advisor Opinion 2") of Robert W. Baird & Co. Incorporated ("Planet Financial Advisor 2") to the effect that, as of the date of such opinion and based upon and subject to the assumptions made, procedures followed, matters considered and limitations on the review undertaken by Planet Financial Advisor 2 in preparing its opinion as set forth in the opinion, the Exchange Ratio is fair, from a financial point of view, to Planet. Planet will furnish a copy of the Planet Financial Advisor Opinion 2 to Lightspeed solely for information purposes promptly following receipt of such opinion by the Planet Board. The Planet Financial Advisor Opinion 2 has not been withdrawn, revoked or modified as of the date of this Agreement. It is agreed and understood that the Planet Financial Advisor Opinion 2 is for the benefit of the Planet Board and may not be relied on by Lightspeed or any other Person for any purpose.

Section 4.23 Brokers. Except for fees payable to Planet Financial Advisor 1 and Planet Financial Advisor 2 and made available to Lightspeed prior to the execution hereof, no broker, investment banker, financial advisor or other Person is entitled to any broker's, finder's, financial advisor's or other similar fee or commission in connection with the transactions contemplated by this Agreement based upon arrangements made by or on behalf of Planet.

Section 4.24 Merger Subs. All of the issued and outstanding (a) capital stock of First Merger Sub is, and at the First Effective Time will be, owned, directly or indirectly, by Planet and (b) membership interests of Second Merger Sub are, and at the Closing Effective Time will be, owned, directly or indirectly, by Planet. First Merger Sub and Second Merger Sub were formed solely for the purpose of entering into the transactions contemplated by this Agreement and, since their respective dates of formation, neither First Merger Sub nor Second Merger Sub has carried on any business, conducted any operations or incurred any liabilities or obligations other than the execution of this Agreement, the performance of its obligations hereunder and matters ancillary thereto.

Section 4.25 No Other Representations.

(a) Except for the express written representations and warranties made in this Article IV (as qualified by the Planet Disclosure Letter and the Planet Filed SEC Documents) or any certificate delivered by or at the direction of Planet pursuant to this Agreement, neither any Planet Party nor any other Person acting on behalf of any Planet Party or any of Planet's Subsidiaries makes any express or implied representation or warranty with respect to any Planet Party, any of Planet's Subsidiaries, or their respective Affiliates, businesses, operations, assets, liabilities or conditions (financial or otherwise) in connection with this Agreement or the transactions contemplated hereby, and the Planet Parties hereby disclaim any such other representations or warranties. In particular, without limiting the foregoing disclaimer, except as expressly provided in this Article IV or any certificate delivered by or at the direction of Planet pursuant to this Agreement, neither any Planet Party nor any other Person makes or has made any representation or warranty to Lightspeed or any of its Affiliates or their respective directors, officers, employees, investment bankers, financial advisors, attorneys, accountants, agents or other representatives (a "Representative") with respect to (A) any financial projection, forecast, estimate, budget or prospect information relating to any Planet Party or any of Planet's Subsidiaries or their respective businesses or (B) except for the express written representations and warranties made in this Article IV (as qualified by the Planet Disclosure Letter and the Planet Filed SEC Documents) or any certificate delivered by or at the direction of Planet pursuant to this Agreement, any oral or written information presented to Lightspeed or any of its Affiliates or Representatives in the course of their due diligence investigation of Planet, the negotiation of this Agreement or in the course of the transactions contemplated hereby.

(b) Notwithstanding anything contained in this Agreement to the contrary, each Planet Party acknowledges and agrees that neither Lightspeed nor any other Person acting on behalf of Lightspeed or its Subsidiaries has made, is making or is authorized to make, and each Planet Party expressly disclaims reliance upon, any representations, warranties or statements relating to Lightspeed or its Subsidiaries whatsoever, express or implied, beyond those expressly given by Lightspeed in writing in Article V (as qualified by the Lightspeed Disclosure Letter and the Lightspeed Filed SEC Documents) or any certificate delivered by or at the direction of Lightspeed pursuant to this Agreement, including any implied representation or warranty as to the accuracy or completeness of any information regarding Lightspeed furnished or made available to Planet Parties or any of their Representatives. Without limiting the generality of the foregoing, Lightspeed acknowledges that, except as expressly provided in Article V (as qualified by the Lightspeed Disclosure Letter and the Lightspeed Filed SEC Documents) or any certificate delivered by or at the direction of Lightspeed pursuant to this Agreement, no representations or warranties are made with respect to any projections, forecasts, estimates, budgets or prospect information that may have been made available to Planet Parties or any of their Representatives.

ARTICLE V REPRESENTATIONS AND WARRANTIES OF LIGHTSPEED

Except as set forth in any Lightspeed SEC Document filed and publicly available prior to the date of this Agreement (as amended to the date of this Agreement, the "Lightspeed Filed SEC Documents") and filed with the SEC since January 1, 2024 (excluding any disclosures in any risk factors section, in any section related to forward-looking statements and other disclosures that are predictive or forward-looking in nature) or as disclosed in the disclosure

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letter delivered by Lightspeed to Planet prior to the date of this Agreement (the "Lightspeed Disclosure Letter") and making reference to the particular subsection of this Agreement to which exception is being taken (provided, that such disclosure shall be deemed to qualify that particular subsection and such other subsections of this Agreement to the extent that it is reasonably apparent from the face of such disclosure that such disclosure also qualifies or applies to such other subsections), Lightspeed represents and warrants to Planet as follows:

Section 5.1 Organization, Standing and Corporate Power. Each of Lightspeed and its Subsidiaries is a corporation, limited liability company, or other legal entity duly organized, validly existing and in good standing (with respect to jurisdictions which recognize such concept) under the laws of the jurisdiction in which it is organized and has the requisite corporate, limited liability company or other power, as the case may be, and authority to carry on its business as now being conducted, except, as to Subsidiaries, for those jurisdictions where the failure to be so organized, existing or in good standing, individually or in the aggregate, would not reasonably be

expected to have a Material Adverse Effect on Lightspeed. Each of Lightspeed and its Subsidiaries is duly qualified or licensed to do business and is in good standing (with respect to jurisdictions which recognize such concept) in each jurisdiction in which the nature of its business or the ownership, leasing or operation of its properties makes such qualification or licensing necessary, except for those jurisdictions where the failure to be so qualified or licensed or to be in good standing, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed. Lightspeed has delivered to or made available to Planet prior to the date of this Agreement true and complete copies of the Lightspeed Charter and Lightspeed Bylaws, each of which are in full force and effect.

Section 5.2 Corporate Authority; Non-contravention.

(a) Lightspeed has all requisite corporate power and authority to enter into this Agreement and to perform its obligations hereunder and consummate the transactions contemplated hereby, and the execution and delivery of this Agreement by Lightspeed, the performance by Lightspeed of its obligations hereunder and the consummation by Lightspeed of the transactions contemplated hereby have been duly authorized by all necessary corporate action on the part of Lightspeed, subject to the Lightspeed Stockholder Approval. The Lightspeed Board (at a meeting duly called and held) has (i) approved and declared advisable this Agreement and the transactions contemplated by this Agreement, including the Mergers, on the terms and subject to the conditions set forth in this Agreement, (ii) determined that this Agreement and the transactions contemplated by this Agreement, including the Mergers, are fair to, and in the best interests of, Lightspeed and the stockholders of Lightspeed, (iii) resolved to recommend the approval of this Agreement to the stockholders of Lightspeed and the First Merger on the terms and subject to the conditions set forth in this Agreement, and (iv) directed that this Agreement and the First Merger be submitted to the stockholders of Lightspeed for approval at the Lightspeed Stockholders Meeting, and, except to the extent expressly permitted pursuant to Section 6.3(a) and Section 6.3(b), such resolutions have not been rescinded, modified or withdrawn in any way. This Agreement has been duly executed and delivered by Lightspeed and, assuming the due authorization, execution and delivery of this Agreement by the Planet Parties, constitutes the legal, valid and binding obligation of Lightspeed, enforceable against Lightspeed in accordance with its terms, subject to the Enforceability Exceptions.

(b) The execution and delivery by Lightspeed of this Agreement does not, and the consummation of the transactions contemplated hereby and compliance with the provisions of this Agreement by Lightspeed shall not, assuming that the Lightspeed Stockholder Approval is obtained, conflict with, or result in any violation of, or default (with or without notice or lapse of time, or both) under, or give rise to a right of termination, cancellation or acceleration of any obligation or loss of a benefit under, or result in the creation of any Lien upon any of the properties or assets of Lightspeed or any of its Subsidiaries, under (A) the Lightspeed Charter or the Lightspeed Bylaws or the comparable organizational documents of any of its Subsidiaries, (B) any loan or credit agreement, note, bond, mortgage, indenture, trust document, lease or other agreement, instrument, permit, concession, franchise, license or similar authorization to which Lightspeed or any of its Subsidiaries is a party or by which Lightspeed, any of its Subsidiaries or their respective properties or assets may be bound or (C) subject to the governmental filings and other matters referred to in Section 5.2(e) below, any judgment, order, decree, statute, law, ordinance, rule or regulation applicable to Lightspeed or any of its Subsidiaries or their respective properties or assets, other than, in the case of clauses (B) and (C), any such conflicts, violations, defaults, rights, losses or Liens

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that, individually or in the aggregate, would not reasonably be expected to (1) have a Material Adverse Effect on Lightspeed or (2) prevent or materially delay the consummation of any of the transactions contemplated hereby.

(c) No consent, approval, order or authorization of, action by or in respect of, or registration, declaration or filing with, any Governmental Entity is required by or with respect to Lightspeed or any of its Subsidiaries in connection with the execution and delivery of this Agreement by Lightspeed, the performance by Lightspeed of its obligations hereunder or the consummation by Lightspeed of the transactions contemplated hereby, except for (i) compliance with any applicable requirements of the HSR Act, and with any other applicable Antitrust Laws; (ii) compliance with the applicable requirements Securities Act and the Exchange Act, including the filing with the SEC of (A) the registration statement on Form S-4 by Planet in connection with the Share Issuance, which Form S-4 shall include the Proxy Statement/Prospectus and (B) such reports and other filings under, and such other compliance with, the Securities Act and/or the Exchange Act as may be required in connection with this Agreement and the transactions contemplated by this Agreement; (iii) the filing of the Proxy Statement/Prospectus in definitive form, (iv) the filing of the First Certificate of Merger and the Second Merger Filing Documents with the Secretary of State of the State of Delaware and the Secretary of State of the State of Indiana, in each case, as applicable, (v) such filings with, notices to, and approvals of, NYSE to permit the consummation of the Mergers; and (vi) such other consents, approvals, orders or authorizations the failure of which to be made or obtained, individually or in the aggregate, would not reasonably be expected to (A) have a Material Adverse Effect on Lightspeed or (B) prevent or materially delay the consummation of any of the transactions contemplated hereby.

Section 5.3 Capital Structure.

(a) As of the date of this Agreement, the authorized capital stock of Lightspeed consists of 75,000,000 shares of Lightspeed Common Stock. At the close of business on the Measurement Date, (i) 29,018,654 shares of Lightspeed Common Stock were issued and outstanding, (ii) 4,707,147 shares of Lightspeed Common Stock were held by Lightspeed in its treasury, (iii) 1,529,016 shares of Lightspeed Common Stock were reserved

and available for issuance pursuant to the Lightspeed Equity Plan, of which: (A) 286,638 shares of Lightspeed Common Stock were underlying Lightspeed RSUs, (B) 141,262 shares of Lightspeed Common Stock were underlying Lightspeed PSUs (assuming satisfaction of any performance vesting conditions at target levels) or 282,524 shares of Lightspeed Common Stock (assuming satisfaction of any performance vesting conditions at maximum levels) were underlying Lightspeed PSUs and (C) 9,837 shares of Lightspeed Common Stock were underlying Lightspeed Deferred Stock Units, (iv) 3,900,000 shares of Lightspeed Common Stock were reserved for future issuance upon exercise of the Lightspeed Convertible Note Warrants, and (v) \$460,000,000 in aggregate principal amount was outstanding under the Existing Lightspeed Convertible Notes, with a Conversion Rate (as defined in the Existing Lightspeed Convertible Notes Indenture) equal to 8.5745 shares of Lightspeed Common Stock per each \$1,000 of principal.

(b) All outstanding shares of capital stock of Lightspeed are, and all shares of capital stock of Lightspeed that may be issued as permitted by this Agreement or otherwise shall be, when issued, duly authorized, validly issued, fully paid and nonassessable and not subject to preemptive or similar rights. All of the issued and outstanding shares of Lightspeed Common Stock were issued in compliance with all Applicable Laws concerning the issuance of securities. Except (i) as set forth in this [Section 5.3](#), (ii) for changes since the Measurement Date resulting from the issuance or repurchase of shares of Lightspeed Common Stock pursuant to the settlement or exercise of Lightspeed Equity Awards outstanding as of the Measurement Date in accordance with the terms of the Lightspeed Equity Plan and any related award agreements or (iii) as expressly permitted by [Section 6.1\(b\)\(ii\)](#) or [Section 6.1\(a\)\(x\)](#) or (iv) pursuant to a share repurchase program under which Lightspeed may repurchase Lightspeed Common Stock, there are no (A) issued or outstanding Equity Securities of Lightspeed, (B) outstanding obligations of Lightspeed or any of its Subsidiaries to repurchase, redeem or otherwise acquire any Equity Securities of Lightspeed or to issue, deliver or sell, or cause to be issued, delivered or sold, any Equity Securities of Lightspeed other than the Existing Lightspeed Convertible Notes and the Lightspeed Convertible Note Warrants or (C) bonds, debentures, notes or other indebtedness of Lightspeed the holders of which have the right to vote (or that are convertible into or exchangeable or exercisable for securities having the right to vote) on any matters on which shareholders of Lightspeed may vote.

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(c) There are no voting trusts or other agreements or understandings to which Lightspeed or any of its Subsidiaries is a party with respect to the voting of the Equity Securities of Lightspeed or its Subsidiaries. Neither Lightspeed nor any of its Subsidiaries has granted any preemptive rights, anti-dilutive rights or rights of first refusal, registration rights or similar rights with respect to its Equity Securities that are in effect other than the Existing Lightspeed Convertible Notes.

Section 5.4 [Subsidiaries.](#)

(a) [Section 5.4\(a\)](#) of the Lightspeed Disclosure Letter sets forth, as of the date of this Agreement, (i) each of Lightspeed's Subsidiaries and the ownership of each such Subsidiary, and (ii) Lightspeed's or its Subsidiaries' capital stock, equity interest or other direct and indirect ownership interest in any other Person. [Section 5.4\(a\)](#) of the Lightspeed Disclosure Letter includes all "Significant Subsidiaries" (as defined in Rule 1-02 of Regulation S-X of the SEC) of Lightspeed as of the date of this Agreement. All outstanding Equity Securities of each Subsidiary of Lightspeed have been validly issued and are fully paid and nonassessable and, except as set forth on [Section 4.4\(a\)](#) of the Planet Disclosure Letter, are owned directly or indirectly by Lightspeed, free and clear of any Liens and free of any other restriction, including any restriction on the right to vote, sell or otherwise dispose of such Equity Securities, except for Permitted Liens. No shares of capital stock of Lightspeed are held by any Subsidiary of Lightspeed.

(b) There are no outstanding (i) Equity Securities of Lightspeed or any of its Subsidiaries convertible into or exchangeable or exercisable for Equity Securities in any of its Subsidiaries, (ii) warrants, calls, options or other rights to acquire from Lightspeed or any of its Subsidiaries, or any obligation of Lightspeed or any of its Subsidiaries to issue, any Equity Securities in any Subsidiary of Lightspeed or (iii) obligations of Lightspeed or any of its Subsidiaries to repurchase, redeem or otherwise acquire any Equity Securities of Subsidiaries of Lightspeed or to issue, deliver or sell, or cause to be issued, delivered or sold, any Equity Securities.

Section 5.5 [SEC Documents: Financial Statements: Undisclosed Liabilities.](#)

(a) Lightspeed and its Subsidiaries have filed or furnished all reports, schedules, forms, statements, certifications and other documents (including exhibits and all other information incorporated therein) required to be filed by the SEC since January 1, 2025 (the "[Lightspeed SEC Documents](#)"). As of their respective dates, the Lightspeed SEC Documents complied (or, if amended or superseded by a subsequent filing prior to the date of this Agreement, on the date of such amended or superseding filing), in all material respects with the requirements of the Securities Act, the Exchange Act and the Sarbanes-Oxley Act, as the case may be, and the rules and regulations of the SEC promulgated thereunder applicable to the Lightspeed SEC Documents, and none of the Lightspeed SEC Documents when filed and at their respective effective times, if applicable, contained any untrue statement of a material fact or omitted to state a material fact required to be stated therein or necessary in order to make the statements therein, in light of the circumstances under which they were made, not misleading; provided, however, in each case, that no representation is made as to the accuracy of any financial projections or forward-looking statements included or incorporated by reference in any Lightspeed SEC Documents. As of the

date of this Agreement, there are no outstanding or unresolved comments received from the SEC with respect to any of the Lightspeed SEC Documents, and, to the Knowledge of Lightspeed, none of the Lightspeed SEC Documents is the subject of any outstanding SEC comment or outstanding SEC investigation.

(b) The consolidated financial statements (including all related notes and schedules) of Lightspeed and its Subsidiaries included in the Lightspeed SEC Documents (the “Lightspeed Financial Statements”) were prepared in all material respects in accordance with GAAP (except, in the case of unaudited statements, as permitted by the SEC) applied on a consistent basis during the periods involved (except as may be indicated in the notes thereto) and fairly present in all material respects the consolidated financial position of Lightspeed and its consolidated Subsidiaries as of the dates thereof and the consolidated results of their operations and cash flows for the periods then ended (subject, in the case of unaudited statements, to normal year-end audit adjustments which are not material and to any other adjustments described therein, including the notes thereto).

(c) Except (i) as reflected or reserved against in Lightspeed’s audited balance sheet as of December 31, 2025 (or the notes thereto) as included in the Lightspeed Filed SEC Documents, (ii) for liabilities and

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obligations incurred in the ordinary course of business since December 31, 2025 and (iii) for liabilities and obligations incurred in connection with or contemplated by this Agreement, neither Lightspeed nor any of its Subsidiaries has any liabilities or obligations of any nature (whether accrued, absolute, contingent or otherwise) that would be required by GAAP to be reflected on a consolidated balance sheet of Lightspeed and its Subsidiaries (or in the notes thereto) that, individually or in the aggregate, would reasonably be expected to have a Material Adverse Effect on Lightspeed.

(d) Lightspeed maintains a system of “internal control over financial reporting” (as defined in Rules 13a-15(f) and 15d-15(f) of the Exchange Act) sufficient to provide reasonable assurance (i) that transactions are recorded as necessary to permit preparation of financial statements in conformity with GAAP, consistently applied, (ii) that transactions are executed only in accordance with the authorization of management and regarding prevention or timely detection of the unauthorized acquisition, use or disposition of Lightspeed’s properties or assets. Since January 1, 2025, none of Lightspeed, Lightspeed’s independent accountants, the Lightspeed Board or its audit committee has received any oral or written notification of any (A) “significant deficiency” in the internal controls over financial reporting of Lightspeed, (B) “material weakness” in the internal controls over financial reporting of Lightspeed or (C) fraud, whether or not material, that involves management or other employees of Lightspeed who have a significant role in the internal controls over financial reporting of Lightspeed.

(e) The “disclosure controls and procedures” (as defined in Rules 13a-15(e) and 15d-15(e) of the Exchange Act) utilized by Lightspeed are reasonably designed to ensure that all material information (both financial and non-financial) required to be disclosed by Lightspeed in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the SEC and that all such information required to be disclosed is accumulated and communicated to the management of Lightspeed, as appropriate, to allow timely decisions regarding required disclosure and to enable the chief executive officer and chief financial officer of Lightspeed to make the certifications required under the Exchange Act with respect to such reports.

(f) Neither Lightspeed nor any of its Subsidiaries is a party to, or has any commitment to become a party to, any joint venture, off-balance sheet partnership or any similar contract (including any contract or arrangement relating to any transaction or relationship between or among Lightspeed and any of its Subsidiaries, on the one hand, and any unconsolidated Affiliate, including any structured finance, special purpose or limited purpose entity or Person, on the other hand, or any “off-balance sheet arrangements” (as defined in Item 303(a) of Regulation S-K under the Exchange Act)), where the result, purpose or intended effect of such contract is to avoid disclosure of any material transaction involving, or material liabilities of, Lightspeed or any of its Subsidiaries in Lightspeed’s or such Subsidiary’s published financial statements or other Lightspeed SEC Documents.

Section 5.6 Information Supplied. None of the information supplied or to be supplied by Lightspeed specifically for inclusion or incorporation by reference in (a) the Form S-4 will, at the time the Form S-4 becomes effective under the Securities Act, contain any untrue statement of a material fact or omit to state any material fact required to be stated therein or necessary in order to make the statements therein, in light of the circumstances under which they are made, not misleading, or (b) the Proxy Statement/Prospectus will, at the date it is first mailed to Lightspeed’s stockholders or Planet’s stockholders or at the time of the Lightspeed Stockholders Meeting or the Planet Stockholders Meeting, contain any untrue statement of a material fact or omit to state any material fact required to be stated therein or necessary in order to make the statements therein, in light of the circumstances under which they are made, not misleading. The Form S-4 and the Proxy Statement/Prospectus shall comply as to form in all material respects with the requirements of the Securities Act and the Exchange Act and the rules and regulations thereunder, except that no representation or warranty is made by Lightspeed with respect to statements made or incorporated by reference therein based on information supplied by Planet specifically for inclusion or incorporation by reference in the Form S-4 or the Proxy Statement/Prospectus. Notwithstanding the foregoing provisions of this Section 5.6, no representation or warranty is made by Lightspeed with respect to information or statements made or incorporated by reference in the Form S-4 or the Proxy Statement/Prospectus that were not specifically supplied by or on behalf of Lightspeed.

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Section 5.7 Absence of Certain Changes or Events.

(a) From January 1, 2026 through the date of this Agreement, other than with respect to the transactions contemplated hereby, the businesses of Lightspeed and its Subsidiaries have been conducted in all material respects in the ordinary course of business.

(b) From January 1, 2026 through the date of this Agreement, there have been no Effects that, individually or in the aggregate, have had or would reasonably be expected to have a Material Adverse Effect on Lightspeed.

Section 5.8 Compliance with Applicable Laws; Outstanding Orders.

(a) Lightspeed and its Subsidiaries hold all permits, licenses, certificates, variances, exemptions, orders, registrations and approvals of all Governmental Entities that are required for the operation of the businesses of Lightspeed and its Subsidiaries (the “Lightspeed Permits”), except where the failure to have any such Lightspeed Permits, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed. Lightspeed and its Subsidiaries are in, and since January 1, 2025 have been in, compliance with the terms of the Lightspeed Permits and all Applicable Laws relating to Lightspeed and its Subsidiaries or their respective businesses or properties, except where the failure to be in compliance with such Lightspeed Permits or Applicable Laws, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed.

(b) Neither Lightspeed nor any of its Subsidiaries is subject to any outstanding order, injunction or decree that, individually or in the aggregate, would reasonably be expected to (i) have a Material Adverse Effect on Lightspeed or (ii) prevent or materially delay the consummation of any of the transactions contemplated hereby.

Section 5.9 Litigation. As of the date hereof, there is no, and since January 1, 2025 there has been no Action pending against or, to the Knowledge of Lightspeed, threatened against or affecting Lightspeed or any of its Subsidiaries or any of their respective properties or any of their respective officers or directors before any court or arbitrator or any Governmental Entity except as, individually or in the aggregate, would not reasonably be expected to (a) have a Material Adverse Effect on Lightspeed or (b) prevent or materially delay the consummation of any of the transactions contemplated hereby.

Section 5.10 Benefit Plans.

(a) With respect to each material Lightspeed Benefit Plan, Lightspeed has made available to Planet complete and accurate copies of the following documents, to the extent applicable: (i) such Lightspeed Benefit Plan document (or, with respect to any such arrangement that is not in writing, a written description of the material terms thereof), including any amendment thereto, and to the extent applicable, the most recent summary plan description thereof, (ii) each trust, insurance, annuity or other funding arrangement, and all amendments related thereto, (iii) the two (2) most recent audited financial statements and actuarial or other valuation reports prepared with respect thereto, (iv) the two (2) most recent Forms 5500 and all related schedules required to be filed with the IRS with respect thereto, (v) the most recently received IRS determination letter or opinion letter and (vi) all material or non-routine correspondence with a Governmental Entity since January 1, 2025. With respect to each material Lightspeed Benefit Plan primarily providing benefits to employees located outside the United States, Lightspeed has made available to Planet an accurate and complete copy of the current Lightspeed Benefit Plan document or a summary of such Lightspeed Benefit Plan’s material terms.

(b) Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed, (i) each of the Lightspeed Benefit Plans has been established, operated and administered in compliance with its terms and in accordance with Applicable Laws, including ERISA, the Code and in each case the regulations thereunder; (ii) no Lightspeed Benefit Plan provides welfare benefits, including death or medical benefits (whether or not insured), with respect to current or former employees or directors of Lightspeed or its Subsidiaries beyond their retirement or other termination of service, other than coverage mandated by COBRA, or comparable U.S. state or foreign law; (iii) all required contributions or other amounts payable by Lightspeed or its Subsidiaries as of the Closing Effective Time pursuant to each Lightspeed Benefit Plan in respect of current or prior

plan years have been timely paid or, to the extent not yet due, have been accrued in accordance with GAAP; (iv) neither Lightspeed nor any of its Subsidiaries has engaged in a breach of fiduciary duty (as determined under ERISA) or a non-exempt prohibited transaction in connection with which Lightspeed or its Subsidiaries could be subject to either a civil penalty assessed pursuant to Sections 409 or 502 of ERISA or a Tax imposed pursuant to Sections 4975 or 4976 of the Code; (v) neither Lightspeed nor any of its Subsidiaries has liability under Sections 4980D, 4980H, 6721 or 6722 of the Code; and (vi) there are no pending, or to the Knowledge of Lightspeed, threatened or anticipated claims, Actions, investigations or audits (other than routine claims for benefits) by, on behalf of or against any of the Lightspeed Benefit Plans, any trusts related thereto, the applicable plan sponsor or administrator, or against any fiduciary of any Lightspeed Benefit Plan with respect to the operation thereof.

(c) Each of the Lightspeed Benefit Plans intended to be “qualified” within the meaning of Section 401(a) of the Code, has received a favorable determination letter or opinion letter as to its qualification or may rely upon a current advisory letter from the IRS and there are no existing circumstances or any events that have occurred that would reasonably be expected to adversely affect the qualified status of any such plan.

(d) Neither Lightspeed nor any of its Subsidiaries maintains, sponsors or contributes to or has any liability, including on account of an ERISA Affiliate, nor has since January 1, 2025 maintained, sponsored or contributed to, or had any liability with respect to (i) a plan subject to Title IV of ERISA, Section 302 of ERISA or Sections 412 or 4971 of the Code, (ii) a Multiemployer Plan, (iii) a Multiple Employer Plan or (iv) a “multiple employer welfare arrangement” as defined in Section 3(40) of ERISA.

(e) Section 5.10(e) of the Lightspeed Disclosure Letter sets forth each Lightspeed Benefit Plan that is subject to Section 302 or Title IV or Sections 412, 430 or 4971 of the Code (each, a “Lightspeed Title IV Plan”). With respect to each Lightspeed Title IV Plan, except for matters that, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed, (i) no reportable event (within the meaning of Section 4043 of ERISA) has occurred within the last three (3) years, or is expected to occur, whether as a result of the transactions contemplated by this Agreement or otherwise, (ii) the minimum funding standard under Section 430 of the Code has been satisfied and no waiver of any minimum funding standard or extension of any amortization periods has been requested or granted, (iii) all amounts due to the Pension Benefit Guaranty Corporation (“PBGC”) pursuant to Section 4007 of ERISA have been timely paid, (iv) with respect to each Lightspeed Title IV Plan for which there has been a significant reduction in the rate of future benefit accrual as referred to in Section 204(h) of ERISA, the requirements of Section 204(h) of ERISA have been complied with, (v) no Lightspeed Title IV Plan has been or is considered to be in “at risk” status under Section 430 of the Code or has been required to apply any of the funding-based limitations under Section 436 of the Code, (vi) there has been no event described in Section 4062(e) of ERISA, and the transactions contemplated by this Agreement will not result in any event described in Section 4062(e) of ERISA, (vii) no event has occurred or circumstances exist that could result in a liability under or with respect to Section 4069 of ERISA, and (viii) no notice of intent to terminate any Lightspeed Title IV Plan has been filed and no amendment to treat a Lightspeed Title IV Plan as terminated has been adopted and no proceeding has been commenced by the PBGC to terminate any Lightspeed Title IV Plan.

(f) Except as provided by this Agreement, neither the execution and delivery of this Agreement nor the consummation of the transactions contemplated hereby (either alone or in conjunction with any other event) will (i) cause or result in any payment (including severance, unemployment compensation, an “excess parachute payment” (within the meaning of Section 280G of the Code), forgiveness of indebtedness or otherwise) becoming due to any current or former director, employee or individual service provider of Lightspeed or its Subsidiaries under any Lightspeed Benefit Plan, (ii) increase any compensation or benefits otherwise payable or due under any Lightspeed Benefit Plan or (iii) result in any acceleration of the time of payment, funding or vesting of any such compensation or benefits.

(g) No Person is entitled to receive any additional payment (including any Tax gross-up or other payment) from Lightspeed or any of its Subsidiaries as a result of the imposition of the excise Taxes required by Section 4999 of the Code or any Taxes required by Section 409A of the Code. No Lightspeed Benefit Plan provides for payments or benefits in connection with the transactions contemplated by this Agreement that, individually or in the aggregate, would reasonably be expected to give rise to the payment of any amount that would result in a loss of Tax deductions pursuant to Section 280G of the Code.

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(h) Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed, all Lightspeed Benefit Plans subject to the laws of any jurisdiction outside of the United States (i) have been maintained in accordance with its terms, Applicable Laws and all other applicable requirements, (ii) that are intended to qualify for special Tax treatment meet all requirements for such treatment, (iii) that are intended to be funded or book-reserved are fully funded or book reserved, as appropriate, based upon reasonable actuarial assumptions, and (iv) if required to be registered, has been registered and has been maintained in good standing with applicable regulatory authorities. No Lightspeed Benefit Plan subject to the laws of any jurisdiction outside of the United States is a “defined benefit plan” (as defined in ERISA, whether or not subject to ERISA). All material contributions required to have been made by Lightspeed or its Subsidiaries to any plan required to be maintained or contributed to under Applicable Law that is maintained by a Governmental Entity have been timely made in all material respects.

(a) Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed, (i) neither Lightspeed nor any of its Subsidiaries has received written notice since January 1, 2025 of the intent of any Governmental Entity responsible for the enforcement of labor, employment, occupational health and safety or workplace safety, insurance/workers compensation or immigration laws to conduct an investigation of Lightspeed or any of its Subsidiaries and, to the Knowledge of Lightspeed, no such investigation is in progress, and (ii) no judgment, order, injunction, ruling, award, writ, consent decree, conciliation agreement, or arbitration award imposes continuing remedial obligations or otherwise limits or affects Lightspeed's or its Subsidiaries' ability to manage their employees, service providers, or job applicants.

(b) (i) No labor union, works council, labor organization or group of employees of Lightspeed or any of its Subsidiaries ("Lightspeed Labor Organization") has since January 1, 2025 made a demand for recognition and there are no, and since January 1, 2025 there have been no, representation proceedings or petitions seeking a representation proceeding pending or, to the Knowledge of Lightspeed, threatened to be brought or filed, with the National Labor Relations Board or other labor relations tribunal; (ii) to the Knowledge of Lightspeed, there is no (and has not been in the last three (3) years) union organizing effort pending or threatened against Lightspeed or any of its Subsidiaries; (iii) there is no (and has not been in the last three (3) years any) unfair labor practice, material labor dispute or material labor grievance or arbitration proceeding pending or, to the Knowledge of Lightspeed, threatened against Lightspeed or any of its Subsidiaries; and (iv) there is no (and has not been since January 1, 2025 any) organized labor strike, lockout, slowdown, or work stoppage in effect or, to the Knowledge of Lightspeed, threatened, with respect to any employees of Lightspeed or any of its Subsidiaries.

(c) Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed, within the past six months: (i) there has been no "mass layoff" or "plant closing" (as defined by the WARN Act) with respect to Lightspeed or its Subsidiaries; and (ii) Lightspeed and its Subsidiaries have not engaged in layoffs or employment terminations sufficient in number to trigger application of the WARN Act. To the Knowledge of Lightspeed, neither Lightspeed nor any of its Subsidiaries has, or is reasonably expected to have, any material outstanding liabilities under the WARN Act.

(d) Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed, Lightspeed and each of its Subsidiaries is in, and since January 1, 2025 has been in, compliance with all Applicable Laws respecting labor, employment, employment practices, terms and conditions of employment, wages and hours and occupational safety and health (including all Applicable Laws respecting classification of exempt and non-exempt employees and service providers as employees and independent contractors, non-discrimination, harassment, retaliation, whistleblowing, classification of exempt and non-exempt employees, immigration (including completion of Forms I-9 for U.S. employees and proper confirmation of employee visas), disability rights or benefits, equal opportunity, plant closures and layoffs (including the WARN Act), child labor, workers' compensation, labor relations, employee leave issues, pay transparency, employee trainings and notices, automated employment decision tools and other artificial intelligence, and unemployment insurance).

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(e) Section 5.11(e) of the Lightspeed Disclosure Letter sets forth all Lightspeed Labor Agreements. Other than as set forth in Section 5.11(e) of the Lightspeed Disclosure Letter, there are no Lightspeed Labor Agreements that pertain to any of the employees of Lightspeed or any of its Subsidiaries, and none are currently being negotiated; and no employees of Lightspeed or any of its Subsidiaries are represented by any labor union, labor organization, works council, employee representative or group of employees with respect to their employment with Lightspeed or any of its Subsidiaries. True and complete copies of all U.S. Lightspeed Labor Agreements listed in Section 5.11(e) of the Lightspeed Disclosure Letter have been made available to Planet prior to the date of this Agreement. Neither Lightspeed nor any of its Subsidiaries is subject to any pre-signing or pre-Closing obligation to inform, provide notice to, consult, bargain with, or obtain the consent of any Lightspeed Labor Organization in connection with this Agreement and the arrangements proposed in this Agreement or the Closing (whether under Applicable Law or any written Lightspeed Labor Agreement) which are unsatisfied in any material part as of such date.

(f) (i) Since January 1, 2025, no material allegations of sexual harassment or sexual misconduct have been made against any current or former officer, executive, or senior supervisory employee of Lightspeed or any of its Subsidiaries, and neither Lightspeed nor any of its Subsidiaries has entered into any settlement agreements related to allegations of sexual harassment or sexual misconduct by an officer, executive, or senior supervisory employee, (ii) Lightspeed and its Subsidiaries have reasonably investigated all sexual harassment and material misconduct allegations against, any officers, executives or senior supervisory employees since January 1, 2025, (iii) with respect to any such allegations since January 1, 2025, where merited, Lightspeed and its Subsidiaries have taken corrective action that is reasonably calculated to prevent further improper conduct, and (iv) Lightspeed and its Subsidiaries have not incurred, and, to the Knowledge of Lightspeed, no circumstances exist under which Lightspeed or its Subsidiaries would reasonably be expected to incur, any material liability arising from such allegations.

(g) To the Knowledge of Lightspeed, (i) no current employee with annualized compensation at

or above \$350,000, intends to terminate his or her employment with Lightspeed or any of its Subsidiaries prior to the one-year anniversary of the Closing, and (ii) no current or former employee or independent contractor of Lightspeed or any of its Subsidiaries is in any material respect in violation of any term of any employment agreement, nondisclosure agreement, noncompetition agreement or restrictive covenant obligation: (A) owed to Lightspeed or any of its Subsidiaries; or (B) owed to any third party with respect to such Person's right to be employed or engaged by Lightspeed or any of its Subsidiaries.

Section 5.12 Taxes.

(a) Except as would not, individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Lightspeed or any of its Subsidiaries:

(i) all Tax Returns required to be filed by or with respect to Lightspeed or any of its Subsidiaries have been timely filed on or before the applicable due date (taking into account any valid extension of time within which to file) and all such Tax Returns are complete and accurate and all Taxes due and payable by Lightspeed or any of its Subsidiaries have been timely paid (whether or not reflected on such Tax Returns), including any Taxes required to be withheld or collected with respect to amounts owing to or from any employee, creditor, customer, or other third party, other than Taxes for which adequate reserves have been established in accordance with GAAP on the Lightspeed Financial Statements;

(ii) there is no currently effective waiver of any statute of limitations with respect to Taxes or extension of time with respect to any Tax assessment, collection or deficiency of Lightspeed or any of its Subsidiaries; no audits, examinations, investigations, or other similar administrative or judicial proceedings are pending or threatened in writing in respect of Taxes or Tax matters of Lightspeed or any of its Subsidiaries, and no Taxing Authority has asserted in writing any deficiency, claim, or adjustment with respect to Taxes of Lightspeed or any of its Subsidiaries that has not been fully paid or settled; and no written claim has been made by a Taxing Authority in a jurisdiction where Lightspeed or any Lightspeed Subsidiary does not file Tax Returns of a particular type that Lightspeed or any Lightspeed Subsidiary is

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or may be subject to taxation of such type by such jurisdiction, which claim has not been fully settled or resolved;

(iii) neither Lightspeed nor any of its Subsidiaries (A) is a party to or bound by or has any obligation under any Tax allocation, indemnification, reimbursement, sharing or similar agreement or arrangement (other than (x) any such agreement solely between or among Lightspeed and its Subsidiaries or (y) customary Tax indemnification provisions in ordinary course commercial agreements or arrangements that are not primarily related to Taxes), (B) is or has been a member of any consolidated, combined, unitary, or similar group for purposes of filing Tax Returns or paying Taxes (other than a group of which Lightspeed is the common parent corporation), or (C) has any liability for Taxes of any Person (other than Lightspeed or any of its Subsidiaries) under Treasury Regulations Section 1.1502-6 (or any similar provision of state, local or non-U.S. Tax Law), or as a successor or transferee;

(iv) none of the assets of Lightspeed or any of its Subsidiaries is subject to any Tax Lien (other than Liens for Taxes that are Permitted Liens);

(v) neither Lightspeed nor any of its Subsidiaries has engaged in any "listed transaction" within the meaning of Treasury Regulations Section 1.6011-4(b)(2) (or any similar provision of state, local, or non-U.S. Tax Law);

(vi) during the two (2) year period ending on the date of this Agreement, neither Lightspeed nor any of its Subsidiaries was a distributing corporation or a controlled corporation in a transaction intended to be governed by Section 355 of the Code (or any similar provision of state, local, or non-U.S. Tax Law); and

(vii) neither Lightspeed nor any of its Subsidiaries has agreed to make or is required to make any adjustment for a taxable period ending after the Closing Effective Time under Section 481(a) of the Code by reason of a change in Tax accounting method.

(b) Neither Lightspeed nor any of its Subsidiaries has taken or agreed to take any action, or is aware of any fact or circumstance, in each case, that would reasonably be expected to prevent or impede the Mergers from qualifying for the Intended Tax Treatment.

Section 5.13 Voting Requirements. The affirmative vote at the Lightspeed Stockholders Meeting of the holders of a majority of all outstanding shares of Lightspeed Common Stock entitled to vote thereon (the "Lightspeed Stockholder Approval") is necessary to adopt and approve this Agreement and the First Merger. The Lightspeed Stockholder Approval is the only vote of holders of any securities of Lightspeed necessary to approve the transactions contemplated by this Agreement.

Section 5.14 Takeover Statutes and Charter Provisions. The Lightspeed Board has taken all action

necessary to render the Takeover Law restrictions inapplicable to this Agreement and the transactions contemplated hereby. No Takeover Law applies with respect to Lightspeed or any of its Subsidiaries in connection with this Agreement, the Mergers or any of the other transactions contemplated hereby. As of the date of this Agreement, there is no stockholder rights plan, "poison pill" antitakeover plan or similar device in effect to which Lightspeed or any of its Subsidiaries is subject, party or otherwise bound.

Section 5.15 Intellectual Property.

(a) Section 5.15(a) of the Lightspeed Disclosure Letter sets forth a complete and accurate list of all (i) issued Patents, pending applications for Patents, registered Marks, pending applications for registration of Marks, registered Copyrights, pending applications for registration of Copyrights, (ii) material Internet domain names, and (iii) Software, in each case owned or purported to be owned by Lightspeed or any of its Subsidiaries (items set forth or required to be set forth on Section 5.15(a)(i)-(ii) of the Lightspeed Disclosure Letter, collectively, "Lightspeed Registered IP").

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(b) All material Lightspeed Registered IP is subsisting, and to the Knowledge of Lightspeed, all material Lightspeed Registered IP that is an issued Patent, registered Mark or registered Copyright is valid and enforceable and is not the subject of any opposition, interference, cancellation, or other proceeding (other than routine office actions) before any Governmental Entity. Lightspeed or one of its Subsidiaries (i) solely and exclusively owns all right, title and interest in and to all Lightspeed Owned IP, and (ii) has valid and enforceable rights to use, pursuant to a valid contract, all Lightspeed Licensed IP necessary for Lightspeed's and its Subsidiaries' businesses, as currently conducted, in each case of clauses (i) and (ii), free and clear of all Liens (except Permitted Liens), except where the failure to so own or have such rights, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed.

(c) Lightspeed and its Subsidiaries and the conduct of Lightspeed's and its Subsidiaries' businesses have not infringed, misappropriated, diluted or violated, and currently do not infringe, misappropriate, dilute or violate, any of the Intellectual Property rights of any Person, except for infringements, misappropriations, dilutions or violations, which individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed. No claims before a Governmental Entity are pending or, to the Knowledge of Lightspeed, threatened against Lightspeed or its Subsidiaries, alleging or involving any of the foregoing, or challenging the ownership, use, validity or enforceability of any Lightspeed Owned IP, except for such claims that, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed. To the Knowledge of Lightspeed, no Person has infringed, misappropriated, diluted or violated any material Lightspeed Owned IP, except for infringements, misappropriations, dilutions or violations, which individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed.

(d) Lightspeed and its Subsidiaries take and have taken commercially reasonable measures, at least consistent with those in the industry in which Lightspeed's and its Subsidiaries' businesses operate, to protect the confidentiality of all material Trade Secrets included in the Lightspeed Owned IP and Lightspeed Licensed IP, and Lightspeed and its Subsidiaries have complied in all material respects with all of their confidentiality obligations under each Contract to which such Person is a party.

(e) Each current and former employee and contractor of Lightspeed and its Subsidiaries who has contributed to the creation or development of any Lightspeed Owned IP has effectively transferred all of their material rights to such Intellectual Property to Lightspeed and/or its Subsidiaries through a present assignment in writing or by operation of law, and no current or former employee or contractor of Lightspeed or any of its Subsidiaries has any claim, right or interest in or to any Lightspeed Owned IP in any material respect.

(f) Except as would not, individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Lightspeed, (i) Lightspeed and its Subsidiaries take and have taken commercially reasonable measures to maintain and protect the performance, confidentiality, integrity and security of the Lightspeed IT Systems, and (ii) the Lightspeed IT Systems are adequate and sufficient (including with respect to working condition and capacity) for the operation of Lightspeed's and its Subsidiaries' businesses as currently conducted. Except as would not, individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Lightspeed, (A) to the Knowledge of Lightspeed, the Lightspeed IT Systems do not contain any defects, viruses, worms, Trojan horses, bugs, faults or other devices, errors, contaminants or effects that: (1) materially disrupt or adversely affect the functionality of any Lightspeed IT Systems; or (2) enable or assist any Person to access without authorization any Lightspeed IT Systems, (B) there have been no material security breaches or unauthorized use, access, or intrusions of any Lightspeed IT Systems, and (C) Lightspeed and its Subsidiaries maintain commercially reasonable back-up and disaster recovery arrangements in the event of a failure of the Lightspeed IT Systems. The execution and delivery of this Agreement by Lightspeed and the consummation by Lightspeed of the transactions contemplated hereby will not result in the loss, termination or impairment of any right of Lightspeed or any of its Subsidiaries to own, use, practice, license or otherwise exploit any Lightspeed Owned IP or Lightspeed Licensed IP as the same is currently owned, used, practiced, licensed or otherwise exploited by Lightspeed or any of its Subsidiaries, except as would not, individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Lightspeed.

(g) All of the Software comprising Lightspeed Owned IP (collectively, the “Lightspeed Software”) (i) complies with the contractual commitments relating to its use, functionality, or performance and (ii)

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does not contain any intentional undisclosed feature, including a time bomb, virus, software lock, drop-dead device, malicious logic, worm, Trojan horse, or spyware, that is capable of accessing, modifying, deleting, damaging, disabling, deactivating, interfering with or otherwise harming any computers, networks, data or other electronically stored information, or computer programs or systems, in each case except as would not, individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Lightspeed.

(h) Lightspeed and its Subsidiaries have not disclosed, delivered, licensed or made available to any escrow agent or other Person, agreed to disclose, deliver, license or make available to any escrow agent or other Person, any source code for any Lightspeed Software, except for disclosures to employees or contractors under written agreements that prohibit use or disclosure of such source code, and except as would not, individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Lightspeed.

(i) With respect to any third-party components (including Open Source Materials) that are or have been used by Lightspeed and its Subsidiaries in connection with any Lightspeed Software, Lightspeed and its Subsidiaries are and have been in compliance with all applicable licenses and other relevant Intellectual Property Agreements, except as would not, individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Lightspeed. The Lightspeed Software does not contain any software code that is licensed under any terms or conditions that impose any requirement that any source code of any Lightspeed Software using, linked with, incorporating, distributed with, based on, derived from, or accessing the software code be made available or distributed in source code form, be licensed for the purpose of making derivative works, be licensed under terms that allow reverse engineering, reverse assembly, or disassembly of any kind, or be redistributable at no charge, except as would not, individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Lightspeed.

(j) The Lightspeed Software does not contain, link to, or use any Artificial Intelligence Systems. No Lightspeed Owned IP or Trade Secrets are used in a manner where they become part of the Artificial Intelligence System or are accessible for any secondary use by any third party (including any third party provider of the Artificial Intelligence System), and, to the Knowledge of Lightspeed, no material Lightspeed Owned IP was generated using any Artificial Intelligence Systems.

Section 5.16 Data Privacy and Cybersecurity.

(a) Lightspeed and each of its Subsidiaries and, to the Knowledge of Lightspeed, any Person acting for or on behalf of Lightspeed or any of its Subsidiaries, is and has since January 1, 2025 been in compliance with all Privacy Requirements, except where the failure to be in compliance, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed. Except as would not, individually or in the aggregate, reasonably be expected to have a Material Adverse Effect on Lightspeed, (i) neither Lightspeed nor any of its Subsidiaries has received any written notice of any claims, charges, governmental investigations or regulatory inquiries against Lightspeed or any of its Subsidiaries related to or alleging the violation of any Privacy Requirements by Lightspeed or any of its Subsidiaries, and (ii) to the Knowledge of Lightspeed, there are no facts or circumstances that could reasonably form the basis of any such claim, charge, governmental investigation or regulatory inquiry.

