

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 10-K

(Mark One)

[X] ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the Fiscal Year Ended December 31, 2009

[] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from to

Commission file number 000-03922

PATRICK INDUSTRIES, INC.

(Exact name of registrant as specified in its charter)

INDIANA

(State or other jurisdiction of incorporation or organization)

35-1057796

(I.R.S. Employer Identification No.)

107 W. FRANKLIN STREET, P.O. Box 638, ELKHART, IN
(Address of principal executive offices)

46515
(Zip Code)

(574) 294-7511

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Common stock, without par value
(Title of each class)

Nasdaq Stock Market LLC
(Name of each exchange on which registered)

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.
Yes [] No [X]

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes [] No [X]

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes [X] No []

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes [] No []

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. [X]

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. Large accelerated filer [] Accelerated filer [] Non-accelerated filer [] (Do not check if a smaller reporting company) Smaller reporting company [X]

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes [] No [X]

The aggregate market value of the voting stock held by non-affiliates of the registrant on June 26, 2009 (based upon the closing price on the Nasdaq Stock Market LLC and an estimate that 37.7% of the shares are owned by non-affiliates) was \$5,348,424. The closing market price was \$1.55 on that day and 9,146,939 shares of the Company's common stock were outstanding. As of March 12, 2010, there were 9,182,189 shares of the registrant's common stock outstanding.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the registrant's Proxy Statement for its Annual Meeting of Shareholders scheduled to be held on May 20, 2010 are incorporated by reference into Part III of this Form 10-K.

PATRICK INDUSTRIES, INC.

FORM 10-K

FISCAL YEAR ENDED DECEMBER 31, 2009

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INFORMATION CONCERNING FORWARD-LOOKING STATEMENTS

This Form 10-K contains certain “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995 with respect to financial condition, results of operations, business strategies, operating efficiencies or synergies, competitive position, growth opportunities for existing products, plans and objectives of management, markets for the common stock of Patrick Industries, Inc. and other matters. Statements in this Form 10-K as well as other statements contained in the annual report and statements contained in future filings with the Securities and Exchange Commission and publicly disseminated press releases, and statements which may be made from time to time in the future by management of the Company in presentations to shareholders, prospective investors, and others interested in the business and financial affairs of the Company, which are not historical facts, are forward-looking statements that involve risks and uncertainties that could cause actual results to differ materially from those set forth in the forward-looking statements. Patrick Industries, Inc. does not undertake to publicly update or revise any forward-looking statements to reflect circumstances or events that occur after the date the forward-looking statements are made, except as required by law. You should consider forward-looking statements, therefore, in light of various important factors, including those set forth in the reports and documents that Patrick Industries, Inc. files with the Securities and Exchange Commission, including this Annual Report on Form 10-K for the year ended December 31, 2009.

There are a number of factors, many of which are beyond the control of Patrick Industries, Inc., which could cause actual results and events to differ materially from those described in the forward-looking statements. These factors include pricing pressures due to competition, costs and availability of raw materials, availability of commercial credit, availability of retail and wholesale financing for residential and manufactured homes, availability and costs of labor, inventory levels of retailers and manufacturers, levels of repossessed residential and manufactured homes, the financial condition of our customers, the ability to generate cash flow or obtain financing to fund growth, future growth rates in the Company’s core businesses, interest rates, oil and gasoline prices, the outcome of litigation, adverse weather conditions impacting retail sales, and our ability to remain in compliance with our credit agreement covenants. In addition, national and regional economic conditions and consumer confidence may affect the retail sale of recreational vehicles and residential and manufactured homes.

Any projections of financial performance or statements concerning expectations as to future developments should not be construed in any manner as a guarantee that such results or developments will, in fact, occur. There can be no assurance that any forward-looking statement will be realized or that actual results will not be significantly different from that set forth in such forward-looking statement. See Part I, Item 1A “Risk Factors” below for further discussion.

PART I

ITEM 1. BUSINESS

Company Overview

Patrick Industries, Inc. (collectively, the “Company,” “we,” “our” or “Patrick”), which was founded in 1959 and incorporated in Indiana in 1961, is a major manufacturer and distributor of building products and materials to the recreational vehicle (“RV”) and manufactured housing (“MH”) industries. In addition, we are a supplier to certain other industrial markets, such as kitchen cabinet, household furniture, fixtures and commercial furnishings, marine, and other industrial markets. We manufacture a variety of products including decorative vinyl and paper panels, wrapped moldings, interior passage doors, cabinet doors and components, slotwall and slotwall components, and countertops.

We are also an independent wholesale distributor of pre-finished wall and ceiling panels, drywall and drywall finishing products, electronics, adhesives, cement siding, interior passage doors, roofing products, laminate flooring, and other miscellaneous products. We have a nationwide network of manufacturing and distribution centers for our products, thereby reducing in-transit delivery time and cost to the regional manufacturing plants of our customers. We believe that we are one of the few suppliers to the RV and MH industries that has such a nationwide network. We maintain three manufacturing plants and two distribution facilities near our principal offices in Elkhart, Indiana, and operate nine other warehouse and distribution centers and eight other manufacturing plants in eleven other states.

Beginning in 2007 in conjunction with the acquisition of Adorn Holdings, Inc. (“Adorn”) and continuing throughout 2008 and 2009, we explored, initiated and completed a number of cost reduction and efficiency improvements designed to address the downturn in general worldwide economic conditions that adversely affected demand for our products and services and to leverage our position to drive future growth. These improvements included the restructuring and integration of operations, consolidation of facilities, disposition of non-core operations, streamlining of administrative and support activities, and the reduction of inventory levels. The Company also continued to enhance its products and services through the integration of new and expanded product lines designed to create additional scale advantages and offer both increased breadth and depth of products and services. In the Executive Summary section of Item 7. “Management’s Discussion and Analysis of Financial Condition and Results of Operations,” we provide an overview of the impact that the deterioration in macroeconomic conditions had on our operations and in the RV, MH, and residential housing industries in 2009.

We completed the divestitures of certain non-core businesses in 2009, including American Hardwoods, Inc. (“American Hardwoods”) and our aluminum extrusion operation. See “Strategic Divestitures” below and Note 4 to the Consolidated Financial Statements in Item 8 of this report for further details.

Patrick had three reportable business segments in 2009 (based on continuing operations): Primary Manufactured Products, Distribution, and Other Component Manufactured Products. Financial information about Patrick’s three segments is included in Note 19 to the Consolidated Financial Statements.

Competition

The RV and MH industries are highly competitive with low barriers to entry. This level of competition carries through to the suppliers to these industries. Across the Company’s range of products and services, competition exists primarily on price, product features, quality, and service. We have several competitors that compete with us on a regional and local basis. In order for a competitor to compete with us on a national basis, we believe that a substantial capital commitment and investment in personnel would be required. The other industrial markets in which we continue to expand are also highly competitive. In 2009, declining sales volumes and the depressed economic conditions in the MH and industrial markets we serve caused extreme pricing pressure on certain products as supply outweighed demand. We believe that there may be further volatility in the markets we serve in 2010 before a sustained recovery takes hold. Given this environment, the Company has identified several operating strategies to maintain or enhance earnings through productivity and fixed cost reduction initiatives, expansion into new product lines, and optimization of capacity utilization.

Strategy

Overview

We believe that we have developed quality-working relationships with our customers and suppliers, and have oriented our business to the needs of these customers. These customers include all of the larger RV and MH manufacturers and a number of large to medium-sized industrial customers. Our industrial customers generally are directly linked to the residential housing markets. Our RV and MH customers generally demand the lowest competitive prices, high quality standards, short lead times, and a high degree of flexibility from their suppliers. Our industrial customers generally are less price sensitive than our RV and MH customers, and more focused on quality customer service and quick response time. Consequently, we have focused our efforts on maintaining and improving the quality of our manufactured products, developing a nationwide manufacturing and distribution presence in response to our customers’ needs for flexibility and short lead times, and prioritizing the implementation of lean manufacturing principles and continuous improvement in all of our facilities including our corporate office. Additionally, because of the short lead times, which range from 24 hours to same day order receipt and delivery, we have intensified our focus on reducing our inventory levels with the help of some of our key suppliers with vendor managed inventory programs. These initiatives have been instrumental in improving our operating cash flow and liquidity. As we explore new markets and industries, we believe that these and other strategic initiatives provide us with a strong foundation for future growth. In 2009, approximately 44% of our sales were to the RV industry, 37% to the MH industry, and 19% to the industrial and other markets. In 2008, approximately 37% of our sales were to the RV industry, 45% to the MH industry, and 18% to the industrial and other markets.

Operating Strategies

Key operating strategies identified by management, include the following:

Strategic Acquisitions, Expansion and Restructuring

We supply a broad variety of building material products and, with our nationwide manufacturing and distribution capabilities, we believe that we are well positioned for the introduction of new products. We, from time to time, consider the acquisition of additional product lines, facilities, companies with a strategic fit, or other assets to complement or expand our existing businesses.

In May 2007, we purchased all of the outstanding stock of Adorn, an Elkhart, Indiana-based major manufacturer and supplier to the RV, MH and industrial markets, for \$78.8 million. This acquisition represented the largest acquisition in our history, virtually doubled our manufacturing revenues, and immediately strengthened our market position and presence in the major industries that we serve. The consolidation of Adorn into Patrick afforded us many opportunities to realize synergies through facility rationalization, headcount reduction, vendor consolidation, and the implementation of best practices. In January 2010, we completed our first acquisition since we acquired Adorn with the acquisition of a cabinet door business.

In the third quarter of 2008, the completion of our restructuring plan (the "Restructuring Plan") to integrate Adorn with our existing businesses, resulted in cumulative pretax charges totaling approximately \$3.3 million. Expenses associated with the Restructuring Plan included the closure of duplicate facilities, severance related to the elimination of redundant jobs, and various asset write-downs related to the consolidation of product lines. We have realized, and expect to continue to realize, synergy savings from this acquisition on a go-forward basis.

While operating under depressed market and economic conditions throughout 2009, we focused our attention on fixed cost and debt reduction initiatives in order to reduce our leverage ratio, maintain operating cash flow, meet the covenants under our credit agreement and maximize efficiencies from the consolidation of Adorn into Patrick.

Strategic Divestitures

In an effort to strategically align our current operations with businesses within our core competencies, reduce overall fixed costs, and reduce our leverage position, we have explored and will continue to explore various alternatives for the divestiture of certain unprofitable, non-core operations. In 2008, we identified our American Hardwoods and aluminum extrusion operations as non-core operations and reclassified the carrying values of the assets of American Hardwoods and the aluminum extrusion operation to assets held for sale. The decision to divest these two operations was largely based on projected and potential operating losses under the current operating model and working capital requirements of these operations that forced us to assess the overall fit of these operations within the parameters of our strategic plan. The financial results of these operations were classified as discontinued operations in the consolidated financial statements and all prior period operating results have been reclassified to conform to the current year presentation. See Note 4 to the Consolidated Financial Statements for further details.

Sale of American Hardwoods, Inc. Operation/Building

In January 2009, the Company sold certain assets and the business of the American Hardwoods operation for cash consideration of \$2 million and entered into a separate real estate purchase agreement with the buyer to sell the building that housed this operation for a purchase price of \$2.5 million. Accordingly, the Company reclassified approximately \$2.5 million of carrying value for this property to assets held for sale in the Company's consolidated financial statements at December 31, 2008. The building and property were sold in June 2009 for a purchase price of \$2.5 million. The pretax loss from operations was \$19,000 and \$0.5 million in 2009 and 2008, respectively. The net pretax gain on the sale of the American Hardwoods operation was \$0.2 million in 2009. Estimated pretax charges of approximately \$1.0 million, which primarily reflected the write down to fair market value of real estate and inventories, were included in discontinued operations in 2008. Previously, the financial results of American Hardwoods had been included in the Distribution segment.

Sale of Aluminum Extrusion Operation

In July 2009, the Company sold certain assets of its aluminum extrusion operation. The purchase price resulted in net cash proceeds of \$7.4 million and the assumption by the buyer of approximately \$2.2 million of certain accounts payable and accrued liabilities. The net pretax gain on the sale of the aluminum extrusion operation was \$0.5 million in 2009. Estimated pretax charges of approximately \$5.0 million associated with the divestiture were reflected in discontinued operations in 2008 and primarily reflected the write down to fair market value of inventories, real estate and fixed assets. Pretax income from operations was \$0.8 million in 2009 and the pretax loss from operations was \$1.2 million in 2008. Previously, the financial results of this operation comprised the entire Engineered Solutions business segment.

Diversification into Other Markets

While we continually seek to improve our position as a leading supplier to the RV and MH industries and have substantially increased our presence in these markets through the acquisition of Adorn in 2007, we are also seeking to expand our product lines into other industrial, commercial and institutional markets. Many of our products, such as countertops, cabinet doors, laminated panels, slotwall, and shelving, have applications in the kitchen cabinet, household furniture, and architectural markets. We have a dedicated sales force focused on increasing our industrial market penetration and on our diversification into additional commercial and institutional markets.

We believe that diversification into other industrial markets provides opportunities for improved operating margins with products that are complementary in nature to our current manufacturing processes. In addition, we believe that our nationwide manufacturing and distribution capabilities enable us to position ourselves for new product expansion.

Utilization of Manufacturing Capacity

Efficiency Optimization

The acquisition and consolidation of Adorn into Patrick allowed us to increase capacity utilization at all of our consolidated manufacturing facilities. While we increased capacity utilization as a result of our facility consolidations, the decline in volume levels due to soft industry conditions in all of the major end markets we serve has resulted in unused capacity at almost all of our locations. We have the ability to substantially increase volumes in almost all of our existing facilities without adding comparable incremental fixed costs. With the expected continued weak economic conditions in certain parts of the country, we are continually exploring opportunities for further facility consolidation. Additionally, we are focused on cross-training all of our manufacturing work force in our manufacturing cells within each facility to maximize our efficiencies and increase the flexibility of our labor force.

Plant Consolidations / Closures and Division Changes

In 2009, we consolidated and closed certain manufacturing and distribution facilities in an effort to align operating costs with our revenue base and keep our overhead structure at a level consistent with operating needs, particularly given the overall soft economic conditions experienced during the year.

In December 2008, the Company decided to close its leased distribution facility in Woodland, California and consolidate operations into the existing owned Fontana, California manufacturing facility in order to offset a sizable reduction in sales volumes that stemmed from the planned closure of one of our major customers' plants in the same area. The consolidation was completed in January 2009.

During the fourth quarter of 2008, the Company entered into a listing agreement to sell its custom vinyls manufacturing facility in Ocala, Florida. We originally anticipated that the sale of this facility would not be completed until 2010 due to unfavorable real estate market conditions, and therefore the property's carrying value was not included in assets held for sale as of December 31, 2008. However, this facility was sold in late December 2009 for \$1.6 million resulting in a pretax gain on sale of \$1.2 million. The Ocala operations were consolidated into the Company's Alabama and Georgia facilities.

In the fourth quarter of 2009, the Company entered into a listing agreement to sell its manufacturing and distribution facility in Woodburn, Oregon. Approximately \$3.2 million of carrying value for this facility was reclassified to assets held for sale as of December 31, 2009. The Oregon facility was subsequently sold in February 2010 for \$4.2 million and the Company anticipates recording a pretax gain on sale of approximately \$0.8 million in its first quarter 2010 operating results. The Company is currently operating in the same facility under a license agreement with the purchaser while it explores options for a more suitable long-term solution.

During the fourth quarter of 2008, the Company entered into a listing agreement to sell its remaining manufacturing and distribution facility in Fontana, California. The Company reclassified approximately \$1.6 million of carrying value for this facility to assets held for sale in the consolidated financial statements as of December 31, 2009 and 2008. In March 2010, this facility was sold and the Company anticipates recording a pretax gain on sale of approximately \$2.0 million in its first quarter 2010 operating results. The Company is currently operating in the same facility under a lease agreement with the purchaser for the use of approximately one-half of the square footage previously occupied.

Product Development and New Product Introductions/Discontinuities

With our versatile manufacturing and distribution capabilities, we are continually striving to increase our market presence in all of the markets that we serve and gain entrance into other potential markets. We remain committed to new product development and introduction initiatives. New product development is critical to growing our revenue base, keeping up with changing market conditions, and proactively addressing customer demand. We plan to continue to devote our time and attention to manufacturing and distribution products that fit within the strategic parameters of our current business model including appropriate margin and inventory turn levels.

To further enhance our product offerings to marine and RV customers, we established new relationships with several vendors to distribute a complete line of audio/video source units, televisions and microwaves to the marine, RV and recreational product markets. This newly formed electronics division within our Distribution segment was launched in the first quarter of 2009. In addition to line extensions of certain products in 2009, we expanded our distribution line to include adhesives and a new laminate flooring product line. We also began to manufacture interior passage doors to complement our existing door product line.

In early 2009, we discontinued certain distribution product lines including our line of resilient flooring products, a ceramic tile line, and the hardwood products associated with the American Hardwoods operation.

Principal Products

Through our manufacturing divisions, we manufacture a variety of products including decorative vinyl and paper panels, wrapped moldings, stiles and battens, hardwood, foil and membrane pressed cabinet doors, drawer sides and bottoms, interior passage doors, slotwall and slotwall components, components for electronic desks, and countertops. In conjunction with our manufacturing capabilities, we also provide value added processes, including custom fabrication, edge-banding, drilling, boring, and cut-to-size capabilities.

We distribute pre-finished wall and ceiling panels, drywall and drywall finishing products, electronics, adhesives, cement siding, interior passage doors, roofing products, laminate flooring, and other miscellaneous products.

Manufactured laminated panels contributed 49%, 45% and 39% of total sales for the years ended December 31, 2009, 2008 and 2007, respectively. Pre-finished wall panels and finishing products contributed 8%, 8%, and 10% of total sales for the comparable periods in 2009, 2008 and 2007, respectively. The electronics division within our Distribution segment (launched in the first quarter of 2009), contributed 4% of total sales for the year ended December 31, 2009.

We have no material patents, licenses, franchises, or concessions and do not conduct significant research and development activities.

Manufacturing Processes and Operations

Our primary manufacturing facilities utilize various materials including gypsum, particleboard, plywood and fiberboard, which are bonded by adhesives or a heating process to a number of products, including vinyl, paper, foil

and high-pressure laminate. Additionally, we offer high-pressure laminate laminated to substrates such as particleboard and lauan which has many uses, including counter tops and ambulance cabinetry. We manufacture laminate countertops and solid surface countertops, as well as slotwall and slotwall components for the store and office fixture markets. Laminated products are used in the production of wall, cabinet, shelving, counter and fixture products with a wide variety of finishes and textures.

We manufacture three distinct cabinet door product lines in both raised and flat panel designs, as well as square, shaker style, cathedral and arched panels. One product line is manufactured from raw lumber using solid oak, maple, cherry and other hardwood materials. Another line of doors is made of laminated fiberboard, and a third line uses membrane press technology to produce doors and components with vinyls ranging from 2 mil to 14 mil in thickness. Several outside profiles are available on square, shaker style, cathedral, and arched raised panel doors and the components include rosettes, hardwood moulding, arched window trim, blocks and windowsills, among others. Our doors are sold mainly to the RV and MH industries. We also market to the cabinet manufacturers and “ready-to-assemble” furniture manufacturers.

Our vinyl printing facility produces a wide variety of decorative vinyls which are 4 mil in thickness and are shipped in rolls ranging from 300-750 yards in length. This facility produces material for both internal and external use.

Markets

We are engaged in the manufacturing and distribution of building products and material for use primarily by the RV and MH industries, and in other industrial markets.

The current downturn in the economy in general and the residential housing market has had an adverse impact on our operations in 2009 in the three primary industries in which we operate. On the RV side, the economic downturn in the fourth quarter of 2008 and the first half of 2009 severely impacted shipment levels, however, production levels were stronger than expected based on a higher demand for RV’s by retail dealers in the latter half of 2009. The MH industry continues to be negatively impacted by financing concerns and a lack of available financing sources, and the current credit situation in the residential housing market puts additional pressure on consumers, who are generally using financial institutions and conventional financing as a source for these purchases. We expect the overall declines experienced in the MH and industrial markets in 2009 to continue into the first half of 2010. Recreational vehicle purchases are generally consumer discretionary income purchases, and therefore any situation which causes concerns related to discretionary income has a negative impact on these markets. Approximately 70% of our industrial revenue base is associated with the U.S. residential housing market, and therefore there is a direct correlation between the demand for our products in this market and new residential housing production.

Recreational Vehicles

The recreational vehicle industry has been characterized by cycles of growth and contraction in consumer demand reflecting prevailing general economic conditions which affect disposable income for leisure time activities. We believe that fluctuations in interest rates, consumer confidence, and concerns about the availability and price of gasoline have an impact on RV sales.

Demographic and ownership trends continue to point to favorable market growth in the long-term as the number of “baby-boomers” reaching retirement is steadily increasing, products such as sports-utility RV’s are becoming attractive to younger buyers, and RV manufacturers are also providing an array of product choices including producing lightweight towables and smaller, fuel efficient motorhomes. Green technologies including lightweight composite materials, solar panels, and energy-efficient components are appearing on an increasing number of RVs. In addition, federal economic credit and stimulus packages that contain provisions to stimulate RV lending and provide favorable tax treatment for new RV purchases, may help promote sales and aid in the RV industry’s economic recovery.

Recreational vehicle classifications are based upon standards established by the RVIA. The principal types of recreational vehicles include conventional travel trailers, folding camping trailers, fifth wheel trailers, motor homes, and conversion vehicles. These recreational vehicles are distinct from mobile homes, which are manufactured houses designed for permanent and semi-permanent residential dwelling.

Conventional travel trailers and folding camping trailers are non-motorized vehicles designed to be towed by passenger automobiles, pick-up trucks, or vans. They provide comfortable, self-contained living facilities for short periods of time. Conventional travel trailers and folding camping trailers are towed by means of a frame hitch attached to the towing vehicle. Fifth wheel trailers, designed to be towed by pick-up trucks, are constructed with a raised forward section that is attached to the bed area of the pick-up truck. This allows for a bi-level floor plan and more living space than a conventional travel trailer.

A motor home is a self-powered vehicle built on a motor vehicle chassis. The interior typically includes a driver's area, kitchen, bathroom, dining, and sleeping areas. Motor homes are self-contained with their own lighting, heating, cooking, refrigeration, sewage holding, and water storage facilities. Although they are not designed for permanent or semi-permanent living, motor homes do provide comfortable living facilities for short periods of time.

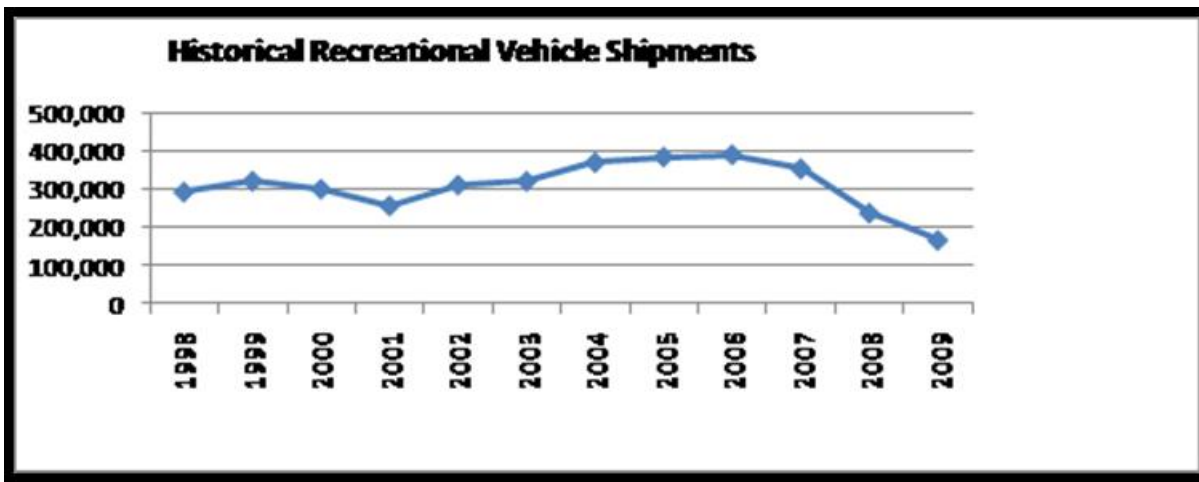
Sales of recreational vehicle products have been cyclical. Shortages of motor vehicle fuels and significant increases in fuel prices have had a material adverse effect on the market for recreational vehicles in the past, and could adversely affect demand in the future. The RV industry is also affected by the availability and terms of financing to dealers and retail purchasers. Substantial increases in interest rates and decreases in the general availability of credit have had a negative impact upon the industry in the past and may do so in the future. Recession and lack of consumer confidence generally result in a decrease in the sale of leisure time products such as recreational vehicles.

Since 1998, industry-wide wholesale unit shipments of RV's have declined 43%. The period beginning in 1999 and continuing through 2007 resulted in eight out of the nine years with shipment levels over 300,000 units primarily due to the favorable demographic trend of the aging "baby-boomer" population, improved consumer confidence, depleted dealer inventories, lower interest rates, and a fear of flying after the September 11, 2001 terrorist attacks. Shipment levels started to soften in the third and fourth quarters of 2006 and into 2007. In 2008, shipment levels declined approximately 33% to 237,000 units reflecting the tightest credit conditions in several decades, declining consumer confidence, reduced disposable income levels, and the generally depressed economic environment. In 2009, shipment levels declined approximately 30% versus 2008, reflecting low consumer confidence and the continuance of unfavorable market conditions experienced by the industry in 2008. However, production levels in the RV industry were stronger than expected in the latter half of 2009 based on a higher demand for RV's by retail dealers.

In anticipation of continued strengthening short-term demand, the Recreational Vehicle Industry Association (the "RVIA") is currently forecasting a 30% increase in full year 2010 wholesale unit shipments to 215,900 units compared to the full year 2009 level citing an improvement in dealer demand (as evidenced in the second half of 2009) and an increase in capacity by certain new and existing manufacturers that have also added to their workforce. According to the RVIA, the recovery is expected to strengthen as credit availability, job security and consumer confidence improve.

The Company estimates that approximately 85% of its revenues related to the RV industry are derived from the towables sector of the market. In 2009, the towables sector of the RV market represented approximately 92% of total units shipped into the market as a whole. The towable units are lighter and less expensive than standard gas or diesel powered units representing a more attractive solution for the cost-conscious buyer. From 2008 to 2009, motorized unit shipments declined approximately 53% and towable unit shipments declined approximately 27%. We believe that we are well positioned with respect to our product mix within the RV industry to take advantage of any improved market conditions.

The following chart reflects the historical wholesale unit shipment levels in the RV industry from 1998 through 2009 per RVIA statistics:



Manufactured Housing

Manufactured homes traditionally have been one of the principal means for first time homebuyers to overcome the obstacles of large down payments and higher monthly mortgage payments due to the relative lower cost of construction as compared to site built homes. Manufactured housing also presents an affordable alternative to site built homes for retirees and others desiring a lifestyle in which home ownership is less burdensome than in the case of site built homes. The increase in square footage of living space and updated modern designs in manufactured homes created by multi-sectional models has made them more attractive to a larger segment of homebuyers.

Manufactured homes are built in accordance with national, state and local building codes. Manufactured homes are factory built and transported to a site where they are installed, often permanently. Some manufactured homes have design limitations imposed by the constraints of efficient production and over-the-road transit. Delivery expense limits the effective competitive shipping range of the manufactured homes to approximately 400 to 600 miles.

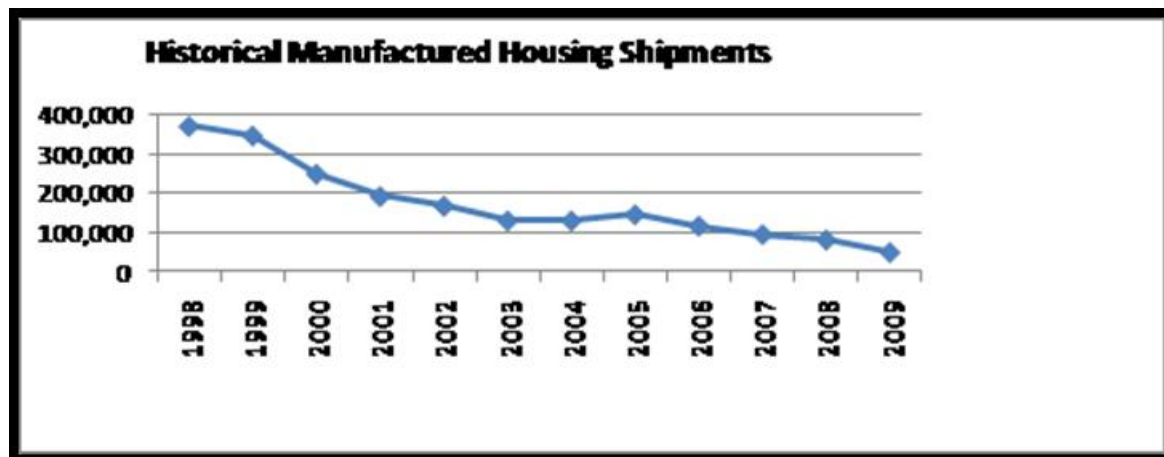
Modular homes, which are a component of the manufactured housing industry, are factory built homes that are built in sections and transported to the site for installation. These homes are generally set on a foundation and are subject to land/home-financing terms and conditions. In recent years, these units have been gaining in popularity due to their aesthetic similarity to site-built homes and their relatively less expensive cost.

The manufactured housing industry is cyclical and is affected by the availability of alternative housing, such as apartments, town houses, condominiums and site-built housing. In addition, interest rates, availability of financing, regional population, employment trends, and general regional economic conditions affect the sale of manufactured homes. Since 1998, industry-wide wholesale unit shipments of manufactured homes have declined 87%. The 2009 level of 49,800 wholesale units was at the lowest level in the last 50 years. MH unit shipments declined approximately 39% when compared to 2008. Factors that may favorably impact production levels in this industry include quality credit standards in the residential housing market, job growth, favorable changes in financing laws, new tax credits for new home buyers and other government incentives, a lack of residential housing inventory, and rising interest rates that make traditional site built homes more expensive to finance. The Company currently estimates MH unit shipments for full year 2010 to decline approximately 2% compared to full year 2009 levels.

We believe that the factors responsible for the past decade-plus decline include lack of available financing and access to the asset-backed securities markets, high vacancy rates in apartments, high levels of repossessed housing inventories, over-built housing markets in certain regions of the country that resulted in fewer sales of new manufactured homes, as well as the generally depressed economic environment. Additionally, low conventional mortgage rates and less restrictive lending terms for residential site built housing over much of this period contributed to the decline as manufactured home loans generally carry a higher interest rate and less competitive terms. Beginning in mid-1999 and continuing through 2009, the MH industry has also had to contend with credit requirements that became more stringent and a reduction in availability of lenders for manufactured homes for both retail and dealers. While there is demand for permanent rebuilding in the hurricane damaged areas, credit conditions remain adverse especially in conjunction with the current credit crisis, and current overall economic conditions are not

favorable in relation to the factors which will promote positive growth. The availability of financing and access to the asset-backed securities market is still restricted, and we believe that employment growth and standard quality-oriented lending practices in the conventional site-built housing markets are needed to enable more balanced demand, thus resulting in the potential for increased production and shipment levels in the MH industry.

The following chart reflects the historical wholesale unit shipment levels in the MH industry from 1998 through 2009 per the Manufactured Housing Institute:



Other Markets

Many of our core manufacturing products, including paper/vinyl laminated panels, shelving, drawer-sides, and high-pressure laminated panels are routinely utilized in the kitchen cabinet, store fixture and commercial furnishings, and residential furniture markets. These markets are generally categorized by a more performance than price driven customer base, and provide an opportunity for us to diversify our clientele while providing increased contribution to our core laminating and fabricating competencies. While the residential furniture markets have been severely impacted by import pressures, other segments have been less vulnerable, and therefore provide opportunities for increased sales penetration and market share gains. While demand for our products in the residential market has been adversely impacted by the severe housing downturn, long-term growth in the residential market will be based on improved job growth, low interest rates, and continuing government incentives to stimulate housing demand and reduce surplus inventory due to foreclosures, which we believe will ultimately increase the demand for our products.

Demand in the industrial markets in which the Company competes also fluctuates with economic cycles. Industrial demand tends to lag the housing cycle by six to twelve months, and will vary based on differences in regional economic prospects. As a result, we believe continued focus on the industrial markets will help moderate the impact of the cyclical patterns in the RV/MH markets on our operating results. We have the available capacity to increase industrial revenue and benefit from the diversity of multiple market segments, unique regional economies and varied customer strategies.

Marketing and Distribution

Our sales are to recreational vehicle and manufactured housing manufacturers and other industrial products manufacturers. We have approximately 1,000 customers. We have five customers, who together accounted for approximately 53% and 44% of our total sales in 2009 and 2008, respectively. We believe we have good relationships with our customers.

Sales to three different customers accounted for approximately 21%, 14% and 12%, respectively, of consolidated net sales of the Company for the year ended December 31, 2009. Sales to two different customers accounted for approximately 13.1% and 11.5%, respectively, of consolidated net sales for the year ended December 31, 2008. No one customer accounted for 10% or more of consolidated net sales for the year ended December 31, 2007.

Most products for distribution are generally purchased in carload or truckload quantities, warehoused, and then sold and delivered by us. In addition, approximately 45% and 33% of our distribution segment's products were shipped directly from the suppliers to our customers in 2009 and 2008, respectively. We typically experience a one to two week delay between issuing our purchase orders and the delivery of products to our warehouses or customers. As lead times have declined over the years, in some instances, certain customers have required same-day or next-day service. We generally keep backup supplies of various commodity products in our warehouses to ensure that we have product on hand at all times for our distribution customers. Our customers do not maintain long-term supply contracts, and therefore we must bear the risk of accurate advanced estimation of customer orders. We have no significant backlog of orders.

We operate 11 warehouse and distribution centers and 11 manufacturing operations located in Alabama, Arizona, California, Georgia, Illinois, Indiana, Kansas, Minnesota, Oregon, Pennsylvania, Tennessee and Texas. By using these facilities, we are able to minimize our in-transit delivery time and cost to the regional manufacturing plants of our customers.

Patrick does not engage in significant marketing efforts nor does it incur significant marketing or advertising expenditures other than attendance at certain trade shows and the activities of its sales personnel and the maintenance of customer relationships through price, quality of its products, service and customer satisfaction. In our design showroom located in Elkhart, Indiana, many of our manufactured and distribution products are on display for current and potential customers. We believe that the design showroom has provided Patrick with the opportunity to grow its market share by educating our customers regarding the style and content options that we have available and by offering custom design services to further differentiate our product lines.

Suppliers

During the year ended December 31, 2009, we purchased approximately 74% of our raw materials and distributed products from twenty different suppliers. The five largest suppliers accounted for approximately 48% of our purchases. Our current major material suppliers with contracts through December 31, 2010 include United States Gypsum, MJB Wood Group and Tumatic Lumber Company. We have terms and conditions with these and other suppliers that specify exclusivity in certain areas, pricing structures, rebate agreements and other parameters.

Materials are primarily commodity products, such as lauan, gypsum particleboard, and other lumber products, which are available from many suppliers. We maintain a long-term supply agreement with one of our major suppliers of materials to the MH industry. Our sales in the short-term could be negatively impacted in the event any unforeseen negative circumstances were to affect our major supplier. We believe that we have a good relationship with this supplier and all of our other suppliers. Alternate sources of supply are available for all of our major material purchases.

Regulation and Environmental Quality

The Company's operations are subject to certain Federal, state and local regulatory requirements relating to the use, storage, discharge and disposal of hazardous chemicals used during their manufacturing processes. Over the past two and one-half years, Patrick has taken a proactive role in certifying that the composite wood substrate materials that it uses to produce products for its customers in the RV marketplace have complied with applicable emission standards developed by the California Air Resources Board ("CARB"). All suppliers and manufacturers of composite wood materials will be required to be either CARB I or CARB II certified at some point in the near future.

We believe that we are currently operating in compliance with applicable laws and regulations and have made reports and submitted information as required. The Company believes that the expense of compliance with these laws and regulations with respect to environmental quality, as currently in effect, will not have a material adverse effect on its financial condition or competitive position, and will not require any material capital expenditures for plant or equipment modifications which would adversely affect earnings.

Seasonality

Manufacturing operations in the RV and MH industries historically have been seasonal and are generally at the highest levels when the climate is moderate. Accordingly, the Company's sales and profits are generally highest in the second and third quarters. However, depressed economic conditions in both industries distorted the historical trends in 2009. RV unit shipments did not experience their normal seasonal sales decline in the fourth quarter of 2009 as they generally have in prior years.

Employees

As of December 31, 2009, we had 580 employees, 486 of which were engaged directly in production, warehousing, and delivery operations; 36 in sales; and 58 in office and administrative activities. There were no manufacturing plants or distribution centers covered by collective bargaining agreements. Patrick continuously reviews benefits and other matters of interest to its employees and considers its relations with its employees to be good.

Executive Officers of the Company

The following table sets forth our executive officers as of February 1, 2010:

Name	Position
Todd M. Cleveland	President and Chief Executive Officer
Andy L. Nemeth	Executive Vice President of Finance, Chief Financial Officer, and Secretary-Treasurer
Darin R. Schaeffer	Vice President, Corporate Controller, and Principal Accounting Officer

Todd M. Cleveland (age 41) was appointed Chief Executive Officer as of February 1, 2009. Mr. Cleveland assumed the position of President and Chief Operating Officer of the Company in May 2008. Prior to that, Mr. Cleveland served as Executive Vice President of Operations and Sales and Chief Operating Officer from August 2007 to May 2008 following the acquisition of Adorn by Patrick in May 2007. Mr. Cleveland spent 17 years with Adorn serving as President and Chief Executive Officer since 2004; President and Chief Operating Officer from 1998 to 2004; Vice President of Operations and Chief Operating Officer from 1994 to 1998; Sales Manager from 1992 to 1994; and Purchasing Manager from 1990 to 1992. Mr. Cleveland has over 19 years of manufactured housing, recreational vehicle, and industrial experience in various operating capacities.

Andy L. Nemeth (age 40) was elected Executive Vice President of Finance, Chief Financial Officer, and Secretary-Treasurer as of May 2004. Prior to that, Mr. Nemeth was Vice President-Finance, Chief Financial Officer, and Secretary-Treasurer from 2003 to 2004, and Secretary-Treasurer from 2002 to 2003. Mr. Nemeth was a Division Controller from 1996 to 2002 and prior to that, he spent five years in public accounting with Coopers & Lybrand (now PricewaterhouseCoopers). Mr. Nemeth has over 17 years of manufactured housing, recreational vehicle, and industrial experience in various financial capacities.

Darin R. Schaeffer (age 42) was elected Vice President, Corporate Controller, and Principal Accounting Officer as of March 26, 2008. From September 2007 to March 26, 2008, Mr. Schaeffer served as the Company's Corporate Controller. From 2005 to 2007, Mr. Schaeffer was a Corporate Controller for Utilimaster Corporation. Mr. Schaeffer also served in a variety of roles, including plant controller, for Robert Bosch Corporation from 1996 to 2005. Prior to that, Mr. Schaeffer spent seven years in public accounting, including three years with Coopers & Lybrand (now PricewaterhouseCoopers).

Website Access to Company Reports

We make available free of charge through our website, www.patrickind.com, our Annual Report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and all amendments to those reports as soon as reasonably practicable after such material is electronically filed with or furnished to the Securities and Exchange Commission ("SEC"). The charters of our Audit, Compensation, and Corporate Governance/Nominations Committees, our Corporate Governance Guidelines, our Code of Ethics and Business Conduct, and our Code of Ethics Applicable to Senior Executives are also available on the "About Us -Corporate Governance" portion of our website. Our internet

website and the information contained therein or incorporated therein are not intended to be incorporated into this Annual Report on Form 10-K.

Additionally, the public may read or copy any materials we file with the SEC at the SEC's public reference room located at 100 F Street N.E., Washington D.C. 20549. The public may obtain information on the operation of the public reference room by calling the SEC at 1-800-SEC-0330. The SEC maintains an Internet site that contains reports, proxy and information statements, and other information regarding issuers that file electronically with the SEC at www.sec.gov.

ITEM 1A. RISK FACTORS

The Company's consolidated results of operations, financial position and cash flows can be adversely affected by various risks related to its business. These risks include, but are not limited to, the principal factors listed below and the other matters set forth in this Annual Report on Form 10-K. All of these risks should be carefully considered.

Our results of operations have been, and may continue to be, adversely impacted by a worldwide macroeconomic downturn.

In 2009, general worldwide economic conditions continued to experience a downturn due to the effects of the deterioration in the residential housing market, subprime lending crisis, general credit market crisis, collateral effects on the finance and banking industries, increased commodity costs, volatile energy costs, concerns about inflation, slower economic activity, decreased consumer confidence, reduced corporate profits and capital spending, adverse business conditions and liquidity concerns (the "economic crisis"). These conditions have adversely affected demand in the three major end-markets we serve (the recreational vehicle, manufactured housing and industrial markets), resulting in decreased sales of our component products into these markets and could negatively affect our operations and result in lower sales, income, and cash flows.

In addition, it has become more difficult for our customers and us to accurately forecast and plan future business activities, and ultimately our profitability has been adversely affected. If our business conditions continue to deteriorate, we may be forced to close and/or consolidate certain of our operating facilities, sell assets, and/or reduce our workforce, which may result in our incurring restructuring charges. We cannot predict the duration of the economic downturn, the timing or strength of a subsequent economic recovery or the extent to which the economic downturn will continue to negatively impact our business, financial condition and results of operations.

The current economic downturn in the residential housing market has had an adverse impact on our operations, and is expected to continue into 2010.

The residential housing market has experienced overall declines and credit concerns that are expected to continue into 2010. Approximately 70% of our industrial revenue is directly or indirectly influenced by conditions in the residential housing market. The decline in demand for residential housing and the tightening of consumer credit have lowered demand for our industrial products and have had an adverse impact on our operations as a whole. In addition, the impact of the sub-prime mortgage crisis and housing downturn on consumer confidence, discretionary spending, and general economic conditions has decreased and may continue to decrease demand for our products sold to the manufactured housing and recreational vehicle industries.

We may incur significant charges or be adversely impacted by the closure of all or part of a manufacturing or distribution facility.

We periodically assess the cost structure of our operating facilities to distribute and/or manufacture and sell our products in the most efficient manner. Based on our assessments, we may make capital investments to move, discontinue manufacturing and/or distribution capabilities, sell or close all or part of a manufacturing and/or distribution facility. In January 2009, we closed our leased distribution facility in Woodland, California and consolidated operations into the existing owned Fontana, California manufacturing facility in order to offset a sizable reduction in sales volumes that stemmed from the planned closure of one of our major customer's plants in the same area. The Fontana facility was subsequently sold in March 2010 and we are currently operating in the same facility

under a lease agreement with the purchaser for the use of approximately one-half of the square footage previously occupied. We have incurred charges in the first quarter of 2010 related to downsizing our operations in this facility and to accommodate the use of this facility by two different parties. In addition, we closed and sold our manufacturing facility in Ocala, Florida in late 2009 and consolidated its operations into our Alabama and Georgia facilities. Our manufacturing and distribution facility in Oregon was sold in February 2010 and we are currently operating in the same facility under a license agreement with the purchaser while we explore options for a more suitable long-term solution. These changes could result in significant future charges or disruptions in our operations, and we may not achieve the expected benefits from these changes which could result in an adverse impact on our operating results, cash flows and financial condition.

The financial condition of our customers and suppliers may deteriorate as a result of the current economic environment and competitive conditions in their markets.

The economic crisis may lead to increased levels of restructurings, bankruptcies, liquidations and other unfavorable events for our customers, suppliers and other service providers and financial institutions with whom we do business. Such events could, in turn, negatively affect our business either through loss of sales or inability to meet our commitments (or inability to meet them without excess expense) because of loss of suppliers or other providers. In addition, several of our major customers are undergoing unprecedented financial distress which may result in such customers undergoing major restructuring, reorganization or other significant changes. The occurrence of any such event could have further adverse consequences to our business including a decrease in demand for our products. If such customers become insolvent or file for bankruptcy, our ability to recover accounts receivables from those customers would be adversely affected and any payments we received in the preference period prior to a bankruptcy filing may be potentially recoverable by the bankruptcy trustee.

Many of our customers participate in highly competitive markets, and their financial condition may deteriorate as a result. A decline in the financial condition of our customers could hinder our ability to collect amounts owed by customers. In addition, such a decline could result in lower demand for our products and services.

We have a number of large customers, the loss of any of which could have a material adverse impact on our operating results.

We have a number of customers which account for a significant percentage of our net sales. Specifically, two customers in the RV market accounted for a combined 35%, and another customer in the MH market accounted for 12% of consolidated net sales in 2009. The loss of any of these large customers could have a material adverse impact on our operating results. We do not have long-term agreements with customers and cannot predict that we will maintain our current relationships with these customers or that we will continue to supply them at current levels.

The manufactured housing and recreational vehicle industries are highly competitive, and some of our competitors may have greater resources than we do.

We operate in a highly competitive business environment and our sales could be negatively impacted by our inability to maintain or increase prices, changes in geographic or product mix, or the decision of our customers to purchase our competitors' products instead of our products. We compete not only with other suppliers to the manufactured housing and recreational vehicle producers, but also with suppliers to traditional site-built homebuilders and suppliers of cabinetry and flooring. Sales could also be affected by pricing, purchasing, financing, advertising, operational, promotional, or other decisions made by purchasers of our products. Additionally, we cannot control the decisions made by suppliers of our distributed and manufactured products and therefore our ability to maintain our exclusive and non-exclusive distributor contracts and agreements may be adversely impacted.

As a result of highly competitive market conditions in the industries in which we participate, some of our competitors have been forced to seek bankruptcy protection. These competitors may emerge from bankruptcy protection with stronger balance sheets and a desire to gain market share by offering below market pricing, which would have an adverse impact on our financial condition and results of operations and cash flows.

Seasonality and cyclical economic conditions affect the RV and MH markets the Company serves.

The RV and MH markets are cyclical and dependent upon various factors, including the general level of economic activity, consumer confidence, interest rates, access to financing, inventory and production levels, and the cost of fuel. Economic and demographic factors can cause substantial fluctuations in production, which in turn impact sales and operating results. Demand for recreational vehicles and manufactured housing generally declines during the winter season. Our sales levels and operating results could be negatively impacted by changes in any of these items.

The cyclical nature of the domestic housing market has caused our sales and operating results to fluctuate. These fluctuations may continue in the future, which could result in operating losses during downturns.

The U.S. housing industry is highly cyclical and is influenced by many national and regional economic and demographic factors, including:

- terms and availability of financing for homebuyers and retailers;
- consumer confidence;
- interest rates;
- population and employment trends;
- income levels;
- housing demand; and
- general economic conditions, including inflation, deflation and recessions.

The manufactured housing and recreational vehicle industries and the industrial markets are affected by the fluctuations in the residential housing market. As a result of the foregoing factors, our sales and operating results fluctuate, and we expect that they will continue to fluctuate in the future. Moreover, cyclical and seasonal downturns in the residential housing market may cause us to experience operating losses.

Fuel shortages, or higher prices for fuel, have had, and could continue to have, an adverse impact on our operations.

The products produced by the RV industry typically require gasoline or diesel fuel for their operation, or the use of a vehicle requiring gasoline or diesel fuel for their operation. There can be no assurance that the supply of gasoline and diesel fuel will continue uninterrupted or that the price of or tax on fuel will not significantly increase in the future. Shortages of gasoline and diesel fuel have had a significant adverse effect on the demand for recreational vehicles in the past and would be expected to have a material adverse effect on demand in the future. Rapid significant increases in fuel prices, as we experienced in recent years, appear to affect the demand for recreational vehicles when gasoline prices reach unusually high levels. Such a reduction in overall demand for recreational vehicles could have a materially adverse impact on our revenues and profitability. Approximately 44% and 37% of our sales were to the RV industry for 2009 and for 2008, respectively. In 2010, we expect an even higher percentage of our total sales to be concentrated in the RV industry than in 2009 due to forecasted growth in the RV industry and continued softness in the MH and industrial markets.

Dependence on Third-Party Suppliers and Manufacturers.

Generally, our raw materials, supplies and energy requirements are obtained from various sources and in the quantities desired. While alternative sources are available, our business is subject to the risk of price increases and periodic delays in the delivery. Fluctuations in the prices of these requirements may be driven by the supply/demand relationship for that commodity or governmental regulation. In addition, if any of our suppliers seek bankruptcy relief or otherwise cannot continue their business as anticipated, the availability or price of these requirements could be adversely affected.

Increased cost and limited availability of raw materials may have a material adverse effect on our business and results of operations.

Prices of certain materials, including gypsum, lauan, particleboard, MDF, and other commodity products, can be volatile and change dramatically with changes in supply and demand. Certain products are purchased from overseas and are dependent upon vessel shipping schedules and port availability. Further, certain of our commodity product suppliers sometimes operate at or near capacity, resulting in some products having the potential of being put on

allocation. We generally have been able to maintain adequate supplies of materials and to pass higher material costs on to our customers in the form of surcharges and base price increases where needed. However, it is not certain that future price increases can be passed on to our customers without affecting demand or that limited availability of materials will not impact our production capabilities. The current credit crisis and its impact on the financial and housing markets may also impact our suppliers and affect the availability or pricing of materials. Our sales levels and operating results could be negatively impacted by changes in any of these items.

We are subject to governmental and environmental regulations, and failure in our compliance efforts could result in damages, expenses or liabilities that individually or in the aggregate would have a material adverse affect on our financial condition and results of operations.

Our manufacturing businesses are subject to various governmental and environmental regulations. Implementation of new regulations or amendments to existing regulations could significantly increase the cost of the Company's products. Certain components of manufactured and modular homes are subject to regulation by the U.S. Consumer Product Safety Commission. We currently use materials that we believe comply with government regulations. We cannot presently determine what, if any, legislation may be adopted by Congress or state or local governing bodies, or the effect any such legislation may have on us or the manufactured housing industry. In addition, failure to comply with present or future regulations could result in fines or potential civil or criminal liability. Both scenarios could negatively our results of operations or financial condition.

The inability to attract and retain qualified executive officers and key personnel may adversely affect our operations.

The loss of any of our executive officers or other key personnel could reduce our ability to manage our business and strategic plan in the short term and could cause our sales and operating results to decline.

Our ability to integrate acquired businesses may adversely affect operations.

As part of our business and strategic plan, we look for strategic acquisitions to provide shareholder value. Any acquisition will require the effective integration of an existing business and its administrative, financial, sales and marketing, manufacturing and other functions to maximize synergies. Acquired businesses involve a number of risks that may affect our financial performance, including increased leverage, diversion of management resources, assumption of liabilities of the acquired businesses, and possible corporate culture conflicts. If we are unable to successfully integrate these acquisitions, we may not realize the benefits identified in our due diligence process, and our financial results may be negatively impacted. Additionally, significant unexpected liabilities could arise from these acquisitions.

Increased levels of indebtedness may harm our financial condition and results of operations.

As of December 31, 2009, we had approximately \$42.3 million of total debt of which \$41.8 million was under our senior secured credit facility (the "Credit Facility") and \$0.5 million was related to our economic development revenue bonds. Our indebtedness, which was primarily the result of the Adorn acquisition in 2007, as well as a greater need for working capital, may harm our financial condition and negatively impact our results of operations. The level of indebtedness could have consequences on our future operations, including (i) making it more difficult for us to meet our payments on outstanding debt; (ii) an event of default, if we fail to comply with the financial and other restrictive covenants contained in the credit agreement governing the Credit Facility (the "Credit Agreement"), which could result in all of our debt becoming immediately due and payable; (iii) reducing the availability of our cash flow to fund working capital, capital expenditures, acquisitions and other general corporate purposes, and limiting our ability to obtain additional financing for these purposes; (iv) limiting our flexibility in planning for, or reacting to, and increasing our vulnerability to, changes in our business and the industry in which we operate; (v) placing us at a competitive disadvantage compared to our competitors that have less debt or are less leveraged; and (vi) creating concerns about our credit quality which could result in the loss of supplier contracts and/or customers. While we will be working with our current lenders or otherwise during 2010 to execute a new long-term Credit Facility prior to its scheduled expiration on January 3, 2011, there can be no assurance that we will be able to refinance any or all of this indebtedness.

Our Credit Facility contains various financial performance and other covenants with which we must remain in compliance. If we do not remain in compliance with these covenants, our senior secured credit facility could be terminated and the amounts outstanding thereunder could become immediately due and payable.

