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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934  
or Section 30(h) of the Investment Company Act of 1940

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

|                                                                      |  |  |                                                                                                                                                                                                                                        |  |
|----------------------------------------------------------------------|--|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| 1. Name and Address of Reporting Person*<br><u>Amundson Stacey L</u> |  |  | 5. Relationship of Reporting Person(s) to Issuer<br>(Select all applicable)<br>Director _____ 10% Owner _____<br>Officer (give title below) _____ Other (specify below) _____<br><div style="text-align: center;">EVP &amp; CHRO</div> |  |
| (Last) (First) (Middle)<br>107 W. FRANKLIN STREET                    |  |  | 3. Date of Earliest Transaction (Month/Day/Year)<br>01/27/2026                                                                                                                                                                         |  |
| (Street)<br>ELKHART IN 46516                                         |  |  | 6. Individual or Joint/Group Filing (Check Applicable Line)<br>X Form filed by One Reporting Person<br>Form filed by More than One Reporting Person                                                                                    |  |
| (City) (State) (Zip)                                                 |  |  | 4. If Amendment, Date of Original Filed (Month/Day/Year)                                                                                                                                                                               |  |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed Execution Date, if any<br>(Month/Day/Year) | 3. Transaction Code (Instr. 8) |   | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |            |          | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I)<br>(Instr. 4) | 7. Nature of Indirect Beneficial Ownership<br>(Instr. 4) |
|---------------------------------|-----------------------------------------|-------------------------------------------------------|--------------------------------|---|-------------------------------------------------------------------|------------|----------|--------------------------------------------------------------------------------------------------|-------------------------------------------------------------|----------------------------------------------------------|
|                                 |                                         |                                                       | Code                           | V | Amount                                                            | (A) or (D) | Price    |                                                                                                  |                                                             |                                                          |
| Common Stock                    | 01/27/2026                              |                                                       | J                              |   | 3,839 <sup>(1)</sup>                                              | D          | \$0      | 13,843                                                                                           | D                                                           |                                                          |
| Common Stock                    | 01/27/2026                              |                                                       | F                              |   | 1,162 <sup>(2)</sup>                                              | D          | \$129.93 | 12,681                                                                                           | D                                                           |                                                          |
| Common Stock                    | 01/27/2026                              |                                                       | A                              |   | 808 <sup>(3)</sup>                                                | A          | \$0      | 13,489                                                                                           | D                                                           |                                                          |
| Common Stock                    | 01/27/2026                              |                                                       | A                              |   | 3,233 <sup>(4)</sup>                                              | A          | \$0      | 16,722                                                                                           | D                                                           |                                                          |

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned  
(e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) |   | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |     | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                 | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) |                            | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|---|----------------------------------------------------------------------------------------|-----|----------------------------------------------------------|-----------------|-----------------------------------------------------------------------------------|----------------------------|--------------------------------------------|----------------------------------------------------------------------------------------------------|-----------------------------------------------------------|--------------------------------------------------------|
|                                            |                                                        |                                      |                                                    | Code                           | V | (A)                                                                                    | (D) | Date Exercisable                                         | Expiration Date | Title                                                                             | Amount or Number of Shares |                                            |                                                                                                    |                                                           |                                                        |

**Explanation of Responses:**

1. Reflects an adjustment to the number of shares that the reporting owner is entitled to upon vesting in January 2026 of a performance-based grant originally awarded in January 2023.
2. Represents shares of common stock returned to the Company to satisfy the tax withholding obligation associated with a performance-based stock grant awarded in January 2023 that vested after three years upon the achievement of target Company objectives.
3. Annual Management time-based grant awarded January 2026 and vesting in January 2029.
4. Shares are performance-based and vest after three years upon achievement of target Company objectives.

## Remarks:

/s/ Stacey L. Amundson by Joel D. Duthie, attorney-in-fact      01/29/2026

\*\* Signature of Reporting Person

Date \_\_\_\_\_

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.