(b) Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed, Lightspeed and each of its Subsidiaries has (i) implemented and since January 1, 2025 maintained reasonable and appropriate administrative, technical and organizational safeguards to protect the Lightspeed IT Systems and all Personal Information and other confidential data in its possession or under its control against loss, theft, misuse or unauthorized access, use, modification, alteration, destruction or disclosure, and (ii) taken commercially reasonable steps (including through contractual obligations, policies, procedures or otherwise) to ensure that any third party with access to any Personal Information collected by or on behalf of Lightspeed or any of its Subsidiaries has implemented and maintains the same (taking into account the nature of the nature of the industry in which Lightspeeds’ and its Subsidiaries’ businesses operate).

(c) Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed, since January 1, 2025 there have been no security breaches, unauthorized

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access to, use or disclosure of any Personal Information (i) in the possession or under the control of Lightspeed or any of its Subsidiaries, or (ii) to the Knowledge of Lightspeed, Processed by or on behalf of Lightspeed or any of its Subsidiaries.

Section 5.17 Material Contracts. (a) Except for this Agreement, as of the date of this Agreement, neither Lightspeed nor any of its Subsidiaries is a party to or bound by:

(i) any “material contract” (as such term is defined in Item 601(b)(10) of Regulation S-K of the SEC);

(ii) any contract relating to indebtedness for borrowed money in excess of \$5,000,000 or any guarantee thereof;

(iii) any partnership, joint venture or other similar material agreement or arrangement relating to the formation, creation, operation, management or Control of any partnership or joint venture material to Lightspeed or any of its Subsidiaries or in which the Lightspeed or any of its Subsidiaries owns less than fifty percent (50%) of the securities or ownership interests having by their terms ordinary voting power to elect a majority of the board of directors or other Persons performing similar functions;

(iv) other than any Lightspeed Benefit Plan or any compensation, severance, employment, consulting or similar arrangement entered into in the ordinary course of business, any contract between Lightspeed or any of its Subsidiaries, on the one hand, and (A) any current or former director, officer, employee or other individual service provider of Lightspeed, (B) any Person beneficially owning five (5%) or more of the outstanding Lightspeed Common Stock or (C) any Affiliate, “associate” or member of the “immediate family” (as such terms are respectively defined in Rules 12b-2 and 16a-1 of the Exchange Act) of any of the foregoing, on the other hand, which contract has a value in excess of \$250,000;

(v) any contract containing (A) any grant by any Person to Lightspeed or any of its Subsidiaries of any license, sublicense, right, consent, or covenant not to assert, under or with respect to any Intellectual Property of any Person which license is material to the business of Lightspeed, or (B) any grant to any Person by Lightspeed or any of its Subsidiaries of any license, sublicense, right, consent, or covenant not to assert, under or with respect to any Intellectual Property that is material to the business of Lightspeed, other than, in the case of clause (A), licenses for open source software or off-the-shelf software commercially available on standard terms and, in the case of clause (B), non-exclusive licenses or sublicenses of Intellectual Property granted to customers or contractors in the ordinary course of business or that are merely incidental to the contract in which such licenses are granted;

(vi) any acquisition or divestiture Contract that would reasonably be expected to result in the receipt or making by Lightspeed or any of its Subsidiaries of future payments in excess of \$2,500,000;

(vii) any Contract with (A) a Lightspeed Material Customer and (B) a Lightspeed Material Supplier;

(viii) any Contract which obligates Lightspeed to make any capital commitment or expenditure (including pursuant to any development project or joint venture) in excess of \$2,500,000 individually or \$5,000,000 in the aggregate, other than as set forth in Lightspeed’s budgeted capital expenditures for Lightspeed’s 2026 fiscal year as disclosed to Planet prior to the date hereof;

(ix) any Lightspeed Labor Agreements;

(x) any contract that is a settlement, conciliation or similar agreement with any Governmental Entity or pursuant to which Lightspeed or any of its Subsidiaries will have any material outstanding obligations after the date of this Agreement; or

(xi) any non-competition agreement or any other agreement or obligation which purports to limit in any material respect the manner in which, or the localities in which, all or any material portion

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of the businesses of Lightspeed and its Affiliates (including, for purposes of this Section 5.17, Planet and its Subsidiaries, assuming the Mergers have taken place), taken as a whole, is or would be conducted, including contracts with “most favored nations” provisions, preferential rights or rights of first or last offer or refusal to any third party, or limitations on sales, or supply or distribution of any services or product or to acquire any Person (all contracts of the types described in clauses (i) through (xi), collectively, the “Lightspeed Material Contracts”).

(b) Lightspeed has delivered or made available to Planet, prior to the date of this Agreement, true and complete copies of all Lightspeed Material Contracts that exist as of the date of this Agreement and have not been filed as exhibits to the Lightspeed Filed SEC Documents.

(c) Each Lightspeed Material Contract is valid and binding on Lightspeed (or, to the extent a

Subsidiary of Lightspeed is a party, such Subsidiary) and is in full force and effect (subject to the Enforceability Exceptions), and Lightspeed and each Subsidiary of Lightspeed have in all material respects performed all obligations required to be performed by them to date under each Lightspeed Material Contract, except where such noncompliance, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed.

(d) Neither Lightspeed nor any of its Subsidiaries has Knowledge of, or has received written notice of, any violation or default under (nor, to the Knowledge of Lightspeed, does there exist any condition that with the passage of time or the giving of notice or both would result in such a violation or default under) any Lightspeed Material Contract, except where such violation or default, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed. To the Knowledge of Lightspeed, no other party to any Lightspeed Material Contract is in breach of or default under the terms of any Lightspeed Material Contract where such default has had, or would reasonably be expected to have, individually or in the aggregate, a Material Adverse Effect on Lightspeed.

Section 5.18 Environmental Protection. Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed:

(a) Lightspeed and each of its Subsidiaries are and have been since January 1, 2025 in compliance with all applicable Environmental Laws and neither Lightspeed nor any of its Subsidiaries has received any notice, report, order, directive or other information from any Person or Governmental Entity that alleges that Lightspeed or any of its Subsidiaries has violated, or has any liability under, Environmental Laws.

(b) Lightspeed and each of its Subsidiaries have obtained and, since January 1, 2025, have maintained or have applied for all Environmental Permits, and Lightspeed and its Subsidiaries are, and since January 1, 2025 have been in compliance with all terms and conditions of the Environmental Permits.

(c) There has been no transportation, manufacture, disposal or arrangement for disposal, distribution, treatment, use, storage, handling, sale, marketing or Release of, exposure to, or contamination by any Hazardous Material, in each case, by Lightspeed or any of its Subsidiaries (or any other Person to the extent giving rise to liability of Lightspeed or its Subsidiaries) that has resulted or would result in a liability of Lightspeed or any of its Subsidiaries under Environmental Law.

(d) Lightspeed and its Subsidiaries have not expressly assumed by contract or provided an indemnity with respect to the liability of any other Person arising under Environmental Laws or related to Hazardous Material.

(e) Lightspeed has provided copies of all final environmental assessments and reports prepared since January 1, 2025, and other material environmental, health or safety documents related to Lightspeed or its Subsidiaries, the conduct of its operations, or any real property currently or formerly owned, leased or operated by Lightspeed or any of its Subsidiaries, in each case as in its possession or reasonable control.

Section 5.19 International Trade. Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed, (i) Lightspeed and its Affiliates, directors, officers and

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employees have complied with the U.S. Foreign Corrupt Practices Act, and any other applicable foreign or domestic anticorruption or antibribery laws, (ii) Lightspeed and its Affiliates have developed and implemented a Foreign Corrupt Practices Act compliance program which includes corporate policies and procedures designed to ensure compliance with the Foreign Corrupt Practices Act and any other applicable anticorruption and antibribery laws, and (iii) except for “facilitating payments” (as such term is defined in the Foreign Corrupt Practices Act and other Applicable Laws), neither Lightspeed nor any of its Affiliates, directors, officers, employees, agents or other representatives acting on its behalf have directly or indirectly (A) used any corporate funds for unlawful contributions, gifts, entertainment or other unlawful expenses relating to political activity, (B) offered, promised, paid or delivered any fee, commission or other sum of money or item of value, however characterized, to any finder, agent or other party acting on behalf of a governmental or political employee or official or governmental or political entity, political agency, department, enterprise or instrumentality, in the United States or any other country, that was illegal under any Applicable Law, (C) made any payment to any customer or supplier, or to any officer, director, joint venture partner, employee or agent of any such customer or supplier, for the unlawful sharing of fees or unlawful rebating of charges, (D) engaged in any other unlawful reciprocal practice, or made any other unlawful payment or given any other unlawful consideration to any such customer or supplier or any such officer, director, joint venture partner, employee or agent of the customer or supplier, or (E) taken any action or made any omission in violation of any Applicable Law governing imports into or exports from the United States or any foreign country, or relating to economic sanctions or embargoes, corrupt practices, money laundering or compliance with unsanctioned foreign boycotts.

Section 5.20 Real Property. Except as, individually or in the aggregate, would not reasonably be expected to have a Material Adverse Effect on Lightspeed: (a) Lightspeed and each of its Subsidiaries has good and marketable indefeasible fee simple title (or the equivalent in any applicable foreign jurisdiction) to each and all of its owned real property, and good and valid leasehold title to all of its leased property pursuant to leases with third parties which are legal, binding, enforceable and in full force and effect in accordance with their terms, in each case,

free and clear of all Liens and encumbrances, subject only to Permitted Liens, and, other than the rights of Planet pursuant to this Agreement, there are no outstanding options, rights of first offer or rights of first refusal to purchase such owned real property or any portion thereof or interest therein, (b) all such real property (i) complies with all applicable zoning, building codes, and other land use ordinances, laws and regulations, or is a valid nonconforming use thereunder, (ii) has sufficient access to a public road and (iii) is improved with all necessary and sufficient buildings, structures and improvements sufficient for the continuation of its business as currently conducted, in accordance with all applicable Lightspeed Permits and Applicable Laws with respect to Lightspeed and its Subsidiaries, (c) there are no existing (or to Lightspeed's Knowledge, threatened) condemnation proceedings with respect to any such real property, and (d) with respect to all such leased real property, (i) Lightspeed and each of its Subsidiaries is in compliance with all material terms and conditions of each lease therefor, and neither Lightspeed nor any of its Subsidiaries has received any notice of default thereunder which is outstanding and remains uncured beyond any applicable period of cure, (ii) the possession and quiet enjoyment of such leased real property by Lightspeed or each of its Subsidiaries has not been disturbed and there are no disputes with respect to such lease, (iii) Lightspeed or any of its Subsidiaries has not subleased, licensed or otherwise granted any Person the right to use or occupy such leased real property or any portion thereof, and (iv) Lightspeed has delivered to Planet a true and complete copy of each such lease (including all amendments, extensions, renewals, guaranties and other agreements with respect thereto). Section 5.20 of the Lightspeed Disclosure Letter sets forth a true and complete list of all material leased and owned real property of Lightspeed and its Subsidiaries.

Section 5.21 Customers and Suppliers. Section 5.21 of the Lightspeed Disclosure Letter sets forth a true, complete and correct list of the ten largest customers (determined on the basis of the total dollar amount of sales in the twelve months ended December 31, 2025) (each a "Lightspeed Material Customer") and suppliers (determined on the basis of the total dollar amount of purchases in the twelve months ended December 31, 2025) (each a "Lightspeed Material Supplier") to Lightspeed and its Subsidiaries showing the total dollar number of sales or purchases from, as the case may be, each Lightspeed Material Customer or Lightspeed Material Supplier during such period. Since January 1, 2025 through the date of this Agreement, (a) no Lightspeed Material Customer or Lightspeed Material Supplier has, to the Knowledge of Lightspeed, notified Lightspeed or any of its Subsidiaries in writing that it intends to terminate, cancel or materially curtail its business relationship with Lightspeed or any of its Subsidiaries and (b) neither Lightspeed nor any of its Subsidiaries has been engaged in a dispute that is material to

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Lightspeed and its Subsidiaries, taken as a whole, with a Lightspeed Material Customer or Lightspeed Material Supplier.

Section 5.22 Opinion of Financial Advisor. The Lightspeed Board has received the opinion (the "Lightspeed Financial Advisor Opinion") of Perella Weinberg Partners LP (the "Lightspeed Financial Advisor") to the effect that, as of the date of such opinion and based upon and subject to the various assumptions and limitations set forth therein, the Merger Consideration to be received by holders of Lightspeed Common Stock (other than holders of Excluded Shares) in the Mergers pursuant to this Agreement is fair, from a financial point of view, to such holders. Lightspeed will furnish a copy of the Lightspeed Financial Advisor Opinion to Planet solely for information purposes promptly following receipt of such opinion by the Lightspeed Board. The Lightspeed Financial Advisor Opinion has not been withdrawn, revoked or modified as of the date of this Agreement. It is agreed and understood that such opinion is for the benefit of the Lightspeed Board and may not be relied on by Planet, First Merger Sub, Second Merger Sub, the Initial Surviving Entity or the Final Surviving Entity or any other Person for any purpose.

Section 5.23 Brokers. Except for fees payable to the Lightspeed Financial Advisor and made available to Planet prior to the execution hereof, no broker, investment banker, financial advisor or other Person is entitled to any broker's, finder's, financial advisor's or other similar fee or commission in connection with the transactions contemplated by this Agreement based upon arrangements made by or on behalf of Lightspeed.

Section 5.24 No Other Representations.

(a) Except for the express written representations and warranties made in this Article V (as qualified by the Lightspeed Disclosure Letter and the Lightspeed Filed SEC Documents) or any certificate delivered by or at the direction of Lightspeed pursuant to this Agreement, neither Lightspeed nor any other Person acting on behalf of Lightspeed or its Subsidiaries makes any express or implied representation or warranty with respect to Lightspeed, its Subsidiaries, or their respective Affiliates, businesses, operations, assets, liabilities or conditions (financial or otherwise) in connection with this Agreement or the transactions contemplated hereby, and Lightspeed hereby disclaims any such other representations or warranties. In particular, without limiting the foregoing disclaimer, except as expressly provided in this Article V or any certificate delivered by or at the direction of Lightspeed pursuant to this Agreement, neither Lightspeed nor any other Person makes or has made any representation or warranty to Planet or any of its Affiliates or their respective Representative retained by it with respect to (A) any financial projection, forecast, estimate, budget or prospect information relating to Lightspeed or any of its Subsidiaries or their respective businesses or (B) except for the express written representations and warranties made in this Article V (as qualified by the Lightspeed Disclosure Letter and the Lightspeed Filed SEC Documents) or any certificate delivered by or at the direction of Lightspeed pursuant to this Agreement, any oral or written information presented to Planet or any of its Affiliates or Representatives in the course of their due diligence investigation of Lightspeed, the negotiation of this Agreement or in the course of the transactions contemplated hereby.

(b) Notwithstanding anything contained in this Agreement to the contrary, Lightspeed acknowledges and agrees that neither Planet, First Merger Sub, Second Merger Sub nor any other Person acting on behalf of Planet or its Subsidiaries has made, is making or is authorized to make, and Lightspeed expressly disclaims reliance upon, any representations, warranties or statements relating to Planet or its Subsidiaries (including First Merger Sub and Second Merger Sub) whatsoever, express or implied, beyond those expressly given by Planet in writing in Article IV (as qualified by the Planet Disclosure Letter and the Planet Filed SEC Documents) or any certificate delivered by or at the direction of Planet pursuant to this Agreement, including any implied representation or warranty as to the accuracy or completeness of any information regarding Planet furnished or made available to Lightspeed or any of its Representatives. Without limiting the generality of the foregoing, Planet acknowledges that, except as expressly provided in Article IV (as qualified by the Planet Disclosure Letter and the Planet Filed SEC Documents) or any certificate delivered by or at the direction of Planet pursuant to this Agreement, no representations or warranties are made with respect to any projections, forecasts, estimates, budgets or prospect information that may have been made available to Lightspeed or any of its Representatives.

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ARTICLE VI COVENANTS RELATING TO CONDUCT OF BUSINESS

Section 6.1 Conduct of Business.

(a) Conduct of Business by Planet. Except as set forth in Section 6.1(a) of the Planet Disclosure Letter, as required by Applicable Law, as otherwise expressly contemplated or expressly permitted by this Agreement or as consented to in advance by Lightspeed in writing (such consent not to be unreasonably withheld, conditioned or delayed), during the period from the date of this Agreement to the Closing Effective Time, Planet shall, and shall cause its Subsidiaries to, carry on their respective businesses in all material respects in the ordinary course and, to the extent consistent therewith, use reasonable best efforts to preserve intact their current business organizations, preserve their assets and properties in good repair and condition, use reasonable best efforts to keep available the services of their current officers and other key employees and preserve their relationships with those Persons having business dealings with them (provided, that the failure to take any action prohibited by any specific subclause of this Section 6.1(a) shall not be a breach). Except (A) as set forth in Section 6.1(a) of the Planet Disclosure Letter, (B) as required by Applicable Law, (C) as otherwise expressly contemplated or expressly permitted by this Agreement or (D) as consented to in advance by Lightspeed in writing (such consent not to be unreasonably withheld, conditioned or delayed), during the period from the date of this Agreement to the Closing Effective Time, Planet shall not, and shall cause its Subsidiaries not to:

(i) (A) other than (I) dividends and distributions by a direct or indirect wholly owned Subsidiary of Planet to its parent and (II) subject to Section 7.13, quarterly cash dividends on shares of Planet Common Stock with timing that is consistent with past practice and in an amount per share not to exceed \$0.47 with respect to fiscal year 2026 quarterly dividends, declare, set aside or pay any dividends on, make any other distributions in respect of, or enter into any agreement with respect to the voting of, any of its Equity Securities, (B) split, combine or reclassify any of its Equity Securities or issue or authorize the issuance of any other Equity Securities in respect of, in lieu of or in substitution for any of its existing Equity Securities, or (C) purchase, redeem or otherwise acquire any Equity Securities of Planet or any of its Subsidiaries (other than the acquisition of shares from a holder of a Planet Equity Award outstanding as of the date hereof or granted on or after the date hereof not in violation of this Agreement, in satisfaction of withholding obligations or in payment of the exercise price in accordance with the terms thereof, or in connection with the forfeiture of any Planet Equity Awards that are outstanding on the date of this Agreement or granted on or after the date hereof not in violation of this Agreement);

(ii) issue, grant, transfer, deliver, sell, pledge or otherwise encumber or subject to any Lien any of its Equity Securities (other than the issuance of shares of Planet Common Stock in respect of the (A) vesting or settlement of Planet Equity Awards outstanding as of the date hereof or granted on or after the date hereof not in violation of this Agreement, in each case, in accordance with the terms of the Planet Equity Plan and any related award agreements, and (B) conversion of the Existing Planet Convertible Notes);

(iii) (A) other than in the ordinary course of business and subject to Section 6.4, amend, renew, terminate or waive any material provision or right of any Planet Material Contract, except in connection with any amendments to, and normal renewals of, Planet Material Contracts without materially adverse changes, additions or deletions of terms, or (B) enter into any new agreement or contract or other binding obligation of Planet or its Subsidiaries containing (1) any material restriction on the ability of Planet or its Subsidiaries to conduct its business as it is presently being conducted or currently contemplated to be conducted after the Mergers, (2) other than in the ordinary course of business, with respect to any material agreement, contract or other binding obligation, any restrictions granting “most favored nation” status that, following the Closing Effective Time, would impose obligations on Planet or its Affiliates, or (3) any provision of the type described in Section 4.17(a)(xi);

(iv) except for any such transactions solely among wholly owned Subsidiaries of Planet,

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(v) (A) acquire any Equity Securities in, or make any investment in or any capital contribution to, any Person, or acquire a substantial portion of the assets or business of any Person (or any division or line of business thereof), including in each case by merger or consolidation, or (B) otherwise acquire any material assets (other than acquisitions of equipment, supplies, raw materials and inventory in the ordinary course of business), except, in the case of each of clauses (A) and (B), (x) for transactions solely between Planet and its wholly owned Subsidiaries or solely among Planet's wholly owned Subsidiaries and (y) subject to Section 7.3(b), acquisitions or investments in any Person in one or more transactions in which the aggregate consideration does not exceed \$20,000,000 for any single transaction or \$150,000,000 in the aggregate for all such transactions (provided, that Planet shall consult in good faith with Lightspeed a reasonable period of time in advance of entering into a binding agreement with respect to any such acquisition or investment, and shall consider in good faith any reasonable comments timely provided by Lightspeed regarding such transaction);

(vi) (A) transfer, sell, lease, sublease, license, sublicense, abandon, waive, relinquish, assign, swap or otherwise dispose of any assets or properties of Planet or any of its Subsidiaries or (B) mortgage or pledge any assets or properties of Planet or any of its Subsidiaries, or subject any such assets or properties to any other Lien (except Permitted Liens); provided, however, that the foregoing shall not prohibit (1) with respect to Intellectual Property assets, non-exclusive licenses or sublicenses of Intellectual Property granted to customers, contractors or suppliers in the ordinary course of business, (2) sales of inventory, products or services in the ordinary course of business (3) transfers, sales, leases, licenses, subleases, assignments, swaps or other dispositions of assets and properties in one or more transactions with respect to which the aggregate consideration does not exceed \$5,000,000 for any single transaction or \$25,000,000 in the aggregate for all such transactions, or (4) solely in the case of clause (B), as may be required in connection with the terms of the Existing Planet Credit Agreement as in effect on the date hereof or the Existing Planet Senior Notes Indentures or Existing Planet Convertible Notes Indenture; provided that notwithstanding anything to the contrary in this Section 6.1(a)(vi), this clause (vi) shall not restrict or limit the Debt Financing;

(vii) create, incur, assume or otherwise become liable for any indebtedness or obligations for borrowed money, or issue, sell or grant any debt securities or any right to acquire debt securities, assume, guarantee, endorse or otherwise become liable or responsible (whether, directly, contingently or otherwise) for the indebtedness of another Person, enter into any agreement to maintain any financial statement condition of another Person or enter into any arrangement having the economic effect of any of the foregoing, except (A) for indebtedness and guarantees (1) incurred in the ordinary course of business (including without limitation in connection with transactions permitted by Section 6.1(a)(v)) under the Existing Planet Credit Agreement as in effect as of the date hereof, (2) incurred in connection with the replacement or refinancing of the indebtedness or other obligations outstanding under any indenture existing on the date hereof with a maturity date prior to December 31, 2028; provided that such replacement or refinancing indebtedness shall (x) be on substantially the same or better terms, taken as a whole, than the terms of such existing indenture, as determined in good faith by Planet and (y) not exceed the aggregate original principal amount of such existing indenture plus any accrued and unpaid interest or premiums thereon or any fees, costs and expenses incurred in connection with such replacement or refinancing or (3) assumed in connection with transactions permitted by Section 6.1(a)(v), (B) for any inter-company indebtedness solely involving Planet or its direct or indirect wholly owned Subsidiaries, (C) indebtedness for borrowed money not to exceed \$50,000,000, in aggregate principal amount outstanding at any time incurred by Planet or any of its Subsidiaries other than in accordance with clauses (A) and (B), or (D) credit support or guarantees by Planet or its Subsidiaries of indebtedness for borrowed money of Planet or its Subsidiaries, which indebtedness is incurred in compliance with this Section 6.1(a)(vii); provided that notwithstanding anything to the contrary, this Section 6.1(a)(vii) shall not restrict or limit the Debt Financing or the transactions contemplated by Section 6.4 or Section 6.5, in each case undertaken in accordance with the terms thereof;

(viii) waive, release, assign, settle or compromise any pending or threatened Action which (A) is material to the business of Planet and its Subsidiaries, taken as a whole, (B) is in respect of Taxes

(which shall be governed exclusively by Section 6.1(a)(ix) and not this Section 6.1(a)(viii)), or (C) otherwise involves the payment by Planet or any of its Subsidiaries of an amount in excess of \$5,000,000 (excluding any amounts that may be paid under existing insurance policies); provided, that no settlement of any pending or threatened Action may involve (1) any material injunctive or equitable relief or impose material restrictions on the business activities of Planet and its Subsidiaries, taken as a whole (other than customary non-disclosure obligations) or (2) any admission of wrongdoing by Planet or any of its Subsidiaries;

(ix) (A) make, change or revoke any material Tax election, (B) settle or compromise any material Tax audit, examination, investigation or other similar administrative or judicial proceeding for a material amount of Taxes, (C) adopt or change any material Tax accounting method or change any annual accounting period for Tax purposes, (D) request or agree to any extension or waiver of the statute of limitations with respect to a material amount of Taxes, (E) enter into any “closing agreement” within the meaning of Section 7121 of the Code (or any similar provision of state, local, or non-U.S. Tax Law), (F) request any Tax ruling from any Governmental Entity, or (G) file any material amended Tax Return;

(x) increase or change the compensation or benefits of any current or former officer, director, employee or other individual service provider, other than in the ordinary course of business, except that, notwithstanding the foregoing, Planet shall not, and shall not permit any of its Subsidiaries to, except as required by any Planet Benefit Plan in effect as of the date of this Agreement or as amended after the date of this Agreement in accordance with the terms of this Agreement, (A) grant any Planet Equity Award or other long-term incentive or equity-based awards, or amend or modify (other than in a de minimis respect) the terms of any outstanding Planet Equity Awards, (B) grant any transaction or retention bonuses, (C) increase or change the compensation or benefits payable or due to any executive officer, (D) pay annual bonuses, other than for completed periods based on actual performance through the end of the applicable performance period, (E) increase or change the severance, termination pay or similar terms applicable to any current or former employee or individual service provider, (F) hire any employee or individual service provider with annual base cash compensation in excess of \$300,000 or terminate the employment of any executive officer (in each case, other than terminations for cause), or (G) adopt, establish, enter into, materially amend, or terminate any material Planet Benefit Plan;

(xi) change any of its material financial accounting policies or procedures currently in effect, except as required by GAAP, Regulation S-X of the Exchange Act, or a Governmental Entity or quasi-governmental authority (including the Financial Accounting Standards Board or any similar organization) as determined in consultation with Planet’s outside auditor;

(xii) enter into interest rate swaps, foreign exchange or commodity agreements and other similar hedging arrangements other than for purposes of offsetting a bona fide exposure (including counterparty risk);

(xiii) make aggregate capital expenditures in a fiscal year that are greater than 120% of the aggregate amount of capital expenditures with respect to such fiscal year in Planet’s long range plan, such amount as disclosed in Section 6.1(a)(xiii) of the Planet Disclosure Letter;

(xiv) amend the Planet Charter, Planet Bylaws or the New Entity Organizational Documents;

(xv) implement any broad-based cost reduction initiative (including employee layoffs, reductions in force, plant closings, or other similar actions that trigger notice obligations under the WARN Act);

(xvi) (A) modify, negotiate, extend, amend, terminate or enter into any Planet Labor Agreement, (B) recognize or certify any labor union, labor organization, works council, employee representative or group of employees as the bargaining representative for any employees of Planet or any of its Subsidiaries, (C) enter into any material agreement, arrangement, consent, waiver or understanding with, or make any material commitment to, any labor union, labor organization, works council, employee

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representative or other employee representative body or under any Planet Labor Agreement, or (D) enter into any agreement, arrangement, consent, waiver or understanding with, or make any commitment to, any labor union, labor organization, works council, employee representative or other employee representative body or under any Planet Labor Agreement, in each case, in connection with or relating to this Agreement and the transactions contemplated by this Agreement;

(xvii) take any action, or fail to take any action, which action or failure to act could be reasonably expected to prevent the Mergers from qualifying for the Intended Tax Treatment;

(xviii) affirmatively waive or release any noncompetition, nonsolicitation, nondisclosure or other restrictive covenant obligation of any current or former employee or independent contractor of Planet or any of its Subsidiaries; or

(xix) authorize, or commit or agree to take, any of the foregoing actions.

(b) Conduct of Business by Lightspeed. Except as set forth in Section 6.1(b) of the Lightspeed Disclosure Letter, as required by Applicable Law, as otherwise expressly contemplated or expressly permitted by this Agreement or as consented to in advance by Planet in writing (such consent not to be unreasonably withheld, conditioned or delayed), during the period from the date of this Agreement to the Closing Effective Time, Lightspeed shall, and shall cause its Subsidiaries to, carry on their respective businesses in all material respects in the ordinary course and, to the extent consistent therewith, use reasonable best efforts to preserve intact their current business organizations, preserve their assets and properties in good repair and condition, use reasonable best efforts to keep available the services of their current officers and other key employees and preserve their relationships with those Persons having business dealings with them (provided, that the failure to take any action prohibited by any specific subclause of this Section 6.1(b) shall not be a breach). Except (A) as set forth in Section 6.1(b) of the Lightspeed Disclosure Letter, (B) as required by Applicable Law, (C) as otherwise expressly contemplated or expressly permitted by this Agreement or (D) as consented to in advance by Planet in writing (such consent not to be unreasonably withheld, conditioned or delayed), during the period from the date of this Agreement to the Closing Effective Time, Lightspeed shall not, and shall cause its Subsidiaries not to:

(i) (A) other than (I) dividends and distributions by a direct or indirect wholly owned Subsidiary of Lightspeed to its parent and (II) subject to Section 7.13, quarterly cash dividends on shares of Lightspeed Common Stock with timing that is consistent with past practice and in an amount per share not to exceed \$1.15 with respect to fiscal year 2026 quarterly dividends, declare, set aside or pay any dividends on, make any other distributions in respect of, or enter into any agreement with respect to the voting of, any of its Equity Securities, (B) split, combine or reclassify any of its Equity Securities or issue or authorize the issuance of any other Equity Securities in respect of, in lieu of or in substitution for any of its existing Equity Securities, or (C) purchase, redeem or otherwise acquire any Equity Securities of Lightspeed or any of its Subsidiaries (other than the acquisition of shares from a holder of a Lightspeed Equity Award outstanding as of the date hereof or granted on or after the date hereof not in violation of this Agreement, in satisfaction of withholding obligations or in payment of the exercise price in accordance with the terms thereof, or in connection with the forfeiture of any Lightspeed Equity Awards that are outstanding on the date of this Agreement or granted on or after the date hereof not in violation of this Agreement);

(ii) issue, grant, transfer, deliver, sell, pledge or otherwise encumber or subject to any Lien any of its Equity Securities (other than the issuance of shares of Lightspeed Common Stock in respect of the (A) vesting or settlement of Lightspeed Equity Awards outstanding as of the date hereof or granted on or after the date hereof not in violation of this Agreement, in each case, in accordance with the terms of the Lightspeed Equity Plan and any related award agreements and (B) conversion of the Existing Lightspeed Convertible Notes);

(iii) (A) other than in the ordinary course of business and subject to Section 6.4 and Section 6.5 with respect to the Existing Lightspeed Convertible Notes Indenture, amend, renew, terminate or waive any material provision or right of any Lightspeed Material Contract, except in connection with

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any amendments to, and normal renewals of, Lightspeed Material Contracts without materially adverse changes, additions or deletions of terms, or (B) enter into any new agreement or contract or other binding obligation of Lightspeed or any of its Subsidiaries containing (1) any material restriction on the ability of Lightspeed or its Subsidiaries to conduct its business as it is presently being conducted or currently contemplated to be conducted after the Mergers, (2) other than in the ordinary course of business, with respect to any material agreement, contract or other binding obligation, any restrictions granting “most favored nation” status that, following the Closing Effective Time, would impose obligations on Planet or its Affiliates, or (3) any provision of the type described in Section 5.17(a)(xi);

(iv) except for any such transactions solely among wholly owned Subsidiaries of Lightspeed, (A) merge or consolidate Lightspeed or any of its Subsidiaries with any other Person, or (B) restructure, reorganize or completely or partially liquidate;

(v) (A) acquire any Equity Securities in, or make any investment in or any capital contribution to, any Person, or acquire a substantial portion of the assets or business of any Person (or any division or line of business thereof), including in each case by merger or consolidation, or (B) otherwise acquire any material assets (other than acquisitions of equipment, supplies, raw materials and inventory in the ordinary course of business), except, in the case of each of clauses (A) and (B), (x) for transactions solely between Lightspeed and its wholly owned Subsidiaries or solely among Lightspeed’s wholly owned Subsidiaries and (y) subject to Section 7.3(b), acquisitions or investments in any Person in one or more transactions in which the aggregate consideration does not exceed \$20,000,000 for any single transaction or \$150,000,000 in the aggregate for all such transactions (provided, that Lightspeed shall consult in good faith with Planet a reasonable period of time in advance of entering into a binding agreement with respect to any such acquisition or investment, and shall consider in good faith any reasonable comments timely provided by Planet regarding such transaction);

(vi) (A) transfer, sell, lease, sublease, license, sublicense, abandon, waive, relinquish, assign, swap or otherwise dispose of any assets or properties of Lightspeed or any of its Subsidiaries or (B) mortgage or pledge any assets or properties of Lightspeed or any of its Subsidiaries, or subject any such assets or properties to any other Lien (except Permitted Liens); provided, however that the foregoing shall not prohibit (1) with respect to Intellectual Property assets, non-exclusive licenses or sublicenses of Intellectual Property granted to customers, contractors or suppliers in the ordinary course of business, (2) sales of inventory, products or services in the ordinary course of business, (3) transfers, sales, leases, licenses, subleases, assignments, swaps or other dispositions of assets and properties in one or more transactions with respect to which the aggregate consideration does not exceed \$5,000,000 for any single transaction or \$25,000,000 in the aggregate for all such transactions, or (4) solely in the case of clause (B), as may be required in connection with the terms of the Existing Lightspeed Credit Agreement as in effect on the date hereof or the Existing Lightspeed Convertible Notes Indenture;

(vii) create, incur, assume or otherwise become liable for any indebtedness or obligations for borrowed money, or issue, sell or grant any debt securities or any right to acquire debt securities, assume, guarantee, endorse or otherwise become liable or responsible (whether, directly, contingently or otherwise) for the indebtedness of another Person, enter into any agreement to maintain any financial statement condition of another Person or enter into any arrangement having the economic effect of any of the foregoing, except (A) for indebtedness and guarantees (1) incurred in the ordinary course of business (including without limitation in connection with transactions permitted by Section 6.1(b)(v)) under the Existing Lightspeed Credit Agreement as in effect as of the date hereof, (2) incurred in connection with the replacement or refinancing of the indebtedness or other obligations outstanding under any indenture existing on the date hereof with a maturity date prior to December 31, 2028; provided that such replacement or refinancing indebtedness shall (x) be on substantially the same or better terms, taken as a whole, than the terms of such existing indenture, as determined in good faith by Lightspeed and (y) not exceed the aggregate original principal amount of such existing indenture plus any accrued and unpaid interest or premiums thereon or any fees, costs and expenses incurred in connection with such replacement or refinancing or (3) assumed in connection with transactions permitted by Section 6.2(a)(v)), (B) for any inter-company indebtedness solely involving Lightspeed or its direct or indirect wholly owned

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Subsidiaries, (C) indebtedness for borrowed money not to exceed \$50,000,000 in aggregate principal amount outstanding at any time incurred by Lightspeed or any of its Subsidiaries other than in accordance with clauses (A) and (B), or (D) credit support or guarantees by Lightspeed or its Subsidiaries of indebtedness for borrowed money of Lightspeed or its Subsidiaries, which indebtedness is incurred in compliance with this Section 6.1(b)(vii), in each case undertaken in accordance with the terms thereof;

(viii) waive, release, assign, settle or compromise any pending or threatened Action which (A) is material to the business of Lightspeed and its Subsidiaries, taken as a whole, (B) is in respect of Taxes (which shall be governed exclusively by Section 6.1(b)(ix) and not this Section 6.2(a)(viii)), or (C) otherwise involves the payment by Lightspeed or any of its Subsidiaries of an amount in excess of \$5,000,000 (excluding any amounts that may be paid under existing insurance policies); provided, that no settlement of any pending or threatened Action may involve (1) any material injunctive or equitable relief or impose material restrictions on the business activities of Lightspeed and its Subsidiaries, taken as a whole (other than customary non-disclosure obligations) or (2) any admission of wrongdoing by Lightspeed or any of its Subsidiaries;

(ix) (A) make, change or revoke any material Tax election, (B) settle or compromise any material Tax audit, examination, investigation or other similar administrative or judicial proceeding for a material amount of Taxes, (C) adopt or change any material Tax accounting method or change any annual accounting period for Tax purposes, (D) request or agree to any extension or waiver of the statute of limitations with respect to a material amount of Taxes, (E) enter into any “closing agreement” within the meaning of Section 7121 of the Code (or any similar provision of state, local, or non-U.S. Tax Law), (F) request any Tax ruling from any Governmental Entity, or (G) file any material amended Tax Return;

(x) increase or change the compensation or benefits of any current or former officer, director, employee or other individual service provider, other than in the ordinary course of business, except that, notwithstanding the foregoing, Lightspeed shall not, and shall not permit any of its Subsidiaries to, except as required by any Lightspeed Benefit Plan in effect as of the date of this Agreement or as amended after the date of this Agreement in accordance with the terms of this Agreement, (A) grant any Lightspeed Equity Award or other long-term incentive or equity-based awards, or amend or modify (other than in a de minimis respect) the terms of any outstanding Lightspeed Equity Awards, (B) grant any transaction or retention bonuses, (C) increase or change the compensation or benefits payable or due to any executive officer, (D) pay annual bonuses, other than for completed periods based on actual performance through the end of the applicable performance period, (E) increase or change the severance, termination pay or similar terms applicable to any current or former employee or individual service provider, (F) hire any employee or individual service provider with annual base cash compensation in excess of \$300,000 or terminate the employment of any executive officer (in each case, other than terminations for cause), or (G) adopt, establish, enter into, materially amend, or terminate any material Lightspeed Benefit Plan;

- (xi) change any of its material financial accounting policies or procedures currently in effect, except as required by GAAP, Regulation S-X of the Exchange Act, or a Governmental Entity or quasi-governmental authority (including the Financial Accounting Standards Board or any similar organization) as determined in consultation with Lightspeed's outside auditor;
- (xii) enter into interest rate swaps, foreign exchange or commodity agreements and other similar hedging arrangements other than for purposes of offsetting a bona fide exposure (including counterparty risk);
- (xiii) make aggregate capital expenditures in a fiscal year that are greater than 120% of the aggregate amount of capital expenditures with respect to such fiscal year in Lightspeed's long range plan, such amount as disclosed in Section 6.1(b)(xiii) of the Lightspeed Disclosure Letter;
- (xiv) amend the Lightspeed Charter or Lightspeed Bylaws;

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- (xv) implement any broad-based cost reduction initiative (including employee layoffs, reductions in force, plant closings, or other similar actions that trigger notice obligations under the WARN Act);
- (xvi) (A) modify, negotiate, extend, amend, terminate or enter into any Lightspeed Labor Agreement, (B) recognize or certify any labor union, labor organization, works council, employee representative or group of employees as the bargaining representative for any employees of Lightspeed or any of its Subsidiaries, (C) enter into any material agreement, arrangement, consent, waiver or understanding with, or make any material commitment to, any labor union, labor organization, works council, employee representative or other employee representative body or under any Lightspeed Labor Agreement, or (D) enter into any agreement, arrangement, consent, waiver or understanding with, or make any commitment to, any labor union, labor organization, works council, employee representative or other employee representative body or under any Lightspeed Labor Agreement, in each case, in connection with or relating to this Agreement and the transactions contemplated by this Agreement;
- (xvii) take any action, or fail to take any action, which action or failure to act could be reasonably expected to prevent the Mergers from qualifying for the Intended Tax Treatment;
- (xviii) affirmatively waive or release any noncompetition, nonsolicitation, nondisclosure or other restrictive covenant obligation of any current or former employee or independent contractor of Lightspeed or any of its Subsidiaries; or
- (xix) authorize, or commit or agree to take, any of the foregoing actions.

Section 6.2 No Solicitation by Planet.

(a) Planet shall not, and shall cause its Subsidiaries and its and their directors and officers not to, and shall use its reasonable best efforts to cause its and its Subsidiaries' other Representatives not to, directly or indirectly through another Person, (i) solicit, initiate or knowingly encourage (including by way of furnishing information), or take any other action designed to facilitate, any inquiries regarding, or the making of, any proposal or offer the consummation of which would constitute a Planet Alternative Transaction, or any inquiry, proposal or offer that would reasonably be expected to lead to a Planet Alternative Transaction, (ii) engage in, continue or otherwise participate in any discussions or negotiations, or cooperate in any way with any Person (or group of Persons), with respect to any inquiries regarding, or the making of, any proposal or offer the consummation of which would constitute a Planet Alternative Transaction, or any inquiry, proposal or offer that would reasonably be expected to lead to a Planet Alternative Transaction, or (iii) otherwise publicly propose, resolve or agree to do any of the foregoing (other than, solely in response to an unsolicited inquiry, to refer the inquiring person to the terms of this Section 6.2, provided such communication is limited exclusively to such referral). Planet shall, and shall cause its Affiliates and its and their respective Representatives to, (x) immediately cease and cause to be terminated all existing discussions or negotiations with any Person conducted heretofore with respect to any Planet Alternative Transaction or any inquiry, offer or proposal that would reasonably be expected to lead to a Planet Alternative Transaction, (y) promptly request the return or destruction of all confidential information previously furnished to any such Person or its Representatives and (z) not release any third party from, or waive any provisions of, any existing confidentiality or standstill agreements to which Planet or any of its Subsidiaries is a party with respect to any Planet Alternative Transaction; provided, however, that nothing herein shall prevent the Planet Board from waiving any standstill or similar provision in any such agreement if the Planet Board determines in good faith (after consultation with outside counsel and a financial advisor of nationally recognized reputation) that the failure to waive such provisions would be inconsistent with its fiduciary duties under Applicable Law. Notwithstanding the foregoing, if, at any time prior to obtaining the Planet Stockholder Approval, in response to an unsolicited bona fide written proposal with respect to a Planet Alternative Transaction that the Planet Board determines in good faith (after consultation with outside counsel and a financial advisor of nationally recognized reputation) constitutes or is reasonably likely to lead to a Planet Superior Proposal, and which proposal was made after the date of this Agreement and did not result from a material breach of this Section 6.2 and subject to compliance with Section

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sources) (provided, that all such information has previously been provided to Lightspeed or is provided to Lightspeed prior to or substantially concurrently with the time it is provided to such Person) pursuant to a customary confidentiality agreement containing terms as to confidentiality generally no less restrictive than the terms of the Confidentiality Agreement (provided, however, that such confidentiality provision need not contain any “standstill” or similar provision) and (B) participate in discussions or negotiations regarding such proposal with the Person (or group of Persons) making such proposal (and its Representatives and financing sources). For purposes of this Agreement, “Planet Alternative Transaction” means any of (1) a transaction or series of transactions pursuant to which any Person (or group of Persons) other than Lightspeed and its Subsidiaries (such Person or group of Persons, a “Planet Third Party”), acquires or would acquire, directly or indirectly, “beneficial ownership” (as defined in Rule 13d-3 under the Exchange Act) of more than 20% of the outstanding shares of Planet Common Stock or securities (or options, rights or warrants to purchase, or securities convertible into or exchangeable for, such securities) representing 20% or more of the voting power of Planet, whether from Planet or pursuant to a tender offer or exchange offer or otherwise, (2) a merger, consolidation, share exchange or similar transaction pursuant to which any Planet Third Party acquires or would acquire, directly or indirectly, the assets or business of Planet or any of its Subsidiaries representing 20% or more of the revenues, net income or assets (in each case on a consolidated basis) of Planet and its Subsidiaries taken as a whole, (3) any transaction pursuant to which any Planet Third Party acquires or would acquire, directly or indirectly, control of assets (including for this purpose the outstanding Equity Securities of Subsidiaries of Planet and any entity surviving any merger or combination including any of them) of Planet or any of its Subsidiaries representing 20% or more of the revenues, net income or assets (in each case on a consolidated basis) of Planet and its Subsidiaries taken as a whole or (4) any disposition of assets representing 20% or more of the revenues, net income or assets (in each case on a consolidated basis) of Planet and its Subsidiaries, taken as a whole.