We have a significant amount of debt outstanding that contains financial and non-financial covenants with which we must comply that place restrictions on our subsidiaries and us. Without improvements from the conditions in the current economic downturn in 2010, there can be no assurance that we will maintain compliance during 2010 with the financial covenants as modified by the fourth amendment to the Credit Agreement in December 2009 (the "Fourth Amendment"). These covenants are measured on a quarterly basis and require that we attain minimum levels of Consolidated EBITDA as defined by our Credit Agreement. If we fail to comply with our covenants under the Fourth Amendment, the lenders could cause our debt to become due and payable prior to maturity or it could result in our having to refinance the related indebtedness under unfavorable terms. If our debt were accelerated, our assets might not be sufficient to repay our debt in full. If current unfavorable credit market conditions were to persist throughout 2010, there can be no assurance that we will be able to refinance any or all of this indebtedness.

For additional details and discussion concerning these financial covenants see "Liquidity and Capital Resources" in Item 7 of this Report and Note 12 to the Consolidated Financial Statements.

Industry conditions and our operating results have limited our sources of capital in the past. If we are unable to locate suitable sources of capital when needed, we may be unable to maintain or expand our business.

We depend on our cash balances, our cash flows from operations, our Credit Agreement, and potentially borrowing against our corporate-owned life insurance policies to finance our operating requirements, capital expenditures and other needs. If the general economic conditions that prevailed during 2009 and the first quarter of 2010 continue or worsen, production of RVs and manufactured homes will likely decline, resulting in reduced demand for our products. A further decline in our operating results could negatively impact our liquidity. In addition, the downturn in the MH and RV industries, combined with our operating results and other changes, has limited our sources of financing in the past. If our cash balances, cash flows from operations, and availability under our Credit Agreement are insufficient to finance our operations and alternative capital is not available, we may not be able to expand our business and make acquisitions, or we may need to curtail or limit our existing operations.

We have letters of credit representing collateral for our casualty insurance programs and for general operating purposes. The letters of credit are issued under our Credit Agreement. For additional detail and information concerning the amounts of our letters of credit, see Note 12 to the Consolidated Financial Statements. The inability to retain our current letters of credit, to obtain alternative letter of credit sources, or to retain our current Credit Agreement to support these programs could require us to post cash collateral, reduce the amount of cash available for our operations or cause us to curtail or limit existing operations.

Increased levels of inventory may adversely affect our profitability.

Our customers generally do not maintain long-term supply contracts and, therefore, we must bear the risk of advanced estimation of customer orders. We maintain an inventory to support these customers' needs. Changes in demand, market conditions and/or product specifications could result in material obsolescence and a lack of alternative markets for certain of our customer specific products and could negatively impact operating results.

We may be subject to additional charges for impairment of assets, including goodwill, other long-lived assets and deferred tax assets, due to potential declines in the fair value of those assets or a decline in expected profitability of the Company or individual reporting units of the Company.

A portion of our total assets as of December 31, 2009 was comprised of goodwill, amortizable intangible assets, and property, plant and equipment. Under generally accepted accounting principles, each of these assets is subject to periodic review and testing to determine whether the asset is recoverable or realizable. The events or changes that could require us to test our goodwill and intangible assets for impairment include a reduction in our stock price and market capitalization and changes in our estimated future cash flows, as well as changes in rates of growth in our industry or in any of our reporting units.

In the future, if actual sales demand or market conditions change from those projected by management, additional asset write-downs may be required. Significant impairment charges, although not always affecting current cash flow, could have a material effect on our operating results and financial position.

A variety of factors could influence fluctuations in the market price for our common stock.

The market price of our common stock could fluctuate in the future in response to a number of factors, including those discussed below. The market price of our common stock has in the past fluctuated and is likely to continue to fluctuate. Some of the factors that may cause the price of our common stock to fluctuate include:

- variations in our and our competitors' operating results;
- historically low trading volume;
- high concentration of shares held by institutional investors and in particular our majority shareholder, Tontine Capital Partners, L.P. and affiliates (collectively, "Tontine Capital");
- announcements by us or our competitors of significant contracts, acquisitions, strategic partnerships, joint ventures or capital commitments;
- the gain or loss of significant customers;
- additions or departure of key personnel;
- events affecting other companies that the market deems comparable to us;
- general conditions in industries in which we operate;
- general conditions in the United States and abroad;
- the presence or absence of short selling of our common stock;
- future sales of our common stock or debt securities;
- announcements by us or our competitors of technological improvements or new products; and
- the disclosure by Tontine Capital in November 2008 that it will begin to explore alternatives for the disposition of its equity interests in the Company.

Fluctuations in the stock market may have an adverse effect upon the price of our common stock.

The stock markets in general have experienced substantial price and trading fluctuations. These fluctuations have resulted in volatility in the market prices of securities that often has been unrelated or disproportionate to changes in operating performance. These broad market fluctuations may adversely affect the trading price of our common stock.

Holders of our common stock are subject to the risk of dilution of their investment as the result of the issuance to our lenders of warrants to purchase common stock.

As part of the consideration for amending our Credit Agreement on December 11, 2008, we entered into a Warrant Agreement under which we issued to our lenders warrants to purchase an aggregate of 474,049 shares of common stock at an exercise price per share of \$1 (the "Warrants"). The Warrants are immediately exercisable, subject to anti-dilution provisions and expire on December 11, 2018. Pursuant to the anti-dilution provisions, the number of shares of common stock issuable upon exercise of the Warrants was increased to an aggregate of 483,742 shares and the exercise price was adjusted to \$0.98 per share during 2009. The exercise of the Warrants would result in dilution to the holders of our common stock. The renegotiation and extension of our current Credit Facility that expires on January 3, 2011, or any replacement credit facility, could involve the issuance of additional warrants or other equity-based arrangements.

A majority of our common stock is held by Tontine Capital, which has the ability to control all matters requiring shareholder approval and whose interests may not be aligned with the interests of our other shareholders. In addition, the ownership of a significant portion of our common stock is concentrated in the hands of a few holders.

As of March 1, 2010, Tontine Capital owned 5,174,963 shares of our common stock or approximately 56.4% of our total common stock outstanding. As a result of its majority interest, Tontine Capital has the ability to control all matters requiring shareholder approval, including the election of our directors, the adoption of amendments to our Articles of Incorporation, the approval of mergers and sales of all or substantially all of our assets, decisions affecting our capital structure and other significant corporate transactions. In addition to its majority interest, pursuant to a Securities Purchase Agreement with Tontine Capital, dated April 10, 2007, if Tontine Capital (i) holds between 7.5% and 14.9% of our common stock then outstanding, Tontine Capital has the right to appoint one nominee to our board; or (ii) holds at least 15% of our common stock then outstanding, Tontine Capital has the right to appoint two nominees to our board. Tontine Capital's rights related to the appointment of directors were affirmed in a subsequent Securities Purchase Agreement with Tontine Capital, dated March 10, 2008. On July 21, 2008, a nominee of Tontine Capital was appointed to the board. As of March 1, 2010, Tontine Capital has one director on the Company's board of directors and has not exercised its right to nominate a second director to the board.

The interests of Tontine Capital may not in all cases be aligned with the interests of our other shareholders. The influence of Tontine Capital may also have the effect of deterring hostile takeovers, delaying or preventing changes in control or changes in management, or limiting the ability of our shareholders to approve transactions that they may deem to be in their best interests. In addition, Tontine Capital and its affiliates are in the business of investing in companies and may, from time to time, invest in companies that compete directly or indirectly with us. Tontine Capital and its affiliates may also pursue acquisition opportunities that may be complementary to our business and, as a result, those acquisition opportunities may not be available to us.

We are not able to predict whether or when Tontine Capital or the other institutions will sell or otherwise dispose of substantial amounts of our common stock. Sales or other dispositions of our common stock by these institutions could adversely affect prevailing market prices for our common stock.

In addition, we were aware of four other institutions that collectively own approximately 18.3% of our outstanding common stock as of December 31, 2009.

Tontine Capital indicated in a filing with the SEC that it would begin to explore alternatives for the disposition of its equity interests in the Company. This filing, and any future dispositions of stock by Tontine Capital, could adversely affect the market price of our common stock.

On November 10, 2008, Tontine Capital filed with the SEC an amendment to its previously filed Schedule 13D with respect to its ownership of common stock of the Company. Tontine Capital stated that it would begin to explore alternatives for the disposition of its equity interests in the Company, which alternatives may include: (a) dispositions of our common stock through open market sales, underwritten offerings and/or privately negotiated sales; (b) a sale of the Company; or (c) distributions by Tontine Capital of its shares to its investors. The public disclosure of such possible disposition may adversely affect the market price for our common stock due to the large number of shares involved. In addition, we are not able to predict whether or when Tontine Capital will dispose of its stock. Any such future disposition of stock by Tontine Capital may also adversely affect the market price of our common stock.

In March 2010, Tontine Capital disclosed that it had reallocated the ownership of certain shares of common stock of the Company owned by it to a new investment fund, Tontine Capital Overseas Master Fund II, L.P. ("TCOMF2"). The aggregate common stock ownership of Tontine Capital following the reallocation did not change. In addition, Tontine Capital disclosed that TCOMF2 may hold and/or dispose of such securities or may purchase additional securities of the Company, at any time and from time to time in the open market or otherwise.

Certain provisions in our Articles of Incorporation and Amended and Restated By-laws may delay, defer or prevent a change in control that our shareholders each might consider to be in their best interest.

Our Articles of Incorporation and Amended and Restated By-laws contain provisions that are intended to deter coercive takeover practices and inadequate takeover bids by making them unacceptably expensive to the raider, and to encourage prospective acquirers to negotiate with our board of directors rather than to attempt a hostile takeover.

We have in place a Rights Agreement which permits under certain circumstances each holder of common stock, other than potential acquirers, to purchase one one-hundredth of a share of a newly created series of our preferred stock at a purchase price of \$30 or to acquire additional shares of our common stock at 50% of the current market price. The rights are not exercisable or transferable until a person or group acquires 20% or more of our outstanding common stock, except with respect to Tontine Capital and its affiliates and associates, which are exempt from the provisions of the Rights Agreement pursuant to an amendment signed on March 12, 2008. The effects of the Rights Agreement would be to discourage a stockholder from attempting to take over our company without negotiating with our Board of Directors.

Insurance Coverages and Terms and Conditions.

We negotiate our insurance contracts annually for property, casualty, workers compensation, general liability, health insurance, and directors' and officers' liability coverage. Due to conditions within these insurance markets and other factors beyond our control, future coverage limits, terms and conditions and the amount of the related premiums could have a negative impact on our operating results. While we continually measure the risk/reward of policy limits and coverage, the lack of coverage in certain circumstances could result in potential uninsured losses.

ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

ITEM 2. PROPERTIES

As of December 31, 2009, the Company owned approximately 1.1 million square feet of manufacturing and distribution facilities and leased an additional 565,200 square feet as listed below.

Location	Use	Area Sq. Ft.	Ownership or Lease Arrangement
Elkhart, IN	Distribution (D)	107,400	Owned
Elkhart, IN	Manufacturing (P)	181,800	Owned
Elkhart, IN	Administrative Offices	35,000	Owned
Elkhart, IN	Manufacturing (O)	211,300	Leased to 2015
Elkhart, IN	Manufacturing (P)	198,000	Leased to 2018
Elkhart, IN	Design Center	4,000	Leased to 2010
Decatur, AL	Mfg. & Dist. (P) (D)	94,000	Owned
Valdosta, GA	Distribution (D)	30,900	Owned
New London, NC	Mfg. & Dist. (P) (D) (1)	163,000	Owned
Halstead, KS	Distribution (D)	36,000	Owned
Waco, TX	Mfg. & Dist. (P) (D)	105,600	Owned
Mt. Joy, PA	Mfg. & Dist. (P) (D)	86,500	Owned
Fontana, CA	Mfg. & Dist. (P) (D) (1)	110,000	Owned
Phoenix, AZ	Manufacturing (P)	44,500	Leased to 2010
Bensenville, IL	Manufacturing (O)	54,400	Leased to 2013
Madisonville, TN	Mfg. & Dist. (P)	53,000	Leased to 2011
Woodburn, OR	Mfg. & Dist. (P) (D) (1)	153,000	Owned

(P) Primary Manufactured Products

(D) Distribution

(O) Other Component Manufactured Products

(1) Represents owned buildings that were for sale by the Company as of December 31, 2009.

Pursuant to the terms of the Company's credit agreement, all of its owned facilities are subject to a mortgage and security interest.

Buildings for Sale

In the fourth quarter of 2008, the Company reclassified approximately \$1.6 million of carrying value for the Fontana, California property to assets held for sale. In the fourth quarter of 2009, the Company reclassified approximately \$3.2 million of carrying value for the Woodburn, Oregon property to assets held for sale. Both of these properties were included in assets held for sale as of December 31, 2009. The Oregon and California properties were sold in February 2010 and March 2010, respectively. The Company is currently operating in the same facility in Oregon under a license agreement with the purchaser while it explores options for a more suitable long-term solution, and it is operating in the same facility in California under a lease agreement with the purchaser for the use of approximately one-half of the square footage previously occupied.

In addition, the Company entered into a listing agreement in March 2009 to sell its manufacturing and distribution facility in New London, North Carolina. Since it is anticipated that the sale of this facility will not be completed within the next twelve months due to unfavorable real estate market conditions in this region, the property's carrying value was not included in assets held for sale.

Lease Expirations

We believe that the facilities we occupy as of December 31, 2009, excluding those designated for sale, are adequate for the purposes for which they are currently being used and are well maintained. We may, as part of our strategic operating plan, further consolidate and/or close certain owned facilities and, may not renew leases on property with near-term lease expirations. Use of our manufacturing facilities may vary with seasonal, economic and other business conditions.

As of December 31, 2009, we owned or leased 25 trucks, 31 tractors, 49 trailers, 106 forklifts, and 3 automobiles. All owned and leased facilities and equipment are in good condition and are well maintained.

ITEM 3. LEGAL PROCEEDINGS

We are subject to claims and suits in the ordinary course of business. In management's opinion, currently pending legal proceedings and claims against the Company will not, individually or in the aggregate, have a material adverse effect on our financial condition, results of operations, or cash flows.

PART II

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS, AND ISSUER PURCHASES OF EQUITY SECURITIES

Market Information

Our common stock is listed on The NASDAQ Global Stock MarketSM under the symbol PATK. The high and low trade prices per share of the Company's common stock as reported on NASDAQ for each quarterly period during 2009 and 2008 were as follows:

	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
2009	\$ 0.80 - \$ 0.01	\$ 1.74 - \$ 0.34	\$ 5.00 - \$ 1.05	\$ 3.95 - \$ 1.70
2008	\$ 9.87 - \$ 6.77	\$ 8.17 - \$ 6.25	\$ 9.03 - \$ 6.05	\$ 5.99 - \$ 0.25

The quotations represent prices between dealers, do not include retail mark-ups, mark-downs, or commissions, and may not necessarily represent actual transactions.

Holders of Common Stock

As of March 12, 2010, we had approximately 400 shareholders of record and approximately 1,400 beneficial holders of our common stock.

Dividends

The Board of Directors suspended the quarterly dividend in the second quarter of 2003 due to industry conditions and has not paid a dividend since that time. Any future determination to pay cash dividends will be made by the Board of Directors in light of the Company's earnings, financial position, capital requirements, restrictions under the Company's credit agreement, and such other factors as the Board of Directors deems relevant.

Purchases of Equity Securities by the Issuer or Affiliated Purchasers

During the fourth quarter of 2009, neither the Company, nor any affiliated purchaser, repurchased any of the Company's common stock.

ITEM 6. SELECTED FINANCIAL DATA

Not applicable.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

This Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") should be read in conjunction with the Company's Consolidated Financial Statements and Notes thereto included in Item 8 of this Report. In addition, this MD&A contains certain statements relating to future results which are forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995. See "Information Concerning Forward-Looking Statements" on page 3 of this Report.

This MD&A is divided into seven major sections. The outline for our MD&A is as follows:

EXECUTIVE SUMMARY

- Company Overview and Business Segments
- Overview of Markets and Related Industry Performance
- Consolidations, Sales and Divestitures
- Summary of 2009 Financial Results
- 2009 Challenges and Initiatives
- Fiscal Year 2010 Outlook

KEY RECENT EVENTS

- Credit Agreement Amendments
- Shareholder Approval of 2009 Omnibus Incentive Plan
- Acquisition
- Sales of Operating Facilities

CONSOLIDATED OPERATING RESULTS

- General
- Year Ended December 31, 2009 Compared to 2008
- Year Ended December 31, 2008 Compared to 2007

BUSINESS SEGMENTS

- General
- Year Ended December 31, 2009 Compared to 2008
- Year Ended December 31, 2008 Compared to 2007

LIQUIDITY AND CAPITAL RESOURCES

- Cash Flows
- Capital Resources
- Summary of Liquidity and Capital Resources

Contractual Obligations
Off-Balance Sheet Arrangements

CRITICAL ACCOUNTING POLICIES

OTHER

Sale of Property
Purchase of Property
Inflation

EXECUTIVE SUMMARY

Company Overview and Business Segments

Patrick Industries is a major manufacturer of component products and distributor of building products serving the recreational vehicle (“RV”), manufactured housing (“MH”), kitchen cabinet, household furniture, fixtures and commercial furnishings, marine, and other industrial markets and operates coast-to-coast through locations in 12 states. Patrick's major manufactured products include decorative vinyl and paper panels, wrapped moldings, interior passage doors, cabinet doors and components, slotwall and slotwall components, and countertops. The Company also distributes drywall and drywall finishing products, electronics, adhesives, cement siding, interior passage doors, roofing products, laminate flooring, and other related products. The Company has three reportable business segments: Primary Manufactured Products, Distribution and Other Component Manufactured Products, which contributed approximately 69%, 21% and 10%, respectively, to 2009 net sales.

Overview of Markets and Related Industry Performance

Throughout the majority of 2009, recreational vehicle (“RV”) and manufactured housing (“MH”) retailers and manufacturers continued to aggressively manage their inventory levels in response to restricted credit conditions and weakening economic trends, which in turn reduced demand and negatively impacted the sales of the Company's products. While uncertainty surrounding the future course of the global economy has helped fuel the decline in RV and MH sales compared to prior periods, production levels in the RV industry were stronger than expected based on a higher demand for RV's by retail dealers in the latter half of 2009. In the MH sector, monthly shipments have been flat with nominal seasonal improvement and continue to be well below historical levels, especially given the current unstable condition in the residential housing market. The continuation of the deterioration in macroeconomic conditions in all sectors of the economy in 2009, including restricted availability of capital, high unemployment, negative job growth, low consumer confidence levels, and a decline in discretionary spending all contributed to the negative impact on all three of the major markets the Company serves.

According to industry sources, the RV industry, which represents approximately 44% of the Company's 2009 sales, experienced unit shipment declines in the first three quarters of 2009 compared to the prior year. The RV industry began to show signs of recovery in the fourth quarter of 2009 as unit shipments increased approximately 76% over the fourth quarter of 2008. This quarter over quarter increase in unit shipment levels represented the first quarter over quarter increase since 2006. For full year 2009, RV unit shipment levels experienced unit shipment declines of approximately 30% to finish at 165,700 units. The 2009 year marked only the second year in the last eight years that shipment levels fell below the 300,000-unit level and represented the third decline in the last four years. While the full restoration of RV sales to prior levels is projected to be slow, many of our existing customers have indicated that they envision increased production in 2010 compared to 2009.

Long-term demographic trends favor RV industry growth fueled by the anticipated positive impact that aging baby boomers are estimated to have on the industry once the industry recovers from the current economic crisis. In addition, federal economic credit and stimulus packages, which include provisions to stimulate RV purchases and provide favorable tax treatment for new RV purchases, may help promote sales and aid in the RV industry's economic recovery. Demographic trends point to positive conditions for this particular market sector in the long-term. Dealer demand improved in the second, third and fourth quarters of 2009 and certain new and existing manufacturers have increased capacity and added to their workforce. In anticipation of continued strengthening short-term demand, the Recreational Vehicle Industry Association (“RVIA”) is predicting a 30% increase in full year 2010 unit shipments

compared to the full year 2009 level. Based on this estimated increase in unit shipments in the RV market compared to the softness in the other primary market sectors in which Patrick operates, the Company expects its RV market sales concentration to increase in 2010.

MH wholesale unit shipments continued to show weakness and reflected 15 consecutive quarters of declining shipments compared to prior periods. According to industry sources, the MH industry, which represents approximately 37% of the Company's revenue base for 2009, continued to experience shipment declines of approximately 39% versus the prior year and finished the year with shipments at approximately 49,800 units, levels not seen since 1961. Growth in the MH industry continues to be negatively impacted by restricted credit conditions, large inventories of traditional site built homes, and a significant number of foreclosed homes that are available. Factors that may favorably impact production levels in this industry include credit quality standards in the residential housing market, improved job growth, favorable changes in financing laws, new tax credits for new home buyers and other government incentives, and rising interest rates that make traditional site built homes relatively more expensive to finance. The Company currently estimates MH unit shipments for full year 2010 to decline approximately 2% compared to full year 2009 levels.

The weak conditions in the MH industry dramatically impacted the Company's Distribution Segment, which saw sales decline from the prior year by approximately 39% as approximately 72% of the Company's sales in this segment are associated with the MH Industry. Additionally, pricing on gypsum related commodity products that the Company sells into the MH industry rose approximately 10% year-over-year on manufactured products and approximately 6% on distribution products.

The industrial and other markets represent approximately 19% of the Company's revenue base for 2009. The Company estimates that approximately 70% of our revenue base in these industries is linked to the residential housing market which continued to be impacted by depressed conditions as new housing starts for 2009 were down approximately 39% from the comparable period in 2008 (as reported by the U.S. Department of Commerce). There is a direct correlation between the demand for our products in this market and new residential housing construction. In addition, the renewal of the first-time homebuyer's credit and reductions in unemployment could build additional momentum in this market. The National Association of Homebuilders (as of February 26, 2010) forecasted a 16% increase in total housing starts and a 17% increase in existing single-family home sales in 2010 compared to 2009. The Company expects the predicted growth in new construction and existing home sales to positively influence its presence in these markets during the second half of 2010. In the long-term, residential expenditure growth will be based on job growth, affordable interest rates, and lingering government incentives to stimulate housing demand and reduce surplus inventory due to foreclosures.

In addition, higher energy costs continue to affect the costs of raw materials. The Company continues to explore alternative sources of raw materials and components, both domestically and from overseas. Recently there have been concerns about the allegedly defective drywall manufactured in China and sold in the U.S. We do not believe that we have had any exposure to such products because we purchase our drywall materials from domestic suppliers that have certified to us that their products were not manufactured in China.

Consolidations, Sales and Divestitures

We completed the divestitures of certain non-core businesses in 2009, including American Hardwoods, Inc. ("American Hardwoods") and our aluminum extrusion operation. Results relating to these operations were reclassified to discontinued operations in the consolidated financial statements for all periods presented. The total pretax gain recognized on the sales of these operations was approximately \$0.7 million in 2009. See Note 4 to the Consolidated Financial Statements for further details.

Certain assets and the business of American Hardwoods were sold in January 2009 for cash consideration of \$2.0 million. Results relating to this operation were previously reported in the Distribution segment. The building that housed the operation was subsequently sold in June 2009 for \$2.5 million. Proceeds from the sale of the building were used to pay down approximately \$2.5 million in long-term debt.

In July 2009, the Company completed the sale of certain assets of its aluminum extrusion operation. Previously, the financial results of this operation had comprised the entire Engineered Solutions segment. Net cash proceeds of approximately \$7.4 million were used to pay down \$4.4 million of long-term debt and reduce borrowings under the Company's revolving line of credit by \$3.0 million.

Certain operating facilities were closed or consolidated during 2009 to improve operating efficiencies in the plants through increased capacity utilization and to continue the Company's efforts to reduce its leverage position.

In December 2009, the Company sold its operating facility located in Ocala, Florida. Approximately \$1.5 million of the net proceeds from the sale were used to pay down principal on the Company's term loan. In addition, a pretax gain on the sale of approximately \$1.2 million was recognized in the fourth quarter of 2009.

Through March 29, 2010, the Company's owned facilities in Woodburn, Oregon and Fontana, California were sold with approximately \$8.3 million of the net proceeds from the sales used to pay down principal on the Company's term loan. In addition, the Company anticipates recording a pretax gain on the sales of approximately \$2.8 million in its first quarter 2010 operating results. See Note 20 to the Consolidated Financial Statements for further details.

Summary of 2009 Financial Results

Below is a summary of our 2009 financial results. Additional detailed discussions are provided elsewhere in this MD&A and in the Notes to the Consolidated Financial Statements.

Continuing operations:

- Net sales declined \$112.7 million or 34.6% in 2009 to \$212.5 million, compared to \$325.2 million in 2008. Net sales were negatively impacted by the credit crisis and overall economic uncertainty, extremely restricted credit conditions, and low consumer confidence resulting in reductions in end market demand, particularly during the first three quarters of the year in the RV industry and the full year in the MH industry and residential housing market, and reductions in RV and MH retailer and manufacturer inventory levels.
- Gross profit was \$22.9 million or 10.8% of net sales in 2009, compared with gross profit of \$27.2 million or 8.4% of net sales in 2008. The increase in gross profit as a percentage of net sales in 2009 is primarily driven by several charges that impacted 2008 results including \$4.5 million for the write-down and disposal of slow moving inventory, \$3.5 million related to fixed asset impairments, and \$0.8 million of restructuring charges related to the Adorn Holdings, Inc. ("Adorn") acquisition.
- Operating income was \$1.3 million in 2009, compared to an operating loss of \$70.2 million in 2008. Operating income in 2009 was positively impacted by a \$21.0 million reduction in warehouse and delivery and SG&A expenses compared to the prior year and a \$1.2 million gain on the sale of fixed assets. The operating loss in 2008 included non-cash impairment charges and inventory write-downs of approximately \$64.7 million, a \$1.9 million charge to increase the allowance for doubtful accounts, restructuring and other acquisition and financing related costs of approximately \$1.7 million, acquisition-related amortization of \$1.7 million, and partially offset by a \$4.6 million gain on the sale of fixed assets.
- The loss from continuing operations was approximately \$5.4 million or \$0.59 per diluted share in 2009, compared to a net loss of \$66.7 million or \$8.32 per diluted share for 2008. The major factors that influenced the net loss for both periods are described above.

Discontinued Operations:

Discontinued operations includes the operating results, as well as the net gain or loss upon sale, of American Hardwoods (January 2009) and the aluminum extrusion operation (July 2009). After-tax income from discontinued operations in 2009 was \$0.9 million or \$0.10 per diluted share which was comprised of \$0.8 million of income from operations related to the aluminum extrusion operation, and a \$0.7 million net gain related to the completion of the two divestitures, offset by income taxes of \$0.6 million. For 2008, the after-tax loss from discontinued operations was \$4.9 million or \$0.61 diluted per diluted share which was comprised of a \$1.0 million loss on operations and \$3.9

million of estimated losses on the sale of the operations including the write-down to fair value of certain assets pertaining to the two operations. See Note 4 to the Consolidated Financial Statements for further details.

2009 Challenges and Initiatives

In 2009, our overarching goal was to keep the Company intensely focused on its strategic operating plan, which included an emphasis on earnings before interest, taxes, depreciation, and amortization ("EBITDA"), cash flow, debt reduction, improved inventory turns, and focused market share growth despite declining revenue.

In fiscal year 2009, we proactively explored, initiated and completed a number of necessary cost reduction and efficiency improvement initiatives designed to reduce our leverage position, keep operating costs aligned with our revenue base, and keep our overhead structure at a level consistent with our operating needs given current economic conditions. Some of these initiatives are as follows:

- Completed the sale of American Hardwoods and the aluminum extrusion operation
- Closed/consolidated facilities to improve operating efficiencies in our plants through increased capacity utilization;
- Managed inventory costs by reducing supplier lead times and minimum order requirements, and by increasing inventory turns;
- Further reduced workforce and production capacities to accommodate anticipated customer demand and maintain efficiencies; and
- Managing our delivery costs through the reduction in our fleet size and consolidating our delivery loads.

Further, the Company's capital utilization and preservation actions during 2009 included:

- Amended our senior secured credit agreement in April 2009 and in December 2009 to better match our operating, financing and working capital needs for 2009 and through the end of 2010. The amendments to the Company's Credit Agreement (as defined) amended and/or added certain definitions, terms and reporting requirements. See Note 12 to the Consolidated Financial Statements for further details.
- Paid down approximately \$14.5 million of principal on long-term debt, of which approximately \$8.4 million was funded through a portion of the proceeds from the sale of the aluminum extrusion operation and from the sales of the American Hardwoods and Florida operating facilities. From May 2007 through December 31, 2009, we paid down approximately \$60.6 million in debt. In addition, during 2009, we reduced borrowings under our revolving line of credit by \$4.7 million.

In addition, we eliminated certain product lines not fitting within the parameters of our working capital targets and enhanced other product and service offerings through:

- new product development and expansion into new product lines including the establishment of a new electronics distribution division; and
- the acquisition of a cabinet door business in January 2010.

Fiscal Year 2010 Outlook

Although RV market conditions have improved in the first quarter of 2010, we anticipate that the residual effects of the recession and low consumer confidence will potentially continue into 2010 as consumers remain cautious when deciding whether or not to purchase discretionary items such as RVs. While the full restoration of RV sales to prior levels is projected to be slow and uneven, we anticipate an increase in RV unit shipment levels in 2010 based upon increased production levels by many of our existing customers in the latter half of 2009 and the current positive outlook for this industry as forecasted by the RVIA. In addition, we anticipate a decline in production levels in the MH industry for at least the first half of 2010 that will continue to be well below historical sales levels. New housing starts are estimated to improve slightly year-over-year consistent with slowly improving overall economic conditions.

Based upon the wage and salary reductions taken by our team members, reductions in fixed and variable overhead expense levels, available capacity, and production and cost efficiencies that we have gained since our acquisition of Adorn in May 2007, we believe we are well positioned to increase revenues in all of the markets that we serve upon

improvement in the overall economic environment. As we navigate through 2010 in anticipation of improving market conditions in the RV industry, we will continue to review our operations on a regular basis, balance appropriate risks and opportunities, and maximize efficiencies to support the Company's long-term strategic growth goals. The management team remains focused on keeping costs aligned with revenues and will continue to size the operating platform according to the revenue base. Key focus areas for 2010 include EBITDA, cash flow, liquidity maximization, and debt reduction. Additional key focus areas include:

- additional market share penetration;
- sales into commercial/institutional markets to diversify revenue base;
- further improvement of operating efficiencies in all manufacturing operations and corporate functions;
- acquisition of businesses/product lines that meet established criteria;
- aggressive management of inventory quantities and pricing, and the addition of select key commodity suppliers; and
- ongoing development of existing product lines and the addition of new product lines.

In conjunction with our strategic plan, we will continue to make targeted capital investments to support new business and leverage our operating platform, and work to more fully integrate sales efforts to broaden customer relationships and meet customer demands. In 2009, capital expenditures were approximately \$0.3 million based on our capital needs and cash management priorities. The acquisition of Adorn and the related consolidation plan allowed us to take advantage of excess, redundant equipment, and therefore, reduced our need for significant capital expenditures in the short-term. Additionally, we have continued to perform necessary and regular preventative maintenance on our equipment in order to ensure that it is working at an optimal efficiency level. The capital plan for full year 2010 includes estimated expenditures of up to \$1.0 million, and such expenditures are limited to \$2.25 million for any fiscal year per our amended Credit Agreement.

KEY RECENT EVENTS

Credit Agreement Amendments

At March 1, 2009 (the Company's February fiscal month end), we were in violation of the Consolidated EBITDA financial covenant under the terms of the Credit Agreement. On April 14, 2009, the Company entered into a Third Amendment to the Company's Credit Agreement, (the "Third Amendment") pursuant to which, among other things, the lenders waived any actual or potential Event of Default (as defined in the Credit Agreement) resulting from our failure to comply with the Consolidated EBITDA covenants for the fiscal months ended March 1, 2009 and March 29, 2009. In addition, the Third Amendment amended and/or added certain definitions, terms and reporting requirements including a modification of the one-month and two-month Consolidated EBITDA covenants to be more reflective of current economic conditions. Borrowings under the revolving line of credit are subject to a borrowing base, up to a borrowing limit. The maximum borrowing limit amount was reduced from \$33.0 million to \$29.0 million in accordance with the Company's cash flow forecast. The principal amount outstanding under the term loan, the interest rates for borrowings under the revolving line of credit and the term loan, and the expiration date of the Credit Agreement remained unchanged under the amended terms.

On December 11, 2009, the Company entered into a Fourth Amendment to the Company's Credit Agreement (the "Fourth Amendment"). The Fourth Amendment amended certain definitions, terms and reporting requirements to better align with the Company's updated operating and cash flow projections for fiscal year 2010. In addition, the financial covenants were modified to establish new quarterly minimum EBITDA requirements that will replace the existing minimum one-month and two-month requirements beginning with the fiscal quarter ended March 28, 2010. The monthly borrowing limits under the revolving commitments were also reset in conjunction with updated projected monthly cash flows for 2010. The maximum borrowing limit amount was further reduced from \$29.0 million to \$28.0 million for fiscal year 2010 in accordance with the Company's updated cash flow forecast. The interest rates for borrowings under the revolving line of credit and the term loan, and the expiration date of the Credit Agreement remained unchanged. For additional details and discussion concerning these financial covenants see "Liquidity and Capital Resources" in Item 7 of this Report and Note 12 to the Consolidated Financial Statements.

Shareholder Approval of 2009 Omnibus Incentive Plan

In November 2009, Patrick's shareholders approved the Patrick Industries, Inc. 2009 Omnibus Incentive Plan (the "2009 Plan") which included incentive stock options, non-qualified stock options, related stock appreciation rights, performance and restricted stock awards, and other awards. Prior to November 2009, Patrick granted equity awards under the terms of the Patrick Industries, Inc. 1987 Stock Option Program, as amended and restated (the "1987 Plan"). Stock options and awards previously granted under the 1987 Plan will not be affected by the 2009 Plan and will remain outstanding until they are exercised, expire or otherwise terminate. The shares that were available for future awards under the 1987 Plan are included in the total shares available under the 2009 Plan. The Company's 2009 Plan permits the future granting of share options and share awards to its employees, Directors and other service providers for up to 759,502 shares of stock as of December 31, 2009.

Acquisition

In January 2010, the Company acquired certain assets of the cabinet door business of Quality Hardwoods Sales, a limited liability company. The purchase was determined to be a business combination and the assets acquired will be recorded at fair value during the first quarter of 2010. The purchase price was not significant.

Sales of Operating Facilities

Certain operating facilities were closed or consolidated during 2009 to improve operating efficiencies in the plants through increased capacity utilization and to continue the Company's effort to reduce its leverage position. In December 2009, the Company sold its operating facility located in Ocala, Florida and used the net proceeds from the sale to pay down approximately \$1.5 million in principal on the Company's term loan. In addition, a pretax gain on the sale of approximately \$1.2 million was recognized in the fourth quarter of 2009.

Through March 29, 2010, the Company's owned facilities in Woodburn, Oregon and Fontana, California were sold with approximately \$8.3 million of the net proceeds from the sales used to pay down principal on the Company's term loan. The Company is currently operating in the same facility in Oregon under a license agreement with the purchaser while it explores options for a more suitable long-term solution, and is operating in the same facility in California under a lease agreement with the purchaser for the use of approximately one-half of the square footage previously occupied. In addition, the Company anticipates recording a pretax gain on the sales of approximately \$2.8 million in its first quarter 2010 operating results. See Note 20 to the Consolidated Financial Statements for further details.

CONSOLIDATED OPERATING RESULTS

General

The following consolidated and business segment discussions of operating results pertain to continuing operations. The results of operations related to the acquisition of Adorn (acquired on May 18, 2007) are included since its acquisition date.

Year Ended December 31, 2009 Compared to 2008

The following table sets forth the percentage relationship to net sales of certain items on the Company's consolidated statements of operations for the years ended December 31, 2009, 2008 and 2007.

	Year Ended December 31,		
	2009	2008	2007
Net sales	100.0%	100.0%	100.0%
Cost of goods sold	89.2	91.4	87.5
Restructuring charges	-	0.2	0.6
Gross profit	10.8	8.4	11.9
Warehouse and delivery expenses	4.8	5.1	5.1
Selling, general, and administrative expenses	5.7	8.3	7.2
Goodwill impairment	-	8.4	-
Intangible assets impairments	-	9.0	-
Restructuring charges	-	0.1	0.1
Amortization of intangible assets	0.2	0.5	0.3
Gain on sale of fixed assets	(0.5)	(1.4)	(0.1)
Operating income (loss)	0.6	(21.6)	(0.7)
Stock warrants revaluation	0.4	-	-
Interest expense, net	3.0	2.0	1.8
Income tax benefit	(0.2)	(3.1)	(0.9)
Loss from continuing operations	(2.6)	(20.5)	(1.6)

Net Sales. Net sales decreased \$112.7 million or 34.6%, to \$212.5 million in 2009 from \$325.2 million in 2008. The decline in net sales primarily reflects the continuation of overall lower end market demand due to the economic recession and its residual effects. In addition, reduced RV and MH retail dealer inventory levels in response to restricted credit conditions and increasing credit costs, a decline in consumer discretionary spending, and economic trends that continued to weaken in all three of the primary markets the Company serves all had an impact on the Company's revenues (as discussed above).

From a market perspective, the RV industry, which represents 44% of our 2009 sales, experienced unit shipment declines of approximately 30% from year-to-year. The MH industry, which represents approximately 37% of our 2009 sales, experienced unit shipment declines of approximately 39% from the prior year. The industrial and other markets represent approximately 19% of our sales in 2009. Approximately 70% of the Company's industrial revenue base is linked to the residential housing market which continued to be impacted by depressed conditions as new housing starts for 2009 were down approximately 39% from 2008 (as reported by the U.S. Department of Commerce). While the RV market appears to be stabilizing with projected improvement into 2010, the Company expects continued weakness in all three major markets it serves when compared to prior periods.

Cost of Goods Sold. Cost of goods sold declined \$107.5 million or 36.1% to \$189.6 million in 2009 from \$297.1 million in 2008. The decline was principally due to the impact of lower sales volumes as well as improved raw material pricing, improved production efficiencies, facility consolidations, certain direct labor efficiencies of approximately \$0.6 million, and a reduction in total overhead expenses of approximately \$10.1 million. Labor inefficiencies as the Company adjusted to the rapidly declining market conditions and softening sales levels that began in the first quarter of 2008 were reflected in the 2008 results.

Cost of goods sold as a percentage of net sales decreased to 89.2% in 2009 from 91.4% in 2008 reflecting charges that impacted the 2008 results including a \$3.5 million impairment to fixed assets related to machinery, furniture and equipment, and the write-down and disposal of \$3.8 million of slow-moving inventory due to obsolescence and commodity market price declines.

Cost of goods sold in 2008 also included charges of approximately \$0.7 million related to the misappropriation of Company assets and the underreporting of scrap at one of the Company's manufacturing facilities. As a result of the investigation of this matter and a second physical inventory, the Company recorded an adjustment to reduce inventory and increase cost of goods sold at this particular facility by approximately \$0.7 million during the quarter ended March 30, 2008. The impact of the \$0.7 million inventory adjustment did not have a material impact on the Company's liquidity or Credit Facility (as defined) at March 30, 2008 or in any other prior periods. Exclusive of the charges that impacted 2008 results, cost of goods sold as a percentage of net sales increased slightly in 2009 compared to the prior year reflecting certain fixed overhead costs that remained relatively constant despite lower sales volumes.

Restructuring Charges. In 2008, total restructuring charges were \$1.0 million or 0.3% of net sales, of which \$0.8 million was included as a separate line item under cost of goods sold. The charges were recorded in conjunction with the final phase of the restructuring plan which related to the closing of a Patrick division in the Company's Other Component Manufactured Products Segment and the consolidation of two divisions in the Company's Primary Manufactured Products Segment, one from a leased facility into one of the Company's owned manufacturing facilities, and the other into one of the leased manufacturing facilities. The restructuring plan included Adorn and Patrick workforce reductions of approximately 240 employees, of which approximately 200 were completed in 2007 and remaining 40 in 2008, facility closures, and various asset write-downs.

Restructuring charges included as a separate line item under operating expenses of approximately \$0.2 million were related to severance, benefits and other costs related to the consolidation activities. There were no restructuring charges in 2009. In 2010, the Company may identify further cost reduction opportunities which may result in additional restructuring charges.

Gross Profit. Gross profit decreased \$4.3 million or 16.0%, to \$22.9 million in 2009 from \$27.2 million in 2008. As a percentage of net sales, gross profit increased to 10.8% in 2009 from 8.4% in 2008. The change in gross profit from period to period is attributable to the factors described above.

Warehouse and Delivery Expenses. Warehouse and delivery expenses decreased \$6.3 million or 38.0%, to \$10.2 million in 2009 from \$16.5 million in 2008. As a percentage of net sales, warehouse and delivery expenses were 4.8% and 5.1% in 2009 and 2008, respectively. Efficiency improvements realized from the consolidation of Adorn in 2008, and a \$5.9 million decline in fixed and variable costs including delivery wages, fleet rental, fuel costs and freight charges contributed to the decline in warehouse and deliver expenses in 2009.

Selling, General, and Administrative (SG&A) Expenses. SG&A expenses decreased \$14.7 million or 54.8%, to \$12.1 million in 2009 from \$26.8 million in 2008. As a percentage of net sales, SG&A expenses were 5.7% in 2009 compared to 8.3% in 2008. The decrease in SG&A expenses is primarily attributable to our ongoing efforts to align operating costs with revenue as a result of the soft market conditions. Administrative, office, and sales wages declined \$8.0 million during the year principally reflecting a reduction in headcount over the past twelve months and reductions in base compensation taken by all hourly and salaried employees in first quarter 2009. In addition, bad debt expense decreased \$1.0 million in 2009 reflecting the Company's continued efforts to maintain appropriate credit policies with customers and suppliers especially given tight retail credit standards and the level of consolidations/closures of RV and MH customers.

SG&A expenses in 2008 included the impact of \$0.3 million in costs associated with certain vesting of employee retirement obligations incurred as a result of the change of control provisions associated with the completion of the previously announced rights offering, stock compensation of \$0.5 million related to attaining certain milestone objectives in conjunction with the Adorn consolidation plan, and \$0.2 million of restructuring charges. In 2008, we eliminated certain administrative salaried positions in an effort to continue to align our operating costs with revenues as discussed above. SG&A expenses also included a \$1.9 million increase to the allowance for doubtful accounts in 2008 that was driven principally by certain customers of the Company that have closed or filed bankruptcy.

Goodwill Impairment. The acquisition of Adorn in May 2007 resulted in the recording of \$29.5 million of goodwill within the Primary Manufactured Products segment and in the Other Component Manufactured Products segments

on the date of the acquisition, and represented the excess between the purchase price and the net assets acquired. During our annual goodwill impairment analysis in the fourth quarter of 2008, we determined that the carrying value of goodwill exceeded its implied fair value, which resulted in a goodwill impairment charge of \$27.4 million. There was no impairment recognized for goodwill for the year ended December 31, 2009 based on the results of the annual impairment analyses.

Intangible Assets Impairments. The acquisition of Adorn in May 2007 resulted in the recording of certain intangible assets includes customer relationships, trademarks and non-compete agreements within the Primary Manufactured Products segment and in the Other Component Manufactured Products segments on the date of the acquisition. During our impairment analysis in the fourth quarter of 2008, we determined that the carrying value of these intangible assets exceeded their implied fair value, which resulted in an impairment charge of \$29.3 million. There was no impairment recognized for intangible assets for the year ended December 31, 2009.

Amortization of Intangible Assets. In conjunction with the Adorn acquisition in May 2007, the Company recognized \$39.5 million in certain intangible assets which were being amortized over periods ranging from 5 to 19 years. The Company recorded amortization expense on these intangibles of \$0.4 million in 2009 and \$1.7 million in 2008. The impairment of \$22.3 million of amortizable intangible assets in 2008 related to customer relationships and non-compete agreements reduced annual amortization expense by approximately \$1.3 million beginning in 2009.

Gain on Sale of Fixed Assets. In 2009, the Company sold its Ocala, Florida facility resulting in a pretax gain on sale of approximately \$1.2 million. A pretax gain of \$4.2 million from the June 2008 sale of the Company's idle California facility and approximately \$0.4 million in gains on the sale of excess equipment acquired in the Adorn acquisition and in the normal course of business are included in the 2008 results.

Operating Income (Loss). Operating income was \$1.3 million in 2009 compared to a loss of \$70.2 million in 2008. The decrease in the operating loss from period to period is primarily attributable to the impairment charges related to goodwill and other intangible assets and fixed assets, the charges related to inventory write-downs and dispositions, reductions in SG&A and warehouse and delivery expenses, restructuring charges, and the gain on the sale of fixed assets as discussed above.

Stock Warrants Revaluation. The stock warrants revaluation expense of \$0.8 million for 2009 represents non-cash charges related to mark-to-market accounting for common stock warrants issued to certain of the Company's lenders in conjunction with the December 2008 amendment to the Credit Agreement. See Note 10 to the Consolidated Financial Statements ("Warrants Subject to Revaluation") for further details.

Income Tax Benefit—Continuing Operations. The income tax benefit for twelve months 2008 reflected a non-cash charge of approximately \$18.0 million related to the establishment of a deferred tax asset valuation allowance against all of the Company's deferred tax assets and virtually all state deferred tax assets in accordance with accounting rules requiring it to record a valuation allowance when a threshold cumulative loss period has been reached. An additional \$1.1 million valuation allowance was provided in 2009 for deferred tax assets net of deferred tax liabilities. The tax valuation allowance does not impact the Company's ability to utilize its net operating loss carryforwards to offset taxable earnings in the future.

The effective tax rate varies from the expected statutory rate primarily due to the tax valuation allowance that has been placed on the deferred tax assets that offset the tax benefit of the net loss for the current period. A tax benefit from continuing operations of approximately \$0.6 million related to the utilization of a net operating loss carryforward to offset the gain recognized from discontinued operations was recognized in 2009. In addition, state tax expense of approximately \$95,000 was recognized in the fourth quarter and twelve months of 2009. The effective tax rate on continuing operations (exclusive of the valuation allowance) was 26.9% and 36.4% for 2009 and 2008, respectively.

Income (Loss) From Discontinued Operations, Net of Tax. Discontinued operations include the operating results, as well as the net gain or loss upon sale, of American Hardwoods (through its sale in January 2009) and the aluminum extrusion operation (through its sale in July 2009). After-tax income from discontinued operations in 2009 was \$0.9 million or \$0.10 per diluted share which was comprised of \$0.5 million of income from operations related to the

aluminum extrusion operation, and a \$0.4 million net gain related to the completion of the two divestitures. For 2008, the after-tax loss was \$4.9 million or \$0.61 diluted per diluted share which was comprised of a \$1.0 million loss on operations and \$3.9 million of estimated costs related to the write-down to fair value of certain assets pertaining to the two operations. See Note 4 to the Consolidated Financial Statements for further details.

Net Loss. The net loss was \$4.5 million or \$0.49 per diluted share for 2009 compared to \$71.5 million or \$8.93 per diluted share for 2008. The changes in the net loss reflect the impact of the items previously discussed.

Average Diluted Shares Outstanding. Average diluted shares outstanding increased 14.8% in 2009 compared to 2008. The increase principally reflects the completion in March 2008 of the private placement of 1,125,000 shares of common stock and the sale in June 2008 of 1,850,000 shares in connection with the rights offering. Based on the timing of these two transactions, the shares were outstanding for the full year of 2009 and for a portion of the year in 2008.

Year Ended December 31, 2008 Compared to 2007

Net Sales. Net sales decreased \$45.0 million or 12.2%, to \$325.2 million in 2008 from \$370.2 million in 2007. Net sales were negatively impacted as RV and MH retailers and manufacturers reduced inventory levels in response to restricted credit conditions and increasing credit costs, a decline in consumer discretionary spending, and economic trends that continued to weaken in all three of the primary markets the Company serves. Gypsum products, which are sold out of both manufacturing and distribution divisions, experienced pricing erosion during the year and resulted in overall manufacturing and distribution revenue declines. From a market perspective, the MH industry, which represents approximately 45% of our 2008 sales, experienced unit shipment declines of approximately 14% from the prior year. The RV industry, which represents 37% of our 2008 sales, experienced unit shipment declines of approximately 33% from year-to-year. The industrial and other markets represent approximately 18% of our sales in 2008. The residential housing market, which represents approximately 70% of the Company's industrial revenue base, continued to be impacted by depressed conditions as new housing starts for 2008 were down 33% from 2007 (as reported by the U.S. Department of Commerce).

Cost of Goods Sold. Cost of goods sold declined \$26.9 million or 8.3% to \$297.1 million in 2008 from \$324.0 million in 2007. The decline was principally due to the impact of lower sales volumes. Improved production efficiencies, facility consolidations, and lower workers compensation costs also contributed to the decline in cost of goods sold. A \$3.5 million impairment to fixed assets related to machinery, furniture and equipment and the write-down and disposal of \$3.8 million of slow-moving inventory due to obsolescence and commodity market price declines in the fourth quarter of 2008 partially offset the decline. As a percentage of net sales, cost of goods sold increased to 91.4% from 87.5% as a result of certain manufacturing overhead costs such as depreciation, building charges, and property taxes remaining relatively constant despite lower sales, as well as the charges mentioned above. Higher steel and other raw materials costs declined from peak levels due to the global economic downturn.

In addition, on March 30, 2008, in conjunction with the performance of its physical inventory at a Patrick manufacturing facility, the Company discovered that certain procedures were not being followed in accordance with the Company's established policies. The Company conducted an internal investigation and discovered that certain members of the management team at that particular facility had engaged in collusive acts to circumvent various controls in order to misappropriate Company assets and concealed the misappropriation by underreporting scrap at the facility. As a result of the investigation and a second physical inventory, the Company recorded an adjustment to reduce inventory and increase cost of goods sold at this particular facility by approximately \$0.7 million during the quarter ended March 30, 2008. The Company further performed a detailed analysis of its internal controls associated with the inventory and control thereof, and determined that appropriate controls were in place and working effectively, and that the level of collusion was significant enough to be able to circumvent the controls. The impact of the \$0.7 million inventory adjustment did not have a material impact on the Company's liquidity or Credit Facility at March 30, 2008, or in any other prior periods.

Restructuring Charges. In 2008, total restructuring charges were \$1.0 million or 0.3% of net sales, of which \$0.8 million was included as a separate line item under cost of goods sold. The charges were recorded in conjunction with

the final phase of the restructuring plan. Comparatively, total restructuring charges in 2007 were approximately \$2.4 million or 0.7% of net sales, of which \$2.2 million was included as a separate line item under costs of goods sold. These activities were related to the first phase of the restructuring plan. The restructuring plan included total estimated workforce reductions of approximately 240 employees, facility closures, and various asset write-downs.

Restructuring charges included as a separate line item under operating expenses were \$0.2 million in 2008 for severance costs related to consolidation activities and for severance and benefits for a former officer who notified the Company of his intention to resign from the Company as of June 27, 2008. The Company entered into a separation agreement which included severance payments. In 2007, restructuring charges included as a separate line item under operating expenses were \$0.2 million for severance packages and other contractual closing costs to be incurred in conjunction with various consolidation activities related to the acquisition integration plans.

Gross Profit. Gross profit decreased \$16.9 million or 38.2%, to \$27.2 million in 2008 from \$44.1 million in 2007. As a percent of net sales, gross profit decreased to 8.4% in 2008 from 11.9% in 2007. The decrease in the percentage of net sales is attributable to certain fixed overhead costs remaining relatively constant despite lower sales volumes, and a shift to lower margin products that was partially offset by direct labor efficiencies of approximately 0.4% of net sales. As discussed above, restructuring charges decreased \$1.4 million to \$0.8 million from \$2.2 million in 2007. Additionally, estimated purchasing synergies resulting from the Adorn acquisition were offset by an adjustment in the first quarter of 2008 to increase cost of goods sold and reduce inventory by approximately \$0.7 million related to the misappropriation of Company assets and the underreporting of scrap at one of the Company's manufacturing facilities (as discussed above), and by the \$3.5 million impairment to fixed assets and the \$3.8 million write-down and disposal of slow-moving inventory adjustments made in the fourth quarter of 2008. Throughout 2008, the Company proactively adjusted its strategic operating plan based on rapidly declining market conditions and softening sales levels that began in the first quarter of 2008. Increases in fixed overhead costs including depreciation expense, rent and utilities of approximately \$1.0 million or 0.3% of net sales, were largely offset by improvements in other overhead costs including workers compensation and group and liability insurance of approximately \$0.9 million.

Warehouse and Delivery Expenses. Warehouse and delivery expenses decreased \$2.4 million or 12.4%, to \$16.5 million in 2008 from \$18.9 million in 2007. As a percentage of net sales, warehouse and delivery expenses were 5.1% for both 2008 and 2007. Efficiency improvements realized from the consolidation of Adorn related to delivery costs were partially offset by increased fuel costs, including surcharges, and common carrier charges, as customers are requiring similar numbers of deliveries but of smaller quantities, thus resulting in higher delivery cost per unit.

SG&A Expenses. SG&A expenses in 2008 were basically flat with 2007, with an increase of \$147,000 or 0.6%. As a percentage of net sales, SG&A expenses increased to 8.3% in 2008 from 7.2% in 2007. A full year of depreciation expense related to the Adorn acquisition compared to 7½ months of depreciation expense in 2007 and an increase in capital expenditures primarily contributed to a \$1.0 million increase in depreciation expense in 2008 compared to the prior year. SG&A expenses were partially offset by a reduction in expenses related to our ongoing efforts to align operating costs with revenue and maximize efficiencies gained through headcount reduction synergies achieved from the Adorn acquisition.

SG&A expenses in 2008 included the impact of \$0.3 million in costs associated with certain vesting of employee retirement obligations incurred as a result of the change of control provisions associated with the completion of the previously announced rights offering, \$0.5 million related to attaining certain milestone objectives in conjunction with the Adorn consolidation plan, and \$0.2 million of restructuring charges. In 2008, we eliminated certain administrative salaried positions in an effort to continue to align our operating costs with revenues as discussed above. SG&A expenses also included a \$1.9 million increase to the allowance for doubtful accounts in 2008 that was driven principally by certain customers of the Company that have closed or filed bankruptcy.

In 2007, SG&A included \$0.9 million in stock compensation, and \$1.0 million in deferred compensation vesting and severance expenses, all directly related to the Adorn acquisition and the consolidation of Adorn into Patrick. Additionally, the Company recognized approximately \$1.1 million in incentive compensation expense related to the achievement of certain debt reduction targets established during 2007 as a result of the Company entering into a new credit facility upon consummation of the Adorn acquisition, and approximately \$1.2 million of expenses related to

certain severance and litigation settlement costs, and the write-off of costs related to an overseas expansion initiative, and \$0.2 million of restructuring charges.

Goodwill Impairment. The acquisition of Adorn in May 2007 resulted in the recording of \$29.5 million of goodwill within the Primary Manufactured Products segment and in the Other Component Manufactured Products segments on the date of the acquisition, and represented the excess between the purchase price and the net assets acquired. During our annual goodwill impairment analysis in the fourth quarter of 2008, we determined that the carrying value of goodwill exceeded its implied fair value, which resulted in a goodwill impairment charge of \$27.4 million. No goodwill impairment charges were recorded in 2007.

Intangible Assets Impairments. The acquisition of Adorn in May 2007 resulted in the recording of certain intangible assets including customer relationships, trademarks and non-compete agreements within the Primary Manufactured Products segment and in the Other Component Manufactured Products segments on the date of the acquisition. During our impairment analysis in the fourth quarter of 2008, we determined that the carrying value of these intangible assets exceeded their implied fair value, which resulted in an impairment charge of \$29.3 million. No impairment charges were recorded in 2007.

Amortization of Intangible Assets. In conjunction with the Adorn acquisition in May 2007, the Company recognized \$39.5 million in certain intangible assets which were being amortized over periods ranging from 5 to 19 years. The Company recorded amortization expense on these intangibles of \$1.7 million in 2008 compared to \$1.0 million in 2007. The impairment of \$22.3 million of amortizable intangible assets will reduce annual amortization expense by approximately \$1.3 million in 2009 and beyond.

Gain on Sale of Fixed Assets. A pretax gain of \$4.2 million from the June 2008 sale of our idle Fontana, California facility was included in 2008 results. The building that was sold formerly housed the Company's west coast molding division. In 2007, the Company consolidated this molding division into its Fontana Custom Vinyls facility. The consolidation was part of the Company's multiphase integration effort following the acquisition of Adorn. In addition, 2008 results include \$0.4 million in gains on the sale of excess equipment acquired in the Adorn acquisition and in the normal course of business.

Operating Loss. The operating loss was \$70.2 million in 2008 compared to a loss of \$2.5 million in 2007. The increase in the operating loss from period to period is primarily attributable to the impairment charges related to goodwill and other intangible assets and fixed assets, the charges related to inventory write-downs or dispositions, the increase in the allowance for doubtful accounts, restructuring charges and the decline in net sales as discussed above. The year-end 2007 operating loss included approximately \$2.4 million in restructuring charges related to the Adorn acquisition as well as approximately \$4.2 million of other acquisition-related or integration related expenses and certain settlement and litigation costs as discussed above.

Income Tax Benefit—Continuing Operations. As of December 31, 2008, we provided a valuation allowance against our deferred tax assets net of deferred tax liabilities expected to reverse, resulting in a non-cash charge of approximately \$18.0 million in the fourth quarter of 2008. The effective tax rate on continuing operations was 36.4% (exclusive of the valuation allowance) for 2008. In 2007, the effective tax rate was 32.5%.

Income (Loss) From Discontinued Operations, Net of Tax. These results include the operations for American Hardwoods since its acquisition on January 29, 2007 and for the aluminum extrusion operation for full years in 2007 and 2008. The after-tax loss from discontinued operations in 2008 was \$4.9 million or \$0.61 per diluted share which was comprised of a \$0.7 million loss on operations and \$3.2 million related to estimated planned divestiture costs related to the aluminum extrusion operation, and a \$0.3 million loss on operations and a \$0.7 million loss on sale related to American Hardwoods. For 2007, after-tax income from discontinued operations was \$0.2 million or \$0.04 per diluted share. See Note 4 to the Consolidated Financial Statements for further details.

Net Loss. The Company reported a net loss of approximately \$71.5 million or \$8.93 per diluted share for 2008 compared to a net loss of approximately \$5.8 million or \$1.03 per diluted share for 2007. The incremental decline in net income reflects the impact of the items previously discussed.

Average Diluted Shares Outstanding. Average diluted shares outstanding increased 41.7% in 2008 compared to 2007. The increase principally reflects the completion on March 12, 2008 of the private placement of 1,125,000 shares of common stock, and the sale of 1,850,000 shares in connection with the June 26, 2008 rights offering.

BUSINESS SEGMENTS

General

We classify our businesses into three reportable business segments based on the Company's method of internal reporting, which segregates its business by product category and production/distribution process. The Company regularly evaluates the performance of each segment and allocates resources to them based on a variety of indicators including sales, cost of goods sold, operating income and EBITDA.

The Company's reportable business segments based on continuing operations are as follows:

- **Primary Manufactured Products** utilizes various materials, including gypsum, particleboard, plywood, and fiberboard, which are bonded by adhesives or a heating process to a number of products, including vinyl, paper, foil, and high pressure laminate. These products are utilized to produce furniture, shelving, wall, counter, and cabinet products with a wide variety of finishes and textures.
- **Distribution** distributes pre-finished wall and ceiling panels, drywall and drywall finishing products, electronics, adhesives, cement siding, interior passage doors, roofing products, laminate flooring, and other miscellaneous products. Previously, this segment included the American Hardwoods operation that was sold in January 2009 and was reclassified to discontinued operations for all periods presented.
- **Other Component Manufactured Products** includes an adhesive division (closed in first quarter 2008), a cabinet door division, and a vinyl printing division.

Results relating to the planned divestiture of the aluminum extrusion operation, which comprised the entire EngineeredSolutions segment, have been reclassified to discontinued operations for all periods presented.

In accordance with changes made to the Company's internal reporting structure, the Company changed its segment reporting from three reportable segments to two reportable segments effective January 1, 2010. Operations previously included in the Other Component Manufactured Products segment will be consolidated with the operations in the Primary Manufactured Products segment to form one new segment called Manufacturing. The other reportable segment, Distribution, will remain the same as reported in prior periods. Prior year results will be reclassified to reflect the current year presentation beginning with the first quarter of 2010.

The table below presents information about the sales, gross profit and operating income (loss) from continuing operations of those segments. A reconciliation to consolidated totals is presented in Note 19 to the Consolidated Financial Statements.

(thousands)	Years Ended December 31		
	2009	2008	2007 (1)
Sales			
Primary Manufactured Products	\$ 150,151	\$ 223,875	\$ 247,889
Distribution	43,821	71,416	92,947
Other Component Manufactured Products	27,285	42,955	42,323
Gross Profit			
Primary Manufactured Products	12,399	13,111	22,887
Distribution	5,548	9,390	11,762
Other Component Manufactured Products	3,256	2,862	3,522
Operating Income (Loss)			
Primary Manufactured Products	3,663	(10,706)	6,965
Distribution	76	1,527	3,606
Other Component Manufactured Products	1,749	(47,001)	135

(1) Includes 7½ months activity pertaining to the Adorn acquisition.

Year Ended December 31, 2009 Compared to 2008

Primary Manufactured Products

Sales. Total sales decreased \$73.7 million or 32.9%, to \$150.2 million in 2009 from \$223.9 million in 2008. This segment accounted for approximately 69% of the Company's consolidated net sales in 2009. As discussed earlier, decreased unit shipment levels in the MH and RV industries and declines in the industrial market which were exacerbated by the current credit crisis in both 2009 and 2008, largely impacted the year's results. From a pricing perspective, overall price increases in certain commodity products were offset by pricing declines in certain other major commodity products from period to period.

Gross profit. Gross profit decreased \$0.7 million or 5.4%, to \$12.4 million in 2009 from \$13.1 million in 2008. As a percentage of sales, gross profit increased to 8.3% in 2009 compared to 5.9% in the prior year. The increase in gross profit as a percentage of sales in 2009 is primarily driven by charges that impacted the 2008 results, which included \$3.8 million for the write down and disposal of inventory due to obsolescence and commodity market price declines, \$3.5 million related to fixed asset impairments, a \$0.7 million adjustment to inventory and cost of goods sold related to the misappropriation of Company assets and underreporting of scrap at one of the Company's manufacturing facilities, and restructuring charges of \$0.5 million.

Operating income (loss). Operating income was \$3.7 million compared to an operating loss of \$10.7 million in 2008. Operating results improved in 2009 largely due to the 2008 charges discussed above and reduced administrative costs, primarily resulting from staff and wage reductions and lower warehouse and delivery expenses. The operating loss in 2008 reflected the fixed asset impairment and inventory adjustments discussed above as well as a goodwill impairment charge of \$9.2 million and an impairment charge for other intangible assets of \$0.5 million.

Distribution

Sales. Sales decreased \$27.6 million or 38.6%, to \$43.8 million in 2009 from \$71.4 million in 2008. This segment accounted for approximately 21% of the Company's consolidated net sales in 2009. The decline in sales is attributable to the approximate 39% decline in unit shipments in the MH industry, which is the primary market sector this segment serves. The decline in sales was partially offset by pricing increases on gypsum related products of approximately 6%.

Gross profit. Gross profit decreased \$3.8 million or 40.9%, to \$5.6 million in 2009 from \$9.4 million in 2008. As a percentage of sales, gross profit decreased to 12.7% in 2009 from 13.2% in 2008. The decrease in gross profit dollars for 2009 is due to the decline in sales primarily resulting from decreased shipment levels in the MH industry. The decrease in gross profit as a percentage of sales is attributable to certain fixed overhead costs decreasing but not in proportion to the lower sales volumes.

Operating income. Operating income decreased \$1.4 million or 95.0%, to \$0.1 million in 2009 from \$1.5 million in 2008 due primarily to the decrease in gross profit dollars described above.

Other Component Manufactured Products

Sales. Sales decreased \$15.7 million or 36.5%, to \$27.3 million in 2009 from \$43.0 million in 2008. This segment accounted for approximately 10% of the Company's consolidated net sales in 2009. The decline in sales primarily reflects overall unit shipment declines in the RV and MH industries.

Gross profit. Gross profit increased \$0.4 million or 13.8%, to \$3.3 million in 2009 from \$2.9 million in 2008. As a percentage of sales, gross profit increased to 11.9% in 2009 from 6.7% in 2008. The increase in gross profit dollars primarily reflects a shift in product mix and margin improvement. Gross profit for 2008 includes the impact of approximately \$0.2 million in restructuring charges related to the closing and consolidation of two Patrick divisions.

Operating income (loss). Operating income in 2009 was \$1.7 million compared to an operating loss of \$47.0 million in 2008. The operating loss in 2008 included \$47.0 million of charges related to the impairment of intangible assets. A decline in cost of goods sold more than offset lower sales volumes in 2009 as discussed above. In addition, reduced administrative costs, primarily resulting from wage and staff reductions, positively contributed to the operating income improvement.

Unallocated Corporate Expenses

Unallocated corporate expenses decreased \$12.9 million to \$6.7 million in 2009 from \$19.6 million in 2008 primarily reflecting salaried and hourly headcount and wage reductions. See Note 19 to the Consolidated Financial Statements.

Year Ended December 31, 2008 Compared to 2007

Primary Manufactured Products

Sales. Total sales decreased \$24.0 million or 9.7%, to \$223.9 million in 2008 from \$247.9 million in 2007. This segment accounted for approximately 67% of the Company's consolidated net sales in 2008. As discussed earlier, decreased unit shipment levels in the MH and RV industries and declines in the industrial market which were exacerbated by the current credit crisis in 2008, largely impacted the year's results on a year-over-year basis. From a pricing perspective, overall price increases in certain commodity products were offset by pricing declines in certain other major commodity products from period to period.

Gross profit. Gross profit decreased \$9.8 million or 42.7%, to \$13.1 million in 2008 from \$22.9 million in 2007. As a percentage of sales, gross profit decreased to 5.9% in 2008 compared to 9.2% in the prior year. The decrease in the percentage of sales is attributable to certain fixed overhead costs remaining relatively constant despite lower sales volumes, and a shift in product mix to lower margin products. Gross profit for 2008 and 2007 includes the impact of restructuring charges of \$0.5 million and \$1.2 million, respectively. In addition, gross profit in 2008 includes a \$3.5 million fixed asset impairment charge, a \$3.8 million charge to reflect the write down and disposal of inventory due to obsolescence and commodity market price declines, and a \$0.7 million adjustment to inventory and cost of goods sold related to the misappropriation of Company assets and underreporting of scrap at one of the Company's manufacturing facilities.

Operating income (loss). For 2008, the operating loss was \$10.7 million compared to operating income of \$7.0 million in 2007. The decline in operating income in 2008 reflected the decline in gross profit (which included the fixed asset impairment and inventory adjustments discussed above) as well as charges reflecting the impairment of intangible assets. Based on the results of the Company's annual impairment analysis in the fourth quarter of 2008, it was determined that the entire carrying value of the goodwill and other intangible assets attributable to this segment was impaired. As a result, a goodwill impairment charge of \$9.2 million and an impairment charge for other intangible assets of \$0.5 million were recorded in the fourth quarter of 2008. No impairment charges were recorded in 2007. These impairment charges and the decline in gross profit were partially offset by lower restructuring charges and

lower SG&A expenses (including a reduction in administrative costs resulting from staffing reductions and reduced charges for vesting of retirement obligations).

Distribution

Sales. Sales decreased \$21.5 million or 23.2%, to \$71.4 million in 2008 from \$92.9 million in 2007. This segment accounted for approximately 22% of the Company's consolidated net sales in 2008. The decline in sales is attributable to the approximate 14% decline in unit shipments in the MH industry, which is the primary market sector this segment serves. Additionally, pricing declines on prices charged to customers on certain major commodity products negatively impacted revenues in this segment by an estimated \$3.0 million. The decrease in sales is attributable to pricing declines on gypsum related products of approximately 15%. These declines were partially offset by increased new product sales of approximately \$3.0 million.

Gross profit. Gross profit decreased \$2.4 million or 20.2%, to \$9.4 million in 2008 from \$11.8 million in 2007. As a percentage of sales, gross profit increased to 13.2% in 2008 from 12.7% in 2007. The decrease in gross profit dollars for 2008 is due to the decline in sales primarily resulting from decreased shipment levels in the MH industry. The increase in percent of sales is attributable to the Company being able to maintain margins in light of pricing declines and due to increased sales of the Company's flooring product line, which carries higher gross margins.

Operating income. Operating income decreased \$2.1 million or 57.7%, to \$1.5 million in 2008 from \$3.6 million in 2007 due primarily to the decrease in gross profit dollars described above.

Other Component Manufactured Products

Sales. Sales increased \$0.7 million or 1.5%, to \$43.0 million in 2008 from \$42.3 million in 2007. This segment accounted for approximately 11% of the Company's consolidated net sales in 2008. The increase in sales reflects the full year impact of the addition of a cabinet door facility and vinyl printing facility as the result of the May 2007 Adorn acquisition. The acquisition of Adorn contributed sales of \$42.2 million and \$32.9 million for 2008 and 2007, respectively. These increased sales were primary offset by the closing and consolidation of one of the Company's hardwood cabinet door operations in late 2007.

Gross profit. Gross profit decreased \$0.6 million or 18.8%, to \$2.9 million in 2008 from \$3.5 million in 2007. As a percentage of sales, gross profit decreased to 6.7% in 2008 from 8.3% in 2007. Gross profit includes the impact of approximately \$0.2 million in restructuring charges in 2008 related to the closing and consolidation of two Patrick divisions. Restructuring charges of \$1.0 million in 2007 related to the closing and consolidation of the Company's cabinet door division as a result of the Adorn acquisition. The decrease in gross profit dollars is due to the decline in net sales as discussed above. The decrease in the percentage of sales is attributable to certain fixed overhead costs remaining relatively constant despite lower sales volumes, and a shift in product mix to lower margin products in the cabinet door division.

Operating income (loss). The operating loss in 2008 was \$47.0 million compared to a profit of \$135,000 in 2007. This operating loss was primarily due to charges reflecting the impairment of intangible assets. Based on the results of the Company's impairment analysis in the fourth quarter of 2008, it was determined that approximately \$18.2 million of the carrying value of goodwill and \$28.8 million of the carrying value of other intangible assets attributable to this segment was impaired. As a result, total impairment charges of \$47.0 million were recorded in the fourth quarter of 2008. No impairment charges were recorded in 2007.

Unallocated Corporate Expenses

Unallocated corporate expenses increased \$3.1 million to \$19.6 million from \$16.5 million in 2007 primarily reflecting twelve months of Adorn related activity in 2008 compared to 7½ months in 2007. Wage reductions partially offset the increase in unallocated corporate expenses in 2008. See Note 19 to the Consolidated Financial Statements.

LIQUIDITY AND CAPITAL RESOURCES

Cash Flows

Operating Activities

Cash flows from operations represent the net income or the net loss sustained in the reported periods adjusted for non-cash charges and changes in operating assets and liabilities. Our primary sources of liquidity have been cash flows from operating activities and borrowings under our Credit Facility. Our principal uses of cash have been to support seasonal working capital demands, meet debt service requirements and support our capital expenditure plans.

Net cash provided by operating activities was \$3.7 million in 2009 compared to \$2.0 million in 2008. Certain factors that contributed to the increase in operating cash flows in 2009, with no comparable amount in the prior year, include: (1) \$0.8 million related to mark-to-market accounting for common stock warrants issued to certain of the Company's lenders in December 2008 and (2) interest paid-in-kind ("PIK interest") on the Company's term loan of \$1.0 million (see "Capital Resources" for further details) which were offset in part by a \$0.7 million change in the fair value of the interest rate swaps. In addition, the year-over-year change in operating cash flows reflects a lower net loss in 2009 that was impacted by a reduction in warehouse and delivery and SG&A expenses, all of which were in line with the Company's operating plan to keep operating costs aligned with the revenue base given current economic conditions. Operating cash flows in 2008 included the impact of non-cash impairment charges and inventory write-downs of approximately \$64.7 million.

Trade receivables increased \$5.4 million in 2009 from December 2008 reflecting a stronger seasonal demand cycle due to improved shipment levels in the RV industry in the fourth quarter of 2009 of approximately 76% compared to the fourth quarter of 2008. Additionally, in 2008, many of our larger customers began their normal holiday season shutdowns in early December compared to a later shutdown in December 2009.

Cash provided by operating activities included a decrease in inventory levels of \$4.7 million primarily resulting from a shift in demand concentration to operations with historically better inventory turns and the Company's continued focus on improving inventory turns and reducing inventory to levels more consistent with demand in order to maximize liquidity. Inventory cash flows in 2008 included an adjustment of \$3.8 million for the write-down and disposal of slow moving inventories due to obsolescence and commodity market price declines and a \$0.7 million physical inventory adjustment at one of the Company's manufacturing facilities. In both 2009 and 2008, the Company focused on reducing inventory levels and managing inventory costs by closely following customer sales levels and reducing purchases correspondingly, while working together with key suppliers to reduce lead-time and minimum quantity requirements.

The \$1.4 million net decrease to accounts payable and accrued liabilities in 2009 was due to a reduction in employee headcount, which drove lower payroll and benefit related accruals, and the discontinued operations being sold, which reduced accounts payable and accrued liabilities.

Net cash provided by operating activities decreased \$20.5 million to \$2.0 million in 2008 compared to \$22.5 million in 2007. The year-over-year change in operating cash flow is primarily the result of lower net income in 2008 that was largely impacted by the deterioration of macroeconomic conditions that negatively impacted sales volumes in the RV, MH and residential housing markets and industries. The 2008 net loss also included non-cash impairment charges and inventory write-downs of approximately \$64.7 million. Inventory decreased \$16.5 million reflecting a decline in customer inventory levels and an increased focus on managing working capital needs.

In 2007, trade receivables decreased \$16.1 million primarily reflecting plant shutdowns at the end of 2007. Inventory decreased \$17.3 million and accounts payable and accrued expenses decreased \$11.7 million in 2007 primarily reflecting normal seasonal declines in inventory levels which comprise a significant portion of the accounts payable balance at any given time. In addition, the Company improved its inventory turns and entered into a vendor managed inventory program in June 2007.

Investing Activities

Investing activities provided cash of \$13.2 million in 2009 compared to \$1.9 million in 2008. Proceeds from the sale of property and equipment and facilities included \$1.5 million from the sale of the Ocala, Florida facility in December 2009, \$4.4 million from the sale of American Hardwoods equipment in January 2009 and the building in June 2009, and \$7.4 million from the July 2009 sale of the aluminum extrusion operation. Approximately \$6.6 million was received from the sale of the California facility in June 2008.

Capital expenditures in 2009 were \$0.3 million versus \$4.2 million in the prior year. The capital plan for full year 2010 includes expenditures of up to \$1.0 million, and such expenditures are limited to \$2.25 million for any fiscal year per our amended Credit Agreement. Capital expenditures in 2008 were primarily related to certain building expansion initiatives to accommodate the consolidation of certain Patrick and Adorn business units. Additionally, in conjunction with the acquisition of Adorn in May 2007, the Company was able to take advantage of excess redundant equipment as a result of the consolidation plan and therefore minimize capital expenditures in 2009 while still performing regularly scheduled preventative maintenance on all of its equipment.

Cash outflows for investing activities were \$86.8 million in 2007 and included \$2.4 million for capital expenditures that were in conjunction with our strategic and capital plans, the acquisitions of American Hardwoods and Adorn for \$7.1 million and \$78.7 million, respectively.

Financing Activities

Our net financing cash outflows were approximately \$19.6 million in 2009 compared to \$1.3 million in 2008. In 2009, the Company paid down approximately \$14.5 million in principal on its long-term debt. The additional repayments on long-term debt, including the payoff of the remaining \$3.3 million of principal on the industrial revenue bonds, were funded by the \$2.5 million of net proceeds from the sale of the American Hardwoods building, the \$4.4 million of net proceeds from the aluminum extrusion building and equipment sale, and the \$1.5 million of net proceeds from the sale of the Ocala, Florida facility. In addition, the remaining net proceeds of \$3.0 million from the aluminum extrusion operation sale were used to reduce borrowings under the Company's revolving line of credit.

In addition, net proceeds of approximately \$8.3 million from the sales of the Woodburn, Oregon and Fontana, California facilities were used to pay down principal on the Company's term loan through March 29, 2010.

Our net financing needs were \$1.3 million in 2008 compared to a net inflow of \$64.1 million in 2007. In 2008, net borrowings under our revolver of \$16.7 million, proceeds of \$7.9 million from the private placement of common stock and \$13.0 million from our rights offering, substantially offset principal repayments on long-term debt of \$38.3 million.

In 2007, net cash provided by financing activities included borrowings under debt agreements of \$101.8 million (principally to fund the Adorn and American Hardwoods acquisitions), and \$10.9 million of proceeds from the private placement of common stock. Net short-term borrowing payments of \$8.5 million and principal payments on long-term debt of \$38.1 million partially reduced the cash inflows.

Capital Resources

In April 2007, in conjunction with the addition of a new paint line facility and equipment, the Company issued \$4.5 million in industrial revenue bonds. These bonds were purchased by JPMorgan Chase and were subject to the terms of a loan agreement with JPMorgan Chase. The bonds bore interest at a variable tax-exempt bond rate with principal and interest payments due monthly over five years and covenants consistent with the Company's revolving credit agreement. The final installment was originally due in April 2012. Approximately \$3.3 million of the net proceeds from the sale of the aluminum extrusion operation were used to pay off the remaining principal on the bonds in July 2009.

In May 2007, the Company completed the acquisition of Adorn. The acquisition was funded through both debt and equity financing, which was structured to provide additional liquidity to facilitate the combined companies' future growth plans and working capital needs. In connection with the Adorn acquisition, the Company entered into an eight-bank syndication agreement led by JPMorgan Securities Inc. and JPMorgan Chase Bank, N.A. for a \$110 million senior secured credit facility (the "Credit Facility") comprised of revolving credit availability of \$35 million and a term

loan of \$75 million. The Credit Facility provided for a five-year maturity and replaced the Company's previous credit agreement and related term loans. The Credit Facility's interest was at Prime or the Eurodollar rate plus the Company's credit spread which was based on cash flow leverage. The term-debt and revolving credit loans may be prepaid at any time without penalty. Interest payments are due monthly with quarterly principal payments that began in September 2007. The Company incurred approximately \$2.2 million in financing costs as part of this transaction. Obligations under the Credit Facility are secured by essentially all of the tangible and intangible assets of the Company. In order to reduce its vulnerability to variable interest rates, the package included an interest rate swap agreement with interest fixed at a rate of 4.78% for approximately \$12.9 million of term-debt at May 18, 2007. In July 2007, the Company entered into a second interest rate swap agreement on approximately \$10.0 million of term-debt to fix interest at a rate of 5.60%.

Concurrently with the closing of the Adorn acquisition, Tontine Capital Partners, L.P. and Tontine Capital Overseas Master Fund, L.P. (collectively, "Tontine Capital"), significant shareholders of Patrick, purchased 980,000 shares of Patrick common stock in a private placement for total proceeds of approximately \$11.0 million. Tontine Capital also provided additional interim debt financing of approximately \$14.0 million in the form of senior subordinated promissory notes. On March 10, 2008, the Company issued an additional 1,125,000 shares of its common stock to Tontine Capital for an aggregate purchase price of \$7.9 million. Proceeds from the sale of common stock were used to prepay approximately \$7.7 million of the approximate \$14.8 million in principal then outstanding under the senior subordinated promissory notes and to pay related accrued interest.

In June 2008, the Company conducted a rights offering of 1,850,000 shares of common stock to its shareholders and raised a total of approximately \$13.0 million of additional equity capital. The Company used the proceeds from the rights offering to prepay approximately \$7.1 million of remaining principal under the senior subordinated promissory notes and to pay approximately \$0.3 million of related accrued interest, and used the remaining proceeds to reduce borrowings under its Credit Facility.

The Company amended its Credit Agreement in March 2008 and modified certain financial covenants, terms and reporting requirements. In December 2008, the Company entered into a Second Amendment and Waiver (the "Second Amendment") to its Credit Agreement. The Second Amendment included both the addition and modification of certain definitions, terms and reporting requirements and amended the termination date of the Credit Agreement to expire on January 3, 2011. Under the terms of the Second Amendment, the lenders waived any event of default (as defined in the Credit Agreement) that resulted from the Company's failure to comply with the Maximum Leverage Ratio and Minimum Fixed Charge Coverage Ratio covenants for the Computation Period ended September 28, 2008. The financial covenants were amended to eliminate the Consolidated Net Worth, Minimum Fixed Charge Coverage Ratio and Maximum Leverage Ratio covenants, in lieu of new one-month and two-month minimum Consolidated EBITDA requirements and a \$2.25 million capital expenditures limitation for any fiscal year.

Effective with the Second Amendment, the interest rates for borrowings under the revolving line of credit are the Alternate Base Rate (the "ABR") plus 3.50%, or the London Interbank Offer Rate ("LIBOR") plus 4.50%. For term loans, interest rates are the ABR plus 6.50%, or LIBOR plus 7.50%. The fee payable by the Company on unused but committed portions of the revolving loan facility was amended to 0.50%. The Company has the option to defer payment of any interest on term loans in excess of 4.5% ("PIK Interest") until the term maturity date. Since January 2009, the Company has elected the PIK interest option. As a result, the principal amount outstanding under the term loan for the year ended December 31, 2009 was increased by approximately \$1.0 million to reflect PIK interest. For 2009, PIK interest is reflected as a non-cash charge adjustment in operating cash flows under the caption "Interest paid-in-kind".

In addition, effective with the Second Amendment, the interest rates on the obligation were adjusted and the Company determined that its two swap agreements were ineffective as hedges against changes in interest rates and, as a result, the swaps were de-designated. Losses on the swaps included in other comprehensive income as of the de-designation date are being amortized into net income (loss) over the life of the swaps utilizing the straight-line method which approximates the effective interest method. All future changes in the fair value of the de-designated swaps will be recorded within earnings on the statements of operations. For the years ended December 31, 2009 and 2008, amortized losses of \$0.3 million and \$46,000, respectively, were recognized in interest expense on the

consolidated statements of operations. The de-designation losses to be amortized to interest expense is expected to approximate \$0.3 million in 2010. In addition, the change in the fair value of the de-designated swaps for the year ended December 31, 2009 resulted in a \$0.7 million reduction to interest expense and the corresponding liability.

As part of the lenders' consideration for the Second Amendment, on December 11, 2008, the Company issued warrants to the lenders to purchase an aggregate of 474,049 shares of common stock, subject to adjustment related to anti-dilution provisions, at an exercise price per share of \$1 (the "Warrants"). The Warrants are immediately exercisable, subject to anti-dilution provisions and expire on December 11, 2018. Pursuant to the anti-dilution provisions, the number of shares of common stock issuable upon exercise of the Warrants was increased to an aggregate of 483,742 shares and the exercise price was adjusted to \$0.98 per share as a result of the issuance on May 21, 2009 and on June 22, 2009, pursuant to the Company's 1987 Stock Option Program, as amended, of restricted shares at a price less than, and options to purchase common stock with an exercise price less than, the warrant exercise price then in effect. See Note 10 to the Consolidated Financial Statements for further details.

At March 1, 2009 (February fiscal month end), the Company was in violation of its Consolidated EBITDA financial covenant under the terms of the Credit Agreement. On April 14, 2009, the Company entered into a Third Amendment to the Company's Credit Agreement (the "Third Amendment"). The Third Amendment amended and/or added certain definitions, terms and reporting requirements and included the following provisions:

- (a) The lenders waived any actual or potential Event of Default (as defined in the Credit Agreement) resulting from the Company's failure to comply with the one-month and two-month Consolidated EBITDA covenants for the fiscal months ended March 1, 2009 and March 29, 2009.
- (b) The financial covenants were modified to establish new one-month and two-month minimum Consolidated EBITDA requirements that became effective beginning with the fiscal months ended June 28, 2009 and July 26, 2009, respectively. Until such dates, there was no applicable minimum Consolidated EBITDA requirement.
- (c) The definition of Consolidated EBITDA was amended to exclude the effects of losses and gains due to discontinued operations and restructuring charges, subject to approval of the administrative agent.
- (d) The revolving commitments were reduced by \$5.0 million to a maximum of \$30.0 million.
- (e) The monthly borrowing limits under the revolving commitments were reset in conjunction with projected monthly cash flows.
- (f) The Company agreed to provide an appraisal by a lender approved firm of each parcel of real estate owned by the Company and its subsidiaries within 60 days of the effectiveness of the Third Amendment. Based on the results of the appraisals, there was no indication of impairment for any of the real estate parcels.
- (g) The receipt of net cash proceeds related to any asset disposition, other than proceeds attributable to inventory and receivables, will be used to pay down principal on the term loan.

Effective with the Third Amendment, the minimum one and two-month Consolidated EBITDA requirement is measured at the end of each month beginning with the fiscal months ended June 28, 2009 and July 26, 2009, respectively. The maximum borrowing limit amount (as defined in the Second Amendment) was reduced from \$33.0 million to \$29.0 million. The principal amount outstanding under the term loan at March 29, 2009 remained unchanged under the amended terms. The interest rates for borrowings under the revolving line of credit and the term loan, and the expiration date of the Credit Agreement also remained unchanged.

Consolidated EBITDA is calculated pursuant to the Credit Agreement, whereby adjustments to reported EBITDA include items such as (i) removing the effects of non-cash gains and losses, non-cash impairment charges, and certain non-recurring items; (ii) adding back non-cash stock compensation expenses; (iii) excluding the impact of certain closed operations; and (iv) excluding the effects of losses and gains due to discontinued operations and restructuring charges, subject to approval of the administrative agent.

The Company has maintained compliance with the revised minimum one and two-month Consolidated EBITDA requirements as modified in the Third Amendment. There was no applicable minimum Consolidated EBITDA requirement for the fiscal month ended March 29, 2009. For the fiscal month ended June 28, 2009, the one-month minimum Consolidated EBITDA was \$279,300 versus actual Consolidated EBITDA of \$761,000. For the fiscal month ended September 27, 2009, the one and two-month minimum Consolidated EBITDA was \$648,800 and \$2,437,600,

respectively, versus actual Consolidated EBITDA for the same periods of \$892,000 and \$2,604,000, respectively. For the fiscal month ended December 31, 2009, the one and two-month minimum Consolidated EBITDA was (\$206,200) and \$570,400, respectively, versus actual Consolidated EBITDA for the same periods of \$180,000 and \$982,000, respectively.

On December 11, 2009, the Company entered into a Fourth Amendment to the Company's Credit Agreement (the "Fourth Amendment"). The Fourth Amendment amended certain definitions, terms and reporting requirements to better align with the Company's updated operating and cash flow projections for fiscal year 2010. Pursuant to the Fourth Amendment, the financial covenants were modified to establish new quarterly minimum EBITDA requirements that will replace the existing minimum one-month and two-month requirements beginning with the fiscal quarter ended March 28, 2010. In addition, the monthly borrowing limits under the revolving commitments were reset in conjunction with updated projected monthly cash flows for 2010.

Effective with the Fourth Amendment, borrowings under the revolving line of credit are subject to a borrowing base, up to a maximum borrowing limit of \$28.0 million for fiscal year 2010. The interest rates for borrowings under the revolving line of credit and the term loan, and the expiration date of the Credit Agreement remained unchanged. The Company's ability to access these borrowings is subject to compliance with the terms and conditions of the credit facility including the financial covenants.

During 2009, the Company paid down \$9.8 million in principal on its senior notes, and paid \$4.7 million in principal on outstanding bonds. See discussion below. In addition, borrowings under the Company's revolving line of credit were reduced by \$4.7 million in 2009.

Summary of Liquidity and Capital Resources

Our primary capital requirements are to meet seasonal working capital demands, meet debt service requirements, and support our capital expenditure plans. We also have a substantial asset collateral base, which we believe if sold in the normal course, is more than sufficient to cover our outstanding senior debt. We obtain additional liquidity through selling our products and collecting receivables. We use the funds collected to pay creditors and employees and to fund working capital needs. The Company has another source of cash through the cash surrender value of life insurance policies. We believe that cash generated from operations and borrowings under our current Credit Facility and life insurance policies will be sufficient to fund our working capital requirements and capital expenditure programs as currently contemplated. Our current Credit Facility allows us to borrow funds based on certain percentages of accounts receivable (80% of eligible accounts) and inventories (50% of eligible inventory), less outstanding letters of credit.

We are subject to market risk primarily in relation to our cash and short-term investments. The interest rate we may earn on the cash we invest in short-term investments is subject to market fluctuations. While we attempt to minimize market risk and maximize return, changes in market conditions may significantly affect the income we earn on our cash and cash equivalents and short-term investments. In addition, a portion of our debt obligations under our Credit Facility are currently subject to variable rates of interest based on LIBOR.

Cash, cash equivalents, and borrowings available under our Credit Facility are expected to be sufficient to finance the known and/or foreseeable liquidity and capital needs of the Company for at least the next 12 months. Our working capital requirements vary from period to period depending on manufacturing volumes related to the RV and MH industries, the timing of deliveries and the payment cycles of our customers. In the event that our operating cash flow is inadequate and one or more of our capital resources were to become unavailable, we would seek to revise our operating strategies accordingly.

We expect to maintain compliance with the revised minimum quarterly Consolidated EBITDA covenant, as modified in the Fourth Amendment, based on the Company's 2010 operating plan, notwithstanding continued uncertain and volatile market conditions. Management has also identified other actions within its control that could be implemented, if necessary, to help the Company reduce its leverage position. These actions include the exploration of asset sales, divestitures and other types of capital raising alternatives. However, there can be no assurance that these

actions will be successful or generate cash resources adequate to retire or sufficiently reduce the Company's indebtedness under the Credit Agreement prior to its expiration.

Our Credit Facility is scheduled to expire on January 3, 2011. We currently have the intent and we believe we have the ability to refinance during 2010. However, we do not believe we will be able to consummate this refinancing by the time we issue our balance sheet for the first quarter of 2010. In order to classify our outstanding indebtedness as a long-term liability beginning with the first quarter of 2010, the following two criteria are required: (1) the Company must have the intent to refinance, and (2) the Company must have the ability to consummate the refinancing. The ability to consummate the refinancing can be satisfied by either: (a) the issuance of a long-term obligation after the date of the Company's balance sheet but before that balance sheet is issued; or (b) entrance into a financing agreement before the balance sheet is issued that clearly permits it to refinance the short-term obligation on a long-term basis on terms that are readily determinable, and certain conditions are being satisfied. Based on the above criteria, our outstanding long-term indebtedness as of March 28, 2010 (first fiscal quarter end) is expected to be reclassified as a short-term liability until such time as the refinancing of our Credit Facility is completed.

If we fail to comply with the covenants under our amended Credit Agreement, there can be no assurance that a majority of the lenders that are party to our Credit Agreement will consent to a further amendment of the Credit Agreement. In this event, the lenders could cause the related indebtedness to become due and payable prior to maturity or it could result in the Company having to refinance this indebtedness under unfavorable terms. If our debt were accelerated, our assets might not be sufficient to repay our debt in full should they be required to be sold outside of the normal course of business, such as through forced liquidation or bankruptcy proceedings. Further, if current unfavorable credit market conditions were to persist throughout the remainder of 2010, there can be no assurance that we will be able to refinance any or all of this indebtedness.

Contractual Obligations

The following table summarizes our contractual cash obligations at December 31, 2009, and the future periods during which we expect to settle these obligations. We have provided additional details about some of these obligations in our Notes to the Consolidated Financial Statements.

(thousands)	Payments due by period				
	2010	2011-2012	2013-2014	Thereafter	Total
Contractual Obligations					
Revolving line of credit	\$ 13,500	\$ -	\$ -	\$ -	\$ 13,500
Long-term debt (1)	10,359	18,408	-	-	28,767
Interest payments on debt (2)	2,495	20	-	-	2,515
Deferred compensation payments	419	857	721	3,691	5,688
Facility leases	1,951	3,134	2,807	2,555	10,447
Equipment leases	1,075	1,026	210	179	2,490
Total contractual cash obligations	\$ 29,799	\$ 23,445	\$ 3,738	\$ 6,425	\$ 63,407

(1) The estimated long-term debt payment of \$10.3 million in 2010 includes \$5.5 million of payments based on scheduled debt service requirements. In addition, the Company used the net proceeds from the sales of two buildings classified as available for sale at December 31, 2009 to prepay approximately \$8.3 million in principal on the Company's term loan through March 29, 2010.

(2) Scheduled interest payments on debt are calculated based on interest rates in effect at December 31, 2009 as follows: (a) revolving line of credit – 4.73%; (b) term loan (including PIK interest of 3%) – 7.75%; and (c) North Carolina revenue bonds – 1.5%.

We also have commercial commitments as described below (in thousands):

Other Commercial Commitments	Total Amount Committed	Outstanding at 12/31/09	Date of Expiration
Revolving Credit Agreement	\$ 30,000	\$ 13,500	January 3, 2011
Letters of Credit	\$ 15,000	\$ 2,499	January 3, 2011

Off-Balance Sheet Arrangements

Other than the commercial commitments set forth above, we have no off-balance sheet arrangements.

CRITICAL ACCOUNTING POLICIES

The preparation of financial statements in conformity with accounting principles generally accepted in the U.S requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. The SEC has defined a company's most critical accounting policies as those that are most important to the portrayal of its financial condition and results of operations, and which require the company to make its most difficult and subjective judgments, often as a result of the need to make estimates of matters that are inherently uncertain. Although management believes that its estimates and assumptions are reasonable, they are based upon information available when they are made. Actual results may differ significantly from these estimates under different assumptions or conditions. Other significant accounting policies are described in Note 1 to the Consolidated Financial Statements. The Company has identified the following critical accounting policies and judgments:

Trade Receivables. We are engaged in the manufacturing and distribution of building products and material for use primarily by the manufactured housing and recreational vehicle industries and other industrial markets. Trade receivables consist primarily of amounts due to us from our normal business activities. We control credit risk related to our trade receivables through credit approvals, credit limits and monitoring procedures, and perform ongoing credit evaluations of our customers. In assessing the carrying value of its trade receivables, the Company estimates the recoverability by making assumptions based on our historical write-off and collection experience and specific risks identified in the accounts receivable portfolio. A change in the Company's assumptions would result in the Company recovering an amount of its accounts receivable that differs from the carrying value. Additional changes to the allowance could be necessary in the future if a customer's creditworthiness deteriorates, or if actual defaults are higher than the Company's historical experience. Any difference could result in an increase or decrease in the allowance for doubtful accounts. The Company does not accrue interest on any of its trade receivables. Based on the Company's estimates and assumptions, the allowance for doubtful accounts was decreased by \$1.3 million to \$0.7 million at December 31, 2009 compared to \$2.0 million for 2008. In 2008, the allowance for doubtful accounts was increased by \$1.9 million to \$2.0 million compared to \$153,000 for 2007 to reflect certain customers of the Company that had closed or filed bankruptcy. There were no material changes made to the allowance in 2007.

Inventories. Estimated inventory allowances for slow-moving and obsolete inventories are based on current assessments of future demands, market conditions and related management initiatives. Based on the Company's estimates and assumptions, an allowance for inventory obsolescence of \$1.3 million and \$2.0 million was established at December 31, 2009 and 2008, respectively. If market conditions or customer requirements change and are less favorable than those projected by management, inventory allowances are adjusted accordingly. The Company decreased its reserve for obsolescence by \$0.7 million at December 31, 2009 from \$2.0 million at December 31, 2008 reflecting a continued focus on managing inventory to levels more consistent with demand in order to maximize liquidity. During 2008, depressed market conditions and commodity market price declines contributed to a significant decrease in product demand. As a result, the Company increased its reserve for obsolescence by \$0.9 million to \$2.0 million at December 31, 2008 from \$1.1 million at December 31, 2007 to reflect inventory dedicated to certain customers who had filed bankruptcy. In 2007, the reserve was increased to \$1.1 million from \$139,000 in the prior year primarily to reflect changes in customer demand.

Impairment of Long-Lived Assets. The Company records impairment losses on long-lived assets used in operations when events and circumstances indicate that the assets might be impaired and the undiscounted future cash flows estimated to be generated by those assets are less than the carrying amount of those items. Events that may indicate that certain long-lived assets might be impaired might include a significant downturn in the economy or the RV or MH industries, and/or a loss of a major customer or several customers. Our cash flow estimates are based on historical results adjusted to reflect our best estimate of future market and operating conditions and forecasts. The net carrying value of assets not recoverable is reduced to fair value. Our estimates of fair value represent our best estimate based

on industry trends and reference to market rates and transactions. A change in the Company's business climate in 2008, including a significant downturn in the Company's operations, led to a required assessment of the recoverability of the Company's long-lived assets, which subsequently resulted in an impairment charge of \$3.5 million related to machinery and equipment which is included in cost of goods sold on the consolidated statements of operations. No events or changes in circumstances occurred that required the Company to assess the recoverability of its property and equipment for the years ended December 31, 2009 and 2007, and therefore the Company has not recognized any impairment charges for those years. See Note 8 to the Consolidated Financial Statements for further details regarding the impairment charge in 2008.

All of the Company's goodwill and long-lived asset impairment assessments are based on established fair value techniques, including discounted cash flow analysis. These analyses require management to estimate both future cash flows and an appropriate discount rate to reflect the risk inherent in the current business model. The assumptions supporting valuation models, including discount rates, are determined using the best estimates as of the date of the impairment review. These estimates are subject to significant uncertainty, and differences in actual future results may require further impairment charges, which may be significant.

Impairment of Goodwill and Other Acquired Intangible Assets. The Company has made acquisitions in the past that included goodwill and other intangible assets and has made a purchase subsequent to the balance sheet date which included goodwill and other intangible assets. Goodwill and indefinite-lived intangible assets are not amortized but are subject to an annual (or under certain circumstances more frequent) impairment test based on its estimated fair value. There are many assumptions and estimates underlying the determination of an impairment loss. Another estimate using different, but still reasonable, assumptions could produce a significantly different result. Therefore, impairment losses could be recorded in the future. We perform the required impairment test of goodwill and indefinite-lived intangible assets annually, or more frequently if conditions warrant. For purposes of the goodwill impairment test, the reporting units of the Company are utilized. The impairment tests performed by the Company are based on estimates of the fair value of the Company's reporting units. The fair value is calculated using a discounted cash flow analysis. A change in the Company's business climate in future periods, including a significant downturn in the Company's operations, and/or a significant decrease in the market value of the Company's discounted cash flows could result in an impairment charge.

The impairment calculation compares the implied fair value of reporting unit goodwill and intangible assets with the carrying amount. If the carrying amount of goodwill exceeds its implied fair value, an impairment loss is recognized in an amount equal to that excess. Finite-lived intangible assets that meet certain criteria continue to be amortized over their useful lives and are also subject to an impairment test based on estimated undiscounted cash flows when impairment indicators exist, similar to other long-lived assets.

Note 9 to the Consolidated Financial Statements sets out the impact of \$56.7 million of charges taken in 2008 to recognize the impairment of goodwill and other intangible assets and the factors which led to changes in estimates and assumptions. Significant assumptions used in our step one discounted cash flow analysis for the reporting units included a five-year compound average growth rate (CAGR) of 0.7%, weighted average cost of capital of 14.5%, and a terminal value growth rate of 2.5%.

Deferred Income Taxes. The carrying value of the Company's deferred tax assets assumes that the Company will be able to generate sufficient taxable income in future years to utilize these deferred tax assets. If these assumptions change, the Company may be required to record valuation allowances against its gross deferred tax assets, which would cause the Company to record additional income tax expense in the Company's consolidated statements of operations. Management evaluates the potential the Company will be able to realize its gross deferred tax assets and assesses the need for valuation allowances on a quarterly basis. The Company recorded an \$18.0 million valuation allowance in 2008 and increased the allowance by \$1.1 million in 2009. See Note 14 to the Consolidated Financial Statements for further details.

OTHER

Sale of Property

In 2009, the Company sold its manufacturing facility in Ocala, Florida, resulting in a pretax gain on sale of approximately \$1.2 million. The building sale was part of the Company's continuing effort to reduce its leverage position. In 2008, the Company sold an idle manufacturing facility in Fontana, California, which was exited in 2007, resulting in a pretax gain on sale of approximately \$4.2 million. The Fontana building formerly housed the Company's west coast molding division. In 2007, the Company consolidated this molding division into its Fontana custom vinyls facility. The consolidation was part of a multiphase integration effort following the acquisition of Adorn.

In the first quarter of 2010, the Company sold its owned manufacturing and distribution facilities in Woodburn, Oregon and Fontana, California. The Company is currently operating in the same facility in Oregon under a license agreement with the purchaser while it explores options for a more suitable long-term solution. In addition, the Company is operating in the same facility in Fontana, California under a lease agreement with the purchaser for the use of approximately one-half of the square footage previously occupied. The Company anticipates recording a pretax gain on the sales of approximately \$2.8 million in its first quarter 2010 operating results.

Purchase of Property

Not Applicable.

Inflation

The prices of key raw materials, consisting primarily of luan, gypsum, and particleboard are influenced by demand and other factors specific to these commodities, such as the price of oil, rather than being directly affected by inflationary pressures. Prices of certain commodities have historically been volatile. During periods of rising commodity prices, we have generally been able to pass the increased costs to our customers in the form of surcharges and price increases. We do not believe that inflation had a material effect on results of operations for the periods presented.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Not applicable.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The information required by this item is set forth in Item 15(a)(1) of Part IV on page 51 of this Annual Report.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

On June 22, 2009, the Audit Committee (the "Audit Committee") of the Company's Board of Directors, selected Crowe Horwath LLP ("Crowe Horwath") as its independent registered public accounting firm for the fiscal year ending December 31, 2009. Also on June 22, 2009, the Audit Committee informed Ernst & Young LLP ("E&Y") that it will be dismissed as the Company's independent registered public accounting firm.

The decision to change independent registered accounting firms was made by the Company's Audit Committee following the solicitation of proposals from three other registered public accounting firms. The decision of the Audit Committee was ratified by the Board of Directors. The decision was made following a review of the proposals submitted, including the price and services to be provided. The Audit Committee also gave significant consideration to changes in the condition of the overall economic environment, the industries in which the Company operates, and in the markets it serves.

During the fiscal years ended December 31, 2008 and 2007 and the subsequent interim period through June 22, 2009, the Company had (i) no disagreements with E&Y on any matter of accounting principles or practices, financial

statement disclosure, or auditing scope or procedure, any of which that, if not resolved to E&Y's satisfaction, would have caused it to make reference to the subject matter of any such disagreement in connection with its reports for such years and interim period and (ii) no reportable events within the meaning of Item 304(a)(1)(v) of Regulation S-K during the two most recent fiscal years or the subsequent interim period.

E&Y's reports on the Company's consolidated financial statements for the fiscal years ended December 31, 2008 and 2007 do not contain an adverse opinion or disclaimer of opinion, nor are they qualified or modified as to uncertainty, audit scope, or accounting principles.

During the Company's two most recent fiscal years ended December 31, 2008 and 2007, and the subsequent interim period through the date of the Company's appointment of Crowe Horwath on June 22, 2009, neither the Company nor anyone on its behalf consulted with Crowe Horwath regarding any of the matters or events set forth in Item 304(a)(2) (i) or (ii) of Regulation S-K.

There were no disagreements with accountants during the fiscal years 2008 and 2007.

ITEM 9A. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

Under the supervision and with the participation of our senior management, including our Chief Executive Officer and Chief Financial Officer, the Company conducted an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures, as defined in Rules 13a-15(e) and 15(d)-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as of the end of the period covered by this annual report (the "Evaluation Date"). Based on this evaluation, our Chief Executive Officer and Chief Financial Officer concluded as of the Evaluation Date that our disclosure controls and procedures were effective such that the information relating to the Company, including consolidated subsidiaries, required to be disclosed in our Securities and Exchange Commission ("SEC") reports (i) is recorded, processed, summarized, and reported within the time periods specified in SEC rules and forms, and (ii) is accumulated and communicated to the Company's management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

Changes in internal control over financial reporting. There have been no changes in our internal control over financial reporting that occurred during the fourth quarter ended December 31, 2009 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Management's Annual Report on Internal Control Over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f). Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on our evaluation, we concluded that our internal controls over financial reporting were effective as of December 31, 2009. This annual report does not include an attestation report of the Company's registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Company's registered public accounting firm pursuant to temporary rules of the Securities and Exchange Commission that permit the Company to provide only management's report in this annual report.