(b) Except as expressly permitted by this Section 6.2(b), neither the Planet Board nor any committee thereof shall (i) withdraw, qualify or modify, or propose publicly to withdraw, qualify or modify or fail to make, in each case in a manner adverse to Lightspeed, the Planet Recommendation, (ii) approve or recommend, or propose publicly to approve or recommend, any Planet Alternative Transaction, (iii) fail to include in the Proxy Statement/Prospectus the Planet Recommendation, (iv) fail to publicly reaffirm the Planet Recommendation within five (5) Business Days (or, if earlier, prior to the date of the Planet Stockholders Meeting) after Lightspeed requests in writing that such approval be reaffirmed publicly following the public announcement of any Planet Alternative Transaction (provided, that Lightspeed shall not be entitled to make such written request, and the Planet Board shall not be required to make such reaffirmation, more than once with respect to any particular Planet Alternative Transaction), or (v) fail to publicly recommend against acceptance by Planet’s securityholders of any third party tender offer or exchange offer relating to shares of Planet Common Stock and reaffirm the Planet Recommendation in connection therewith, in each case, within five (5) Business Days after the commencement of such tender offer or exchange offer (or, if earlier, prior to the Planet Stockholders Meeting) (any action in clause (i) through this clause (v) being referred to as a “Planet Recommendation Change”), or (vi) permit Planet or any of its controlled Affiliates to enter into any letter of intent, agreement in principle, acquisition agreement or other similar agreement (x) related to any Planet Alternative Transaction, or (y) that requires, or is reasonably likely to cause, Planet to terminate, delay or fail to consummate, or that would otherwise impede or interfere in any way with or be inconsistent with, the consummation of the Mergers or any of the other transactions contemplated by this Agreement (other than a confidentiality agreement referred to in Section 6.2(a)). Notwithstanding the foregoing, in the event that prior to obtaining the Planet Stockholder Approval, the Planet Board determines in good faith, that it has received a Planet Superior Proposal and (after consultation with outside counsel and a financial advisor of nationally recognized reputation) that the failure to do so would be inconsistent with its fiduciary duties under Applicable Law, the Planet Board may (subject to this and the following sentences) effect a Planet Recommendation Change prior to obtaining the Planet Stockholder Approval, but only at a time that is after the fifth (5th) Business Day following Lightspeed’s receipt of written notice from Planet advising Lightspeed that the Planet Board has received a Planet Superior Proposal and specifying the material terms and conditions of such Planet Superior Proposal, attaching copies of such Planet Superior Proposal or otherwise furnishing them to Lightspeed at the same time of such notice, identifying the Person making such Planet Superior Proposal and stating that it intends to make a Planet Recommendation Change; provided, that in the event of a subsequent modification to the material terms and conditions of such Planet Superior Proposal, the Planet Board may only effect a Planet Recommendation Change after the fourth (4th) Business Day following Lightspeed’s receipt of written notice from Planet advising Lightspeed of the modification to such terms

and conditions (it being understood and agreed that any further amendments to the material terms and conditions (including form and amount of consideration) of such Planet Superior Proposal shall require a new notice and a new four (4) day Business Day period); provided, further, that during such five (5) or four (4) Business Day notice period, as applicable, Planet engages (to the extent requested by Lightspeed) in good faith negotiations with Lightspeed to amend this Agreement in such a manner that the proposal to enter into a Planet Alternative Transaction no longer constitutes a Planet Superior Proposal; provided, further, that after taking into consideration the adjusted terms and conditions of this Agreement as so proposed by Lightspeed during such period or periods, the Planet Board continues to determine in good faith (after consultation with outside counsel and its financial advisor of nationally recognized reputation) that such proposal continues to be a Planet Superior Proposal and that the failure to make a Planet Recommendation Change would be inconsistent with its fiduciary duties under Applicable Law. For purposes of this Agreement, a “Planet Superior Proposal” means any bona fide written proposal (on its most recently amended or modified terms, if amended or modified) made by a Planet Third Party to enter into a Planet Alternative Transaction (with all references to 20% in the definition of Planet Alternative Transaction being treated as references to 80% for these purposes) that (A) did not result from a material breach of Section 6.2(a) and (B) is on terms that the Planet Board determines in good faith (after consultation with outside counsel and a financial advisor of nationally recognized reputation and taking into account all factors and matters deemed relevant in good faith by the Planet Board, including financial, legal, regulatory and any other aspects of the transactions including the identity of the Person making such proposal, any termination fees, expense reimbursement provisions, conditions to consummation and whether the transactions contemplated by such proposal are reasonably capable of being consummated on a timely basis) is more favorable to the Planet stockholders from a financial point of view than the transactions contemplated by this Agreement, taking into account all relevant factors (including any changes to this Agreement that may be proposed by Lightspeed in response to such proposal to enter into a Planet Alternative Transaction). In addition, notwithstanding anything in this Agreement to the contrary, at any time prior to the receipt of the Planet Stockholder Approval, if the Planet Board determines in good faith (after consultation with outside counsel and a financial advisor of nationally recognized reputation) that the failure to do so would be inconsistent with its fiduciary duties under Applicable Law, the Planet Board may effect a Planet Recommendation Change prior to obtaining the Planet Stockholder Approval in response to any Planet Intervening Event, but only at a time that is after the fifth (5th) Business Day following Lightspeed’s receipt of written notice from Planet advising Lightspeed of all material information with respect to any such Planet Intervening Event and stating that it intends to make a Planet Recommendation Change and providing a full description of its rationale therefor (it being understood and agreed that any material change to the facts and circumstances relating to such Planet Intervening Event shall require a new notice from Planet and a new five (5) Business Day period); provided, that during such five (5) Business Day period, Planet has considered and, at the reasonable request of Lightspeed, engaged in good faith discussions with Lightspeed regarding, any adjustment or modification to the terms of this Agreement proposed by Lightspeed in response to such Planet Intervening Event; provided, further, that the Planet Board shall not effect any Planet Recommendation Change involving or relating to a Planet Intervening Event unless, following such five (5) Business Day period, the Planet Board again determines in good faith, after consultation with outside legal counsel and a financial advisor of nationally recognized reputation and taking into account any adjustment or modification to the terms of this Agreement proposed by Planet, that failure to do so would be inconsistent with the directors’ fiduciary duties under Applicable Law. The term “Planet Intervening Event” shall mean a material event, fact or change in circumstance that arises or occurs after the date of this Agreement with respect to Planet that materially affects the business, assets or operations of Planet and its Subsidiaries, taken as a whole (other than any material event, change, effect, development or occurrence resulting from a breach of this Agreement by the parties hereto, respectively), and that, prior to the date of this Agreement, was neither known nor reasonably foreseeable by the Planet Board (or if known or reasonably foreseeable, the material consequences of which were not known or reasonably foreseeable to the Planet Board on the date of this Agreement); provided, however, that in no event shall any of the following constitute a Planet Intervening Event: (i) the receipt, existence or terms of a Planet Alternative Transaction or any matter relating thereto (including any proposal or offer with respect thereto) or consequence thereof, (ii) the fact, in and of itself, that Planet meets or exceeds any internal or published or third party projections, forecasts, estimates or predictions in respect of revenues, earnings or other financial metrics or any budgets, plans, projections or forecasts of its revenues, earnings or other financial performance or results of operations for any period, or any changes after the date of this Agreement in the price or trading volume of the Planet Common Stock (it being understood that the event or change in circumstance underlying any of the foregoing in this clause (ii) may be taken into consideration, unless otherwise excluded by the exceptions to this definition), (iii) the public

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announcement, execution, delivery or performance of this Agreement, the identity of Planet or Lightspeed, as applicable, or the public announcement, pendency or consummation of the transactions contemplated by this Agreement, including the Mergers, (iv) any adverse effect of any event or events on the business, properties, financial condition or results of operations of Lightspeed or any of its Subsidiaries, and (v) any changes in general economic or political conditions, or in the financial, credit or securities markets in general (including changes in interest rates, exchange rates, stock, bond and/or debt prices).

(c) In addition to the obligations of Planet set forth in Section 6.2(a) and Section 6.2(b), Planet shall promptly, and in any event within 24 hours of receipt thereof, advise Lightspeed orally and in writing of any request for information or of any proposal relating to a Planet Alternative Transaction, the material terms and conditions of such request or proposal (including any changes thereto) and the identity of the Person making such

request or proposal. Planet shall (i) keep Lightspeed reasonably informed of the status and details (including amendments or proposed amendments) of any such request or proposal on a reasonably current basis and (ii) provide to Lightspeed as soon as reasonably practicable after receipt or delivery thereof copies of all correspondence and other written materials exchanged between Planet or its Subsidiaries or any of their Representatives, on the one hand, and any Person making such request or proposal, on the other hand, that describes in any material respect any of the material terms or conditions of any such request or proposal.

(d) Nothing contained in this Section 6.2 shall prohibit Planet from taking and disclosing to its stockholders a position contemplated by Rule 14d-9 or Rule 14e-2(a) promulgated under the Exchange Act, from making any disclosure to Planet stockholders that is required by Applicable Law or from issuing a “stop, look and listen” statement or similar communication of the type contemplated by Rule 14d-9(f) under the Exchange Act pending disclosure of its position thereunder; provided, however, that any such disclosure or statement that constitutes or contains a Planet Recommendation Change shall be subject to the provisions of Section 6.2(b); provided, further, that such a communication by the Planet Board to the Planet stockholders shall be deemed a Planet Recommendation Change unless the Planet Board expressly reconfirms its recommendation in such disclosure.

Section 6.3 No Solicitation by Lightspeed.

(a) Lightspeed shall not, and shall cause its Subsidiaries and its and their directors and officers not to, and shall use its reasonable best efforts to cause its and its Subsidiaries’ other Representatives not to, directly or indirectly through another Person, (i) solicit, initiate or knowingly encourage (including by way of furnishing information), or take any other action designed to facilitate, any inquiries regarding, or the making of, any proposal or offer the consummation of which would constitute a Lightspeed Alternative Transaction, or any inquiry, proposal or offer that would reasonably be expected to lead to a Lightspeed Alternative Transaction, (ii) engage in, continue or otherwise participate in any discussions or negotiations, or cooperate in any way with any Person (or group of Persons), with respect to any inquiries regarding, or the making of, any proposal or offer the consummation of which would constitute a Lightspeed Alternative Transaction, or any inquiry, proposal or offer that would reasonably be expected to lead to a Lightspeed Alternative Transaction, or (iii) otherwise publicly propose, resolve or agree to do any of the foregoing (other than, solely in response to an unsolicited inquiry, to refer the inquiring person to the terms of this Section 6.3, provided such communication is limited exclusively to such referral). Lightspeed shall, and shall cause its Affiliates and its and their respective Representatives to, (x) immediately cease and cause to be terminated all existing discussions or negotiations with any Person conducted heretofore with respect to any Lightspeed Alternative Transaction or any inquiry, offer or proposal that would reasonably be expected to lead to a Lightspeed Alternative Transaction, (y) promptly request the return or destruction of all confidential information previously furnished to any such Person or its Representatives and (z) not release any third party from, or waive any provisions of any existing confidentiality or standstill agreements to which Lightspeed or any of its Subsidiaries is a party with respect to any Planet Alternative Transaction; provided, however, that nothing herein shall prevent the Planet Board from waiving any standstill or similar provision in any such agreement if the Planet Board determines in good faith (after consultation with outside counsel and a financial advisor of nationally recognized reputation) that the failure to waive such provisions would be inconsistent with its fiduciary duties under Applicable Law. Notwithstanding the foregoing, if, at any time prior to obtaining the Lightspeed Stockholder Approval, in response to an unsolicited bona fide written proposal with respect to a Lightspeed Alternative Transaction that the Lightspeed Board determines in good faith (after consultation with outside counsel and a financial advisor of nationally

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recognized reputation) constitutes or is reasonably likely to lead to a Lightspeed Superior Proposal, and which proposal was made after the date of this Agreement and did not result from a material breach of this Section 6.3 and subject to compliance with Section 6.3(b) and Section 6.3(c), Lightspeed and its Representatives may (A) furnish information with respect to Lightspeed and its Subsidiaries to the Person (or group of Persons) making such proposal (and its Representatives and financing sources) (provided, that all such information has previously been provided to Planet or is provided to Planet prior to or substantially concurrently with the time it is provided to such Person) pursuant to a customary confidentiality agreement containing terms as to confidentiality generally no less restrictive than the terms of the Confidentiality Agreement (provided, however, that such confidentiality provision need not contain any “standstill” or similar provision) and (B) participate in discussions or negotiations regarding such proposal with the Person (or group of Persons) making such proposal (and its Representatives and financing sources). For purposes of this Agreement, “Lightspeed Alternative Transaction” means any of (1) a transaction or series of transactions pursuant to which any Person (or group of Persons) other than Planet and its Subsidiaries (including First Merger Sub and Second Merger Sub) (such Person or group of Persons, a “Lightspeed Third Party”), acquires or would acquire, directly or indirectly, “beneficial ownership” (as defined in Rule 13d-3 under the Exchange Act) of more than 20% of the outstanding shares of Lightspeed Common Stock or securities (or options, rights or warrants to purchase, or securities convertible into or exchangeable for, such securities) representing 20% or more of the voting power of Lightspeed, whether from Lightspeed or pursuant to a tender offer or exchange offer or otherwise, (2) a merger, consolidation, share exchange or similar transaction pursuant to which any Lightspeed Third Party acquires or would acquire, directly or indirectly, the assets or business of Lightspeed or any of its Subsidiaries representing 20% or more of the revenues, net income or assets (in each case on a consolidated basis) of Lightspeed and its Subsidiaries taken as a whole, (3) any transaction pursuant to which any Lightspeed Third Party acquires or would acquire, directly or indirectly, control of assets (including for this purpose the outstanding Equity Securities of Subsidiaries of Lightspeed and any entity surviving any merger or combination including any of them) of Lightspeed or any of its Subsidiaries representing 20% or more of the revenues, net income or assets (in each case on a consolidated basis) of Lightspeed and its Subsidiaries taken as a whole or (4) any disposition of assets

representing 20% or more of the revenues, net income or assets (in each case on a consolidated basis) of Lightspeed and its Subsidiaries, taken as a whole.

(b) Except as expressly permitted by this [Section 6.3\(b\)](#), neither the Lightspeed Board nor any committee thereof shall (i) withdraw, qualify or modify, or propose publicly to withdraw, qualify or modify or fail to make, in each case in a manner adverse to Planet, the Lightspeed Recommendation, (ii) approve or recommend, or propose publicly to approve or recommend, any Lightspeed Alternative Transaction, (iii) fail to include in the Proxy Statement/Prospectus the Lightspeed Recommendation, (iv) fail to publicly reaffirm the Lightspeed Recommendation, within five (5) Business Days (or, if earlier, prior to the date of the Lightspeed Stockholders Meeting) after Planet requests in writing that such approval be reaffirmed publicly following the public announcement of any Lightspeed Alternative Transaction (provided, that Planet shall not be entitled to make such written request, and the Lightspeed Board shall not be required to make such reaffirmation, more than once with respect to any particular Lightspeed Alternative Transaction), or (v) fail to publicly recommend against acceptance by Lightspeed's securityholders of any third party tender offer or exchange offer relating to shares of Lightspeed Common Stock and reaffirm the Lightspeed Recommendation in connection therewith, in each case, within five (5) Business Days after the commencement of such tender offer or exchange offer (or, if earlier, prior to the Lightspeed Stockholders Meeting) (any action in [clause \(i\)](#) through this [clause \(v\)](#) being referred to as a "[Lightspeed Recommendation Change](#)"), or (vi) permit Lightspeed or any of its controlled Affiliates to enter into any letter of intent, agreement in principle, acquisition agreement or other similar agreement (x) related to any Lightspeed Alternative Transaction or (y) that requires, or is reasonably likely to cause, Lightspeed to terminate, delay or fail to consummate, or that would otherwise impede or interfere in any way with or be inconsistent with, the consummation of the Mergers or any of the other transactions contemplated by this Agreement (other than a confidentiality agreement referred to in [Section 6.3\(a\)](#)). Notwithstanding the foregoing, in the event that prior to obtaining the Lightspeed Stockholder Approval, the Lightspeed Board determines in good faith, that it has received a Lightspeed Superior Proposal and (after consultation with outside counsel and a financial advisor of nationally recognized reputation) that the failure to do so would be inconsistent with its fiduciary duties under Applicable Law, the Lightspeed Board may (subject to this and the following sentences) effect a Lightspeed Recommendation Change prior to obtaining the Lightspeed Stockholder Approval, but only at a time that is after the fifth (5th) Business Day following Planet's receipt of written notice from Lightspeed advising Planet that the Lightspeed Board has received

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a Lightspeed Superior Proposal and specifying the material terms and conditions of such Lightspeed Superior Proposal, attaching copies of such Lightspeed Superior Proposal or otherwise furnishing them to Planet at the same time of such notice, identifying the Person making such Lightspeed Superior Proposal and stating that it intends to make a Lightspeed Recommendation Change; provided, that in the event of a subsequent modification to the material terms and conditions of such Lightspeed Superior Proposal, the Lightspeed Board may only effect a Lightspeed Recommendation Change after the fourth (4th) Business Day following Planet's receipt of written notice from Lightspeed advising Planet of the modification to such terms and conditions (it being understood and agreed that any further amendments to the material terms and conditions (including form and amount of consideration) of such Lightspeed Superior Proposal shall require a new notice and a new four (4) day Business Day period); provided, further, that during such five (5) or four (4) Business Day notice period, as applicable, Lightspeed engages (to the extent requested by Planet) in good faith negotiations with Planet to amend this Agreement in such a manner that the proposal to enter into a Lightspeed Alternative Transaction no longer constitutes a Lightspeed Superior Proposal; provided, further, that after taking into consideration the adjusted terms and conditions of this Agreement as so proposed by Planet during such period or periods, the Lightspeed Board continues to determine in good faith (after consultation with outside counsel and its financial advisor of nationally recognized reputation) that such proposal continues to be a Lightspeed Superior Proposal and that the failure to make a Lightspeed Recommendation Change would be inconsistent with its fiduciary duties under Applicable Law. For purposes of this Agreement, a "[Lightspeed Superior Proposal](#)" means any bona fide written proposal (on its most recently amended or modified terms, if amended or modified) made by a Lightspeed Third Party to enter into a Lightspeed Alternative Transaction (with all references to 20% in the definition of Lightspeed Alternative Transaction being treated as references to 80% for these purposes) that (A) did not result from a material breach of [Section 6.3\(a\)](#) and (B) is on terms that the Lightspeed Board determines in good faith (after consultation with outside counsel and a financial advisor of nationally recognized reputation and taking into account all factors and matters deemed relevant in good faith by the Lightspeed Board, including financial, legal, regulatory and any other aspects of the transactions including the identity of the Person making such proposal, any termination fees, expense reimbursement provisions, conditions to consummation and whether the transactions contemplated by such proposal are reasonably capable of being consummated on a timely basis) is more favorable to the Lightspeed stockholders from a financial point of view than the transactions contemplated by this Agreement, taking into account all relevant factors (including any changes to this Agreement that may be proposed by Planet in response to such proposal to enter into a Lightspeed Alternative Transaction). In addition, notwithstanding anything in this Agreement to the contrary, at any time prior to the receipt of the Lightspeed Stockholder Approval, if the Lightspeed Board determines in good faith (after consultation with outside counsel and a financial advisor of nationally recognized reputation) that the failure to do so would be inconsistent with its fiduciary duties under Applicable Law, the Lightspeed Board may effect a Lightspeed Recommendation Change prior to obtaining the Lightspeed Stockholder Approval in response to any Lightspeed Intervening Event, but only at a time that is after the fifth (5th) Business Day following Planet's receipt of written notice from Lightspeed advising Planet of all material information with respect to any such Lightspeed Intervening Event and stating that it intends to make a Lightspeed Recommendation Change and providing a full description of its rationale therefor (it being understood and agreed that any material change to the facts and circumstances relating

to such Lightspeed Intervening Event shall require a new notice from Lightspeed and a new five (5) Business Day period); provided, that during such five (5) Business Day period, Lightspeed has considered and, at the reasonable request of Planet, engaged in good faith discussions with Planet regarding, any adjustment or modification to the terms of this Agreement proposed by Planet in response to such Lightspeed Intervening Event; provided, further, that the Lightspeed Board shall not effect any Lightspeed Recommendation Change involving or relating to a Lightspeed Intervening Event unless, following such five (5) Business Day period, the Lightspeed Board again determines in good faith, after consultation with outside legal counsel and a financial advisor of nationally recognized reputation and taking into account any adjustment or modification to the terms of this Agreement proposed by Planet, that failure to do so would be inconsistent with the directors' fiduciary duties under Applicable Law. The term "Lightspeed Intervening Event" shall mean a material event, fact or change in circumstance that arises or occurs after the date of this Agreement with respect to Lightspeed that materially affects the business, assets or operations of Lightspeed and its Subsidiaries, taken as a whole (other than any material event, change, effect, development or occurrence resulting from a breach of this Agreement by the parties hereto, respectively), and that, prior to the date of this Agreement, was neither known nor reasonably foreseeable by the Lightspeed Board (or if known or reasonably foreseeable, the material consequences of which were not known or reasonably foreseeable to the Lightspeed Board on the date of this Agreement); provided, however, that in no event shall any of the

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following constitute a Lightspeed Intervening Event: (i) the receipt, existence or terms of a Lightspeed Alternative Transaction or any matter relating thereto (including any proposal or offer with respect thereto) or consequence thereof, (ii) the fact, in and of itself, that Lightspeed meets or exceeds any internal or published or third party projections, forecasts, estimates or predictions in respect of revenues, earnings or other financial metrics or any budgets, plans, projections or forecasts of its revenues, earnings or other financial performance or results of operations for any period, or any changes after the date of this Agreement in the price or trading volume of the Lightspeed Common Stock (it being understood that the event or change in circumstance underlying any of the foregoing in this clause (ii) may be taken into consideration, unless otherwise excluded by the exceptions to this definition), (iii) the public announcement, execution, delivery or performance of this Agreement, the identity of Planet or Lightspeed, as applicable, or the public announcement, pendency or consummation of the transactions contemplated by this Agreement, including the Mergers, (iv) any adverse effect of any event or events on the business, properties, financial condition or results of operations of Planet or any of its Subsidiaries, and (v) any changes in general economic or political conditions, or in the financial, credit or securities markets in general (including changes in interest rates, exchange rates, stock, bond and/or debt prices).

(c) In addition to the obligations of Lightspeed set forth in Section 6.3(a) and Section 6.3(b), Lightspeed shall promptly, and in any event within 24 hours of receipt thereof, advise Planet orally and in writing of any request for information or of any proposal relating to a Lightspeed Alternative Transaction, the material terms and conditions of such request or proposal (including any changes thereto) and the identity of the Person making such request or proposal. Lightspeed shall (i) keep Planet reasonably informed of the status and details (including amendments or proposed amendments) of any such request or proposal on a reasonably current basis and (ii) provide to Planet as soon as reasonably practicable after receipt or delivery thereof copies of all correspondence and other written materials exchanged between Lightspeed or its Subsidiaries or any of their Representatives, on the one hand, and any Person making such request or proposal, on the other hand, that describes in any material respect any of the material terms or conditions of any such request or proposal.

(d) Nothing contained in this Section 6.3 shall prohibit Lightspeed from taking and disclosing to its stockholders a position contemplated by Rule 14d-9 or Rule 14e-2(a) promulgated under the Exchange Act, from making any disclosure to Lightspeed stockholders that is required by Applicable Law or from issuing a "stop, look and listen" statement or similar communication of the type contemplated by Rule 14d-9(f) under the Exchange Act pending disclosure of its position thereunder; provided, however, that any such disclosure or statement that constitutes or contains a Lightspeed Recommendation Change shall be subject to the provisions of Section 6.3(b); provided, further, that such a communication by the Lightspeed Board to the Lightspeed stockholders shall be deemed a Lightspeed Recommendation Change unless the Lightspeed Board expressly reconfirms its recommendation in such disclosure.

Section 6.4 Financing Cooperation

(a) Prior to the Closing Date, Lightspeed shall, as reasonably requested by Planet, (i) deliver (or cause to be delivered) notices of the payoff, prepayment, discharge and termination of any outstanding indebtedness or obligations of Lightspeed and each applicable Subsidiary of Lightspeed as required under the Existing Lightspeed Credit Agreement (the amounts outstanding under the Existing Lightspeed Credit Agreement, the "Lightspeed Indebtedness Payoff Amount"), (ii) take all other actions within its reasonable control and reasonably required to facilitate the repayment of the Lightspeed Indebtedness Payoff Amount, including the termination of the commitments under the Existing Lightspeed Credit Agreement, in each case, substantially concurrently with the First Effective Time, and (iii) obtain customary payoff or termination letters or other similar evidence with respect to the Existing Lightspeed Credit Agreement in sufficient form and substance to terminate all Liens, all guaranties and other obligations thereunder (other than contingent obligations for which no claim has been made and which expressly survive the termination thereof), and shall use reasonable best efforts to provide drafts of such payoff letters at least five (5) Business Days prior to the Closing Date (but in any event such drafts shall be delivered no later than three (3) Business Days prior to the Closing Date) (with executed, as applicable, copies thereof to be provided as soon as available, and in no case later than one Business Day prior to the Closing Date) (and which

payoff letters shall be subject to customary conditions). Planet shall (x) irrevocably pay off, or cause to be paid off, substantially contemporaneously with the First Effective Time, the Lightspeed Indebtedness Payoff Amount (if any) and (y) take all actions within its control to provide all customary cooperation as may be reasonably requested by

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Lightspeed to assist Lightspeed in connection with its obligations under this Section 6.4(a). For the avoidance of doubt, (A) Lightspeed and its Subsidiaries shall have no obligation to make any payment in respect of the Lightspeed Indebtedness Payoff Amount, and Planet shall have no obligation to make (or cause to be made) any payment in respect of the Lightspeed Indebtedness Payoff Amount, in each case, prior to the First Effective Time and (B) Lightspeed shall not be obligated to terminate or discharge (or make or cause to become effective any such action) the Existing Lightspeed Credit Agreement prior to the First Effective Time. Without Planet's prior written consent, Lightspeed will not, and will cause its directors, officers and Representatives not to, amend, supplement or otherwise modify the Existing Lightspeed Credit Agreement in a manner that would adversely affect the ability to consummate the transactions contemplated by this Agreement.

(b) During the period from the date of this Agreement to the First Effective Time, each of Planet and Lightspeed shall, and shall cause their respective Subsidiaries to, cooperate and consult with each other to, and use reasonable best efforts to cause their appropriate respective Representatives to provide reasonable cooperation therewith, in connection with the arrangement, placement, syndication, documentation, refinancing, extension, repricing, upsizing, modification, incurrence, issuance and/or consummation of financing in connection with the transactions contemplated by this Agreement, on terms mutually agreed in good faith between Planet and Lightspeed, including without limitation a new or upsized credit facility, whether consisting of term loans, revolving loans or other loan facilities, and senior secured, senior unsecured or convertible notes or bonds, whether issued in a Rule 144A offering, other private placement or public offering, together with any related guarantees, collateral arrangements or hedging arrangements, in each case, on terms mutually agreed in good faith between Planet and Lightspeed, (collectively, the "Debt Financing"), which such cooperation shall include for each of Planet and Lightspeed: (i) making its senior management reasonably available to participate in a reasonable number of meetings and calls, diligence sessions, drafting sessions, road shows, rating agency meetings and lender due diligence presentations, (ii) assisting as is reasonably necessary with the preparation of materials for rating agency presentations, lender presentations, offering documents, road shows, private placement memoranda, bank information memoranda (including confidential information memorandum), prospectuses, business projections and similar documents required in connection with the Debt Financing, and otherwise reasonably cooperating with the marketing efforts for any portion of the Debt Financing (collectively, the "Marketing Material"), (iii) furnishing customary financial or other information as reasonably requested by the providers of the Debt Financing, and, as promptly as reasonably practicable, informing Planet or Lightspeed, as applicable, if Lightspeed shall have actual knowledge of any facts with respect to Lightspeed and its Subsidiaries, or if Planet shall have actual knowledge of any facts with respect to Planet and its Subsidiaries, in each case, that would be reasonably likely to (x) require the restatement of any financial statements provided to the providers of the Debt Financing in order for such financial information to comply with GAAP or (y) result in any of such information no longer being Compliant, (iv) providing such customary documents, certificates and other customary information relating to it as may be reasonably requested in connection with the delivery of any customary negative assurance opinions and customary comfort letters relating to the Debt Financing, (v) causing its independent auditors to provide customary cooperation with the Debt Financing, (vi) obtaining the consents of its independent auditors to use their audit reports on its audited Financial Statements and to reference to such independent auditors as experts in any Marketing Material and any related government filings filed or used in connection with the Debt Financing, (vii) (A) obtaining each of its independent auditors' customary comfort letters, audit reports, surveys and title insurance as reasonably requested by the providers of the Debt Financing, and (B) providing all documentation and other information required by bank regulatory authorities under applicable "know-your-customer" and anti-money laundering rules and regulations, including beneficial ownership regulations and the Patriot Act with respect to itself and its Subsidiaries, (viii) in connection with the Debt Financing, cooperating with prospective lenders' due diligence investigation and evaluation of the assets, cash management and accounting systems, policies and procedures relating thereto of it and its Subsidiaries for the purpose of establishing financing agreements or other certificates or documents as may be reasonably requested by the providers of the Debt Financing, (ix) taking all corporate or other organizational actions, subject to the occurrence of the Closing, necessary to authorize and permit the consummation of the Debt Financing and the availability, borrowing or incurrence of all of the proceeds of the Debt Financing immediately following the Closing, including but not limited to obtaining such consents, approvals, authorizations and instruments which may be reasonably requested by the providers of the Debt Financing to permit the consummation of the Debt Financing, (x) executing customary authorization and management representation letters and customary representation letters to auditors with respect to itself and its Subsidiaries, (xi) assisting with the preparation and delivery of, and executing

and delivering, as of the Closing Date, any guarantees, pledge and security documents, other definitive financing documents, including, in each case, the schedules thereto, or other certificates or documents contemplated in connection with the Debt Financing and (xii) taking other reasonable actions that are necessary or advisable to permit the consummation of the Debt Financing. Planet shall (1) keep Lightspeed informed on a reasonably current basis with respect to the status of the Debt Financing, including without limitation providing any material term sheets to Lightspeed relating to the Debt Financing and (2) provide Lightspeed with copies of any material definitive agreements related to the Debt Financing. For the avoidance of doubt, subject to the immediately preceding sentence, Planet's Representatives shall manage the structuring, negotiation and documentation of the Debt Financing. Notwithstanding anything to the contrary contained herein, Planet and Lightspeed shall not enter into any material definitive agreements with respect to the Debt Financing except on terms mutually agreed in good faith between Planet and Lightspeed (which shall not be unreasonably withheld, conditioned or delayed).

(c) Prior to the First Effective Time, Lightspeed shall reasonably cooperate so that the Existing Planet Credit Agreement and the Existing Planet Indentures, as applicable, are amended, supplemented or otherwise modified, in each case, on terms mutually agreed to in good faith by Lightspeed and Planet, effective as of, or as promptly as practicable following, the First Effective Time in accordance with the provisions of the applicable Existing Planet Credit Agreement or Existing Planet Indentures in order for Lightspeed and its Subsidiaries to provide a full and unconditional guarantee of Planet's obligations under the Existing Planet Credit Agreement and the Existing Planet Indentures, including timely providing to the agent or trustee under the Existing Planet Credit Agreement or Existing Planet Indentures, as applicable, joinder and collateral documents or supplemental indentures effective as of the First Effective Time, in each case, on terms mutually agreed to in good faith by Lightspeed and Planet, as necessary, complying with the applicable requirements of such Existing Planet Credit Agreement or Existing Planet Indentures, as applicable, together with any related certificates required by the such Existing Planet Credit Agreement or Existing Planet Indentures, as applicable, to be delivered in connection with such joinder and collateral documents or supplemental indenture.

(d) The cooperation set forth in Section 6.4(b) shall not be required to the extent that it would (i) require either Lightspeed or Planet to take any action that in its good faith judgment would unreasonably interfere with its or its Subsidiaries' ongoing business or operations, (ii) require any of Lightspeed or Planet or their respective Subsidiaries to incur any fee, expense or other liability prior to the Closing Effective Time, (iii) cause any representation or warranty in this Agreement to be breached, (iv) cause any condition to Closing to fail to be satisfied or otherwise cause any breach of this Agreement, (v) be reasonably expected to cause any director, officer or employee of Lightspeed or Planet or their respective Subsidiaries to incur any personal liability or (iv) cause any breach of any Applicable Law or any Contract to which Lightspeed or Planet or any of their respective Subsidiaries is a party. Neither Lightspeed nor Planet nor any of their respective Subsidiaries shall be required to (x) enter into, execute, or approve any agreement or other documentation prior to the Closing or agree to any change or modification of any existing agreement or other documentation that would be effective prior to the Closing, (y) deliver any certificate or take any other action that would reasonably be expected to result in personal liability to a director, officer or other personnel, deliver any legal opinion or otherwise provide any information or take any action to the extent it could result in (A) a loss or waiver of any privilege or (B) in the disclosure of any trade secrets, customer-specific data or competitively sensitive information not otherwise required to be provided under this Agreement or the violation of any confidentiality obligation (provided, that Lightspeed or Planet, as applicable, and their respective Subsidiaries shall use reasonable best efforts to provide an alternative means of disclosing or providing such information, and in the case of any confidentiality obligation, Lightspeed or Planet, as applicable, shall, to the extent permitted by such confidentiality obligations, notify the other party if any such information that has been specifically identified and requested is being withheld as a result of any such obligation of confidentiality) or (y) prepare or provide any financial information in a form or on a time frame not customarily prepared by it with respect to any period in the ordinary course of its business.

(e) Lightspeed shall indemnify, defend and hold harmless Planet, its Subsidiaries, and their respective pre-Closing Representatives, from and against any losses and damages suffered or incurred by them in connection with the arrangement of the Debt Financing, any information provided in connection therewith (solely with respect to written information provided by Lightspeed and its Subsidiaries) and any misuse of the logos, names

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or trademarks of Planet or its Subsidiaries but only to the extent such loss or damage occurred solely as a result of the actions of Lightspeed, any of its Subsidiaries or any of their respective pre-Closing Representatives.

(f) Planet shall indemnify, defend and hold harmless Lightspeed and its Subsidiaries, and their respective pre-Closing Representatives, from and against any losses and damages suffered or incurred by them in connection with the arrangement of the Debt Financing, any information provided in connection therewith (other than arising from information provided by Lightspeed and its Subsidiaries but including violations of the Confidentiality Agreement) and any misuse of the logos, names or trademarks of Lightspeed or its Subsidiaries but only to the extent such loss or damage occurred solely as a result of the actions of Planet, any of its Subsidiaries or any of their respective pre-Closing Representatives. Planet shall promptly, upon reasonable written request by Lightspeed, reimburse Lightspeed and its Subsidiaries for all reasonable, documented out-of-pocket costs and

expenses incurred by Lightspeed or its Subsidiaries and their respective Representatives in connection with the cooperation and assistance contemplated by this Section 6.4 that is requested by Planet.

(g) Lightspeed hereby consents to the use of all of its and its Subsidiaries' corporate logos, names and trademarks in connection with the Debt Financing, provided, that such logos, names and trademarks are used solely in a manner that is not intended to or reasonably likely to harm or disparage Lightspeed or any of its Subsidiaries or the reputation or goodwill of Lightspeed or any of its Subsidiaries.

(h) Each of Lightspeed and the Planet Parties acknowledges and agrees that the obtaining of the Debt Financing is not a condition to Closing.

Section 6.5 Lightspeed Indenture; Convertible Lightspeed Note Call Options; Lightspeed Convertible Note Warrants.

(a) Prior to or at the First Effective Time, Lightspeed shall take all actions required of it by the Existing Lightspeed Convertible Notes Indenture, if any, to cause each Existing Lightspeed Convertible Note that is issued and outstanding immediately prior to the First Effective Time to remain issued and outstanding but to represent a right to convert into shares of Planet Common Stock in accordance with the terms of the Existing Lightspeed Convertible Notes Indenture, and Planet shall reasonably cooperate therewith. Lightspeed shall timely provide or cause to be provided, in accordance with the provisions of the Existing Lightspeed Convertible Notes Indenture, all supplemental indentures, notices, announcements, certificates and legal opinions, if any, required by the Existing Lightspeed Convertible Notes Indenture, to be delivered by Lightspeed prior to the Closing Date, and Planet shall cooperate therewith. Lightspeed and Planet shall reasonably cooperate with respect to the supplementation, amendment or other modification of the Lightspeed Convertible Note Call Options and the Lightspeed Convertible Note Warrants, including by using reasonable best efforts to obtain the consent of the relevant dealer or any other counterparty thereto, to reflect the transactions contemplated by this Agreement, including without limitation the conversion of Lightspeed Common Stock into shares of Planet Common Stock. Lightspeed shall give Planet and its counsel a reasonable opportunity to review and comment on any such amendment, supplement, supplemental indenture, other modification, notice, announcement or certificate in the control of Lightspeed, in each case before such document is delivered by Lightspeed to the recipients thereof, each of which shall be subject to the prior approval of Planet (not to be unreasonably withheld, conditioned or delayed).

(b) Lightspeed will not, and will direct its Representatives not to, without Planet's prior written consent (such consent not to be unreasonably withheld, conditioned or delayed), (i) make any amendments, modifications or other changes to the terms of the Existing Lightspeed Convertible Notes, the Lightspeed Convertible Note Call Options and the Lightspeed Convertible Note Warrants, as applicable, in each case, except, with respect to the Existing Lightspeed Convertible Notes Indenture as provided in Section 6.5(a), (ii) make any settlement election (including, for the avoidance of doubt, by not delivering a Settlement Notice (as defined in the Existing Lightspeed Convertible Notes Indenture) with respect to any Conversion Date (as defined in the Existing Lightspeed Convertible Notes Indenture)) under the Existing Lightspeed Convertible Notes Indenture or (iii) exercise any right it may have to terminate, or cause the early settlement, exercise or cancellation of, any of the Existing Lightspeed Convertible Notes, Lightspeed Convertible Note Call Options and Lightspeed Convertible Note Warrants, as applicable. Lightspeed will take all such other actions as may be required in accordance with the terms of the Existing Lightspeed Convertible Notes, Lightspeed Convertible Note Call Options and the Lightspeed

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Convertible Note Warrants, as applicable, including providing any notices or other documentation required to be provided in connection with the Mergers.

(c) Notwithstanding the foregoing, nothing in this Section 6.5 shall require Lightspeed or Planet to (i) pay any fees, incur or reimburse any costs or expenses, or make any payment in connection with the Existing Lightspeed Convertible Notes Indenture, the Lightspeed Convertible Note Call Options or the Lightspeed Convertible Note Warrants, as applicable, prior to the consummation of the First Merger (other than to the extent expressly required under the Existing Lightspeed Convertible Notes Indenture, the Lightspeed Convertible Note Call Options or the Lightspeed Convertible Note Warrants, as applicable), (ii) enter into or effect any settlement, termination, instrument or agreement, or agree to any settlement, termination or any other change or modification to any instrument or agreement, in each case with respect to the Existing Lightspeed Convertible Notes Indenture, the Lightspeed Convertible Note Call Options or the Lightspeed Convertible Note Warrants, as applicable, that is effective prior to the consummation of the Mergers, or (iii) refrain from delivering, or delay the delivery of, any notice required by the terms of the Existing Lightspeed Convertible Notes Indenture, the Lightspeed Convertible Note Call Options or the Lightspeed Convertible Note Warrants, as applicable (it being understood that, to the extent reasonably practicable, Lightspeed will provide Planet with prior notice of any such delivery with an opportunity to comment on the relevant notice with Lightspeed considering such comments in good faith).

**ARTICLE VII
ADDITIONAL AGREEMENTS**

Section 7.1 Preparation of the Form S-4 and the Proxy Statement/Prospectus; Stockholders Meetings.

(a) Prior to the mailing of the Joint Proxy Statement/Prospectus, the Planet Board (subject to the final determination of the Final Charter Amendment in accordance with Section 1.5(b)) shall (A) approve and

declare advisable the Final Charter Amendment (including the Planet Charter Amendment), and (B) resolve to recommend the approval of the Final Charter Amendment (including the Planet Charter Amendment) to the stockholders of Planet, on the terms and subject to the conditions set forth in this Agreement, and direct that the Final Charter Amendment (including the Planet Charter Amendment) be submitted to the stockholders of Planet for approval at the Planet Stockholders Meeting, and, except to the extent expressly permitted pursuant to [Section 6.2\(a\)](#) and [Section 6.2\(b\)](#), Planet shall not rescind, modify or withdraw such resolutions.

(b) As promptly as practicable following the date of this Agreement, Planet and Lightspeed shall prepare the Proxy Statement/Prospectus in preliminary form, and Planet shall file with the SEC the Form S-4, in which the Proxy Statement/Prospectus shall be included as a prospectus. Lightspeed and Planet shall cooperate with each other in the preparation of the Form S-4 and the Proxy Statement/Prospectus and shall furnish to the other all information reasonably requested by the other for inclusion therein. Lightspeed and Planet shall each be (or shall cause one or more of their respective Subsidiaries to be) responsible for the payment of fifty percent (50%) of all fees and expenses (other than the fees and expenses of each party's attorneys and accountants, which shall be borne by the party incurring such expenses) incurred by the parties in connection with the preparation of the Form S-4, and any and all amendments and supplements thereto, and its filing with the SEC and the mailing of the Proxy Statement/Prospectus. Lightspeed and Planet shall use reasonable best efforts to have the Form S-4 declared effective under the Securities Act as promptly as practicable after such filing and to keep the Form S-4 effective so long as necessary to consummate the Mergers. Each of Planet and Lightspeed shall, as promptly as practicable after receipt thereof, provide to the other copies of any written comments and summaries of any oral comments with respect to the Proxy Statement/Prospectus received from the SEC, and coordinate on the preparation of written responses with respect thereto. Lightspeed and Planet shall cooperate and each have a reasonable opportunity to review and comment on any amendment or supplement to the Form S-4 prior to filing such amendment or supplement with the SEC, and with a copy of all such filings made with the SEC. Notwithstanding any other provision herein to the contrary, no amendment or supplement (including by incorporation by reference) to the Proxy Statement/Prospectus or the Form S-4 shall be made without the approval of both Lightspeed and Planet, which approval shall not be unreasonably withheld, conditioned or delayed; provided, that with respect to documents filed by a party that are incorporated by reference in the Form S-4 or Proxy Statement/Prospectus, this right of approval shall apply only with respect to information relating to the other party or its business, financial

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condition or results of operations, or the combined entity; and provided, further, that this approval right shall not apply with respect to information relating to a Board Recommendation Change.

(c) Each of Planet and Lightspeed shall use reasonable best efforts to cause the Proxy Statement/Prospectus to be mailed to their respective stockholders as promptly as practicable after the Form S-4 is declared effective under the Securities Act. Each party shall advise each other party promptly after it receives notice thereof, of the time when the Form S-4 has become effective or any supplement or amendment has been filed, the issuance of any stop order, or any request by the SEC for amendment of the Proxy Statement/Prospectus or the Form S-4 or comments thereon and responses thereto or requests by the SEC for additional information. If at any time prior to the First Effective Time any information relating to Lightspeed, Planet or any of their respective Affiliates, officers or directors, should be discovered by Lightspeed or Planet that should be set forth in an amendment or supplement to any of the Form S-4 or the Proxy Statement/Prospectus, so that any of such documents would not include any misstatement of a material fact or omit to state any material fact necessary to make the statements therein, in light of the circumstances under which they were made, not misleading, the party which discovers such information shall promptly notify the other parties hereto and an appropriate amendment or supplement describing such information shall be promptly filed with the SEC and, to the extent required by Applicable Law, disseminated to the stockholders of Planet and Lightspeed. The foregoing actions are subject to compliance with Applicable Law and the other terms of this Agreement.

(d) Lightspeed shall establish a record date for a meeting of its stockholders to be held (the "Lightspeed Stockholders Meeting") as promptly as practicable after the Form S-4 is declared effective under the Securities Act, in accordance with Applicable Law, the Lightspeed Bylaws and the Lightspeed Charter, and duly give notice of, convene and hold the Lightspeed Stockholders Meeting in accordance with the DGCL for the purpose of obtaining the Lightspeed Stockholder Approval and shall, subject to the provisions of [Section 6.3](#), through the Lightspeed Board, (i) recommend to its stockholders that they adopt and approve this Agreement and the First Merger (the "Lightspeed Recommendation") and (ii) include the Lightspeed Recommendation in the Proxy Statement/Prospectus. Without limiting the generality of the foregoing, Lightspeed agrees that (x) except to the extent specifically permitted in the event of a Lightspeed Recommendation Change by [Section 6.3](#), Lightspeed shall use its reasonable best efforts to solicit proxies to obtain the Lightspeed Stockholder Approval and to take all other action reasonably necessary or advisable to secure the vote or consent of its stockholders required by the rules of the NYSE or Applicable Law to obtain such approval and (y) its obligations pursuant to this [Section 7.1](#) (other than its obligations to make the Lightspeed Recommendation and to solicit proxies in favor of the Lightspeed Stockholder Approval) shall not be affected by the commencement, public proposal, public disclosure or communication to Lightspeed or any other Person of any Lightspeed Alternative Transaction or the occurrence of any Lightspeed Recommendation Change. Lightspeed may only postpone or adjourn the Lightspeed Stockholders Meeting for the absence of a quorum or as contemplated by [Section 7.1\(f\)](#), in each case, other than any adjournments or postponements required by Applicable Law.

(e) Planet shall establish a record date for a meeting of its stockholders, (the “Planet Stockholders Meeting”) as promptly as practicable after the Form S-4 is declared effective under the Securities Act, in accordance with Applicable Law, the Planet Bylaws and the Planet Charter, and duly give notice of, convene and hold the Planet Stockholders Meeting in accordance with the IBCL for the purpose of obtaining the Planet Stockholder Approval and shall, subject to the provisions of Section 6.2, through the Planet Board, (i) recommend to its stockholders that they approve the Share Issuance and the Final Charter Amendment (including the Planet Charter Amendment) (the “Planet Recommendation”) and (ii) include the Planet Recommendation in the Proxy Statement/Prospectus. Without limiting the generality of the foregoing, Planet agrees that (x) except to the extent specifically permitted in the event of a Planet Recommendation Change by Section 6.2, Planet shall use its reasonable best efforts to solicit proxies to obtain the Planet Stockholder Approval and to take all other action reasonably necessary or advisable to secure the vote or consent of its stockholders required by the rules of Nasdaq or Applicable Law to obtain such approval and (y) its obligations pursuant to this Section 7.1 (other than its obligations to make the Planet Recommendation and to solicit proxies in favor of the Planet Stockholder Approval) shall not be affected by the commencement, public proposal, public disclosure or communication to Planet or any other Person of any Planet Alternative Transaction or the occurrence of any Planet Recommendation Change. Planet may only

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postpone or adjourn the Planet Stockholders Meeting for the absence of a quorum or as contemplated by Section 7.1(f), in each case, other than any adjournments or postponements required by Applicable Law.

(f) Lightspeed and Planet shall cooperate and use reasonable best efforts to schedule and convene the Lightspeed Stockholders Meeting and the Planet Stockholders Meeting on the same date and at the same time. Each of Lightspeed and Planet agrees (i) to provide the other reasonably detailed periodic updates concerning proxy solicitation results on a timely basis (including, if requested, promptly providing daily voting reports in the last ten (10) days prior to the applicable stockholder meeting) and (ii) to give written notice to the other party one (1) day prior to the Lightspeed Stockholders Meeting or the Planet Stockholders Meeting, as applicable, and on the day of, but prior to the Lightspeed Stockholders Meeting or the Planet Stockholders Meeting, as applicable, indicating whether as of such date proxies sufficient to obtain Lightspeed Stockholder Approval or proxies sufficient to obtain Planet Stockholder Approval, as applicable, have been obtained. Notwithstanding the foregoing, if, on a date that is two (2) Business Days prior to the date the Lightspeed Stockholders Meeting or the Planet Stockholders Meeting, as applicable, is scheduled (in either case, the “Original Date”), (A) Lightspeed or Planet, as applicable, has not received proxies sufficient to obtain Lightspeed Stockholder Approval or sufficient to obtain Planet Stockholder Approval, as applicable, whether or not a quorum is present, or (B) it is necessary to ensure that any supplement or amendment to the Proxy Statement/Prospectus is required to be delivered, Lightspeed may, or if Planet so requests, shall, or Planet may, or if Lightspeed so requests, shall, postpone or adjourn, or make one or more successive postponements or adjournments of, the Lightspeed Stockholders Meeting or the Planet Stockholders Meeting, as applicable (in the case of clause (A), in order to solicit additional proxies), as long as the date of the Lightspeed Stockholders Meeting or the Planet Stockholders Meeting, as applicable, is not postponed or adjourned more than ten (10) Business Days in connection with any one postponement or adjournment or more than an aggregate of twenty (20) Business Days from the Original Date in reliance on this sentence, in each case, excluding any adjournments or postponements required by Applicable Law or any adjournments or postponements consented to in advance in writing by Lightspeed or Planet, as applicable. In the event that Lightspeed or Planet, as applicable, postpones or adjourns the Lightspeed Stockholders Meeting or the Planet Stockholders Meeting, as applicable, the other party may postpone or adjourn its stockholders meeting such that the Lightspeed Stockholders Meeting and the Planet Stockholders Meeting are scheduled on the same date. Notwithstanding anything in this Section 7.1 to the contrary, if the Lightspeed Stockholders Meeting or Planet Stockholders Meeting, as applicable, is convened and there are insufficient votes to obtain the Lightspeed Stockholder Approval or Planet Stockholder Approval, as applicable, Lightspeed and Planet shall each be permitted to adjourn the applicable stockholders meeting and continue to solicit additional proxies in accordance with Applicable Law, the applicable organizational documents of Lightspeed and Planet and the matters submitted in the Lightspeed Stockholder Approval and Planet Stockholder Approval.

(g) The only matters to be voted upon at the Lightspeed Stockholders Meeting and the Planet Stockholders Meeting are (i) in the case of the Lightspeed Stockholders Meeting, (A) this Agreement and the First Merger, (B) compensatory arrangements between Lightspeed and its executive officers relating to the Mergers (on a non-binding, advisory basis) (if and as applicable), (C) any adjournment or postponement of the Lightspeed Stockholders Meeting, and (D) any other matters either (1) required by Applicable Law or (2) mutually agreed by Lightspeed and Planet, of the type customarily brought before a meeting of stockholders in connection with approval of this Agreement and the transactions contemplated by this Agreement and (ii) in the case of the Planet Stockholders Meeting, (A) the Share Issuance, (B) the Final Charter Amendment, (C) compensatory arrangements between Planet and its executive officers relating to the Mergers (on a non-binding, advisory basis) (if and as applicable), (D) any adjournment or postponement of the Planet Stockholders Meeting, and (E) any other matters either (1) required by Applicable Law or (2) mutually agreed by Lightspeed and Planet, of the type customarily brought before a meeting of stockholders in connection with approval of this Agreement and the transactions contemplated by this Agreement.

(h) Notwithstanding anything to the contrary in this Agreement, (i) notwithstanding any Planet Recommendation Change, Planet shall submit the Share Issuance and the Final Charter Amendment (including the Planet Charter Amendment) to its stockholders for approval at the Planet Stockholders Meeting unless this

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Merger to its stockholders for approval at the Lightspeed Stockholders Meeting unless this Agreement is terminated in accordance with Article IX prior to the Lightspeed Stockholders Meeting.

Section 7.2 Access to Information; Confidentiality. Subject to the Confidentiality Agreement and Applicable Law, upon reasonable notice and for any reasonable purpose related to the consummation of the Mergers and integration planning related hereto, each of Lightspeed and Planet shall, and shall cause each of its respective Subsidiaries to, afford to the other party and to the officers, employees and Representatives of such other party, reasonable access, during normal business hours during the period from the date of this Agreement to the Closing Effective Time, to all their respective properties, facilities, books, contracts, commitments, personnel and records (provided, that such access shall not unreasonably interfere with the business or operations of such party) (provided, further, that, unless by prior written consent of Lightspeed and Planet, as applicable, no invasive testing or sampling of environmental media or building materials may be conducted), and during such period, each of Lightspeed and Planet shall, and shall cause each of its respective Subsidiaries to, furnish promptly to the other party all information concerning its business, properties and personnel as such other party may reasonably request; provided, that the foregoing shall not require Planet or Lightspeed to disclose any information pursuant to this Section 7.2 to the extent that (i) such disclosure contravenes any Applicable Law or order, (ii) in the reasonable good faith judgment of such party, the information is subject to confidentiality obligations to a third party or (iii) disclosure of any such information or document would result in the loss of attorney-client privilege, attorney work product or other relevant legal privilege; provided, further, that, with respect to the foregoing clauses (i) through (iii), Planet or Lightspeed, as applicable, shall use its commercially reasonable efforts to (A) obtain the required consent of any third party necessary to provide such disclosure, (B) develop an alternative to providing such information so as to address such matters that is reasonably acceptable to the other party and (C) utilize the procedures of a joint defense agreement or implement such other techniques if the parties determine that doing so would reasonably permit the disclosure of such information without violating Applicable Law or jeopardizing such privilege. No review pursuant to this Section 7.2 shall affect any representation or warranty given by the other party hereto. Each of Lightspeed and Planet shall hold, and shall cause its respective controlled Affiliates, officers, employees and Representatives to hold, any nonpublic information in accordance with the terms of the Confidentiality Agreement.

Section 7.3 Reasonable Best Efforts.

(a) Subject to the terms and conditions of this Agreement, including this Section 7.3, Lightspeed and Planet, along with their respective Subsidiaries, shall use their reasonable best efforts to take, or cause to be taken, all actions, and to do, or cause to be done, and to assist and cooperate with the other parties in doing, all things necessary, proper or advisable to consummate and make effective, in the most expeditious manner practicable, the Mergers and the other transactions contemplated by this Agreement, including using reasonable best efforts for (i) the obtaining of all necessary actions or nonactions, waivers, consents and approvals from Governmental Entities that are necessary in connection with the consummation of the Mergers and the other transactions contemplated by this Agreement (the "Required Consents"), including any required action or non-action under the HSR Act and any other Antitrust Laws, prior to the Closing Effective Time, and the making of all necessary registrations and filings and the taking of all steps as may be necessary to obtain a Required Consent from, or to avoid an action or proceeding by, any Governmental Entity, (ii) the obtaining of all necessary consents, approvals or waivers, (iii) the defending of any lawsuits or other legal proceedings, whether judicial or administrative, challenging this Agreement or the consummation of the transactions contemplated by this Agreement, including seeking to have any stay or temporary restraining order entered by any court or other Governmental Entity vacated or reversed, and (iv) the execution and delivery of any additional instruments necessary to consummate the transactions contemplated by, and to fully carry out the purposes of, this Agreement. In furtherance and not in limitation of the foregoing, each party hereto agrees to (A) refrain from making any acquisition or entering into any contractual agreement that would reasonably be expected to impede, interfere with, prevent or materially delay the consummation of the Mergers and (B) to make (x) an appropriate filing of a Notification and Report Form pursuant to the HSR Act with respect to the transactions contemplated hereby as promptly as practicable and in any event within twenty-five (25) Business Days of the date of this Agreement or such other time period as may be otherwise agreed in writing by Planet and Lightspeed, (y) appropriate filings, if any are required, pursuant to any other Antitrust Laws set forth on Section 5.2(c)(i) of the Lightspeed Disclosure Letter and Section 4.2(c)(i) of the Planet Disclosure Letter as promptly reasonably as practicable and (z) all other

necessary filings with other Governmental Entities relating to the Mergers, and, in each case, to respond as promptly as practicable to any additional requests for information and documentary material that may be formally or informally requested pursuant to laws by such authorities, including Antitrust Laws, such as a “Second Request” under the HSR Act, and to use reasonable best efforts to cause the expiration or termination of any applicable waiting periods under the HSR Act and any other Antitrust Laws set forth on Section 5.2(c)(i) of the Lightspeed Disclosure Letter and Section 4.2(c)(i) of the Planet Disclosure Letter and the receipt of the Required Consents as soon as practicable. In furtherance and not in limitation of the foregoing, the parties shall use its reasonable best efforts to certify substantial compliance with any “Second Request” pursuant to the HSR Act as promptly as practicable, but in no event later than 6 months from the date of any such request.

(b) Subject to the terms and conditions of this Agreement, including this Section 7.3, Lightspeed and Planet, along with their respective Subsidiaries, shall use their reasonable best efforts to take or cause to be taken any and all steps and to make or cause to be made any and all undertakings necessary (x) to resolve such objections, if any, that a Governmental Entity of competent jurisdiction asserts under any Antitrust Law with respect to the transactions contemplated by this Agreement and (y) to avoid or eliminate each and every impediment under any applicable Antitrust Law asserted by any such Governmental Entity of competent jurisdiction with respect to the Mergers and the other transactions contemplated by this Agreement, in each case to the extent necessary so as to enable the Closing to occur no later than the Outside Date, which reasonable best efforts shall include (i) proposing, negotiating, committing to and effecting, by consent decree, hold separate order or otherwise, the sale, divestiture, disposition, license or other disposition of any Subsidiaries, operations, divisions, businesses, product lines, contracts, customers, assets or other interests of Lightspeed or Planet or any of their respective Subsidiaries, (ii) taking or committing to take such other actions that may limit or impact Lightspeed’s or Planet’s or any of their respective Subsidiaries’ freedom of action with respect to, or its ability to retain, any of Lightspeed’s or Planet’s or any of their respective Subsidiaries’ operations, divisions, businesses, product lines, contracts, customers, assets or other interests, (iii) entering into any orders, settlements, undertakings, contracts, consent decrees, stipulations or other agreements to effectuate any of the foregoing or in order to vacate, lift, reverse, overturn, settle or otherwise resolve any Restraint that prevents, prohibits, restricts or delays the consummation of the Mergers and the other transactions contemplated hereby, in any case, that may be issued by any court or other Governmental Entity, and (iv) creating, terminating or divesting relationships, contractual rights or obligations of Lightspeed, Planet or their respective Subsidiaries, in each case in connection with obtaining all, or eliminating any requirement to obtain any, waiting period expirations or terminations, consents, clearances, waivers, exemptions, licenses, orders, registrations, approvals, permits, and authorizations for the transactions contemplated by this Agreement under the HSR Act or any other Antitrust Law or from any Governmental Entity so as to enable to the Closing to occur no later than the Outside Date (any such action, a “Remedy Action”); provided, however, nothing in this Agreement shall require, or be construed to require, Lightspeed or Planet or their respective Subsidiaries to take any action or enter into any agreement with respect to any of the operations, divisions, businesses, product lines, contracts, customers, assets or other interests of Lightspeed, Planet or any of their respective Subsidiaries that would, individually or in the aggregate, reasonably be expected to result in a Burdensome Condition; provided, further, that with respect to any Remedy Action, the determination of which Party’s (or which Party’s Subsidiaries’) operations, divisions, businesses, product lines, contracts, customers, assets or other interests shall be subject to such Remedy Action shall require the prior written consent of both Lightspeed and Planet, which consent shall not be unreasonably withheld, conditioned or delayed; provided, that (A) each Party shall negotiate in good faith with the other Party and with any applicable Governmental Entity to identify and agree upon a Remedy Action that minimizes the adverse impact on the combined business of Lightspeed and Planet and their Subsidiaries following the Closing; (B) in the event that the Parties are unable to reach mutual agreement on the selection of a Remedy Action within fifteen (15) Business Days following written notice from either Party requesting such determination (or such shorter period as may be required to meet any applicable regulatory deadline or the Outside Date), the Parties shall promptly escalate such dispute to their respective Chief Executive Officers (or their designated representatives) for resolution; and (C) if the Parties remain unable to reach agreement within five (5) Business Days following such escalation (or such shorter period as may be required to meet any applicable regulatory deadline or the Outside Date), and failure to agree would reasonably be expected to prevent the Closing from occurring on or before the Outside Date, the Parties shall promptly jointly engage a mutually agreed-upon independent financial advisor (the “Independent Advisor”) to provide a non-binding recommendation as to the Remedy Action that minimizes the adverse impact on the combined business of Lightspeed and Planet, which recommendation the Parties shall consider in good faith. Notwithstanding

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anything in this Section 7.3 to the contrary, in no event shall Lightspeed, Planet or their respective Subsidiaries be required to agree to take or enter into any action (or refrain from taking any action) which is not conditioned upon the consummation of the Mergers.

(c) The parties shall jointly develop, and each of the parties shall consult and cooperate in all respects with one another, and consider in good faith the views of one another, in connection with the form and content any analyses, appearances, communications, presentations, memoranda, briefs, arguments, opinions and proposals made or submitted by or on behalf of any party hereto in connection with proceedings under or relating to the HSR Act or any other Antitrust Laws or any other Applicable Law related to any Required Consent. Each of the parties shall (i) promptly notify the other party of any non-ministerial communication, inquiry or investigation received by that party from, or given by it to, any Governmental Entity and, subject to Applicable Law, permit the

other party a reasonable opportunity to review in advance any proposed communication to any such Governmental Entity and consider in good faith the other party's reasonable comments, (ii) not agree to participate in any material or substantive meeting or discussion with any such Governmental Entity in respect of any filing, investigation or inquiry concerning this Agreement or the Mergers unless, to the extent reasonably practicable, it consults with the other party in advance and, to the extent permitted by such Governmental Entity, gives the other party a reasonable opportunity to attend and participate therein, and (iii) promptly furnish the other party with copies of all non-ministerial correspondence, filings and written communications between them and their Affiliates and their respective officers, directors, employees and Representatives, on one hand, and any such Governmental Entity or its respective staff on the other hand, with respect to this Agreement and the Mergers in order for such other party to meaningfully consult and participate in accordance with the preceding clauses (i) and (ii), provided, that materials furnished pursuant to this Section 7.3(c) may be redacted as necessary to address valuation, competitive sensitivities, attorney-client or other privilege or confidentiality concerns and may be deemed "Outside Counsel Only."

(d) The parties shall jointly develop, and each of the parties shall consult and cooperate with one another, and consider in good faith the views of one another, with respect to (i) the strategy, timing and form for obtaining any necessary approval of, for responding to any request from, inquiry or investigation by, or execution of any remedy required by, any Governmental Entity that has authority to enforce the HSR Act or any other Antitrust Laws or any other Applicable Law related to any Required Consent (including directing the timing, nature and substance of all such responses, including any analyses, appearances, presentations, memoranda, briefs, arguments, opinions and proposals made or submitted by or on behalf of any party in connection with the subject matter of this Section 7.3), and (ii) the defense and settlement of any Action brought by or before any Governmental Entity that has authority to enforce the HSR Act or any other Antitrust Laws or any other Applicable Law related to any Required Consent.

(e) In furtherance and not in limitation of the covenants of the parties contained in this Section 7.3, but subject to the limitations of Section 7.3(b), if any administrative or judicial action or proceeding by a Governmental Entity of competent jurisdiction is instituted challenging the transactions contemplated by this Agreement, each of Lightspeed and Planet shall use its reasonable best efforts to (i) oppose, including by defending through litigation, any such action or proceeding, (ii) pursue all available avenues of administrative and judicial appeal and (iii) seek to have vacated, lifted, reversed or overturned any Restraint that is in effect that prohibits, prevents or restricts consummation of the transactions contemplated by this Agreement.

Section 7.4 Indemnification, Exculpation and Insurance.

(a) For the six year period immediately after the Closing Effective Time, Planet shall cause the Final Surviving Entity to indemnify and hold harmless each individual who is as of the date of this Agreement, or who becomes prior to the Closing Effective Time, a director or officer of Lightspeed or any of its Subsidiaries or who is as of the date of this Agreement, or who thereafter commences prior to the Closing Effective Time, serving at the request of Lightspeed, or any of its Subsidiaries as a director or officer of another Person in which Lightspeed or any of its Subsidiaries has an equity investment, in each case, when acting in such capacity (the "Lightspeed Indemnified Parties"), against all claims, losses, liabilities, damages, judgments, inquiries, fines and reasonable fees, costs and expenses, including attorneys' fees and disbursements, incurred in connection with any claim, Action, suit or proceeding, whether civil, criminal, administrative or investigative (including with respect to matters existing or occurring at or prior to the Closing Effective Time (including this Agreement and the transactions and actions

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contemplated hereby)), arising out of or pertaining to the fact that the Lightspeed Indemnified Party is or was an officer or director of Lightspeed, or any of its respective Subsidiaries or is or was serving at the request of Lightspeed, or any of its respective Subsidiaries as a director, officer or employee of another Person or in respect of any acts or omissions in their capacities as such directors, officers or employees occurring prior to the Closing Effective Time, whether asserted or claimed prior to, at or after the Closing Effective Time, to the same extent as such Lightspeed Indemnified Parties are indemnified as of the date of this Agreement by Lightspeed, pursuant to the Lightspeed Charter, the Lightspeed Bylaws, or the governing or organizational documents of any Subsidiary of Lightspeed, or any indemnification agreements in existence as of the date of this Agreement to which Lightspeed or any of its respective Subsidiaries is a party (the "Lightspeed Indemnification Agreements"). In the event of any such claim, Action, suit or proceeding, (i) each Lightspeed Indemnified Party will be entitled to advancement of expenses incurred in the defense of any such claim, Action, suit or proceeding from the Final Surviving Entity to the same extent as such Lightspeed Indemnified Parties are entitled to advancement of expenses as of the date of this Agreement by Lightspeed pursuant to the Lightspeed Charter, the Lightspeed Bylaws, the New Entity Organizational Documents or the governing or organizational documents of any Subsidiary of Lightspeed, or the Lightspeed Indemnification Agreements; provided, that any Person to whom expenses are advanced provides an undertaking, if and only to the extent required by the DGCL, the Lightspeed Charter, the Lightspeed Bylaws, the Initial Certificate of Incorporation, the New Entity Organizational Documents or the Lightspeed Indemnification Agreements to repay such advances if it is ultimately determined that such Person is not entitled to indemnification and (ii) Planet shall, and shall cause its Subsidiaries to, cooperate in the defense of any such matter. In the event that the Final Surviving Entity or any of its respective successors or assigns, as applicable, (i) consolidates with or merges into any other Person and is not the continuing or surviving corporation or entity of such consolidation or merger or (ii) transfers or conveys all or substantially all of its properties and assets to any Person, then, and in each such case, Planet shall cause the Final Surviving Entity to make proper provision so that the successors and assigns of the Final Surviving Entity assume the obligations set forth in this Section 7.4. Notwithstanding anything to the

contrary contained in this Section 7.4 or elsewhere in this Agreement, Planet and the Final Surviving Entity (x) shall not be liable pursuant to this Section 7.4 for any settlement effected without its prior written consent (which consent shall not be unreasonably withheld, delayed or conditioned), (y) shall not have any obligation under this Section 7.4 to any Lightspeed Indemnified Party to the extent that a court of competent jurisdiction shall determine in a final and non-appealable order that such indemnification is prohibited by Applicable Law, in which case the Lightspeed Indemnified Party shall promptly refund to the Final Surviving Entity the amount of all such expenses theretofore advanced pursuant thereto (unless such court orders otherwise) and (z) shall not settle or compromise or consent to the entry of any judgment or otherwise seek termination with respect to any claim, action, suit, proceeding or investigation of a Lightspeed Indemnified Party for which indemnification may be sought under this Section 7.4 unless such settlement, compromise, consent or termination includes an unconditional release of such Lightspeed Indemnified Party from all liability arising out of such claim, action, suit, proceeding or investigation and does not include any admission of liability with respect to such Lightspeed Indemnified Party or such Lightspeed Indemnified Party consents in writing.

(b) For a period of six (6) years from and after the Closing Effective Time, Planet shall cause to be maintained in effect the current policies of directors' and officers' liability insurance and fiduciary liability insurance maintained by Lightspeed or any of its Subsidiaries or provide substitute policies for not less than the existing coverage and have other terms not less favorable to the insured Persons with respect to claims arising from facts or events that occurred on or before the Closing Effective Time, except that in no event shall Planet be required to pay with respect to such insurance policies (or substitute insurance policies) in respect of any one policy year more than 300% of the annual premium payable by Lightspeed for such insurance for the prior twelve (12) months (the "Lightspeed Maximum Amount"), and if Planet is unable to obtain the insurance required by this Section 7.4 it shall obtain as much comparable insurance as possible for the years within such six-year period for an annual premium equal to the Lightspeed Maximum Amount in respect of each policy year within such period; provided, that in lieu of the foregoing, Lightspeed may obtain at or prior to the Closing Effective Time a six-year "tail" policy under its existing directors and officers insurance policy providing equivalent coverage to that described in the preceding sentence if and to the extent that the same may be obtained for an aggregate amount that does not exceed the Lightspeed Maximum Amount.

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(c) The provisions of this Section 7.4 (i) shall survive consummation of the Mergers, (ii) are intended to be for the benefit of, and will be enforceable by, each indemnified or insured party (including the Indemnified Parties), his or her heirs and his or her representatives, and (iii) are in addition to, and not in substitution for, any other rights to indemnification or contribution that any such Person may have by contract or otherwise.

Section 7.5 Fees and Expenses. Except as set forth in this Section 7.5, Section 6.4, Section 7.1 and in Section 9.2, all fees and expenses incurred in connection with the Mergers, this Agreement and the transactions contemplated by this Agreement shall be paid by the party incurring such fees or expenses, whether or not the Mergers are consummated, except that each of Lightspeed and Planet shall bear and pay one-half of the costs and expenses (other than the fees and expenses of each party's attorneys and accountants, which shall be borne by the party incurring such expenses) incurred by the parties hereto in connection with the filings of the premerger notification and report forms under the HSR Act and any filings under other Antitrust Laws.

Section 7.6 Public Announcements. The initial press release with respect to this Agreement and the transactions contemplated hereby shall be a single press release issued jointly by Lightspeed and Planet, and thereafter Lightspeed and Planet shall consult with each other before directly or indirectly issuing any press release or making any public statement with respect to this Agreement or the transactions contemplated hereby and shall not directly or indirectly issue any such press release or make any such public statement without the prior consent of the other, such consent not to be unreasonably withheld, conditioned or delayed. Notwithstanding the foregoing, (a) any such press release or public statement as may be required by Applicable Law or any listing agreement with any national securities exchange may be issued without the other party's consent if the party making the release or statement has used its reasonable best efforts to consult with the other party and (b) the first sentence of this Section 7.6 shall not apply (i) with respect to a Board Recommendation Change, Planet Superior Proposal or Lightspeed Superior Proposal (or, in each case, any responses thereto) made in accordance with the terms of this Agreement or any actions or communications permitted pursuant to Section 6.2(d) or Section 7.3(d), (ii) to any disclosure of information concerning this Agreement in connection with any dispute between the parties regarding this Agreement, (iii) in respect of any such content that has been previously consented to by the other party, or otherwise exempted from this Section 7.6, to the extent replicated in whole or in part in any subsequent press release or other announcement, and (iv) to any public statement regarding the transactions contemplated hereby in response to questions from the press, analysts, investors or those attending industry conferences, or to internal announcements to employees, so long as such statements are not inconsistent with previous press releases, public disclosures and public statements made jointly by the parties and otherwise in compliance with this Section 7.6 and do not reveal material nonpublic information regarding this Agreement or the transactions contemplated hereby.

Section 7.7 Exchange Listing; Deregistration. Planet shall use reasonable best efforts to cause the shares of Planet Common Stock issuable under Article III to be approved for listing on Nasdaq, subject to official notice of issuance, prior to the Closing Date. Each of Planet and Lightspeed shall use reasonable best efforts to take or cause to be taken all actions, and do or cause to be done all things, reasonably necessary to enable de-listing from the

NYSE and the deregistration under the Exchange Act of the Lightspeed Common Stock and any other securities of Lightspeed as promptly as practicable after the Closing Date (and in no event no more than ten (10) days after the Closing Date), including (i) directing the NYSE to file with the SEC a Form 25 on the Closing Date and (ii) filing a Form 15 on the first Business Day that is at least ten (10) calendar days after the date the Form 25 is filed.

Section 7.8 Tax Matters.

(a) Tax Treatment. For United States federal income Tax purposes, the parties intend that (i) the First Merger and the Second Merger be treated as a single integrated transaction that qualifies as a “reorganization” within the meaning of Section 368(a) of the Code, (ii) Planet, First Merger Sub and Lightspeed each be a party to the reorganization within the meaning of Section 368(b) of the Code and (iii) this Agreement constitute, and is hereby adopted as, a “plan of reorganization” for purposes of Sections 354, 361 and 368 of the Code and within the meaning of Treasury Regulations Sections 1.368-2(g) and 1.368-3(a) (clauses (i)-(iii), collectively, the “Intended Tax Treatment”). Each of Planet and Lightspeed shall (and shall cause their respective Subsidiaries and Affiliates to) use reasonable best efforts to cause the Mergers to qualify for the Intended Tax Treatment. Neither Planet nor Lightspeed shall (nor shall they permit their respective Subsidiaries or Affiliates to) take any action or fail to take any action, which action or failure to act could reasonably be expected to prevent or

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impede the Mergers from qualifying for the Intended Tax Treatment. Planet and Lightspeed shall (and shall cause their Subsidiaries and Affiliates to) treat the Mergers as qualifying for the Intended Tax Treatment for U.S. federal (and applicable state and local) income Tax purposes, file their applicable Tax Returns consistent with the Intended Tax Treatment and, except to the extent otherwise required by a final “determination” within the meaning of Section 1313(a) of the Code, take no Tax position inconsistent with the Intended Tax Treatment. Each of Planet and Lightspeed shall notify the other party promptly after becoming aware of any fact or circumstance that could reasonably be expected to cause the Mergers to fail to qualify for the Intended Tax Treatment.

(b) Tax Opinions. Lightspeed shall use its reasonable best efforts to obtain, and Planet shall cooperate in good faith with Lightspeed’s efforts to obtain, (i) any opinion(s) of counsel in respect of Tax matters requested or required by the SEC to be submitted in connection with the preparation and filing of the Proxy Statement/Prospectus or its exhibits (the “SEC Tax Opinion”), such opinion to be prepared by Opinion Tax Counsel, and (ii) the Closing Tax Opinion. In connection with the SEC Tax Opinion and the Closing Tax Opinion, (i) Planet shall use reasonable best efforts to deliver to Opinion Tax Counsel a tax representation letter in a form substantially similar to Exhibit A dated as of the Closing Date (and, if required, dated as of the date the Proxy Statement/Prospectus shall have been declared effective by the SEC or such other date(s) as determined necessary by Opinion Tax Counsel in connection with the filing of the Proxy Statement/Prospectus or its exhibits) and signed by an officer of Planet (the “Planet Tax Representation Letter”), and (ii) Lightspeed shall use reasonable best efforts to deliver to Opinion Tax Counsel a tax representation letter in a form substantially similar to Exhibit B, dated as of the Closing Date (and, if required, dated as of the date the Proxy Statement/Prospectus shall have been declared effective by the SEC or such other date(s) as determined necessary by Opinion Tax Counsel in connection with the filing of the Proxy Statement/Prospectus or its exhibits) and signed by an officer of Lightspeed (the “Lightspeed Tax Representation Letter”).

Section 7.9 Takeover Statutes. If any Takeover Law or similar statute or regulation is or may become applicable to the transactions contemplated by this Agreement, each of the parties hereto and its respective Board of Directors shall (a) grant such approvals and take all such actions as are legally permissible so that the transactions contemplated hereby may be consummated as promptly as practicable on the terms contemplated hereby and (b) otherwise act to eliminate or minimize the effects of any such Takeover Law on the transactions contemplated hereby.

Section 7.10 Employee Benefits. The following provisions shall apply with respect to the compensation and benefits to be provided to Employees who remain employed by Planet or any of its Subsidiaries following the First Effective Time:

(a) For all purposes under the employee benefit plans of Planet and its Subsidiaries providing benefits to any current or former employee of Lightspeed or Planet or any of their respective Subsidiaries (collectively, the “Employees”) after the First Effective Time (the “New Plans”), and subject to Applicable Law and obligations under applicable Labor Agreements, each Employee shall be credited with his or her years of service with their current employer as of the First Effective Time, Lightspeed or Planet or any of their respective Subsidiaries, as the case may be, before the First Effective Time, to the same extent and for the same purpose as such Employee was entitled, before the First Effective Time, to credit for such service under any similar Lightspeed Benefit Plans or Planet Benefit Plans, as applicable, except to the extent such credit would result in a duplication of benefits and except with respect to defined benefit pension plans and equity-based or other incentive compensation. In addition, and without limiting the generality of the foregoing, and subject to Applicable Law and obligations under applicable Labor Agreements: (i) Planet shall use reasonable best efforts to cause each Employee to be immediately eligible to participate, without any waiting time, in any and all New Plans which are welfare benefit plans to the extent coverage under such New Plan replaces coverage under a comparable Lightspeed Benefit Plan or Planet Benefit Plan, as applicable, in which such Employee participated immediately before the First Effective Time (such plans, collectively, the “Old Plans”); and (ii) for purposes of each New Plan providing medical, dental, pharmaceutical or vision benefits to any Employee, Planet shall use reasonable best efforts to cause all pre-existing condition exclusions and actively-at-work requirements of such New Plan to be waived for such Employee and his

or her covered dependents, and Planet shall use reasonable best efforts to cause any eligible expenses incurred by such Employee and his or her covered dependents during the portion of the plan year of the Old Plan ending on the date such Employee's participation in the corresponding New Plan begins to be taken into account under such New

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Plan for purposes of satisfying all deductible, coinsurance and maximum out-of-pocket requirements applicable to such Employee and his or her covered dependents for the applicable plan year as if such amounts had been paid in accordance with such New Plan. Notwithstanding anything in this Agreement to the contrary, the terms and conditions of employment for any Employees covered by a Labor Agreement shall be governed by the applicable Labor Agreement until the expiration, modification or termination of such Labor Agreement in accordance with its terms or Applicable Law.

(b) Without limiting the generality of Section 7.10(a), except as otherwise expressly set forth herein, and subject to Applicable Law and any obligations under any Labor Agreement, Lightspeed and Planet agree that, with respect to Employees who remain employed with Planet or any of its Subsidiaries immediately following the First Effective Time, during the period beginning at the First Effective Time and ending on the twelve (12) month anniversary of the First Effective Time and only for so long as such Employees are employed with Planet or any of its Subsidiaries, (i) the base annual salaries or hourly wage rates, as applicable, of such Employees shall not be reduced from those in effect as of immediately prior to the First Effective Time, (ii) the target incentive compensation opportunities (including equity-based incentives but excluding any retention, transaction or change in control bonus arrangements) of such Employees shall not be reduced from those in effect as of immediately prior to the First Effective Time, and (iii) (A) each Lightspeed Employee shall be provided employee benefits (excluding defined benefit plans, nonqualified deferred compensation plans and retiree welfare plans (collectively, "Excluded Benefits")) that are substantially similar in the aggregate to either those provided to such Lightspeed Employee immediately before the First Effective Time or those provided from time to time to similarly situated Planet Employees (in each case, excluding the Excluded Benefits), and (B) each Planet Employee shall be provided employee benefits (excluding the Excluded Benefits) that are substantially similar in the aggregate to either those provided to such Planet Employee immediately before the First Effective Time or those provided from time to time to similarly situated Lightspeed Employees (in each case, excluding the Excluded Benefits).

(c) Nothing contained in this Section 7.10 shall (i) be construed to establish, amend or modify any Lightspeed Benefit Plan, Planet Benefit Plan or other benefit or compensation plan, program, agreement, contract, policy or arrangement, (ii) limit the ability of Lightspeed or Planet or any of their Subsidiaries or Affiliates to amend, modify or terminate any benefit or compensation plan, program, agreement, contract, policy or arrangement at any time assumed, established, sponsored or maintained by any of them, (iii) create any third-party beneficiary rights or obligations in any Person (including any Employee) other than the parties to this Agreement or any right to employment or continued employment or to a particular term or condition of employment with Lightspeed or Planet or any of their Subsidiaries, or any of their respective Affiliates, or (iv) limit the right of Lightspeed or Planet (or any of their Subsidiaries) to terminate the employment or service of any employee or other service provider following the First Effective Time at any time and for any or no reason.

Section 7.11 Section 16(b). Prior to the First Effective Time, Lightspeed and Planet shall take all such steps as are reasonably necessary to cause the transactions contemplated by this Agreement and any other dispositions of Equity Securities of Lightspeed (including derivative securities) or acquisitions of Equity Securities of Planet (including derivative securities) in connection herewith, by any individual who (a) is a director or officer of Lightspeed or of Planet or, (b) at the First Effective Time, will become a director or officer of Planet or otherwise subject to the reporting requirements of Section 16 of the Exchange Act, in each case, to be exempt under Rule 16b-3 promulgated under the Exchange Act.

Section 7.12 Certain Litigation. Each party shall (a) promptly advise the other party in writing of any litigation commenced after the date hereof against such party or against any of such party's Subsidiaries or any of their respective officers or directors (in their capacity as such), in each case by any stockholders of such party (on their own behalf or on behalf of such party) relating to this Agreement or the transactions contemplated hereby, and (b) keep the other party reasonably informed regarding any such litigation. Such party shall give the other party the opportunity to participate in (but not control) the defense or settlement of any such stockholder litigation, and no such settlement shall be agreed to without the other party's prior consent (which consent shall not be unreasonably withheld, conditioned or delayed). For purposes of this Section 7.12, "participate" means that the non-litigating party shall be kept apprised of proposed strategy and other significant decisions with respect to the litigation by the litigating party, and the non-litigating party may offer comments or suggestions with respect to the litigation that the

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litigating party shall consider in good faith, but will not be afforded any decision making power or other authority over the litigation except for the settlement consent set forth above.

Section 7.13 Dividends. Each of Lightspeed and Planet shall coordinate with each other regarding the declaration, setting of record dates and payment dates of dividends on shares in respect of Lightspeed Common Stock and Planet Common Stock so that holders of shares of Lightspeed Common Stock and Planet Common Stock do not receive, in any calendar quarter, two dividends, or fail to receive one dividend, with respect to their shares of Lightspeed Common Stock or Planet Common Stock (as applicable), on the one hand, and any shares of Planet Common Stock any such holder of Lightspeed Common Stock receives in exchange therefor in the Mergers, on the other hand; provided that (a) the declaration and payment of any dividends on shares of Lightspeed Common Stock shall be subject to Applicable Law and the approval of the Lightspeed Board and (b) the declaration and payment of any dividends on shares of Planet Common Stock shall be subject to Applicable Law and the approval of the Planet Board.

Section 7.14 Notification of Certain Matters. Each of Lightspeed and Planet shall give prompt written notice to the other (and will subsequently keep the other informed on a current basis of any developments related to such notice) upon it obtaining Knowledge of the occurrence or existence of any fact, event or circumstance that is reasonably likely to result in any of the conditions set forth in Article VIII not being able to be satisfied prior to the Outside Date; provided, that no such notification shall affect the representations, warranties, covenants or agreements of the parties or the conditions to the obligations of the parties under this Agreement.

Section 7.15 Obligations of Planet.

(a) Planet shall cause each of First Merger Sub and Second Merger Sub and, after the First Effective Time, the Initial Surviving Entity, and, after the Closing Effective Time, the Final Surviving Entity, to comply with, duly perform, satisfy and discharge on a timely basis, all of its covenants, obligations and liabilities under this Agreement.

(b) Planet, in its capacity as the sole stockholder of First Merger Sub, shall, in accordance with applicable Law and its certificate of incorporation and bylaws, approve and adopt this Agreement by written consent immediately following its execution.

ARTICLE VIII CONDITIONS PRECEDENT

Section 8.1 Conditions to Each Party's Obligation to Effect the Mergers. The respective obligation of each party to effect the Mergers is subject to the satisfaction or waiver in whole or in part, (to the extent permitted by Applicable Law) on or prior to the Closing Date of the following conditions:

(a) **Lightspeed Stockholder Approval.** The Lightspeed Stockholder Approval shall have been obtained.

(b) **Planet Charter Amendment Approval and Planet Share Issuance Approval.** The Planet Charter Amendment Approval and the Planet Share Issuance Approval shall have been obtained.

(c) **Antitrust Laws.** (i) The waiting period (and any timing agreements, understandings or commitments obtained by request or other action of the U.S. Federal Trade Commission or the U.S. Department of Justice, as applicable) applicable to the Mergers under the HSR Act shall have been terminated or expired and (ii) the waiting period (and any extension thereof or any timing agreements, understandings or commitments obtained by request or other action of a Governmental Entity, as applicable) or any consents, authorizations or approvals applicable to the Mergers under any other Antitrust Laws set forth on Section 5.2(c)(i) of the Lightspeed Disclosure Letter and Section 4.2(c)(i) of the Planet Disclosure Letter shall have been terminated, expired or obtained.

(d) **No Injunctions or Restraints.** No judgment, order, decree, statute, law, ordinance, rule or regulation, entered, enacted, promulgated, enforced or issued by any court or other Governmental Entity of

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competent jurisdiction or other legal restraint or prohibition (collectively, "Restraints") shall be in effect preventing the consummation of the Mergers.

(e) **Form S-4.** The Form S-4 shall have become effective under the Securities Act, and no stop order or proceedings seeking a stop order shall be threatened in writing by the SEC or shall have been initiated by the SEC (unless subsequently withdrawn).

(f) **Exchange Listing.** The shares of Planet Common Stock issuable as Merger Consideration pursuant to Article III shall have been approved for listing on Nasdaq, subject to official notice of issuance.

Section 8.2 Conditions to Obligations of Lightspeed. The obligation of Lightspeed to effect the Mergers

is further subject to satisfaction or waiver of the following conditions:

(a) Representations and Warranties. (i) The representations and warranties of Planet contained in Section 4.3(a) (Capital Structure) and Section 4.3(b) (No Other Equity Securities) shall be true and correct as of the Closing Date as though made on the Closing Date (except that to the extent such representations and warranties expressly relate to a specific date or the date of this Agreement, in which case such representations and warranties shall be true and correct as of such date), except that any inaccuracies in such representations and warranties that are in the aggregate de minimis in nature will be disregarded; (ii) the representations and warranties of Planet contained in Section 4.1 (Organization, Standing and Corporation Power) (excluding the final sentence thereof), Section 4.2(a) (Corporate Authority), Section 4.3(c) (Agreements with Respect to Planet Equity Securities), Section 4.13 (Voting Requirements), Section 4.14 (Takeover Statutes and Charter Provisions), Section 4.22 (Opinion of Financial Advisor), Section 4.23 (Brokers), and Section 4.24 (Merger Subs) (x) that are qualified by “materiality” or “Material Adverse Effect” shall be true and correct as of the Closing Date as though made on the Closing Date (except to the extent such representations and warranties expressly relate to a specific date or the date of this Agreement, in which case such representations and warranties shall be true and correct as of such date) and (y) that are not qualified by “materiality” or “Material Adverse Effect” shall be true and correct in all material respects as of the Closing Date as though made on the Closing Date (except to the extent such representations and warranties expressly relate to a specific date or the date of this Agreement, in which case such representations and warranties shall be true and correct as of such date); (iii) the representations and warranties of Planet contained in Section 4.7(b) (No Material Adverse Effect) shall be true and correct as of the Closing Date as though made on the Closing Date; and (iv) each of the representations and warranties of Planet contained in this Agreement (other than those contained in the sections set forth in the preceding clauses (i) through (iii)) (without giving effect to any limitation as to “materiality”, “Material Adverse Effect” or any provisions contained therein relating to preventing or materially delaying the consummation of any of the transactions contemplated hereby set forth therein) shall be true and correct as of the Closing Date as though made on the Closing Date (except to the extent such representations and warranties expressly relate to a specific date or the date of this Agreement, in which case such representations and warranties shall be true and correct as of such date), except where the failure to be so true and correct does not have, and would not reasonably be expected to have, individually or in the aggregate with respect to all such failures, a Material Adverse Effect on Planet.

(b) Performance of Obligations of Planet, First Merger Sub and Second Merger Sub. Each of Planet, First Merger Sub and Second Merger Sub shall have performed in all material respects all obligations required to be performed by such party under this Agreement at or prior to the Closing Date.

(c) No Material Adverse Effect. Since the date of this Agreement, there shall not have occurred any Material Adverse Effect with respect to Planet.

(d) Closing Tax Opinion. Lightspeed shall have received a written opinion from Kirkland & Ellis LLP (or, if Kirkland & Ellis LLP is unable to issue such an opinion, from McDermott Will & Schulte LLP or another nationally recognized law firm reasonably acceptable to Lightspeed) (Kirkland & Ellis LLP or such other counsel, “Opinion Tax Counsel”), dated as of the Closing Date, to the effect that, on the basis of the facts, representations and assumptions set forth or referred to in such opinion, the First Merger and the Second Merger, taken together, will be treated as a single integrated transaction that will qualify as a “reorganization” within the meaning of Section 368(a) of the Code (the “Closing Tax Opinion”). In rendering the Closing Tax Opinion, Opinion

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Tax Counsel shall have received the Planet Tax Representation Letter and the Lightspeed Tax Representation Letter and may rely upon such representation letters and such other representations, information and assumptions as Opinion Tax Counsel reasonably deems relevant; provided, however, that the failure of Opinion Tax Counsel to deliver such opinion shall not constitute a failure of this condition to the extent resulting from any breach by Lightspeed of Section 7.8.

(e) Officer’s Certificate. Lightspeed shall have received an officer’s certificate duly executed by the Chief Executive Officer or the Chief Financial Officer of Planet to the effect that the conditions set forth in Section 8.2(a), Section 8.2(b) and Section 8.2(c) have been satisfied.

Section 8.3 Conditions to Obligations of the Planet Parties. The obligation of each of the Planet Parties to effect the Mergers is further subject to satisfaction or waiver of the following conditions:

(a) Representations and Warranties. (i) The representations and warranties of Lightspeed contained in Section 5.3(a) (Capital Structure) and Section 5.3(b) (No Other Equity Securities) shall be true and correct as of the Closing Date as though made on the Closing Date (except that to the extent such representations and warranties expressly relate to a specific date or the date of this Agreement, in which case such representations and warranties shall be true and correct as of such date), except that any inaccuracies in such representations and warranties that are in the aggregate de minimis in nature will be disregarded; (ii) the representations and warranties of Lightspeed contained in Section 5.1 (Organization, Standing and Corporation Power) (excluding the final sentence thereof), Section 5.2(a) (Corporate Authority), Section 5.3(c) (Agreements with Respect to Lightspeed Equity Securities), Section 5.13 (Voting Requirements), Section 5.14 (Takeover Statutes and Charter Provisions), Section 5.22 (Opinion of Financial Advisor) and Section 5.23 (Brokers) (x) that are qualified by “materiality” or “Material Adverse Effect” shall be true and correct as of the Closing Date as though made on the Closing Date (except to the extent such representations and warranties expressly relate to a specific date or the date of this

Agreement, in which case such representations and warranties shall be true and correct as of such date) and (y) that are not qualified by “materiality” or “Material Adverse Effect” shall be true and correct in all material respects as of the Closing Date as though made on the Closing Date (except to the extent such representations and warranties expressly relate to a specific date or the date of this Agreement, in which case such representations and warranties shall be true and correct in all material respects as of such date); (iii) the representations and warranties of Lightspeed contained in Section 5.7(b) (No Material Adverse Effect) shall be true and correct as of the Closing Date as though made on the Closing Date; and (iv) each of the representations and warranties of Lightspeed contained in this Agreement (other than those contained in the sections set forth in the preceding clauses (i) through (iii)) (without giving effect to any limitation as to “materiality”, “Material Adverse Effect” or any provisions contained therein relating to preventing or materially delaying the consummation of any of the transactions contemplated hereby set forth therein) shall be true and correct as of the Closing Date as though made on the Closing Date (except to the extent such representations and warranties expressly relate to a specific date or the date of this Agreement, in which case such representations and warranties shall be true and correct as of such date), except where the failure to be so true and correct does not have, and would not reasonably be expected to have, individually or in the aggregate with respect to all such failures, a Material Adverse Effect on Lightspeed.

(b) Performance of Obligations of Lightspeed. Lightspeed shall have performed in all material respects all obligations required to be performed by it under this Agreement at or prior to the Closing Date.

(c) No Material Adverse Effect. Since the date of this Agreement, there shall not have occurred any Material Adverse Effect with respect to Lightspeed.

(d) Officer’s Certificate. Planet shall have received an officer’s certificate duly executed by the Chief Executive Officer or the Chief Financial Officer of Lightspeed to the effect that the conditions set forth in Section 8.3(a), Section 8.3(b) and Section 8.3(c) have been satisfied.

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**ARTICLE IX
TERMINATION, AMENDMENT AND WAIVER**

Section 9.1 Termination. This Agreement may be terminated at any time prior to the Closing Effective Time, and (except in the case of Section 9.1(c)(ii) or Section 9.1(d)(ii)) whether before or after the Lightspeed Stockholder Approval and the Planet Stockholder Approval:

- (a) by mutual written consent of Lightspeed and Planet;
- (b) by either Lightspeed or Planet:

(i) if the Mergers shall not have been consummated by March 30, 2027 (the “Outside Date”); provided, that if the Closing shall not have occurred by the Outside Date but on that date any of the conditions set forth in Section 8.1(c) (Antitrust Laws) or Section 8.1(d) (No Injunctions or Restraints) (solely as it relates to the HSR Act or any other Antitrust Laws set forth on Section 5.2(c)(i) of the Lightspeed Disclosure Letter and Section 4.2(c)(i) of the Planet Disclosure Letter) shall not be satisfied but all other conditions shall have been satisfied or waived (other than those that by their terms are to be fulfilled at the Closing, which conditions shall be capable of being satisfied), then the Outside Date shall automatically be extended to June 30, 2027; provided, further, that if the Closing shall not have occurred by the Outside Date (as extended in accordance with the immediately preceding proviso) but on that date any of the conditions set forth in Section 8.1(c) (Antitrust Laws) or Section 8.1(d) (No Injunctions or Restraints) (solely as it relates to the HSR Act or any other Antitrust Laws set forth on Section 5.2(c)(i) of the Lightspeed Disclosure Letter and Section 4.2(c)(i) of the Planet Disclosure Letter) shall not be satisfied but all other conditions shall have been satisfied or waived (other than those that by their terms are to be fulfilled at the Closing, which conditions shall be capable of being satisfied), then the Outside Date shall automatically be extended to September 30, 2027; provided, further, that the right to terminate this Agreement pursuant to this Section 9.1(b)(i) shall not be available to any party whose failure to perform any of its material obligations under this Agreement has been the primary cause of, or primarily resulted in the failure of the Mergers to be consummated by such time (it being understood that the Planet Parties shall be deemed a single party for purposes of the foregoing proviso);

(ii) if (A) the Lightspeed Stockholder Approval shall not have been obtained by reason of the failure to obtain the required vote at a Lightspeed Stockholders Meeting duly convened therefor or at any adjournment or postponement thereof or (B) the Planet Share Issuance Approval or the Planet Charter Amendment Approval shall not have been obtained by reason of the failure to obtain the required vote at a Planet Stockholders Meeting duly convened therefor or at any adjournment or postponement thereof; or

(iii) if any Restraint having any of the effects set forth in Section 8.1(d) (No Injunctions

or Restraints) shall be in effect and shall have become final and nonappealable; provided, that the right to terminate this Agreement pursuant to this Section 9.1(b)(iii) will not be available to a party if the Restraint was primarily due to or primarily caused by the failure of such party to perform any of its obligations under this Agreement (it being understood that the Planet Parties shall be deemed a single party for purposes of the foregoing proviso);

(c) by Lightspeed:

(i) if any of Planet, First Merger Sub or Second Merger Sub shall have breached or failed to perform any of its representations, warranties, covenants or other agreements contained in this Agreement, which breach or failure to perform (A) would give rise to the failure of a condition set forth in Sections 8.2(a) or 8.2(b) and (B) is incapable of being cured Planet, First Merger Sub or Second Merger Sub, as applicable, or is not cured within the earlier of (x) 30 days of written notice thereof by Lightspeed to Planet and (y) three (3) Business Days prior to the Outside Date; provided, that Lightspeed is not then in material breach of any representation, warranty, covenant or other agreement contained in this Agreement; or

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(ii) if, at any time prior to the Planet Stockholders Meeting, the Planet Board or any committee thereof shall have made a Planet Recommendation Change; provided, however, that Lightspeed will not have the right to terminate this Agreement pursuant to this Section 9.1(c)(ii) following receipt of the Planet Charter Amendment Approval and the Planet Share Issuance Approval; or

(d) by Planet:

(i) if Lightspeed shall have breached or failed to perform any of its representations, warranties, covenants or other agreements contained in this Agreement, which breach or failure to perform (A) would give rise to the failure of a condition set forth in Sections 8.3(a) or 8.3(b) and (B) is incapable of being cured by Lightspeed or is not cured within the earlier of (x) 30 days of written notice thereof by Planet to Lightspeed and (y) three (3) Business Days prior to the Outside Date; provided, that none of the Planet Parties are then in material breach of any representation, warranty, covenant or other agreement contained in this Agreement; or

(ii) if, at any time prior to the Lightspeed Stockholders Meeting, the Lightspeed Board or any committee thereof shall have made a Lightspeed Recommendation Change; provided, however, that Planet will not have the right to terminate this Agreement pursuant to this Section 9.1(d)(ii) following receipt of the Lightspeed Stockholder Approval.