ITEM 9B. OTHER INFORMATION

A proposal to approve the Patrick Industries, Inc. 2009 Omnibus Incentive Plan was submitted to and approved at a Special Meeting of Shareholders held on November 19, 2009. Of the total votes cast, 6,849,505 votes were cast for the proposal, 349,789 votes were cast against the proposal, and there were 5,431 abstentions.

PART III

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Directors of the Company

The information required by this item with respect to directors is set forth in our Proxy Statement for the Annual Meeting of Shareholders to be held on May 20, 2010, under the captions "Election of Directors" and "Section 16(a) Beneficial Ownership Reporting Compliance," which information is hereby incorporated herein by reference.

Executive Officers of the Registrant

The information required by this item is set forth under the caption "Executive Officers of the Company" in Part I of this Annual Report.

Audit Committee

Information on our Audit Committee is contained under the caption "Audit Committee" in our Proxy Statement for the Annual Meeting of Shareholders to be held on May 20, 2010 and is incorporated herein by reference.

The Company has determined that Terrence D. Brennan, Keith V. Kankel, Larry D. Renbarger and Walter E. Wells all qualify as "audit committee financial experts" as defined in Item 407(d)(5)(ii) of Regulation S-K, and that these directors are "independent" as the term is used in 407(a)(1) of Regulation S-K.

Code of Ethics and Business Conduct

We have adopted a Code of Ethics and Business Conduct Policy applicable to all employees. Additionally, we have adopted a Code of Ethics Applicable to Senior Executives including, but not limited to, the Chief Executive Officer and Chief Financial Officer of the Company. Our Code of Ethics and Business Conduct, and our Code of Ethics Applicable to Senior Executives are available on the Company's web site at www.patrickind.com under "Corporate Governance". We intend to post on our web site any amendments to, or waivers from, our Corporate Governance Guidelines and our Code of Ethics Policy Applicable to Senior Executives. We will provide shareholders with a copy of these policies without charge upon written request directed to the Company's Corporate Secretary at the Company's address.

Corporate Governance

Information on our corporate governance practices is contained under the caption "Corporate Governance" in our Proxy Statement for the Annual Meeting of Shareholders to be held on May 20, 2010 and incorporated herein by reference.

ITEM 11. EXECUTIVE COMPENSATION

The information required by this item is set forth in the Company's Proxy Statement for the Annual Meeting of Shareholders to be held on May 20, 2010, under the captions "Compensation of Executive Officers and Directors," "Compensation Committee Interlocks and Director Participation," and "Compensation Committee Report," and is incorporated herein by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information required by this item is set forth in our Proxy Statement for the Annual Meeting of Shareholders to be held on May 20, 2010, under the captions "Equity Compensation Plan Information" and "Security Ownership of Certain Beneficial Owners and Management," and is incorporated herein by reference.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

The information required by this item is set forth in our Proxy Statement for the Annual Meeting of Shareholders to be held on May 20, 2010, under the captions “Related Party Transactions” and “Independent Directors,” and is incorporated herein by reference.

ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

The information required by this item is set forth in our Proxy Statement for the Annual Meeting of Shareholders to be held on May 20, 2010, under the heading “Independent Public Accountants,” and is incorporated herein by reference.

PART IV

ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES

- (a) (1) The financial statements listed in the accompanying Index to the Financial Statements on page F-1 of the separate financial section of this Report are incorporated herein by reference.
- (3) The exhibits required to be filed as part of this Annual Report on Form 10-K are listed under (c) below.
- (c) Exhibits

Exhibit Number	Exhibits
3.1**	Articles of Incorporation of Patrick Industries, Inc.
3.2	Amended and Restated By-laws (filed as Exhibit 3.1 to the Company’s Form 8-K on January 21, 2009 and incorporated herein by reference).
4.1	Rights Agreement, dated March 21, 2006, between Patrick Industries, Inc. and National City Bank, as Rights Agent (filed as Exhibit 10.1 to the Company’s Form 8-K filed on March 23, 2006 and incorporated herein by reference).
4.2	Amendment No. 1 to Rights Agreement, dated May 18, 2007, between Patrick Industries, Inc. and National City Bank, as Rights Agent (filed as Exhibit 10.5 to the Company’s Form 8-K filed on May 24, 2007 and incorporated herein by reference).
4.3	Amendment No. 2 to Rights Agreement, dated March 12, 2008, between Patrick Industries, Inc. and National City Bank, as Rights Agent (filed as Exhibit 10.3 to the Company’s Form 8-K filed on March 13, 2008 and incorporated herein by reference).
4.4	Second Amended and Restated Registration Rights Agreement, dated as of December 11, 2008, by and among Patrick Industries, Inc., Tontine Capital Partners, L.P., Tontine Capital Overseas Master Fund, L.P. and the lenders party thereto (filed as Exhibit 10.3 to the Company’s Form 8-K filed on December 15, 2008 and incorporated by reference).
10.1*	Patrick Industries, Inc. 2009 Omnibus Incentive Plan, (filed as Appendix A to the Company’s revised Definitive Proxy Statement on Schedule 14A filed on October 20, 2009 and incorporated herein by reference).
10.2*, **	Form of Employment Agreements with Executive Officers.
10.3*, **	Form of Officers Retirement Agreement.

Exhibit Number	Exhibits
10.4**	Form of Non-Qualified Stock Option.
10.5**	Form of Directors' Annual Restricted Stock Grant.
10.6**	Form of Officer and Employee Restricted Stock Award.
10.7	Credit Agreement, dated May 18, 2007, among Patrick Industries, Inc., JPMorgan Chase Bank, N.A.; Fifth Third Bank; Bank of America, N.A./LaSalle Bank National Association; Key Bank, National Association; RBS Citizens, National Association/Charter One Bank; Associated Bank; National City Bank; and 1st Source Bank (collectively, the "Lenders" and JPMorgan Chase Bank, N.A., as administrative agent) (filed as Exhibit 10.1 to the Company's Form 8-K filed on May 24, 2007 and incorporated herein by reference).
10.8	First Amendment and Waiver, dated March 19, 2008, among Patrick Industries, Inc., the Lenders and JPMorgan Chase Bank, N.A. (filed as Exhibit 10.1 to the Company's Form 8-K filed on March 26, 2008 and incorporated herein by reference).
10.9	Second Amendment and Waiver, dated December 11, 2008, among Patrick Industries, Inc., the Lenders and JPMorgan Chase Bank, N.A. (filed as Exhibit 10.1 to the Company's Form 8-K filed on December 15, 2008 and incorporated herein by reference).
10.10	Warrant Agreement, dated December 11, 2008, among Patrick Industries, Inc., and the holders of the Warrants (filed as Exhibit 10.2 to the Company's Form 8-K filed on December 15, 2008 and incorporated herein by reference).
10.11	Third Amendment and Waiver, dated April 14, 2009, among Patrick Industries, Inc., the Lenders and JPMorgan Chase Bank, N.A. (filed as Exhibit 10.1 to the Company's Form 8-K filed on April 15, 2009 and incorporated herein by reference).
10.12	Fourth Amendment and Waiver, dated December 11, 2009, among Patrick Industries, Inc., the Lenders and JPMorgan Chase Bank, N.A. (filed as Exhibit 10.1 to the Company's Form 8-K filed on December 16, 2009 and incorporated herein by reference).
10.13	Securities Purchase Agreement, dated March 10, 2008, by and among Tontine Capital Partners, L.P., Tontine Capital Overseas Master Fund L.P., and Patrick Industries, Inc. (filed as Exhibit 10.1 to Form 8-K filed on December 15, 2008 and incorporated herein by reference).
12**	Statement of Computation of Operating Ratios.
16.1	Letter from Ernst & Young LLP to the SEC dated June 26, 2009 (filed as Exhibit 16.1 to Form 8-K filed on June 26, 2009 and incorporated herein by reference).
21**	Subsidiaries of the Registrant.
23.1**	Consent of Crowe Horwath LLP.
23.2**	Consent of Ernst & Young LLP.
31.1**	Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 by Chief Executive Officer.

Exhibit Number**Exhibits**

31.2** Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 by Chief Financial Officer.

32** Certification pursuant to 18 U.S.C. Section 1350.

*Management contract or compensatory plan or arrangement.

**Filed herewith.

All other financial statement schedules are omitted because they are not applicable or the required information is immaterial or is shown in the Notes to the Consolidated Financial Statements.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

PATRICK INDUSTRIES, INC.

Date: March 30, 2010

By: /s/ Todd M. Cleveland
Todd M. Cleveland
President and Chief Executive Officer

Pursuant to the Requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>/s/ Paul E. Hassler</u> Paul E. Hassler	Chairman of the Board	<u>March 30, 2010</u>
<u>/s/ Todd M. Cleveland</u> Todd M. Cleveland	President and Chief Executive Officer (Principal Executive Officer)	<u>March 30, 2010</u>
<u>/s/ Andy L. Nemeth</u> Andy L. Nemeth	Executive Vice President-Finance, Secretary- Treasurer, Chief Financial Officer and Director (Principal Financial Officer)	<u>March 30, 2010</u>
<u>/s/ Darin R. Schaeffer</u> Darin R. Schaeffer	Vice President and Corporate Controller (Principal Accounting Officer)	<u>March 30, 2010</u>
<u>/s/ Terrence D. Brennan</u> Terrence D. Brennan	Director	<u>March 30, 2010</u>
<u>/s/ Joseph M. Cerulli</u> Joseph M. Cerulli	Director	<u>March 30, 2010</u>
<u>/s/ Keith V. Kankel</u> Keith V. Kankel	Director	<u>March 30, 2010</u>
<u>/s/ Larry D. Renbarger</u> Larry D. Renbarger	Director	<u>March 30, 2010</u>
<u>/s/ Walter E. Wells</u> Walter E. Wells	Director	<u>March 30, 2010</u>

PATRICK INDUSTRIES, INC.

Index to the Financial Statements

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Report of Independent Registered Public Accounting Firm

To the Shareholders and Board of Directors of Patrick Industries, Inc.:

We have audited the accompanying consolidated statement of financial position of Patrick Industries, Inc. and subsidiary companies as of December 31, 2009, and the related consolidated statements of operations, shareholders' equity, and cash flows for the year ended December 31, 2009. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes, examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2009, and the results of its operations and its cash flows for the year ended December 31, 2009, in conformity with U.S. generally accepted accounting principles.

/s/ Crowe Horwath LLP

Elkhart, Indiana
March 30, 2010

Report of Independent Registered Public Accounting Firm

To the Board of Directors and Shareholders of Patrick Industries, Inc. and Subsidiaries:

We have audited the accompanying consolidated statements of financial position of Patrick Industries, Inc. and subsidiaries as of December 31, 2008 and 2007, and the related consolidated statements of operations, shareholders' equity, and cash flows for each of the two years in the period ended December 31, 2008. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Company's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Patrick Industries, Inc. and subsidiaries at December 31, 2008 and 2007, and the consolidated results of their operations and their cash flows for each of the two years in the period ended December 31, 2008, in conformity with U.S. generally accepted accounting principles.

/s/ Ernst & Young LLP

Grand Rapids, Michigan
April 14, 2009

PATRICK INDUSTRIES, INC.
CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

(thousands except share data)	As of December 31,	
	2009	2008
ASSETS		
Current assets		
Cash and cash equivalents	\$ 60	\$ 2,672
Trade receivables, net of allowance for doubtful accounts (2009: \$700; 2008: \$2,031)	12,507	8,290
Inventories	17,485	21,471
Prepaid expenses and other	1,981	2,803
Assets held for sale	4,825	15,816
Total current assets	36,858	51,052
Property, plant and equipment, net	26,433	34,621
Goodwill	2,140	2,140
Intangible assets, net	7,047	7,400
Deferred tax assets, net of valuation allowance (2009: \$19,087; 2008: \$17,967)	-	-
Deferred financing costs, net of accumulated amortization (2009: \$2,185; 2008: \$891)	1,463	2,270
Other non-current assets	3,096	3,010
TOTAL ASSETS	\$ 77,037	\$ 100,493
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities		
Current maturities of long-term debt	\$ 10,359	\$ 14,741
Short-term borrowings	13,500	18,200
Accounts payable	5,874	5,156
Accrued liabilities	5,275	7,252
Total current liabilities	35,008	45,349
Long-term debt, less current maturities and discount	18,408	27,367
Deferred compensation and other	5,963	5,708
Deferred tax liabilities	1,309	1,309
TOTAL LIABILITIES	60,688	79,733
COMMITMENTS AND CONTINGENCIES		
SHAREHOLDERS' EQUITY		
Preferred stock, no par value; authorized 1,000,000 shares	-	-
Common stock, no par value; authorized 20,000,000 shares; issued 2009 - 9,182,189 shares; issued 2008 - 9,025,939 shares	53,588	53,522
Accumulated other comprehensive loss	(1,181)	(1,439)
Additional paid-in-capital	148	362
Accumulated deficit	(36,206)	(31,685)
TOTAL SHAREHOLDERS' EQUITY	16,349	20,760
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$ 77,037	\$ 100,493

See accompanying Notes to Consolidated Financial Statements.

PATRICK INDUSTRIES, INC.
CONSOLIDATED STATEMENTS OF OPERATIONS

(thousands except per share data)

	For the years ended December 31,		
	2009	2008	2007
NET SALES	\$ 212,522	\$ 325,151	\$ 370,210
Cost of goods sold	189,643	297,133	323,964
Restructuring charges	-	779	2,181
GROSS PROFIT	22,879	27,239	44,065
Operating expenses:			
Warehouse and delivery	10,248	16,533	18,879
Selling, general and administrative	12,132	26,859	26,712
Goodwill impairment	-	27,374	-
Intangible assets impairments	-	29,353	-
Restructuring charges	-	202	183
Amortization of intangible assets	353	1,716	1,001
Gain on sale of fixed assets	(1,201)	(4,566)	(231)
Total operating expenses	21,532	97,471	46,544
OPERATING INCOME (LOSS)	1,347	(70,232)	(2,479)
Stock warrants revaluation	817	-	-
Interest expense, net	6,442	6,377	6,529
Loss from continuing operations before income tax benefit	(5,912)	(76,609)	(9,008)
Income tax benefit	(469)	(9,952)	(2,928)
Loss from continuing operations	(5,443)	(66,657)	(6,080)
Income (loss) from discontinued operations	1,486	(7,699)	351
Income taxes (benefit)	564	(2,849)	114
Income (loss) from discontinued operations, net of tax	922	(4,850)	237
NET LOSS	\$ (4,521)	\$ (71,507)	\$ (5,843)
Basic and diluted net income (loss) per common share:			
Continuing operations	\$ (0.59)	\$ (8.32)	\$ (1.07)
Discontinued operations	0.10	(0.61)	0.04
Net loss	\$ (0.49)	\$ (8.93)	\$ (1.03)
Weighted average shares outstanding – basic and diluted	9,198	8,009	5,653

See accompanying Notes to Consolidated Financial Statements.

PATRICK INDUSTRIES, INC.
CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY

Years Ended December 31, 2009, 2008 and 2007

(thousands except share data)	Comprehensive Income (Loss)	Preferred Stock	Common Stock	Accumulated Other Comprehensive Loss	Additional Paid-in- Capital	Retained Earnings (Accumulated Deficit)	Total
Balance, January 1, 2007		\$ -	\$ 20,360	\$ (97)	\$ 148	\$ 45,665	\$ 66,076
Net loss	\$ (5,843)	-	-	-	-	(5,843)	(5,843)
Change in accumulated pension obligation, net of tax	53	-	-	53	-	-	53
Change in fair value of interest rate swaps, net of tax	(628)	-	-	(628)	-	-	(628)
Issuance of common stock for stock award plan	-	-	286	-	-	-	286
Issuance of 980,000 shares in private placement, net of expenses	-	-	10,851	-	-	-	10,851
Net Issuance of 128,553 shares under stock based plans including tax benefit	-	-	82	-	-	-	82
Issuance of 37,125 shares upon exercise of common stock options including tax benefit	-	-	359	-	-	-	359
Stock option and compensation expense	-	-	874	-	-	-	874
Rights offering expenses	-	-	(177)	-	-	-	(177)
Balance, December 31, 2007	\$ (6,418)	\$ -	\$ 32,635	\$ (672)	\$ 148	\$ 39,822	\$ 71,933
Net loss	\$ (71,507)	-	-	-	-	(71,507)	(71,507)
Change in accumulated pension obligation, net of tax	(17)	-	-	(17)	-	-	(17)
Change in fair value of interest rate swaps, net of tax	(750)	-	-	(750)	-	-	(750)
Issuance of warrants to purchase 474,049 shares	-	-	-	-	214	-	214
Issuance of common stock for stock award plan	-	-	228	-	-	-	228
Issuance of 1,125,000 shares in private placement	-	-	7,875	-	-	-	7,875
Issuance of 1,850,000 shares in rights offering	-	-	12,950	-	-	-	12,950
Shares used to pay taxes on stock grants	-	-	(75)	-	-	-	(75)
Stock option and compensation expense	-	-	497	-	-	-	497
Rights offering and private placement expenses	-	-	(588)	-	-	-	(588)
Balance, December 31, 2008	\$ (72,274)	\$ -	\$ 53,522	\$ (1,439)	\$ 362	\$ (31,685)	\$ 20,760
Net loss	\$ (4,521)	-	-	-	-	(4,521)	(4,521)
Change in accumulated pension obligation, net of tax	(60)	-	-	(60)	-	-	(60)
Amortization of loss on interest rate swap agreements, net of tax	318	-	-	318	-	-	318
Reclass of warrants to long-term liabilities	-	-	-	-	(214)	-	(214)
Issuance of 5,250 shares upon exercise of common stock options	-	-	7	-	-	-	7
Stock option and compensation expense	-	-	98	-	-	-	98
Equity issuance expenses	-	-	(39)	-	-	-	(39)
Balance, December 31, 2009	\$ (4,263)	\$ -	\$ 53,588	\$ (1,181)	\$ 148	\$ (36,206)	\$ 16,349

See accompanying Notes to Consolidated Financial Statements.

PATRICK INDUSTRIES, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS

(thousands)	For the years ended December 31,		
	2009	2008	2007
CASH FLOWS FROM OPERATING ACTIVITIES			
Net loss	\$ (4,521)	\$ (71,507)	\$ (5,843)
Adjustments to reconcile net loss to net cash provided by operating activities:			
Depreciation	4,918	6,357	5,367
Amortization of intangible assets	353	1,716	1,001
Stock-based compensation expense	98	726	1,519
Deferred compensation expense	250	615	1,303
Provision for bad debts	950	1,998	4
Deferred income taxes	-	(13,690)	(144)
Gain on sale of fixed assets	(1,201)	(4,566)	(231)
Restructuring charges	-	221	1,297
Goodwill impairment	-	27,374	-
Intangible assets impairments	-	29,353	-
Fixed asset impairments	-	3,505	-
Stock warrants revaluation	817	-	-
(Increase) decrease in cash surrender value of life insurance	(109)	87	87
Deferred financing amortization	1,294	626	265
Gain from divestitures	(683)	-	-
Adjustment to carrying value of assets held for sale	-	6,070	-
Interest paid-in-kind	1,035	-	-
Amortization of loss on interest rate swap agreements	318	46	-
Change in fair value of derivative financial instruments	(697)	-	-
Other	(159)	-	-
Change in operating assets and liabilities:			
Trade receivables	(5,414)	1,806	16,069
Inventories	4,703	16,523	17,252
Prepaid expenses and other	822	1,681	50
Income taxes receivable	-	3,691	(3,404)
Accounts payable and accrued liabilities	1,363	(10,251)	(11,735)
Payments on deferred compensation obligations	(428)	(395)	(349)
Net cash provided by operating activities	3,709	1,986	22,508
CASH FLOWS FROM INVESTING ACTIVITIES			
Capital expenditures	(309)	(4,218)	(2,453)
Proceeds from sale of property, equipment and facility	1,697	6,594	1,269
Proceeds from sale of American Hardwoods operation and facility	4,450	-	-
Proceeds from sale of aluminum extrusion operation	7,374	-	-
Proceeds from life insurance	67	101	516
Insurance premiums paid	(54)	(615)	(252)
Acquisition of American Hardwoods	-	-	(7,136)
Acquisition of Adorn, LLC, net of cash acquired	-	-	(78,737)
Net cash provided by (used in) investing activities	13,225	1,862	(86,793)
CASH FLOWS FROM FINANCING ACTIVITIES			
Borrowings under long-term debt agreements	-	501	101,801
Short-term borrowings (payments), net	(4,700)	16,721	(8,521)
Principal payments on long-term debt	(14,483)	(38,317)	(38,144)
Proceeds from private placement of common stock, net of expenses	-	7,875	10,851
Proceeds from rights offering, net of expenses	-	12,950	-
Payment of deferred financing/debt issuance costs	(487)	(1,035)	(2,126)
Proceeds from exercise of stock options, including tax benefit	7	-	359
Other	117	(22)	(141)
Net cash provided by (used in) financing activities	(19,546)	(1,327)	64,079
Increase (decrease) in cash and cash equivalents	(2,612)	2,521	(206)
Cash and cash equivalents at beginning of year	2,672	151	357
Cash and cash equivalents at end of year	\$ 60	\$ 2,672	\$ 151

See accompanying Notes to Consolidated Financial Statements.

PATRICK INDUSTRIES, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PRACTICES

Principles of Consolidation and Basis of Presentation

The accompanying consolidated financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC") and in accordance with U.S. generally accepted accounting principles ("U.S. GAAP"). The consolidated financial statements include the accounts of Patrick Industries, Inc., and its wholly owned subsidiaries, Adorn Holdings, Inc. ("Adorn"), Adorn, LLC, Harlan Machinery, Inc., and Machinery, Inc. ("Patrick" or the "Company"). All significant intercompany accounts and transactions have been eliminated in consolidation.

Certain amounts in prior years' consolidated financial statements and footnotes have been reclassified to conform to the current year presentation.

In preparation of Patrick's consolidated financial statements as of December 31, 2009, management evaluated all material subsequent events or transactions that occurred after the balance sheet date through the date of issuance of our Form 10-K for potential recognition or disclosure in the consolidated financial statements.

Use of Estimates

The preparation of the consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Our significant estimates include the valuation of goodwill, the valuation of long-lived assets, the allowance for doubtful accounts, excess and obsolete inventories, and deferred tax asset valuation allowances. Actual results could differ from the amounts reported.

Nature of Business

The Company's operations consist of the manufacture and distribution of building products and materials for use primarily by the manufactured housing, recreational vehicle, and industrial markets for customers throughout the United States and Canada. As of December 31, 2009, the Company maintained 11 manufacturing plants and 11 distribution facilities located in 12 states. Patrick operates in three business segments: Primary Manufactured Products, Distribution, and Other Component Manufactured Products. Unallocated expenses, when combined with the operating segments and after the elimination of intersegment revenues, totals to the amounts included in the consolidated financial statements.

Risks and Uncertainties

The Company purchases significant amounts of materials, which are commodities, from a limited number of suppliers. The purchase price of such items can be volatile as they are subject to prevailing market conditions, both domestically and internationally. The Company's purchases of these items can be based on supplier allocations.

Revenue Recognition

The Company ships product based on specific orders from customers and revenue is recognized at the time of passage of title and risk of loss to the customer, which is generally upon delivery. The Company's selling price is fixed and determined at the time of shipment and collectability is reasonably assured and not contingent upon the customer's use or resale of the product.

Shipping and Handling - The Company records freight billed to customers in net sales and the corresponding costs incurred for shipping and handling are recorded in warehouse and delivery expenses. The amounts recorded in warehouse and delivery expenses were \$0.4 million, \$1.0 million and \$0.8 million for 2009, 2008, and 2007, respectively.

Costs and Expenses

Cost of goods sold includes material costs, direct and indirect labor, overhead expenses, inbound freight charges, inspection costs, internal transfer costs, receiving costs, and other costs.

Warehouse and delivery expenses include salaries and wages, building rent and insurance, and other overhead costs related to distribution operations and delivery costs related to the shipment of finished and distributed products to customers. Purchasing costs are included in selling, general and administrative (“SG&A”) expenses.

Restructuring Charges

Restructuring charges for the years ended December 31, 2008 and 2007 are comprised of expenses associated with the restructuring plan announced in conjunction with the Company’s May 2007 acquisition of Adorn and included the closure of duplicate facilities, severance related to the elimination of redundant jobs, and various asset write-downs related to the consolidation of product lines. Losses on property lease obligations are recorded when the lease is abandoned. Termination benefits are recorded at the time they are communicated to the affected employees. Asset write-downs are recorded consistent with our accounting policy related to long-lived assets. See Note 5 for further information.

Income Per Common Share

Basic net income per common share is computed by dividing net income by the weighted-average number of common shares outstanding. Diluted net income per common share is computed by dividing net income by the weighted-average number of common shares outstanding, plus the dilutive effect of stock options, stock awards, and warrants. The dilutive effect of stock options, stock awards, and warrants is calculated under the treasury stock method using the average market price for the period. Certain common stock equivalents related to options and warrants were not included in the computation of diluted net income per share because those options’ and warrants’ exercise prices were greater than the average market price of the common shares. See Note 16 for the calculation of both basic and diluted net income per common share.

For the years ended December 31, 2009, 2008 and 2007, there is no difference in basic or diluted earnings per share since a net loss was recorded in each of these periods, resulting in all common stock equivalents having no dilutive effect.

Cash and Cash Equivalents

Cash and cash equivalents include all overnight sweep investments with an initial maturity of up to 90 days.

Trade Receivables

Trade receivables, including those designated as held for sale, consist primarily of amounts due to the Company from its normal business activities. In assessing the carrying value of its trade receivables, the Company estimates the recoverability by making assumptions based on factors such as current overall and industry-specific economic conditions, historical and anticipated customer performance, historical write-off experience, the level of past-due amounts, and specific risks identified in the trade receivables portfolio. A change in the Company’s assumptions would result in the Company recovering an amount of its trade receivables that differs from the carrying value. The Company does not accrue interest on any of its trade receivables.

The following table summarizes the changes in the allowance for doubtful accounts:

(thousands)	2009	2008
Balance at January 1	\$ 2,031	\$ 153
Provisions made during the year	950	1,998
Write-offs	(2,364)	(208)
Recoveries during the year	83	88
Balance at December 31	\$ 700	\$ 2,031

Inventories

Inventories are stated at the lower of cost (First-In, First-Out (FIFO) Method) or market. Based on the inventory aging and other considerations for realizable value, the Company writes down the carrying value to market value where appropriate. The Company reviews inventory on-hand and records provisions for obsolete inventory. A significant increase in the demand for the Company's raw materials could result in a short-term increase in the cost of inventory purchases, while a significant decrease in demand could result in an increase in the amount of excess inventory quantities on hand. Any significant unanticipated changes in demand could have a significant impact on the value of the Company's inventory and operating results. The cost of manufactured inventories includes raw materials, labor and overhead. The Company's distribution inventories include the cost of raw materials and inbound freight. The Company estimates inventory allowances for slow-moving and obsolete inventories based on current assessments of future demands, market conditions and related management initiatives.

Assets Held for Sale

The components of assets held for sale as of December 31 are as follows:

(thousands)	2009	2008
American Hardwoods	\$ -	\$ 4,340
Aluminum extrusion operation	-	9,894
Owned real estate	4,825	1,582
Total	\$ 4,825	\$ 15,816

The assets reclassified to held for sale as of December 31 by class are as follows:

(thousands)	2009	2008
Trade receivables, net	\$ -	\$ 2,606
Inventories	-	3,755
Property, plant and equipment, net	4,825	9,455
Total assets	\$ 4,825	\$ 15,816

Assets held for sale pertaining to discontinued operations include American Hardwoods, Inc. ("American Hardwoods") and the aluminum extrusion operation. Approximately \$4.3 million of carrying value pertaining to the American Hardwoods operation was reclassified to assets held for sale as of December 31, 2008, of which \$2.5 million was related to the building that housed the operation. Certain assets and the business of American Hardwoods were sold in January 2009, and the building was subsequently sold in June 2009. Approximately \$9.9 million of carrying value pertaining to the aluminum extrusion operation was reclassified to assets held for sale as of December 31, 2008. This operation was sold in July 2009. See Note 4 for further details.

Approximately \$1.6 million of carrying value pertaining to the Company's owned facility located in Fontana, California was classified as held for sale as of December 31, 2009 and 2008. The Company's owned facility in Woodburn, Oregon was classified as held for sale as of December 31, 2009 at an approximate carrying value of \$3.2 million.

The Oregon facility was subsequently sold in February 2010 for \$4.2 million. In March 2010, the California facility was sold for \$4.9 million. Approximately \$8.3 million of the net proceeds from the sales were used to pay down principal on the Company's term loan through March 29, 2010. See Note 20 for further details.

These assets are included on a separate line in the consolidated statements of financial position at the lower of their carrying value or their estimated fair value.

Property, Plant and Equipment

Property, plant and equipment ("PP&E") is recorded at cost. Depreciation is computed primarily by the straight-line method applied to individual items based on estimated useful lives which generally range from 10 to 30 years

for buildings and improvements, and from 3 to 5 years for machinery, equipment and transportation equipment. Leasehold improvements are amortized over the lesser of their useful lives or the related lease term. When properties are retired or disposed, the costs and accumulated depreciation are eliminated and the resulting profit or loss is recognized in the results of operations. Long-lived assets other than goodwill and intangible assets that are held for sale are recorded at the lower of the carrying value or the fair market value less the estimated cost to sell. The recoverability of PP&E is evaluated whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable, primarily based on estimated selling price, appraised value or projected future cash flows.

Goodwill and Intangible Assets

Assets and liabilities acquired in business combinations are accounted for using the purchase method and are recorded at their respective fair values. Goodwill and other intangible assets are related to the Other Component Manufactured Products segment. Goodwill and indefinite-lived intangible assets are not amortized but are subject to annual (or under certain circumstances more frequent) impairment tests based on their estimated fair value. Finite-lived intangible assets relate to customer relationships. Finite-lived intangible assets that meet certain criteria continue to be amortized over their useful lives and are also subject to an impairment test based on estimated undiscounted cash flows when impairment indicators exist. The Company performs the required test for goodwill impairment in the fourth quarter, or more frequently, if events or changes in circumstances indicate that the carrying value may exceed the fair value.

The goodwill impairment test is a two-step process which requires the Company to make assumptions regarding fair value. First, the fair value of the reporting unit is compared to its carrying value. When estimating fair value, the Company calculates the present value of future cash flows based on projected future operating results and business plans, forecasted sales volumes, discount rates, comparable marketplace fair value data from within a comparable industry grouping, current industry and economic conditions, and historical results. If the fair value exceeds the carrying value, goodwill and other intangible assets are not impaired and no further steps are required.

If the estimated fair value is less than the carrying value, the second step is completed to compute the impairment amount by determining the “implied fair value” of goodwill. This determination requires the allocation of the estimated fair value of the reporting unit to the assets and liabilities of the reporting unit. Any remaining unallocated fair value represents the “implied fair value” of goodwill, which is compared to the corresponding carrying value to compute the goodwill impairment amount that is recorded and charged to operations. See Note 9 for further information regarding goodwill and other intangible assets impairments.

Impairment of Long-Lived Assets

When events or conditions warrant, the Company evaluates the recoverability of long-lived assets and considers whether these assets are impaired. The Company assesses the recoverability of these assets based upon several factors, including management's intention with respect to the assets and their projected future undiscounted cash flows. If projected undiscounted cash flows are less than the carrying amount of the assets, the Company adjusts the carrying amounts of such assets to their estimated fair value. A change in the Company's business climate in future periods, including a significant downturn in the Company's operations, could lead to a required assessment of the recoverability of the Company's long-lived assets, which may subsequently result in an impairment charge. See Note 8 for further information regarding fixed asset impairments.

Deferred Financing Costs

Debt issuance costs and deferred financing costs are classified as non-current assets on the statement of financial position and are amortized over the life of the related debt or credit facility using the straight-line method which approximates the effective interest method.

Accrued Self-Insurance

The Company is self-insured for a significant portion of its workers' compensation and health insurance coverage, subject to certain stop loss deductibles. The Company accrues for claims as they are incurred as well as an estimate of claims incurred but not reported as required.

Derivative Financial Instruments

All derivatives are recorded on the statement of financial position at their fair value. On the date the derivative contract is entered into, the Company designates the derivative as a hedge of a forecasted transaction or of the variability of cash flows to be received or paid related to an asset or liability ("cash flow" hedge). Changes in the fair value of a derivative that is highly effective as (and that is designated and qualifies as) a cash-flow hedge are recorded in other comprehensive income, until earnings are affected by the variability of cash flows (e.g., when periodic settlements on a variable-rate asset or liability are recorded in earnings).

The Company formally documents all relationships between hedging instruments and hedged items, as well as its risk-management objective and strategy for undertaking various hedged transactions. This process includes linking all derivatives designated as cash-flow hedges to specific assets and liabilities on the statement of financial position or forecasted transactions. The Company also formally assesses, both at the hedge's inception and on an ongoing basis, whether the derivatives used in hedging transactions are highly effective in offsetting changes in cash flows of hedged items. When it is determined a derivative is not highly effective as a hedge or it has ceased to be a highly effective hedge, the Company discontinues hedge accounting prospectively, as discussed below.

The Company discontinues hedge accounting prospectively when (1) it is determined the derivative is no longer highly effective in offsetting changes in the cash flows of a hedged item (including forecasted transactions); (2) the derivative expires or is sold, terminated, or exercised; (3) the derivative is designated as a hedge instrument, because it is unlikely a forecasted transaction will occur; or (4) management determines that designation of the derivative as a hedge instrument is no longer appropriate.

When hedge accounting is discontinued because it is probable a forecasted transaction will not occur, the derivative will continue to be carried on the statement of financial position at its fair value, and gains and losses that were accumulated in other comprehensive income will be recognized immediately in earnings. In all other situations in which hedge accounting is discontinued, the derivative will be carried at its fair value on the statement of financial position, with subsequent changes in its fair value recognized in current-period earnings.

Disclosures relative to derivative instruments can also be found in Notes 10 and 12.

Fair Value of Financial Instruments

The Company's financial instruments consist principally of cash and cash equivalents, receivables, long-term debt and accounts payable. The Company believes cash and cash equivalents, receivables, and accounts payable are recorded at amounts that approximate their current market values. The fair value of the long-term debt instruments approximates their carrying value based on the instrument's variable rates.

Income Taxes

Deferred taxes are provided on an asset and liability method whereby deferred tax assets are recognized for deductible temporary differences and operating loss carry-forwards and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the reported amounts of assets and liabilities and their tax basis. Deferred tax assets are recognized in the current year to the extent future deferred tax liability timing differences are expected to reverse. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized.

The Company reports a liability for unrecognized tax benefits resulting from uncertain tax positions taken or expected to be taken in a tax return. The Company recognizes interest and penalties, if any, related to unrecognized tax benefits in income tax expense.

Accumulated Other Comprehensive Income (Loss)

U.S. GAAP defines comprehensive income as non-shareholder changes in equity. The components of and changes in accumulated other comprehensive loss as of December 31, 2009, 2008, and 2007 are as follows:

(thousands)	Interest Rate Swap Adjustment	Pension Liability Adjustment	Accumulated Other Comprehensive Loss
Balance, January 1, 2007	\$ 65	\$ (162)	\$ (97)
Current period change, net of tax	(628)	53	(575)
Balance, December 31, 2007	(563)	(109)	(672)
Current period change, net of tax	(750)	(17)	(767)
Balance, December 31, 2008	(1,313)	(126)	(1,439)
Current period change, net of tax	318	(60)	258
Balance, December 31, 2009	\$ (995)	\$ (186)	\$ (1,181)

2. RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS

FASB Codification. In June 2009, the Financial Accounting Standards Board (“FASB”) issued guidance that establishes the FASB Accounting Standards Codification TM (the “Codification”) as the single source of authoritative U.S. GAAP recognized by the FASB to be applied by nongovernmental entities. Rules and interpretive releases of the SEC under authority of federal securities laws are also sources of authoritative U.S. GAAP for SEC registrants. The guidance and the Codification are effective for financial statements issued for interim and annual periods ending after September 15, 2009. The Codification became effective for the Company during its interim period ended September 27, 2009 and its adoption did not have an impact on its consolidated financial statements.

Business Combinations. In April 2009, the FASB issued revised guidance which amends the guidance previously issued in December 2007 to require contingent assets acquired and liabilities assumed in a business combination to be recognized at fair value on the acquisition date if fair value can be reasonably estimated during the measurement period. If fair value cannot be reasonably estimated during the measurement period, the contingent asset or liability would be recognized in accordance with U.S. GAAP. However, contingent consideration arrangements of an acquiree assumed by the acquirer in a business combination would still be initially and subsequently measured at fair value. This guidance is effective for all business acquisitions occurring on or after the beginning of the first annual reporting period beginning on or after December 15, 2008. The Company prospectively adopted the provisions of this guidance for business combinations with an acquisition date on or after January 1, 2009.

Fair Value Measurements. In February 2008, the FASB issued revised guidance related to fair value measurements that delays the effective date for all nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually), to fiscal years beginning after November 15, 2008 (fiscal year 2009 for the Company). The fair value measurements discussion in Note 11 omits disclosures pertaining to long-lived assets and trade receivables due to this revised guidance. The adoption of the provisions of this new guidance on January 1, 2009 did not have a material impact on the consolidated financial statements.

In April 2009, the FASB issued additional guidance for estimating fair value when the volume and level of activity for the asset or liability has significantly decreased and for identifying circumstances that indicate a transaction is not orderly. The adoption of this guidance during the second quarter of 2009 did not have a material impact on the Company’s consolidated financial statements. See Note 11 for additional required disclosures.

Derivative Instruments and Hedging Activities. On January 1, 2009, the Company adopted guidance issued by the FASB which required additional financial statement disclosures related to derivative instruments and hedging activities. Entities are required to provide enhanced disclosures about how and why an entity uses derivative instruments, how the instruments are accounted for in the financial statements, and how the instruments and

related hedged items affect an entity's financial position, financial performance, and cash flows. The guidance is effective for financial statements issued for fiscal years and interim periods beginning on January 1, 2009. The Company applied the requirements of this guidance on a prospective basis. Accordingly, disclosures related to interim periods prior to the date of adoption have not been presented. Because only additional disclosures concerning derivatives and hedging activities are required, the adoption did not affect the Company's financial condition, results of operations, or cash flows. See Note 10 for related disclosures.

Instrument Indexed to Entity's Own Stock. In June 2008, the FASB ratified the consensus reached in guidance that clarifies the determination of whether an instrument (or an embedded feature) is indexed to an entity's own stock. The guidance is effective for financial statements issued for fiscal years beginning after December 15, 2008. As part of the lenders' consideration for the Amendment of the Company's Credit Agreement (as defined) in December 2008, the Company issued warrants to the lenders to purchase shares of the Company's common stock. The warrant series was determined to be a derivative financial instrument. As of January 1, 2009, the fair value of these warrants was reclassified from shareholders' equity to a long-term liability included in the deferred compensation and other line on the consolidated statements of financial position. The fair value of the warrants will be periodically remeasured with any changes in value recognized in the stock warrants revaluation line on the consolidated statements of operations. See Note 10 for the required disclosures related to derivative financial instruments.

3. ACQUISITIONS

American Hardwoods, Inc.

On January 29, 2007, the Company acquired certain assets of American Hardwoods for \$7.1 million. The purchase represented an acquisition of a business. The cash consideration exchanged for the assets of American Hardwoods was funded with new debt totaling \$7.5 million. Assets acquired and liabilities assumed in the acquisition were recorded on the Company's consolidated statements of financial position at their estimated fair values as of the date of the acquisition. The excess of the estimated fair values of the underlying assets acquired and liabilities assumed over the purchase price was allocated pro-rata to the long-lived assets of American Hardwoods.

The Company sold certain assets and the business of its American Hardwoods operation in January 2009 and sold the building that housed this operation in June 2009. Results relating to this operation, which were previously reported in the Distribution segment, have been reclassified to discontinued operations for all periods presented.

Adorn Holdings, Inc.

On May 18, 2007, the Company completed the acquisition of all of the outstanding capital stock of Adorn, an Elkhart, Indiana based manufacturer and supplier of interior components to the recreational vehicle and manufactured housing industries, for \$78.8 million in cash. The acquisition was financed through both debt and equity financing. The results of operations for Adorn are included in the Company's consolidated financial statements and respective operating segments for the full years ended December 31, 2009, and 2008, and in 2007, from the date of acquisition through December 31, 2007.

The consideration paid for the acquisition consisted of cash consideration of \$77.7 million for the repayment of all outstanding Adorn indebtedness and the purchase of all outstanding Adorn common stock, and transaction costs of \$1.1 million. The cash consideration exchanged for the capital stock of Adorn was funded through the issuance of Patrick Industries, Inc. common stock in a private placement to Tontine Capital Partners, L.P. and Tontine Capital Overseas Master Fund, L.P., (collectively with their affiliates, "Tontine Capital") of approximately \$11.0 million, the issuance of senior subordinated notes to Tontine Capital of approximately \$14.0 million, term debt of \$50.0 million under the Company's \$110 million senior secured credit facility (the "Credit Facility"), and borrowings under the Company's revolving line of credit of approximately \$3.8 million.

Assets acquired and liabilities assumed in the acquisition were recorded on the Company's consolidated statements of financial position at their estimated fair values as of the date of the acquisition. The purchase price allocation and all required purchase accounting adjustments were finalized during the third quarter of 2008.

The following unaudited pro forma information assumes the Adorn acquisition occurred as of January 1 of the period presented. The pro forma information contains the actual combined operating results of Adorn with the results prior to the acquisition date, adjusted to reflect the pro forma impact of the acquisition occurring at the beginning of the period. Pro forma adjustments include the amortization of acquired intangible assets and the interest expense on debt incurred to finance the transactions. The pro forma results are not necessarily indicative of what actually would have occurred had the acquisition been in effect for the period presented.

(thousands except per share data)	Year ended December 31, 2007
Revenue	\$ 529,395
Net loss	\$ (5,786)
Loss per share – basic and diluted	\$ (1.02)

4. **DISCONTINUED OPERATIONS**

During the fourth quarter of 2008, the Company reclassified the assets of both American Hardwoods and the aluminum extrusion operation to assets held for sale, which is included in current assets, on the consolidated statements of financial position.

American Hardwoods

In January 2009, the Company completed the sale of certain assets and the business of American Hardwoods for cash consideration of \$2.0 million. In conjunction with the sale, the Company entered into a separate real estate purchase agreement with the buyer to sell the building that housed this operation for a purchase price of \$2.5 million. Approximately \$2.5 million of the total carrying value of \$4.3 million that was reclassified to assets held for sale as of December 31, 2008 pertained to the building. The building and property were sold in June 2009 for \$2.5 million, net of selling expenses, and proceeds from the sale were used to pay down approximately \$2.5 million in long-term debt. Financial results for American Hardwoods were previously included in the Distribution segment.

The Company recorded a net pretax gain on the sale of certain assets and the business of American Hardwoods of approximately \$0.2 million for the year ended December 31, 2009. There was no gain or loss recognized on the sale of the building in 2009. The \$1.0 million pretax loss on the divestiture in 2008 reflected the write-down to fair value of real estate and inventories classified as held for sale. The pretax loss from operations was \$19,000 and \$0.5 million in 2009 and 2008, respectively. Pretax income from operations was \$0.3 million in 2007.

Aluminum Extrusion Operation

In July 2009, the Company completed the sale of certain assets of its aluminum extrusion operation. Previously, the financial results of this operation had comprised the entire Engineered Solutions segment. The purchase price resulted in (i) net cash proceeds of \$7.4 million and (ii) the assumption by the buyer of approximately \$2.2 million of certain accounts payable and accrued liabilities pursuant to the definitive purchase agreement, of which \$4.2 million of the purchase price pertained to the sale of equipment and the facility and \$5.4 million pertained to the sale of trade receivables and inventory. The assumed liabilities were included in accounts payable and accrued liabilities on the consolidated statements of financial position as of December 31, 2008.

Approximately \$4.4 million of the net cash proceeds were used to pay down an additional \$1.1 million in principal on the Company's term loan and pay off the remaining \$3.3 million of principal on the industrial revenue bonds related to this facility. The remaining \$3.0 million of proceeds were used to reduce borrowings under the Company's revolving line of credit.

The Company recorded a pretax gain on the sale of approximately \$0.5 million for the year ended December 31, 2009. The \$5.0 million loss on the aluminum extrusion divestiture for 2008 reflected the write-down to fair value of inventories, real estate and fixed assets classified as held for sale. Pretax income from operations was \$0.8 million in 2009 and \$26,000 in 2007. The pretax loss from operations was \$1.2 million in 2008.

The operating results for American Hardwoods (since its January 29, 2007 acquisition date) and for the aluminum extrusion operation are classified as discontinued operations, and prior years' operating results have been reclassified to discontinued operations as follows:

(thousands)	Years Ended December 31	2009	2008	2007
Net sales:				
American Hardwoods		\$ 449	\$ 11,727	\$ 13,784
Aluminum extrusion operation		13,282	38,612	51,209
Total net sales		\$ 13,731	\$ 50,339	\$ 64,993
Pretax income (loss):				
Operations:				
American Hardwoods		\$ (19)	\$ (461)	\$ 325
Aluminum extrusion operation		822	(1,168)	26
Total pretax income (loss) from operations		803	(1,629)	351
Gain (loss) from divestitures:				
American Hardwoods		229	(1,034)	-
Aluminum extrusion operation		454	(5,036)	-
Total gain (loss) from divestitures		683	(6,070)	-
Total pretax income (loss)		\$ 1,486	\$ (7,699)	\$ 351
After-tax income (loss):				
Operations		\$ 498	\$ (1,026)	\$ 237
Divestitures		424	(3,824)	-
Total after-tax income (loss)		\$ 922	\$ (4,850)	\$ 237

Operating Facilities

Approximately \$1.6 million of carrying value pertaining to the Company's owned facility located in Fontana, California was classified as held for sale as of December 31, 2009 and 2008. The Company's owned facility in Woodburn, Oregon was classified as held for sale as of December 31, 2009 at an approximate carrying value of \$3.2 million. The Oregon and California facilities were sold in the first quarter of 2010. The Company anticipates recording a pretax gain on the sales of approximately \$2.8 million in its first quarter 2010 operating results.

5. RESTRUCTURING CHARGES

In second quarter 2007, the Company announced a restructuring plan (the "Restructuring Plan") in an effort to integrate the acquisition of Adorn with its existing businesses. The completion of the final phase of the Restructuring Plan in the third quarter of 2008 resulted in cumulative pretax charges in 2007 and 2008 totaling approximately \$3.3 million. Expenses associated with the Restructuring Plan included the closure of duplicate facilities, severance related to the elimination of redundant jobs, and various asset write-downs related to the consolidation of product lines. The Restructuring Plan included Adorn and Patrick workforce reductions of approximately 240 employees, of which approximately 200 were completed as of December 31, 2007 and the remaining 40 in 2008.

Approximately \$2.96 million of restructuring and related expenses were recorded in cost of goods sold on the consolidated statements of operations from the plan inception in second quarter 2007 through 2008.

In addition, approximately \$385,000 of restructuring charges were included in selling, general and administrative expenses ("SG&A") on the consolidated statements of operations through 2008, related to severance costs as a result of the elimination of certain administrative positions.

Below is a summary of restructuring and related expenses for the Restructuring Plan incurred by type:

(thousands)	2007	2008	Total Incurred
Severance	\$ 884	\$ 403	\$ 1,287
Asset write-downs	1,297	221	1,518
Facility exit costs	183	357	540
Total restructuring and related expenses	\$ 2,364	\$ 981	\$ 3,345

The following is a summary of restructuring and related expenses recorded in cost of goods sold and in SG&A on the consolidated statements of operations:

(thousands)	2007	2008	Total Incurred
Restructuring charges - cost of goods sold	\$ 2,181	\$ 779	\$ 2,960
Restructuring charges - SG&A	183	202	385
Total restructuring and related expenses	\$ 2,364	\$ 981	\$ 3,345

The following table summarizes the expected, incurred and remaining costs for the Restructuring Plan at December 31, 2008:

(thousands)	Severance	Asset Write-Downs	Facility Exit Costs	Total
Restructuring liability balance at January 1, 2008	\$ 206	\$ -	\$ -	\$ 206
Restructuring charges	403	221	357	981
Cash payments/write-offs	(609)	(221)	(357)	(1,187)
Restructuring liability balance at December 31, 2008	\$ -	\$ -	\$ -	\$ -

Severance costs reflect a cash expense although the expense may be recognized prior to paying for the expenditure. Asset write-downs are non-cash expenses. Facility exit costs reflect a cash expense.

6. GAIN ON SALE OF FIXED ASSETS

In third quarter 2009, the Company entered into a listing agreement to sell its Ocala, Florida facility and accordingly, reclassified the \$0.3 million carrying value of this facility to assets held for sale. In fourth quarter 2009, this facility was sold, resulting in a pretax gain on sale of \$1.2 million.

During first quarter 2008, the Company entered into a listing agreement to sell one of its California facilities. During the first quarter ended March 30, 2008, the Company reclassified the \$1.7 million carrying value of this facility to assets held for sale. In the second quarter of 2008, this facility was sold resulting in a pretax gain on sale of \$4.2 million.

7. INVENTORIES

In the fourth quarter of 2008, the Company recorded an adjustment to reduce inventories by \$3.8 million reflecting the write-down and disposal of slow moving inventories due to obsolescence and commodity market price declines. In addition, in the first quarter of 2008, inventories were reduced by \$0.7 million as a result of the misappropriation of Company assets and the underreporting of scrap at one of the Company's manufacturing facilities.

Inventories as of December 31 consist of the following classes:

(thousands)	2009	2008
Raw materials	\$ 11,152	\$ 13,719
Work in process	954	929
Finished goods	1,575	1,601
Total manufactured goods	13,681	16,249
Materials purchased for resale (distribution products)	3,804	5,222
Balance at December 31	\$ 17,485	\$ 21,471

The following table summarizes the reserve for inventory obsolescence:

(thousands)	2009	2008
Balance at January 1	\$ 2,003	\$ 1,057
Charged to operations	1,746	2,736
Deductions from reserves	(2,449)	(1,790)
Balance at December 31	\$ 1,300	\$ 2,003

8. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment, net, consists of the following classes at December 31:

(thousands)	2009	2008
Land and improvements	\$ 1,268	\$ 2,041
Buildings and improvements	19,434	24,286
Machinery and equipment	51,874	53,863
Transportation equipment	907	1,138
Leasehold improvements	2,470	2,428
Property, plant & equipment, at cost	75,953	83,756
Less: accumulated depreciation and amortization	(49,520)	(49,135)
Property, plant & equipment, net	\$ 26,433	\$ 34,621

For the year ended December 31, 2009, no events or changes in circumstances occurred that required the Company to assess the recoverability of its property and equipment, and therefore the Company did not recognize any impairment charges.

In 2008, the Company recorded a non-cash pretax charge to continuing operations to reflect impairment of certain long-lived assets. The impairment charge, classified in cost of goods sold on the consolidated statements of operations, represents management's best estimate of the fair value of the long-lived assets based on current market trends. The total non-cash pretax impairment charge related to the fourth quarter analysis was \$3.5 million and was all related to machinery and equipment. This impairment charge was reported in the Primary Manufactured Products segment.

9. GOODWILL AND OTHER INTANGIBLE ASSETS

Goodwill

Changes in the carrying amount of goodwill for the years ended December 31, 2009 and 2008 by segment are as follows:

(thousands)	Primary Manufactured Products	Other Component Manufactured Products	Total
Balance – January 1, 2008	\$ 9,170	\$ 20,344	\$ 29,514
Impairments	(9,170)	(18,204)	(27,374)
Balance – December 31, 2008	-	2,140	2,140
2009 activity	-	-	-
Balance – December 31, 2009	\$ -	\$ 2,140	\$ 2,140

The Company performed its annual impairment test for goodwill and other indefinite-lived intangible assets in the fourth quarter of 2009 and affirmed that there were no events or circumstances that required a re-evaluation of goodwill as of December 31, 2009.

During the fourth quarter of 2008, as part of the Company's annual impairment analysis for both goodwill and other intangible indefinite-lived assets, a third-party appraisal firm was engaged to assist the Company in its determination of the fair value of its reporting units, in part based on estimates of future net sales, operating margin and cash flows developed by management. Due to current market conditions and the difference between the Company's market value and book value, the Company concluded that the carrying amounts of goodwill for certain reporting units exceeded their respective fair values. Based upon the results of the third-party appraisal and internal estimates of discounted cash flows, management compared the implied fair value of the goodwill in each reporting unit with the carrying value and concluded that a \$27.4 million goodwill impairment charge was required. After the recognition of the impairment losses, the remaining goodwill is \$2.1 million. See "Other Intangible Assets" section below for impairments related to indefinite-lived other intangible assets including trademarks.