Section 9.2 Effect of Termination.

(a) Notwithstanding anything to the contrary in this Agreement, in the event of termination of this Agreement as provided in Section 9.1, and subject to the provisions of Section 10.1, this Agreement shall forthwith become void, and there shall be no liability or obligation on the part of any of the parties, except (i) the provisions of this Section 9.2, the last sentence of Section 7.2, Section 7.5 and Article X shall survive any such termination of this Agreement and no such termination shall relieve either party from any liability or obligation under such provisions and (ii) nothing contained herein shall relieve any party from liability for fraud or any Willful Breach hereof (which may include damages based on the loss of the benefits of the transactions contemplated by this Agreement to Planet or Lightspeed, as applicable, or their respective stockholders).

(b) If this Agreement is terminated (1) by Lightspeed pursuant to Section 9.1(c)(ii) (Planet Change of Recommendation); provided, that if either Lightspeed or Planet terminates this Agreement pursuant to Section 9.1(b)(ii) (Failure to Obtain Planet Stockholder Approval) at a time when Lightspeed would have been entitled to terminate this Agreement pursuant to Section 9.1(c)(ii) (Planet Change of Recommendation), this Agreement shall be deemed terminated pursuant to Section 9.1(c)(ii) (Planet Change of Recommendation) for purposes of this Section 9.2(b), (2) by Lightspeed or Planet pursuant to Section 9.1(b)(ii)(B) (Failure to Obtain Planet Stockholder Approval) and there shall have been made to Planet on or after the date hereof, or shall have been made directly to the stockholders of Planet generally or shall otherwise have become publicly known or any Person shall have publicly announced an intention (whether or not conditional) to make, in each case on or after the date hereof, an offer or proposal for a transaction that would constitute a Planet Alternative Transaction (a "Planet Qualifying Transaction"), which shall not have been publicly withdrawn at least three (3) Business Days prior to the Planet Stockholder Meeting, (3) by Lightspeed pursuant to Section 9.1(c)(i) (Planet Breach) and there shall have been made to Planet on or after the date hereof, or shall have been made directly to the stockholders of Planet generally or shall otherwise have become publicly known or any Person shall have publicly announced an intention (whether or not conditional) to make, in each case on or after the date hereof, an offer or proposal for a transaction that would constitute a Planet Qualifying Transaction, which shall not have been publicly withdrawn at least three (3) Business Days prior to the date of termination of this Agreement by Lightspeed pursuant to Section 9.1(c)(i) (Planet Breach), or (4) by Lightspeed or Planet pursuant to Section 9.1(b)(i) (Outside Date) and at the time of such termination the condition set forth in Section 8.1(b) (Planet Stockholder Approval) shall not have been satisfied and there shall have been made to Planet on or after the date hereof, or shall have been made directly to the stockholders of Planet generally or shall otherwise have become publicly known or any Person shall have publicly announced an

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(3) and (4), if within 12 months of termination of this Agreement (A) Planet or its Subsidiaries enters into a definitive agreement with any Person (other than Lightspeed or its Affiliates) with respect to a Planet Qualifying Transaction or (B) any Planet Qualifying Transaction is consummated, then Planet shall pay to Lightspeed, not later than (x) in the case of clause (1), one (1) Business Day after the date of termination of this Agreement, and (y) in the case of clauses (2), (3) and (4), one (1) Business Day after the earlier of the date the agreement referred to in clause (A) is entered into or the Planet Qualifying Transaction referred to in clause (B) is consummated, a termination fee of \$94,200,000 (the “Planet Termination Fee”); provided, that for the purpose of the definition of Planet Qualifying Transaction, the term Planet Alternative Transaction shall have the meaning assigned to such term in Section 6.2(a) except that all references to 20% shall be deemed 50%.

(c) If this Agreement is terminated (1) by Planet pursuant to Section 9.1(d)(ii) (Lightspeed Change of Recommendation); provided, that if either Lightspeed or Planet terminates this Agreement pursuant to Section 9.1(b)(ii) (Failure to Obtain Lightspeed Stockholder Approval) at a time when Planet would have been entitled to terminate this Agreement pursuant to Section 9.1(d)(ii) (Lightspeed Change of Recommendation), this Agreement shall be deemed terminated pursuant to Section 9.1(d)(ii) (Lightspeed Change of Recommendation) for purposes of this Section 9.2(c), (2) by Lightspeed or Planet pursuant to Section 9.1(b)(ii)(A) (Failure to Obtain Lightspeed Stockholder Approval) and there shall have been made to Lightspeed on or after the date hereof, or shall have been made directly to the stockholders of Lightspeed generally or shall otherwise have become publicly known or any Person shall have publicly announced an intention (whether or not conditional) to make, in each case on or after the date hereof, an offer or proposal for a transaction that would constitute a Lightspeed Alternative Transaction (a “*Lightspeed Qualifying Transaction*”), which shall not have been publicly withdrawn at least three (3) days prior to the Lightspeed Stockholder Meeting, (3) by Planet pursuant to Section 9.1(d)(i) (*Lightspeed Breach*) and there shall have been made to Lightspeed on or after the date hereof, or shall have been made directly to the stockholders of Lightspeed generally or shall otherwise have become publicly known or any Person shall have publicly announced an intention (whether or not conditional) to make, in each case on or after the date hereof, an offer or proposal for a transaction that would constitute a Lightspeed Qualifying Transaction, which shall not have been publicly withdrawn at least three (3) days prior to the date of termination of this Agreement by Planet pursuant to Section 9.1(d)(i) (Lightspeed Breach), or (4) by Lightspeed or Planet pursuant to Section 9.1(b)(i) (Outside Date) and at the time of such termination the condition set forth in Section 8.1(a) (Lightspeed Stockholder Approval) shall not have been satisfied and there shall have been made to Lightspeed on or after the date hereof, or shall have been made directly to the stockholders of Lightspeed generally or shall otherwise have become publicly known or any Person shall have publicly announced an intention (whether or not conditional) to make, in each case on or after the date hereof, an offer or proposal for a transaction that would constitute a Lightspeed Qualifying Transaction, which shall not have been publicly withdrawn at least three (3) days prior to the Outside Date, in each case set forth above, and, in the case of clauses (2), (3) and (4), if within 12 months of termination of this Agreement (A) Lightspeed or its Subsidiaries enters into a definitive agreement with any Person (other than Planet or its Affiliates) with respect to a Lightspeed Qualifying Transaction or (B) any Lightspeed Qualifying Transaction is consummated, then Lightspeed shall pay to Planet, not later than (x) in the case of clause (1), one (1) Business Day after the date of termination of this Agreement, and (y) in the case of clauses (2), (3) and (4), one (1) Business Day after the earlier of the date the agreement referred to in clause (A) is entered into or the Lightspeed Qualifying Transaction referred to in clause (B) is consummated, a termination fee of \$94,200,000 (the “*Lightspeed Termination Fee*” and, together with the Planet Termination Fee, each a “*Termination Fee*”); provided, that for the purpose of the definition of Lightspeed Qualifying Transaction, the term Lightspeed Alternative Transaction shall have the meaning assigned to such term in Section 6.3(a), except that all references to 20% shall be deemed 50%.

(d) Each of the Planet Termination Fee and the Lightspeed Termination Fee shall be payable in immediately available funds no later than the applicable date set forth in Section 9.2(b) or Section 9.2(c), as applicable. If Planet fails to promptly pay to Lightspeed the Planet Termination Fee when due under Section 9.2(b), or if Lightspeed fails to promptly pay to Planet the Lightspeed Termination Fee when due under Section 9.2(c), the non-paying party shall pay costs and expenses of such other party (including legal fees and expenses) in connection with any Action, including the filing of any lawsuit or other legal action, taken to collect payment. Under no circumstances shall Planet be required to pay the Planet Termination Fee on more than one occasion and under no circumstances shall Lightspeed be required to pay the Lightspeed Termination Fee on more than one occasion.

(e) Each of Lightspeed and Planet agrees that notwithstanding anything in this Agreement to the contrary (other than with respect to claims for, or arising out of or in connection with fraud or a Willful Breach hereunder), (i) in the event that any Termination Fee is paid to it in accordance with this [Section 9.2](#), the payment of such Termination Fee shall be the sole and exclusive remedy of such receiving party, its Subsidiaries, stockholders, Affiliates, officers, directors, employees and Representatives against the paying party or any of its Representatives or Affiliates for, and (ii) in no event will such receiving party or any other such Person seek to recover any other money damages or seek any other remedy based on a claim in law or equity with respect to, in each case of clause (i) and (ii), (A) any loss suffered, directly or indirectly, as a result of the failure of the Mergers to be consummated, (B) the termination of this Agreement, (C) any liabilities or obligations arising under this Agreement, or (D) any claims or Actions arising out of or relating to any breach, termination or failure of or under this Agreement, and (iii) upon payment of any Termination Fee in accordance with this [Section 9.2](#), neither the paying party nor any of its Affiliates or Representatives shall have any further liability or obligation to the receiving party relating to or arising out of this Agreement or the transactions contemplated hereby. Notwithstanding the foregoing, this [Section 9.2\(c\)](#) shall not limit any party's right, prior to any valid termination of this Agreement, to seek specific performance in accordance with [Section 10.10](#); provided, however, that under no circumstances shall any party be entitled to both (x) specific performance that results in the consummation of the Mergers and (y) payment of the applicable Termination Fee.

Section 9.3 [Amendment](#). Subject to compliance with Applicable Law, this Agreement may be amended by the parties hereto at any time before or after the Lightspeed Stockholder Approval or Planet Stockholder Approval; provided, however, that after any such approval, there may not be, without further approval of the stockholders of Lightspeed or Planet, as applicable, any amendment that by Applicable Law or the rules and regulations of the relevant stock exchange expressly requires the further approval of the stockholders of Lightspeed or Planet, as applicable. This Agreement may not be amended except by an instrument in writing signed on behalf of each of the parties hereto and duly approved by each of the Lightspeed Board and Planet Board or a duly authorized committee thereof.

Section 9.4 [Extension; Waiver](#). At any time prior to the Closing Effective Time, a party hereto may, subject to the proviso of [Section 9.3](#) (and for this purpose treating any waiver referred to below as an amendment), (a) extend the time for the performance of any of the obligations or other acts of the other parties, (b) waive any inaccuracies in the representations and warranties of the other parties contained in this Agreement or in any document delivered pursuant to this Agreement, (c) waive compliance by the other party with any of the agreements or conditions contained in this Agreement or (d) waive the satisfaction of any of the conditions contained in this Agreement. No extension or waiver by Lightspeed or Planet shall require the approval of the stockholders of Lightspeed or Planet, respectively, unless such approval is required by Applicable Law. Any agreement on the part of a party hereto to any such extension or waiver shall be valid only if set forth in an instrument in writing signed on behalf of such party. Any extension or waiver given in compliance with this [Section 9.4](#) or failure to insist on strict compliance with an obligation, covenant, agreement or condition shall not operate as a waiver of, or estoppel with respect to, any subsequent or other failure. Any delay in exercising any right under this Agreement shall not constitute a waiver of such right.

ARTICLE X GENERAL PROVISIONS

Section 10.1 [Nonsurvival of Representations and Warranties](#). None of the representations and warranties in this Agreement or in any instrument delivered pursuant to this Agreement shall survive the Closing Effective Time. This [Section 10.1](#) shall not limit [Section 9.2\(a\)](#) or any covenant or agreement of the parties that, by its terms, contemplates performance after the Closing Effective Time.

Section 10.2 [Notices](#). All notices, requests, claims, demands and other communications under this Agreement shall be in writing and shall be deemed given if delivered personally or delivered by electronic mail

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(which is confirmed) or sent by overnight courier (providing proof of delivery) to the parties at the following addresses (or at such other address for a party as shall be specified by like notice):

LCI Industries
3501 Country Road 6 East
Elkhart, Indiana 46514
Attention: Hilary Johnson
Kelly Stanley

- (a) Email: ~~hjohnson@lci1.com~~
if to Lightspeed, to: kstanley@lci1.com
with a copy (which shall not constitute notice) to:

Kirkland & Ellis LLP
601 Lexington Avenue
New York, New York 10001
Attention: Jonathan L. Davis, P.C.
Allison M. Wein, P.C.
Andrew Norwich
Email: jonathan.davis@kirkland.com
allie.wein@kirkland.com
andrew.norwich@kirkland.com

- (b) if to Planet, to:

Patrick Industries, Inc.
107 W. Franklin Street
Elkhart, IN 46516
Attention: Joel D. Duthie, EVP, CLO & Secretary
Email: Legal@patrickind.com
with a copy (which shall not constitute notice) to:

McDermott Will & Schulte LLP
444 West Lake Street, Suite 4000
Chicago, Illinois 60606
Attention: Heidi J. Steele
Email: hsteele@mcdermottlaw.com

Section 10.3 Definitions. For purposes of this Agreement:

- (a) “Affiliate” of any Person means another Person that directly or indirectly, through one or more intermediaries, Controls, is Controlled by, or is under common Control with, such first Person;
- (b) “Board” means any of the Lightspeed Board or the Planet Board, as the context requires;
- (c) “Board Recommendation Change” means a Planet Recommendation Change or a Lightspeed Recommendation Change;
- (d) “Burdensome Condition” means any action required to be taken or imposed upon Lightspeed, Planet or any of their respective Subsidiaries by any Governmental Entity in connection with obtaining the Required Consents contemplated by this Agreement that would (i) result in or would reasonably be expected to result in any Remedy Action with respect to operations, divisions, businesses, product lines, contracts, customers,

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assets or other interests of Lightspeed or Planet or any of their respective Affiliates that generated, in the aggregate, greater than 7% of the aggregate revenue of Lightspeed and Planet (in each case measured on a consolidated basis) in fiscal year 2025 or (ii) relate to any of the Lightspeed businesses set forth in Section 7.3(b) of the Lightspeed Disclosure Letter, or (iii) relate to any of the Planet businesses set forth in Section 7.3(b) of the Planet Disclosure Letter.

- (e) “Business Day” means any day other than a Saturday, Sunday or other day on which banks in New York, New York or Elkhart, Indiana are authorized by Applicable Law to be closed;

- (f) “Cash-Settled Lightspeed Deferred Stock Unit” means a Lightspeed Deferred Stock Unit the terms of which provide for settlement in cash;

- (g) “Code” means the United States Internal Revenue Code of 1986;

- (h) “Compliant” means that (i) such financial information, taken as a whole, does not contain any untrue statement of a material fact or omit to state any material fact regarding Lightspeed or Planet, as applicable, necessary in order to make such financial information, in light of the circumstances under which the statements contained in the financial information are made, not misleading; provided, that the availability of financial information of the business of Lightspeed or Planet, as applicable, including any “flash” numbers, for periods subsequent to the latest quarterly or annual period for which financial information has been publicly reported, shall not, by virtue of such availability, render such previously delivered financial information not Compliant; (ii) such financial information is compliant in all material respects with all applicable requirements of Regulation S-X and Regulation S-K under the Securities Act for a registered public offering of debt securities on Form S-1 to be declared effective by the Securities and Exchange Commission by a non-reporting company (other than such provisions for which compliance is not customary in a Rule 144A offering of debt securities), and (iii) the

independent registered public accountants of Planet or Lightspeed, as applicable, have consented to or otherwise authorized the use of their audit opinions related to any audited financial information and have confirmed they are prepared to issue customary comfort letters upon the “pricing” of the debt securities included in the Debt Financing (subject to the completion by such accountants of customary procedures relating thereto);

(i) “Confidentiality Agreement” means that certain confidentiality agreement set forth on Section 10.3(a) of the Planet Disclosure Letter;

(j) “Control” means the possession, directly or indirectly, of the power to direct or cause the direction of the management and policies of a Person, whether through the ownership of voting securities, by contract, as trustee or executor, or otherwise;

(k) “Environmental Laws” means all federal, state, foreign and supranational and local laws, rules, ordinances, statutes, codes and regulations, including civil and common laws, and all orders, judgments and decrees relating to pollution, protection of the environment or human health or safety as it relates to exposure to Hazardous Materials including any of the foregoing relating to Releases of Hazardous Materials, or otherwise relating to the manufacture, processing, distribution, use, treatment, storage, disposal, transport or handling, or exposure to, of Hazardous Materials;

(l) “Equity Securities” means, with respect to any Person, (i) any shares of capital or capital stock (including any ordinary shares) or other voting securities of, or other ownership interest in, such Person, (ii) any securities of such Person convertible into or exchangeable or exercisable for cash or shares of capital or capital stock or other voting securities of, or other ownership interests in, such Person or any of its Subsidiaries, (iii) any warrants, calls, options or other rights to acquire from such Person, or other obligations of such Person to issue, any shares of capital or capital stock or other voting securities of, or other ownership interests in, or securities convertible into or exchangeable or exercisable for shares of capital or capital stock or other voting securities of, or other ownership interests in, such Person or any of its Subsidiaries, or (iv) any restricted shares, stock appreciation rights, restricted units, performance units, contingent value rights, “phantom” stock or similar securities or rights issued by or with the approval of such Person that are derivative of, or provide economic benefits based, directly or indirectly, on the value or price of, any shares of capital or capital stock or other voting securities of, other ownership interests in, or any business, products or assets of, such Person or any of its Subsidiaries;

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(m) “ERISA” means the United States Employee Retirement Income Security Act of 1974, as amended;

(n) “ERISA Affiliate” means, with respect to any entity, trade or business, any other entity, trade or business that is a member of a group described in Section 414(b), (c), (m) or (o) of the Code or Section 4001(b)(1) of ERISA that includes the first entity, trade or business, or that is a member of the same “controlled group” as the first entity, trade or business pursuant to Section 4001(a)(14) of ERISA;

(o) “Existing Lightspeed Convertible Notes” means the 3.00% Convertible Senior Notes due 2030;

(p) “Existing Lightspeed Convertible Notes Indenture” means that certain Indenture dated as of March 14, 2025 by and among Lightspeed and U.S. Bank Trust Company, National Association, as trustee;

(q) “Existing Lightspeed Credit Agreement” means that certain Credit Agreement dated as of March 25, 2025 by and among Lightspeed, Lippert Components, Inc., LCI Industries B.V., the lenders party thereto from time to time and JPMorgan Chase Bank, N.A. as administrative agent, as amended by that certain Amendment No. 1 to the Credit Agreement dated as of September 26, 2025 and as further amended and restated, supplemented or otherwise modified;

(r) “Existing Planet Convertible Notes” means the 1.75% Convertible Senior Notes due 2028;

(s) “Existing Planet Convertible Notes Indenture” means the Indenture dated as of December 31, 2021 by and among Planet, the guarantors named therein and U.S. Bank National Association, as trustee;

(t) “Existing Planet Credit Agreement” means that certain Fifth Amended and Restated Credit Agreement dated as of October 24, 2024 by and among Planet, the lenders party thereto from time to time and Wells Fargo Bank, National Association an administrative agent as amended and restated, supplemented or otherwise modified;

(u) “Existing Planet Indentures” means, collectively, (i) the Existing Planet Senior Notes Indentures and (ii) the Existing Planet Convertible Notes Indenture;

(v) “Existing Planet Senior Notes” means, collectively, (i) the 4.750% Senior Notes due 2029 and (ii) the 6.375% Senior Notes due 2032;

(w) “Existing Planet Senior Notes Indentures” means, collectively, (i) the Indenture dated as of April 20, 2021 by and among Planet, the guarantors named therein and U.S. Bank National Association, as trustee, and (ii) Indenture dated as of October 22, 2024 by and among Planet, the guarantors named therein and U.S. Bank Trust Company, as trustee;

(x) “Hazardous Materials” means (i) any petroleum or petroleum products, radioactive materials, asbestos in any form, urea formaldehyde foam insulation, per- or polyfluoroalkyl substances, toxic mold and polychlorinated biphenyls, (ii) any materials, substances or wastes defined, characterized or otherwise classified as “hazardous,” “toxic,” “pollutants,” “contaminants,” or words of similar regulatory import, or for which liability or standards of conduct may be imposed under any Environmental Law and (iii) any other material, substance or waste, human exposure to which is now prohibited, limited or regulated under any Environmental Law due to its hazardous or deleterious characteristics in a jurisdiction in which Planet or any of its Subsidiaries operates (for purposes of Section 4.18) or in which Lightspeed or any of its Subsidiaries operates (for purposes of Section 5.18);

(y) “Intellectual Property” means any and all rights, title and interests in or relating to intellectual property, whether protected, created or arising under the Applicable Laws of the United States or any other jurisdiction, whether registered or unregistered, including all: (i) patents and patent applications, together with all reissues, divisionals, continuations, continuations-in-part, revisions, substitutions, provisionals, renewals, extensions, and re-examinations thereof, and all rights to claim priority from any of the foregoing (collectively, “Patents”); (ii) trademarks, service marks, trade dress, logos, trade names, slogans, corporate names, trade styles, and other indicators of the commercial source or origin of a product or service, and general intangibles of a like

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nature, and all registrations and applications to register, and renewals and extensions of, any of the foregoing, together with all goodwill associated with any of the foregoing (collectively, “Marks”); (iii) Internet domain names and all social media accounts and all registrations thereof together with all of the goodwill associated with any of the foregoing; (iv) works of authorship, copyrights and copyrightable works, and all database and design rights, whether or not registered or published, including all Software data collections, and derivative works of any of the foregoing, together with all “moral” rights, and all registrations and applications to register, and renewals, extensions and reversions of, any of the foregoing, and corresponding rights in works of authorship (whether or not copyrightable), whether in published or unpublished works (collectively, “Copyrights”); (v) trade secrets, confidential information, and other non-public or proprietary information, including software (including source and object codes), ideas, formulae, algorithms, models, methodologies, compositions, know-how, manufacturing and production processes and techniques, research and development information, drawings, designs, plans, proposals and technical data, financial, marketing and business data and pricing and cost information (collectively, “Trade Secrets”); and (vi) any and all similar, corresponding or equivalent intellectual or proprietary rights, and including, in each case, the right to sue for past, present and future infringement, misappropriation or other violation thereof, including rights to recover for past, present and future violations thereof;

(z) “Knowledge” of any Person means, (i) with respect to Lightspeed, the Persons listed in Section 10.3(z) of the Lightspeed Disclosure Letter and (ii) with respect to Planet, the Persons listed in Section 10.3(z) of the Planet Disclosure Letter;

(aa) “Labor Agreements” means the Planet Labor Agreements and the Lightspeed Labor Agreements;

(bb) “Lightspeed Benefit Plan” means “employee benefit plan” (within the meaning of Section 3(3) of ERISA) and each other supplemental retirement, deferred compensation, employment, individual consulting, collective bargaining, bonus, incentive compensation, stock purchase, employee stock ownership, equity, equity-based or cash incentive, severance, separation, termination, change in control, transaction, retention, “stay,” Tax gross-up, employee loan, health, welfare, retiree medical or life insurance, educational, employee assistance, paid time off, fringe benefit or other compensation or benefit plan, policy, agreement, program or arrangement, whether or not subject to ERISA, whether formal or informal, oral or written, individual or broad-based, in each case, that is been sponsored, maintained or contributed to by Lightspeed or any of its Subsidiaries, which Lightspeed or any of its Subsidiaries is obligated to sponsor, maintain or contribute to or with respect to which Lightspeed or any of its Subsidiaries has any actual or contingent liability or obligation, but excluding any Multiemployer Plan;

(cc) “Lightspeed Convertible Note Call Options” means the call options entered in connection with the Existing Lightspeed Convertible Notes evidenced by (i) the Confirmation re Base Call Option Transaction, dated March 11, 2025, between Lightspeed and Bank of America, N.A., (ii) the Confirmation re Base Call Option Transaction, dated March 11, 2025, between Lightspeed and Bank of Montreal, (iii) the Confirmation re Base Call Option Transaction, dated March 11, 2025, between Lightspeed and Truist Bank, (iv) the Confirmation re Base Call Option Transaction, dated March 11, 2025, between Lightspeed and Wells Fargo Bank, National Association, (v) the Confirmation re Additional Call Option Transaction, dated March 12, 2025, between Lightspeed and Bank of America, N.A., (vi) the Confirmation re Additional Call Option Transaction, dated March 12, 2025, between Lightspeed and Bank of Montreal (vii) the Confirmation re Additional Call Option Transaction, dated March 12, 2025, between Lightspeed and Truist Bank and (viii) the Confirmation re Additional Call Option Transaction, dated March 12, 2025, between Lightspeed and Wells Fargo Bank, National Association;

(dd) “Lightspeed Common Stock” means the common stock of Lightspeed, par value \$0.01 per share.

(ee) “Lightspeed Convertible Note Warrants” means the warrants entered in connection with the Existing Lightspeed Convertible Notes evidenced by (i) the Confirmation re Base Warrants, dated March 11, 2025, between Lightspeed and Bank of America, N.A., (ii) the Confirmation re Base Warrants, dated March 11, 2025,

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between Lightspeed and Bank of America, N.A., (vi) the Confirmation re Additional Warrants, dated March 12, 2025, between Lightspeed and Bank of Montreal (vii) the Confirmation re Additional Warrants, dated March 12, 2025, between Lightspeed and Truist Bank and (viii) the Confirmation re Additional Warrants, dated March 12, 2025, between Lightspeed and Wells Fargo Bank, National Association;

(ff) “Lightspeed Deferred Stock Units” means deferred stock units denominated in shares of Lightspeed Common Stock; subject to deferred settlement terms, granted under the Lightspeed Equity Plan;

(gg) “Lightspeed Equity Plan” means the Lightspeed 2018 Omnibus Incentive Plan, as in effect on the date hereof;

(hh) “Lightspeed IT Systems” means all information technology, computer systems and communications systems, computers, hardware, software, databases, websites, and other equipment owned, operated, leased or licensed by Lightspeed or any of its Subsidiaries used to process, store, maintain, or operate data, information or functions used in connection with or in the operation of Lightspeed’s and its Subsidiaries’ businesses;

(ii) “Lightspeed Labor Agreement” means any collective bargaining agreement, works council agreement, union contract or similar labor agreements in effect with any Lightspeed Labor Organizations that cover any employees of Lightspeed or any of its Subsidiaries with respect to their employment with Lightspeed or any of its Subsidiaries or to which Lightspeed or any of its Subsidiaries is a party or otherwise bound;

(jj) “Lightspeed Licensed IP” means all Intellectual Property that is licensed, used, practiced or held for use or practice by Lightspeed or any of its Subsidiaries, except for any Lightspeed Owned IP;

(kk) “Lightspeed Owned IP” means all Intellectual Property owned or purported to be owned by Lightspeed or any of its Subsidiaries, including the Lightspeed Registered IP;

(ll) “Lightspeed PSU Awards” means performance stock unit award denominated in shares of Lightspeed Common Stock that are subject to specified performance-based targets vesting conditions, granted under the Lightspeed Equity Plan;

(mm) “Lightspeed RSU Awards” means restricted stock unit awards denominated in shares of Lightspeed Common Stock that are subject only to time- or service-based vesting conditions, granted under the Lightspeed Equity Plan;

(nn) “Material Adverse Effect” on Lightspeed or Planet means any Effect that has had or would reasonably be expected to have, individually or in the aggregate with all other Effects, a material adverse effect on the business, properties, financial condition or results of operations of Lightspeed and its Subsidiaries, or Planet and its Subsidiaries, in each case taken as a whole, respectively, excluding any Effect to the extent that it results from or arises out of (i) general economic or political conditions or securities, credit, financial or other capital markets conditions, in each case in the United States or any foreign jurisdiction (in each case, other than any Effect that affects either Lightspeed and its Subsidiaries or Planet and its Subsidiaries, as applicable, in a disproportionate manner as compared to other companies that participate in the businesses that Lightspeed and its Subsidiaries or Planet and its Subsidiaries, as applicable, operate, but, in such event, only the incremental disproportionate impact of any such Effect shall be taken into account in determining whether a “Material Adverse Effect” has occurred), (ii) any failure, in and of itself, by Lightspeed or Planet to meet any internal or published projections, forecasts, estimates or predictions in respect of revenues, earnings or other financial or operating metrics for any period (it being understood that the facts or occurrences giving rise to or contributing to such failure may be deemed to constitute, or be taken into account in determining whether there has been or will be, a Material Adverse Effect on Lightspeed or Planet, respectively, if such facts or occurrences would not otherwise be excluded by another clause of this definition), (iii) the execution and delivery of this Agreement or the public announcement or pendency of the Mergers or any of the other transactions contemplated by this Agreement, including, solely to the extent arising out of the forgoing, the impact thereof on the relationships, contractual or otherwise, of Lightspeed or any of its Subsidiaries, or Planet and its Subsidiaries, respectively, with employees, customers, suppliers or partners (provided, that this clause (iii) shall not apply to any representation or warranty that is intended to address the consequences of the negotiation, execution, announcement or pendency of the transactions contemplated by this Agreement or with

respect to any condition to Closing to the extent such condition relates to any such representation or warranty), (iv) any change, in and of itself, in the market price or trading volume of Lightspeed's or Planet's, respectively, securities or credit ratings or Lightspeed or Planet, respectively (it being understood that the facts or occurrences giving rise to or contributing to such change may be taken into account in determining whether there has been or will be, a Material Adverse Effect on Lightspeed or Planet, respectively, if such facts or occurrences would not otherwise be excluded by another clause of this definition), (v) any change in Applicable Law, regulation or GAAP (or authoritative interpretation thereof) (in each case, other than any Effect that affects either Lightspeed and its Subsidiaries or Planet and its Subsidiaries, as applicable, in a disproportionate manner as compared to other companies that participate in the businesses that Lightspeed and its Subsidiaries or Planet and its Subsidiaries, as applicable, operate, but, in such event, only the incremental disproportionate impact of any such Effect shall be taken into account in determining whether a "Material Adverse Effect" has occurred), (vi) geopolitical conditions, the outbreak or escalation of hostilities, any acts of war, sabotage or terrorism, or any escalation or worsening of any such acts of war, sabotage or terrorism threatened or underway (in each case, other than any Effect that affects either Lightspeed and its Subsidiaries or Planet and its Subsidiaries, as applicable, in a disproportionate manner as compared to other companies that participate in the businesses that Lightspeed and its Subsidiaries or Planet and its Subsidiaries, as applicable, operate, but, in such event, only the incremental disproportionate impact of any such Effect shall be taken into account in determining whether a "Material Adverse Effect" has occurred), (vii) any hurricane, tornado, flood, earthquake or other natural disaster or act of God, epidemic, pandemic or contagious disease outbreak or other similar force majeure events in the United States or any other country or region in the world (or any worsening of any of the foregoing), including, in each case, the response of Governmental Entities thereto (in each case, other than any Effect that affects either Lightspeed and its Subsidiaries or Planet and its Subsidiaries, as applicable, in a disproportionate manner as compared to other companies that participate in the businesses that Lightspeed and its Subsidiaries or Planet and its Subsidiaries, as applicable, operate, but, in such event, only the incremental disproportionate impact of any such Effect shall be taken into account in determining whether a "Material Adverse Effect" has occurred), (viii) any action taken (or not taken) by Lightspeed or any of its Subsidiaries, or Planet and its Subsidiaries, respectively, that is expressly required to be taken (or not to be taken) by this Agreement (other than in the case of Lightspeed and its Subsidiaries, pursuant to the first sentence of [Section 6.1\(b\)](#)), and in the case of Planet and its Subsidiaries, pursuant to the first sentence of [Section 6.1\(a\)](#)), (ix) any action taken by Lightspeed or any of its Subsidiaries, or Planet and its Subsidiaries, respectively, at the express written request of the other party or with the other party's written consent or (x) Effects that are the result of factors generally affecting the industry or industries in which such party and its Subsidiaries operate (in each case, other than any Effect that affects either Lightspeed and its Subsidiaries or Planet and its Subsidiaries, as applicable, in a disproportionate manner as compared to other companies that participate in the businesses that Lightspeed and its Subsidiaries or Planet and its Subsidiaries, as applicable, operate, but, in such event, only the incremental disproportionate impact of any such Effect shall be taken into account in determining whether a "Material Adverse Effect" has occurred);

(oo) "[Multiemployer Plan](#)" means any plan that is a "multiemployer plan", as defined in Section 3(37) of ERISA;

(pp) "[Multiple Employer Plan](#)" means any plan that has two (2) or more contributing sponsors at least two (2) of whom are not under common control, within the meaning of Section 4063 of ERISA;

(qq) "[New Entity Organizational Documents](#)" means the organizational documents of First Merger Sub and Second Merger Sub;

(rr) "[Permitted Liens](#)" means all Liens, charges, encumbrances, mortgages, deeds of trust and security agreements disclosed in any Planet Filed SEC Documents or Lightspeed Filed SEC Documents, as the case may be, together with the following (without duplication): (i) Liens imposed by law, such as and mechanics and materialmen Liens, in each case for sums not yet overdue or delinquent or being contested in good faith by appropriate proceedings, if in each case adequate reserves with respect thereto are maintained on the books of Lightspeed or Planet, as the case may be, in accordance with GAAP or such other Liens arising out of judgments or awards against Lightspeed or Planet, as the case may be, with respect to which Lightspeed or Planet, respectively, shall then be proceeding with an appeal or other proceedings for review if adequate reserves with respect thereto are maintained on the books of Lightspeed or Planet, as the case may be, in accordance with GAAP, (ii) Liens for

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Taxes, assessments or other governmental charges not yet due and payable or that are being contested in good faith by appropriate proceedings diligently conducted and for which adequate reserves with respect thereto are maintained on the books of Lightspeed or Planet, as the case may be, in accordance with GAAP, (iii) Liens securing judgments for the payment of money so long as such Liens are adequately bonded and any appropriate legal proceedings that may have been duly initiated for the review of such judgment have not been finally terminated or the period with which such proceedings may be initiated has not expired, (iv) minor survey exceptions on existing surveys or which would be shown on a current accurate survey, minor encumbrances, easements or reservations of, or rights of others for, licenses, rights-of-way, sewers, electric lines, telegraph and telephone lines and other similar purposes (including, for the avoidance of doubt, operating agreements), matters disclosed on a current survey, zoning, building codes, or other restrictions as to the use or occupancy of the affected real property which do not,

individually or in the aggregate, materially adversely affect the value of the leased property or materially impair the use or occupancy of such real property in the operation of the business conducted thereon, (v) Liens arising from Uniform Commercial Code financing statement filings regarding operating leases of personal property entered into by Lightspeed or Planet, as the case may be, in the ordinary course of business, (vi) leases, subleases, licenses and occupancy agreements by Lightspeed or Planet, as the case may be, as landlord, sublandlord or licensor, (vii) non-exclusive licenses or sublicenses of Intellectual Property granted to customers or contractors in the ordinary course of business, and (viii) Liens that will be discharged prior to or substantially concurrently with the Closing Effective Time, and (ix) with respect to the fee interest held by the third-party landlord of the leased real property, all Liens, charges and encumbrances existing on the date of the applicable lease, and all mortgages and deeds of trust now or hereafter placed on the fee interest held by the third-party landlord of the leased real property;

(ss) “Person” means a natural person, corporation, partnership, limited liability company, joint venture, association, trust, unincorporated organization or other entity;

(tt) “Personal Information” means all information in any form or media that identifies, could be used to identify or is otherwise related to an individual person or household, in addition to any definition for “personal information” or any similar term provided by Applicable Law or by Planet or any of its Subsidiaries or Lightspeed or any of its Subsidiaries in any of their respective privacy policies, notices or contracts (e.g., “personal data,” “personally identifiable information” or “PII”);

(uu) “Planet Benefit Plan” means “each employee benefit plan” (within the meaning of Section 3(3) of ERISA) and each other supplemental retirement, deferred compensation, employment, individual consulting, collective bargaining, bonus, incentive compensation, stock purchase, employee stock ownership, equity, equity-based or cash incentive, severance, separation, termination, change in control, transaction, retention, “stay,” Tax gross-up, employee loan, health, welfare, retiree medical or life insurance, educational, employee assistance, paid time off, fringe benefit or other compensation or benefit plan, policy, agreement, program or arrangement, whether or not subject to ERISA, whether formal or informal, oral or written, individual or broad-based, in each case that is sponsored, maintained or contributed to by Planet or any of its Subsidiaries which Planet or any of its Subsidiaries is obligated to sponsor, maintain or contribute to or with respect to which Lightspeed or any of its Subsidiaries has any actual or contingent liability or obligation, but excluding any Multiemployer Plan;

(vv) “Planet Common Stock” means the common stock of Planet, no par value per share;

(ww) “Planet Convertible Note Warrants” means the warrants entered in connection with the Existing Planet Convertible Notes evidenced by (i) the Confirmation re Base Warrants, dated December 7, 2021, between Planet and Bank of America, N.A., (ii) the Confirmation re Base Warrants, dated December 7, 2021, between Planet and Nomura Global Financial Products, Inc., (iii) the Confirmation re Base Warrants, dated December 7, 2021, between Planet and Wells Fargo Bank, National Association, (iv) the Confirmation re Additional Warrants, dated December 9, 2021, between Planet and Bank of America, N.A., (v) the Confirmation re Additional Warrants, dated December 9, 2021, between Planet and Nomura Global Financial Products, Inc., (vi) the Confirmation re Additional Warrants, dated December 9, 2021, between Planet and Wells Fargo Bank, National Association; and each of the foregoing agreements are herein referred to as the “Lightspeed Convertible Note Warrant Agreements”;

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(xx) “Planet Equity Plan” means the Planet 2009 Omnibus Incentive Plan, as amended and restated;

(yy) “Planet IT Systems” means all information technology, computer systems and communications systems, computers, hardware, Software, databases, websites, and other equipment owned, operated, leased or similar labor agreements in effect with any Planet Labor Organizations that cover any employees of Planet or any of its Subsidiaries with respect to their employment with Planet or any of its Subsidiaries or to which Planet or any of its Subsidiaries is a party or otherwise bound;

(zz) “Planet Labor Agreement” means any collective bargaining agreements, works council agreement, union contract or similar labor agreements in effect with any Planet Labor Organizations that cover any employees of Planet or any of its Subsidiaries with respect to their employment with Planet or any of its Subsidiaries or to which Planet or any of its Subsidiaries is a party or otherwise bound;

(aaa) “Planet Licensed IP” means all Intellectual Property that is licensed, used, practiced or held for use or practice by Planet or any of its Subsidiaries, except for any Planet Owned IP;

(bbb) “Planet Option” means an option to purchase shares of Planet Common Stock, granted under the Planet Equity Plan;

(ccc) “Planet Owned IP” means all Intellectual Property owned or purported to be owned by Planet or any of its Subsidiaries, including the Planet Registered IP;

(ddd) “Planet Performance Share” means a share of Planet Common Stock subject to performance-vesting or other transfer restrictions, granted under the Planet Equity Plan;

(eee) “Planet Restricted Share” means a share of Planet Common Stock subject only to time-vesting or other transfer restrictions, granted under the Planet Equity Plan;

(fff) “Planet SAR” means a stock appreciation right corresponding shares of Planet Common Stock, granted under the Planet Equity Plan;

(ggg) “Privacy Laws” means, regardless of jurisdiction (domestic or foreign), any and all Applicable Laws, legal requirements, self-regulatory guidelines and binding industry standards relating to the Processing of any Personal Information, security breach notification regarding Personal Information, the use of biometric identifiers or the use of Personal Information for marketing purposes;

(hhh) “Privacy Requirements” means all applicable Privacy Laws and all of the policies, notices and contractual obligations relating to the Processing of any Personal Information of Planet or any of its Subsidiaries or Lightspeed or any of its Subsidiaries, as applicable;

(iii) “Processing” means the receipt, collection, compilation, use, storage, processing, sharing, safeguarding, security (technical, physical or administrative), disposal, destruction, erasure, disclosure or transfer (including cross-border) of any data, including Personal Information;

(jjj) “Release” means any release, spill, emission, leaking, injection, disposal, discharge, leaching, dumping, pumping, pouring, emptying or escaping into the environment;

(kkk) “Software” means computer software programs, databases, applications (including purchased software and software developed in-house), algorithms, large language models, predictive, or generative artificial intelligence, utility programs, compilations, and systems, and all software code, including all source code, object code, data files, protocols, specifications, and all enhancements, versions, releases, and updates thereto, and all related programming and user documentation;

(III) “Subsidiary” of any Person means another Person, an amount of the voting securities, other voting ownership or voting partnership interests of which is sufficient to elect at least a majority of its Board of Directors or other governing body (or, if there are no such voting interests, 50% or more of the equity interests of which) is owned directly or indirectly by such first Person;

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(mmm) “Takeover Law” means any “fair price,” “moratorium,” “control share acquisition,” “business combination” or any other anti-takeover law, statute or regulation or similar law enacted under state or federal law;

(nnn) “Tax” or “Taxes” means all U.S. federal, state, or local or non-U.S. income, gross receipts, license, severance, occupation, premium, customs, duties, profits, disability, alternative or add-on minimum, estimated, withholding, payroll, employment, unemployment insurance, social security (or similar), excise, sales, use, goods and services, value-added, occupancy, franchise, real property, personal property, business and occupation, windfall profits, capital stock, stamp, registration, transfer, recording, environmental, net worth or workmen’s compensation taxes or any other taxes, charges, levies or other like assessments or fees in the nature of a tax, together with any interest, penalties, additions to tax, or additional amounts imposed with respect thereto by any Governmental Entity, whether disputed or not;

(ooo) “Tax Return” means any returns, declarations, statements, claim for refund, election, estimate, reports, forms and information returns filed with or submitted to any Governmental Entity with respect to Taxes or Tax Matters, including any schedules or attachments thereto and any amendments thereof;

(ppp) “Taxing Authority” means any Governmental Entity responsible for the assessment, collection, enforcement, and administration of any laws related to Taxes; and

(qqq) “Willful Breach” means a material breach of this Agreement by a party that is the consequence of an act or a omission by such party with the actual knowledge that the taking of such act or failure to take such act would, or would reasonably be expected to, cause such material breach of this Agreement.

Section 10.4 Interpretation

(a) When a reference is made in this Agreement to an Article, Section or Exhibit, such reference shall be to an Article or Section of, or an Exhibit to, this Agreement, unless otherwise indicated. Whenever the words “include,” “includes” or “including” are used in this Agreement, they shall be deemed to be followed by the words “without limitation.” The words “hereof,” “hereto,” “hereby,” “herein” and “hereunder” and words of similar import when used in this Agreement shall refer to this Agreement as a whole and not to any particular provision of this Agreement. The term “or” is not exclusive. The word “extent” in the phrase “to the extent” shall mean the degree to which a subject or other thing extends, and such phrase shall not mean simply “if.” The phrase “ordinary course of business” shall be deemed to be followed by “consistent with past practice”.

(b) All terms defined in this Agreement shall have the defined meanings when used in any certificate or other document made or delivered pursuant hereto unless otherwise defined therein. The definitions contained in this Agreement are applicable to the singular as well as the plural forms of such terms and to the masculine as well as to the feminine and neuter genders of such term.

(c) Any agreement, instrument, or Applicable Law defined or referred to herein or in any agreement or instrument that is referred to herein means such agreement, instrument or statute as from time to time amended, modified or supplemented, unless otherwise specifically indicated (provided, that for purposes of any representations and warranties contained in this Agreement that are made as of a specific date or dates, references to any Applicable Law shall be deemed to refer to such law, as amended, and to any rules or regulations promulgated thereunder, in each case, as of such date). Any statute defined or referred to herein shall mean such statute as from time to time amended (including the rules and regulations promulgated thereunder), unless otherwise specifically indicated. References to a Person are also to its permitted successors and assigns. Unless otherwise specifically indicated, all references to “dollars” and “\$” will be deemed references to the lawful money of the United States of America. Whenever a consent or approval of Lightspeed or Planet is required under this Agreement, such consent or approval may be executed and delivered only by an executive officer of such party.

Section 10.5 Counterparts. This Agreement may be executed in two or more counterparts, all of which shall be considered one and the same agreement and shall become effective when one or more counterparts have been signed by each of the parties hereto and delivered to the other parties.

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Section 10.6 Entire Agreement; No Third-Party Beneficiaries. This Agreement (and the documents, exhibits, schedules and instruments referred to herein), taken together with the Confidentiality Agreement, (a) constitutes the entire agreement, and supersedes all prior agreements and understandings, both written and oral, among the parties with respect to the Mergers and the other transactions contemplated by this Agreement (provided that, notwithstanding anything to the contrary in this Agreement, the Planet Disclosure Letter and the Lightspeed Disclosure Letter are “facts ascertainable” as that term is used in Section 251(b) of the DGCL, and do not form a part of this Agreement but instead operate upon the terms of this Agreement as provided herein and as provided in Section 268(b) of the DGCL) and (b) except for the provisions of Section 7.4, is not intended to confer upon any Person, other than the parties hereto, any rights or remedies; provided that, in accordance with Section 261 of the DGCL, each of Planet and Lightspeed shall have the sole and exclusive right, on behalf of its stockholders and holders of, in the case of Planet, Planet Equity Awards, and, in the case of Lightspeed, Lightspeed Equity Awards (each of which are third party beneficiaries of this Agreement to the extent required for this provision to be enforceable), to pursue specific performance as set forth in Section 10.10 (Specific Enforcement) and/or, if specific performance is not sought or granted as in full as a remedy (including where partial injunctive or equitable relief is granted but does not result in the consummation of the Mergers), to pursue damages in accordance with this Agreement (which may include damages based on the loss of transaction benefits of the transactions contemplated by this Agreement) by, (x) in the case of Planet, Planet’s stockholders and holders of Planet Equity Awards and (y) in the case of Lightspeed, Lightspeed’s stockholders and holders of Lightspeed Equity Awards in the event of a breach by Planet, First Merger Sub and Second Merger Sub of this Agreement. Each of Lightspeed and the Planet Parties agree that in no event shall any such stockholders or holders of Lightspeed Equity Awards or Planet Equity Awards be entitled to enforce any of their rights, or any of the Planet Parties’ obligations or any of Lightspeed’s obligations, under this Agreement in the event of any such breach, but rather Lightspeed and Planet, as applicable, shall have the sole and exclusive right to do so as a representative for its stockholders and holders of Lightspeed Equity Awards and Planet Equity Awards (as applicable) (and upon receipt of any payments as a result thereof, Lightspeed and Planet (as applicable) shall be entitled to retain the amount of such payments so received).

Section 10.7 No Additional Representations. The parties acknowledge and agree that none of Lightspeed, Planet or any other Person has (a) made any representation or warranty, expressed or implied, as to the respective businesses of Lightspeed and Planet, or the accuracy or completeness of any information regarding such businesses furnished or made available to the parties and (b) relied on any representation or warranty of Lightspeed, Planet or any other Person, as applicable, except as expressly set forth in this Agreement.