Other Intangible Assets

Intangible assets are comprised of customer relationships, non-compete agreements and trademarks. Customer relationships represent finite-lived intangible assets that have been recorded in the Primary Manufactured Products and Other Component Manufactured Products segments along with related amortization expense. As of December 31, 2009, the remaining intangible assets balance of \$7.0 million is comprised of \$1.4 million of trademarks which have an indefinite life, and therefore, no amortization expense has been recorded, and \$5.6 million pertaining to customer relationships which are being amortized over 19 years. Amortization expense for intangible assets was \$0.4 million and \$1.7 million for 2009 and 2008, respectively.

During 2008, the Company performed its impairment analyses on certain other finite-lived intangible assets that had indications that the carrying amount may not be recoverable. Based on the Company's impairment analyses, the Company determined that certain trademarks, customer relationships, and non-compete agreements were impaired. Accordingly, the Company recorded \$29.3 million of impairment charges to write-down these other intangible assets to fair value of which \$0.5 million of the impairment charges were included in the Primary Manufactured Products segment and \$28.8 million in the Other Component Manufactured Products segment. No impairment charges were considered necessary for the remaining intangible assets. The impairment loss for the year ended December 31, 2008 is included in intangible assets impairments on the consolidated statements of operations. There was no impairment recognized for indefinite-lived intangible assets for the year ended December 31, 2009 based on the results of the annual impairment analyses.

Other intangible assets, net consist of the following as of December 31, 2009 and 2008:

(thousands)	2009	2008
Trademarks	\$ 1,400	\$ 8,400
Customer relationships	6,000	30,760
Non-compete agreements	-	310
	7,400	39,470
Less: accumulated amortization	(353)	(2,717)
Impairments	-	(29,353)
Other intangible assets, net	\$ 7,047	\$ 7,400

Changes in the carrying value of other intangible assets for the years ended December 31, 2009 and 2008 by segment are as follows:

(thousands)	Primary Manufactured Products	Other Component Manufactured Products	Total
Balance – January 1, 2008	\$ 577	\$ 37,892	\$ 38,469
Amortization	(69)	(1,647)	(1,716)
Impairments (1)	(508)	(28,845)	(29,353)
Balance – December 31, 2008	-	7,400	7,400
Amortization	-	(353)	(353)
Balance – December 31, 2009	\$ -	\$ 7,047	\$ 7,047

(1) The Primary Manufactured Products segment impairment loss is comprised of \$330,000 for customer relationships and \$178,000 for non-compete agreements. The Other Component Manufactured Products segment impairment loss is comprised of \$7.0 million for trademarks, \$21.809 million for customer relationships, and \$36,000 for non-compete agreements.

Amortization expense on finite-lived intangible assets is estimated to be \$0.4 million for each of the next five years.

10. DERIVATIVE FINANCIAL INSTRUMENTS

The Company enters into certain derivative financial instruments, on a cost-effective basis, to mitigate its risk associated with changes in interest rates. All derivatives are recognized on the consolidated statements of financial position at their fair value. Changes in fair value are recognized periodically in earnings or accumulated other comprehensive income within shareholders' equity, depending on the intended use of the derivative and whether the derivative has been designated by management as an ineffective hedging instrument. Changes in fair value of derivative instruments not designated as effective hedging instruments are recognized in earnings in the current period. Additional derivative disclosures can be found in Notes 1 and 12.

Interest Rate Swap Agreements

Effective with the Second Amendment on December 11, 2008 to the Credit Agreement dated May 18, 2007 (the "Credit Agreement"), the interest rates on the obligation were adjusted and the Company determined that its two swap agreements were ineffective as hedges against changes in interest rates and, as a result, the swaps were de-designated. Losses on the swaps included in other comprehensive income as of the de-designation date are being amortized into net income (loss) over the life of the swaps utilizing the straight-line method which approximates the effective interest method. For the years ended December 31, 2009 and 2008, amortized losses of \$0.3 million and \$46,000, respectively, were recognized in interest expense on the consolidated statements of operations. The loss to be amortized to interest expense is expected to approximate \$0.3 million in 2010. In addition, the change in the fair value of the de-designated swaps for the year ended December 31, 2009 resulted in a \$0.7 million reduction to interest expense and the corresponding liability.

The absolute value of the notional amounts of derivative contracts for the Company approximates \$18.5 million at December 31, 2009. Gains and losses related to the derivative instruments are expected to be largely offset by gains and losses on the original underlying asset or liability. The Company does not use derivative financial instruments for speculative purposes. See Note 11 for further details.

Warrants Subject to Revaluation

In conjunction with the December 2008 Amendment to its Credit Agreement, the Company issued a series of warrants to its lenders to purchase 474,049 shares of the Company's common stock. The calculated fair value of the warrants is classified as a liability and is periodically remeasured with any changes in value recognized in the stock warrants revaluation line on the consolidated statements of operations. Guidance related to the accounting of the warrants became effective for the Company as of January 1, 2009. Accordingly, the fair value of the warrants as of that date was reclassified from shareholders' equity to long-term liabilities.

Pursuant to the anti-dilution provisions of the stock warrant agreement, the number of shares of common stock issuable upon exercise of the warrants was increased to an aggregate of 483,742 shares and the exercise price was adjusted to \$0.98 per share as a result of the issuance on May 21, 2009 and on June 22, 2009, pursuant to the Company's 1987 Stock Option Program, as amended, of restricted shares at a price less than, and options to purchase common stock with an exercise price less than, the warrant exercise price then in effect.

The fair value of the warrants at December 31, 2009 is as follows:

(thousands)	
Balance at January 1, 2009	\$ 214
Change in fair value, included in earnings	817
Balance at December 31, 2009	\$ 1,031

The Company's warrants were measured at fair value on a recurring basis as of December 31, 2009 and were valued using Level 2 valuation methodologies. The Company utilizes inputs such as its stock trading value, price volatility, risk-free interest rate and the warrants expected life for valuation purposes.

11. FAIR VALUE MEASUREMENTS

As of December 31, 2009 and December 31, 2008, liabilities of \$1.5 million and \$2.2 million, respectively, have been recognized in deferred compensation and other on the consolidated statements of financial position for the fair value of the interest rate swap agreements. These liabilities fall within Level 2 of the fair value hierarchy. Level 2 represents financial instruments lacking quoted prices (unadjusted) from active market exchanges, including over-the-counter exchange-traded financial instruments. The prices for the financial instruments are determined using prices for recently traded financial instruments with similar underlying terms as well as directly or indirectly observable inputs. Financial instruments included in Level 2 of the fair value hierarchy include the Company's interest rate swap agreements and warrants. The interest rate swaps are valued based on the LIBOR yield curve and the fair market values are provided by the Company's lending institution.

Effective with the Second Amendment to the Credit Agreement, the interest rates on the obligation were adjusted and the Company determined that its two swap agreements were ineffective as hedges against changes in interest rates and, as a result, the swaps were de-designated. The Company is amortizing losses on the swaps included in other comprehensive income as of the de-designation date into net income (loss) over the life of the swaps utilizing the straight-line method which approximates the effective interest method. All future changes in the fair value of the de-designated swaps will be recorded within earnings on the consolidated statements of operations.

12. DEBT AND INTEREST RATE SWAP AGREEMENTS

Debt

A summary of total debt outstanding at December 31, 2009 and 2008 is as follows:

(thousands)	2009	2008
Short-term borrowings (revolver)	\$ 13,500	\$ 18,200
Long-term debt:		
Senior Notes (term loan):		
Term loan	\$ 27,330	\$ 37,163
Interest paid-in-kind	1,035	-
Debt discount	(98)	(205)
Total senior notes (term loan)	28,267	36,958
City of Mishawaka, Indiana Industrial Revenue Bonds	-	3,750
State of Oregon Economic Development Revenue Bonds	-	400
State of North Carolina Economic Development Revenue Bonds	500	1,000
Total long-term debt	28,767	42,108
Less: current maturities of long-term debt	10,359	14,741
Total long-term debt, less current maturities and discount	\$ 18,408	\$ 27,367
Total short-term borrowings and long-term debt	\$ 42,267	\$ 60,308

In May 2007, the Company completed the acquisition of Adorn. In connection with the Adorn acquisition, the Company entered into an eight-bank syndication agreement led by JPMorgan Securities Inc. and JPMorgan Chase Bank, N.A. for a \$110 million senior secured credit facility (the "Credit Agreement") comprised of revolving credit availability of \$35 million ("revolver") and a term loan of \$75 million. Obligations under the 2007 Credit Facility are secured by essentially all of the tangible and intangible assets of the Company.

The Company entered into a First Amendment and Waiver to its Credit Agreement in March 2008 and modified certain financial covenants, terms and reporting requirements. On December 11, 2008, the Company entered into a Second Amendment and Waiver (the "Second Amendment") to its Credit Agreement. The Second Amendment included both the addition and modification of certain definitions, terms and reporting requirements and amended the termination date of the Credit Agreement to expire on January 3, 2011. Under the terms of the Second Amendment, the lenders waived any Event of Default (as defined in the Credit Agreement) that resulted from the Company's failure to comply with the Maximum Leverage Ratio and Minimum Fixed Charge Coverage Ratio covenants for the Computation Period ended September 28, 2008. The financial covenants were amended to eliminate the Consolidated Net Worth, Minimum Fixed Charge Coverage Ratio and Maximum Leverage Ratio covenants, in lieu of new one-month and two-month minimum consolidated earnings before interest, taxes, depreciation and amortization ("EBITDA") requirements and a \$2.25 million capital expenditures limitation for any fiscal year. The Company incurred approximately \$0.7 million in financing costs as part of this transaction.

Effective with the Second Amendment, the interest rates for borrowings under the revolving line of credit were the Alternate Base Rate (the "ABR") plus 3.50%, or the London Interbank Offer Rate ("LIBOR") plus 4.50%. For term loans, interest rates were the ABR plus 6.50%, or LIBOR plus 7.50%. The Company has the option to pay any interest in excess of 4.5% as paid-in-kind or "PIK" interest. Since January 2009, the Company has elected the PIK interest option. As a result, the principal amount outstanding under the term loan for the year ended December 31, 2009 was increased by \$1.0 million to reflect PIK interest. For 2009, PIK interest is reflected as a non-cash charge adjustment in operating cash flows under the caption "Interest paid-in-kind". The fee payable by the Company on unused but committed portions of the revolving loan facility was amended to 0.50%.

As part of the lenders' consideration for the Second Amendment, on December 11, 2008, the Company issued warrants to the lenders to purchase an aggregate of 474,049 shares of common stock, subject to adjustment, at an exercise price per share of \$1 (the "Warrants"). The Warrants are immediately exercisable, subject to anti-dilution provisions and expire on December 11, 2018. The debt discount of \$214,000, which is equal to the fair market value of the warrants as of December 11, 2008, is being amortized to interest expense over the life of the term loan. As of December 31, 2009, the remaining unamortized portion of the debt discount was \$98,000.

Pursuant to the anti-dilution provisions, the number of shares of common stock issuable upon exercise of the Warrants was increased to an aggregate of 483,742 shares and the exercise price was adjusted to \$0.98 per share as a result of the issuance on May 21, 2009 and on June 22, 2009, pursuant to the Company's 1987 Stock Option Program, as amended, of restricted stock at a price less than, and options to purchase common stock with an exercise price less than, the warrant exercise price then in effect. See Note 10 for further details.

At March 1, 2009 (February month end), the Company was in violation of its Consolidated EBITDA financial covenant under the terms of the Credit Agreement. On April 14, 2009, the Company entered into a Third Amendment to the Company's Credit Agreement (the "Third Amendment"). The Third Amendment amended and/or added certain definitions, terms and reporting requirements and included the following provisions:

- (a) The lenders waived any actual or potential Event of Default (as defined in the Credit Agreement) resulting from the Company's failure to comply with the one-month and two-month Consolidated EBITDA covenants for the fiscal months ended March 1, 2009 and March 29, 2009.
- (b) The financial covenants were modified to establish new one-month and two-month minimum Consolidated EBITDA requirements that became effective beginning with the fiscal months ended June 28, 2009 and July 26, 2009, respectively. Until such dates, there was no applicable minimum Consolidated EBITDA requirement.
- (c) The definition of Consolidated EBITDA was amended to exclude the effects of losses and gains due to discontinued operations and restructuring charges, subject to approval of the administrative agent.
- (d) The revolving commitments were reduced by \$5.0 million to a maximum of \$30.0 million.
- (e) The monthly borrowing limits under the revolving commitments were reset in conjunction with projected monthly cash flows.
- (f) The Company agreed to provide an appraisal by a lender approved firm of each parcel of real estate owned by the Company and its subsidiaries within 60 days of the effectiveness of the Third Amendment. Based on the results of the appraisals, there was no indication of impairment for any of the real estate parcels.
- (g) The receipt of net cash proceeds related to any asset disposition, other than proceeds attributable to inventory and receivables, will be used to pay down principal on the term loan.

The maximum borrowing limit amount was reduced from \$33.0 million to \$29.0 million. The principal amount outstanding under the term loan at March 29, 2009 remained unchanged under the amended terms. The interest rates for borrowings under the revolving line of credit and the term loan, and the expiration date of the Credit Agreement also remained unchanged.

Consolidated EBITDA is calculated pursuant to the Credit Agreement, whereby adjustments to reported EBITDA include items such as (i) removing the effects of non-cash gains and losses, non-cash impairment charges, and certain non-recurring items; (ii) adding back non-cash stock compensation expenses; (iii) excluding the impact of certain closed operations; and (iv) excluding the effects of losses and gains due to discontinued operations and restructuring charges, subject to approval of the administrative agent.

The Company has maintained compliance with the revised minimum one and two-month Consolidated EBITDA requirements as modified in the Third Amendment. There was no applicable minimum Consolidated EBITDA requirement for the fiscal month ended March 29, 2009. For the fiscal month ended June 28, 2009, the one-month minimum Consolidated EBITDA was \$279,300 versus actual Consolidated EBITDA of \$761,000. For the fiscal month ended September 27, 2009, the one and two-month minimum Consolidated EBITDA was \$648,800 and \$2,437,600, respectively, versus actual Consolidated EBITDA for the same periods of \$892,000 and \$2,604,000, respectively. For the fiscal month ended December 31, 2009, the one and two-month minimum Consolidated EBITDA was (\$206,200) and \$570,400, respectively, versus actual Consolidated EBITDA for the same periods of \$180,000 and \$982,000, respectively.

On December 11, 2009, the Company entered into a Fourth Amendment to the Company's Credit Agreement (the "Fourth Amendment"). The Fourth Amendment amended certain definitions, terms and reporting requirements to better align with the Company's updated operating and cash flow projections for fiscal year 2010. Pursuant to the Fourth Amendment, the financial covenants were modified to establish new quarterly minimum EBITDA requirements that will replace the existing minimum one-month and two-month requirements beginning with the

fiscal quarter ended March 28, 2010. In addition, the monthly borrowing limits under the revolving commitments were reset in conjunction with updated projected monthly cash flows for 2010.

Effective with the Fourth Amendment, borrowings under the revolving line of credit are subject to a borrowing base, up to a maximum borrowing limit of \$28.0 million for fiscal year 2010. The interest rates for borrowings under the revolving line of credit and the term loan, and the expiration date of the Credit Agreement remained unchanged. The Company's ability to access these borrowings is subject to compliance with the terms and conditions of the Credit Facility including the financial covenants.

During 2009, the Company paid down \$9.8 million in principal on its senior notes, and paid \$4.7 million in principal on outstanding bonds. In addition, borrowings under the Company's revolving line of credit were reduced by \$4.7 million in 2009.

Management expects to maintain compliance with the revised minimum quarterly Consolidated EBITDA covenant, as modified in the Fourth Amendment, based on the Company's 2010 operating plan, notwithstanding continued uncertain and volatile market conditions. Management has also identified other actions within its control that could be implemented, if necessary, to help the Company reduce its leverage position. These actions include the exploration of asset sales, divestitures and other types of capital raising alternatives. However, there can be no assurance that these actions will be successful or generate cash resources adequate to retire or sufficiently reduce the Company's indebtedness under the Credit Agreement prior to its expiration on January 3, 2011.

If the Company fails to comply with the covenants under its amended Credit Agreement, there can be no assurance that a majority of the lenders that are party to the Credit Agreement will consent to a further amendment of the Credit Agreement. In this event, the lenders could cause the related indebtedness to become due and payable prior to maturity or it could result in the Company having to refinance this indebtedness under unfavorable terms. If its debt were accelerated, the Company's assets might not be sufficient to repay its debt in full should the assets be required to be sold outside of the normal course of business, such as through forced liquidation or bankruptcy proceedings. Further, if current unfavorable credit market conditions were to persist throughout 2010, there can be no assurance that the Company will be able to refinance any or all of this indebtedness.

On May 18, 2007, in conjunction with the acquisition of Adorn, the Company issued senior subordinated notes to Tontine Capital for \$13.975 million. The senior subordinated notes bore interest at 9.50% through May 18, 2008, at which time the interest rate increased to 13.50%. Interest on the notes was due semi-annually on June 30 and December 31. Interest payable on the notes was payable on each interest payment date, at the election of the Company, (i) in cash or (ii) in kind, in which event the amount of the principal outstanding under the notes increased by the amount of such interest payment ("PIK Interest") on such interest payment date and interest then accrued on the increased principal amount. At December 31, 2007, the Company elected the PIK Interest option and increased the principal amount of the notes by approximately \$826,000. In two separate transactions on March 12, 2008 and June 30, 2008, the Company paid down the total principal balance of \$14.8 million on the senior subordinated notes.

On April 12, 2007, in conjunction with the addition of a new paint line facility and equipment, the Company issued \$4.5 million in industrial revenue bonds. These bonds were purchased by JPMorgan Chase and were subject to the terms of a loan agreement with JPMorgan Chase. The City of Mishawaka, Indiana Industrial Revenue Bonds were payable in monthly installments of \$37,500 plus interest at a variable tax-exempt bond rate (3.83% at July 26, 2009). The final installment was originally due on April 12, 2012. Approximately \$3.3 million of the net proceeds from the sale of the aluminum extrusion operation were used to pay off the remaining principal on the bonds in July 2009.

The State of Oregon Economic Development Revenue Bonds were payable in annual installments of \$400,000 plus interest at a variable tax-exempt bond rate (2.31% at November 30, 2009). The final installment was paid on December 1, 2009.

The State of North Carolina Economic Development Revenue Bonds are payable in annual installments of \$500,000 plus quarterly interest payments at a variable tax-exempt bond rate (1.50% at December 31, 2009). A final

payment of \$500,000 is due on August 1, 2010. The bonds are collateralized by real estate and equipment purchased with the bond funds and are backed by a bank standby letter of credit totaling approximately \$0.5 million.

Aggregate maturities of long-term debt, including the debt discount of \$98,000 which is being amortized over the life of the Credit Facility, for the next five years ending December 31 are (in thousands): 2010 - \$10,359; 2011 - \$18,408; 2012 - \$0; 2013 - \$0; and 2014 - \$0. The estimated long-term debt payment of \$10.3 million in 2010 includes \$5.5 million of payments based on debt service requirements. In addition, the net proceeds from the sales of two buildings subsequent to December 31, 2009 were used to prepay approximately \$8.3 million in principal on the Company's term loan through March 29, 2010. See Note 20 for further details.

The Company is contingently liable for standby letters of credit of approximately \$2.0 million at December 31, 2009 to meet credit requirements for the Company's insurance providers. The letters of credit expire on various dates through 2011.

Interest expense for the years ended December 31, 2009, 2008, and 2007 (in thousands) was approximately \$6,453, \$6,388, and \$6,590, respectively.

Interest paid for the years ended December 31, 2009, 2008, and 2007 (in thousands) was approximately \$6,767, \$6,070, and \$6,232, respectively.

Interest Rate Swap Agreements

In March 2005, the Company entered into an interest rate swap agreement with JP Morgan Chase, N.A. with a notional amount of \$15.0 million and a maturity date of January 31, 2015 to hedge against increases in variable interest rates associated with the term note and the revolving credit agreement. From its inception through the end of the third quarter of 2008, this swap agreement was designated as a cash flow hedge and is used to manage the economic risks associated with fluctuations in interest rates by converting a portion of the Company's variable-rate debt to a fixed-rate basis through January of 2015, thus reducing the impact of changes in interest rates on future interest expense. In July 2007, the Company entered into a second interest rate swap agreement with JP Morgan Chase, N.A. with a notional amount of \$10.0 million and a maturity date of May 17, 2012, to hedge against changes in cash flows attributable to changes in LIBOR.

At December 31, 2009, these agreements had notional amounts of \$8.5 million and \$10.0 million, respectively. In accordance with the terms of the swap agreements, the Company pays a fixed interest rate of 4.78% and 5.60%, respectively. The Company receives variable rates, based on LIBOR, calculated on the notional amount, with net receipts or payments being recognized as adjustments to interest expense. The Company recorded a liability for the fair value of these swap agreements in the amount of \$1.5 million at December 31, 2009 and \$2.2 million at December 31, 2008. This represents the fair value of the swap instruments and has been recorded in the statements of financial position as a noncurrent liability. The effective portion of the cash flow hedge has been recorded, net of taxes, as a reduction of shareholders' equity as a component of accumulated other comprehensive loss.

Effective with the Second Amendment, the interest rates on the obligation were adjusted and the Company determined that its two swap agreements were ineffective as hedges against changes in interest rates and, as a result, the swaps were de-designated. Losses on the swaps included in other comprehensive income as of the de-designation date are being amortized into net income (loss) over the life of the swaps utilizing the straight-line method which approximates the effective interest method. All future changes in the fair value of the de-designated swaps will be recorded within earnings on the consolidated statements of operations. For the years ended December 31, 2009 and 2008, amortized losses of \$0.3 million and \$46,000, respectively, were recognized in interest expense on the consolidated statements of operations. In addition, the change in the fair value of the de-designated swaps for the year ended December 31, 2009 resulted in a \$0.7 million reduction to interest expense and the corresponding liability.

Since the derivatives no longer qualified as cash flow hedges as of December 31, 2008, hedge accounting was discontinued and the derivatives are carried in the consolidated statements of financial position at their fair value,

subsequent changes in the fair value of the derivatives are recognized in current-period earnings, and the derivative gain or loss is deferred to accumulated other comprehensive income until the hedged forecasted transactions affect earnings. If the hedged forecasted transaction is probable of not occurring in the time period described in the hedge documentation or within a two-month period of time thereafter, the deferred derivative gain or loss would be reclassified immediately to earnings. Hedge ineffectiveness was not material in 2007. Additional derivative disclosures can be found in Notes 1 and 10.

13. ACCRUED LIABILITIES

In the consolidated statements of financial position are the following accrued liabilities:

(thousands)	2009	2008
Accrued liabilities:		
Payroll and related expenses	\$ 1,889	\$ 2,581
Property taxes	946	1,879
Self insurance	643	924
Professional fees	172	430
Customer incentives	666	934
Other	959	504
Total	\$ 5,275	\$ 7,252

14. INCOME TAXES

The provision for income taxes (benefit) from continuing operations for the years ended December 31, 2009, 2008 and 2007 consists of the following:

(thousands)	2009	2008	2007
Income taxes (benefit):			
Current:			
Federal	\$ (564)	\$ -	\$ (2,782)
State	95	-	4
Total current	(469)	-	(2,778)
Deferred:			
Federal	-	(9,016)	187
State	-	(936)	(337)
Total deferred	-	(9,952)	(150)
Income tax benefit	\$ (469)	\$ (9,952)	\$ (2,928)

The provisions for income taxes (benefit) for the years ended December 31, 2009, 2008 and 2007 are different from the amounts that would otherwise be computed by applying a graduated federal statutory rate (34% in each of the years presented) to income before income taxes.

A reconciliation of the differences related to continuing operations is as follows:

(thousands)	2009	2008	2007
Rate applied to pretax loss	\$ (2,010)	\$ (26,047)	\$ (3,049)
State taxes, net of federal tax effect	(83)	(2,269)	(216)
Deferred tax valuation allowance	1,120	17,967	-
Other	504	397	337
Income tax benefit- continuing operations	\$ (469)	\$ (9,952)	\$ (2,928)

Deferred income tax assets and liabilities are computed annually for differences between the financial statement and tax basis of assets and liabilities that will result in deductible or taxable amounts in the future based on enacted tax laws and rates applicable to the periods in which the differences are expected to affect taxable income. Income tax expense is the tax payable or refundable for the current period plus or minus the change during the period in deferred tax assets and liabilities.

Current conditions in the residential and manufactured housing and credit markets and the general economy in the U.S. continue to present challenges to returning the Company's operations to profitability. In the absence of specific favorable factors, the Company records a valuation allowance for deferred tax assets in a tax jurisdiction when a company has cumulative financial accounting losses over several years.

Given the accumulated net operating loss after carry-backs in the prior three years, the net loss reported for the years ended December 31, 2009, 2008 and 2007, and current economic conditions, it is more likely than not that the deferred tax assets will not be realized. Accordingly, after consideration of these factors, effective December 31, 2008, the Company provided a valuation allowance for deferred tax assets net of deferred tax liabilities expected to reverse resulting in a non-cash tax charge of approximately \$18.0 million in the fourth quarter of 2008. An additional \$1.1 million valuation allowance was provided in 2009 for deferred tax assets net of deferred tax liabilities incurred in the current period. Deferred tax assets will continue to require a tax valuation allowance until the Company can demonstrate their realizability through sustained profitability and/or from other tax planning strategies.

For the year ended December 31, 2009, the Company incurred a net loss of approximately \$4.5 million. The valuation allowance offset the benefits of the net loss for the current period, except for certain intra-period tax adjustments related to taxable income from discontinued operations, and recognized in the year ended December 31, 2009. As a result, the effective tax rate on continuing operations (exclusive of the valuation allowance) was 26.9% in 2009 compared to 36.4% for 2008 and 32.5% for 2007. The effective tax rate varies from the expected statutory rate primarily due to the tax valuation allowance that has been placed on the deferred tax assets that offset the tax benefit of the net loss from continuing and discontinued operations for the current period.

The composition of the deferred tax assets and liabilities is as follows:

(thousands)	As of December 31	2009	2008
Gross deferred tax assets:			
Trade receivables allowance		\$ 259	\$ 751
Inventory capitalization		90	271
Accrued expenses		634	692
Reserve for discontinued operations		-	2,246
Deferred compensation		1,155	1,221
Non-compete agreement		58	75
Inventory reserves		481	741
AMT and other tax credit carry-forwards		529	527
Federal and State NOL carry-forwards		11,853	6,975
Share-based compensation		132	113
Pension liability		93	79
Interest rate swap		569	810
Intangibles		3,489	4,615
Valuation allowance		(19,087)	(17,967)
Gross deferred tax assets		255	1,149
Gross deferred tax liabilities:			
Accelerated depreciation		(1,458)	(2,273)
Prepaid expenses		(106)	(182)
Share-based compensation		-	(3)
Gross deferred tax liabilities		(1,564)	(2,458)
Net deferred tax liabilities		\$ (1,309)	\$ (1,309)

The deferred tax amounts above have been reflected on the accompanying consolidated statements of financial position as of December 31, 2009 and 2008 as follows:

(thousands)	2009	2008
Current deferred tax assets	\$ -	\$ -
Long-term deferred tax liabilities	(1,309)	(1,309)
Deferred tax liabilities, net	\$ (1,309)	\$ (1,309)

The tax valuation allowance does not impact the Company's ability to utilize its net operating loss carryforwards to offset taxable earnings in the future. At December 31, 2009, the Company had a federal net operating loss carryforward of approximately \$31.8 million that will not begin to expire before 2027 and state net operating loss carryforwards of approximately \$34.7 million that will expire in varying amounts between 2012 and 2029.

At December 31, 2009, the Company has federal AMT credit carry-forwards of \$0.2 million and state manufacturing credit carry-forwards of \$0.1 million which are available to be directly offset against future federal and state income tax liabilities. The state manufacturing carry-forwards expire in varying amounts between 2010 and 2021. The AMT credits do not expire.

The amount of income taxes paid in 2009, 2008 and 2007, was \$0 million, \$0.3 million and \$0.7 million, respectively. Taxes paid in 2007 were subsequently refunded due to loss carry-backs.

The Company is subject to periodic audits by domestic tax authorities. Currently, the Company is not undergoing any routine periodic audits in domestic tax jurisdictions.

For the majority of tax jurisdictions, the Company is no longer subject to U.S. federal, state and local income tax examinations by tax authorities for years before 2005.

15. SHAREHOLDERS' EQUITY

Preferred Stock

The Company has 1,000,000 shares of preferred stock authorized, without par value, the issuance of which is subject to approval by the Board of Directors. The Board has the authority to fix the number, rights, preferences and limitations of the shares, subject to applicable laws and the provisions of the Articles of Incorporation.

Common Stock

Concurrent with the closing of the Adorn acquisition in May 2007, Tontine Capital purchased 980,000 shares of Patrick common stock in a private placement at a purchase price of \$11.25 per share for total proceeds of approximately \$11.0 million less related costs.

On March 10, 2008, the Company entered into a Securities Purchase Agreement providing for the sale in a private placement of 1,125,000 shares of its common stock to Tontine Capital at \$7.00 per share, for an aggregate purchase price of approximately \$7.9 million. The sale was completed on March 12, 2008.

On May 22, 2008, the Company's shareholders approved the issuance of 1,850,000 shares of common stock in a rights offering to its shareholders. In total, of the 1,850,000 shares approved by shareholders for issuance, Tontine Capital purchased 1,706,874 shares (including 895,005 shares representing its ratable portion of shares offered in the rights offering and 811,869 shares not purchased by shareholders in the rights offering) for a total purchase price of approximately \$11.9 million, and 143,126 shares were purchased by other shareholders for a total purchase price of approximately \$1.0 million.

During 2009, 2008 and 2007, the Company issued approximately 156,250, 24,500 and 128,600 shares, respectively, related to stock option and stock-based compensation plans. See Note 18 for further details.

Warrants

As part of the lenders' consideration for the Amendment of the Credit Agreement on December 11, 2008, the Company entered into a Warrant Agreement under which the Company issued warrants to the lenders to purchase an aggregate of 474,049 shares of common stock at an exercise price per share of \$1.00. The warrants are immediately exercisable, subject to anti-dilution provisions, and expire on December 11, 2018. The fair value of the warrants was recorded in additional paid-in-capital for approximately \$214,000 as of December 11, 2008. As of January 1, 2009, the fair value of these warrants was reclassified from shareholders' equity to a long-term liability included in deferred compensation and other in the consolidated statements of financial position. The fair value of the warrants will be periodically remeasured with any changes in value recognized in the stock warrants revaluation line on the consolidated statements of operations

Pursuant to the anti-dilution provisions of the stock warrant agreement, the number of shares of common stock issuable upon exercise of the warrants was increased to an aggregate of 483,742 shares and the exercise price was adjusted to \$0.98 per share as a result of the issuance on May 21, 2009 and on June 22, 2009, pursuant to the Company's 1987 Stock Option Program, as amended, of restricted stock at a price less than, and options to purchase common stock with an exercise price less than, the warrant exercise price then in effect. See Notes 10 and 12 for further details.

Shareholder Rights Plan

On March 21, 2006, in conjunction with the expiration of the Rights Agreement dated March 20, 1996, the Company's Board of Directors adopted a Shareholder Rights Agreement granting new rights to holders of the Company's Common Stock. Under the agreement, the Company authorized and declared a dividend distribution of one right payable on March 31, 2006 for each share of Common Stock of the Company outstanding on March 31, 2006, and the issuance of one right for each share of Common Stock subsequently issued prior to the separation date as defined in the Rights Agreement. Each right entitles the holder to purchase 1/100th of a Preferred Share at the exercise price (currently \$30), and in an unfriendly takeover situation, to purchase Company Common Stock having a market value equal to two times the exercise price. Also, if the Company is merged into another corporation, or if 50% or more of the Company's assets are sold, then rights-holders are entitled, upon payment of the exercise price, to buy common shares of the acquiring corporation's common stock having a then current market value equal to two times the exercise price. In either situation, these rights are not available to the acquiring party. However, these exercise features will not be activated if the acquiring party makes an offer to acquire all of the Company's outstanding shares at a price which is judged by the Board of Directors to be fair to Patrick shareholders. The rights may be redeemed by the Company under certain circumstances at the rate of \$0.01 per right. The rights will expire on March 21, 2016. The Company has authorized 1,000,000 shares of Preferred Stock Series A, no par value, in connection with this plan, none of which have been issued.

On March 12, 2008, in connection with a private placement of common stock with Tontine Capital, the Company amended the provisions of the Rights Agreement to exempt all Tontine Capital entities or any of their affiliates or associates.

16. INCOME PER COMMON SHARE

Income per common share is calculated for the years ended December 31, 2009, 2008 and 2007 as follows:

(thousands except per share data)	2009	2008	2007
Loss from continuing operations	\$ (5,443)	\$ (66,657)	\$ (6,080)
Income (loss) from discontinued operations	922	(4,850)	237
Net loss for basic and diluted per share calculation	\$ (4,521)	\$ (71,507)	\$ (5,843)
Weighted average common shares outstanding – basic	9,198	8,009	5,653
Effect of potentially dilutive securities	-	-	-
Weighted average common shares outstanding – diluted	9,198	8,009	5,653

Basic net income (loss) per share:

Continuing operations	\$	(0.59)	\$	(8.32)	\$	(1.07)
Discontinued operations		<u>0.10</u>		<u>(0.61)</u>		<u>0.04</u>
Net loss	\$	<u>(0.49)</u>	\$	<u>(8.93)</u>	\$	<u>(1.03)</u>

Diluted net income (loss) per share:

Continuing operations	\$	(0.59)	\$	(8.32)	\$	(1.07)
Discontinued operations		<u>0.10</u>		<u>(0.61)</u>		<u>0.04</u>
Net loss	\$	<u>(0.49)</u>	\$	<u>(8.93)</u>	\$	<u>(1.03)</u>

For the years ended December 31, 2009, 2008 and 2007, there is no difference in basic and diluted earnings per share since a net loss was recorded in each of these periods, resulting in all common stock equivalents having no dilutive effect. The following shares were excluded from diluted earnings per share because of their anti-dilutive effect: 2009 - approximately 132,200 shares related to stock options and 192,900 shares related to stock warrants; 2008 - 35,700 shares related to stock options and 86,600 shares related to warrants; and approximately 147,000 shares related to stock options in 2007.

On May 22, 2008, the Company's shareholders approved the issuance of 1,850,000 shares of common stock in a rights offering to its shareholders. Pursuant to a Standby Purchase Agreement, dated March 10, 2008 (the "2008 Standby Purchase Agreement"), Tontine Capital agreed to acquire 895,005 shares (its ratable portion of the 1,850,000 shares approved by shareholders), and also had the obligation to purchase those shares that were unsubscribed for by other shareholders at the close of the rights offering on June 20, 2008 and, pursuant to this obligation, purchased an additional 811,869 shares. In total, of the 1,850,000 shares approved by shareholders for issuance, Tontine Capital purchased 1,706,874 shares and 143,126 shares were purchased by other shareholders.

Under the terms of the rights offering, shareholders received one right to purchase 0.2580693 of a share of common stock for each share of common stock held as of the May 27, 2008 record date at a purchase price of \$7.00 per share. Under the terms of the 2008 Standby Purchase Agreement, Tontine Capital purchased the 1,706,874 shares at the same \$7.00 per share subscription price offered in the rights offering. As the \$7.00 per share subscription price used in the rights offering and pursuant to the 2008 Standby Purchase Agreement was less than the Company's stock price of \$7.44 per share on May 27, 2008, the rights offering contained a bonus element. As a result, earnings per share was adjusted retroactively for the bonus element for all periods presented. This bonus element is reflected in earnings per share as presented herein and reduced both the basic and diluted net loss per common share by \$0.02 for the year ended December 31, 2007. For 2009 and 2008, there was no impact to the basic and diluted net earnings per common share.

17. LEASE COMMITMENTS AND CONTINGENCIES

Leases

The Company leases office, manufacturing, and warehouse facilities and certain equipment under various non-cancelable agreements, which expire at various dates through 2018. These agreements contain various renewal options and provide for minimum annual rentals plus the payment of real estate taxes, insurance, and normal maintenance on the properties. Certain of the leases were with the former chairman emeritus/major shareholder and expired during 2008.

At December 31, 2009, future minimum lease payments for continuing operations required under facility and equipment operating leases that have initial or remaining noncancelable lease terms in excess of one year, are as follows:

(thousands)	Facility Leases	Equipment Leases
2010	\$ 1,951	\$ 1,075
2011	1,527	629
2012	1,607	397
2013	1,448	128
2014	1,359	82
Thereafter	2,555	179
Total minimum lease payments	\$ 10,447	\$ 2,490

The total rent expense (in thousands) included in the consolidated statements of operations for the years ended December 31, 2009, 2008, and 2007 is approximately \$3,841, \$5,257, and \$4,145, respectively, of which approximately \$49 was paid in 2008 and \$113 was paid in 2007, to the former chairman emeritus. There was no rent paid to the former chairman emeritus in 2009.

Contingencies

The Company is subject to proceedings, lawsuits and audits and other claims arising in the normal course of business. All such matters are subject to uncertainties and outcomes that are not predictable with assurance. Accruals for these items, when applicable, have been provided to the extent that losses are deemed probable and are reasonably estimable. These accruals are adjusted from time to time as developments warrant.

Although the ultimate outcome of these matters cannot be ascertained, on the basis of present information, amounts already provided, availability of insurance coverages and legal advice received, it is the opinion of management that the ultimate resolution of these proceedings, lawsuits and other claims will not have a material adverse effect on our consolidated financial position, results of operations, or cash flows.

Self-Insurance

The Company has a self-insured health plan for its Patrick employees under which there is both a participant stop loss and an aggregate stop loss based on total participants. The Company is potentially responsible for annual claims not to individually exceed approximately \$225,000 at December 31, 2009.

The Company is partially self-insured for its workers' compensation liability, general liability and automobile insurance. The Company is responsible for a limit of \$500,000 per workers' compensation injury.

The Company has accrued an estimated liability for these benefits based upon claims incurred and for estimated claims incurred but not reported.

18. COMPENSATION PLANS

Deferred Compensation Obligations

The Company has deferred compensation agreements with certain key employees. The agreements provide for monthly benefits for ten years subsequent to retirement, disability, or death. The Company has accrued an estimated liability based upon the present value of an annuity needed to provide the future benefit payments. The assumed discount rate to measure the liability was 7% at both December 31, 2009 and 2008, respectively. The Company recognized expense of \$0.2 million, \$0.6 million, and \$1.3 million for the years ended December 31, 2009, 2008, and 2007, respectively, in conjunction with this plan. Life insurance contracts have been purchased which may be used to fund these agreements. The contracts are recorded at their cash surrender value in the statements of financial position. Any differences between actual proceeds and cash surrender value are recorded as gains in the periods presented. Additionally, the Company records gains or losses on the cash surrender value in

the period incurred. For the year ended December 31, 2009, the Company recognized a gain of \$109,000 and recognized losses for 2008 and 2007 of \$87,000 and \$87,000, respectively.

Bonus Plan

The Company pays bonuses to certain management and sales personnel. Historically, bonuses are determined annually and are based upon corporate and divisional income levels. The charge to operations amounted to approximately \$89,000, \$1.1 million and \$2.0 million for the years ended December 31, 2009, 2008 and 2007, respectively.

Profit-Sharing Plan

The Company has a qualified profit-sharing plan, more commonly known as a 401(k) plan, for substantially all of its employees with over one year of service and who are at least 21 years of age. The plan provides for a matching contribution by the Company as defined in the agreement and, in addition, provides for a discretionary contribution annually as determined by the Board of Directors. Through December 31, 2007, Adorn, LLC contributed to a defined contribution plan for all of its employees who met the general eligibility requirements of the plan. Effective January 1, 2008, this plan was merged into the Company's qualified profit sharing plan. The contributions and related expense for the years ended December 31, 2009, 2008, and 2007 were immaterial.

Stock Option and Stock-Based Incentive Plans

The Company has various stock option and stock-based incentive plans and various agreements whereby stock options, performance share awards, restricted stock awards, and other stock-based incentives were made available to certain key employees, directors and others based upon meeting various individual, divisional or company-wide performance criteria and time-based criteria. Non-equity incentive plan awards are intended to reward outstanding performance and efforts as they relate to the Company's short-term and long-term objectives and its strategic plan and are tied to items including EBITDA and debt reduction.

The Company recorded compensation expense of \$98,000 and \$0.7 million for the years ended December 31, 2009 and 2008, and \$1.5 million (net of related income tax benefit of \$0.6 million) for 2007 on the consolidated statements of operations for its stock-based compensation plans.

In November 2009, Patrick's shareholders approved the Patrick Industries, Inc. 2009 Omnibus Incentive Plan (the "2009 Plan") which included incentive stock options, non-qualified stock options, related stock appreciation rights, performance and restricted stock awards, and other awards. Prior to November 2009, Patrick granted equity awards under the terms of the Patrick Industries, Inc. 1987 Stock Option Program, as amended and restated (the "1987 Plan"). Stock options and awards previously granted under the 1987 Plan will not be affected by the 2009 Plan and will remain outstanding until they are exercised, expire or otherwise terminate. The shares that were available for future awards under the 1987 Plan are included in the total shares available under the 2009 Plan.

The Company's 2009 Plan permits the future granting of share options and share awards to its employees, Directors and other service providers for up to 759,502 shares of stock as of December 31, 2009. Option awards are generally granted with an exercise price equal to the market price of the Company's stock at the date of grant. Option awards granted under the 1987 Plan generally vest over four years of continuous service and have six-year contractual terms. Ten percent of the option awards granted on May 21, 2009 under the 1987 Plan were immediately vested on the grant date. The remaining options will vest in increments until the completion of a three-year period of continuous employment and have 10-year contractual terms.

The following table summarizes the Company's option activity during the years ended December 31, 2009, 2008, and 2007:

Years ended December 31	2009		2008		2007	
(shares in thousands)	Shares	Weighted Average Exercise Price	Shares	Weighted Average Exercise Price	Shares	Weighted Average Exercise Price
Total Options:						
Outstanding, beginning of year	126	\$ 9.99	143	\$ 9.99	199	\$ 9.54
Granted during the year	495	1.25	-	-	-	-
Forfeited during the year	(31)	9.99	(17)	9.98	(19)	9.98
Exercised during the year	(5)	1.25	-	-	(37)	7.57
Outstanding, end of year	<u>585</u>	<u>\$ 2.67</u>	<u>126</u>	<u>\$ 9.99</u>	<u>143</u>	<u>\$ 9.99</u>
Aggregate intrinsic value of total options outstanding (\$ thousands)		<u>\$ 578</u>		<u>\$ 0</u>		<u>\$ 0</u>
Vested Options:						
Vested during the year	<u>67</u>	<u>\$ 3.49</u>	<u>47</u>	<u>\$ 9.99</u>	<u>47</u>	<u>\$ 9.99</u>
Eligible, end of year for exercise	<u>143</u>	<u>\$ 7.02</u>	<u>114</u>	<u>\$ 9.99</u>	<u>80</u>	<u>\$ 10.00</u>
Aggregate intrinsic value of options Exercisable (\$ thousands)		<u>\$ 58</u>		<u>\$ 0</u>		<u>\$ 0</u>
Weighted average fair value of Options granted during the year		<u>\$ 1.25</u>		<u>N/A</u>		<u>N/A</u>

The aggregate intrinsic value (excess of market value over the option exercise price) in the table above is before income taxes, based on the Company's closing stock price of \$2.43 per share as of December 31, 2009, which would have been received by the option holders had those option holders exercised their options as of that date. The aggregate intrinsic value of options exercised for the years ended December 31, 2009 and 2007 was \$16,000 and \$217,000, respectively. The cash received, and the tax benefit realized from, the exercise of stock options was approximately \$7,000 in 2009 and \$0.3 million (net of related income tax benefit of \$0.1 million) in 2007. No options were exercised for the year ended December 31, 2008. There are 123,750 stock options that are expected to vest in 2010.

The Company estimates the fair value of all stock option awards as of the grant date by applying the Black-Scholes option-pricing model. The use of this valuation model involves assumptions that are judgmental and highly sensitive in the determination of compensation expense and include the dividend yield, exercise price, and forfeiture rate. Expected volatilities are based on historical volatility of the Company stock. The expected term of options represents the period of time that options granted are expected to be outstanding based on historical Company trends. The risk free interest rate is based on the U.S. Treasury yield curve in effect at the time of grant for instruments of a similar term.

The following table presents assumptions used in the Black-Scholes model for the stock options granted in 2009. There were no stock options granted in 2008 and 2007.

	2009
Dividend rate	-%
Risk-free interest rate	3.37%
Expected option life	4 years
Price volatility	71.42%

A summary of options outstanding and exercisable at December 31, 2009 is as follows:

(shares in thousands)	Options Outstanding			Options Exercisable	
	Shares Outstanding	Weighted Average Remaining Contractual Life (years)	Weighted Average Exercise Price	Shares Exercisable	Weighted Average Exercise Price
2004 Grants:					
Exercise price - \$10.01	56	0.5	\$ 10.01	56	\$ 10.01
2005 Grants:					
Exercise price - \$9.95	39	2.0	9.95	39	9.95
2009 Grants:					
Exercise price - \$0.75	245	9.4	0.75	24	0.75
Exercise price - \$1.75	245	9.4	1.75	24	1.75

In conjunction with the Company's restricted stock awards, the Board of Directors approved the following share grants in 2008 and 2009: 8,000 shares on January 5, 2008; 16,000 shares on March 26, 2008; 24,500 shares on April 25, 2008; 10,000 shares on August 14, 2008; 117,500 shares on May 21, 2009; 3,500 shares on June 22, 2009; 10,000 shares on September 21, 2009; and 20,000 shares on October 1, 2009. In addition, the Board of Directors approved the grant of 495,000 shares related to stock options on May 21, 2009.

As of December 31, 2009, there was approximately \$0.3 million of total unrecognized compensation cost related to share-based compensation arrangements granted under incentive plans. That cost is expected to be recognized over a weighted-average period of approximately 27 months. The total fair value of stock options vested during the years ended December 31, 2009, 2008 and 2007 was approximately \$0.2 million, \$0.5 million and \$0.5 million, respectively.

Restricted Stock

The following table summarizes the activity for unvested restricted stock for the year ended December 31, 2009:

(shares in thousands)	Shares	Weighted-Average Grant Date Fair Value
Unvested, January 1, 2009	8	\$ 6.50
Granted during the year	151	1.23
Vested during the year	(47)	1.86
Unvested, December 31, 2009	112	1.35

The total fair value of shares vested during the year ended December 31, 2009 was approximately \$87,000.

19. SEGMENT INFORMATION

The Company has determined that its reportable segments are those based on the Company's method of internal reporting, which segregates its businesses by product category and production/distribution process. Certain segment information in prior periods' consolidated financial statements has been reclassified to reflect sold business reported as discontinued operations.

A description of the Company's reportable segments is as follows:

Primary Manufactured Products - Utilizes various materials including gypsum, particleboard, plywood and fiberboard which are bonded by adhesives or a heating process to a number of products including vinyl, paper, foil, and high-pressure laminate. These products are utilized to produce furniture, shelving, wall, counter and cabinet products with a wide variety of finishes and textures.

Distribution - Distributes pre-finished wall and ceiling panels, drywall and drywall finishing products, vinyl and cement siding, roofing products, interior passage doors, insulation and other miscellaneous products. In January 2009, the Company established an electronics distribution division that includes an expansion of its products offering to marine and RV customers.

Other Component Manufactured Products - Includes a cabinet door division and a vinyl printing division. The Company closed its adhesive division in the first quarter of 2008.

The Company sold certain assets and the business of its American Hardwoods operation in January 2009 and sold the building that housed this operation in June 2009. Results relating to this operation, which were previously reported in the Distribution segment, have been reclassified to discontinued operations for all periods presented.

The Company sold certain assets and the business of its aluminum extrusion operation in July 2009. Results relating to this operation, which comprised the entire Engineered Solutions segment, have been reclassified to discontinued operations for all periods presented.

In accordance with changes made to the Company's internal reporting structure, the Company changed its segment reporting from three reportable segments to two reportable segments effective January 1, 2010. Operations previously included in the Other Component Manufactured Products segment will be consolidated with the operations in the Primary Manufactured Products segment to form one new segment called Manufacturing. The Distribution segment will remain the same as reported in prior periods. See Note 20 for further details.

The accounting policies of the segments are the same as those described in Note 1, except that segment data includes intersegment sales. Assets are identified to the segments with the exception of cash, prepaid expenses, land and buildings, and intangibles which are identified with the corporate division. The corporate division charges rents to the segments for use of the land and buildings based upon estimated market rates. The Company accounts for intersegment sales similar to third party transactions, which reflect current market prices. The Company also records income from purchase incentive agreements as corporate division revenue. The Company evaluates the performance of its segments and allocates resources to them based on a variety of indicators including sales, cost of goods sold, operating income and total identifiable assets. In addition, certain significant items, including impairments and restructuring charges (the majority of which are non-cash in nature), are presented in the table below.

The table below presents information about the net income, segment assets, and certain other items that are either used by or provided to the chief operating decision makers of the Company as of and for the years ended December 31, 2009, 2008 and 2007 (in thousands):

2009				
	Primary Manufactured Products	Distribution	Other Component Manufactured Products	Total
Net outside sales	\$ 147,109	\$ 43,812	\$ 21,601	\$ 212,522
Intersegment sales	3,042	9	5,684	8,735
Total sales	150,151	43,821	27,285	221,257
Cost of goods sold	137,752	38,273	24,029	200,054
Operating income	3,663	76	1,749	5,488
Identifiable assets	26,948	8,262	17,180	52,390
Depreciation and amortization	2,082	126	1,863	4,071

2008

	Primary Manufactured Products	Distribution	Other Component Manufactured Products	Total
Net outside sales	\$ 219,100	\$ 71,369	\$ 34,682	\$ 325,151
Intersegment sales	4,775	47	8,273	13,095
Total sales	223,875	71,416	42,955	338,246
Cost of goods sold	210,764	62,026	40,093	312,883
Operating income (loss)	(10,706)	1,527	(47,001)	(56,180)
Identifiable assets	29,630	9,857	18,830	58,317
Depreciation and amortization	2,626	112	3,085	5,823
Intangible asset impairments (1)	9,678	-	47,049	56,727
Restructuring charges (2)	536	-	243	779

- (1) Intangible asset impairments are reflected in the operating loss.
(2) Restructuring charges are reflected in cost of goods sold and the operating loss.

2007

	Primary Manufactured Products	Distribution	Other Component Manufactured Products	Total
Net outside sales	\$ 243,732	\$ 92,682	\$ 33,796	\$ 370,210
Intersegment sales	4,157	265	8,527	12,949
Total sales	247,889	92,947	42,323	383,159
Cost of goods sold	225,001	81,185	38,801	344,987
Operating income	6,965	3,606	135	10,706
Identifiable assets	52,484	11,504	70,220	134,208
Depreciation and amortization	2,535	120	2,370	5,025
Restructuring charges (1)	1,368	-	996	2,364

- (1) Restructuring charges are reflected in cost of goods sold and operating income. In the Primary Manufactured Products segment, \$1.222 million and \$146,000 of restructuring charges were recorded in cost of goods sold and SG&A expenses, respectively. In the Other Component Manufactured Products segment, \$959,000 and \$37,000 of restructuring charges were recorded in cost of goods sold and SG&A expenses, respectively.