Section 10.8 GOVERNING LAW. THIS AGREEMENT SHALL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF DELAWARE, REGARDLESS OF THE LAWS THAT MIGHT OTHERWISE GOVERN UNDER ANY APPLICABLE PRINCIPLES OF CONFLICTS OF LAWS THEREOF, EXCEPT (A) MATTERS RELATING TO THE FIDUCIARY DUTIES OF THE DIRECTORS OF THE PLANET BOARD SHALL BE GOVERNED BY, AND CONSTRUED IN ACCORDANCE WITH, THE LAWS OF THE STATE OF INDIANA AND (B) TO THE EXTENT THE PROVISIONS OF THE IBCL OR THE IBFA ARE MANDATORILY APPLICABLE TO THE MERGERS, SUCH PROVISIONS SHALL GOVERN.

Section 10.9 Assignment. Neither this Agreement nor any of the rights, interests or obligations under this Agreement shall be assigned, in whole or in part, by operation of law or otherwise by any of the parties without the prior written consent of the other parties. Any purported assignment in violation of the preceding sentence shall be void. Subject to the preceding two sentences, this Agreement will be binding upon, inure to the benefit of, and be enforceable by, the parties and their respective successors and assigns.

Section 10.10 Specific Enforcement. The parties acknowledge and agree that irreparable damage would occur in the event that any of the provisions of this Agreement were not performed in accordance with their specific terms or were otherwise breached, and that monetary damages, even if available, would not be an adequate remedy therefor. It is accordingly agreed that the parties shall be entitled to an injunction or injunctions to prevent breaches

of this Agreement and to enforce specifically the performance of terms and provisions of this Agreement in any court referred to in Section 10.11 below, without proof of actual damages (and each party hereby waives any requirement for the securing or posting of any bond in connection with such remedy), this being in addition to any other remedy to which they are entitled at law or in equity. The parties further agree not to assert that a remedy of

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specific enforcement is unenforceable, invalid, contrary to law or inequitable for any reason, nor to assert that a remedy of monetary damages would provide an adequate remedy for any such breach. The parties acknowledge and agree that time is of the essence and that the parties would suffer ongoing irreparable injury for so long as any provision of this Agreement is not performed in accordance with its specific terms. To the extent either party hereto brings any action to enforce specifically the performance of the terms and provisions of this Agreement in accordance with this Section 10.10, the Outside Date shall automatically be extended by (i) the amount of time during which such action is pending, plus twenty (20) Business Days, or (ii) such other time period established by the court presiding over such action.

Section 10.11 Jurisdiction. In any Action between the parties arising out of or relating to this Agreement or any of the transactions contemplated hereby, each of the parties (i) irrevocably and unconditionally consents and submits to the exclusive jurisdiction and venue of the Court of Chancery of the State of Delaware in and for New Castle County, Delaware or, if (and only if) such court finds it lacks subject matter jurisdiction, the Federal court of the United States of America sitting in Delaware, and appellate courts thereof; (ii) agrees that it will not attempt to deny or defeat such jurisdiction by motion or other request for leave from such court; and (iii) agrees that it will not bring any such Action in any court other than the Court of Chancery for the State of Delaware in and for New Castle County, Delaware, or, if (and only if) such court finds it lacks subject matter jurisdiction, the Federal court of the United States of America sitting in Delaware, and appellate courts thereof. Service of process, summons, notice or document to any party's address and in the manner set forth in Section 10.2 shall be effective service of process for any such Action.

Section 10.12 Headings, etc. The headings, table of contents and index of defined terms contained in this Agreement are for reference purposes only and shall not affect in any way the meaning or interpretation of this Agreement.

Section 10.13 Severability. If any term or other provision of this Agreement is invalid, illegal or incapable of being enforced by any rule of law or public policy, all other conditions and provisions of this Agreement shall nevertheless remain in full force and effect so long as either the economic or legal substance of the transactions contemplated hereby is not affected in any manner materially adverse to any party or such party waives its rights under this Section 10.13 with respect thereto. Upon a determination that any term or other provision is invalid, illegal or incapable of being enforced, the parties hereto shall negotiate in good faith to modify this Agreement so as to effect the original intent of the parties as closely as possible to the fullest extent permitted by Applicable Law in an acceptable manner to the end that the transactions contemplated hereby are fulfilled to the extent possible.

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IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives as of the date first above written.

LCI INDUSTRIES

By: /s/ John A. Sirpilla
Name: John A. Sirpilla
Title: Interim Chief Executive Officer

PATRICK INDUSTRIES INC.

By: /s/ Andy L. Nemeth
Name: Andy L. Nemeth
Title: Chief Executive Officer

PLANET FIRST MERGER SUB INC.

By: /s/ Joel D. Duthie
Name: Joel D. Duthie
Title: Authorized Signatory

PLANET SECOND MERGER SUB LLC

By: /s/ Joel D. Duthie
Name: Joel D. Duthie
Title: Authorized Signatory

[Signature Page to Agreement and Plan of Merger]

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ANNEX B

**AMENDED AND RESTATED
ARTICLES OF INCORPORATION
OF**

[_____]

The Articles of Incorporation of [_____], as previously amended, are hereby amended and restated in their entirety, effective as of [_____], pursuant to the Indiana Business Corporation Law, as amended, as follows:

ARTICLE I

Section 1.1. Name. The name of the Corporation is [] (the “Corporation”).

ARTICLE II

Section 2.1. Registered Agent. The name of the registered agent of the Corporation is CT CORPORATION SYSTEM. The registered agent named herein has consented to the appointment of registered agent.

ARTICLE III

Section 3.1. Purpose. The purpose of the Corporation is to engage in any lawful act or activity for which corporations may now or hereafter be organized under the Indiana Business Corporation Law (as the same exists or may hereafter be amended from time to time, the “IBCL”).

Section 3.2. Term of Existence. The period during which the Corporation shall continue is perpetual.

ARTICLE IV

Section 4.1. Authorized Shares. The total number of shares that the Corporation is authorized to issue is two hundred one million (201,000,000) shares, consisting of (i) two hundred million (200,000,000) shares of Common Stock, without par value (“Common Stock”), and (ii) one million (1,000,000) shares of Preferred Stock, without par value (“Preferred Stock”).

Section 4.2. Common Stock.

(a) Except as otherwise provided by the IBCL, the holders of the Common Stock shall be entitled to one (1) vote per share on all matters to be voted on by the Corporation’s shareholders.

(b) Shares of Common Stock shall be equal in every respect insofar as their relationship to the Corporation is concerned, but such equality of rights shall not imply equality of treatment as to redemption or other acquisition of shares by the Corporation.

(c) Subject to the rights of the holders of any outstanding Preferred Stock, the holders of Common Stock shall be entitled to share ratably in such dividends or other distributions (other than purchases, redemptions, or other acquisitions of shares by the Corporation), if any, as are declared and paid from time to time on the Common Stock at the discretion of the Board of Directors.

(d) In the event of any liquidation, dissolution or winding up of the Corporation, whether voluntary or involuntary, after payment shall have been made to the holders of the Preferred Stock of the full amount to which they shall be entitled, the holders of Common Stock shall be entitled, to the exclusion of the holders of the Preferred Stock of any and all series, to share ratably, according to the number of shares of Common Stock held by them, in all remaining assets of the Corporation available for distribution to its shareholders.

Section 4.3. Preferred Stock.

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(a) Preferred Stock may be issued from time to time in one or more series, each such series to have such distinctive designation and such preferences, limitations, and relative voting and other rights, including, without limitation, the designation and number of shares of the series; dividend rights, rates and preferences; redemption rights and prices; liquidation preferences; sinking-fund provisions; conversion or exchange rights; voting rights, including rights to elect directors; and limitations or restrictions on dividends, distributions, share acquisitions, indebtedness or the issuance of additional securities, as shall be set forth in these Amended and Restated Articles of Incorporation (these “Articles of Incorporation”). Subject to the requirements of the IBCL and subject to all other provisions of these Articles of Incorporation, the Board of Directors may create one or more series of Preferred Stock and may determine the preferences, limitations, and relative voting and other rights of one or more series of Preferred Stock before the issuance of any shares of that series by the adoption of an amendment to these Articles of Incorporation that specifies the terms of the series of Preferred Stock. All shares of a series of Preferred Stock must have preferences, limitations, and relative voting and other rights identical with those of other shares of the same series and, if the description of the series set forth in these Articles of Incorporation so provides, no series of Preferred Stock need have preferences, limitations, or relative voting or other rights identical with those of any other series of Preferred Stock. Except as otherwise required by law, no share of Preferred Stock shall have any voting rights other than those which shall be fixed by the Board of Directors pursuant hereto.

(b) Before any shares of a series of Preferred Stock are issued, the Board of Directors shall adopt, and the Corporation shall cause to be filed in accordance with the IBCL, articles of amendment setting forth the designation, number of shares, preferences, limitations and relative voting and other rights of the series. Such articles of amendment may be adopted and filed without shareholder approval to the fullest extent permitted by the IBCL.

Section 4.4. No Preemptive Rights. No holder of shares of the Corporation shall, by reason of such

holding, have any preemptive or preferential right to acquire any shares or other securities of the Corporation, except for any right expressly granted by the Corporation in a written agreement.

Section 4.5. Dividends. The Corporation shall have the power to declare and pay dividends or other distributions upon the issued and outstanding shares of the Corporation, subject only to the limitations set forth in the IBCL. The Corporation shall have the power to issue shares of one or more other classes or series as a share dividend or other distribution in respect of shares of that class or series or one or more other classes or series.

ARTICLE V

Section 5.1. Board of Directors.

(a) Standard for Election of Directors by Shareholders. Subject to the rights of the holders of any class or series of stock to elect directors separately as a class or series, at each meeting of shareholders at which directors are to be elected and at which a quorum is present, each director shall be elected by the affirmative vote of a majority of the votes cast with respect to that director. For purposes of this Article V, a “majority of the votes cast” means that the number of votes cast “for” a director’s election exceeds the number of votes cast “against” that director’s election, and neither abstentions nor broker non-votes shall count as votes cast for or against a director’s election. Notwithstanding the foregoing, if as of the tenth (10th) day prior to the date that the Corporation first mails out its notice of meeting, (i) the Secretary has received notice that one or more shareholders has proposed to nominate one or more persons for election or re-election to the Board of Directors, which notice purports to be in compliance with the advance notice requirements for shareholder nominations set forth in the Bylaws of the Corporation, irrespective of whether the chair of the meeting at any time determines that any such notice is not in compliance with such requirements, and (ii) any such nominations have not been formally and irrevocably withdrawn by such shareholders, then directors shall be elected by a plurality of the votes cast at the meeting.

(b) Removal of Directors. Subject to the rights of the holders of any series of Preferred Stock, any director may be removed from office, with or without cause, (i) by the affirmative vote of at least a majority of the total number of authorized directors or (ii) by the affirmative vote, at a meeting of the shareholders called for that purpose, of at least a majority of the voting power of all outstanding shares of the Corporation entitled to vote

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generally in the election of directors, voting together as a single class. No director may be removed except as provided in this Section 5.1(b).

ARTICLE VI

Section 6.1. No Cumulative Voting. No shareholder will be permitted to cumulate votes at any election of directors.

ARTICLE VII

Section 7.1. Indemnification. The Corporation shall, to the fullest extent permitted by Indiana law, as amended from time to time, indemnify, and advance expenses to, each of its now acting and former directors, officers, employees and agents, whenever any such currently acting or former director, officer, employee or agent is made a party or threatened to be made a party in any action, suit or proceeding by reason of his or her service as such with the Corporation.

ARTICLE VIII

Section 8.1. Amendment to Articles of Incorporation. Except as otherwise expressly provided in these Articles of Incorporation, the Corporation reserves the right to amend, alter, change or repeal any provision contained in these Articles of Incorporation in the manner now or hereafter prescribed by the IBCL and these Articles of Incorporation, and all rights conferred upon shareholders herein are subject to this reservation.

Section 8.2. Bylaws. Except as otherwise expressly provided in these Articles of Incorporation, the Bylaws of the Corporation or by the IBCL, the Bylaws of the Corporation may be made, altered, amended or repealed by either (i) the Board of Directors, acting pursuant to a resolution adopted by a majority of the total number of authorized directors, subject to any higher vote requirement set forth in the Bylaws of the Corporation, or (ii) the affirmative vote, at a meeting of the shareholders of the Corporation, of at least a majority of the voting power of all outstanding shares of the Corporation entitled to vote generally in the election of directors, voting together as a single class.

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ANNEX C

**AMENDED AND RESTATED BY-LAWS
OF**

[_____]

Effective as of [_____]

**ARTICLE I
SHAREHOLDERS**

Section 1.1. **Annual Meetings.** [_____] (the “Corporation”) shall hold an annual meeting of its shareholders to elect directors and transact any other business within its powers, at such place, if any, on such date, and at such time as shall be set by the Board of Directors. Except as otherwise provided by the Amended and Restated Articles of Incorporation of the Corporation (as may be amended from time to time, the “Articles of Incorporation”), these Bylaws or applicable law, any business properly brought before an annual meeting may be considered whether or not the purpose of the meeting has been specified in the notice of meeting.

Section 1.2. **Special Meetings.** Subject to any rights expressly granted to the holders of any series of Preferred Stock by the Articles of Incorporation, a special meeting of shareholders may be called only by the Chair of the Board, the Chief Executive Officer or the Board of Directors acting pursuant to a resolution adopted by a majority of the directors then in office. Shareholders shall have no right to call or require the calling of a special meeting.

Section 1.3. **Place and Conduct of Meetings.** Meetings of shareholders shall be held at such place in the United States, within or without the State of Indiana, as is set from time to time by the Board of Directors. The Board of Directors, in its sole discretion, may determine that any such meeting shall, in addition to or instead of a physical meeting, be held by means of remote communication (including virtually).

The Board of Directors may adopt such rules and regulations for the conduct of any meeting of the shareholders as it shall deem appropriate. Except to the extent inconsistent with these Bylaws or such rules and regulations as adopted by the Board of Directors, the chair of the meeting of shareholders shall have the right and authority to convene and to adjourn the meeting (whether or not a quorum is present), to prescribe such rules, regulations and procedures, to decide questions relating to the conduct of the meeting, and to do all such acts as, in the judgment of such chair, are appropriate for the proper conduct of the meeting. Such rules, regulations, or procedures, whether adopted by the Board of Directors or prescribed by the chair of the meeting of shareholders, may include, without limitation, the following: (i) the establishment of an agenda or order of business for the meeting; (ii) rules and procedures for maintaining order at the meeting and the safety of those present; (iii) limitations on attendance at or participation in the meeting to shareholders of record of the Corporation, their duly authorized and constituted proxies, or such other persons as the chair of the meeting shall determine; (iv) restrictions on entry to the meeting after the time fixed for the commencement thereof; (v) the determination of when the polls shall open and close for any given matter to be voted on at the meeting; (vi) limitations on the time allotted to questions or comments by participants; and (vii) restrictions on the use of cell phones, audio, or video recording devices, and similar devices at the meeting. Unless and to the extent determined by the Board of Directors or the chair of the meeting of shareholders, meetings of shareholders shall not be required to be held in accordance with the rules of parliamentary procedure or any other rules of procedure or conduct. Subject to applicable law, the Board of Directors, acting pursuant to a resolution adopted by a majority of the directors then in office, may cancel, postpone or reschedule any previously scheduled meeting of shareholders at any time before or after notice of the meeting has been given.

Section 1.4. **Notice of Meetings; Waiver of Notice.** Not less than ten (10) nor more than sixty (60) days before each meeting of shareholders, the Secretary shall give notice of the meeting, in the manner provided in Section 9.6, to each shareholder entitled to notice of the meeting. The notice shall state the date, time and place, if any, of the meeting, the means of remote communication, if any, by which shareholders may be deemed present and

vote at the meeting and, in the case of a special meeting, the purpose or purposes for which the meeting is called.

A shareholder may waive notice of a meeting in a writing, signed by such shareholder, or electronic transmission delivered to the Corporation for inclusion in the minutes or filing with the Corporation's records. A

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shareholder's attendance at a meeting, in person or by proxy, waives objection to lack of or defective notice unless the shareholder or the shareholder's proxy objects at the beginning of the meeting to holding the meeting or transacting business at the meeting. Attendance also waives objection to consideration of a particular matter not described in the notice unless the shareholder or the shareholder's proxy objects when the matter is presented.

Section 1.5. Quorum; Voting. Unless a different quorum is required by the Indiana Business Corporation Law (as amended from time to time, the "IBCL"), the Articles of Incorporation or these Bylaws, the presence in person or by proxy of shareholders entitled to cast a majority of the votes entitled to be cast on a matter shall constitute a quorum for action on that matter. Unless a greater vote is required by the IBCL, the Articles of Incorporation or these Bylaws, a matter other than the election of directors shall be approved if the votes cast in favor of the matter exceed the votes cast opposing the matter. Directors shall be elected as provided in Section 2.2.

Section 1.6. Adjournments. The chair of a meeting of shareholders may adjourn or recess the meeting, whether or not a quorum is present. Unless otherwise required by applicable law or if a new record date is fixed, notice of an adjourned meeting need not be given if the new date, time and place, if any, to which the meeting is adjourned and the means of remote communication, if any, by which shareholders may be deemed to be present in person and vote at the meeting are announced at the meeting at which the adjournment is taken or are otherwise provided in accordance with applicable law. At any reconvened meeting, the Corporation may transact any business that could have been transacted at the meeting as originally called.

Section 1.7. General Right to Vote; Proxies. Each outstanding share entitled to vote under the Articles of Incorporation shall have the voting rights specified in the Articles of Incorporation. A shareholder may vote his, her, or its shares either in person or by proxy. A shareholder may appoint a proxy to vote or otherwise act for the shareholder (including authorizing the proxy to receive, or to waive, notice of any shareholders' meeting within the effective period of such proxy) by signing an appointment form, either personally or by the shareholder's attorney-in-fact. The shareholder also may transmit, or authorize the transmission of, an electronic submission to the holder of the proxy, a proxy solicitation firm, or a proxy support service organization or similar agency authorized by the person who will be the holder of the proxy to receive the electronic submission. Such electronic submission shall be accompanied by or contain information from which it can be determined that the electronic submission was transmitted or authorized by the shareholder. An appointment of a proxy is effective when received by the Secretary or other officer or agent of the Corporation authorized to tabulate votes and is effective for 11 months unless a shorter or longer period is expressly provided in the appointment form. The proxy's authority may be limited to a particular meeting or may be general and authorize the proxy to represent the shareholder at any meeting of shareholders held within the time provided in the appointment form. Subject to the IBCL and to any express limitation on the proxy's authority appearing on the face of the appointment form, the Corporation is entitled to accept the proxy's vote or other action as that of the shareholder making the appointment. Any shareholder directly or indirectly soliciting proxies from other shareholders must use a proxy card color other than white, which shall be reserved for the exclusive use of the Board of Directors.

Section 1.8. Shareholders List. After the record date for, and more than five (5) business days before, each shareholders' meeting, the Secretary of the Corporation shall make, or cause to be made, an alphabetical list of the names of the shareholders entitled to notice of the meeting, arranged by voting group (and within each voting group by class or series of shares) and showing the address of and the number of shares held by each shareholder. The list shall be available for inspection and copying to the extent provided in the IBCL. If the meeting is held solely by means of remote communication, the list shall be open to examination by any shareholder at any time during the meeting on a reasonably accessible electronic network, and information required to access this list shall be provided with the notice of the meeting.

Section 1.9. Business of Shareholders' Meetings. At each annual meeting, the shareholders shall conduct only such business as shall have been properly brought before the meeting. No business shall be transacted at a special meeting except business within the purpose or purposes specified in the notice of meeting. The proposal of business, other than the nomination of candidates for election to the Board of Directors (which shall be governed exclusively by Section 1.10 of these Bylaws), to be considered by the shareholders at an annual meeting may be made only (a) pursuant to the Corporation's notice of meeting pursuant to Section 1.4 of these Bylaws, (b) by or at the direction of the Board of Directors, or (c) by any shareholder of record of the Corporation who (i) is entitled to

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vote on the applicable proposal of business, (ii) gives notice in accordance with the notice procedures set forth in this Section 1.9 in proper written form on a timely basis, (iii) has complied in all respects with this Section 1.9 and (iv) is a shareholder of record both when the notice required by this Section 1.9 is delivered and on the record date for, and at the time of, the meeting. For the avoidance of doubt, this Section 1.9 shall not apply to, and compliance with this Section 1.9 shall not satisfy the requirements applicable to, the nomination of candidates for election to the Board of Directors.

To be timely, a shareholder of record's notice of business proposed to be brought before an annual meeting pursuant to this Section 1.9 must be delivered in writing to (with a copy by email, which for the avoidance of doubt shall not in and of itself constitute delivery) and received by the Secretary at the principal executive offices of the Corporation no later than the close of business on the one hundred twentieth (120th) calendar day and no earlier than the close of business on the one hundred fiftieth (150th) calendar day before the anniversary of the date of the preceding year's annual meeting; provided, however, that if no annual meeting was held in the preceding year or the date of the annual meeting has been changed by more than thirty (30) days from the date contemplated at the time of the preceding year's proxy statement, the notice must be received no earlier than the close of business on the one hundred fiftieth (150th) calendar day before the annual meeting and no later than the close of business on the later of (a) the one hundred twentieth (120th) calendar day before the annual meeting and (b) the tenth (10th) calendar day following the date on which public announcement of the date of the annual meeting is first made. No adjournment, postponement or rescheduling of an annual meeting, or announcement thereof, shall commence a new time period or extend any time period for giving notice under this Section 1.9.

To be in proper form, such shareholder of record's notice shall set forth:

- (a) as to any business, other than the nomination of candidates for election to the Board of Directors, that the shareholder proposes to bring before the meeting:
 - (i) a brief description of the business desired to be brought before the meeting and the reasons for conducting such business at the meeting,
 - (ii) any material interest that such shareholder and any Shareholder Associated Person (as defined below) has in such business, including any material interest that such shareholder has in the adoption by the Corporation of the proposal of business that would not be shared by all shareholders of the Corporation,
 - (iii) the text of the proposal or business, including the text of any resolutions proposed for consideration and the language of any proposed amendment to the Articles of Incorporation or these Bylaws; and
 - (iv) a description of all agreements, arrangements and understandings between any such shareholder and any Shareholder Associated Person in connection with the business and its proposal by such shareholder;
- (b) as to the shareholder of record giving the notice and each Shareholder Associated Person of such shareholder:
 - (i) the name and address of such shareholder, as they appear on the Corporation's books,
 - (ii) the name and address of any Shareholder Associated Person,
 - (iii) the class and number of shares of stock and debt securities or other debt instruments of the Corporation which are owned beneficially or of record by such shareholder and any Shareholder Associated Person as of the date such notice is given,
 - (iv) any derivative positions held or beneficially held by the shareholder and any Shareholder Associated Person,
 - (v) within the past twelve (12) months, whether and the extent to which any hedging or other transaction or series of transactions has been entered into by or on behalf of, or any other agreement, arrangement,

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or understanding (including any short position or any borrowing or lending of shares of stock) has been made, the effect or intent of which is to mitigate loss or to manage risk of stock price changes for, or to increase or decrease the voting power of, such shareholder or any Shareholder Associated Person with respect to the shares of stock of the Corporation,

- (vi) a description of any proxy, contract, arrangement, understanding, or relationship pursuant to which such shareholder and any Shareholder Associated Person has a right to vote or has granted a right to vote any security of the Corporation,
- (vii) any direct or indirect legal, economic or financial interest (including any short interest) of such

shareholder and any Shareholder Associated Person in the outcome of (A) any vote to be taken at any annual or special meeting of shareholders of the Corporation or (B) any meeting of shareholders of any other entity with respect to any matter that is related, directly or indirectly, to any nomination or other business proposed by such shareholder or any Holder (as defined below),

- (viii) any direct or indirect interest of such shareholder and any Shareholder Associated Person in any contract with or litigation involving the Corporation or any Affiliate of the Corporation (including, in any such case, any employment agreement, collective bargaining agreement or consulting agreement),
- (ix) any material pending or threatened action, suit, investigation or proceeding (whether civil, criminal, investigative, administrative or otherwise) in which such shareholder or any Shareholder Associated Person is, or is reasonably expected to be made, a party or material participant involving the Corporation or any of its Affiliates or any of its or their officers, directors or employees,
- (x) all information relating to such shareholder and each Shareholder Associated Person that would be required to be disclosed by such person in solicitations of proxies for the election of directors in an election contest (whether or not such shareholder's notice pertains to the nomination of any person for election as director), or is otherwise required, in each case in accordance with Regulation 14A under the Exchange Act and the rules and regulations promulgated thereunder, and
- (xi) all information that would be required to be set forth in a statement on Schedule 13D filed to Rule 13d-1(a) or an amendment pursuant to Rule 13d-2(a) of the Exchange Act, as if such a statement were required to be filed by such shareholder and all Shareholder Associated Persons under the Exchange Act (regardless of whether such persons are actually required to file a Schedule 13D) (the information required by clauses (iii) through (xi), the "Ownership Information"; provided, however, that the Ownership Information shall not include any such disclosures with respect to the ordinary course business activities of any broker, dealer, commercial bank, trust company or other nominee who otherwise would be required to disclose Ownership Information hereunder solely as a result of being the shareholder directed to prepare and submit the notice required by this Section 1.9 or Section 1.10 on behalf of a shareholder that is a beneficial owner);
- (c) the names and addresses of other shareholders (including beneficial owners) known by such shareholder, any Shareholder Associated Person or any Proposed Nominee (as defined below) to financially or otherwise materially support the business proposed to be brought, and to the extent known, the class or series and number of all shares of the Corporation's capital stock owned beneficially or of record by each such other shareholder or other beneficial owner;
- (d) a representation by such shareholder that such shareholder is a shareholder of record, will continue to be a shareholder of record entitled to vote at such meeting through the date of such meeting and intends to appear in person or by proxy at the meeting to propose such business;
- (e) a representation by such shareholder as to whether such shareholder or any Shareholder Associated Person intends, or is part of a group that intends (x) to deliver a proxy statement and/or form of proxy to holders of at least the percentage of the Corporation's outstanding capital stock required to approve or adopt each such proposal and (y) otherwise solicit proxies or votes from shareholders in support of such proposal; and

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- (f) a representation by such shareholder as to the accuracy of the information set forth in the notice.

A shareholder providing notice under this Section 1.9 shall update and supplement the notice, if necessary, so that the information provided or required to be provided is true and correct as of the record date for the meeting and as of the date that is ten (10) business days before the meeting or any adjournment, postponement or rescheduling thereof. Any such update shall be delivered to the Secretary within five (5) business days after the record date and not later than seven (7) business days before the meeting, as applicable. An update or supplement shall not permit a shareholder to change or add any proposal after the applicable notice deadline.

Notwithstanding anything in these Bylaws, the Articles of Incorporation, or any applicable law to the contrary, the chair of the meeting (and, in advance of any meeting, the Board of Directors) shall have the power and duty to determine whether any business proposed to be brought before the meeting was made in accordance with the procedures set forth in this Section 1.9 and to declare that any defective proposal be disregarded. If a shareholder does not appear or send a qualified representative to present his, her or its proposal at such meeting, the Corporation need not present such proposal for a vote at such meeting, notwithstanding that proxies in respect of such vote may have been received by the Corporation.

For purposes of these Bylaws:

- (w) "Business Day" means each Monday, Tuesday, Wednesday, Thursday and Friday that is not a day on which banking institutions in Elkhart, Indiana or New York, New York are authorized or obligated by law or executive order to close;
- (x) "close of business" on a particular day means 5:00 p.m. local time at the principal executive offices of the

Corporation, and if an applicable deadline falls on the close of business on a day that is not a Business Day, then the applicable deadline shall be deemed to be the close of business on the immediately preceding Business Day;

- (y) “public announcement” shall mean disclosure in a press release reported by the Dow Jones News Service, Associated Press, or comparable national news service or in a document publicly filed by the Corporation with the Securities and Exchange Commission (the “SEC”) pursuant to Sections 13, 14, or 15(d) of the Exchange Act; and
- (z) “Shareholder Associated Person” of any shareholder means (i) any beneficial owner of shares of stock of the Corporation owned of record or beneficially by such shareholder (a “Holder”); (ii) any participant (as defined in paragraphs (a)(ii)-(vi) of Instruction 3 to Item 4 of Schedule 14A, or any successor instructions) with such shareholder or a Holder in a solicitation of proxies in respect of any business or director nomination proposed by or behalf of such shareholder or any Holder at a meeting of shareholders of the Corporation; (iii) any Affiliate or Associate (each as defined under Section 12b-2 under the Exchange Act or any successor provision) of such shareholder or any Holder; and (iv) any person who is a member of a “group” (as such term is used in Rule 13d-5 under the Exchange Act or any successor provision) with such shareholder or any Holder;

Notwithstanding the foregoing, a shareholder must also comply with all applicable requirements of the Exchange Act and the rules and regulations thereunder with respect to the matters set forth in this Section 1.9.

Section 1.10. Notice of Shareholder Nominations. Nominations of persons for election to the Board of Directors may be made only (a) by or at the direction of the Board of Directors or an authorized committee thereof, or (b) at an annual meeting, or at a special meeting at which directors are to be elected pursuant to the Corporation’s notice of meeting, by a shareholder of record who (i) is entitled to vote in the election of directors at the meeting, (ii) gives notice in accordance with the notice procedures set forth in this Section 1.10 in proper written form on a timely basis, (iii) has complied in all respects with this Section 1.10 and (iv) is a shareholder of record both when the notice required by this Section 1.10 is delivered and on the record date for, and at the time of, the meeting.

To be timely with respect to an annual meeting, a shareholder of record’s notice must be delivered in writing to (with a copy by email, which for the avoidance of doubt shall not in and of itself constitute delivery) and received by

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the Secretary at the principal executive offices of the Corporation no later than the close of business on the one hundred twentieth (120th) calendar day and no earlier than the close of business on the one hundred fiftieth (150th) calendar day before the anniversary of the date of the preceding year’s annual meeting; provided, however, that if no annual meeting was held in the preceding year or the date of the annual meeting has been changed by more than thirty (30) days from the date contemplated at the time of the preceding year’s proxy statement, the notice must be received no earlier than the close of business on the one hundred fiftieth (150th) calendar day before the annual meeting and no later than the close of business on the later of (a) the one hundred twentieth (120th) calendar day before the annual meeting and (b) the tenth (10th) calendar day following the date on which public announcement of the date of the annual meeting is first made.

To be timely with respect to a special meeting at which directors are to be elected, the notice must be received no earlier than the close of business on the one hundred twentieth (120th) calendar day before the special meeting and no later than the close of business on the later of (a) the ninetieth (90th) calendar day before the special meeting and (b) the tenth (10th) calendar day following the date on which public announcement of the date of the special meeting and the nominees proposed by the Board of Directors is first made. No adjournment, postponement or rescheduling of a meeting shall commence a new time period or extend any time period for giving notice. A shareholder may not substitute or add a nominee after the applicable deadline.

To be in proper form, such shareholder of record’s notice shall set forth:

- (a) as to each person whom the shareholder proposes to nominate for election or reelection as a director (each, a “Proposed Nominee”):
 - (i) the name, age, citizenship, business address and residence address of the Proposed Nominee,
 - (ii) the Ownership Information for the Proposed Nominee (as if the Proposed Nominee were a shareholder providing notice of business or nominations),
 - (iii) the Proposed Nominee’s written consent to being named in a proxy statement as a nominee and to serving as a director if elected,
 - (iv) a description of all agreements, arrangements and understandings between the Proposed Nominee, on the one hand, and such shareholder and any Shareholder Associated Person of such Proposed Nominee or such shareholder, on the other hand, at present and during the past three years, which shall include a description of all direct and indirect compensation and other monetary agreements, arrangements and understandings at present and for the past three years between the Proposed Nominee and such shareholder or Shareholder Associated Persons and all of the information that would be required to be disclosed under Item 404 of Regulation S-K (or any successor provision) if such shareholder or any

such Shareholder Associated Person were the “registrant” for purposes of such Item and the Proposed Nominee were a director or executive officer of such registrant, and

- (v) a completed and signed questionnaire and a completed and signed representation and agreement as each required by this Section 1.10;
- (b) as to the shareholder of record giving the notice and any Shareholder Associated Person (as defined in Section 1.9 of these Bylaws) of such shareholder:
 - (i) the name and address of such shareholder, as they appear on the Corporation’s books,
 - (ii) the name and address of any Shareholder Associated Person, and
 - (iii) the Ownership Information;
- (c) the names and addresses of other shareholders (including beneficial owners) known by such shareholder, any Shareholder Associated Person or any Proposed Nominee to financially or otherwise materially support the nomination or nominations, and to the extent known, the class or series and number of all shares of the

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Corporation’s capital stock owned beneficially or of record by each such other shareholder or other beneficial owner;

- (d) a representation by such shareholder that such shareholder is a shareholder of record, will continue to be a shareholder of record entitled to vote at such meeting through the date of such meeting and intends to appear in person or by proxy at the meeting to propose such nomination(s);
- (e) a representation by such shareholder as to whether such shareholder or any Shareholder Associated Person intends, or is part of a group that intends, to solicit proxies in support of any nominee other than the Board of Directors’ nominees, (i) a representation that such person or group intends to solicit holders of shares representing at least sixty-seven percent (67%) of the voting power of shares entitled to vote in the election of directors in accordance with Rule 14a-19 under the Exchange Act, (ii) an undertaking to comply with Rule 14a-19 and all other applicable requirements of the Exchange Act and the rules and regulations thereunder and (iii) an undertaking, upon request of the Corporation, to provide reasonable evidence of such compliance no later than five (5) business days before the meeting; and
- (f) a representation by such shareholder as to the accuracy of the information set forth in the notice.

To be eligible to be a nominee for election as a director of the Corporation and in addition to the other requirements of this Section 1.10, each Proposed Nominee must also deliver or mail in writing to the Secretary of the Corporation in accordance with the time periods prescribed for delivery of notice under this Section 1.10: (x) an executed questionnaire (which form of questionnaire shall be provided by the Secretary of the Corporation within five (5) business days of written request by a shareholder of record identified by name) with respect to the background and qualifications of such person to serve as a director of the Corporation and the background of any other person or entity on whose behalf the nomination is being made; and (y) an executed representation and agreement (which form of representation and agreement shall be provided by the Secretary of the Corporation within five (5) business days of written request by a shareholder of record identified by name) that such person (A) is not and will not become a party to (1) any agreement, arrangement or understanding with, and has not given any commitment or assurance to, any person or entity as to how such person, if elected as a director of the Corporation, will act or vote on any issue or question (a “Voting Commitment”) that has not been disclosed to the Corporation, or (2) any Voting Commitment that could limit or interfere with such person’s ability to comply, if elected as a director of the Corporation, with such person’s fiduciary duties under applicable law, (B) is not and will not become a party to any direct or indirect compensatory payment or other financial agreement, arrangement, or understanding with any person or entity other than the Corporation, including, without limitation, any agreement, arrangement, or understanding with respect to any direct or indirect compensation, reimbursement, or indemnification in connection with candidacy, nomination, service, or action as a nominee or as a director of the Corporation (a “Compensation Arrangement”), that has not been disclosed to the Corporation, and (C) if elected as a director of the Corporation, would comply with the Corporation’s requirements for ownership of its shares of stock within ninety (90) days after being elected and will comply with all other applicable publicly disclosed corporate governance, conflict of interest, confidentiality, and trading policies and guidelines of the Corporation.

A shareholder providing notice under this Section 1.10 shall update and supplement the notice, if necessary, so that the information provided or required to be provided is true and correct as of the record date for the meeting and as of the date that is ten (10) business days before the meeting or any adjournment, postponement or rescheduling thereof. Any such update shall be delivered to the Secretary within five (5) business days after the record date and not later than seven (7) business days before the meeting, as applicable. An update or supplement shall not permit a shareholder to substitute or add any nominee after the applicable notice deadline.

The Corporation may also require, as a condition to any such nomination or other business being deemed properly brought before a meeting of shareholders pursuant to this Section 1.10 or Section 1.9 above, that the shareholder providing notice, any Shareholder Associated Person or Proposed Nominee furnish to the secretary,

within five business days of such request, such other information as may be reasonably requested by the Board of Directors, in its sole discretion, including without limitation (x) to determine whether a Proposed Nominee is qualified under the Articles of Incorporation, these Bylaws, the rules or regulations of any stock exchange applicable to the Corporation, or any law or regulation applicable to the Corporation to serve as a director or independent

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director of the Corporation and (y) such other information that the Board of Directors determines, in its sole discretion, could be material to a reasonable shareholder's understanding of the independence, or lack thereof, of a Proposed Nominee.

No person nominated by any shareholder shall be qualified to serve as a director unless the nomination is made in accordance with the procedures set forth in this Section 1.10. Notwithstanding anything in these Bylaws, the Articles of Incorporation, or any applicable law to the contrary, the chair of the meeting shall have the power and duty to determine whether a director was nominated in accordance with the procedures set forth herein and to declare that any defective nomination be disregarded. If a shareholder does not appear or send a qualified representative to present his, her or its nomination at such meeting, the Corporation need not present such nomination for a vote at such meeting, notwithstanding that proxies in respect of such nomination may have been received by the Corporation.

If a shareholder or Shareholder Associated Person provides notice pursuant to Rule 14a-19 under the Exchange Act and thereafter fails to comply with Rule 14a-19, including its minimum solicitation requirement and timely provision of reasonable evidence thereof (as required by this Section 1.10), the nomination shall be disregarded notwithstanding that proxies or votes in respect of the nominee may have been received by the Corporation. The shareholder shall notify the Corporation promptly, and in any event within two (2) business days, if its intent to comply with Rule 14a-19 changes.

Section 1.11. Conduct of Voting. At all meetings of shareholders, unless the voting is conducted by inspectors, the proxies and ballots shall be received, and all questions regarding the qualification of voters and the validity of proxies, the acceptance or rejection of votes and procedures for the conduct of business not otherwise specified by these Bylaws, the Articles of Incorporation, or law shall be decided or determined by the chair of the meeting. Unless required by law, no vote need be by ballot and voting need not be conducted by an inspector. No candidate for election as a director at a meeting shall serve as an inspector thereat.

ARTICLE II BOARD OF DIRECTORS

Section 2.1. Function of Directors. The business and affairs of the Corporation shall be managed under the direction of its Board of Directors. All powers of the Corporation may be exercised by or under authority of the Board of Directors, except as conferred on or reserved to the shareholders by the IBCL, the Articles of Incorporation, or these Bylaws.

Section 2.2. Number and Election of Directors and Term of Office. Except as otherwise provided in the Articles of Incorporation or Article X of these Bylaws, the number of directors constituting the entire Board of Directors shall be fixed from time to time exclusively by a resolution adopted by a majority of the total number of authorized directors. No decrease in the number of directors shall shorten the term of any incumbent director.

Subject to the rights of the holders of any class or series of stock to elect directors separately as a class or series, at each meeting of shareholders at which directors are to be elected and at which a quorum is present, each director shall be elected by the affirmative vote of a majority of the votes cast with respect to that director. For purposes of this Section 2.2, a "majority of the votes cast" means that the number of votes cast "for" a director's election exceeds the number of votes cast "against" that director's election, and neither abstentions nor broker non-votes shall count as votes cast for or against a director's election. Notwithstanding the foregoing, if as of the tenth (10th) day prior to the date that the Corporation first mails out its notice of meeting, (i) the Secretary has received notice that one or more shareholders has proposed to nominate one or more persons for election or re-election to the Board of Directors, which notice purports to be in compliance with the advance notice requirements for shareholder nominations set forth in Section 1.10, irrespective of whether the chair of the meeting at any time determines that any such notice is not in compliance with such requirements, and (ii) any such nominations have not been formally and irrevocably withdrawn by such shareholders, then directors shall be elected by a plurality of the votes cast at the meeting.

If a nominee fails to receive the required vote and is an incumbent director, the director shall promptly tender his or her resignation to the Board of Directors, subject to acceptance by the Board of Directors. The Nominating

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and Governance Committee will make a recommendation to the Board of Directors whether to accept or reject the tendered resignation, or whether other action should be taken. The Board of Directors will act on the tendered resignation, taking into account the Nominating and Governance Committee's recommendation, and publicly disclose (by a press release, a filing with the SEC or other broadly disseminated means of communication) its decision regarding the tendered resignation and the rationale behind the decision within ninety (90) days from the date of the certification of the election results. The Nominating and Governance Committee in making its recommendation and the Board of Directors in making its decision may each consider any factors or other information that they consider appropriate and relevant. The director who tenders his or her resignation will not participate in the recommendation of the Nominating and Governance Committee or the decision of the Board of Directors with respect to his or her resignation. If an incumbent director's resignation is not accepted by the Board of Directors, such director shall continue to serve until the next annual meeting of shareholders and until his or her successor is duly elected, or his or her earlier resignation or removal. If a director's resignation is accepted by the Board of Directors, or if a nominee fails to receive the required vote and the nominee is not an incumbent director, then the Board of Directors shall either fill the resulting vacancy pursuant to these Bylaws or reduce the total number of directors.

The election of directors by the shareholders shall be by written ballot if directed by the chair of the meeting.

If the holders of Preferred Stock are entitled to elect any directors voting separately as a class or series, those directors shall be elected by a plurality of the votes cast by the holders of shares of Preferred Stock entitled to vote in the election at the meeting, provided a quorum of the holders of shares of Preferred Stock is present.

Section 2.3. Removal of Director. Subject to the rights of the holders of any series of Preferred Stock and any director designation, removal or replacement rights of such class or series of stock, any director may be removed from office, with or without cause, (i) by the affirmative vote of at least a majority of the total number of authorized directors or (ii) by the affirmative vote, at a meeting of the shareholders called for such purpose, of at least a majority of the voting power of all outstanding shares of the Corporation entitled to vote generally in the election of directors, voting together as a single class. No director may be removed except as provided in this Section 2.3.

Section 2.4. Vacancies on the Board. Subject to the rights of the holders of any series of Preferred Stock and the Articles of Incorporation, any newly created directorship resulting from an increase in the authorized number of directors and any vacancy occurring on the Board of Directors, whether resulting from death, resignation, retirement, disqualification, removal or otherwise, shall be filled only by the affirmative vote of a majority of the directors then in office, although less than a quorum, based on the recommendation of the Nominating and Governance Committee, and not by the shareholders. A director elected to fill a vacancy or newly created directorship shall hold office until the next annual meeting of shareholders and until such director's successor is elected and qualified, or until such director's earlier death, resignation, disqualification or removal.

Section 2.5. Regular Meetings. After each meeting of shareholders at which directors shall have been elected, the Board of Directors shall meet as soon as practicable for the purpose of organization and the transaction of other business. Unless otherwise determined by the Board of Directors, the organizational meeting of the Board of Directors shall be held immediately following the annual meeting of shareholders at the same place, if any, without further notice. Any other regular meeting of the Board of Directors shall be held on such date and at any place as may be designated from time to time by the Board of Directors.

Section 2.6. Special Meetings. Special meetings of the Board of Directors may be called by the Chair of the Board, the Vice Chair of the Board or the Chief Executive Officer and shall be called by the Secretary upon the written request of a majority of the directors then in office. A special meeting shall be held on the date and at the time and place, if any, specified by the person or persons calling the meeting.

Section 2.7. Notice of Meeting. The Secretary shall give each director notice of the date, time and place, if any, of each special meeting of the Board of Directors. Notice may be given personally, by telephone, by electronic mail or by any other form of electronic transmission at least twenty-four (24) hours before the meeting, or by mail at least seventy-two (72) hours before the meeting; provided that the person or persons calling the meeting may prescribe shorter notice when reasonably necessary or appropriate under the circumstances. Unless otherwise

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required by applicable law, the Articles of Incorporation or these Bylaws, the notice need not state the purpose of the meeting. No notice of any meeting of the Board of Directors need be given to any director who attends except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened, or to any director who, in writing executed and filed with the records of the meeting either before or after the holding thereof, waives such notice. Any meeting of the Board of Directors, regular or special, may adjourn from time to time to reconvene at the same or some other place, and no notice need be given of any such adjourned meeting other than by announcement.

Section 2.8. Action by Directors. Subject to Article X, unless the IBCL, the Articles of Incorporation or these Bylaws requires a greater proportion, the action of a majority of the directors present at a meeting at which a quorum

is present is the act of the Board of Directors. A majority of the entire Board of Directors shall constitute a quorum for the transaction of business. In the absence of a quorum, the directors present by majority vote and without notice other than by announcement may adjourn the meeting from time to time until a quorum shall attend. At any such adjourned meeting at which a quorum shall be present, any business may be transacted which might have been transacted at the meeting as originally notified. Any action required or permitted to be taken at a meeting of the Board of Directors may be taken without a meeting, if a unanimous written consent which sets forth the action is signed by each member of the Board of Directors and filed with the minutes of proceedings of the Board of Directors. Electronic signatures, and facsimile signatures shall have the same validity and effect as original signatures. Action taken under this Section 2.8 is effective when the last director signs the consent, unless the consent specifies a different prior or subsequent effective date, in which case the action is effective on or as of the specified date. A consent signed under this Section 2.8 shall have the same effect as a unanimous vote of all members of the Board of Directors and may be described as such in any document.

Section 2.9. Participation Other Than in Person. The Board of Directors may permit any or all directors to participate in a regular or special meeting by, or through the use of, any means of communication, such as video conference applications or conference telephone, by which all directors participating may simultaneously hear each other during the meeting. A director participating in a meeting by such means shall be deemed to be present in person at the meeting.

Section 2.10. Compensation. By resolution of the Board of Directors, a fixed sum and expenses, if any, for attendance at each regular or special meeting of the Board of Directors or of committees thereof, and other compensation for their services as such or on committees of the Board of Directors, may be paid to directors. Directors who are employees of the Corporation need not be paid for attendance at meetings of the Board of Directors or committees thereof for which fees are paid to other directors. A director who serves the Corporation in any other capacity also may receive compensation for such other services, pursuant to a resolution of the Board of Directors.

Section 2.11. Surety Bonds. Unless required by law, no director shall be obligated to give any bond or surety or other security for the performance of any of his or her duties.

Section 2.12. Mandatory Classified Board. The provisions of Indiana Code Section 23-1-33-6(c) shall not apply to the Corporation.

ARTICLE III COMMITTEES

Section 3.1. Committees. Subject to Article X, the Board of Directors shall create a standing Audit Committee, Compensation Committee, Nominating and Governance Committee, and Capital Allocation and Strategy Committee, and may create other committees composed of one or more directors and delegate to these committees any of the power and authority of the Board of Directors; provided, however, that a committee may not exercise any power or authority of the Board of Directors to the extent prohibited by the IBCL. Each committee shall have such duties and authority as are provided in these Bylaws, its charter and the resolutions of the Board of Directors establishing or governing the committee.

Section 3.2. Committee Procedure. Each committee may fix rules of procedure for its business. A majority of the members of a committee shall constitute a quorum for the transaction of business and the act of a majority of

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those present at a meeting at which a quorum is present shall be the act of the committee. Any action required or permitted to be taken at a meeting of a committee may be taken without a meeting, if a unanimous written consent which sets forth the action is signed by each committee member and filed with the minutes of the committee. Unless otherwise provided in these Bylaws or required by the IBCL, the rules governing meetings, action without meetings, notice and waiver of notice, and quorum and voting requirements of the Board of Directors shall apply to committees as well.

ARTICLE IV OFFICERS

Section 4.1. Officers; Chair and Vice Chair. The officers of the Corporation shall include a Chief Executive Officer, a Chief Financial Officer, a Secretary and a Treasurer. The Corporation may also have a Chief Operating Officer, a Controller, one or more Presidents and Vice Presidents, one or more assistant officers and such other officers as the Board of Directors may determine. The Board of Directors may elect a Chair of the Board and a Vice Chair of the Board, each of whom shall be a director and may, but need not, be an officer or employee of the Corporation. The Board of Directors may determine from time to time whether the Chair of the Board or the Vice Chair of the Board shall serve in an executive or nonexecutive capacity. Any officer other than the Chair of the Board or Vice Chair of the Board may, but need not, be a director. To the fullest extent permitted by applicable law, one person may hold two or more offices.

Section 4.2. Chair of the Board. The Chair of the Board shall preside at all meetings of the Board of Directors and shareholders at which the Chair of the Board is present and shall perform such other duties and exercise such other authority as are expressly provided in these Bylaws or assigned by the Board of Directors. The Chair of the Board may serve in an executive or nonexecutive capacity, as determined from time to time by the

Board of Directors. Designation as Chair of the Board, standing alone, shall not confer authority to manage the business and affairs of the Corporation.

Section 4.3. **Vice Chair.** The Vice Chair of the Board shall assist the Chair of the Board and shall perform such other duties and exercise such other authority as are expressly provided in these Bylaws or assigned by the Board of Directors. During the Specified Period, the Vice Chair of the Board shall also have the responsibilities specified in Article X. The Vice Chair of the Board may serve in an executive or nonexecutive capacity, as determined from time to time by the Board of Directors. In the absence of the Chair of the Board, the Vice Chair of the Board shall preside at meetings of the Board of Directors and shareholders unless the Board of Directors determines otherwise.

Section 4.4. **Chief Executive Officer.** The Chief Executive Officer shall be the principal executive officer of the Corporation and, subject to the direction and oversight of the Board of Directors, shall have general and active control of the business and affairs of the Corporation and general supervision of its officers, employees and agents. The Chief Executive Officer shall see that all orders and resolutions of the Board of Directors are carried into effect and shall perform such other duties and exercise such other authority as are customarily incident to the office of chief executive officer or assigned by the Board of Directors. In the absence of the Chair of the Board and the Vice Chair of the Board, the Chief Executive Officer shall preside at meetings of the Board of Directors and shareholders unless the Board of Directors determines otherwise.

Section 4.5. **Presidents.** Each President shall perform such duties and exercise such authority as are assigned by the Board of Directors or the Chief Executive Officer. If no Chief Executive Officer is then serving, a President designated by the Board of Directors shall perform the duties and exercise the authority of the Chief Executive Officer until the Board of Directors appoints a Chief Executive Officer. In the absence of the Chair of the Board, the Vice Chair of the Board and the Chief Executive Officer, a President designated by the Board of Directors shall preside at meetings of the Board of Directors and shareholders unless the Board of Directors determines otherwise.

Section 4.6. **Chief Operating Officer.** The Chief Operating Officer, if one is appointed, shall perform such duties and exercise such authority as are customarily incident to the office of chief operating officer and such other duties and authority as are assigned by the Board of Directors, the Chief Executive Officer or a President designated by the Board of Directors.

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Section 4.7. **Chief Financial Officer.** The Chief Financial Officer shall be the principal financial officer of the Corporation and, subject to the direction of the Board of Directors and the Chief Executive Officer, shall have general supervision over the financial affairs of the Corporation, including its financial reporting, accounting, treasury and internal-control functions. The Chief Financial Officer shall supervise the Treasurer and the Controller, if any, and shall perform such other duties and exercise such other authority as are customarily incident to the office of chief financial officer or assigned by the Board of Directors or the Chief Executive Officer.

Section 4.8. **Vice Presidents.** Each Vice President shall perform such duties and exercise such authority as are assigned by the Board of Directors, the Chief Executive Officer or the Chief Operating Officer. The Board of Directors may assign such additional designations of rank or function to any Vice President as it determines appropriate.

Section 4.9. **Secretary.** The Secretary shall keep the minutes of the meetings of the shareholders, of the Board of Directors and of any committees, in books provided for the purpose; he or she shall see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law; he or she shall be custodian of the records of the Corporation; he or she may witness any document on behalf of the Corporation, the execution of which is duly authorized, see that the corporate seal is affixed where such document is required or desired to be under its seal, and, when so affixed, may attest the same; and, in general, the Secretary shall perform all duties incident to the office of a secretary of a corporation, and such other duties as are from time to time assigned to him or her by the Board of Directors, the Chief Executive Officer, or, if one or more are appointed, the Presidents of the Corporation.

Section 4.10. **Treasurer.** The Treasurer shall have charge of and be responsible for all funds, securities, receipts and disbursements of the Corporation, and shall deposit, or cause to be deposited, in the name of the Corporation, all moneys or other valuable effects in such banks, trust companies or other depositories as shall, from time to time, be selected by the Board of Directors; he or she shall render to the Chief Executive Officer, the Chief Financial Officer or the Board of Directors, whenever requested, an account of the financial condition of the Corporation; and, in general, the Treasurer shall perform all the duties incident to the office of a treasurer of a corporation, and such other duties as are from time to time assigned to him or her by the Board of Directors, the Chief Executive Officer, or the Chief Financial Officer of the Corporation.

Section 4.11. **Assistant and Subordinate Officers.** The assistant and subordinate officers of the Corporation are all officers below the office of President, Vice President, Secretary, or Treasurer. The assistant or subordinate officers shall have such duties as are from time to time assigned to them by the Board of Directors, the Chief Executive Officer, Chief Financial Officers, or, if one or more are appointed, the Presidents of the Corporation.

Section 4.12. **Election, Tenure, and Removal of Officers.** The Board of Directors shall elect the Chief Executive Officer, President, Chief Financial Officer, Secretary and Treasurer and may elect or appoint the Chair of

the Board and Vice Chair of the Board. The Board of Directors may elect or appoint any other officer and may authorize the Chief Executive Officer or another officer to appoint assistant or subordinate officers. Election or appointment of an officer shall not of itself create contractual rights. Subject to Article X of these Bylaws, any officer may be removed, with or without cause, by the Board of Directors. Any assistant or subordinate officer may also be removed, with or without cause, by the Chief Executive Officer or by any officer or committee authorized by the Board of Directors to appoint or remove that officer. Removal shall be without prejudice to any contractual rights of the person removed. Subject to Article X of these Bylaws, any vacancy in an office may be filled by the Board of Directors or, in the case of an assistant or subordinate office, by any person or committee authorized to appoint to that office.

Section 4.13. **Compensation.** The Board of Directors, or its Compensation Committee, shall have the power to fix the salaries and other compensation and remuneration, of whatever kind, of all officers of the Corporation. No officer shall be prevented from receiving such salary by reason of the fact that he or she is also a director of the Corporation. The Board of Directors may authorize any committee or officer, upon whom the power of appointing assistant and subordinate officers may have been conferred, to fix the salaries, compensation, and remuneration of such assistant and subordinate officers.

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ARTICLE V DIVISIONAL TITLES

Section 5.1. **Conferring Divisional Titles.** The Board of Directors may from time to time confer upon any employee of a division of the Corporation the title of President, Vice President, Treasurer or Controller of such division or any other title or titles deemed appropriate, or may authorize the Chief Executive Officer to do so. Any such titles so conferred may be discontinued and withdrawn at any time by the Board of Directors, or by the Chief Executive Officer if so authorized by the Board of Directors. Any employee of a division designated by such a divisional title shall have the powers and duties with respect to such division as shall be prescribed by the Board of Directors or the Chief Executive Officer.

Section 5.2. **Effect of Divisional Titles.** The conferring of divisional titles, as described in Section 5.1 of these Bylaws, shall not create an officer of the Corporation under Article IV unless specifically designated as such by the Board of Directors; but any person who is an officer of the Corporation may also have a divisional title.

ARTICLE VI STOCK

Section 6.1. **Certificates for Stock; Uncertificated Shares.** The shares of capital stock of the Corporation may be represented by certificates, or may be represented in uncertificated form by a book-entry system maintained by the registrar or other transfer agent of such stock for the purpose of, among other things, allowing such shares to be transferred, traded, or otherwise delivered pursuant to the Depository Trust Company's direct registration system and to otherwise be "DRS eligible." Every holder of stock represented by certificates shall be entitled to have a certificate signed by the Chair of the Board, the Vice Chair of the Board, the Chief Executive Officer, a President, or a Vice President, and countersigned by the Secretary, an Assistant Secretary, the Treasurer, or an Assistant Treasurer. Each stock certificate shall include on its face the name of the Corporation, the name of the shareholder or other person to whom it is issued, and the class of stock and number of shares it represents. It shall be in such form, not inconsistent with law or with the Articles of Incorporation, as shall be approved by the Board of Directors or any officer or officers designated for such purpose by resolution of the Board of Directors. Each certificate may be sealed with the actual corporate seal or a facsimile of it or in any other form and the signatures may be either manual or facsimile signatures. A certificate is valid and may be issued whether or not an officer who signed it is still an officer when it is issued. A certificate may not be issued until the stock represented by it is fully paid. Notwithstanding the above, the issuance of uncertificated shares shall not affect shares already represented by a certificate until such certificate is surrendered to the Corporation.

Section 6.2. **Transfers.** The Board of Directors shall have power and authority to make such rules and regulations as it may deem expedient concerning the issue, transfer, and registration of certificates of stock or uncertificated shares and may appoint transfer agents and registrars thereof. The duties of transfer agent and registrar may be combined.

Section 6.3. **Record Dates.** The Board of Directors may set a record date for the purpose of making any proper determination with respect to shareholders, including which shareholders are entitled to notice of a meeting, vote at a meeting, receive a dividend, or be allotted other rights. The record date may not be prior to 5 p.m. Eastern Time on the day the record date is fixed nor, subject to Section 1.6 of these Bylaws, more than seventy (70) days before the date on which the action requiring the determination will be taken; and, in the case of a meeting of shareholders, the record date shall be at least ten (10) days before the date of the meeting.

Section 6.4. **Stock Ledger.** The Corporation shall maintain a stock ledger which contains the name and address of each shareholder and the number of shares of stock of each class which the shareholder holds. The stock ledger may be in written form or in any other form which can be converted within a reasonable time into written form for visual inspection. The original or a duplicate of the stock ledger shall be kept at the offices of a transfer

agent for the particular class of stock, or, if none, at the principal office in the State of Indiana or the principal executive offices of the Corporation. A determination of shareholders entitled to notice of or to vote at a meeting of the shareholders shall apply to any adjournment of the meeting unless the Board of Directors fixes a new record date, which it must do if the adjourned meeting is not within 120 days of the date fixed for the original meeting.

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Section 6.5. **Lost Stock Certificates.** The Board of Directors of the Corporation may determine the conditions for issuing a new stock certificate or uncertificated share in place of a stock certificate which is alleged to have been lost, stolen, or destroyed, or the Board of Directors may delegate such power to any officer or officers of the Corporation. In their discretion, the Board of Directors or such officer or officers may refuse to issue such new certificate or uncertificated share save upon the order of a court having jurisdiction in the premises.

**ARTICLE VII
FINANCE**

Section 7.1. **Checks, Drafts, Etc.** All checks, drafts, orders for the payment of money, notes, evidences of indebtedness and other instruments issued in the name of the Corporation shall be signed or otherwise authorized by such officer or officers, employee or employees, or agent or agents, and in such manner, as may be determined from time to time by the Board of Directors or pursuant to authority delegated by the Board of Directors.

Section 7.2. **Fiscal Year.** The fiscal year of the Corporation shall be the twelve-calendar-month period ending December 31 in each year, unless otherwise provided by the Board of Directors.

Section 7.3. **Dividends.** If declared by the Board of Directors at any meeting thereof, the Corporation may pay dividends on its shares in cash, property, or in shares of the capital stock of the Corporation, unless such dividend is contrary to law or to a restriction contained in the Articles of Incorporation.

Section 7.4. **Contracts.** To the extent permitted by applicable law, and except as otherwise prescribed by the Articles of Incorporation or these Bylaws with respect to certificates for shares, the Board of Directors may authorize any officer, employee, or agent of the Corporation to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation. Such authority may be general or confined to specific instances.

**ARTICLE VIII
INDEMNIFICATION**

Section 8.1. **Right to Indemnification.** To the fullest extent permitted by the IBCL and other applicable law, as now or hereafter in effect, the Corporation shall indemnify any person who is or was a director, officer, employee or agent of the Corporation, or who, while serving in such capacity, is or was serving at the request of the Corporation as a director, officer, employee, partner, member, manager, trustee, fiduciary or agent of another corporation, partnership, limited liability company, joint venture, trust, employee benefit plan or other enterprise, whether for profit or not, against all expenses, including attorneys' fees, judgments, fines (including any excise taxes assessed with respect to an employee benefit plan), penalties and amounts paid in settlement actually and reasonably incurred by such person in connection with any threatened, pending or completed action, suit, proceeding, investigation or claim, whether civil, criminal, administrative or investigative, and whether formal or informal, by reason of such service.

Notwithstanding the foregoing, the Corporation shall not be required to indemnify a person in connection with a proceeding initiated by such person, other than a proceeding to enforce rights under this Article, unless the proceeding was authorized or consented to by the Board of Directors.

Section 8.2. **Standard of Conduct.** To the extent that the IBCL conditions the Corporation's power to indemnify a person on the person having met a standard of conduct, a person shall be entitled to indemnification under this Article VIII if the person acted in good faith and in a manner such person reasonably believed, in the case of conduct in such person's official capacity, was in the best interests of the Corporation, and with respect to any criminal action or proceeding, either had reasonable cause to believe the conduct was lawful or had no reasonable cause to believe the conduct was unlawful. The termination of any action, suit or proceeding by judgment, order, settlement or conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that the person did not meet the applicable standard of conduct.

Section 8.3. **Good Faith Defined.** For purposes of any determination under this Article VIII, a person shall be deemed to have acted in good faith and to have otherwise met the applicable standard of conduct set forth in Section

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8.2 if the person's action is based on information, opinions, reports or statements, including financial statements and other financial data, prepared or presented by (a) one or more officers or employees of the Corporation or another enterprise whom the person reasonably believes to be reliable and competent in the matters presented, (b) legal counsel, public accountants, appraisers or other persons as to matters the person reasonably believes are within the person's professional or expert competence, or (c) a committee of the Board of Directors of the Corporation or of another enterprise of which the person is not a member if the person reasonably believes the committee merits confidence. For purposes of this Article VIII, "another enterprise" means any other corporation, partnership, limited liability company, joint venture, trust, employee benefit plan or other enterprise of which the person is or was serving at the request of the Corporation as a director, officer, partner, member, manager, trustee, fiduciary, employee or agent. This Section 8.3 shall not be deemed exclusive or to limit in any way the circumstances in which a person may be deemed to have met the applicable standard of conduct set forth in Section 8.2.

Section 8.4. Determination and Authorization. Other than indemnification to be provided to the extent that a director, officer, employee or agent of the Corporation has been successful, on the merits or otherwise, in the defense of any action, suit or proceeding referred to in Section 8.1, or in the defense of any claim, issue or matter therein, to the extent that the IBCL requires a determination that indemnification is permissible before the Corporation may indemnify a person under this Article VIII, such determination shall be made (a) by the Board of Directors by majority vote of a quorum consisting of directors not at the time parties to such action, suit or proceeding, (b) if a quorum cannot be obtained under clause (a), by majority vote of a committee duly designated by the Board of Directors (in which designation directors who are parties may participate) consisting solely of two or more directors not at the time parties to the proceeding, (c) by special legal counsel (i) selected by the Board of Directors or its committee in the manner prescribed in clause (a) or (b), or, if a quorum of the Board of Directors cannot be obtained under clause (a) and a committee cannot be designated under clause (b), (ii) selected by majority vote of the full Board of Directors (in which selection directors who are parties may participate), or (d) by the shareholders, but shares owned by or voted under the control of directors who are at the time parties to the proceeding may not be voted on the determination. Authorization of indemnification and evaluation as to the reasonableness of expenses shall be made in the same manner as the determination that indemnification is permissible, except that if the determination is made by special legal counsel, authorization of indemnification and evaluation as to the reasonableness of expenses shall be made by those entitled under clause (c) to select counsel.

Section 8.5. Advancement of Expenses. To the fullest extent permitted by applicable law, all reasonable expenses incurred by or on behalf of a director or officer in connection with any proceeding described in Section 8.1 shall be paid by the Corporation in advance of the final disposition of the proceeding, and in any event within sixty (60) days after receipt by the Corporation of:

- (a) a written request reasonably evidencing the expenses incurred;
- (b) a written affirmation of the person's good-faith belief that the applicable standard of conduct for indemnification has been satisfied; and
- (c) a written undertaking, executed personally or on such person's behalf, to repay the amounts advanced if it is ultimately determined that the person is not entitled to indemnification.

The Corporation may advance expenses to employees and agents upon such terms and conditions as the Board of Directors determines, including pursuant to a policy or resolution of general application adopted by the Board of Directors, and the Board of Directors may delegate to one or more officers of the Corporation the authority to approve advancement of expenses to employees and agents who are not directors or officers in accordance with any such policy or resolution. Any advancement to an employee or agent shall be conditioned upon receipt of a written undertaking of the type described in clause (c) above, unless the Board of Directors determines otherwise.

Section 8.6. Enforcement. If a claim for indemnification or advancement is denied, in whole or in part, or is not resolved within sixty (60) days after the Corporation receives a written request, the person seeking indemnification or advancement may bring an action in any court of competent jurisdiction to recover the unpaid amount. In any such action, the Corporation shall have the burden of proving that the person is not entitled to the requested indemnification or advancement under applicable law. If the person is successful, in whole or in part, the

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Corporation shall reimburse the reasonable expenses, including attorneys' fees, incurred in establishing the person's rights. This Section 8.6 shall not apply to any claim for advancement by an employee or agent who is not a director or officer, except to the extent the Board of Directors has expressly conferred rights to indemnification or advancement on such person by resolution, policy or agreement providing for enforcement under this Section 8.6.

Section 8.7. Nonexclusivity; Contract Rights; Insurance. The rights provided by this Article VIII are contractual and shall not be exclusive of any other rights to which a person may be entitled under the Articles of Incorporation, any agreement, vote of shareholders or disinterested directors, resolution of the Board of Directors or otherwise. Such rights shall continue after a person has ceased to serve in the applicable capacity and shall inure to the benefit of the person's heirs, executors, administrators and legal representatives. The Corporation may purchase

and maintain insurance on behalf of any person described in Section 8.1 against any liability asserted against or incurred by such person in such capacity or arising from such person's status as such, whether or not the Corporation would have the power to indemnify such person against the same liability under this Article VIII or the IBCL, and may enter into agreements to provide indemnification or advancement to the fullest extent permitted by law.

Section 8.8. **Nonimpairment; Severability.** No amendment, repeal or modification of this Article VIII shall adversely affect any right or protection relating to any act or omission occurring before such amendment, repeal or modification. If any provision of this Article VIII is held invalid, illegal or unenforceable, the remaining provisions shall not be affected and shall be construed to give effect to the intent of this Article VIII to the fullest extent permitted by law.

ARTICLE IX MISCELLANEOUS

Section 9.1. **Indiana Business Corporation Law.** The provisions of the IBCL, as amended, applicable to all matters relevant to, but not specifically covered by, these Bylaws are hereby, by reference, incorporated in and made a part of these Bylaws. The provisions of Chapter 42 of the IBCL regarding "Control Share Acquisitions" shall not be applicable to the issued and outstanding shares of this Corporation.

Section 9.2. **Books and Records.** The Corporation shall keep correct and complete books and records of its accounts and transactions and minutes of the proceedings of its shareholders and Board of Directors and of any executive or other committee when exercising any of the powers of the Board of Directors. The books and records of the Corporation may be in written form or in any other form which can be converted within a reasonable time into written form for visual inspection. Minutes shall be recorded in written form but may be maintained in the form of a reproduction. The original or a certified copy of the Bylaws shall be kept at the principal office of the Corporation.

Section 9.3. **Corporate Seal.** The Board of Directors may provide a suitable seal, bearing the name of the Corporation, which shall be in the charge of the Secretary. The Board of Directors may authorize one or more duplicate seals and provide for the custody thereof. If the Corporation is required to place its corporate seal to a document, it is sufficient to meet the requirement of any law, rule, or regulation relating to a corporate seal to place the word "Seal" adjacent to the signature of the person authorized to sign the document on behalf of the Corporation.

Section 9.4. **Bonds.** The Board of Directors may require any officer, agent, or employee of the Corporation to give a bond to the Corporation, conditioned upon the faithful discharge of his or her duties, with one or more sureties and in such amount as may be satisfactory to the Board of Directors.

Section 9.5. **Voting Upon Shares in Other Corporations.** Stock of other corporations or associations, registered in the name of the Corporation, may be voted by the Chief Executive Officer, a President, a Vice President, or a proxy appointed by any of them. The Board of Directors, however, may by resolution appoint some other person to vote such shares, in which case such person shall be entitled to vote such shares upon the production of a certified copy of such resolution.

Section 9.6. **Notices.**

- (a) Whenever, under any provisions of these Bylaws, notice is required to be given to any shareholder, the same shall be given in writing, either (i) deposited in the United States Mail, postage prepaid, and

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addressed to the shareholder's last known address as shown by the stock records of the Corporation or its transfer agent, or (ii) by a form of electronic transmission as permitted pursuant to Section 23-1-20-29 of the IBCL.

- (b) Any notice required to be given to any director may be given by the method stated in (a) above. Any such notice, other than one which is delivered personally, shall be sent to such address, facsimile number, or electronic mail address as such director shall have provided to the Secretary of the Corporation. It shall not be necessary that the same method of giving notice be employed for all directors.
- (c) All notices given by mail shall be deemed to have been given at the time of mailing. All notices given to shareholders by a form of electronic transmission shall be deemed to have been given: (i) if by facsimile, when directed to a number which the shareholder has provided to the Secretary of the Corporation to receive notice; (ii) if by electronic mail, when directed to an electronic mail address which the shareholder has provided to the Secretary of the Corporation to receive notice; (iii) if by a posting on an electronic network together with separate notice to the shareholder of such specific posting, upon the later of (A) such posting, and (B) the giving of such separate notice; and (iv) if by any other form of electronic transmission, when directed to the shareholder. All notices given to directors by a form of electronic transmission shall be deemed to have been given when directed to the electronic mail address, facsimile number, or other location filed in writing by the director with the Secretary of the Corporation.
- (d) Whenever notice is to be given to the Corporation by a shareholder under any provision of law or of the Articles of Incorporation or these Bylaws, such notice shall be delivered to the Secretary at the principal executive offices of the Corporation. If delivered by electronic mail or facsimile, the shareholder's notice shall be directed to the Secretary at the electronic mail address or facsimile number, as the case may be,

specified in the Corporation's most recent proxy statement.

- (e) When used in these Bylaws, the terms “written” and “in writing” shall include any “electronic transmission,” as defined in Section 23-1-20-8.5 of the IBCL, including without limitation any telegram, cablegram, facsimile transmission, and communication by electronic mail.

Section 9.7. **Amendments.** Except as otherwise expressly provided in the Articles of Incorporation or by the IBCL and subject to Article X of these Bylaws, these Bylaws may be made, altered, amended or repealed by either (i) the Board of Directors, acting pursuant to a resolution adopted by a majority of the total number of authorized directors, or (ii) the affirmative vote, at a meeting of the shareholders of the Corporation, of at least a majority of the voting power of all outstanding shares of the Corporation entitled to vote generally in the election of directors, voting together as a single class.

Section 9.8. **Forum.** Unless the Corporation consents in writing to the selection of an alternative forum, the Marion Superior Court (Marion County, Indiana), including its Commercial Court Docket if the action is eligible for and assigned to that docket, or, if the Marion Superior Court lacks subject matter jurisdiction, another state court located in Marion County, Indiana, or, if no such state court has subject matter jurisdiction, the United States District Court for the Southern District of Indiana, shall be the sole and exclusive forum for: (i) any derivative action brought on behalf of, or in the name of, the Corporation; (ii) any action asserting a claim for breach of fiduciary duty owed by any director, officer, employee, or agent of the Corporation to the Corporation or to any of the Corporation's constituents identified in Section 23-1-35-1(d) of the IBCL; (iii) any action asserting a claim arising under any provision of the IBCL, the Articles of Incorporation of the Corporation, or these Bylaws (in each case, as may be amended from time to time); or (iv) any actions otherwise relating to the internal affairs of the Corporation. If any provision of this section shall be held to be invalid, illegal, or unenforceable as applied to any person or entity or circumstance for any reason whatsoever, then, to the fullest extent permitted by applicable law, the validity, legality, and enforceability of such provision in any other circumstance and of the remaining provisions of this section (including without limitation, each portion of any sentence of this section containing any such provision held to be invalid, illegal, or unenforceable that is not itself held to be invalid, illegal, or unenforceable) and the application of such provision to other persons or entities and circumstances shall not in any way be affected or impaired thereby. Any person or entity purchasing or otherwise acquiring or holding any interest in shares of the Corporation shall be

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deemed to have notice of and to have consented to the provisions of this Section 9.8. This Section 9.8 shall not apply to any claim for which the federal courts of the United States have exclusive jurisdiction.

Section 9.9. **Defined Terms.** Capitalized terms used in these Bylaws but not otherwise defined herein shall have the meanings given to such terms in the Articles of Incorporation.

ARTICLE X CERTAIN GOVERNANCE MATTERS

Section 10.1. **Definitions.** For purposes of these Bylaws:

- (a) “2028 Annual Meeting” means the annual meeting of shareholders of the Corporation held during the 2028 calendar year.
- (b) “Closing Effective Time” has the meaning specified in the Merger Agreement.
- (c) “Continuing LCI Directors” means the six (6) directors designated by LCI Industries (“LCI”) pursuant to Section 2.2(a)(ii) of the Merger Agreement and serving on the Board of Directors as of the Closing Effective Time.
- (d) “Continuing Patrick Directors” means the six (6) directors designated by Patrick Industries, Inc. (“Patrick”) pursuant to Section 2.2(a)(i) of the Merger Agreement and serving on the Board of Directors as of the Closing Effective Time.
- (e) “Merger Agreement” means the Agreement and Plan of Merger, dated as of June 30, 2026, by and among LCI, Patrick, Planet First Merger Sub Inc. and Planet Second Merger Sub LLC, as amended, restated or otherwise modified from time to time.
- (f) “Specified Period” means the period beginning at the Closing Effective Time and ending on the second anniversary of the Closing Effective Time.

Section 10.2. **Composition and Size of the Board of Directors.**

- (a) At the Closing Effective Time, (i) the number of directors constituting the entire Board of Directors shall be twelve (12), which shall initially consist of six (6) Continuing Patrick Directors and six (6) Continuing LCI Directors, and (ii) vacancies and newly created directorships shall be filled in accordance with Section 2.4.
- (b) Effective immediately before the election of directors at the 2028 Annual Meeting, the number of directors constituting the entire Board of Directors shall automatically be reduced from twelve (12) to ten (10),

unless the Board of Directors, by the affirmative vote of the smallest whole number of directors constituting at least seventy-five percent (75%) of the total number of authorized directors, determines before the 2028 Annual Meeting that the number of directors constituting the entire Board of Directors shall consist of a different number of directors.

- (c) Following the election of directors at the 2028 Annual Meeting, the number of directors constituting the entire Board of Directors shall be determined from time to time in accordance with Section 2.2.

Section 10.3. Chair, Vice Chair and Chief Executive Officer.

- (a) Effective as of the Closing Effective Time, the Chair of the Board, Vice Chair of the Board and Chief Executive Officer shall be the individuals determined in accordance with Section 2.3 of the Merger Agreement.
- (b) During the Specified Period, the Vice Chair of the Board shall:
 - (i) assist the Chief Executive Officer;
 - (ii) be responsible for overseeing the integration of Patrick and LCI;

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- (iii) work with the Chief Executive Officer and the Chair of the Board in developing the agendas for meetings of the Board of Directors; and
 - (iv) if the Vice Chair of the Board is a Continuing LCI Director, serve as chair of the Capital Allocation and Strategy Committee.
- (c) The Chair of the Board and Vice Chair of the Board may serve in an executive or nonexecutive capacity as determined by the Board of Directors in accordance with Sections 4.1 through 4.3.

Section 10.4. Committees.

- (a) During the Specified Period, the Board of Directors shall maintain the following four standing committees:
 - (i) the Audit Committee;
 - (ii) the Compensation Committee;
 - (iii) the Nominating and Governance Committee; and
 - (iv) the Capital Allocation and Strategy Committee.
- (b) During the Specified Period, each committee shall consist of four (4) directors, including two (2) Continuing Patrick Directors and two (2) Continuing LCI Directors, unless a greater number of directors and the allocation of those directors has been mutually agreed by Patrick and LCI before the Closing Effective Time, in each case subject to applicable law and applicable stock-exchange listing standards, including applicable independence requirements.
- (c) During the Specified Period, except as may otherwise be mutually agreed by Patrick and LCI before the Closing Effective Time:
 - (i) the chair of each of the Audit Committee and the Compensation Committee shall be a Continuing Patrick Director; and
 - (ii) the chair of each of the Capital Allocation and Strategy Committee and the Nominating and Governance Committee shall be a Continuing LCI Director.
- (d) During the Specified Period, the Capital Allocation and Strategy Committee shall oversee the integration of Patrick and LCI.
- (e) Any vacancy on a committee during the Specified Period shall be filled as promptly as practicable in a manner that restores the composition and chair allocation required by this Section 10.4, subject to applicable law and applicable stock-exchange listing standards.

Section 10.5. Board and Committee Action. During the Specified Period, the removal or replacement of the Chief Executive Officer shall require the affirmative vote of the smallest whole number of directors constituting at least seventy-five percent (75%) of the total number of authorized directors, calculated after excluding the Chief Executive Officer from both the number of directors entitled to vote and the number of directors used to determine the required vote if the Chief Executive Officer is then serving as a director. The Chief Executive Officer shall not participate in or vote upon any such removal or replacement.

Section 10.6. Amendments and Inconsistent Actions. Subject to any right of the shareholders to amend the Bylaws set forth in the Articles of Incorporation, during the Specified Period, neither this Article X nor any other provision of these Bylaws to the extent it affects the governance arrangements set forth in this Article X may be

amended, altered, repealed or waived by the Board of Directors, and no provision or action inconsistent with or having the effect of circumventing this Article X may be adopted or taken by the Board of Directors, without the affirmative vote of the smallest whole number of directors constituting at least seventy-five percent (75%) of the total number of authorized directors.

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Section 10.7. **Sunset.** Section 10.2 shall automatically cease to have force or effect immediately prior to the election of directors at the 2028 Annual Meeting. Sections 10.3, 10.4, 10.5 and 10.6 shall automatically cease to have force or effect upon the expiration of the Specified Period. The definitions set forth in Section 10.1 shall remain in effect only to the extent necessary to interpret and apply any provision of this Article X that remains in effect.

* * *

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ANNEX D: FAIRNESS OPINION OF J.P. MORGAN SECURITIES LLC

[J.P. Morgan letterhead]

June 30, 2026

The Board of Directors
Patrick Industries, Inc.
107 West Franklin Street
Elkhart, Indiana 46516

Members of the Board of Directors:

You have requested our opinion as to the fairness, from a financial point of view, to Patrick Industries, Inc., an Indiana corporation (the “Company”), of the Exchange Ratio (as defined below) in the proposed merger (the “Transaction”) of a wholly owned subsidiary of the Company with and into LCI Industries, a Delaware corporation (the “Merger Partner”). Pursuant to the Agreement and Plan of Merger, dated as of June 30, 2026 (the “Agreement”), among the Company, the Merger Partner, Planet First Merger Sub Inc., a newly formed Delaware corporation and a direct wholly owned subsidiary of the Company (“First Merger Sub”), and Planet Second Merger Sub LLC, a newly formed Indiana limited liability company and a direct wholly owned subsidiary of the Company (“Second Merger Sub”), (i) First Merger Sub will merge with and into the Merger Partner (the “First Merger”), with the Merger Partner surviving the First Merger as a direct wholly owned subsidiary of the Company, and (ii) immediately following the First Merger, and as part of the same overall transaction as the First Merger, the Merger Partner, as the surviving entity from the First Merger, will merge with and into Second Merger Sub (the “Second Merger”) and, together with the First Merger, the “Mergers”), with Second Merger Sub surviving the Second Merger as a direct wholly owned subsidiary of the Company.

Pursuant to the Agreement, each outstanding share of common stock, par value \$0.01 per share, of the Merger Partner (the “Merger Partner Common Stock”), other than shares of Merger Partner Common Stock held by the Merger Partner, the Company or any of their respective subsidiaries, will be converted into the right to receive 1.2440 fully paid and nonassessable shares (the “Exchange Ratio”) of common stock, without par value, of the Company (the “Company Common Stock”).

In connection with preparing our opinion, we have (i) reviewed the Agreement; (ii) reviewed certain publicly available business and financial information concerning the Merger Partner and the Company and the industries in which they operate; (iii) compared the financial and operating performance of the Merger Partner and the Company with publicly available information concerning certain other companies we deemed relevant and reviewed the current and historical market prices of the Merger Partner Common Stock and the Company Common Stock and certain publicly traded securities of such other companies; (iv) reviewed certain internal financial analyses and forecasts prepared by or at the direction of the managements of the Merger Partner and the Company relating to their respective businesses, as well as the estimated amount and timing of the cost savings and related expenses and synergies expected to result from the Transaction (the “Synergies”); and (v) performed such other financial studies and analyses and considered such other information as we deemed appropriate for the purposes of this opinion.

In addition, we have held discussions with certain members of the management of the Merger Partner and the Company with respect to certain aspects of the Transaction, and the past and current business operations of the Merger Partner and the Company, the financial condition and future prospects and operations of the Merger Partner and the Company, the effects of the Transaction on the financial condition and future prospects of the Company, and certain other matters we believed necessary or appropriate to our inquiry.

In giving our opinion, we have relied upon and assumed the accuracy and completeness of all information that was publicly available or was furnished to or discussed with us by the Merger Partner and the Company or otherwise

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reviewed by or for us. We have not independently verified any such information or its accuracy or completeness and, pursuant to our engagement letter with the Company, we did not assume any obligation to undertake any such independent verification. We have not conducted or been provided with any valuation or appraisal of any assets or liabilities, nor have we evaluated the solvency of the Merger Partner or the Company under any state or federal laws relating to bankruptcy, insolvency or similar matters.

In relying on financial analyses and forecasts provided to us or derived therefrom, including the Synergies, we have assumed that they have been reasonably prepared based on assumptions reflecting the best currently available estimates and judgments by management as to the expected future results of operations and financial condition of the Merger Partner and the Company to which such analyses or forecasts relate. We express no view as to such

analyses or forecasts (including the Synergies) or the assumptions on which they were based. We have also assumed that the Transaction and the other transactions contemplated by the Agreement will have the tax consequences described in discussions with, and materials furnished to us by, representatives of the Company, and will be consummated as described in the Agreement.

We have also assumed that the representations and warranties made by the Company and the Merger Partner in the Agreement and the related agreements are and will be true and correct in all respects material to our analysis. We are not legal, regulatory or tax experts and have relied on the assessments made by advisors to the Company with respect to such issues. We have further assumed that all material governmental, regulatory or other consents and approvals necessary for the consummation of the Transaction will be obtained without any adverse effect on the Merger Partner or the Company or on the contemplated benefits of the Transaction.

Our opinion is necessarily based on economic, market and other conditions as in effect on, and the information made available to us as of, the date hereof. It should be understood that subsequent developments may affect this opinion and that we do not have any obligation to update, revise, or reaffirm this opinion.

Our opinion is limited to the fairness, from a financial point of view, to the Company of the Exchange Ratio in the proposed Transaction and we express no opinion as to the fairness of the Exchange Ratio to the holders of any class of securities, creditors or other constituencies of the Company or as to the underlying decision by the Company to engage in the Transaction. Furthermore, we express no opinion with respect to the amount or nature of any compensation to any officers, directors, or employees of any party to the Transaction, or any class of such persons relative to the Exchange Ratio in the Transaction or with respect to the fairness of any such compensation. We are expressing no opinion herein as to the price at which the Merger Partner Common Stock or the Company Common Stock will trade at any future time.

We have acted as financial advisor to the Company with respect to the proposed Transaction and will receive a fee from the Company for our services, a substantial portion of which will become payable only if the proposed Transaction is consummated. In addition, the Company has agreed to indemnify us for certain liabilities arising out of our engagement. Please be advised that during the two years preceding the date of this letter, neither we nor our affiliates have had any other material financial advisory or other material commercial or investment banking relationships with the Company. During the two years preceding the date of this letter, we and our affiliates have had commercial or investment banking relationships with the Merger Partner for which we and such affiliates have received customary compensation. Such services during such period have included acting as lead manager on a notes offering in March 2025. In addition, our commercial banking affiliate is an agent bank and a lender under outstanding credit facilities of the Merger Partner, for which it receives customary compensation or other financial benefits. In addition, we and our affiliates hold, on a proprietary basis, less than 1% of the outstanding common stock of each of the Company and the Merger Partner. In the ordinary course of our businesses, we and our affiliates actively trade the debt and equity securities or financial instruments (including derivatives, bank loans or other obligations) of the Company or the Merger Partner for our own account or for the accounts of customers and, accordingly, we likely hold long or short positions in such securities or other financial instruments.

On the basis of and subject to the foregoing, it is our opinion as of the date hereof that the Exchange Ratio in the proposed Transaction is fair, from a financial point of view, to the Company.

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The issuance of this opinion has been approved by a fairness opinion committee of J.P. Morgan Securities LLC. This letter is provided to the Board of Directors of the Company (in its capacity as such) in connection with and for the purposes of its evaluation of the Transaction. This opinion does not constitute a recommendation to any shareholder of the Company as to how such shareholder should vote with respect to the Transaction or any other matter. This opinion may not be disclosed, referred to, or communicated (in whole or in part) to any third party for any purpose whatsoever except with our prior written approval. This opinion may be reproduced in full in any proxy or information statement mailed to shareholders of the Company but may not otherwise be disclosed publicly in any manner without our prior written approval.

Very truly yours,

/s/ J.P. Morgan Securities LLC

J.P. MORGAN SECURITIES LLC

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ANNEX E: FAIRNESS OPINION OF ROBERT W. BAIRD & CO . INCORPORATED

[Baird Letterhead]

June 30, 2026

Board of Directors
Patrick Industries, Inc.
107 West Franklin Street
Elkhart, Indiana 46515

The Board of Directors:

We understand that Patrick Industries, Inc. (the “Company”) proposes to enter into an Agreement and Plan of Merger (the “Agreement”) with a newly formed Indiana limited liability company and a wholly owned subsidiary of the Company (“Second Merger Sub”), a newly formed Delaware corporation and a wholly owned subsidiary of the Company (“First Merger Sub”) and LCI Industries (the “Target”). Pursuant to the Agreement, among other things, (i) the First Merger Sub will be merged with and into the Target (the “First Merger”), with the Target being the surviving company and a wholly owned subsidiary of the Company, and in connection with the First Merger each issued and outstanding share of Target common stock (other than any share of Target common stock held by the Company, the Target or any of their respective subsidiaries (which stock will be cancelled)) shall be converted into the right to receive 1.2440 fully paid and nonassessable shares of common stock of the Company (as may be adjusted pursuant to the Agreement, the “Exchange Ratio”), together with cash in lieu of fractional shares of common stock of the Company as specified in the Agreement, without interest and (ii) immediately following the First Merger, the Target (as the surviving entity from the First Merger) will be merged with and into the Second Merger Sub (the “Second Merger,” and together with the First Merger, the “Mergers”), with the Second Merger Sub being the surviving company and a wholly owned subsidiary of the Company . For purposes of this opinion, and with your consent, we have assumed that the Company currently has approximately 33.4 million shares of common stock issued and outstanding and that the Target currently has approximately 24.8 million shares of common stock issued and outstanding, each on a fully-diluted basis.

In connection with your consideration of the Mergers, you have requested the opinion of Robert W. Baird & Co. Incorporated (“Baird”) as to the fairness, from a financial point of view, to the Company of the Exchange Ratio provided for in the Mergers pursuant to the Agreement. We express no opinion about the fairness of any amount or nature of the compensation or consideration payable to any of the Company’s officers, directors or employees, or any class of such persons, or to any particular stockholder or the holders of a particular class or series of securities relative to the Exchange Ratio. You have not asked us to express, and we are not expressing, any opinion with respect to any of the other financial or non-financial terms, conditions, determinations or actions with respect to the

Mergers.

In conducting our financial analyses and in arriving at our opinion herein, we have reviewed such information and have taken into account such financial and economic factors, investment banking procedures and considerations as we have deemed relevant under the circumstances. In that connection, and subject to the various assumptions, qualifications and limitations set forth herein, we have, among other things:

- (i) reviewed certain internal information, primarily financial in nature, including:
 - (A) financial forecasts concerning the business and operations of the Target, prepared by management of the Target, and the Company, prepared by management of the Company, and in each case certified by, management of the Company for purposes of our analysis (together, the “Forecasts”) and the contemplated strategic, operating and cost benefits and/or synergies associated with the Mergers, prepared by managements of the Company and the Target and certified by management of the Company (the “Expected Synergies”), in each case, as furnished to us by the Company’s management for purposes of our analysis;
 - (B) financial statements of the Company for the fiscal years ended December 31, 2023 through the period ended December 31, 2025 and for the three-month period ended March 29, 2026, which the

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Company’s management has prepared and identified as being the most current financial statements available; and

- (C) financial statements of the Target for the fiscal years ended December 31, 2023 through the period ended December 31, 2025 and for the three-month period ended March 31, 2026, which the Target’s management has prepared and identified as being the most current financial statements available;
- (ii) reviewed certain publicly available information, including, but not limited to the Target’s and the Company’s recent filings with the Securities and Exchange Commission;
- (iii) reviewed the principal financial terms of the draft dated June 29, 2026, of the Agreement as they related to our analysis;
- (iv) compared the financial position and operating results of the Target and the Company with those of certain other publicly traded companies we deemed relevant;
- (v) compared the historical market prices, trading activity and market trading multiples of the Target’s and the Company’s common stock with those of certain other publicly traded companies we deemed relevant;
- (vi) reviewed certain potential pro forma financial effects of the Mergers, including those reflected in the Expected Synergies, furnished to us, and prepared, by the Target’s and the Company’s management; and
- (vii) considered the present values of the forecasted cash flows of the Company, the Target and the combined company (on a pro forma basis).

We have held discussions with members of the Target’s and the Company’s respective senior managements concerning the Target’s and the Company’s historical and current financial condition and operating results, as well as the future prospects of the Target and the Company, respectively. We have not been engaged or requested to, and we did not, solicit third party indications of interest in acquiring all or any part of the Company. We have not been involved in assisting the Company in obtaining any financing in connection with the Mergers. We have also considered such other information, financial studies, analyses and investigations and financial, economic and market criteria which we deemed relevant for the preparation of this opinion.

In arriving at our opinion, we have assumed and relied upon, without independent verification, the accuracy and completeness of all of the financial and other information that was publicly available or provided to us by or on behalf of the Target and the Company. We have not independently verified any publicly available information or information supplied to us by the Target or the Company. We have not been engaged to independently verify, have not assumed any responsibility to verify, assume no liability for, and express no opinion on, any such information, and we have assumed and relied upon, without independent verification, that neither the Target nor the Company is aware of any information that might be material to our opinion that has not been provided to us. We have assumed and relied upon, without any independent verification, that:

- (i) all material assets and liabilities (contingent or otherwise, known or unknown) of the Target and the Company are as set forth in their respective most recent financial statements provided to us, and there is no information or facts that would make any of the information reviewed by us incomplete or misleading;
- (ii) the financial statements of the Target and the Company provided to us present fairly the results of operations, cash flows and financial condition of the Target and the Company, respectively, for the periods, and as of the dates, indicated and were prepared in conformity with U.S. generally accepted accounting principles consistently applied;

- (iii) the Forecasts and the Expected Synergies were reasonably prepared on bases reflecting the best available estimates and good faith judgments of the Target's and the Company's senior management as to the future performance of the Target and the Company, respectively, and we have relied, without independent verification, upon the Forecasts and Expected Synergies in the preparation of this opinion, although we express no opinion with respect to the Forecasts and Expected Synergies or any judgments, estimates,

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assumptions or basis on which they were based, and we have assumed, without independent verification, that the Forecasts and the strategic, operating and cost benefits and/or synergies reflected in the Expected Synergies currently contemplated by the Target's and the Company's management used in our analysis will be realized in the amounts and on the time schedule contemplated;

- (iv) in all respects material to our analysis, the Mergers will be consummated in accordance with the terms and conditions of the Agreement without any amendment or modification thereto and without waiver by any party of any of the conditions to their respective obligations thereunder;
- (v) in all respects material to our analysis, the representations and warranties contained in the Agreement are true and correct and that each party will perform all of the covenants and agreements required to be performed by it under the Agreement;
- (vi) all corporate, governmental, regulatory or other consents and approvals (contractual or otherwise) required to consummate the Mergers have been, or will be, obtained without the need for any divestitures or material changes to the Exchange Ratio or other material financial terms or conditions of the Mergers or that would otherwise materially affect the Target or the Company or our analysis; and
- (vii) the Mergers will be treated as a tax-free reorganization for U.S. federal income tax purposes.

We have relied upon and assumed, without independent verification, that the final form of any draft documents referred to above will not differ in any material respect from such draft documents. We have relied, without independent verification, as to all legal, regulatory, accounting, insurance and tax matters regarding the Mergers on the advice of the Company and its professional advisors, and we have assumed that all such advice was correct and we have not expressed an opinion on such matters as they relate to the Mergers. In conducting our review, we have not undertaken or obtained an independent evaluation or appraisal of any of the assets or liabilities (contingent or otherwise, known or unknown) or solvency of the Target or the Company nor have we made a physical inspection of the properties or facilities of the Target or the Company. We have not considered any expenses or potential adjustments to the Exchange Ratio relating to the Mergers as part of our analysis. We express no opinion with respect to the impact of the Mergers on the Company's financial condition, results of operations or cash flows, or on the price or trading range of its common stock. In each case above, we have made the assumptions and taken the actions or inactions described above with your knowledge and consent.

Our opinion necessarily is based upon economic, monetary and market conditions as they exist and can be evaluated on the date hereof, and our opinion does not predict or take into account any changes which may occur, or information which may become available, after the date hereof. We are under no obligation to update, revise, reaffirm or withdraw this opinion, or otherwise comment on or consider events occurring after the date hereof. Furthermore, we express no opinion as to the prices or trading ranges at which any of the Company's or the Target's securities (including the Company's and the Target's common stock) will trade following the date hereof or as to the effect of the Mergers on such prices or trading ranges, or any earnings or ownership dilutive impact that may result from the Company's issuance of its common stock as part of the Mergers. Such prices and trading ranges may be affected by a number of factors, including but not limited to:

- (i) dispositions of the common stock of the Target and the Company by stockholders within a short period of time after, or other market effects resulting from, the announcement and/or effective date of the Mergers;
- (ii) changes in prevailing interest rates and other factors which generally influence the price of securities;
- (iii) adverse changes in the current capital markets;
- (iv) the occurrence of adverse changes in the financial condition, business, assets, results of operations or prospects of the Target or the Company or in the Target's or the Company's industries;
- (v) any necessary actions by, or restrictions of, federal, state or other governmental agencies or regulatory authorities; and
- (vi) timely completion of the Mergers on terms and conditions that are acceptable to all parties at interest.