A reconciliation of certain line items pertaining to the total reportable segments to the consolidated financial statements as of and for the years ended December 31, 2009, 2008 and 2007 is as follows (in thousands):

	2009	2008	2007
Net sales:			
Total sales for reportable segments	\$ 221,257	\$ 338,246	\$ 383,159
Elimination of intersegment sales	(8,735)	(13,095)	(12,949)
Consolidated net sales	\$ 212,522	\$ 325,151	\$ 370,210
Cost of goods sold:			
Total cost of goods sold for reportable segments	\$ 200,054	\$ 312,883	\$ 344,987
Elimination of intersegment cost of goods sold	(8,735)	(13,095)	(12,949)
Consolidation reclassifications	(99)	(199)	(160)
Corporate incentive agreements	(1,708)	(2,945)	(3,582)
Other	131	1,268	(2,151)
Consolidated cost of goods sold	\$ 189,643	\$ 297,912	\$ 326,145

Operating income (loss):

Operating income (loss) for reportable segments	\$	5,488	\$ (56,180)	\$ 10,706
Corporate incentive agreements		1,708	2,945	3,582
Consolidation reclassifications		-	-	646
Gain on sale of fixed assets		1,201	4,566	231
Unallocated corporate expenses		(6,697)	(19,645)	(16,460)
Amortization		(353)	(1,716)	(1,001)
Restructuring charges		-	(202)	(183)
Consolidated operating income (loss)	\$	1,347	\$ (70,232)	\$ (2,479)

Consolidated total assets:

Identifiable assets for reportable segments	\$	52,390	\$ 58,317	\$ 134,208
Corporate property and equipment		15,030	19,295	25,900
Current assets not allocated to segments		508	2,060	7,597
Intangibles and other assets not allocated to segments		4,558	5,279	4,583
Consolidation eliminations		(274)	(274)	(297)
Assets held for sale		4,825	15,816	24,251
Consolidated total assets	\$	77,037	\$ 100,493	\$ 196,242

Depreciation and amortization:

Depreciation and amortization for reportable segments	\$	4,071	\$ 5,823	\$ 5,025
Corporate depreciation and amortization		1,200	1,499	945
Depreciation for discontinued operations		-	751	398
Consolidated depreciation and amortization	\$	5,271	\$ 8,073	\$ 6,368

Restructuring Charges:

Restructuring charges – cost of goods sold	\$	-	\$ 779	\$ 2,181
Restructuring charges – SG&A		-	202	183
Consolidated restructuring charges	\$	-	\$ 981	\$ 2,364

Intangible Assets Impairments:

Impairments for reportable segments:				
Goodwill	\$	-	\$ 27,374	\$ -
Other intangible assets		-	29,353	-
Consolidated intangible assets impairments	\$	-	\$ 56,727	\$ -

Amortization expense related to intangible assets in the Primary Manufactured Products segment for the years ended December 31, 2009, 2008 and 2007 was \$0, \$69,000 and \$40,000, respectively. Intangible assets amortization expense in the Other Component Manufactured Products segment was \$353,000, \$1,647,000 and \$961,000 for the same periods.

Corporate incentive agreements include vendor rebate agreements and are included as a reduction of cost of goods sold. Unallocated corporate expenses include corporate general and administrative expenses comprised of wages, insurance, taxes, supplies, travel and entertainment, professional fees and other.

Major Customers

Sales to three different customers accounted for approximately 21%, 14% and 12%, respectively, of consolidated net sales of the Company for the year ended December 31, 2009. In 2008, sales to two different customers accounted for approximately 13.1% and 11.5%, respectively, of consolidated net sales of the Company. No one customer accounted for 10% or more of consolidated net sales for the year ended December 31, 2007.

20. SUBSEQUENT EVENTS

Segment Reporting

In accordance with changes made to the Company's internal reporting structure, the Company changed its segment reporting from three reportable segments to two reportable segments effective January 1, 2010. Operations previously included in the Other Component Manufactured Products segment will be consolidated with the operations in the Primary Manufactured Products segment to form one new segment called Manufacturing. The other reportable segment, Distribution, will remain the same as reported in prior periods. Prior year results will be reclassified to reflect the current year presentation beginning with the first quarter of 2010.

Acquisition

In January 2010, the Company acquired certain assets of the cabinet door business of Quality Hardwoods Sales, a limited liability company. The purchase was determined to be a business combination and the assets acquired will be recorded at fair value during the first quarter of 2010. The purchase price was not significant.

Sales of Operating Facilities

In February 2010, the Company completed the sale of its operating facility in Woodburn, Oregon for \$4.2 million and is currently operating in the same facility under a license agreement with the purchaser while it explores options for a more suitable long-term solution. In March 2010, the Fontana, California facility was sold for \$4.9 million and the Company is operating in the same facility under a lease agreement with the purchaser for the use of approximately one-half of the square footage previously occupied. The carrying value of these two facilities was classified as assets held for sale as of December 31, 2009. Approximately \$8.3 million of the net proceeds from the sales of these two facilities were used to pay down principal on the Company's term loan through March 29, 2010. The Company anticipates recording a pretax gain on the sales of approximately \$2.8 million in its first quarter 2010 operating results.

STATE OF INDIANA
OFFICE OF THE SECRETARY OF STATE
CHARLES O' HENDRICKS, Secretary of State

CERTIFICATE OF INCORPORATION

OF

.....
PATRICK PLYWOOD ENTERPRISES, INC.
.....Exhibit.....

I, CHARLES O' HENDRICKS, Secretary of State of the State of Indiana, hereby certify that Articles of Incorporation of the above Corporation, in the form prescribed by my office, prepared and signed in triplicate by all of the incorporators and acknowledged and verified by at least three of them before a Notary Public, have been presented to me at my office accompanied by the fees prescribed by law; that I have found such Articles conform to law; that I have endorsed my approval upon the triplicate copies of such Articles; that all fees have been paid as required by law; that one copy of such Articles has been filed in my office; and that two copies of such Articles bearing the endorsement of my approval and filing have been returned by me to the incorporators or their representatives; all as prescribed by the provisions of the Indiana General Corporation Act, as amended.

Wherefore, I hereby issue to such Corporation this Certificate of Incorporation, and further certify that its corporate existence has begun.

In Witness Whereof, I have hereunto set my hand and affixed the seal of the State of Indiana, at the City of Indianapolis, this 3rd day of January, 1961.

[SEAL]

CHARLES O. HENDRICKS, Secretary of State
By _____
Deputy



ARTICLES OF INCORPORATION

OF

PATRICK PLYWOOD ENTERPRISES, INC.

Approved and Filed: January 3, 1961

The undersigned incorporators, desiring to form a corporation (hereinafter referred to as the "Corporation") pursuant to the provisions of The Indiana General Corporation Act, as amended (hereinafter referred to as the "Act"), execute the following Articles of Incorporation.

ARTICLE I

Name

The name of the Corporation is Patrick Plywood Enterprises, Inc.

ARTICLE II

Purposes

The purposes for which the Corporation is formed are;

1. To continue as a corporation, under its corporate name, perpetually.
 2. To sue and be sued in its corporate name.
 3. To have a corporate seal and to alter the same at pleasure.
 4. To acquire, own, hold, use, lease, mortgage, pledge, sell, convey and otherwise dispose of property, real or personal, tangible and intangible.
 5. To borrow money, and to issue, sell or pledge its obligations and evidences of indebtedness, and to mortgage or pledge its property to secure the payment thereof,
 6. To conduct business in this state and elsewhere; to have one or more offices out of this state; to acquire, own, hold and use, end to lease, mortgage, pledge, sell, convey or otherwise dispose of property, real and personal, tangible and intangible, out of this state.
 7. To acquire, guarantee, hold, own and vote and to sell, assign, transfer, mortgage, pledge or otherwise dispose of the capital stock, bonds, securities or evidences of indebtedness of any other corporation, domestic or foreign.
 8. To purchase, own and hold and to sell and transfer (but not to vote) shares of its own capital stock if and when the capital of the corporation is not thereby impaired.
 9. To appoint such officer and agents as the business of the corporation may require, and to define their duties and fix their compensation.
-

10. To make by-laws for the government and regulation of its affairs.
11. To cease doing business and to dissolve, and surrender its corporate franchise.
12. To buy, sell, manufacture, process and market on a wholesale and retail basis.
13. To do all acts and things necessary, convenient or expedient to carry out the foregoing purposes.
14. To exercise all rights, powers and privileges now or hereafter conferred on corporations generally by law.

ARTICLE III

Term of Existence

The period during which the Corporation shall continue perpetually.

ARTICLE IV

Principal Office and Resident Agent

The post-office address of the principal office of the Corporation is 2857 Oakland Avenue, Elkhart, Indiana and the name and post-office address of its Resident Agent in charge of such office is Mervin D. Lung, 2857 Oakland, Elkhart, Indiana.

ARTICLE V

Amount of Capital Stock

The total number of shares into which the authorized capital stock of the Corporation is divided is 50,000 shares consisting of 10,000 shares with the par value of \$100.00 per share, and 40,000 shares without par value.

ARTICLE VI

Terms of Capital Stock

The authorized capital stock of this corporation shall consist of 10,000 shares of Class A. Common Stock, without par value; 30,000 shares of Class B common Stock, without par value; and 10,000 shares of Preferred Stock with par value of \$100.00 per share. The Class B Common Stock shall have the voting rights of the corporation; the Class A Common Stock shall have no voting rights in the corporation, except as provided by law, but in all other respects the Class B Common Stock and the Class A Common Stock shall have equal rights, privileges, powers, obligations, liabilities, duties and restrictions, and may be issued for such amounts of consideration as may be fixed from time to time by the Board of Directors. The Preferred Stock shall have no voting rights, except as provided by law, and such shares sold and paid for at not less than \$100.00 per share shall be fully paid and nonseizable. Such shares shall be issued in such series and with such preferences as the Board of Directors shall designate before issuance.

ARTICLE VII

Voting Rights of Capital Stock

The voting rights of capital stock shall belong exclusively to the Class B Common stock. Every owner of a share of the Class B Common Stock of this corporation shall have the right to vote at every shareholders' meeting, and shall be entitled to one vote for each share of stock standing in his name on the books of the corporation. In all elections for the office of Director of the corporation, the owner of more than one share shall be entitled to cumulate his votes, i.e.: the shall be entitled to a number of votes equal to the number of shares he owns multiplied by the number of directors to be elected, and may cast all of his votes for one candidate, or may distribute his votes among the candidate as he chooses.

No share shall be voted at any meeting:

1. Upon which an installment is due and unpaid;
2. Which shall have been transferred on the books of the corporation within thirty (30) days next preceding the date of the meeting; or
3. Which belongs to the corporation.

Class A Common Stock and Preferred Stock shall have no voting rights except as provided by law.

ARTICLE VIII

Paid-in Capital

The amount of paid-in capital, with which the Corporation is beginning business, is \$1,000.00.

ARTICLE IX

Data Respecting Directors

- Section 1. Number. There shall be five (5) directors of this corporation, who shall serve for one year or until their successors are elected and qualified.
- Section 2. Qualifications. Directors need not be shareholders of the Corporation. A majority of the Directors at any time shall be citizens of the United States.

ARTICLE X

Further Data Respecting Directors

- Section 1. Names and Post-Office Addresses. The names and post-office addresses of the first Board of Directors of the Corporation are as follows:
-

Name	Number and Street or Building	City	Zone	State
Thomas D. Miller	2857 Oakland	Elkhart,	Indiana	
Mervin D. Lung	2857 Oakland	Elkhart,	Indiana	
Ruskin R. Oldfather	2857 Oakland	Elkhart,	Indiana	
William J. Laub	213 Kenwood	Elkhart,	Indiana	
Darwin L. Coleman	202 Devonshire Drive	South Bend	Indiana	

Section 2. Citizenship. All of such Directors are citizens of the United States.

ARTICLE XI

Data Respecting Incorporators

Section 1. Names and Post-Office Addresses. The names and post-office addresses of the incorporators of the Corporation are as follows:

Name	Number and Street or Building	City	Zone	State
Thomas D. Miller	2857 Oakland	Elkhart,	Indiana	
Mervin D. Lung	2857 Oakland	Elkhart,	Indiana	
William J. Laub	213 Kenwood	Elkhart,	Indiana	

Section 2. Age and Citizenship. All of such incorporators are of lawful age; and all of such incorporators are citizens of the United States.

Section 3. Compliance with Provisions of Sections 15 and 16 of the Act. The undersigned incorporators hereby certify that the person or persons intending to form the Corporation first caused lists for subscriptions to the shares of the capital stock of the Corporation to be opened at such time and place as he or they determined; when such subscriptions had been obtained in an amount not less than \$1,000, such person or persons, or a majority of them, called a meeting of such subscribers for the purpose of designating the incorporators and of electing the first Board of Directors; the incorporators so designated are those named in Section 1 of this Article; and the Directors so elected are those named in Section 1 of Article X.

ARTICLE XII

Provisions for Regulation of Business and Conduct

of Affairs of Corporation

A. Meetings of the shareholders of the corporation shall be held at such place, within or without the State of Indiana, as may be specified in the respective notices, or waivers of notice, thereof.

B. Meetings of the directors of the corporation shall be held at such place, within or without the State of Indiana, as may be specified in the respective notices, or waivers of notice, thereof.

C. The Board of Directors of the corporation shall have the power, without the consent or vote of the shareholders, to make, alter, amend or repeal the code of by-laws of this corporation, but the affirmative vote of the majority of the members of the Board of Directors, for the time being, shall be necessary to make such code or to effect any alteration, amendment or repeal thereof.

D. The corporation reserves the right to alter, amend or repeal any provisions contained in these Articles of Incorporation in the manner now or hereafter prescribed by law, and all rights or powers conferred hereby on shareholders, directors and officers of the corporation are subject to such reserved right.

IN WITNESS WHEREOF, the undersigned, being all of the incorporators designated in Article XI, execute these Articles of Incorporation and certify to the truth of the facts herein stated, this 20th day of February, 1961.

/s/ Thomas D. Miller
(Written Signature)

/s/ Thomas D. Miller
(Printed Signature)

/s/ Mervin D. Lung
(Written Signature)

/s/ Mervin D. Lung

STATE OF INDIANA
COUNTY OF ELKHART

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SS:

I, the undersigned, a Notary Public duly commissioned to take acknowledgments and administer oaths in the State of Indiana, certify that Thomas D. Miller, Mervin D. Lung and William J. Laub, being 3 of the incorporators referred to in Article XI of the foregoing Articles of Incorporation, personally appeared before me; acknowledged the execution thereof; and swore to the truth of the facts therein stated.

WITNESS my band and Notarial Seal this 20th day of February, 1961.

/s/ Charles Wayne Willis
(Written Signature)

/s/ Charles Wayne Willis
(Printed Signature)

Notary Public

My commission expires

NOTICE OF CHANGE OF RESIDENT AGENT of Patrick Plywood Enterprises, Inc. the undersigned officers of Patrick Plywood Enterprises, Inc. an Indiana Corporation for profit, desiring to give notice of change of as required by law, hereby certify:

1. The post office address of the Principal Office of the Corporation is NOW 1930 W. Lusher Avenue, Elkhart, Indiana
2. The Resident Agent of the Corporation is NOW Richard D. Russell, 1930 W. Lusher Avenue, Elkhart, Indiana
3. The above changes have been authorized by the Board of Directors of the Corporation, amending Article(s) _____

/s/ Mervin D. Lung, President _____
President or Vice President

/s/ Richard D. Russell, Sec. _____
Secretary or Assistant Secretary

NOTARY INFORMATION: State of Indiana County of Elkhart

Subscribed and sworn before me, a Notary Public in and for this County and State this 20th day of February, 1968 /s/ Mary McClaren _____.

Notary Public

→ **CHANGE OF ADDRESS FEE IS \$2.00 IN ADDITION TO FILING FEE – SEND THIS LOWER PORTION TO SECRETARY OF STATE**

Edgar D. Whitcomb
Secretary of State

NOTICE

Any corporation which has failed any annual reports as required by law under the Acts of 1929, Ch. 2 Acts of 1949, Ch. 76, Sect. 1, p. 200, Acts of 1951, Ch. 145, Sect. 1, p. 384, will not be regarded as being in good standing in the State of Indiana. No Certificate of Good Standing nor amendments to the Articles of Incorporation will issue, unless the annual reports are current.

Acts of 1929, Chapter 215, s 651, p. 725 (Burn's Statutes 25-250)

Penalties imposed upon corporations-

- (a) Any corporation that shall neglect, fail or refuse to do any act required by this act to be done by it shall be deemed to be guilty of a misdemeanor and upon conviction thereof may be fined in any amount not exceeding on (\$1,000).
 - (b) Any corporation which has (1) procured its corporate franchise through fraud practiced upon the state or neglected or refused to file its annual reports, as required by this act, for two (2) consecutive years, shall then prorate franchise and its rights and privileges as a corporation; and the attorney-general shall proceed by against in such corporation, in accordance with the laws of this state pertaining to civil procedure, for the purpose of having _____ declared.
- When it appears from the records of the office of the secretary of state that any corporation required by law to file annual reports has failed to file such reports for two (2) consecutive years, the secretary of state shall certify that fact to the attorney-general.
-

STATE OF INDIANA
OFFICE OF THE SECRETARY OF STATE
SECRETARY OF STATE

To Whom These Presents Come, Greeting;

WHEREAS, Amended Articles of Incorporation of Patrick Plywood Enterprises, Inc. superseding and taking the place of the heretofore existing Articles of Incorporation, have been submitted to this office for filing,

SAID, Amended Articles of Incorporation having been prepared and signed in accordance with "An Act concerning domestic and foreign corporations for profit, providing penalties for the violation hereof, and repealing all laws or parts of laws in conflict herewith," approved March 16, 1929, and Acts supplemental thereto.

WHEREAS, upon due examination, I find that they conform to law:

NOW, THEREFORE, I, the Secretary of State of the State of Indiana, hereby certify that I have this day endorsed my approval upon the triplicate copies of Amended Articles so presented, and, having received the fees required by law, in the sum of \$15,913.00 have filed one copy of the Amended Articles in this office.

In Witness Whereof, I have hereunto set my hand and affixed the seal of the State of Indiana, at the City of Indianapolis, this 23rd day of August, 1968.

.....
, Secretary of State

[SEAL]

By.....
Deputy

Approved and Filed
AUG23168
Edgard D. Whitcomb
Secretary of State of Indiana

AMENDED ARTICLES OF INCORPORATION

OF

PATRICK PLYWOOD ENTERPRISES INC

The undersigned officers of PATRICK PLYWOOD ENTERPRISES, INC., (hereinafter referred to as the "Corporation") existing pursuant to the provisions of The Indiana General Corporation Act, as amended (hereinafter referred to as the "Act"), desiring to give notice of corporate action effecting certain amendments of its Articles of Incorporation by the adoption of new Amended Articles of Incorporation to supersede and take the place of its heretofore existing Articles of Incorporation, certify the following facts:

SUBDIVISION A

AMENDED ARTICLES

1. Text of the Amended Articles

The exact text of the entire Articles of Incorporation of the Corporation, as amended (hereinafter referred to as the "Amended Articles"), now is as follows:

2. Effect of the Amended Articles

The Amended Articles shall supersede and take the place of the heretofore existing Articles of Incorporation of the Corporation.

SUBDIVISION B

MANNER OF ADOPTION AND VOTE

1. Action by Directors

The Board of Directors of the Corporation, at a meeting thereof, duly called, constituted and held August 22, 1968, at which a quorum of such Board of Directors was present, duly adopted a resolution proposing to the Shareholders of the Corporation entitled to vote in respect of the Amended Articles that the provisions and terms of its entire Articles of Incorporation be amended so as to read as set forth in the Amended Articles, and that the Amended Articles should supersede and take the place of its heretofore existing Articles of Incorporation; and called a meeting of such Shareholders, to be held August 22, 1968, to adopt or reject the Amended Articles.

2. Action by Shareholders

The Shareholders of the Corporation entitled to vote in respect of the Amended Articles, at a meeting thereof, duly called, constituted and held on August 22, 1968 at which all were present in person or by proxy, adopted the Amended Articles by the affirmative votes of all of said shareholders.

The number of shares entitled to vote in respect of the Amended Articles, the number of shares voted in favor of the adoption of the Amended Articles, and the number of shares voted against such adoption are as follows: 13,200 entitled to vote. All voted in favor of the adoption of the Amended Articles.

3. Compliance with Legal Requirements

The manner of the adoption of the Amended Articles, and the vote by which they were adopted, constitute full legal compliance with the provisions of the Act, the Articles of Incorporation, and the By-Laws of the Corporation.

SUBDIVISION C

STATEMENT OF CHANGES MADE WITH RESPECT TO THE
SHARES HERETOFORE AUTHORIZED

Prior to the effective date of these Amended Articles of Incorporation, the authorized capital stock of the corporation consisted of 10,000 shares of Class A Common Stock, without par value, none of which were issued; 30,000 shares of Class B Common Stock, without par value, of which 13,200 shares were issued and outstanding, and 10,000 shares of Preferred Stock, par value \$100 per share, none of which were issued.

These Amended Articles change the authorized capital stock of the corporation to a single class consisting of 3,000,000 shares of Common Stock, without par value. Each of the 13,200 shares of Class B Common Stock, without par value, issued and outstanding immediately prior to the effective date is hereby reclassified and changed into 32,000 shares of Common Stock, without par value, authorized in these Amended Articles of Incorporation; and on and after said effective date, each certificate, evidencing ownership of the prior Class B Common Stock, without par value, shall be deemed to represent the new Common Stock, without par value, on the aforesaid basis, and each holder of such certificate shall thereupon be entitled to exchange such certificate for a new certificate or certificates evidencing ownership of the new Common Stock, without par value, on said basis.

(This page is Rider "A" of Page Two of Corporate Form No. 6.)

IN WITNESS WHEREOF, the undersigned, being all of the incorporators designated in Article XI, execute these Articles of Incorporation and certify to the truth of the facts herein stated, this 22nd day of August, 1968.

/s/ Mervin D. Lung
(Written Signature)

/s/ Mervin D. Lung, President
(Printed Signature)

/s/ Richard D. Russell
(Written Signature)

/s/ Richard D. Russell, Secretary
(Printed Signature)

STATE OF INDIANA
COUNTY OF ELKHART

}

SS:

I, the undersigned, a Notary Public duly commissioned to take acknowledgments and administer oaths in the State of Indiana, certify that Mervin D. Lung, the President and Richard D. Russell, the Secretary of Patrick Plywood Enterprises, Inc., _____ of the foregoing Articles of Incorporation, personally appeared before me; acknowledged the execution thereof; and swore to the truth of the facts therein stated.

WITNESS my hand and Notarial Seal this 22nd day of August, 1968.

/s/ Victor Arko
(Written Signature)

/s/ Victor Arko
(Printed Signature)

Notary Public

My commission expires: March 15, 1969



STATE OF INDIANA
OFFICE OF THE SECRETARY OF STATE
SECRETARY OF STATE

To Whom These Presents Come, Greeting:

WHEREAS, Amended Articles of Incorporation of Patrick Plywood Enterprises, Inc. superseding and taking the place of the heretofore existing Articles of Incorporation, have been submitted to this office for filing,

SAID, Amended Articles of Incorporation having been prepared and signed in accordance with "An Act concerning domestic and foreign corporations for profit, providing penalties for the violation hereof, and repealing all laws or parts of laws in conflict herewith," approved March 16, 1929, and Acts supplemental thereto.

WHEREAS, upon due examination, I find that they conform to law:

NOW, THEREFORE, I, the Secretary of State of the State of Indiana, hereby certify that I have this day endorsed my approval upon the triplicate copies of Amended Articles so presented, and, having received the fees required by law, in the sum of \$13.00 have filed one copy of the Amended Articles in this office.

In Witness Whereof, I have hereunto set my hand and affixed the seal of the State of Indiana, at the City of Indianapolis, this 12th day of May, 1969.

.....
, Secretary of State

[SEAL]

By.....
Deputy

AMENDED

ARTICLES OF INCORPORATION

PATRICK PLYWOOD ENTERPRISES, INC.

The undersigned incorporator or incorporation, desiring to form a corporation (hereinafter referred to as the "Corporation") pursuant to the provisions of The Indiana General Corporation Act, as amended (hereinafter referred to as the "Act"), execute the following Articles of Incorporation.

ARTICLE I

Name

The name of the Corporation is PATRICK PLYWOOD ENTERPRISES, INC.

ARTICLE II

Purposes

The purposes for which the Corporation is formed are:

- (a) To manufacture, construct, fabricate, produce, buy, purchase, acquire, warehouse, use, deal in, sell and otherwise dispose of, both at wholesale and at retail, plywood, tile- board, hardboard, insulation, construction and building materials of every kind, houses, vehicles, buildings, structures and products containing any of the foregoing, and all kinds of, parts, articles, devices, supplies, accessories, attachments and merchandise in any way connected therewith;
 - (b) To manufacture, construct, fabricate, produce, buy, purchase, acquire, warehouse, use, deal in, sell and otherwise dispose of, both at wholesale and at retail, machinery, tools, implements, equipment, fixtures and accessories, used in accomplishing any of the objects described in (a) hereof;
 - (c) To purchase, or otherwise acquire, and to hold, or maintain, work, develop, sell, lease, mortgage, convey, or otherwise dispose of, personal property, lands and leaseholds, and any interest, estate or right therein or thereto, which may be required, convenient or appropriate for carrying on any of the business or corporate objects herein stated;
 - (d) To apply for, obtain, purchase, lease, register or otherwise acquire, and to take, hold, use, develop, sell, assign or otherwise dispose of, trademarks, trade names, letters patent, patent rights, improvements, processes, methods, copyrights, formulae, designs, brands and labels of the United States, or any other country or government, used in connection with, related to, or bearing upon, any business of the corporation, and to use, exercise, accept licenses for, and grant licenses on or in respect to, any of said trademarks, trade names, letters patent, patent rights, improvements, processes, methods, copyrights, formulae, designs, brands and labels of the United States or any other country or government, used in connection with, related to, or bearing upon the business of the corporation;
 - (e) To acquire by purchase, subscription, or otherwise, and to own, hold, sell, assign, deal in, exchange, transfer, mortgage, pledge or otherwise dispose of, any shares of the capital
-

stock, bonds, mortgages, securities or evidences of indebtedness, issued or created by, any other domestic or foreign corporation, and to issue in payment or exchange therefor, shares of the capital stock, bonds, securities or other obligations of this corporation;

(f) To guarantee the payment of, and to pay, the dividends, debts, liabilities or obligations of, any corporation, domestic or foreign, in which this corporation may own any of the shares of the capital stock, bonds, mortgages, securities or evidences of indebtedness;

(g) To borrow money, and to issue promissory notes, bonds, debentures and all other evidences of indebtedness, and to secure the payment of the same by the pledge or mortgage of the whole, or any part, of the real and personal property of this corporation upon such terms and conditions as may be permitted by law;

(h) To buy, purchase, acquire, hold, deal in, sell, transfer, dispose of and cancel, the shares of its own capital stock, provided, however, that the use of the funds of this corporation for any of said purposes, shall not impair its capital;

(i) To buy, purchase or otherwise acquire, the whole or any part of, the property, assets, business and goodwill of any person, firm or other corporation, and to conduct the said business so acquired, and to issue shares of its capital stock, or its promissory notes, bonds, debentures, or other evidences of indebtedness, in payment therefore;

(j) To do each and every thing necessary, suitable and proper for the accomplishment of any of the purposes, of the attainment of any of the objects, or the furtherance of any of the powers hereinbefore set forth, either alone or in association with other corporations, firms or individuals, and to do every other thing or things, act or acts, incidental or appurtenant to, or growing out of, or connected with, the aforesaid business, or powers or any part or parts thereof, provided the same be not inconsistent with, or in violation of, the laws under which this corporation is organized;

(k) To have and to exercise any and all of the powers and privileges now or hereafter conferred any the laws of the State of Indiana, upon corporation formed, organized under, or which have accepted the provisions of, the act hereinbefore referred to under any Act mandatory thereof, supplemental thereto, or similarly situated therefore.

warrant, determine and declare to the meeting that a nomination was not made in accordance with the foregoing procedure, and if he should so determine, he shall so declare to the meeting and the defective nomination shall be disregarded.

SECTION 4. Notwithstanding any other provision of these Articles of Incorporation or the By-Laws of the Corporation, the power to remove directors of the Corporation is expressly reserved to the Board of Directors, by the affirmative vote of a majority of the whole Board.

ARTICLE III

Term of Existence

The period during which the Corporation shall continue is perpetual.

ARTICLE IV

Principal Office and Resident Agent

The post-office address of the principal office of the Corporation is 1930 West Lusher Avenue, Elkhart, Indiana, 46514 and the name and post-office address of its Resident Agent in charge of such office is CT Corporation System 1511 Merchants Bank Building, Indianapolis, Indiana 46204.

ARTICLE V

Number of Shares

The total number of shares which the Corporation shall have authority to issue is 3,000,000 (three million) shares consisting of 3,000,000 shares without par value.

ARTICLE VI

Terms of Capital Stock

(a) No holder of any share or shares of any class of stock of the corporation shall have any pre-emptive right to subscribe for any shares of stock of any class of the corporation new or hereafter authorized or for any securities, warrants, or options convertible into or carrying any rights to purchase any shares of stock of any class of the corporation now or hereafter authorized, provided, however, that no provision of these Articles of Incorporation shall be deemed to deny to the Board of Directors the right, in its discretion, to grant to the holders of shares of any class of stock at the time outstanding the right to purchase or subscribe for shares of stock of any class or any other securities of the corporation now or hereafter authorized, at such prices and upon such terms and conditions as the Board of Directors, in its discretion, may fix.

(b) Each of the 13,200 shares of Class B Common Stock issued and outstanding immediately prior to the date Amended Articles of Incorporation which include this provision become effective, is hereby reclassified and changed into 32 shares of Common Stock, without par value, authorized in said Amended Articles of Incorporation; and on and after said effective date, each certificate, evidencing ownership of the prior Class B Common Stock, with par value, shall be deemed to represent the now Common Stock, without par value, on the aforesaid basis, and each holder of such certificate shall thereupon be entitled to exchange such certificate for a new certificate or certificates evidencing ownership of the new Common Stock, without par value, on said basis.

(c) Upon the effective date of these Amended Articles of Incorporation, the corporation shall have no further authority to issues shares of Class A Common Stock, without par value; Class B Common Stock, without par value, or Preferred Stock, par value \$100 per share.

ARTICLE VII

Voting Rights of Capital Stock

The holders of the Common Stock, without par value, shall be entitled to vote at all meetings of the stockholders and shall be entitled to cast one vote for each share of stock held by them respectively and standing in their respective names on the books of the corporation.

ARTICLE VIII

Stated Capital

The stated capital of the corporation at the time of filing these Amended Articles is in excess of \$1,000,000.

ARTICLE IX

Directors

Section 1. Number. The initial board of directors shall be composed of not less than three (3) nor more than 15 members. The number of directors may from time to time be fixed by the by-laws of the Corporation at any number, not less than three. In the absence of a by-law fixing the number of directors, the number shall be five.

ARTICLE X

Present Board of Directors

Name	Number and Street or Building	City	Zone	State	Zip Code
Mervin D. Lung	15595 Briarton Drive	Mishawaka		Indiana	46544
George R. Hunter	15668 Spring Hill Drive	Mishawaka		Indiana	46544
William J. Laub	231 Renwood	Elkhart		Indiana	46514
Richard D. Russell	15990 Briarton Drive	Mishawaka		Indiana	46544

ARTICLE XI

President and Secretary

Section 1. Names and Post-Office Addresses. The name(s) and post-office address(es) of the President and Secretary of the Corporation (are) as follows:

Name	Number and Street or Building	City	Zone	State	Zip Code
Mervin D. Lung	15595 Briarton Drive	Mishawaka		Indiana	46544
Richard D. Russell	15990 Briarton Drive	Mishawaka		Indiana	46544

Section 2. Age. Both President and Secretary are of lawful age.

ARTICLE XII

Provisions for Regulation of Business and Conduct

of Affairs of Corporation

- (a) The Board of Directors of this corporation shall have power, and is hereby authorized, to fix and determine the price, or the consideration for which, the shares of stock of this corporation may, from time to time, be issued, and the shares of stock may be issued for the consideration therefore fixed, from time to time, by the Board of Directors.
- (b) This corporation shall have power to carry on and conduct its said business, or any part thereof, and to have one or more offices in the State of Indiana, and in the various other states, authorities, colonies and dependencies of the United States, in the District of Columbia, and in all or any foreign countries;
- (c) This corporation reserves the right to take advantage of the provisions of amendment to The Indiana General Corporation Act, or of any new law applicable or relating to corporations, formed, organized under, or which have accepted the provisions of, the law now in force, which may hereafter be enacted, and all rights granted to, and conferred on, the shareholder of this corporation, are granted and conferred, subject to this reservation;
-

- (d) Annual or special meetings of the shareholders of this corporation may be held at the place, either within or without the State of Indiana, which may be stated in the notice of said meeting;
- (e) These Amended Articles of Incorporation shall amend and supersede and take the place of all heretofore existing Articles of Incorporation or Articles of Acceptance (and amendments thereto) of this corporation.

ARTICLE XIII

Evaluation of Acquisition Proposals

It is hereby declared to be a proper corporate purpose, reasonably calculated to benefit shareholders, for the Board of Directors to base the response of the Corporation to any Acquisition Proposal (as hereinafter defined) on the Board of Directors' evaluation of what is in the best interests of the Corporation and for the Board of Directors, in evaluating what is in the best interests of the Corporation, to consider:

- (i) the best interests of the shareholders; for this purpose the Board shall consider, among other factors, not only the consideration being offered in the Acquisition Proposal in relation to the then current market price, but also in relation to the then current value of the Corporation in a freely negotiated transaction and in relation to the Board of Directors' then estimate of the future value of the Corporation as an independent entity; and
- (ii) such other factors as the Board of Directors determines to be relevant, including among other factors, the actual or potential social, legal and economic effects upon employees, suppliers, customers, businesses and communities in which the Corporation has offices or other facilities.

For purposes of this Article XIII, the term "Acquisition Proposal" shall mean any proposal of any person (i) for a tender offer or exchange offer for any equity security of the Corporation. (ii) to merge or consolidate the Corporation with another corporation, or (iii) to purchase or otherwise acquire all or substantially all of the properties and assets of Corporation.

IN WITNESS WHEREOF, the undersigned, being all of the incorporators designated in Article XI, execute these Articles of Incorporation and certify to the truth of the facts herein stated, this 21st day of April, 1969.

/s/ Mervin D. Lung
(Written Signature)

Mervin D. Lung
(Printed Signature)

/s/ Richard D. Russell
(Written Signature)

Richard D. Russell
(Printed Signature)

STATE OF INDIANA
COUNTY OF ELKHART

}

SS:

I, the undersigned, a Notary Public duly commissioned to take acknowledgments and administer oaths in the State of Indiana, certify that Mervin D. Lung and Richard D. Russell, being the President and Secretary respectively of Patrick Plywood Enterprises, Inc., referred to in Article XI of the foregoing Articles of Incorporation, personally appeared before me; acknowledged the execution thereof; and swore to the truth of the facts therein stated.

WITNESS my hand and Notarial Seal this 21st day of April, 1969.

/s/ Victor Arko
(Written Signature)

Victor Arko
(Printed Signature)

Notary Public

My commission expires

March 15, 1973

This instrument was prepared by Victor Arko, 317 West High St., Elkhart, Indiana.



STATE OF INDIANA
OFFICE OF THE SECRETARY OF STATE
INDIANAPOLIS, INDIANA

To Whom These Presents Come, Greeting:

Whereas, there has been presented to me at this office Articles of Amendment in triplicate of PATRICK PLYWOOD ENTERPRISES, INC.

Amendment of Article I.

ARTICLE I. The name of the Corporation is: PATRICK INDUSTRIES, INC.

Said, Articles of Amendment having been prepared and signed in accordance with "An Act concerning domestic and foreign corporations for profit, providing penalties for the violation hereof, and repealing all laws or parts of laws in conflict herewith," approved March 16, 1929, and Acts supplemental thereto.

Whereas, upon due examination, I find that they conform to law:

Now, therefore, I, hereby certify that I have this day endorsed my approval upon the triplicate copies of Amended Articles so presented, and, having received the fees required by law, in the sum of \$13.00 have filed one copy of the Amended Articles in this office and returned two copies bearing the endorsement of my approval to the Corporation.

In Witness Whereof, I have hereunto set my hand and affixed the seal of the State of Indiana, at the City of Indianapolis, this 7th day of July, 1969.

.....
Secretary of State

[SEAL]

By.....

Deputy

Approved and Filed

JUL 7 1969

William N. Salin

Secretary of State Indiana

ARTICLES OF AMENDMENT
OF THE
ARTICLES OF INCORPORATION
OF

Patrick Plywood Enterprises, Inc.

The undersigned officers of Patrick Plywood Enterprises, Inc. (hereinafter referred to as the "Corporation"), existing pursuant to the provisions of The Indiana General Corporation Act, as amended (hereinafter referred to as the "Act"), desiring to give notice of corporate action effectuating amendment of certain provisions of it, Articles of Incorporation, certify the following facts:

SUBDIVISION A

THE AMENDMENTS

The exact text of Article I of the Articles of Incorporation of the Corporation, as amended (hereinafter referred to as the "Amendments"), now is as follows:

"The name of the Corporation is Patrick
Industries, Inc."

SUBDIVISION B

MANNER OF ADOPTION AND VOTE

1. Action by Directors (select appropriate paragraph)

(a) The Board of Directors of the Corporation, at a meeting thereof duly called and held on _____, 19____, at which a quorum of such Board of Directors was present, duly adopted a resolution proposing to the Shareholders of the Corporation entitled to vote in respect of the Amendments that the provisions and terms of Article of its Articles of Incorporation be amended so as to read as set forth in the Amendments; and called a meeting of such Shareholders, to be held _____, 19__, to adopt or reject the Amendments, unless the same were so approved prior date by unanimous written consent.

(b) By written consent executed on June 18, 1969 signed by all of the members of the Board of Directors of the Corporation, a resolution was adopted proposing to the Shareholders of the Corporation entitled to vote in respect of the Amendments, that the provisions and terms of Article I of its Articles of Incorporation be amended so as to read as set forth in the Amendments, and a meeting of such shareholder; was called to be held July 3, 1969, to adopt or reject the Amendments, unless the same were so approved prior to unanimous written consent.

2. Action by Shareholders (select appropriate paragraph)

(a) The Shareholders of the Corporation entitled to vote in respect of the Amendments, at a meeting thereof, duly called, constituted and held on July 3, 1969, at which 382,214 shares were present in person or by proxy, adopted the Amendments.

The holders of the following classes of shares were entitled to vote as a class in respect of the Amendments:

(1) Common

(2)

(3)

The number of shares entitled to vote in respect of the Amendments, the number of shares voted in favor of the adoption of the Amendments, and the number of shares voted against such adoption are as follows:

	Total	Shares Entitled To Vote as A Class (as listed immediately above)		
		(1)	(2)	(3)
Shares entitled to vote	382,214			
Shares voted in favor:	382,214			
Shares voted against:	-0-			

(b) By written consent executed on _____, _____, signed by the holders of _____ shares of the Corporation, being all of the shares of the Corporation entitled to vote in respect of the Amendment, the Shareholders adopted the Amendments.

3. Compliance with Legal Requirements

The manner of the adoption of the Amendments, and the vote by which they were adopted, constitute full legal compliance with the provisions of the Act, the Articles of Incorporation and the By-Laws of the Corporation.

SUBDIVISION C

STATEMENT OF CHANGES MADE WITH RESPECT TO THE SHARES HERETOFORE AUTHORIZED

(NONE)

IN WITNESS WHEREOF, the undersigned officers execute these Articles of Amendment of the Articles of Incorporation, and certify to the truth of the facts herein stated, this 3^d day of July 1969.

/s/ Mervin D. Lung
(Written Signature)

Mervin D. Lung (Printed Signature)

President of Patrick Industries, Inc.

/s/ Malcolm O. Koons
(Written Signature)

Malcolm O. Koons
(Printed Signature)

Secretary of Patrick Industries, Inc.

(Name of Corporation)

STATE OF INDIANA
COUNTY OF ELKHART

}

SS:

I, the undersigned, a Notary Public duly commissioned to take acknowledgments and administer oaths in the State of Indiana, certify that Mervin D. Lung, the President and Malcom O. Koons, the Secretary of the Corporation, the officers executing the foregoing Articles of Amendment, personally appeared before me; acknowledged the execution thereof; and swore to the truth of the facts therein stated.

WITNESS my hand and Notarial Seal this 3rd day of July, 1969.

/s/ Victor Arko
(Written Signature)

Victor Arko
(Printed Signature)

Notary Public

My commission expires

March 15, 1973

This instrument was prepared by Victor Arko, 317 West High St., Elkhart, Indiana.

NOTICE OF CHANGE OF PRINCIPAL OFFICE AND/OR RESIDENT AGENT

OF PATRICK INDUSTRIES, INC.

JAN 3, 1961

(Date of Incorporation)

THE UNDERSIGNED OFFICERS OF THE ABOVE INDIANA CORPORATION FOR PROFIT, DESIRING TO GIVE NOTICE OF CHANGE OR PRINCIPAL OFFICE AND/ OR RESIDENT AGENT AS REQUIRED BY LAW, HEREBY CERTIFY THAT :

1. THE POST OFFICE ADDRESS OF THE PRINCIPAL OFFICE OF THE CORPORATION IS NOW 1800 South 14th Street, Elkhart, Indiana
2. THE RESIDENT AGENT OF THE CORPORATION IS NOW Dale L. Fore ADDRESS OF RESIDENT AGENT IS NOW 1800 South 14th Street, Elkhart, Indiana
3. THE ABOVE CHANGES HAVE BEEN AUTHORIZED BY THE BOARD OF DIRECTORS OF THE CORPORATION AMENDING ARTICLE(S) _____ OF THE ARTICLES OF INCORPORATION.

/s/ Mervin D. Lung
President

/s/ Dale L. Fore
Secretary or Assistant Secretary

NOTARY INFORMATION: STATE OF INDIANA COUNTY OF ELKHART SUBSCRIBED AND SWORN BEFORE ME, A NOTARY PUBLIC IN AND OF THIS COUNTY AND THIS 23 DAY OF JULY 1974 /s/ John P. Sadowney Notary Public

THIS DOCUMENT MUST BE NOTARIZED AND ACCOMPANIED BY A \$.00 FILING FEE!

ROOM 155
STATE CAPITOL BUILDING
INDIANAPOLIS, INDIANA 46204

CORPORATION FORM NO. 120

ANNUAL DOMESTIC CORPORATION REPORT FOR INDIANA CORPORATIONS

TO: 4321-004 09 DOMESTIC 1
PATRICK INDUSTRIES INC
1930 W. LUSCHER AVENUE
ELKHART IN 46514

A PERSONAL LETTER TO CORPORATION OFFICERS:

This snap-out set contains two copies of the annual domestic corporation report. For your convenience we have a form for filing a change of principal office and/or resident agent. This form appears on the back of page 1.

PLEASE NOTE THAT THE FILING FEE FOR DOMESTIC PROFIT MAKING CORPORATION ANNUAL REPORTS IS NOW to \$15.00 pursuant to IC 1971, 23-3-2, as amended by Indiana Acts 1973 Public Law 247).

The State of Indiana requires that each corporation file an annual report with the Secretary of State. The report must be filed by July 30th. The reporting year is the State of Indiana fiscal year which ends June 30th and the report should reflect information of the corporation on that date. I trust that you will read the instructions carefully and complete the form accurately in order to facilitate the data conversion for our computerized records system, we are asking that all information be printed legibly, Illegible reports will be re turned as unapproved.

I wish to take this opportunity to thank you for your cooperation and to extend to you the services of the Corporation at any time. If you need assistance in completing this document please contact the Chief Deputy of the Corporation Department at (317) 633-6576.

Sincerely yours,

Larry A. Conn
Secretary of State
State of Indiana

NOTICE OF CHANGE OF PRINCIPAL OFFICE AND/OR RESIDENT AGENT

OF PATRICK INDUSTRIES, INC.

JAN 3, 1961

(Date of Incorporation)

THE UNDERSIGNED OFFICERS OF THE ABOVE INDIANA CORPORATION FOR PROFIT, DESIRING TO _____ OF CHANGE OR PRINCIPAL OFFICE AND/ OR RESIDENT AGENT AS REQUIRED BY LAW, HEREBY CERTIFY THAT :

1. THE POST OFFICE ADDRESS OF THE PRINCIPAL OFFICE OF THE CORPORATION IS NOW 1800 South 14th Street, PO Box 638, Elkhart, IN
2. THE RESIDENT AGENT OF THE CORPORATION IS NOW Keith V. Kankel Secretary-Treasurer ADDRESS OF RESIDENT AGENT IS NOW 1800 South 14th Street, Elkhart, IN.
3. THE ABOVE CHANGES HAVE BEEN AUTHORIZED BY THE BOARD OF DIRECTORS OF THE CORPORATION AMENDING ARTICLE(S) Board Meeting, Sept. 25, 1974 OF THE ARTICLES OF INCORPORATION.

/s/ Mervin D. Lung
President

/s/ Keith V. Kankel
Secretary or Assistant Secretary

NOTARY INFORMATION: STATE OF INDIANA COUNTY OF ELKHART SUBSCRIBED AND SWORN BEFORE ME, A NOTARY PUBLIC IN AND OF THIS COUNTY AND THIS 2 DAY OF JULY 1975 /s/ John P. Sadoney Notary Public

THIS DOCUMENT MUST BE NOTARIZED AND ACCOMPANIED BY A \$.00 FILING FEE!

ROOM 155
STATE CAPITOL BUILDING
INDIANAPOLIS, INDIANA 46204

CORPORATION FORM NO. 120

ANNUAL DOMESTIC CORPORATION REPORT FOR INDIANA CORPORATIONS

TO: 4321-004 09 DOMESTIC 1
PATRICK INDUSTRIES INC
1800 S. 14TH ST
ELKHART IN 46514

A PERSONAL LETTER TO CORPORATION OFFICERS:

This snap-out set contains two copies of the annual domestic corporation report. For your convenience we have a form for filing a change of principal office and/or resident agent. This form appears on the back of page 1.

PLEASE NOTE THAT THE FILING FEE FOR DOMESTIC PROFIT MAKING CORPORATION ANNUAL REPORTS IS NOW \$15.00 pursuant to IC 1971, 23-3-2, as amended by Indiana Acts 1973 Public Law 247).

The State of Indiana requires that each corporation file an annual report with the Secretary of State. The report must be filed by July 30th. The reporting year is the State of Indiana fiscal year which ends June 30th and the report should reflect information of the corporation on that date. I trust that you will read the instructions carefully and complete the form accurately in order to facilitate the data conversion for our computerized records system, we are asking that all information be printed or typed. Illegible reports will be re turned as unapproved

I wish to take this opportunity to thank you for your cooperation and to extend to you the services of the Corporation Department at any time. If you need assistance in completing this document please contact the Chief Deputy of the Corporation Department at (317) 633-6576.

STATE OF INDIANA
OFFICE OF THE SECRETARY OF STATE

Secretary of State

To Whom These Presents Come, Greeting:

WHEREAS, there has been presented to this office for filing, a duly authenticated copy of Articles of Merger, merging

PATRICK SHAMROCK CORPORATION

PLYWOOD PROJECTS, INC.

MOBILCRAFT WOOD PRODUCTS, INC.

an Indiana Corporation, the non-survivor, into

PATRICK INDUSTRIES, INC.

an Indiana Corporation, the survivor, which said corporation shall hereinafter be designated as

PATRICK INDUSTRIES, INC.

Said Articles of Merger having been prepared and signed in accordance with the Indiana General Corporation Act, approved March 16, 1929, and Acts amendatory thereof and supplemental thereto.

WHEREAS, upon due examination, I find that they conform to law:

NOW, THEREFORE, I, LARRY A CONRAD, hereby certify that I have this day endorsed my approval upon the copies of such Articles of Merger, and having received the fees required by law, have filed the required copy in this office endorsed with my approval.

The effective date of the merger is June 21, 1976.

*In Witness Whereof, I have hereunto set my hand and affixed
the seal of the State of Indiana, at the City of Indianapolis,
this 21st day of June, 1976*

[SEAL]

Larry A. Conrad, Secretary of State

By _____
Deputy

ARTICLES OF MERGER

OF

PATRICK SHAMROCK CORPORATION, PLYWOOD PROJECTS, INC. & MOBILCRAFT WOOD PRODUCTS, INC.

(Subsidiary Corporation)

Into

PATRICK INDUSTRIES, INC.

The undersigned, PATRICK INDUSTRIES, INC. (hereinafter referred to as the "Surviving Corporation"), existing pursuant to the provisions of the Indiana General Corporation Act, as amended (hereinafter referred to as the "Act"), and desiring to give notice of corporate actions effectuating the merger of Patrick Shamrock Corp., Plywood Projects, Inc. and Mobilcraft Wood Products, Inc. (hereinafter referred to as the "Subsidiary Corporation"), a corporation existing pursuant to the Act, ninety-five percent (95%) or more of the shares of each class whereof are owned by the Surviving Corporation, into the Surviving Corporation, and acting by its President or Vice-President and its Secretary or Assistant Secretary, hereby certifies the following facts:

ARTICLE A

Plan of Merger

The Board of Directors of the Surviving Corporation, by resolution duly adopted, approved a Plan of Merger, the title, parties, terms, conditions and signatures of which are as follows:

See Plan and Agreement of Merger attached hereto.

PLAN AND AGREEMENT OF MERGER

PLAN AND AGREEMENT OF MERGER (hereinafter called this "Agreement") dated as of May 31, 1976, between PATRICK INDUSTRIES, INC., an Indiana corporation (hereinafter called "Patrick Industries" and sometimes called the "Surviving Corporation"), PLYWOOD PROJECTS, INC., an Indiana corporation (hereinafter called "Plywood"), MOBILCRAFT WOOD PRODUCTS, INC., an Indiana corporation (hereinafter called "Mobilcraft") and PATRICK SHAMROCK CORPORATION, an Indiana corporation (hereinafter called "Shamrock"), Patrick Industries, Plywood, Mobilcraft and Shamrock being sometimes together called the "Constituent Corporations".

WITNESSETH:

WHEREAS, Patrick Industries has an authorized capital consisting of 3,000,000 shares of Common Stock, without par value (hereinafter sometimes called "Patrick Industries Common Stock"), of which 903,483 shares are issued and outstanding; and

WHEREAS, Plywood has an authorized capital consisting of 1,000 shares of Common Stock without par value (hereinafter sometimes called "Plywood Common Stock"), of which 1,000 shares are issued and outstanding; and

WHEREAS, Mobilcraft has an authorized capital consisting of 1,000 shares of Common Stock, without par value (hereinafter sometimes called "Mobilcraft Common Stock"), of which 100 shares are issued and outstanding; and

WHEREAS, Shamrock has an authorized capital consisting of 1,000 shares of Common Stock, without par value (hereinafter sometimes called "Shamrock Common Stock"), of which 500 shares are issued and outstanding; and

WHEREAS, the respective Boards of Directors of the Constituent Corporations deem it advisable for the general welfare and advantage of Constituent Corporations that they merge (hereinafter sometimes called the "Merger") pursuant to this Agreement and the applicable provisions of the laws of the State of Indiana in a transaction which qualifies as a reorganization as defined in Section 366(a)(1)(A) of the Internal Revenue Code of 1954, as amended, and approve such reorganization and this Agreement upon the terms and subject to the conditions hereinafter provided; and

WHEREAS, the Surviving Corporation is the holder of all of the issued and outstanding Common Stock of Plywood, Mobilcraft and Shamrock;

NOW, THEREFORE, in consideration of the premises and of the mutual provisions, agreements, covenants, conditions and grants herein contained, and in accordance with the provisions of The Indiana General Corporation Act, the parties hereto mutually covenant and agree as follows:

ARTICLE I

1.01 On the Effective Date of the Merger (as defined in Section 3.01) each of the Constituent Corporations shall be merged into Patrick Industries which shall be the Surviving Corporation. The corporate existence of Patrick Industries, with all its purposes, powers, and objects, shall continue unaffected and unimpaired by the Merger; and as the Surviving Corporation, Patrick Industries shall be governed by the laws of the State of Indiana and succeed to all rights, assets, liabilities, and obligations of Plywood, Mobilcraft and Shamrock. The separate existences and corporate organizations of Plywood, Mobilcraft Shamrock shall cease upon the Effective Date of

the Merger, and thereafter Patrick Industries shall continue as the Surviving Corporation under the laws of the State of Indiana.

1.02 If at any time after the Effective Date of the Merger, the Surviving Corporation shall consider or be advised that any further assignments or assurances in law or any other things are necessary or desirable to vest, perfect or confirm, of record or otherwise, in the Surviving Corporation, the title to any property or right of Plywood, Mobilcraft or Shamrock acquired or to be acquired by reason of or as a result of the Merger, the officers and directors of Plywood, Mobilcraft and Shamrock, respectively, shall and will in the name of such respective companies or otherwise, execute and deliver all such proper deeds, assignments, and assurances in law and do all things necessary and proper to vest, perfect or confirm title to such property and rights in the Surviving Corporation and otherwise to carry out the purpose of this Agreement, and the proper officers and directors of the Surviving Corporation are fully authorized in the name of Plywood, Mobilcraft and Shamrock, or otherwise to take any and all such action.

ARTICLE II

2.01 Since all of the issued and outstanding shares of Plywood, Mobilcraft and Shamrock Common Stock are owned by a common shareholder, on the Effective Date of the Merger, each of the issued and outstanding shares of Plywood Common Stock, Mobilcraft Common Stock, and Shamrock Common Stock and each share of Common Stock, if any, held in each of Plywood's, Mobilcraft's and Shamrock's respective Corporate Treasuries shall be cancelled and no shares of the Surviving Corporation shall be issued with respect thereto.

2.02 The Articles of Incorporation of Patrick Industries as existing and constitute immediately prior to the Effective Date of the Merger, shall continue to be and remain the Articles of Incorporation of the Surviving Corporation following said Effective Date.

2.03 The By-Laws of Patrick Industries as existing and constituted immediately prior to the Effective Date of the Merger, shall continue to be and remain the By-Laws of the Surviving Corporation following said Effective Date.

2.04 The Officers and Directors of Patrick Industries immediately prior to the Effective Date of the Merger shall continue and remain the Officers and Directors of the Surviving Corporation following said Effective Date for the terms elected or until their respective successors shall be elected or appointed and qualify.

ARTICLE III

General

3.01 This Agreement shall be filed and recorded in the State of Indiana in accordance with applicable filing and recording requirements of The Indiana General Corporation Act. The Merger shall become effective at the time this Agreement is filed with the Secretary of State of Indiana.

3.02 This Agreement and the transactions contemplated herein may be terminated at any time prior to the Effective Date of the Merger by the Board of Directors of the Surviving Corporation.

3.03 This Agreement may be executed in any number of counterparts and may be, where the same is not required, certified or otherwise delivered without the testimonium clause and signatures. Each counterpart hereof shall be deemed to be an original instrument; but all such counterparts together shall constitute but one Agreement.

3.04 The Surviving Corporation agrees that it may be served with process in the State of Indiana in any proceeding for the enforcement of any obligation of Plywood, Mobilcraft or Shamrock.

3.05 The Surviving Corporation irrevocably appoints the Indiana Secretary of State as its agent to accept service of process in any such proceeding. The address to which a copy should be mailed by the Secretary of State is as follows:
Patrick Industries, Inc.
1800 S. 14th Street
Elkhart, Indiana 46514
Attention: Secretary
IN WITNESS WHEREOF, this Agreement has been executed as of the date and year first above written by the Presidents and the Secretaries of Patrick Industries, Plywood, Mobilcraft and Shamrock as directed by their respective Board of Directors.

PATRICK INDUSTRIES, INC.

By /s/ Mervin D. Lung
Mervin D. Lung, President

ATTEST:

/s/ Keith V. Kankel

Keith V. Kankel, Secretary

MOBILCRAFT WOOD PRODUCTS, INC.

ATTEST:

By /s/ Mervin D. Lung
Mervin D. Lung, President

/s/ Keith V. Kankel
Keith V. Kankel, Secretary

PLYWOOD PROJECTS, INC.

ATTEST:

By /s/ Mervin D. Lung
Mervin D. Lung, President

/s/ Keith V. Kankel
Keith V. Kankel, Secretary

PATRICK SHAMROCK CORPORATION

ATTEST:

By /s/ Mervin D. Lung
Mervin D. Lung, President

/s/ Keith V. Kankel
Keith V. Kankel, Secretary

ARTICLE B

Legal Requirements

Section 1. Ownership. The number of outstanding shares of each class of the Subsidiary Corporation, and the number of such shares of each class owned by Surviving Corporation are as follows:

Class	Total Shares Outstanding	Shares Owned by Surviving Corporation
--------------	-------------------------------------	--

See Plan and Agreement of Merger attached hereto.

Section 2. Notice (select appropriate paragraph).

(a) A copy of the Plan of Merger was mailed to each Shareholder of the Subsidiary Corporation other than the surviving corporation on _____, 19____.

(b) Notice of the merger was not required to be mailed.

Section 3. Compliance with Legal Requirements. The manner of the adoption of the Plan of Merger, and the vote by which it was adopted, constitute full legal compliance with the provisions of the Act, and with the Articles of Incorporation and the By-Laws of the Subsidiary Corporation and the Surviving Corporation.

ARTICLE C

Effective Date

The effective date of the Merger effectuated hereby is the date on which the Plan and Agreement of Merger attached hereto, is filed with the Secretary of State of Indiana.

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

STATE OF INDIANA
OFFICE OF THE SECRETARY OF STATE

CERTIFICATE OF AMENDMENT

OF

PATRICK INDUSTRIES, INC.

I, EDWIN J. SIMCOX, Secretary of State of Indiana, hereby certify that Articles of Amendment for the above Corporation have been filed in the form prescribed by my office, prepared and signed in duplicate in accordance with Chapter Four of the Indiana General Corporation Act (IC 23-1-4).

NOW, THEREFORE, upon due examination, I find that the Articles of Amendment conform to law, and have endorsed my approval upon the duplicate copies of such Articles; that all fees have been paid as required by law; that one copy of such Articles has been filed in my office; and that the remaining copy of such Articles bearing the endorsement of my approval and filing has been returned by me to the Corporation.

[SEAL]

In Witness Whereof, I have hereunto set my hand and affixed the seal of the State of Indiana, at the City of Indianapolis, this
6th day of June, 1983

By EDWIN J. SIMCOX, Secretary of State

Deputy

Certification Number: 2010031581756

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

NOTE: This form may now also be used for amending pursuant to the Medical Professional Corporation Act, the Dental Professional Corporation Act, and the Professional Corporation Act of 1965, as well as the General Corporation Act. If the corporation was formed pursuant to the authority of one of these statutes *other* than the General Corporation Act, so indicate in the preamble below by striking the references in the three inappropriate statutes. Professional accounting corporations are formed under a new *chapter* of The General Corporation Act, as no change in the preamble is necessary.

Corporate Form No. 102 (Jan 1976)—Page One
ARTICLES OF AMENDMENT (Amending Individual
Articles Only)
Prescribed by Larry A. Conrad, Secretary of State of
Indiana
Use Size 8½ x 11 White Paper for Inserts
Filing Requirements—Present 2 Executed Copies to Secretary of State, Room 155, State
House Indianapolis 46204
Recording Requirements—Not required. However, if the
name of the Corporation is changed by these Articles, a certified Certificates of
Amendment must be filed with
the County Recorder of every County where the Corporation owns real property in
Indiana.

ARTICLES OF AMENDMENT

OF THE

ARTICLES OF INCORPORATION

PATRICK INDUSTRIES, INC.

The undersigned officers of

Patrick Industries, Inc.

(hereinafter referred to as the "Corporation") existing pursuant to the provisions of the Indiana General Corporation Act (Medical Professional Corporation Act/Dental Professional Corporation Act/Professional Corporation Act of 1965), as amended (hereinafter referred to as the "Act"), desiring to give notice of corporate action effectuating amendment of certain provisions of its Articles of Incorporation, certify the following facts:

ARTICLE I

Text of the Amendment

The exact text of Article(x)V

of the Articles of Incorporation of the Corporation, as amended (hereinafter referred to as the "Amendment") now is as follows:

Number of Shares

The total number of shares which the Corporation shall have authority to issue is six million (6,000,000) shares, consisting of six million (6,000,000) shares without par value.

Certification Number: 2010031581756

ARTICLE II

Manner of Adoption and Vote

Section 1. Action by Directors (select appropriate paragraph)

(a) The Board of Directors of the Corporation, at a meeting thereof duly called, constituted and held on , 19 __, at which a quorum of such Board of Directors was present, duly adopted a resolution proposing to the Shareholders of the Corporation entitled to vote in respect of the Amendments that the provisions and terms of Article _____ of its Articles of Incorporation be amended so as to read as set forth in the Amendments; and called a meeting of such shareholders, to be held _____, 19 __, to adopt or reject the Amendments, unless the same were so approved prior to such date by unanimous written consent.

(b) By written consent executed on April 18, 1983, signed by all of the members of the Board of Directors of the Corporation, a resolution was adopted proposing to the Shareholders of the Corporation entitled to vote in respect of the Amendments, that the provisions and terms of Article of its Articles of Incorporation be amended so as to read as set forth in the Amendments, and a meeting of such shareholders was called to be held May 26, 1983, to adopt or reject the Amendments, unless the same were so approved prior to such date by unanimous written consent.

Section 2. Action by Shareholders (select appropriate paragraph)

(a) The Shareholders of the Corporation entitled to vote in respect of the Amendments, at a meeting thereof, duly called, constituted and held on May 26, 1983, at which 829,094 shares present in person or by proxy, adopted the Amendments.

The holders of the following classes of shares were entitled to vote as a class in respect of the Amendments:

- (1)
- (2)
- (3)

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

Corporation Form No. 102 (Jan. 1976)—Page Three

Prescribed by Larry A. Conrad, Secretary of State of Indiana

The number of shares entitled to vote in respect of the Amendments, the number of shares voted in favor of the adoption of the Amendments, and the number of shares voted against such adoption are as follows:

	Total	Shares Entitled to Vote as a Class (as listed immediately above)		
		(1)	(2)	(3)
Shares entitled to vote:	829,094			
Shares voted in favor:	827,948			
Shares voted against:	26,669			

(b) By written consent executed on _____, 19__ signed by the holders of _____ shares of the Corporation, being all of the shares of the Corporation entitled to vote in respect of the Amendments, the Shareholders adopted the Amendments.

Section 3. Compliance with Legal Requirements

The manner of the adoption of the Amendments, and the vote by which they were adopted, constitute full legal compliance with the provisions of the Act, the Articles of Incorporation, and the By-Laws of the Corporation.

ARTICLE III

Statement of Changes Made With Respect to Any Increase

In The Number of Shares Heretofore Authorized

Aggregate Number of Shares Previously Authorized	3,000,000	
Increase	3,000,000	(indicate "0" or "N/A" if no increase)
Aggregate Number of Shares To Be Authorized After Effect of This Amendment		6,000,000

Certification Number: 2010031581756

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

Corporation Form No. 102 (Jan. 1976)—Page Four

Prescribed by Larry A. Conrad, Secretary of State of Indiana

IN WITNESS WHEREOF, the undersigned officers execute these Articles of Amendment of the Articles of Incorporation of the Corporation, and certify to the truth of the facts herein stated, this 31st day of May, 1983.

(Written Signature)

(Written Signature)

(Printed Signature)

(Printed Signature)

President of

Secretary of

(Name of Corporation)

(Name of Corporation)

STATE OF INDIANA

) SS:

COUNTY OF ELKHART

I, the undersigned, a Notary Public duly commissioned to take acknowledgements and administer oaths in the State of Indiana, certify that Mervin D. Lung, the President and Keith V. Kankel, the Secretary of Patrick Industries, Inc., the officers executing the foregoing Articles of Amendment of the Articles of Incorporation, personally appeared before me, acknowledged the execution thereof, and swore to the truth of the facts there stated.

Witness my hand and Notarial Seal this 31st day of May, 1983.

()

()

Notary Public

My Commission Expires:

August 24, 1984

This instrument was prepared by Roberta Blum Stein, Attorney at Law, 111 West Monroe Street, Chicago, Illinois 60603.

Certification Number: 2010031581756

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

State Form 39074
SS-C71
Rev. 12-79

STATE OF INDIANA
OFFICE OF THE SECRETARY OF STATE
CERTIFICATE OF MERGER

To Whom These Presents Come, Greeting:

WHEREAS, there have been presented to this office for filing duplicative copies of Articles of Merger, merging

Corporation	State of Incorporation	Date of Incorporation/Admission
ILC PRODUCTS COMPANY, INC.	DELAWARE	MARCH 27, 1969

the non-survivor(s), info

PATRICK INDUSTRIES, INC.,

an Indiana Corporation, the survivor, which corporation shall hereinafter be designated as

PATRICK INDUSTRIES, INC.

NOW, THEREFORE, I, EDWIN J. SIMCOX, Secretary of State of Indiana, do hereby certify that I have this day endorsed my approval upon the duplicate copies of the Articles of Merger so presented, and having received the fees required by law, have filed one copy in this office and returned the other to the corporation.

The effective date of the merger is SEPTEMBER 16, 1985

[SEAL]

In Witness Whereof, I have hereunto set my hand and affixed the seal of the State of Indiana, at the City of Indianapolis, this
16th day of SEPTEMBER, 1985

By EDWIN J. SIMCOX, *Secretary of State*

Deputy

Certification Number: 2010031581756

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

FILING REQUIREMENTS – Present 2 fully executed copies to the Secretary of State, plus such additional copies as needed in order to fulfill the recording requirements, and filing fee of \$36.00.

ARTICLES OF MERGER– page one

RECORDING REQUIREMENTS – within 10 days of the effective date of the merger, a copy of the Certificate of Merger, duly certified by the Secretary of State, must be filed with the Recorder of all counties in Indiana in which any corporation party to the merger has real estate, the title to which is transferred thereby, and in counties in which the surviving corporation owns real property when the name of the survivor is changed via the merger.

Corporate Form #106 (____ 1979)
State Farm 3903 ____

Prescribed by Edwin J. Simcox
Secretary of State of Indiana

ARTICLES OF MERGER

of

ILC PRODUCTS COMPANY, INC.

(a Subsidiary Corporation)

into

PATRICK INDUSTRIES, INC.

The undersigned, Patrick Industries, Inc. (hereinafter, "Surviving Corporation"), existing pursuant to the provisions of Indiana General Corporation Law (Insert Statutory Name or Citation), as amended (hereinafter, the "Act"), and desiring to give notice of corporate actions effectuating the merger of ILC Products Company, Inc. (hereinafter, "Merging" or "Subsidiary Corporation"), existing pursuant to Delaware General Corporation Law (Insert Statutory Name or Citation), ninety-five (95%) per cent or more of the shares of each class of which are owned by the Surviving Corporation, into the Surviving Corporation, and acting by its President or Vice-President and its Secretary or Assistant Secretary, hereby certifies the following facts:

Article I

PLAN OF MERGER

The Board of Directors of the Surviving Corporation, by resolution duly adopted, approved a Plan of Merger, containing such information as required by I.C.23-1-5-2, which plan is set forth in "Exhibit A" attached hereto and made a part hereof:

See Attachment I

(Here insert Plan of Merger – use additional 8½" x 11" pages as necessary)

Certification Number: 2010031581756

ARTICLE II

LEGAL REQUIREMENTS

Section 1. Ownership: The number of outstanding shares of each class of the Subsidiary Corporation, and the number of shares of each class owned by the Surviving Corporation are as follows:

<u>Class</u>	<u>Total Shares Outstanding</u>	<u>Shares Owned by Surviving Corporation</u>
Common Stock	1,036,568	1,036,568

Section 2. Notice (select appropriate paragraph):

- (a) A copy of the Plan of Merger was mailed to each Shareholder of the Subsidiary Corporation other than the Surviving Corporation on _____, 19__
- (b) Notice of the merger was not required to be mailed.

Section 3. Compliance with Legal Requirements: The manner of the adoption of the Plan of Merger and the vote by which it was adopted constitute full legal compliance with the provisions of the Act and with the Articles of Incorporation and the By-Laws of the Subsidiary Corporation and the Surviving Corporation.

Article III

EFFECTIVE DATE

The effective date of the merger effectuated hereby is upon filing, 19 ____. (May NOT be prior to nor more than 30 days after date of filing with Secretary of State.)

Certification Number: 2010031581756

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

Attachment I to Articles of Merger:

PLAN OF MERGER

FIRST: Patrick Industries, Inc. (hereinafter "Patrick" or "surviving corporation") owns all of the issued and outstanding stock of ILC Products Company, Inc., a Delaware corporation ("ILC").

SECOND: Patrick shall merge ILC into Patrick and shall assume all of the obligations of ILC.

THIRD: Upon the consummation of the merger, each issued and outstanding share of ILC shall forthwith and without further corporate action be cancelled, and no new shares of ILC shall be issued.

FOURTH: The merger shall become effective upon date of filing of Articles of Merger with the Secretary of State of Indiana and a Certificate of Ownership and Merger with the Secretary of State of Delaware.

FIFTH: Upon the consummation of the merger, ILC shall be merged into Patrick and its separate corporate existence shall cease. The surviving corporation shall have all the rights, privileges, immunities and franchises, public and private, of the constituent corporations. All property, real, personal and mixed, and all debts due on whatever account and all other choses in action and every other interest of or belonging to or due each of the constituent corporation, shall be transferred to and vested in the surviving corporation without further act or deed. The surviving corporation shall be responsible and liable for the liabilities and obligations of the constituent corporations. Any claim existing or action or proceeding pending against any of the constituent corporations may be prosecuted to judgment as if the merger had not taken place or the surviving corporation may be substituted in its place. Neither the rights of creditors, nor any lien on the property of a constituent corporation shall be impaired in any way by reason of the merger.

SIXTH: The Plan of Merger may be amended or abandoned prior to the consummation thereof by the Board of Directors of Patrick.

SEVENTH: The surviving corporation agrees that it may be served with process in the State of Delaware, in any proceeding for enforcement of any obligation of ILC as well as for enforcement of any obligation of Patrick arising from the merger, and hereby irrevocably appoints the Secretary of State of the State of Delaware as its agent to accept service of process in any such suit or other proceeding. The address to which a copy of such process shall be mailed by the Secretary of State shall be: Mervin D. Lung, President; Patrick Industries, Inc.; 1800 South 14th Street; Elkhart, Indiana 46515.

Certification Number: 2010031581756

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

IN WITNESS WHEREOF, the undersigned Surviving Corporation executes these Articles of Merger, its President or Vice-President and its Secretary or Assistant Secretary acting for and in behalf of such corporation, and certifies to the truth of the facts and acts herein recited.

Dated this 3rd day of SEPTEMBER, 1985.

PATRICK INDUSTRIES, INC.
(Name of Corporation)

By: /s/ Mervin D. Lung
(Written Signature)

Mervin D. Lung
(Printed Name)

PRESIDENT

Attest:
/s/ Keith V. Kankel
(Written Signature)

Keith V. Kankel
(Printed Name)

SECRETARY

STATE OF INDIANA

) SS:

COUNTY OF ELKHART

I, the undersigned, a Notary Public duly commissioned by the State of Indiana to take acknowledgements and administer oaths, certify that the above-signed officers of the above-designated corporation personally appeared before me, executed the foregoing instrument, and swore or attested to the truth of the facts stated therein.

WITNESS my hand and Notarial Seal this 3rd day of SEPTEMBER, 1985.

My Notarial Commission
Expires: April 24, 1988
I am a resident of
ELKHART County

/s/ John P. Sadowey
(Written Signature)
John P. Sadowey
(Printed Name)

Instrument prepared by McDermott, Will & Emery

Certification Number: 2010031581756

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

Corporate Form No. 109 (Jan. 1974—Page One
STATEMENT OF CANCELLATION AND RES.
TORTION OR DEAUTHORIZATION OF
SHARES

Filing Requirements Present 2 Executed Copies to Secretary of State within 30 days after adoption of Resolution of Reduction

STATEMENT OF CANCELLATION AND
RESTORATION OR DEAUTHORIZATION OF
SHARES
OF
PATRICK INDUSTRIES, INC.

The undersigned officers of Patrick Industries, Inc., (hereinafter referred to as the "Corporation"), existing pursuant to the provisions The Indiana General Corporation Act as amended (hereinafter referred to as the "Act"), desiring to give notice of corporate action effectuating cancellation of shares of the Corporation, which have been reacquired by it, and restored to the status of authorized by unissued shares or deauthorized shares, certify the following facts:

SUBDIVISION A

Shares Cancelled

1. (Check appropriate box)

This statement relates to the cancellation of shares of the Corporation other than preferred shares.

This statement relates to the cancellation of preferred shares of the Corporation only.

2. (Check appropriate box)

The shares cancelled hereby shall have the status of authorized but unissued shares.

The shares cancelled hereby shall no longer be authorized shares of the Corporation.

Certification Number: 2010031581756

SUBDIVISION B

ACTION BY DIRECTORS

(Select appropriate paragraph)

The Board of Directors of the Corporation at a meeting thereof, duly called, constituted and held on _____, 19____, at which a quorum of such Board of Directors was present, duly adopted the following resolutions:

By written consent, executed on September 19, 1985, signed by all of the members of the Board of Directors of the Corporation, the following resolutions were adopted:

RESOLVED, that 816,529 shares of the Corporation heretofore reacquired by it, as itemized below by class, are hereby cancelled.

RESOLVED, that the Corporation (shall) have authority to reissue the shares cancelled hereby.

RESOLVED, that the Treasurer of the Corporation is authorized and directed to reflect such cancellation upon the books of account of the Corporation, and in connection therewith, to reduce the stated capital of the Corporation by the aggregate par value of the shares so cancelled having a par value, and by the aggregate consideration allocated by Board of Directors to stated capital in respect of the shares so cancelled having no par value.

Certification Number: 2010031581756

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

Corporate Form No. 109 (Jan. 1974) Page Three

SUBDIVISION C

**STATEMENT OF CHANGES MADE WITH RESPECT TO THE
SHARES HERETOFORE AUTHORIZED**

(Note: If preferred shares only are cancelled by this statement, the information required to be given in this subdivision need be given only in respect of preferred shares of the Corporation. If shares other than preferred shares are cancelled, strike out the word "preferred" each time it occurs.

1. Aggregate Number of Shares Heretofore Authorized

The aggregate number of (preferred) shares which the Corporation had authority to issue prior to such cancellation, itemized by class, is as follows:

<u>Class</u>	<u>Shares Heretofore Authorized</u>
Common	6,000,000

2. Aggregate Number of Shares Cancelled

The number of shares which are cancelled hereby itemized by class is as follows:

<u>Class</u>	<u>Shares Heretofore Authorized</u>
Common	816,529

3. Aggregate Number of Shares Hereafter Authorized

The aggregate number of shares which the Corporation will have authority to issue after giving effect to such cancellation, itemized by class, is as follows:

<u>Class</u>	<u>Shares Heretofore Authorized</u>
Common	6,000,000

4. Number of Issued and Unissued Shares

The aggregate number of issued shares and the aggregate number of unissued (preferred) shares of the Corporation, after giving effect to such cancellation, itemized by class, are as follows:

<u>Class</u>	<u>Shares Issued</u>	<u>Shares Unissued</u>
Common	1,271,559	4,728,441

5. Number Restored to the Status of Authorized by Unissued

The total number of shares hereby restored to the status of authorized but unissued shares of the Corporation is 816,529.

Certification Number: 2010031581756

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

Corporate Form No. 109 (Jan. 1974) Page Four

IN WITNESS WHEREOF, the undersigned officers execute this Statement and certify to the truth of the facts herein, stated, this 19th day of September, 1985.

(Written Signature) /s/ William J. Laub

William J. Laub
(Printed Signature)

Vice President of

(Name of Corporation)

Patrick Industries, Inc.

(Written Signature)

/s/ Keith V. Kankel

(Printed Signature)

Keith V. Kankel

Secretary of

(Name of Corporation)

Patrick Industries, Inc.

STATE OF INDIANA)
) SS:)
COUNTY OF)

I, the undersigned, a Notary Public duly commissioned to take acknowledgements and administer oaths in the State of Indiana, certify that William J. Laub, the Vice President and Keith V. Kankel, the Secretary of PATRICK INDUSTRIES, INC., the officers executing the foregoing Statement, personally appeared before me; acknowledged the execution thereof; and swore to the truth of the facts therein stated.

WITNESS my hand and Notarial Seal this ____ day of _____, 19__.

/s/ John P. Sadowey
(Written Signature)

John P. Sadowey
(Printed Signature)
Notary Public

My Commission Expires:

August 24, 1988

This instrument was prepared by PATRICK INDUSTRIES, INC.

Certification Number: 2010031581756

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

Corporate Form No. 109 (Jan. 1974 - _____)

STATEMENT OF CANCELLATION AND RESTORATION OR DEAUTHORIZATION OF SHARES

Filing Requirements Present 2 Executed copies to Secretary of State within 5 days adoption of Resolution of Reduction

Approved and Filed

SEP 20, 1985.

**STATEMENT OF CANCELLATION AND
RESTORATION OR DEAUTHORIZATION OF
SHARES**

OF

PATRICK INDUSTRIES, INC.

The undersigned officers of Patrick Industries, Inc., (hereinafter referred to as the "Corporation"), existing pursuant to the provisions The Indiana General Corporation Act as amended (hereinafter referred to as the "Act"), desiring to give notice of corporate action effectuating cancellation of shares of the Corporation, which have been reacquired by it, and restored to the status of authorized by unissued shares or deauthorized shares, certify the following facts:

SUBDIVISION A

Shares Cancelled

1. (Check appropriate box)

This statement relates to the cancellation of shares of the Corporation other than preferred shares.

This statement relates to the cancellation of preferred shares of the Corporation only.

2. (Check appropriate box)

The shares cancelled hereby shall have the status of authorized but unissued shares.

The shares cancelled hereby shall no longer be authorized shares of the Corporation.

Certification Number: 2010031581756

SUBDIVISION B

ACTION BY DIRECTORS

(Select appropriate paragraph)

The Board of Directors of the Corporation at a meeting thereof, duly called, constituted and held on _____, 19___, at which a quorum of such Board of Directors was present, duly adopted the following resolutions:

By written consent, executed on September 19, 1985, signed by all of the members of the Board of Directors of the Corporation, the following resolutions were adopted:

RESOLVED, that 166,721 shares of the Corporation heretofore reacquired by it, as itemized below by class, are hereby cancelled.

RESOLVED, that the Corporation (shall ~~shall not~~) have authority to reissue the shares cancelled hereby.

RESOLVED, that the Treasurer of the Corporation is authorized and directed to reflect such cancellation upon the books of account of the Corporation, and in connection therewith, to reduce the stated capital of the Corporation by the aggregate par value of the shares so cancelled having a par value, and by the aggregate consideration allocated by the Board of Directors to stated capital in respect of the shares so cancelled having no par value.

Certification Number: 2010031581756

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

Corporate Form No. 109 (Jan. 1974) Page Three

SUBDIVISION C

**STATEMENT OF CHANGES MADE WITH RESPECT TO THE
SHARES HERETOFORE AUTHORIZED**

(Note: If preferred shares only are cancelled by this statement, the information required to be given in this subdivision need be given only in respect of preferred shares of the Corporation. If shares other than preferred shares are cancelled, strike out the word "preferred" each time it occurs.

1. Aggregate Number of Shares Heretofore Authorized

The aggregate number of (preferred) shares which the Corporation had authority to issue prior to such cancellation, itemized by class, is as follows:

<u>Class</u>	<u>Shares Heretofore Authorized</u>
Common	6,000,000

2. Aggregate Number of Shares Cancelled

The number of shares which are cancelled hereby itemized by class is as follows:

<u>Class</u>	<u>Shares Heretofore Authorized</u>
Common	166,721

3. Aggregate Number of Shares Hereafter Authorized

The aggregate number of shares which the Corporation will have authority to issue after giving effect to such cancellation, itemized by class, is as follows:

<u>Class</u>	<u>Shares Heretofore Authorized</u>
Common	6,000,000

4. Number of Issued and Unissued Shares

The aggregate number of issued shares and the aggregate number of unissued (preferred) shares of the Corporation, after giving effect to such cancellation, itemized by class, are as follows:

<u>Class</u>	<u>Shares Issues</u>	<u>Shares Unissued</u>
Common	1,104,838	4,895,162

5. Number Restored to the Status of Authorized by Unissued

The total number of shares hereby restored to the status of authorized but unissued shares of the Corporation is 166,721.

Certification Number: 2010031581756

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

IN WITNESS WHEREOF, the undersigned officers execute this Statement and certify to the truth of the facts herein, stated, this 19th day of September, 1985.

/s/ William J. Laub
(Written Signature)

William J. Laub

(Printed Signature)

Vice President of

(Name of Corporation) Patrick Industries, Inc.

(Written Signature) /s/ Keith V. Kankel

Keith V. Kankel

(Printed Signature)

Secretary of

(Name of Corporation) Patrick Industries, Inc.

STATE OF INDIANA)
) SS:
COUNTY OF ELKHART)

I, the undersigned, a Notary Public duly commissioned to take acknowledgements and administer oaths in the State of Indiana, certify that William J. Laub, the Vice President and Keith V. Kankel, the Secretary of PATRICK INDUSTRIES, INC., the officers executing the foregoing Statement, personally appeared before me; acknowledged the execution thereof; and swore to the truth of the facts therein stated.

WITNESS my hand and Notarial Seal this ____ day of _____, 19__.

/s/ John V. Sadoway
(Written Signature)

John V. Sadoway
(Printed Signature)
Notary Public

My Commission Expires:

____ April 24, 1988 ____

This instrument was prepared by PATRICK INDUSTRIES, INC.

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

STATE OF INDIANA
OFFICE OF THE SECRETARY OF STATE

To Whom These Presents Come, Greeting:

WHEREAS, there has been presented to me at this office a Statement of Reduction of the Authorized Capital Stock of

PATRICK INDUSTRIES, INC.

Showing reduction of authorized Capital Stock from

1. Shares Heretofore Authorized
6,000,000
Common
2. Shares Reduced and Cancelled
166,721
Common
3. Shares Hereafter Authorized
6,000,000
Common
4. Number of Issued and Unissued (Preferred) Shares

	Class	Shares Issued	Shares Unissued
5.	Common Number Restored to the Status of Authorized but Unissued The total number of shares hereby restored to the status of authorized but unissued shares of the Corporation is 166,721.	1,104,838	4,895,162

WHEREAS, said Statement of Reduction of Authorized Capital Stock has been prepared and signed in accordance with Chapter Four of the Indiana General Corporation Act (IC 23-1-4) or

WHEREAS, upon due examination, I find that they conform to law:

NOW, THEREFORE, I, EDWIN J. SIMCOX, Secretary of State of Indiana, hereby certify that I have this day endorsed my approval upon all copies of the statement so presented, and, having received the fees required by law, have filed one copy of the statement in this office and returned the remaining copies bearing the endorsement of my approval to the Corporation.

[SEAL]

In Witness Whereof, I have hereunto set my hand and affixed the seal of the State of Indiana, at the City of Indianapolis, this
20th day of SEPTEMBER, 1985

EDWIN J. SIMCOX, Secretary of State

By

Deputy

Certification Number: 2010031581756

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

**STATE OF INDIANA
OFFICE OF THE SECRETARY OF STATE**

To Whom These Presents Come, Greeting:

WHEREAS, there has been presented to me at this office a Statement of Reduction of the Authorized Capital Stock of

PATRICK INDUSTRIES, INC.

Showing reduction of authorized Capital Stock from

- 1. Shares Heretofore Authorized
6,000,000
- 2. Shares Reduced and Cancelled
816,529
- 3. Shares Hereafter Authorized
6,000,000
- 4. Number of Issued and Unissued (Preferred) Shares

	Class	Shares Issues	Shares Unissued
	Common	1,271,559	4,728,441

- 5. Number Restored to the Status of Authorized but Unissued The total number of shares hereby restored to the status of authorized but unissued shares of the Corporation is 816,529.

WHEREAS, said Statement of Reduction of Authorized Capital Stock has been prepared and signed in accordance with Chapter Four of the Indiana General Corporation Act (IC 23-1-4) or Chapter One of The Indiana Agricultural Cooperative Act (IC 15-7-1);

WHEREAS, upon due examination, I find that they conform to law:

NOW, THEREFORE, I, EDWIN J. SIMCOX, Secretary of State of Indiana, hereby certify that I have this day endorsed my approval upon all copies of the statement so presented, and, having received the fees required by law, have filed one copy of the statement in this office and returned the remaining copies bearing the endorsement of my approval to the Corporation.

[SEAL]

In Witness Whereof, I have hereunto set my hand and affixed the seal of the State of Indiana, at the City of Indianapolis, this
19th day of September, 1985

By EDWIN J. SIMCOX, Secretary of State

Deputy

Certification Number: 2010031581756

ARTICLE III

STATEMENT OF CHANGES MADE WITH RESPECT TO ANY INCREASE

IN THE NUMBER OF SHARES HERETOFORE AUTHORIZED

Aggregate Number of Shares Previously Authorized	6,000,000
Increase	1,000,000
Aggregate Number of Shares To Be Authorized After Effect of This Amendment	7,000,000

Corporate Form No. 102 (Jan. 1971)—Page Four
Prescribed by Larry A. Conrad, Secretary of State of Indiana

IN WITNESS WHEREOF, the undersigned officers execute these Articles of Amendment of the Articles of Incorporation of the Corporation, and certify to the truth of the facts herein stated this 28th day of May, 1986.

Lung	/s/ Mervin D. (Written Signature)	/s/ Keith V. Kankel (Written Signature)
	Mervin D. Lung (Printed Signature)	Keith V. Kankel (Printed Signature)

President of	Secretary of
Patrick Industries, Inc. (Name of Corporation)	Patrick Industries, Inc. (Name of Corporation)

STATE OF INDIANA)
COUNT OF ELKHART) SS:

I, the undersigned, a Notary Public duly commissioned to take acknowledgements and administer oaths in the State of Indiana, certify that Mervin D. Lung, the President, and Keith V. Kankel, the secretary of Patrick Industries, Inc. the officers executing the foregoing Articles of Amendment of the Articles of Incorporation, personally appeared before me, acknowledged the execution thereof, and swore to the truth of the facts therein stated.

Witness my hand and Notarial Seal this 28th day of May, 1986.

/s/ John P. Sadowey
(Written Signature)

John P. Sadowey
(Printed Signature)

My Commission Expires:

April 24, 1988

This instrument was prepared by Roberta Blum Stein, Attorney at Law, 111 West Monroe, Chicago, Illinois 60603

Certification Number: 2010031581756

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

RIDER I

TO THE ARTICLES OF AMENDMENT
TO THE ARTICLES OF INCORPORATION
OF PATRICK INDUSTRIES, INC.

ARTICLE V

Number of Shares

The total number of shares which the Corporation shall have authority to issue is seven million (7,000,000) shares consisting of one million (1,000,000) shares of Preferred Stock without par value and six million (6,000,000) shares of Common Stock without par value.

ARTICLE VI

Terms of Shares

A. PREFERRED STOCK: Shares of Preferred Stock may be issued from time to time in one or more series as may from time to time be determined by the Board of Directors, each of said series to be distinctly designated. All shares of any one series of Preferred Stock shall be alike in every particular, except that there may be different dates from which dividends, if any, thereon shall be cumulative, if made cumulative. The voting powers and the preferences and relative, participating, optional and other special rights of each such series, and the qualifications, limitations or restrictions thereof, if any, may differ from those of any and all other series at any time outstanding; and, subject to the provisions of subparagraph 1 of Paragraph C of this Article VI, the Board of Directors of the Corporation is hereby expressly granted authority to fix by resolution or resolutions adopted prior to the issuance of any shares of a particular series of Preferred Stock, the voting powers and the designations, preferences and relative, optional and other special rights, and the qualifications, limitations and restrictions of such series, including, without limiting the generality of the foregoing, the following:

1. The distinctive designation of, and the number of shares of Preferred Stock which shall constitute such series, which number may be increased (except where otherwise provided by the Board of Directors) or decreased (but not below the number of shares thereof then outstanding) from time to time by like action of the Board of Directors;
2. The rate and times at which, and the terms and conditions on which, dividends, if any, on Preferred Stock of such series shall be paid, the extent of the preference or relation, if any, of such dividends to the dividends payable on any other class or classes, or series of the same or other classes of stock and whether such dividends shall be cumulative or noncumulative;
3. The right, if any, of the holder of Preferred Stock of such series to convert the same into or exchange the same for, shares of any other class or classes or of any series of the same or any other class or classes of stock of the Corporation and the terms and conditions of such conversion or exchange;

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4. Whether or not Preferred Stock of such series shall be subject to redemption, and the redemption price or prices and the time or times at which, and the terms and conditions on which, Preferred Stock of such series may be redeemed;
5. The rights, if any, of the holders of Preferred Stock of such series upon the voluntary or involuntary liquidation, merger, consolidation, distribution or sale of assets, dissolution or winding-up of the Corporation;
6. The terms of the sinking fund or redemption or purchase account, if any, to be provided for the Preferred Stock of such series; and
7. The voting powers, if any, of the holders of such series of Preferred Stock which may, without limiting the generality of the foregoing, include the right, voting as a series or by itself or together with other series of Preferred Stock or all series of Preferred Stock as a class, to elect one or more directors of the Corporation if there shall have been a default in the payment of dividends on any one or more series of Preferred Stock or under such other circumstances and on such conditions as the Board of Directors may determine.

B. COMMON STOCK: After the requirements with respect to preferential dividends on the Preferred Stock (fixed in accordance with the provisions of Paragraph A of this Article VI), if any, shall have been met and after the Corporation shall have complied with all the requirements, if any, with respect to the setting aside of sums as sinking funds or redemption or purchase accounts (fixed in accordance with the provisions of Paragraph A of this Article VI), and subject further to any other conditions which may be fixed in accordance with the provisions of Paragraph A of this Article VI, then and not otherwise the holders of Common Stock shall be entitled to receive such dividends as may be declared from time to time by the Board of Directors.

After distribution in full of the preferential amount, if any (fixed in accordance with the provisions of Paragraph A of this Article VI), to be distributed to the holders of Preferred Stock in the event of voluntary or involuntary liquidation, distribution or sale of assets, dissolution or winding-up of the Corporation, the holders of the Common Stock shall be entitled to receive all of the remaining assets of the Corporation, tangible and intangible, of whatever kind available for distribution to stockholders ratably in proportion to the number of shares of Common Stock held by them respectively.

C. OTHER PROVISIONS:

1. No holder of any of the shares of any class or series of stock or options, warrants or other rights to purchase shares of any class or series of stock or of other securities of the Corporation shall have any preemptive right to purchase or subscribe for any unissued stock of any class or series or any additional shares of any class or series to be issued by reason of any increase of the authorized capital stock of the Corporation of any class or series, or bonds, certificates of indebtedness, debentures or other securities convertible into or exchangeable for stock of the Corporation of any class or series, or carrying any right to purchase stock of any class or series, but any such unissued stock, additional authorized issue of shares of any class or series of stock or securities convertible into or exchangeable for stock, or carrying any right to

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purchase stock, may be issued and disposed of pursuant to resolution of the Board of Directors to such persons, firms, corporations or associations, whether such holders or others, and upon such terms as may be deemed advisable by the Board of Directors in the exercise of its sole discretion.

2. The relative powers, preferences and rights of each series of Preferred Stock in relation to the powers, preferences and rights of each other series of Preferred Stock shall, in each case, be as fixed from time to time by the Board of Directors in the resolution or resolutions adopted pursuant to authority granted in Paragraph A of this Article VI and the consent, by class or series vote or otherwise, of the holders of such of the series of Preferred Stock as are from time to time outstanding shall not be required for the issuance by the Board of Directors of any other series of Preferred Stock whether or not the powers, preferences and rights of such other series shall be fixed by the Board of Directors as senior to, or on a parity with, the powers, preferences and rights of such outstanding series, or any of them; provided, however, that the Board of Directors may provide in the resolution or resolutions as to any series of Preferred Stock adopted pursuant to Paragraph A of this Article VI that the consent of the holders of a majority (or such greater proportion as shall be therein fixed) of the outstanding shares of such series voting thereon shall be required for the issuance of any or all other series of Preferred Stock.

3. Subject to the provisions of subparagraph 2 of this Paragraph C, shares of any series of Preferred Stock may be issued from time to time as the Board of Directors of the Corporation shall determine and on such terms and for such consideration as shall be fixed by the Board of Directors.

4. Shares of Common Stock may be issued from time to time as the Board of Directors of the Corporation shall determine and on such terms and for such consideration as shall be fixed by the Board of Directors.

5. The authorized number of shares of Common Stock and of Preferred Stock may, without a class or series vote, be increased or decreased from time to time by the affirmative vote of the holders of a majority of the stock of the Corporation entitled to vote thereon.

ARTICLE VII

Voting Rights of Shares

The holders of each series of Preferred Stock shall have such voting rights as shall be fixed by the Board of Directors in the resolution or resolutions authorizing such series of Preferred Stock adopted pursuant to Paragraph A of Article VI hereof. Except as otherwise be required by law or by the provisions of such resolution or resolutions as may be adopted by the Board of Directors pursuant to Paragraph A of Article VI hereof, each holder of Common Stock shall have one vote in respect of each share of Common Stock hold by him on all matters voted upon by the shareholders.

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ARTICLE IX

Directors

Section 1. The property, business and affairs of the Corporation shall be managed and controlled by the Board of Directors. The number of directors of the Corporation shall not be less than nine, the exact number of directors to be specified in the By-Laws from time to time, and such number shall be nine until otherwise determined by majority vote of the whole Board. As used in this Article IX, the term "whole Board" means the total number of directors which the Corporation would have if there were no vacancies. Directors need not be stockholders of the Corporation.

Section 2. The Board of Directors shall be divided into three classes, as nearly equal in number as the then total number of directors constituting the whole Board permits, with the term of office of one class expiring each year. At the annual meeting of shareholders in 1986 directors of the first class shall be elected to hold office for a term expiring at the next succeeding annual meeting, directors of the second class shall be elected to hold office for a term expiring at the second succeeding annual meeting and directors of the third class shall be elected to hold office for a term expiring at the third succeeding annual meeting. Any vacancies in the Board of Directors for any reason, and any newly created directorships resulting from any increase in the number of directors, may be filled by the Board of Directors, acting by a majority of the directors then in office, although less than a quorum, and any directors so chosen shall hold office until the next election of the class for which such directors shall have been chosen and until their successors shall be elected and qualified. No decrease in the number of directors shall shorten the term of any incumbent director. Notwithstanding the foregoing, and except as otherwise required by law, whenever the holders of any one or more series of Preferred Stock shall have the right, voting separately as a class, to elect one or more directors of the Corporation, the terms of the director or directors elected by such holders shall expire at the next succeeding annual meeting of stockholders. Subject to the foregoing, at each annual meeting, of shareholders the successors to the class of directors whose term shall then expire shall be elected to hold office for a term expiring at the third succeeding annual meeting.

Section 3. Nominations for the election of directors may be made by the Board of Directors or by any shareholder entitled to vote for the election of directors. Shareholder nominations shall be made by notice in writing, delivered or mailed by first class United States mail, postage prepaid, to the Secretary of the Corporation not less than 20 days nor more than 50 days prior to any meeting of the shareholders called for the election of directors. Each notice shall set forth (a) the name, age, business address and, if known, residence address of each nominee proposed in such notice, (b) the principal occupation or employment of each such nominee and (c) the number of shares of the Corporation which are beneficially owned by each such nominee. The chairman of the meeting may, if the facts

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RIDER II
TO THE ARTICLES OF AMENDMENT
TO THE ARTICLE OF INCORPORATION OF
PATRICK INDUSTRIES, INC.

A.	Amendment of Articles V, VI and VII:	
	Shares entitled to vote:	1,102,840
	Shares voted in favor:	624,630
	Shares voted against:	22,392
B.	Amendment of Article IX:	
	Shares entitled to vote:	1,102,840
	Shares voted in favor:	634,167
	Shares voted against:	21,488
C.	Adoption of Article XIII:	
	Shares entitled to vote:	1,102,840
	Shares voted in favor:	636,163
	Shares voted against:	19,269

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STATE OF INDIANA

OFFICE OF THE SECRETARY OF STATE

To Whom These Presents Come, Greeting:

WHEREAS, there has been presented to me at this office a Resolution of the Board of Directors electing to be governed by the provisions of the Indiana Business Corporation Law prior to August 1, 1987 of

Patrick Industries Inc.

and said Resolution has been prepared and signed in accordance with the provisions of the Indiana Business Corporation Law.

WHEREAS, upon due examination, I find that it satisfies the requirements of I.C. 23-1-17-3(b) and I.C. 23-1-18-1:

NOW, THEREFORE, I, EDWIN J. SIMCOX, Secretary of State of Indiana, hereby certify that I have this day filed the Resolution of the Board of Directors in this office.

Effective date the provisions will apply is July 1, 1986.

[SEAL]

In Witness Whereof, I have hereunto set my hand and affixed the seal of the State of Indiana, at the City of Indianapolis, this
24th day of JUNE, 1986

EDWIN J. SIMCOX, Secretary of State

By

Deputy

Certification Number: 2010031581756

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CERTIFIED RESOLUTION
OF THE BOARD OF DIRECTORS
OF PATRICK INDUSTRIES, INC.

The undersigned officers of Patrick Industries, Inc. (the "Corporation"), existing pursuant to the provisions of The Indiana General Corporation Act, as amended, desiring to give notice of corporate action effectuating application of the Indiana Business Corporation Law (except for certain provisions thereof), hereby certify that the following resolutions were duly adopted by the Board of Directors of the Corporation at a meeting thereof, duly called, constituted and held on May 28, 1986, at which a quorum of such Board of Directors were present; have not been amended or rescinded; and are in full force and effect:

RESOLVED, that, pursuant to the procedure established in IC 23-1-17-3(b), the Board of Directors elects to have the provisions of IC 23-1-18 through IC 23-1-54 (except for IC 23-1-18-3, IC 23-1-21 and IC 23-1-53-3) apply to the Corporation on and after July 1, 1986; and

RESOLVED FURTHER, that the officers of the Corporation be, and the same hereby are, authorized and directed to file a certified copy of this resolution in the Office of the Secretary of State of the State of Indiana before July 1, 1986.

IN WITNESS WHEREOF, the undersigned officers execute this Certified Resolution of the Board of Directors of the Corporation, and certify to the truth of the facts herein stated, this 16th day of June, 1986.

/s/ Mervin D. Lung

Mervin D. Lung
President

/s/ Keith V. Kankel

Keith V. Kankel
Secretary-treasurer

STATE OF INDIANA

Filed
IND. Secretary of State

) SS: 86 JUN 24

COUNTY OF ELKHART

I, the undersigned, a Notary Public duly commissioned to take acknowledgments and administer oaths in the State of Indiana, certify that Mervin D. Lung, President, and Keith V. Kankel, Secretary-Treasurer, of the Corporation, the officers executing the foregoing Certified Resolution of the Board of Directors of the Corporation, personally appeared before me, acknowledged the execution thereof, and swore or attested to the truth of the facts therein stated.

WITNESS my hand and Notarial Seal this 16th day of June, 1986.

/s/ John P. Sadowey
Notary Public

John P. Sadowey
Printed Name

My Commission Expires:

Aug 24, 1988

My County of Residence:

Elkhart

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STATE OF INDIANA
OFFICE OF THE SECRETARY OF STATE

ARTICLES OF AMENDMENT

[Illegible page]

ARTICLES OF AMENDMENT OF THE
ARTICLES OF INCORPORATION
State Form 38333 IRS 9-911
State Board of Accounts Approved 1988

INSTRUCTIONS: Use 8 1/2 X 11 inch white paper for inserts. Filing requirements. Present original and one copy to address in upper right corner of the form

FILING FEE \$30.00

ARTICLES OF AMENDMENT OF THE
ARTICLES OF INCORPORATION
PATRICK INDUSTRIES, INC.

The undersigned officers of Patrick Industries, Inc.

(hereinafter referred to as the "Corporation") existing pursuant to the provisions of:

(Indicate appropriate act)

Indiana Business Corporation Law

Indiana Professional Corporation Act of 1983

as amended (hereinafter referred to as the "Act"), desiring to give notice of corporate action effectuating amendment of certain provisions of its Articles of Incorporation, certify the following facts:

ARTICLE I AMENDMENT

SECTION 1 The date of Incorporation of the Corporation is:

January 3, 1961

SECTION 2 The name of the corporation following this amendment to the Article of Incorporation is:

Patrick Industries, Inc.

SECTION 3

The exact text of Article(s)
now as follows:

V

of the Articles of Incorporation is

See Exhibit A attached hereto

SECTION 4 Date of each amendment's adoption:

February 10, 1994

ARTICLE II Manner of Adoption and Vote

SECTION 1 Action by Directors:

The Board of directors of the Corporation duly adopted a resolution proposing to amend the terms and provisions of

Article(s) _____ of the Articles of Incorporation and

directing a meeting of the Shareholders, to be held on _____ Allowing

such Shareholders to vote on the proposed amendment.

The resolution was adopted by: (Select appropriate paragraph)

(a) Vote of the Board of Directors at a meeting held on _____ 19__
at which a quorum of such Board was present.

(b) Written consent executed on _____ February 10, 1994, and signed by all members
of the Board of Directors. Adopted in accordance with Section 23-1-38-2(4).

SECTION 2 Action by Shareholders:

N/A

The Shareholders of the Corporation entitled to vote in respect to the Articles of Amendment adopted the proposed amendment.

The amendment was adopted by: (Select appropriate paragraph)

(a) Vote of such Shareholders during the meeting called by the Board of Directors. The result of such vote is as follows:

SHAREHOLDERS ENTITLED TO VOTE: _____

TOTAL

SHAREHOLDERS VOTED IN FAVOR: _____

SHAREHOLDERS VOTED AGAINST: _____

(b) Written consent executed on _____, 19____, and signed by all such Shareholders.

SECTION 3 Compliance with Legal Requirements.

The manner of the adoption of the Articles of Amendment and the vote by which they were adopted constitute full legal compliance with the provisions of the Act, the Articles of Incorporation, and the By-Laws of the Corporation.

I hereby verify subject to the penalties of perjury that the statements contained are true this

4th day of March, 1994

Current Officer's Signature

Officer's Name Printed

Keith V. Kankel

Officer's Title

Exhibit A
to Articles of Amendment
of the Articles of Incorporation of PATRICK INDUSTRIES, INC.

ARTICLE FIVE

Prior to March 8, 1994, the Corporation had authority to issue six million (6,000,000) shares of Common Stock, no par value, and one million (1,000,000) shares of Preferred Stock, no par value. Effective on March 8, 1994, each issued and outstanding share of the Corporation's Common Stock, no par value, and each unissued authorized share of the Corporation's Common Stock, no par value, shall be split two-for-one. The split-up of all shares shall occur automatically and without any action on the part of any holder thereof. To effectuate such split, the Corporation shall distribute on or about March 22, 1994 one additional share of Common Stock, no par value, for each one outstanding share of Common Stock, no par value, to the shareholders of record at the close of business on March 8, 1994. The split-up shall not affect the capital accounts of the Corporation.

Giving effect to the aforesaid stock split, the designation and number of shares that the Corporation shall have authority to issue as of March 8, 1994, is twelve million (12,000,000) shares of Common Stock, no par value, and one million (1,000,000) shares of Preferred Stock, no par value.

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CERTIFICATE OF DESIGNATIONS, PREFERENCES AND RIGHTS
OF PREFERRED STOCK

of

PATRICK INDUSTRIES, INC.

Pursuant to Section 23-1-25-2

Business Corporation Law of the State of Indiana

We, the President and Secretary of Patrick Industries, Inc., a corporation organized and existing under the Business Corporation Law of the State of Indiana, in accordance with the provisions of Section 23-1-25-2 thereof, DO HEREBY CERTIFY:

That pursuant to the authority conferred upon the Board of Directors by the Articles of Incorporation of the said Corporation, the said Board of Directors on February 29, 1996, adopted the following resolution creating a series of 100,000 shares of Preferred Stock designated as "Preferred Stock, Series A":

NOW BE IT RESOLVED, that pursuant to the authority vested in the Board of Directors of this Corporation in accordance with the provisions of its Certificate of Incorporation, as amended, a series of Preferred Stock of the Corporation be, and it hereby is created, and that the designation and amount thereof and the voting powers, preferences and relative, participating, optional and other special rights of the shares of such series, and the qualifications, limitations or restrictions thereof are as follows:

Section 1. Designation and Amount.

The shares of such series shall be designated as "Preferred Stock, Series A" (the "Preferred Stock") and the number of shares constituting such series shall be 100,000. The Preferred Stock may be issued in fractional amounts that are integral multiples of one one-hundredth.

Section 2. Dividends and Distributions.

(A) Subject to the prior and superior rights of the holders of any shares of any series of preferred stock ranking prior and superior to the shares of Preferred Stock with respect to dividends, the holders of shares of Preferred Stock, in preference to the holders of common stock, without par value, of the Corporation (the "Common Stock") and of any other junior stock, shall be entitled to receive, when, as and if declared by the Board of Directors out of funds legally available for the purpose, quarterly dividends payable in cash on the fifteenth day of March, June, September and December in each year (each such date being referred to herein as a "Quarterly Dividend Payment Date"), commencing on the first Quarterly Dividend Payment Date after the first issuance of a share or fraction of a share of Preferred Stock, in an amount per share (rounded to the nearest cent) equal to the greater of (a) \$1.00 or (b) subject to the provision for adjustment hereinafter set forth, 100 times the aggregate per share amount of all cash dividends, and 100 times the aggregate per share amount (payable in kind) of all non-cash

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dividends or other distributions other than a dividend payable in shares of Common Stock or a subdivision of the outstanding shares of Common Stock (by reclassification or otherwise), declared on the Common Stock since the immediately preceding Quarterly Dividend Payment Date or, with respect to the first Quarterly Dividend Payment Date, since the first issuance of any share or fraction of a share of Preferred Stock. In the event the Corporation shall at any time on or after March 20, 1996 declare or pay any dividend on Common Stock payable in shares of Common Stock, or effect a subdivision of combination or consolidation of the outstanding shares of Common Stock (by reclassification or otherwise than by payment of a dividend in shares of Common Stock) into a greater or lesser number of shares of Common Stock, then in each such case the amount to which holders of shares of Preferred Stock were entitled immediately prior to such event under clause (b) of the preceding sentence shall be adjusted by multiplying such amount by a fraction the numerator of which is the number of shares of Common Stock outstanding immediately after such event and the denominator of which is the number of shares of Common Stock that were outstanding immediately prior to such event.