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Our opinion has been prepared at the request and for the information of the Board of Directors of the Company for its use in connection with its evaluation of the Mergers and may not be relied upon, used for any other purpose or disclosed to any other party without our prior written consent. This opinion does not address the relative merits or risks of:

- (i) the Mergers, the Agreement or any other agreements or other matters provided for, or contemplated by, the Agreement;
- (ii) any other transactions that may be, or might have been, available as an alternative to the Mergers; or
- (iii) the Mergers compared to any other potential alternative transactions or business strategies considered by the Company's Board of Directors and, accordingly, we have relied upon our discussions with the senior management of the Company with respect to the availability and consequences of any alternatives to the Mergers.

This opinion does not constitute a recommendation to any director, the Board of Directors of the Company, any security holder or any other person as to how any such person should vote or act with respect to the Mergers.

We have acted as financial advisor to the Company in connection with the Mergers and will receive a fee (a "Transaction Fee") for our services, substantially all of which is contingent upon the consummation of the Mergers. We will also receive a separate fee for rendering this opinion, which fee is not contingent upon the conclusions of our opinion or the consummation of the Mergers, but is fully creditable against the contingent Transaction Fee (if paid). In addition, the Company has agreed to reimburse us for certain of our expenses and to indemnify us and certain related parties against certain liabilities that may arise out of our engagement. We will not receive any other significant payment or compensation contingent upon the successful completion of the Mergers.

In the past, Baird has provided investment banking and financial advisory services to the Company for which we received our customary compensation. Specifically, within the past two years, Baird acted as co-manager in connection with the Company's senior notes offering completed in October 2024. No material relationship between the Company, the Target or any other party or affiliate to the Mergers is mutually understood to be contemplated in which any compensation is intended to be received.

In the ordinary course of business, Baird may from time to time provide investment banking, advisory, brokerage and other services to clients that may be competitors or suppliers to, or customers or security holders of, the Company or the Target or any other party that may be involved in the Mergers and their respective affiliates or that may otherwise participate or be involved in the same or a similar business or industry as the Company or the Target. In addition, Baird and certain of its employees and affiliates, as well as investment funds in which they may have financial interests or with which they may co-invest, may from time to time hold or trade the securities of the Company and/or the Target (including the Company's and the Target's common stock) for their own account or the accounts of our customers and, accordingly, may at any time hold long or short positions or effect transactions in such securities. Baird has also prepared equity analyst research reports from time to time regarding the Company and the Target, and may continue to do so. Baird also serves as a market maker in the publicly traded securities of the Target and the Company.

Our opinion was approved by our firm's internal fairness committee.

Based upon and subject to the foregoing, including the various assumptions, qualifications and limitations set forth herein, we are of the opinion that, as of the date hereof, the Exchange Ratio provided for in the Mergers pursuant to the Agreement is fair, from a financial point of view, to the Company.

Very truly yours,

/s/ Robert W. Baird & Co. Incorporated

ROBERT W. BAIRD & CO. INCORPORATED

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ANNEX F: FAIRNESS OPINION OF PERELLA WEINBERG PARTNERS LP



767 Fifth Avenue
New York, NY 10153

T 212.287.3200
F 212.287.3201
pwpartners.com

June 30, 2026

Attn: Virginia L. Henkels (Chair)
The Board of Directors
LCI Industries
3501 County Road 6 East
Elkhart, Indiana 46514

Members of the Board:

We understand that LCI Industries (“Lightspeed”), Patrick Industries Inc. (“Planet”), Planet First Merger Sub Inc., a Delaware corporation and a direct wholly owned subsidiary of Planet (“First Merger Sub”), and Planet Second Merger Sub LLC, an Indiana limited liability company and direct wholly owned subsidiary of Planet (“Second Merger Sub”), propose to enter into an Agreement and Plan of Merger (the “Merger Agreement”), pursuant to which, among other things, (a) First Merger Sub will merge (the “First Merger”) with and into Lightspeed, with Lightspeed surviving the First Merger as a direct wholly owned subsidiary of Planet (“Initial Surviving Entity”), (b) immediately following the First Merger, the Initial Surviving Entity will be merged with and into Second Merger Sub (the “Second Merger”) and, together with the First Merger, the “Mergers”), with Second Merger Sub surviving the Second Merger as a direct wholly owned subsidiary of Planet, and (c) each share of common stock, par value \$0.01 per share (the “Lightspeed Common Stock”), of Lightspeed issued and outstanding immediately prior to the first effective time of the First Merger, other than any shares of Lightspeed Common Stock held by Lightspeed, Planet or any of their respective subsidiaries (collectively, the “Excluded Shares”), will be converted into the right to receive 1.2440 shares (the “Merger Consideration”) of common stock, no par value per share (the “Planet Common Stock”), of Planet. The terms and conditions of the Mergers are more fully set forth in the Merger Agreement.

You have requested our opinion as to the fairness, from a financial point of view, to the holders of outstanding shares of Lightspeed Common Stock (other than holders of Excluded Shares) of the Merger Consideration to be received by such holders in the proposed Mergers pursuant to the Merger Agreement.

For purposes of the opinion set forth herein, we have, among other things:

1. reviewed certain publicly available financial statements and other publicly available business and financial information with respect to Lightspeed and Planet, including equity research analyst reports;
2. reviewed certain internal financial statements, analyses and forecasts (the “Lightspeed Forecasts”) and other internal financial information and operating data relating to the business of Lightspeed, in each case, prepared by management of Lightspeed and approved for our use by management and the Board of Directors of Lightspeed;
3. reviewed certain internal financial statements, analyses and forecasts (the “Planet Forecasts”) and other internal financial information and operating data relating to the business of Planet, in each case, prepared by management of Planet and approved for our use by management and the Board of Directors of Lightspeed;

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4. discussed the past and current business, operations, financial condition and prospects of Lightspeed and the combined company with senior management of Lightspeed, the Board of Directors of Lightspeed, and other representatives and advisors of Lightspeed;
5. discussed the past and current business, operations, financial condition and prospects of Planet and the combined company with senior executives of Lightspeed and Planet, the Board of Directors of Lightspeed, and other representatives and advisors of Lightspeed and Planet;
6. discussed with members of the senior managements of Lightspeed and Planet their assessment of the strategic rationale for, and the potential benefits of, the Mergers;
7. reviewed certain estimates as to the amount and timing of certain cost savings and related expenses, operating efficiencies, revenue effects and financial synergies and dis-synergies anticipated by management of Planet and Lightspeed to result from the consummation of the Mergers (the “Synergies”) as approved for our use by the management and the Board of Directors of Lightspeed;
8. compared the financial performance of Lightspeed and Planet with that of certain publicly traded companies which we believe to be generally relevant;
9. reviewed the historical trading prices and trading activity for the Lightspeed Common Stock and the Planet Common Stock and compared such price and trading activity with that of securities of certain publicly-traded companies which we believe to be generally relevant;
10. participated in discussions among representatives of Lightspeed and Planet and their respective

advisors;

11. reviewed a draft of the Merger Agreement dated June 30, 2026; and
12. conducted such other financial studies, analyses and investigations, and considered such other factors, as we have deemed appropriate.

For purposes of our opinion, we have assumed and relied upon, without assuming any responsibility for independent verification, the accuracy and completeness of all of the financial, accounting, legal, tax, regulatory and other information provided to, discussed with or reviewed by us (including information that was available from public sources) and have further relied upon the assurances of management of Lightspeed that they are not aware of any facts or circumstances that would make such information inaccurate or misleading in any material respect. With respect to the Lightspeed Forecasts and the Synergies, we have been advised by management of Lightspeed and have assumed, with your consent, that they have been reasonably prepared on bases reflecting the best currently available estimates and good faith judgments of management of Lightspeed as to the future financial performance of Lightspeed and the other matters covered thereby and we express no view as to the reasonableness of the Lightspeed Forecasts, the Synergies or the assumptions on which they are based. With respect to the Planet Forecasts, we have been advised by management of Planet and have assumed, with your consent, that they have been reasonably prepared on bases reflecting the best currently available estimates and good faith judgments of management of Planet as to the future financial performance of Planet and the other matters covered thereby, and we express no view as to the reasonableness of the Planet Forecasts or the assumptions on which they are based. In arriving at our opinion, we have not made or been provided with any independent valuation or appraisal of the assets or liabilities (including any contingent, derivative or off-balance-sheet assets or liabilities) of Lightspeed, Planet or any of their respective subsidiaries. We have not assumed any obligation to conduct, nor have we conducted, any physical inspection of the properties or facilities of Lightspeed, Planet or any other party. In addition, we have not evaluated the solvency of any party to the Merger Agreement, or the impact of the Mergers thereon, including under any applicable laws relating to bankruptcy, insolvency or similar matters.

We have assumed that the final Merger Agreement will not differ from the draft of the Merger Agreement reviewed by us in any respect material to our analysis or this opinion. We have also assumed that (i) the representations and warranties of all parties to the Merger Agreement and all other related documents and

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instruments that are referred to therein are true and correct in all respects material to our analysis and this opinion, (ii) each party to the Merger Agreement and such other related documents and instruments will fully and timely perform all of the covenants and agreements required to be performed by such party in all respects material to our analysis and this opinion, and (iii) the Mergers will be consummated in a timely manner in accordance with the terms set forth in the Merger Agreement, without any modification, amendment, waiver or delay that would be material to our analysis or this opinion. In addition, we have assumed that in connection with the receipt of all approvals and consents required in connection with the proposed Mergers, no delays, limitations, conditions or restrictions will be imposed that would be material to our analysis.

This opinion addresses only the fairness from a financial point of view, as of the date hereof, to the holders of Lightspeed Common Stock (other than holders of Excluded Shares) of the Merger Consideration to be received by such holders in the proposed Mergers pursuant to the Merger Agreement. We have not been asked to, nor do we, offer any opinion as to any other term of the Merger Agreement or any other document contemplated by or entered into in connection with the Merger Agreement, the form or structure of the Mergers or the likely timeframe in which the Mergers will be consummated. In addition, we express no opinion as to the fairness of the amount or nature of any compensation to be received by any officers, directors or employees of any party to the Merger Agreement, or any class of such persons, whether relative to the Merger Consideration or otherwise. We express no opinion as to the fairness of the Mergers to the holders of any other class of securities, creditors or other constituencies of Lightspeed, as to the underlying decision by Lightspeed to engage in the Mergers or as to the relative merits of the Mergers compared with any alternative transactions or business strategies. Nor do we express any opinion as to any tax or other consequences that may result from the transactions contemplated by the Merger Agreement or any other related document. This opinion does not address any legal, tax, regulatory or accounting matters, as to which we understand Lightspeed has received such advice as it deems necessary from qualified professionals.

We were not requested to, and we did not, solicit third-party indications of interest in the possible acquisition of all or part of Lightspeed, nor were we requested to consider, and our opinion does not address, the underlying business decision by Lightspeed to engage in the Mergers or the relative merits of the Mergers as compared with any alternative transactions or business strategies.

We have acted as financial advisor to Lightspeed with respect to the Mergers and this opinion and will receive a fee for our services, a portion of which becomes payable upon delivery of this opinion (or would have become payable if we had determined that we were unable to render this opinion) and a substantial portion of which is contingent upon consummation of the Mergers. We will also be entitled to receive a termination fee equal to a portion of any compensation that Lightspeed may receive as a result of the termination of the Merger Agreement. In addition, Lightspeed has agreed to reimburse us for certain expenses and indemnify us for certain liabilities that may arise out of our engagement.

Perella Weinberg Partners LP and its affiliates, as part of their investment banking business, are regularly engaged in performing financial analyses with respect to businesses and their securities in connection with mergers and acquisitions, negotiated underwritings, competitive biddings, secondary distributions of listed and unlisted securities, private placements and other transactions as well as for estate, corporate and other purposes. We and our affiliates also engage in securities trading and brokerage, asset management activities, equity research and other financial services. Except in connection with our engagement as financial advisor to Lightspeed in connection with the Mergers, during the two-year period prior to the date hereof, no material relationship existed between Perella Weinberg Partners LP or its affiliates, on the one hand, and Planet or Lightspeed pursuant to which we or our affiliates has received or anticipates receiving compensation. However, we and our affiliates in the future may provide investment banking and other financial services to Planet or its affiliates or equity holders and/or Lightspeed and in the future may receive compensation for the rendering of these services. In the ordinary course of our business activities, we and our affiliates may at any time hold long or short positions, and may trade or otherwise effect transactions, for our own account or the accounts of customers or clients, in (i) debt, equity or other securities (or related derivative securities) or financial instruments (including bank loans or other obligations) of Lightspeed, Planet or any of their respective affiliates and (ii) any currency or commodity that may be material to the parties or otherwise involved in the Mergers. This issuance of this opinion was approved by a fairness opinion committee of Perella Weinberg Partners LP.

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This opinion and our advisory services are for the information and assistance of the Board of Directors of Lightspeed in connection with, and for the purpose of its evaluation of, the Mergers. This opinion is not intended to be and does not constitute a recommendation to any holder of Lightspeed Common Stock as to how such holder should vote or otherwise act with respect to the proposed Mergers or any other matter. We express no opinion as to what the value of the Planet Common Stock actually will be when issued or the prices at which Lightspeed Common Stock or Planet Common Stock will trade at any time, including following announcement or completion of the Mergers. In addition, we express no opinion as to the fairness of the Mergers to, or any consideration received in connection with the Mergers by the holders of any other class of securities, creditors or other constituencies of Lightspeed. Our opinion is necessarily based on financial, economic, market, monetary and other conditions as in effect on, and the information made available to us as of, the date hereof. Subsequent developments may affect this opinion and the assumptions used in preparing it, and we do not have any obligation to update, revise, or reaffirm this opinion.

Based upon and subject to the foregoing, including the various assumptions and limitations set forth herein, we are of the opinion that, as of the date hereof, the Merger Consideration to be received by holders of Lightspeed Common Stock (other than holders of Excluded Shares) in the Mergers pursuant to the Merger Agreement is fair, from a financial point of view, to such holders.

Very truly yours,

PERELLA WEINBERG PARTNERS LP

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PART II

Item 20. Indemnification of Directors and Officers.

Chapter 37 of the IBCL permits every Indiana corporation to indemnify its officers and directors under certain circumstances against liability incurred in connection with any proceeding to which the officers or directors are made a party by reason of their relationship to the corporation. Officers and directors may be indemnified where they have (a) acted in good faith, (b) the individual reasonably believed (i) in the case of conduct in the individual's official capacity with the corporation, that the conduct was in the corporation's best interests, and (ii) in all other cases, that the individual's conduct was at least not opposed to the best interests of the corporation, and (c) in the case of criminal proceedings, the individual either had reasonable cause to believe his or her conduct was lawful or no reasonable cause to believe his or her conduct was unlawful. Chapter 37 also requires every Indiana corporation to indemnify any of its officers or directors (unless limited by the articles of incorporation of the corporation) who were wholly successful, on the merits or otherwise, in the defense of any such proceeding against reasonable expenses incurred in connection with the proceeding. A corporation may also, under certain circumstances, pay for or reimburse the reasonable expenses incurred by an officer or director who is a party to a proceeding in advance of final disposition of the proceeding. Chapter 37 states that the indemnification provided for therein is not exclusive of any other rights to which a person may be entitled under the articles of incorporation, bylaws or resolutions of the board of directors or shareholders.

The Patrick bylaws provide that Patrick shall indemnify any person who was or is party to a proceeding by reason of the fact that he or she is or was a director, officer, employee or agent of Patrick and who satisfies the standard of conduct outlined above. The Patrick bylaws provide for the discretionary advancement of expenses to any such person to the same extent permitted by the IBCL.

As permitted by the IBCL and the Patrick bylaws, the directors and officers of Patrick are covered by an insurance policy indemnifying them against certain civil liabilities, including liabilities under the federal securities laws, which might be incurred by them in such capacity.

Item 21. Exhibits.

Exhibit No.	Description
2.1	Agreement and Plan of Merger, dated as of June 30, 2026, by and among Patrick, LCI, First Merger Sub and Second Merger Sub (included as Annex A to the joint proxy statement/prospectus which is part of this registration statement and incorporated by reference herein). [†]
3.1	Articles of Incorporation of Patrick (filed as Exhibit 3.1 to Patrick's Form 10-K filed on March 30, 2010 and incorporated herein by reference).
3.2	Amendment to the Articles of Incorporation of Patrick, dated June 5, 2018 (filed as Exhibit 3.2 to Patrick's Form 10-K filed on February 28, 2019 and incorporated herein by reference).
3.3	Amendment to the Articles of Incorporation of Patrick, dated February 2, 2026 (filed as Exhibit 3.3 to Patrick's Form 10-K filed on February 19, 2026 and incorporated herein by reference).
3.4	Amended and Restated By-laws of Patrick (filed as Exhibit 3.1 to Patrick's Form 8-K filed on May 8, 2020 and incorporated herein by reference).
5.1	Opinion of Warrick & Boyn, LLP regarding the validity of the Patrick common stock being issued.
8.1	Tax opinion of Kirkland & Ellis LLP.*
21.1	Subsidiaries of the Patrick (filed as Exhibit 21 to Patrick's Form 10-K filed on February 19, 2026 and incorporated herein by reference).
23.1	Consent of Warrick & Boyn, LLP (included in Exhibit 5.1).
23.2	Consent of Kirkland & Ellis LLP for tax opinion (included in Exhibit 8.1).*
23.3	Consent of Deloitte & Touche LLP, independent registered public accounting firm to Patrick.
23.4	Consent of KPMG LLP, independent registered public accounting firm to LCI.
24.1	Powers of Attorney (included on the signature page of this registration statement).
99.1	Form of Patrick Proxy Card.
99.2	Form of LCI Proxy Card.
99.3	Consent of J.P. Morgan Securities LLC.
99.4	Consent of Robert W. Baird & Co. Incorporated
99.5	Consent of Perella Weinberg Partners L.P.
99.6	Consent of John A. Sirpilla to be named as a director of Patrick.
107	Calculation of Filing Fee.

[†] Certain schedules and similar attachments to this exhibit have been omitted pursuant to Item 601(a)(5) of Regulation S-K. Patrick agrees to furnish a copy of such schedules and similar attachments to the SEC upon request.

* To be filed by amendment.

Item 22. Undertakings.

- (a) The undersigned registrant hereby undertakes:
- (1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:
- (i) To include any prospectus required by section 10(a)(3) of the Securities Act of 1933;
- (ii) To reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in

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the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than twenty percent (20%) change in the maximum aggregate offering price set forth in the "Calculation of Registration Fee" table in the effective registration statement;

- (iii) To include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement;

- (2) That, for the purpose of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.
- (3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.
- (4) That, for the purpose of determining liability under the Securities Act of 1933 to any purchaser: if the registrant is subject to Rule 430C, each prospectus filed pursuant to Rule 424(b) as part of a registration statement relating to an offering, other than registration statements relying on Rule 430B or other than prospectuses filed in reliance on Rule 430A, shall be deemed to be part of and included in the registration statement as of the date it is first used after effectiveness. Provided, however, that no statement made in a registration statement or prospectus that is part of the registration statement or made in a document incorporated or deemed incorporated by reference into the registration statement or prospectus that is part of the registration statement will, as to a purchaser with a time of contract of sale prior to such first use, supersede or modify any statement that was made in the registration statement or prospectus that was part of the registration statement or made in any such document immediately prior to such date of first use.
- (5) That, for the purpose of determining liability of the registrant under the Securities Act of 1933 to any purchaser in the initial distribution of the securities, the undersigned registrant undertakes that in a primary offering of securities of the undersigned registrant pursuant to this registration statement, regardless of the underwriting method used to sell the securities to the purchaser, if the securities are offered or sold to such purchaser by means of any of the following communications, the undersigned registrant will be a seller to the purchaser and will be considered to offer or sell such securities to such purchaser:
 - (i) Any preliminary prospectus or prospectus of the undersigned registrant relating to the offering required to be filed pursuant to Rule 424;
 - (ii) Any free writing prospectus relating to the offering prepared by or on behalf of the undersigned registrant or used or referred to by the undersigned registrant;
 - (iii) The portion of any other free writing prospectus relating to the offering containing material information about the undersigned registrant or its securities provided by or on behalf of the undersigned registrant; and
 - (iv) Any other communication that is an offer in the offering made by the undersigned registrant to the purchaser.
- (6) That, for the purpose of determining liability under the Securities Act of 1933, each filing of the registrant's annual report pursuant to section 13(a) or section 15(d) of the Securities Exchange Act of 1934 (and, where applicable, each filing of an employee benefit plan's annual report pursuant to section 15(d) of the Securities Exchange Act of 1934) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities

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offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

- (7) (i) That prior to any public reoffering of the securities registered hereunder through use of a prospectus which is a part of this registration statement, by any person or party who is deemed to be an underwriter within the meaning of Rule 145(c), the issuer undertakes that such reoffering prospectus will contain the information called for by the applicable registration form with respect to reofferings by persons who may be deemed underwriters, in addition to the information called for by the other items of the applicable form.
- (ii) That every prospectus (a) that is filed pursuant to paragraph (7)(i) above or (b) that purports to meet the requirements of Section 10(a)(3) of the Securities Act and is used in connection with an offering of securities subject to Rule 415, will be filed as a part of an amendment to this registration statement and will not be used until such amendment is effective, and that for purposes of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.
- (8) Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act of 1933 and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities

(other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act of 1933 and will be governed by the final adjudication of such issue.

- (b) The undersigned registrant hereby undertakes to respond to requests for information that is incorporated by reference into the prospectus pursuant to Items 4, 10(b), 11, or 13 of this form, within one business day of receipt of such request, and to send the incorporated documents by first class mail or other equally prompt means. This includes information contained in documents filed subsequent to the effective date of the registration statement through the date of responding to the request.
- (c) The undersigned registrant hereby undertakes to supply by means of a post-effective amendment all information concerning a transaction, and the company being acquired involved therein, that was not the subject of and included in this registration statement when it became effective.

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SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the registrant has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Elkhart, in the State of Indiana, on September 23, 2026.

PATRICK INDUSTRIES, INC.

By: /s/ Andy L. Nemeth

Andy L. Nemeth

Chief Executive Officer

KNOW BY ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints Joel D. Duthie, Matthew S. Filer and Andy L. Nemeth and each of them, as attorney-in-fact and agent, with full power of substitution and re-substitution, for and in the name, place and stead of the undersigned, in any and all capacities, to sign any and all amendments (including post-effective amendments) to this registration statement, and to sign any registration statement for the same offering covered by this registration statement that is to be effective upon filing pursuant to Rule 462(b) promulgated under the Securities Act of 1933, and all post-effective amendments thereto, and to file the same, with all exhibits thereto and all documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as the undersigned might or could do in person, hereby ratifying and confirming all that each said attorney-in-fact and agent, or any such substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this registration statement has been signed by the following persons in the capacities indicated and on the dates indicated.

/s/ Andy L. Nemeth
Andy L. Nemeth

Chairman of the Board and Chief Executive Officer
(Principal Executive Officer)

September 23, 2026

/s/ Matthew S. Filer
Matthew S. Filer

Executive Vice President - Finance, Chief Financial
Officer, Chief Accounting Officer, and Treasurer

September 23, 2026

Signature	(Principal Financial Officer) (Principal Accounting Officer)	Date
<u>/s/ Blake W. Augsburg</u> Blake W. Augsburg	Director	September 23, 2026
<u>/s/ Natalie A. Brown</u> Natalie A. Brown	Director	September 23, 2026
<u>/s/ Joseph M. Cerulli</u> Joseph M. Cerulli	Director	September 23, 2026
<u>/s/ Todd M. Cleveland</u> Todd M. Cleveland	Director	September 23, 2026
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<u>/s/ John A. Forbes</u> John A. Forbes	Lead Independent Director	September 23, 2026
<u>/s/ Michael A. Kitson</u> Michael A. Kitson	Director	September 23, 2026
<u>/s/ Denis G. Suggs</u> Denis G. Suggs	Director	September 23, 2026
<u>/s/ M. Scott Welch</u> M. Scott Welch	Director	September 23, 2026

PATRICK INDUSTRIES INC

☐ Not Applicable

		Security Type	Security Class Title	Fee Calculation or Carry Forward Rule	Amount Registered	Proposed Maximum Offering Price Per Unit	Maximum Aggregate Offering Price	Fee Rate	Amount of Registration Fee	Carry Forward Form Type	Carry Forward File Number	Carry Forward Initial Effective Date	Filing Fee Previously Paid in Connection with Unsold Securities to be Carried Forward
Newly Registered Securities													
Fees to be Paid	1	Equity	Common Stock, without par value	Other	30,777,318		2,119,527,973.03	\$ 0.0001381	\$ 292,706.81				
Fees Previously Paid													
Carry Forward Securities													
Carry Forward Securities													
Total Offering Amounts:							\$ 2,119,527,973.03		\$ 292,706.81				
Total Fees Previously Paid:									\$ 0.00				
Total Fee Offsets:									\$ 0.00				
Net Fee Due:									\$ 292,706.81				

Offering Note

1

(1) Represents the estimated maximum number of shares of common stock of Patrick Industries, Inc. ("Patrick"), without par value ("Patrick Common Stock"), to be issued, or subject to equity awards that may be assumed by Patrick, upon the consummation of the mergers (the "Merger") and the other transactions contemplated by the Agreement and Plan of Merger, dated as of June 30, 2026, by and among Patrick, LCI Industries ("LCI"), Planet First Merger Sub Inc. and Planet Second Merger Sub LLC (as it may be amended from time to time, the "Merger Agreement"). The number of shares of Patrick Common Stock being registered is estimated based upon (i) 24,740,609, the maximum number of shares of common stock of LCI, par value \$0.01 per share ("LCI Common Stock"), including LCI Common Stock issuable or subject to equity awards, estimated to be exchanged or converted in the Merger (calculated as the sum of (a) 24,312,075, the number of shares of LCI Common Stock outstanding as of September 11, 2026, (b) 286,911, the number of shares of LCI Common Stock underlying outstanding LCI restricted stock unit awards as of September 11, 2026, and (c) 141,623, the number of shares of LCI Common Stock subject to outstanding LCI performance restricted stock unit awards (assuming target performance levels) as of September 11, 2026, multiplied by (ii) the exchange ratio of 1.2440, as set forth in the Merger Agreement. (2) Estimated solely for the purpose of calculating the registration fee required by Section 6(b) of the Securities Act of 1933, as amended (the "Securities Act"), and calculated pursuant to Rules 457(f)(1) and 457(c) of the Securities Act. The proposed maximum aggregate offering price of \$2,119,527,973.03 of Patrick Common Stock was calculated on the basis of (i) \$85.67, the average of the high and low prices per share of LCI Common Stock on the New York Stock Exchange on September 18, 2026, which date is within five business days prior to the filing of this Registration Statement, multiplied by 24,740,609, the maximum number of shares of LCI Common Stock, including LCI Common Stock issuable or subject to equity awards, estimated to be exchanged or converted in the Merger as calculated pursuant to footnote (1).

☒ Not Applicable

		Registrant or Filer Name	Form or Filing Type	File Number	Initial Filing Date	Filing Date	Fee Offset Claimed	Security Type Associated with Fee Offset Claimed	Security Title Associated with Fee Offset Claimed	Unsold Securities Associated with Fee Offset Claimed	Unsold Aggregate Offering Amount Associated with Fee Offset Claimed	Fee Paid with Fee Offset Source
Rules 457(b) and 0-11(a)(2)												
Fee Offset Claims												
Fee Offset Sources												
Rule 457(p)												

Fee Offset Claims												
Fee Offset Sources												

Table 3: Combined Prospectuses

☒Not Applicable

	Security Type	Security Class Title	Amount of Securities Previously Registered	Maximum Aggregate Offering Price of Securities Previously Registered	Form Type	File Number	Initial Effective Date
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September 23, 2026

Patrick Industries, Inc.
107 W. Franklin St.
Elkhart, IN 46516

Patrick Industries, Inc.
Registration Statement on Form S-4

Ladies and Gentlemen:

We have acted as special Indiana counsel to Patrick Industries, Inc., an Indiana corporation (the “Company”), in connection with the Registration Statement on Form S-4 (the “Registration Statement”), filed by the Company with the Securities and Exchange Commission (the “SEC”) in connection with the registration under the Securities Act of 1933 (the “Securities Act”), of 30,777,318 shares of the Company’s common stock, no par value per share (the “Shares”), issuable by the Company in connection with the transactions contemplated by the Agreement and Plan of Merger, dated as of June 30, 2026 (the “Merger Agreement”), by and among the Company, LCI Industries, Planet First Merger Sub Inc. and Planet Second Merger Sub LLC. This opinion letter is being furnished in accordance with the requirements of Item 21 of Form S-4 and Item 601(b)(5)(i) of Regulation S-K promulgated under the Securities Act.

Documents Reviewed

In connection with this opinion letter, we have examined the Registration Statement and the Merger Agreement. In addition, we have examined and relied upon the following:

- (i) a certificate from the Secretary of the Company certifying as to (A) true and correct copies of the Company’s Articles of Incorporation as amended and the Company’s By-laws as amended (the “Organizational Documents”), and (B) the resolution of the Company’s Board of Directors approving the Merger Agreement and the transactions contemplated thereby, including the issuance of the Shares, and authorizing the filing of the Registration Statement by the Company;
- (ii) a certificate, dated September 18, 2026, issued by the Indiana Secretary of State, attesting to the corporate status of the Company in the State of Indiana (the “Certificate of Existence”); and
- (iii) originals, or copies identified to our satisfaction as being true copies, of such other records, documents and instruments as we have deemed necessary for the purposes of this opinion letter.

“Applicable Law” means the laws of the State of Indiana.

Assumptions Underlying Our Opinions

For all purposes of the opinion expressed herein, we have assumed, without independent investigation, the following:

- (a) **Factual Matters.** To the extent that we have reviewed and relied upon (i) certificates of the Company or authorized representatives thereof and (ii) certificates and assurances from public officials, all of such certificates, representations and assurances are accurate with regard to factual matters and all official records (including filings with public authorities) are properly indexed and filed and are accurate and complete.
- (b) **Authentic and Conforming Documents.** All documents submitted to us as originals are authentic, complete and accurate, and all documents submitted to us as copies conform to authentic original documents.
- (c) **Signatures; Legal Capacity.** The genuineness of all signatures and the legal capacity of natural persons.
- (d) **Authorization, Execution and Delivery of Subject Documents by Certain Parties.** The Merger Agreement has been duly authorized by all necessary corporate action on the part of the parties thereto and has been duly executed and delivered by such parties, except that no such assumptions are made as to the Company.
- (e) **Subject Documents Binding on Certain Parties.** The Merger Agreement and the documents required or permitted to be delivered thereunder are valid and binding obligations enforceable against the parties thereto in accordance with their terms.
- (f) **Registration Statement.** The Registration Statement will have been declared effective under the Securities Act by the SEC.

Our Opinions

Based on and subject to the foregoing and the exclusions, qualifications, limitations and other assumptions set forth in this opinion letter, we are of the opinion that:

- 1. **Organizational Status.** The Company is a validly existing corporation under the laws of the State of Indiana and is in existence under such laws.
- 2. **Validity of Common Stock.** When the Shareholders have either approved the amendment to the Company's Articles of Incorporation or the form of Amended and Restated Articles of Incorporation included as Annex B to the joint proxy statement/prospectus forming part of the Registration Statement, increasing the number of authorized shares and articles of amendment giving effect to either of the foregoing have been filed with the Indiana Secretary of State, the Shares will be duly authorized and, when the Shares have been issued and delivered in accordance with the terms and conditions set forth in the Merger Agreement and as described in the Registration Statement, the Shares will be validly issued, fully paid and nonassessable.

Qualifications and Limitations Applicable to Our Opinions

The opinions set forth above are limited to the Applicable Law, and we do not express any opinion concerning any other law.

Miscellaneous

The foregoing opinions are being furnished only for the purpose referred to in the first paragraph of this opinion letter. Our opinions are based on statutes, regulations and administrative and judicial interpretations that are subject to change. We undertake no responsibility to update or supplement these opinions subsequent to the date hereof. Headings in this opinion letter are intended for convenience of reference only and shall not affect its interpretation. We hereby consent to the filing of this opinion letter as Exhibit 5.1 to the Registration Statement on or about the date hereof, to the incorporation by reference of this opinion of counsel into the Registration Statement and to the reference to our firm in the joint proxy statement/prospectus that forms a part of the Registration Statement under the caption "Validity of Common Stock." In giving this consent, we do not admit that we are within the category of persons whose consent is required by Section 7 of the Securities Act or the rules and regulations of the SEC promulgated thereunder.

Very truly yours,

/s/ Warrick & Boyn, LLP

Warrick & Boyn, LLP



Deloitte & Touche LLP
111 S Wacker Dr Ste 1800,
Chicago, IL 60606-4301
USA
Tel: +1 312 486 1000
Fax: +1 312 486 1486
www.deloitte.com

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in this Registration Statement on Form S-4 of our report dated February 19, 2026, relating to the financial statements of Patrick Industries, Inc. and the effectiveness of Patrick Industries, Inc.'s internal control over financial reporting, appearing in the Annual Report on Form 10-K of Patrick Industries, Inc. for the year ended December 31, 2025. We also consent to the reference to us under the heading "Experts" in such Registration Statement.

Deloitte & Touche LLP

Chicago, Illinois
September 23, 2026



KPMG LLP
Aon Center
Suite 5500
200 E. Randolph Street
Chicago, IL 60601-6436

Consent of Independent Registered Public Accounting Firm

We consent to the use of our report dated February 26, 2026, with respect to the consolidated financial statements of LCI Industries, and the effectiveness of internal control over financial reporting, incorporated herein by reference, and to the reference to our firm under the heading "Experts" in the prospectus.

/s/ KPMG LLP

Chicago, Illinois
September 22, 2026

KPMG LLP, a Delaware limited liability partnership, and its subsidiaries are part of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee.



Your vote matters - here's how to vote!

You may vote online or by phone instead of mailing this card.



Votes submitted electronically or by phone must be received by 11:59 PM Eastern on [], 2026.

Online

Go to www.investorvote.com/PATK or scan the QR code – login details are located in the shaded bar below.



Phone

Call toll free 1-800-652-VOTE (8683) within the USA, US territories and Canada



Save paper, time and money!

Sign up for electronic delivery at www.investorvote.com/PATK

Using a black ink pen, mark your votes with an X as shown in this example. Please do not write outside the designated areas.



Special Meeting Proxy Card

▼ IF VOTING BY MAIL, SIGN, DETACH AND RETURN THE BOTTOM PORTION IN THE ENCLOSED ENVELOPE. ▼

A Proposals – The Board of Directors recommends a vote FOR Proposals 1, 2, 3 and 4.



1. To approve the issuance of shares of common stock, no par value per share, of Patrick Industries, Inc. ("Patrick") to the stockholders of LCI Industries ("LCI") pursuant to the Agreement and Plan of Merger, dated as of June 30, 2026 (the "merger agreement"), by and among Patrick, LCI, Planet First Merger Sub Inc., a direct wholly owned subsidiary of Patrick ("First Merger Sub"), and Planet Second Merger Sub LLC, a direct wholly owned subsidiary of Patrick ("Second Merger Sub") (the "Patrick share issuance proposal");

For ☐ Against ☐ Abstain ☐

2. To adopt and approve an amendment to Patrick's articles of incorporation, as amended, to increase the number of authorized shares of Patrick common stock from 60,000,000 to 200,000,000 (the "Patrick authorized stock increase proposal");

For ☐ Against ☐ Abstain ☐

3. To adopt and approve the amendment and restatement of Patrick's articles of incorporation (the "Patrick articles amendment and restatement proposal"); and

☐ ☐ ☐

4. To approve one or more adjournments of the special meeting to a later date or time, if necessary or appropriate, including adjournments to permit the solicitation of additional votes or proxies if there are not sufficient votes to approve the Patrick share issuance proposal or the Patrick authorized stock increase proposal.

☐ ☐ ☐

B Authorized Signatures – This section must be completed for your vote to count. Please date and sign below.

Please sign exactly as your name(s) appear(s) hereon. When signing as attorney, executor, administrator, or other fiduciary, please give full title as such. Joint owners should each sign personally. All holders must sign. If a corporation or partnership, please sign in full corporate or partnership name by authorized officer.

Date (mm/dd/yyyy) – Please print date below.

Signature 1 – Please keep signature within the box.

Signature 2 – Please keep signature within the box.



LCI INDUSTRIES
3501 COUNTY ROAD 6 EAST
ELKHART, IN 46514



**SCAN TO
VIEW MATERIALS & VOTE**



VOTE BY INTERNET

Before The Meeting - Go to www.proxyvote.com or scan the QR Barcode above

Use the Internet to transmit your voting instructions and for electronic delivery of information up until 11:59 PM Eastern Time on [], 2026 for shares held directly. Have this proxy card in hand when you access the website and follow the instructions.

During The Meeting - Go to []

You may attend the meeting via the Internet and vote during the meeting. Have the information that is printed in the box marked by the arrow available and follow the instructions.

VOTE BY PHONE - 1-800-690-6903

Use any touch-tone telephone to transmit your voting instructions up until 11:59 P.M. Eastern Time on [], 2026 for shares held directly. Have this proxy card in hand when you call and follow the instructions.

VOTE BY MAIL

Mark, sign, and date your proxy card and return it by [], 2026 in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717.

TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS:

T03985-TBD

KEEP THIS PORTION FOR YOUR RECORDS

DETACH AND RETURN THIS PORTION ONLY

THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.

LCI INDUSTRIES

The Board of Directors unanimously recommends you vote "FOR" the following proposals:

- | | For | Against | Abstain |
|--|--------------------------|--------------------------|--------------------------|
| 1. To adopt the Agreement and Plan of Merger, dated as of June 30, 2026 (the "merger agreement"), by and among Patrick Industries, Inc. ("Patrick"), Planet First Merger Sub, Inc., a direct wholly owned subsidiary of Patrick ("First Merger Sub"), Planet Second Merger Sub LLC, a direct wholly owned subsidiary of Patrick ("Second Merger Sub"), and LCI Industries ("LCI"), pursuant to which First Merger Sub will merge with and into LCI (the "first merger" and such surviving entity, the "initial surviving entity"), and immediately thereafter, the initial surviving entity will merge with and into Second Merger Sub (the "second merger" and, together with the first merger, the "merger"), and each outstanding share of common stock, par value \$0.01 per share, of LCI (with certain exceptions described in the accompanying joint proxy statement/prospectus) will be converted into the right to receive 1.2440 shares of common stock, no par value per share, of Patrick; | ☐ | ☐ | ☐ |
| 2. To approve, on a non-binding, advisory basis, the compensation that may be paid or become payable to LCI named executive officers that is based on or otherwise relates to the merger; and | ☐ | ☐ | ☐ |
| 3. To approve one or more adjournments of the special meeting to a later date or time, if necessary or appropriate, including adjournments to permit the solicitation of additional votes or proxies if there are not sufficient votes to adopt the merger agreement. | ☐ | ☐ | ☐ |

NOTE: In their discretion, the persons named as proxies are authorized to vote on any other business that may properly come before the special meeting or any adjournment or postponement thereof.

Please sign exactly as your name(s) appear(s) hereon. When signing as attorney, executor, administrator, or other fiduciary, please give full title as such. Joint owners should each sign personally. All holders must sign. If a corporation or partnership, please sign in full corporate or partnership name by authorized officer.

Signature [PLEASE SIGN WITH IN BOX]	Date

Signature (Joint Owners)	Date

LCI INDUSTRIES
Special Meeting of Stockholders
[], 2026 at [], Eastern Time
This proxy is solicited by the Board of Directors

The stockholder(s) hereby appoint(s) John A. Sirpilla, Hilary R. Johnson, and Kelly M. Stanley, or any of them, as proxies, each with the power to appoint his or her substitute, and hereby authorize(s) them to represent and to vote, as designated on the reverse side of this form, all of the shares of common stock of LCI Industries that the stockholder(s) is/are entitled to vote at the Special Meeting of Stockholders of LCI Industries, which will be held in a virtual format only via live webcast at [] at [], Eastern Time, on [], 2026, and any adjournment or postponement thereof.

This proxy, when properly executed, will be voted in the manner directed herein by the undersigned stockholder(s). If no direction is given, this proxy will be voted "FOR" proposal 1, "FOR" proposal 2 and "FOR" proposal 3 and, to the extent authorized by Rule 14a-4(c) under the Securities Exchange Act of 1934, as amended, in accordance with the judgment of the persons named as proxies herein on any other matters that may properly come before the Special Meeting of Stockholders and at any adjournment or postponement thereof.

(Continued and to be marked, dated and signed on reverse side)

CONSENT OF J.P. MORGAN SECURITIES LLC

The Board of Directors
Patrick Industries, Inc.
107 W. Franklin Street
Elkhart, Indiana 46516

The Board of Directors:

We hereby consent to the inclusion of our opinion letter, dated June 30, 2026, to the Board of Directors of Patrick Industries, Inc. ("Patrick") as Annex D to, and to the description of such opinion and to the references thereto and to our name contained therein under the headings "*Summary-Opinions of Financial Advisors-Opinion of J.P. Morgan Securities LLC, Patrick's Financial Advisor*," "*Risk Factors-Risks Relating to the Merger-The opinions of Patrick's and LCI's respective financial advisors do not reflect changes in circumstances between the signing of the merger agreement and the closing of the merger*," "*The Merger-Background of the Merger*," "*The Merger-Recommendation of the Patrick Board of Directors and Reasons for the Merger*" and "*The Merger-Opinions of Patrick's Financial Advisors*" in, the joint proxy statement/prospectus relating to the proposed transaction involving Patrick and LCI Industries ("LCI") which joint proxy statement/prospectus forms a part of the Registration Statement on Form S-4 of Patrick (the "Registration Statement"). By giving such consent, we do not thereby admit that we come within the category of persons whose consent is required under Section 7 of the Securities Act of 1933, as amended, or the rules and regulations of the Securities and Exchange Commission thereunder, nor do we hereby admit that we are experts with respect to any part of such Registration Statement within the meaning of the term "experts" as used in the Securities Act of 1933, as amended, or the rules and regulations of the Securities and Exchange Commission thereunder.

Very truly yours,

/s/ J.P. Morgan Securities LLC

J.P. MORGAN SECURITIES LLC

September 22, 2026

CONSENT OF ROBERT W. BAIRD & CO. INCORPORATED

The Board of Directors
Patrick Industries, Inc.
107 W. Franklin Street
Elkhart, Indiana 46516

The Board of Directors:

We hereby consent to the inclusion of our opinion letter, dated June 30, 2026, to the Board of Directors of Patrick Industries, Inc. ("Patrick") as Annex F to, and to the description of such opinion and to the references thereto and to our name contained therein under the headings "*Summary-Opinions of Financial Advisors-Opinion of Robert W. Baird & Co. Incorporated, Patrick's Financial Advisor,*" "*Risk Factors-Risks Relating to the Merger-The opinions of Patrick's and LCI's respective financial advisors do not reflect changes in circumstances between the signing of the merger agreement and the closing of the merger,*" "*The Merger-Background of the Merger,*" "*The Merger-Recommendation of the Patrick Board of Directors and Reasons for the Merger*" and "*The Merger-Opinions of Patrick's Financial Advisors*" in, the joint proxy statement/prospectus relating to the proposed transaction involving Patrick and LCI Industries ("LCI") which joint proxy statement/prospectus forms a part of the Registration Statement on Form S-4 of Patrick (the "Registration Statement"). By giving such consent, we do not thereby admit that we are experts with respect to any part of such Registration Statement within the meaning of the term "expert" as used in, or that we come within the category of persons whose consent is required under, the Securities Act of 1933, as amended, or the rules and regulations promulgated thereunder. Notwithstanding the foregoing, it is understood that our consent is being delivered solely in connection with the filing of the above-mentioned Registration Statement and that our opinion is not to be used, circulated, quoted or otherwise referred to for any other purpose, nor is it to be filed with, included in or referred to in whole or in part in any registration statement (including any subsequent amendments to the above-mentioned Registration Statement), prospectus, proxy statement, information statement or any other document, without our prior written consent.

Very truly yours,

ROBERT W. BAIRD & CO. INCORPORATED

By: /s/ Matt Deering
Name: Matt Deering
Title: Managing Director

September 22, 2026

CONSENT OF PERELLA WEINBERG PARTNERS LP

The Board of Directors
LCI Industries
3501 County Road 6 East
Elkhart, Indiana 46514

The Board of Directors:

We hereby consent to the inclusion of our opinion letter, dated June 30, 2026, to the Board of Directors of LCI Industries (“LCI”) as Annex F to, and to the description of such opinion and to the references thereto and to our name contained therein under the headings “*Summary-Opinions of Financial Advisors-Opinion of Perella Weinberg Partners LP, LCI’s Financial Advisor;*” “*Risk Factors-Risks Relating to the Merger-The opinions of Patrick’s and LCI’s respective financial advisors do not reflect changes in circumstances between the signing of the merger agreement and the closing of the merger;*” “*The Merger-Background of the Merger;*” “*The Merger-Recommendation of the LCI Board of Directors and Reasons for the Merger;*” “*The Merger-Opinion of LCI’s Financial Advisor*” and “*The Merger-Certain Unaudited Prospective Financial Information*” in, the joint proxy statement/prospectus relating to the proposed transaction involving Patrick Industries, Inc. (“Patrick”) and LCI which joint proxy statement/prospectus forms a part of the Registration Statement on Form S-4 of Patrick (the “Registration Statement”). By giving such consent, we do not thereby admit that we come within the category of persons whose consent is required under Section 7 of the Securities Act of 1933, as amended (the “Securities Act”), or the rules and regulations promulgated thereunder, nor do we admit that we are experts with respect to any part of such Registration Statement within the meaning of the term “expert” as used in, or that we come within the category of persons whose consent is required under, the Securities Act, as amended, or the rules and regulations promulgated thereunder. Additionally, such consent does not cover any future amendments or supplements to the Registration Statement.

Very truly yours,

PERELLA WEINBERG PARTNERS LP

By: /s/ Perella Weinberg Partners LP

September 23, 2026

Consent to be Named as a Director upon Consummation of the Merger

In connection with the filing by Patrick Industries, Inc. of the Registration Statement on Form S-4 (the “Registration Statement”) with the Securities and Exchange Commission under the Securities Act of 1933, as amended (the “Securities Act”), and in accordance with Rule 438 of the Securities Act, I hereby consent to being named in the Registration Statement and any and all amendments and supplements thereto as a person who is proposed to become a director of Patrick Industries, Inc. upon consummation of the merger (as defined in the Registration Statement). I also consent to the filing of this consent as an exhibit to the Registration Statement and any amendments thereto.

Dated: September 10, 2026

By: /s/ John A. Sirpilla
Name: John A. Sirpilla