(B) The Corporation shall declare a dividend or distribution on the Preferred Stock as provided in paragraph (A) of this Section immediately after it declares a dividend or distribution on the Common Stock (other than a dividend payable in shares of Common Stock).

(C) Dividends shall begin to accrue and be cumulative on outstanding shares of Preferred Stock from the Quarterly Dividend Payment Date next preceding the date of issue of such shares of Preferred Stock, unless the date of issue of such shares is prior to the record date for the first Quarterly Dividend Payment Date, in which case dividends on such shares shall begin to accrue from the date of issue of such shares, or unless the date of issue is a Quarterly Dividend Payment Date or is a date after the record date for the determination of holders of shares of Preferred Stock entitled to receive a quarterly dividend and before such Quarterly Dividend Payment Date, in either of which events such dividends shall begin to accrue and be cumulative from such Quarterly Dividend Payment Date. Accrued but unpaid dividends shall not bear interest. Dividends paid on the shares of Preferred Stock in an amount less than the total amount of such dividends at the time accrued and payable on such shares shall be allocated pro rata on a share-by-share basis among all such shares at the time outstanding. The Board of Directors may fix a record date for the determination of holders of shares of Preferred Stock entitled to receive payment of a dividend or distribution declared thereon, which record date shall be not more than 60 days prior to the date fixed for the payment thereof.

Section 3. Voting Rights.

The holders of shares of Preferred Stock shall have the following voting rights:

(A) Subject to the provision for adjustment hereinafter set forth, each share of Preferred Stock shall entitle the holder thereof to 100 votes on all matters submitted to a vote of the shareholders of the Corporation. In the event the Corporation shall at any time on or after March 20, 1996 declare or pay any dividend on Common Stock payable in shares of Common Stock, or effect a subdivision or combination or consolidation of the outstanding shares of Common Stock (by reclassification or otherwise than by payment of a dividend in shares of Common Stock) into a greater or lesser number of shares of Common Stock, then in each such case the number of votes per share to which holders of shares of Preferred Stock were entitled

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immediately prior to such event shall be adjusted by multiplying such number by a fraction, the numerator of which is the number of shares of Common Stock outstanding immediately after such event, and the denominator of which is the number of shares of Common Stock that were outstanding immediately prior to such event.

(B) Except as otherwise provided herein or by law, the holders of shares of Preferred Stock and the holders of shares of Common Stock shall vote together as one class on all matters submitted to a vote of shareholders of the Corporation.

(C) Except as set forth herein, holders of Preferred Stock shall have no special voting rights and their consent shall not be required (except to the extent they are entitled to vote with holders of Common Stock as set forth herein) for taking any corporate action.

Section 4. Certain Restrictions

(A) Whenever quarterly dividends or other dividends or distributions payable on the Preferred Stock as provided in Section 2 are in arrears, thereafter and until all accrued and unpaid dividends and distributions, whether or not declared, on shares of Preferred Stock outstanding shall have been paid in full, the Corporation shall not:

- (i) declare or pay dividends on, or make any other distributions on, any shares of stock ranking junior (either as to dividends or upon liquidation, dissolution or winding up) to the Preferred Stock;
 - (ii) declare or pay dividends on or make any other distributions on any shares of stock ranking on a parity (either as to dividends or upon liquidation, dissolution or winding up) with the Preferred Stock, except dividends paid ratably on the Preferred Stock and all such parity stock on which dividends are payable or in arrears in proportion to the total amounts to which the holders of all such shares are then entitled;
 - (iii) redeem or purchase or otherwise acquire for consideration shares of any stock ranking on a parity (either as to dividends or upon liquidation, dissolution or winding up) to the Preferred Stock, provided that the Corporation may at any time redeem, purchase or otherwise acquire shares of any such parity stock in exchange for shares of any stock of the Corporation ranking junior (either as to dividends or upon dissolution, liquidation or winding up) to the Preferred Stock; or
 - (iv) purchase or otherwise acquire for consideration any shares of Preferred Stock, or any shares of stock ranking on a parity with the Preferred Stock, except in accordance with a purchase offer made in writing or by publication (as determined by the Board of Directors) to all holders of such shares upon such terms as the Board of Directors, after consideration of the respective annual dividend rates and other relative rights and preferences of the respective series and classes, shall determine in good faith will result in fair and equitable treatment among the respective series or classes.
- (B) The Corporation shall not permit any subsidiary of the Corporation to purchase or otherwise acquire for consideration any shares of stock of the Corporation unless the Corporation

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could, under paragraph (A) of this Section 4, purchase or otherwise acquire such shares at such time and in such manner.

Section 5. Reacquired Shares.

Any shares of Preferred Stock purchased or otherwise acquired by the Corporation in any manner whatsoever shall be retired and cancelled promptly after the acquisition thereof. All such shares shall upon their cancellation become authorized but unissued shares of preferred stock and may be reissued as part of a new series of preferred stock to be created by resolution or resolutions of the Board of Directors, subject to the conditions and restrictions on issuance set forth herein.

Section 6. Liquidation, Dissolution or Winding Up.

Upon any liquidation, dissolution or winding up of the Corporation, no distribution shall be made (1) to the holders of shares of stock ranking junior (either as to dividends or upon liquidation, dissolution or winding up) to the Preferred Stock unless, prior thereto, the holders of shares of Preferred Stock shall have received \$100.00 per share, plus an amount equal to accrued and unpaid dividends and distributions thereon, whether or not declared, to the date of such payment, provided that the holders of shares of Preferred Stock shall be entitled to receive an aggregate amount per share, subject to the provision for adjustment hereinafter set forth, equal to 100 times the aggregate amount to be distributed per share to holders of Common Stock, or (2) to the holders of stock ranking on a parity (either as to dividends or upon liquidation, dissolution or winding up) with the Preferred Stock, except distributions made ratably on the Preferred Stock and all other such parity stock in proportion to the total amounts to which the holders of all such shares are entitled upon such liquidation, dissolution or winding up. In the event the Corporation shall at any time on or after March 20, 1996 declare or pay any dividend on Common Stock payable in shares of Common Stock, or effect a subdivision or combination or consolidation of the outstanding shares of Common Stock (by reclassification or otherwise than by payment of a dividend in shares of Common Stock) into a greater or lesser number of shares of Common Stock, then in each such case the aggregate amount to which holders of shares of Preferred Stock were entitled immediately prior to such event under the proviso in clause (1) of the preceding sentence shall be adjusted by multiplying such amount by a fraction the numerator of which is the number of shares of Common Stock outstanding immediately after such event and the denominator of which is the number of shares of Common Stock that were outstanding immediately prior to such event.

Section 7. Consolidation, Merger, etc.

In case the Corporation shall enter into any consolidation, merger, combination or other transaction in which the shares of Common Stock are exchanged for or changed into other stock or securities, cash and/or any other property, then in any such case the shares of Preferred Stock then outstanding shall at the same time be similarly exchanged or changed in an amount per share (subject to the provision for adjustment hereinafter set forth) equal to 100 times the aggregate amount of stock, securities, cash and/or any other property (payable in kind), as the case may be, into which or for which each share of Common Stock is changed or exchanged. In the event the Corporation shall at any time on or after March 20, 1996 declare or pay any

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dividend on Common Stock payable in shares of Common Stock, or effect a subdivision or combination or consolidation of the outstanding shares of Common Stock (by reclassification or otherwise) into a greater or lesser number of shares of Common Stock, then in each such case the amount set forth in the preceding sentence with respect to the exchange or change of shares of Preferred Stock shall be adjusted by multiplying such amount by a fraction the numerator of which is the number of shares of Common Stock outstanding immediately after such event and the denominator of which is the number of shares of Common Stock that were outstanding immediately prior to such event.

Section 8. No Redemption.

The shares of Preferred Stock shall not be redeemable. The preceding sentence shall not limit the ability of the Corporation to purchase or otherwise deal in such shares of stock to the extent permitted by law.

Section 9. Amendment.

The Articles of Incorporation of the Corporation shall not be amended in any manner which would materially alter or change the powers, preferences or special rights of the Preferred Stock so as to affect them adversely without the affirmative vote of the holders of two-thirds or more of the outstanding shares of Preferred Stock, voting as a single class.

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IN WITNESS WHEREOF, we have executed and subscribed this Certificate and do affirm the foregoing as true under the penalties of perjury as of this 29th day of March, 1996.

By:
Vice President

ATTEST:

Secretary

[SEAL]
NOTICE OF CHANGE OF REGISTERED & OFFICE
OR REGISTERED AGENT (ALL CORPORATIONS)
State Form 26276 (R5 / 4.95)

SUE ANNE GILROY
SECRETARY OF STATE
CORPORATIONS DIVISION
302 W. Washington St., Rm. E018
Indianapolis, IN 46204
Telephone: (317) 232-6576

Name of Corporation
Patrick Industries, Inc. Date of incorporation
1/3/61

Current Registered office address (number and street, city, state, ZIP code)
1800 S. 14th St., Elkhart, IN 46514

New registered office address (number and street, city, state, ZIP code)
1800 S. 14th St., Elkhart, IN 46514

Current Registered Agent (type or print name)
Keith V. Kankel IND. SECRETARY OF STATE

New registered agent (type or print name)
Andy Nemeth

STATEMENTS BY REGISTERED AGENT OR CORPORATION

This statement is a representation that the new registered agent has consented to the appointment as registered agent.

After the change or changes are made, the street address of this corporation's registered agent and the address of its registered office will be identical.

IN WITNESS WHEREOF, the undersigned executes this notice and verifies, subject to the penalties of perjury, that the statements contained herein are true, this 26th day of July, 2002.

Signature
Keith V. Kankel Title
Vice President

Certification Number: 2010031581756

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

State of Indiana
Office of the Secretary of State
CERTIFICATE OF AMENDMENT
of
PATRICK INDUSTRIES, INC.

I, TODD ROKITA, Secretary of State of Indiana, hereby certify that Articles of Amendment of the above For-Profit Domestic Corporation have been presented to me at my office, accompanied by the fees prescribed by law and that the documentation presented conforms to law as prescribed by the provisions of the Indiana Business Corporation Law.

NOW, THEREFORE, with this document I certify that said transaction will become effective Thursday, December 13, 2007.

[SEAL]

In Witness Whereof, I have caused to be affixed my signature and the seal of the State of Indiana, at the City of Indianapolis, December 13, 2007.

TODD ROKITA, SECRETARY OF STATE

[SEAL]
ARTICLES OF AMENDMENT OF THE
ARTICLES OF INCORPORATION
State Form 38333 (R10 / 1-03)

TODD ROKITA
SECRETARY OF STATE
CORPORATIONS DIVISION
302 W. Washington St., Rm. E018
Indianapolis, IN 46204
Telephone: (317) 232-6576

ARTICLES OF AMENDMENT OF THE
ARTICLES OF INCORPORATION OF

Name of Corporation Patrick Industries, Inc. Date of Incorporation January 13, 1961

The undersigned officers of the above referenced Corporation (herein after referred to as the "Corporation") existing pursuant to the provisions of: (indicate appropriate ad)

Indiana Business Corporation Law

Indiana Professional Corporation Act of 1983

as amended (hereinafter referred to as the "Act"), desiring to give notice of corporate action effectuating amendment of certain provisions of its Articles of Incorporation, certify the following facts:

ARTICLE I Amendment(s)

The exact text for Article(s) V of the Articles of Incorporation is now as follows:

(Note: If amending the name of the corporation, write Article "I" in space above and write "The name of the Corporation is _____," below

The total number of shares which the Corporation shall have the authority to issue is twenty-one million (21,000,000), consisting of one million (1,000,000) shares of Preferred Stock, without par value, and twenty million (20,000,000) shares of Common Stock, without par value.

ARTICLE II

Date of each amendment's adoption:
November 29, 2007

Article III Manner of Adoption and Vote

Mark applicable section: NOTE - Only in limited situations does Indiana law permit an Amendment without shareholder approval. Because a name change requires shareholder approval, Section 2 must be marked and either A or B completed.

SECTION 1
This amendment was adopted by the Board of Directors or incorporators and shareholder action was not required
SECTION 2 The shareholders of the Corporation entitled to vote in respect to the amendment adopted the proposed amendment. The amendment was adopted by: (Shareholder approval may be by either A or B.)

A. Vote of such shareholders during a meeting called by the Board of Directors. The result of such vote is as follows.

5,997,177 Shares entitled to vote.
5,532,386 Number of shares represented at the meeting.
5,368,593 Shares voted in favor.
159,381 Shares voted against.

B. Unanimous written consent executed on . 20 and signed by all shareholders entitled to vote.

ARTICLE IV Compliance with Legal Requirements

The manner of the adoption of the Articles of Amendment and the vote by which they were adopted constitute full legal compliance with the provisions of the Act, the Articles of incorporation, and the By-Laws of the Corporation.

I hereby verify, subject to the penalties of perjury, that the statements contained herein are true, this 12th day of December __, 2007.

Signature of current officer or chairman of the board

Printed name of officer or chairman of the board
Andy L. Nemeth

Signature's title
Chief Financial Officer

Certification Number: 2010031581756

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

[SEAL]
ARTICLES OF AMENDMENT OF THE
ARTICLES OF INCORPORATION
State Form 38333 (R10 / 1-03)

TODD ROKITA
SECRETARY OF STATE
CORPORATIONS DIVISION
302 W. Washington St., Rm. E018
Indianapolis, IN 46204
Telephone: (317) 232-6576

**ARTICLES OF AMENDMENT OF THE
ARTICLES OF INCORPORATION OF**

Name of Corporation Patrick Industries, Inc. Date of Incorporation January 13, 1961

The undersigned officers of the above referenced Corporation (herein after referred to as the "Corporation") existing pursuant to the provisions of: (indicate appropriate ad) Indiana Business Corporation Law Indiana Professional Corporation Act of 1983 as amended (hereinafter referred to as the "Act"), desiring to give notice of corporate action effectuating amendment of certain provisions of its Articles of Incorporation, certify the following facts:

ARTICLE I Amendment(s)

The exact text for Article(s) IX of the Articles of Incorporation is now as follows:
(Note: If amending the name of the corporation, write Article "I" in space above and write "The name of the Corporation is _____," below

Please see Exhibit A attached hereto.

ARTICLE II

Date of each amendment's adoption:
May 22, 2008

Article III Manner of Adoption and Vote

Mark applicable section: NOTE - Only in limited situations does Indiana law permit an Amendment without shareholder approval. Because a name change requires shareholder approval, Section 2 must be marked and either A or B completed.

SECTION 1 This amendment was adopted by the Board of Directors or incorporators and shareholder action was not required
SECTION 2 The shareholders of the Corporation entitled to vote in respect to the amendment adopted the proposed amendment. The amendment was adopted by: (Shareholder approval may be by either A or B.)
A. Vote of such shareholders during a meeting called by the Board of Directors.

The result of such vote is as follows.

7,144,118	Shares entitled to vote.
6,773,082	Number of shares represented at the meeting.
6,716,890	Shares voted in favor.
31,573	Shares voted against.

B. Unanimous written consent executed on May 22, 2008 and signed by all shareholders entitled to vote.

ARTICLE IV Compliance with Legal Requirements

The manner of the adoption of the Articles of Amendment and the vote by which they were adopted constitute full legal compliance with the provisions of the Act, the Articles of incorporation, and the By-Laws of the Corporation.

I hereby verify, subject to the penalties of perjury, that the statements contained herein are true, this 30th day of May, 2008.

Signature of current office or chairman of the board Signature's title
Executive Vice President, Secretary, Treasurer and Chief Financial Officers
Printed name of officer or chairman of the board
Andy L. Nemeth

Certification Number: 2010031581756

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

Exhibit A

At the

2008 Annual Meeting of Shareholders,

Shareholders voted to delete the following:

Article IX

of the Articles of Incorporation

of

Patrick Industries, Inc.

Article IX - Directors

Section 1. The property, business and affairs of the Corporation shall be managed and controlled by the Board of Directors. The number of directors of the Corporation shall not be less than nine, the exact number of directors to be specified in the By-Laws from time to time, and such number shall be nine until otherwise determined by majority vote of the whole Board. The term "Whole Board" means the total number of directors which the Corporation would have if there were no vacancies. Directors need not be stockholders of the Corporation.

Section 2. Board of Directors shall be divided into three classes, as nearly equal in number as the then total number of directors constituting the whole board permits, with the term of office of one class expiring each year. At the annual meeting of shareholders in 1986 directors of the first class shall be elected to hold office for a term expiring at the next succeeding annual meeting, directors of the second class shall be elected to hold office for a term expiring at the second succeeding annual meeting and directors of the third class shall be elected to hold office for a term expiring at the third succeeding annual meeting. Any vacancies in the Board of Directors for any reason, and any newly created directorships resulting from any increase in the number of directors, may be filled by the Board of Directors, acting by a majority of the directors then in office, although less than a quorum, and any directors so chosen shall hold office until the next election of the class for which such directors shall have been chosen and until their successors shall be elected and qualified. No decrease in the number of directors shall shorten the term of any incumbent director. Notwithstanding the foregoing, and except as otherwise required by statute, whenever the holders of any one or more series of Preferred Stock shall have the right, voting separately as a class, to elect one or more directors of the Corporation, the terms of the director or directors elected by such holders shall expire at the next succeeding annual meeting of stockholders. Subject to the foregoing, at each annual meeting of shareholders the successors to the class of directors whose term shall then expire shall be elected to hold office for a term expiring at the third succeeding annual meeting.

Section 3. Nominations for the election of directors may be made by the Board of Directors or by any shareholder entitled to vote for the election of directors. Shareholder nominations shall be made by notice in writing, delivered or mailed by first class United States mail, postage prepaid, to the Secretary of the Corporation not less than 20 days nor more than 50 days prior to any meeting of the shareholders called for the election of directors. Each notice shall set forth (a) the name, age, business address and, if known, residence address of each nominee

Certification Number: 2010031581756

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

proposed In such notice, (b) the principal occupation or employment of each such nominee and (c) the number of shares of the Corporation which are beneficially owned by each such nominee. The chairman of the meeting may, if the facts warrant, determine and declare to the meeting that a nomination was not made in accordance with the foregoing procedure, and if he should so determine, he shall so declare to the meeting and the defective nomination shall be disregarded.

Section 4. Notwithstanding any other provisions of these Articles of Incorporation or the By-Laws of the Corporation, the power to remove directors of the Corporation is expressly reserved to the Board of Directors, by the affirmative vote of a majority of the whole Board.

Certification Number: 2010031581756

The Indiana Secretary of State filing office certifies that this copy is on file in this office.

State of Indiana
Office of the Secretary of State
CERTIFICATE OF AMENDMENT
of
PATRICK INDUSTRIES, INC.

I, TODD ROKITA, Secretary of State of Indiana, hereby certify that Articles of Amendment of the above For-Profit Domestic Corporation have been presented to me at my office, accompanied by the fees prescribed by law and that the documentation presented conforms to law as prescribed by the provisions of the Indiana Business Corporation Law.

NOW, THEREFORE, with this document I certify that said transaction will become effective Monday, June 02, 2008.

[SEAL]

In Witness Whereof, I have caused to be
affixed my signature and the seal of the
State of Indiana, at the City of Indianapolis, June 2, 2008.

TODD ROKITA,

SECRETARY OF STATE

Certification Number: 2010031581756

EMPLOYMENT AGREEMENT

THIS AGREEMENT, made and entered into this ____ day of _____, ____ by and between PATRICK INDUSTRIES, INC., an Indiana corporation, hereinafter referred to for convenience as "PATRICK", and _____, hereinafter referred to for convenience as "EMPLOYEE,"

RECITALS:

A. Patrick desires to continue the employment of Employee, and Employee desires to continue his employment with Patrick under the terms and conditions set forth in this Agreement.

B. Patrick is a manufacturer of building products and materials for sale to the Manufactured Housing and Recreational Vehicle Industries in the United States, and a supplier of products to other markets, including furniture, marine, architectural, and automotive, and an independent wholesale distributor of pre-finished wall and ceiling panels, particleboard, hardboard siding, roofing products, high pressure laminates, passage doors, building hardware, insulation, and other related products ("Patrick's Business").

C. Employee has been or will be employed in the position of _____. This Agreement shall be deemed amended to reflect any actual change in the position, duties, or responsibilities of Employee.

D. Employee has or will become acquainted with the affairs of Patrick, its officers and employees, its services, products, business practices, business relationships, and the needs and requirements of its customers or prospective customers, trade secrets, Intellectual Property, Works, Confidential Information, and other property that is proprietary to Patrick. This Agreement is entered into to protect each of these interests of Patrick and Patrick's goodwill, and to prevent unfair competition in the event of the use or disclosure of Confidential Information or trade secrets by Employee.

NOW, THEREFORE, in consideration of Employee's continued employment by Patrick, acknowledged by the parties as valuable consideration and for other valuable consideration, the parties hereby agree as follows:

1. Employment and Compensation. Employee is hereby employed by Patrick, and he shall assist in Patrick's business by performing the duties, having the responsibilities, and by performing such other services for Patrick as may from time to time be assigned by Patrick to him. All services performed by Employee for Patrick shall be performed in accordance with Patrick's instructions relating thereto. Employee's job performance shall be subject to regular review and evaluation by Patrick. Employee's employment with Patrick shall be on a full-time basis and, while employed by it, he shall not engage, directly or indirectly, in any activity, employment or business venture, whether or not for remuneration, that might reasonably be expected to be detrimental to Patrick, conflict with his commitment and loyalty to Patrick, result in a conflict of interest, or adversely affect the proper performance of his duties. Patrick shall pay Employee an annualized salary of _____(\$XXXXXXXXXX). Employee shall be eligible for such benefits as are made available to all other full-time salaried employees of Patrick, as such benefits are amended from time to time by Patrick, including, but not limited to, medical and health insurance programs. Employee's salary shall be subject to review periodically by Patrick in accordance with its customary salary review process.

2. Term. This agreement and Employee's employment hereunder shall continue on an at-will basis until terminated by one of the parties hereto. In the event Patrick terminates Employee's employment without cause during this agreement, Patrick shall make a separation payment to Employee equivalent to ___months of his salary (payable in equal installments over the ___ month period after the termination of his employment). The parties understand and agree that Employee's resignation from employment, for any reason, with or without cause, shall not result in any obligation by Patrick to make any separation payment to him. Furthermore, as a condition precedent to the payment of separation pay to Employee after this Agreement is terminated without cause by Patrick during the Agreement, Employee and Patrick shall sign a Mutual Release of Claims in a form satisfactory to Patrick and Employee. All obligations of Employee contained in paragraphs 3 through 7, inclusive hereof, shall survive the termination of this Agreement

and his employment hereunder. Additionally, any amounts owed by Employee to Patrick shall be deducted from the separation pay that is paid to him. Except to the extent otherwise provided by applicable state or federal law, benefits shall cease upon termination of employment for any reason.

For purposes of this Agreement, termination for "cause" means Employee's: (a) commission of an act of dishonesty, fraud, theft, or embezzlement; (b) sabotage or intentional failure to act on the direction of an Officer or the Board of Directors of Patrick or any affiliate; (c) engagement, directly or indirectly, in a business or occupation (as a proprietor, partner, officer, shareholder, or employee, or otherwise) in competition with Patrick or any of its affiliates, or his commission of a breach of paragraphs 3 through 7 of this Agreement; (d) other material breach of this Agreement; (e) indictment or conviction for a felony violation of a criminal law, other than motor vehicle offenses; (f) the use or possession of illegal drugs; or (g) failure to achieve and/or perform, to Patrick's satisfaction, Employee's duties and responsibilities (other than due to disability); provided, however, that no termination may take place under this subparagraph (g) unless and until Employee has been given at least forty-five (45) days' prior written notice of the deficiency which shall provide him with an opportunity to correct it, and at the end of such period Patrick may, if it desires, terminate his employment if it determines that he has not performed or corrected any deficiency in a manner satisfactory to Patrick.

Employee agrees to give Patrick at least thirty (30) days' prior written notice of his resignation of employment. If Employee provides such notice of resignation, Patrick may, after receiving such notice, move the effective date of Employee's resignation to an earlier date by providing notice of same to Employee, and such action by Patrick shall not be deemed a termination without cause under this Agreement. Rather, the Employee's effective date of resignation shall be the date so designated by Patrick.

3. Confidential Information and Records

A. Confidential Information Defined. Employee has or may have access to or knowledge of trade secrets and other information about Patrick which is confidential or proprietary to Patrick, including but not limited to (1) information about Patrick, Patrick's Business, its employees and its products and services; (2) techniques, technical

know-how, methods, and formulations; (3) hardware, software and computer programs, and technology used by Patrick; (4) the customer/client database and other information about Patrick's customers/clients, such as contacts, criteria, requirements, specifications, policies, or other similar information; (5) relationships with other service providers, partners, and contractors; (6) vendor and supplier information; (7) marketing plans and concept; (8) fee, rate, and price information; (9) sales, costs, profits, profit margins, salaries, and other financial information pertaining to Patrick or Patrick's Business; and (10) information pertaining to Patrick's customers, including but not limited to, personal information such as names, addresses, e-mail addresses, financial information, and any information concerning personal matters or preferences of same. (All collectively referred to as "Confidential Information").

B. Use and Disclosure of Confidential Information. Employee acknowledges that the disclosure of any Confidential Information to an unauthorized third party would be extremely detrimental and prejudicial to Patrick. Therefore, Employee shall keep confidential and shall not use or disclose any Confidential Information to anyone except Patrick or Patrick's authorized representatives. Employee shall use such Confidential Information only in the course of Employee's duties as an employee of Patrick and for no other purpose. Employee shall follow all company policies and procedures to protect all Confidential Information and shall take any additional precautions necessary under the circumstances to preserve and protect the use or disclosure of any Confidential Information at all times.

C. Duty Not to Use or Disclose After Termination. These confidentiality obligations shall continue as long as the Confidential Information and/or records remain confidential and shall survive both the termination of this Agreement and the termination of Employee's employment with Patrick.

D. Public Information. From time to time, Patrick may, for its own benefit, choose to place certain Confidential Information or records of Patrick in the public domain. The fact that such Confidential Information may be made available to the public in a limited form and under limited circumstances does not change the confidential

and proprietary nature of such information, and does not release Employee from his duties with respect to such Confidential Information as set forth in this Agreement.

4. Ownership of Documents and Return of Material Upon Termination

A. Ownership of Records and Copies. Any and all documents, records and copies of records, including but not limited to hard copies or copies stored on a computer or disk, e-mail, databases, etc. pertaining to Intellectual Property, Works, or Confidential Information (collectively "Patrick Documents") that are made or received by Employee in the course of his employment shall be deemed to property of Patrick. Employee shall use Patrick Documents and information contained in them only in the course of Employee's employment for Patrick and for no other purpose. Employee shall not use or disclose any Patrick Documents or copies of Patrick Documents to anyone except to authorized representatives of Patrick.

B. Return Upon Termination. Upon termination of employment for any reason, Employee shall immediately deliver to Patrick all of Patrick's Documents and all other property of Patrick in Employee's possession or under Employee's custody or control.

5. Restrictive Covenants

A. Non-Competition. During the Restricted Period, Employee agrees that he shall not, directly or indirectly, render services to, become employed by, associated with, participate or engage in, or otherwise become connected with (other than solely as a less than five percent (5%) investor through purchases of securities in a publicly traded company) any person, partnership, corporation, or other entity engaged in a business competitive to that of the Company and its subsidiaries in any state where the Company has customers during the term of Employee's employment with the Company and will not solicit any customer of the Company on behalf of any business competitive to the Company.

For the purpose of this agreement, a business shall be deemed to be competitive to that of the Company and its subsidiaries if such business is primarily engaged in the manufacture, distribution, and sale of materials for use in the manufactured housing, recreational vehicle, furniture, or aluminum extrusions industries.

Further, in consideration of this agreement and as a condition to the Company's obligations hereunder, Employee agrees that he will not, without prior written authorization of the Board of Directors of Company, at any time use or disclose to any person or entity not legally entitled thereto any confidential information relating to the business of the Company and its subsidiaries obtained by him while in the Company's employ and, further, after the Employee leaves the employ of the Company, he shall not take with him, without the President's prior written consent, any documents or reproductions thereof, data, calculation or copies thereof, or any nonpublic information of any kind pertaining to the Company and its subsidiaries.

It is agreed by the parties that the time, territory, product and business activities limitations, and definitions contained herein are reasonable in all respects. In the event Employee shall violate his agreement of noncompetition or nondisclosure, or both, Company shall be relieved from the payment of any further benefits which would otherwise be payable to the Employee under the terms hereof.

It is the desire and intent of the parties that the foregoing provisions of this Section 5 shall be enforced to the fullest extent permissible under the laws and public policies applied in each jurisdiction in which enforcement is sought. Accordingly, if any particular provision of this Section 5 shall be adjudicated to be invalid or unenforceable, the parties agree that such provision shall be amended to limit enforcement to the extent required by law and/or public policy and the provision shall be enforced as amended, such amendment to apply only with respect to the operation of such provision of this Section 5 in the particular jurisdiction in which such adjudication is made.

B. Non-Solicitation. During the Restricted Period, Employee **SHALL NOT** contact or solicit either for Employee or for others, any of Patrick's Customers or Clients or any prospective Customers or Clients with whom Employee has had contact or solicited at any time in the twenty-four (24) month period of time preceding the termination of Employee's employment, to (1) divert or influence or attempt to divert or influence any business of Patrick to a Competitor of Patrick; (2) market, distribute, sell,

or provide products or services in competition with Patrick; or (3) otherwise interfere in any fashion with Patrick's business or operations then being conducted by Patrick.

C. No Hire. During the Restricted Period, Employee shall not hire, employ, or attempt to hire or employ any person who is an employee of Patrick, or who was within the preceding twelve (12) month period an employee of Patrick, or in any way (1) cause or assist or attempt to cause or assist any employee to leave Patrick; or (2) directly or indirectly seek to solicit, induce, bring about, influence, promote, facilitate, or encourage any current employee of Patrick to leave Patrick to join a Competitor, Vendor, Supplier, Customer or Client, or otherwise.

D. Non-Disparagement. Employee shall not make any negative or disparaging remarks about Patrick to any Competitor, Vendor, Supplier, Customer, Customer's employees, prospective Customer or other employee of Patrick, or to the media or to any other person.

E. Definitions.

1. Restricted Period. "Restricted Period" shall mean the period of time during Employee's employment with Patrick and for a period of one (1) year from the date of termination of Employee's employment with Patrick for any reason. In the event of a breach of this Agreement by Employee, the Restricted Period shall be extended automatically by the period of the breach.

2. Competitor. A "Competitor" shall mean any person or entity that competes with Patrick in Patrick's Business.

3. Customer or Client Defined. A "Customer" or "Client" of Patrick is any person or entity which, within the preceding twelve (12) month period, used or purchased or contracted to use or purchase any services or products from Patrick.

F. Permissible Ownership Interest by Employee. The prohibitions in this Section shall apply to any employment with, involvement or engagement in, or control of, another business or entity, whether as an employee, owner, manager, director, officer, agent, sole proprietor, joint venturer, partner, member, shareholder, independent

contractor, or other capacity, however, these prohibitions shall not prevent the ownership of stock which is publicly traded, provided that (1) the investment is passive; (2) Employee has no other involvement with the corporation; (3) Employee's interest is less than five (5%) percent of the shares of the company; and (4) Employee makes full written disclosure to Patrick of the stock at the time that the Employee acquires the shares of stock.

6. Remedies. Upon any breach of this Agreement by Employee, Patrick shall be entitled to each of the following remedies which shall be deemed cumulative:

A. Injunctive Relief. The parties agree that any violation by Employee of paragraphs 3 through 5 of this Agreement will cause Patrick to suffer irreparable harm for which Patrick will not have an adequate remedy at law. Therefore, if Employee threatens to violate or violates any such provision of this Agreement, Patrick shall be entitled to injunctive relief, including, but not limited to, a temporary restraining order and/or a preliminary or permanent injunction to restrain or enjoin any violation or threatened violation of this Agreement. Patrick shall be entitled to immediate injunctive relief without notice and without the posting of any bond. Patrick's right to injunctive relief shall be in addition to, and not in lieu of, any other remedy that may be sought by Patrick.

B. Damages. To the extent calculable, Patrick shall be entitled to recover from Employee, monetary damages, including lost profits. For purposes of determining such damages, the parties agree that any gross profits earned by Employee as a direct or indirect result of any activity of Employee in violation of this Agreement shall be deemed "lost profits" of Patrick.

C. Costs, Expenses, and Attorney's Fees. The substantially prevailing party shall be entitled to recover from the other party all costs, expenses and reasonable attorneys' fees incurred in seeking either enforcement of this Agreement or damages for its breach or in defending any action to challenge or construe the terms of this Agreement.

D. Prejudgment Interest. Patrick shall be entitled to recover prejudgment interest on all amounts recovered in the amount of ten (10%) percent per annum.

E. Other Legal or Equitable Remedies. Patrick shall be entitled to pursue any other legal or equitable remedies that may be available to Patrick.

- F. Claims by Employee. Any claim or cause of action by Employee against Patrick shall not constitute a defense to the enforcement of the restrictions and covenants set forth in this Agreement and shall not be used to prohibit injunctive relief.
7. Statutory and Common Law Duties. The duties Employee owes to Patrick under this Agreement shall be deemed to include federal, statutory, and the common law obligations of the Employee, and does not in any way supersede or limit any of the obligations or duties Employee otherwise owes to Patrick. This Agreement is intended, among other things, to supplement the provisions of the Indiana Trade Secrets Act, as enacted and amended from time to time.
8. Jurisdiction and Venue: Governing Law. Any action to enforce, challenge, or construe the terms or making of this Agreement or to recover for its breach shall be litigated exclusively in a state court located in Elkhart County, Indiana, or in a federal court located in the Northern District of Indiana, except that Patrick may elect, at its sole discretion, to litigate the action in the county or state where any breach by Employee occurred or where the Employee can be found. Employee hereby waives any defense of lack of personal jurisdiction, improper venue, or forum non conveniemo. This Agreement and the performance by the parties under this Agreement shall be governed by the laws of the State of Indiana, notwithstanding the choice of law provisions of the venue where the action is brought, where the violation occurred, or where the Employee may be located.
9. Severability. The restrictions contained in this Agreement are reasonable and necessary to safeguard the protectable interests of Patrick. Should any part of this Agreement be unenforceable or invalid for any reason, the remainder of this Agreement shall be deemed valid and enforceable and shall be enforced to the greatest extent possible under the then existing law.
10. Entire Agreement, Modifications, Interpretation. This Agreement, with the Officer's Retirement Agreement, constitutes the entire agreement by and between Patrick and Employee and shall supersede all prior and contemporaneous agreements, representations, and understandings, whether written or oral, except obligations imposed by law which shall be deemed a part of this Agreement. Any amendment of, change to, or modification of this Agreement shall be effective only if such amendment, change, or
-

modification is in writing and signed by an authorized representative of Patrick. This Agreement shall be construed as a whole, according to its fair meaning, and not construed for or against either party. This Agreement may be executed in counterparts, each of which shall be deemed an original but all of which shall constitute but one and the same Agreement.

11. Successors. This Agreement shall inure to the benefit of and may be enforced by Patrick and its respective legal representatives, successors, and assigns, and shall be binding on Employee and his personal representatives. As this Agreement is personal in nature as to Employee, it may not be assigned by him.

12. Nonwaiver. Failure of either party to insist in any one or more instances upon performance of any provision hereof or to pursue any right hereunder shall not be construed as a waiver of such provision or the relinquishment of such right.

13. Employee Warranties. Employee represents and warrants that his employment with Patrick and the performance of this Agreement will not violate any express or implied obligation to any former employer or other party. Employee further represents that he has not brought with him and will not use or disclose during his employment with Patrick any information, documents, or materials subject to any legally enforceable restrictions or obligations as to confidentiality or secrecy. Furthermore, Employee shall not make any agreements with, or commitments to, any person, firm, or corporation that would prevent, restrict, or hinder the performance of his duties or obligations under this Agreement. In addition, Employee agrees that he shall share a copy of this Agreement with any subsequent employer in order to ensure that there is no violation hereof, and he consents to Patrick sharing a copy of this Agreement with any such employer.

THE PARTIES HERETO ACKNOWLEDGE THAT THEY HAVE READ THIS AGREEMENT, UNDERSTAND IT, AND AGREED TO BE BOUND BY ITS TERMS. They further acknowledge that they have exercised due diligence in reviewing this Agreement, and that each has had adequate opportunity to consult with legal counsel or other advisors to the extent that each deemed such consultation necessary.

IN WITNESS WHEREOF, the Company has caused this Agreement to be signed on its behalf and its corporate seal to be affixed and attested by its officers thereunto duly authorized, and Employee has herein set his hand and seal the day and year first above written.

PATRICK INDUSTRIES, INC.

By: _____

Printed: _____

Title: _____

EMPLOYEE

By: _____

Printed: _____

OFFICERS RETIREMENT AGREEMENT

THIS AGREEMENT made and entered into this ____ day of _____, _____, by and between PATRICK INDUSTRIES, INC., an Indiana corporation, hereinafter referred to as "COMPANY," and _____, hereinafter referred to as "EMPLOYEE,"

W I T N E S S E T H:

WHEREAS, Employee has been a key executive employee of Company for some period of time and is currently employed pursuant to an Employment Agreement dated _____, _____; and

WHEREAS, it is the intention of the parties that Employee's employment by Company shall continue at the will of the parties for an indefinite time into the future; and WHEREAS, it is the desire of the Company to provide a certain amount of security or retirement income to the Employee and his/her family at retirement or death and/or in the event of Employee's total disability during the term of employment. This Agreement is intended to be an unfunded retirement plan.

NOW, THEREFORE, it is mutually covenant and agreed by the parties as follows:

1 . Retirement. In the event Employee shall continue in the regular employment of the Company on a full time basis until retirement, Company will pay to the Employee upon retirement from the Company at age 65, an amount annually for Ten (10) years equal to forty (40%) percent of the highest annual base salary earned by employee within Three (3) years prior to retirement. Such payments to be made in one hundred twenty (120) equal consecutive monthly installments, each will be one-twelfth (1/12th) of forty (40%) percent of said highest annual base salary earned within three years prior to retirement. It is agreed by the parties that Employee's normal retirement age is sixty-five (65) years. Nothing herein contained, however, shall prevent the Employee from retiring at any time hereinafter upon the attainment of age sixty (60) years. In the event the Employee shall retire at any time prior to age sixty-five (65) years and after reaching the age of sixty (60) years, the retirement benefits otherwise payable



hereunder shall be reduced by five (5%) percent per year for each year or portion thereof prior to the Employee's attainment of age sixty-five (65) years. The date of an employee's termination of employment for whatever reason, shall be deemed to be his date of retirement, provided that if the terminated employee has not reached the age of 60 but is vested, he shall be deemed to have retired at age 60. Notwithstanding anything to the contrary herein, the retirement benefits shall be reduced by the amount of disability benefits paid after the initial six (6) months of disability.

2 . Disability. In the event Employee shall become totally disabled during the term of his employment with Company, the Company shall continue to pay Employee his regular base salary for a term of three (3) months from and after the date of commencement of said total disability. Thereafter and in the event said total disability continues, Company shall pay Employee one-half (1/2) of his then base salary for the next succeeding three (3) months. Thereafter and in the event Employee's total disability shall continue, Company shall pay Employee monthly disability benefits equal to Employee's monthly retirement benefits for retirement at the normal retirement age, which disability benefits shall continue to be paid until Employee dies, attains age sixty-five (65) years, said disability terminates, or Employee has received all One Hundred Twenty (120) payments, whichever shall occur first in time. Notwithstanding anything in this Agreement to the contrary, the monthly disability benefits due Employee under this Agreement shall be reduced by the amount of any disability insurance benefits Employee may receive, provided such insurance was purchased by the Company.

Payment of disability benefits by Company to or for the benefit of Employee shall not affect Company's obligation to pay retirement or death benefits under the terms hereof. For the purposes hereof, total disability for the first six (6) months shall mean the inability of the Employee because of bodily injury or disease to perform his regularly assigned duties to the Company. Thereafter, such disability shall mean the inability because of bodily injury or disease to engage in a similar executive position for which the Employee is reasonably fitted by reason of education, training, or experience. For the purposes hereof, disability shall include without implied limitation, the entire loss

of speech, hearing, sight of both eyes, the use of both hands or feet, or of one hand and one foot. If requested to do so, Employee agrees to submit to examination by a qualified physician of the Company's choice from time to time, and the determination of total disability as made by said physician shall be conclusive and binding upon the parties hereto. In the event said total disability of Employee terminates after six (6) months from the commencement thereof, Company may re-employ Employee on such terms and conditions as the parties shall then agree, provided, however, that Company shall have no obligation to re-employ Employee.

3 . Death. In the event Employee dies prior to retirement or after the commencement of any total disability of Employee and prior to retirement, Company shall pay to Employee's designated beneficiaries in the same number of installments as would be payable to the Employee, a sum equal to Employee's retirement benefits which would otherwise have been available in the event of retirement upon the attainment of age sixty-five (65) years.

In the event Employee dies after the commencement of payment of retirement benefits, Company shall pay to the Employee's designated beneficiary in monthly installments as would be payable to the Employee, a sum equal to Employee's remaining retirement benefits.

4 . Insurance. Company may obtain and maintain disability insurance and/or life insurance on the life of Employee. At all times, the Company shall be the owner and beneficiary of such insurance policies and be responsible for the payment of the premiums therefor. Company shall be entitled to receive as its sole property all monies payable to the beneficiary of said policies under the terms thereof, and to exercise all rights, powers, and privileges of the owner of said policies. Nothing herein contained, however, shall require Company to obtain or maintain any policy or policies of insurance on employee during the term of his employment, it being the intent and purpose hereof that Company may or may not maintain such insurance, in its sole discretion.

Further, notwithstanding anything to the contrary contained herein, all obligations of the Company hereunder shall be deemed for all purposes to be unfunded

general obligations of the Company and all amounts payable pursuant to the terms of this Agreement shall be paid from the general assets of the Company.

5. Noncompete. In consideration of this Agreement and as a condition of Company's obligations hereunder, during the time when Employee is receiving benefits hereunder from the Company, Employee agrees that he shall not, directly or indirectly, render services to, become employed by, associated with, participate or engage in, or otherwise become connected with (other than solely as a less than five percent (5%) investor through purchases of securities in a publicly traded company) any person, partnership, corporation, or other entity engaged in a business competitive to that of the Company and its subsidiaries in any state where the Company has customers during the term of Employee's employment with the Company and will not solicit any customer of the Company on behalf of any business competitive to the Company.

For the purpose of this agreement, a business shall be deemed to be competitive to that of the Company and its subsidiaries if such business is primarily engaged in the manufacture, distribution, and sale of materials for use in the manufactured housing, recreational vehicle, furniture, or aluminum extrusions industries.

Further, in consideration of this agreement and as a condition to the Company's obligations hereunder, Employee agrees that he will not, without prior written authorization of the Board of Directors of Company, at any time use or disclose to any person or entity not legally entitled thereto any confidential information relating to the business of the Company and its subsidiaries obtained by him while in the Company's employ and, further, after the Employee leaves the employ of the Company, he shall not take with him, without the President's prior written consent, any documents or reproductions thereof, data, calculation or copies thereof, or any nonpublic information of any kind pertaining to the Company and its subsidiaries.

It is agreed by the parties that the time, territory, product and business activities limitations, and definitions contained herein are reasonable in all respects. In the event Employee shall violate his agreement of noncompetition or nondisclosure, or both, Company shall be relieved from the payment of any further benefits which would otherwise be payable to the Employee under the terms hereof.

It is the desire and intent of the parties that the foregoing provisions of this Section 5 shall be enforced to the fullest extent permissible under the laws and public policies applied in each jurisdiction in which enforcement is sought. Accordingly, if any particular provision of this Section 5 shall be adjudicated to be invalid or unenforceable, such provision shall be deemed amended to limit enforcement to the extent required by law and/or public policy and the provision shall be enforced as amended, such amendment to apply only with respect to the operation of such provision of this Section 5 in the particular jurisdiction in which such adjudication is made.

6 . Employee at Will. Finally, the parties agree that the execution by the Company and the Employee of this agreement shall not constitute a contract for the continued employment of the Employee for any duration whatever. Company specifically reserves the right to terminate the Employee's employment, with or without cause, at any time hereafter; provided, however, that Company shall have no right to arbitrarily discharge Employee, without cause as defined in the Employment Agreement between the parties, at any time when it would appear that total disability of the Employee was imminent.

7. Severability. If any court determines that any of the agreements or restrictions included in this deferred compensation agreement, or any part thereof, is unenforceable for any reason, such court shall have the power to delete or amend such provisions, to the extent and only to the extent necessary to make them enforceable, and such provisions, as amended, shall then be enforceable.

8. Beneficiary. Employee from time to time hereafter may designate in writing a beneficiary or beneficiaries to receive the retirement or death benefits payable to Employee in the event of Employee's death during the benefit payment terms and further designate the manner in which said remaining benefits shall be payable by Company. In the absence of such beneficiary designation, Company shall pay the benefits hereunder to the personal representative of the Employee's estate. In the absence of designation of the manner of payment by the Employee, the Company shall pay said death benefits in regular monthly installments as if the Employee were retired and living.

9 . No Alienation. Neither Employee nor his beneficiaries shall have the right to encumber, commute, borrow against, dispose of, or assign the right to receive payments under this agreement. No right or benefit hereunder shall in any manner be liable for or subject to the debts, contracts, liabilities, or torts of the person entitled to such benefit. If any participant or beneficiary hereunder shall become bankrupt or attempt to anticipate, alienate, sell, assign, pledge, encumber, or charge any right to benefit hereunder or if any other person or entity shall attempt to execute on any benefit hereunder, then such right or benefit, in the discretion of the administrative committee, appointed by the Company's Board of Directors, shall cease and terminate, and in such event, the Company may hold or apply the same or any part thereof for the benefit of the Employee, his beneficiary, Employee's spouse, children or other dependents, or any of them, in such manner and in such portion as the administrative committee may deem proper.

10. Vesting. Notwithstanding anything to the contrary contained herein, the benefits hereunder shall vest in the Employee at such time as the Employee's age and completed years of service equals eighty-five (85), or employee reaches thirty (30) years of continuous employment with the Company, or Employee reaches the age of sixty (60) years, whichever occurs first. However, payments shall not be paid until the remaining terms of this agreement are met after such vesting.

Employee shall also be vested upon a change in control of the Company. "Change in Control" means:

- a. any "person" (as defined in Sections 13(d) and 14(d) of the Exchange Act) is or becomes the "beneficial owner" (as defined in Rule 13d-3 under the Exchange Act) directly or indirectly, of securities of the Company representing thirty-three percent (33%) or more of the combined voting power of the Company's then outstanding securities; or
 - b. during any period of two (2) consecutive years (not including any period prior to the date of this agreement) there shall cease to be a majority of the Board comprised of continuing directors; or
-

c. the stockholders of the Company approve a merger or consolidation of the Company with any other corporation or entity, other than a merger or consolidation which would result in the voting securities of the Company outstanding immediately prior thereto continuing to represent (either by remaining outstanding or by being converted into voting securities of the surviving entity) at least eighty percent (80%) of the combined voting power of the voting securities of the Company or such surviving entity outstanding immediately after such merger or consolidation, or, the stockholders of the Company approve a plan of complete liquidation of the Company or an agreement for the sale or disposition by the Company of all or substantially all of the Company's assets.

Notwithstanding anything to the contrary contained herein, in the event of the termination of Employee's employment prior to the vesting of benefits hereunder, other than by reason of disability or death, the parties further agree that no benefits shall be payable to the Employee or any beneficiary of the Employee pursuant to the terms of this Agreement.

11. Applicable Law. This agreement is executed by authorized representatives of the Company and by the Employee as of the day and month and year first above written and shall be binding upon and inure to the benefit of the respective parties, their heirs, successors, personal representatives, and assigns. This agreement shall for all purposes be construed under the laws of the State of Indiana.

12. Arbitration. In the event of a dispute between the parties with respect to the validity, intent, interpretation, performance, or enforcement of any of the terms contained in this Agreement or any claim arising out of or in connection with this Agreement, which the parties, using their best efforts, are unable to resolve within ninety (90) business days, the matter shall be submitted for final resolution to an Arbitration Panel consisting of three arbitrators selected as follows: each party shall select one arbitrator; and the two arbitrators shall select a third arbitrator and no arbitrator may be affiliated with any of the parties hereto. In the event either of the parties shall have failed to select an arbitrator within ten days after receipt of written notice from the other party that it has selected its arbitrator, such arbitrator shall be selected by the American

Arbitration Association. The arbitration procedure set forth in this section shall be the sole and exclusive means of settling or resolving any dispute arising under this Agreement. The arbitration shall be conducted in accordance with the American Arbitration Association Rules then in effect, as modified herein. The arbitration herein shall be conducted in Elkhart, Indiana. The award of the arbitrators shall be final and binding on the parties and may be presented by any of the parties for enforcement in any court of competent jurisdiction and the parties hereby consent to the jurisdiction of such court solely for purposes of enforcement of this arbitration agreement and any award rendered hereunder. In any such enforcement action, irrespective of where it is brought, none of the parties will seek to invalidate or modify the decision of the arbitrators or otherwise to invalidate or circumvent the procedures set forth in this Section 12 as the sole and exclusive means of settling or resolving such dispute, including by appeal to any court which would otherwise have jurisdiction in the matter. The fees of the arbitrators and the other costs of such arbitration shall be borne by the parties in such proportions as shall be specified in the arbitration award.

Dated at Elkhart, Indiana, effective the day, month and year first above written.

PATRICK INDUSTRIES, INC.

By: _____

Printed: _____

Title: _____

EMPLOYEE

By: _____

Printed: _____

NON-QUALIFIED STOCK OPTION

THIS NON-QUALIFIED STOCK OPTION granted this _____ day of _____, 20XX (the "Grant Date"), by PATRICK INDUSTRIES, INC. (hereinafter called the "Company"), to "_____" (hereinafter called the "Employee"), pursuant to the Patrick Industries, Inc. _____ Stock Option Program, as Amended and Restated (the "Plan"). Capitalized terms not otherwise defined herein shall have the meanings assigned to such terms in the Plan.

In consideration of the premises, mutual covenants and agreements herein, the Company and the Employee agree as follows:

1. **Option Grant** - The Company hereby grants to the Employee an option to purchase a total of _____ shares of Common Stock of the Company ("Shares") on the terms and conditions set forth herein. This option shall not constitute an "incentive stock option" within the meaning of Section 422 of the Internal Revenue Code of 1986, as amended (the "Code").
2. **Option Price** - The purchase (exercise) price for each Share issuable upon exercise of this option shall be \$_____ per share, being not less than the "fair market value" per Share on the Grant Date (as determined under the Plan). The fair market value per Share as of the close of business on the Grant Date was \$_____ per share.
3. **Time of Exercise** - - Subject to the provisions of paragraphs 4, 5, 6, and 9 hereof, this option may be exercised (as described in paragraph 6 hereof) to a maximum cumulative amount of 10% of the total Shares from and after the Grant Date, as to 35% of the total Shares from and after the first anniversary of the Grant Date, as to 70% of the total Shares from and after the second anniversary of the Grant Date, and as to 100% of the total Shares from and after the third anniversary of the Grant Date. The following schedule reflects the amounts and vesting dates in accordance with the schedule above:

Vesting Schedule				
	5/21/09	5/21/10	5/21/11	5/21/12
Cumulative Percent	10%	35%	70%	100%
Vested Shares				

4. **Term** - Subject to earlier termination as provided in Section 5 hereof, this option shall terminate, and be of no force or effect after 5:00 p.m. (Eastern Time), on the tenth (10th) anniversary of the Grant Date (the "Expiration Date").
5. **Effect of Termination of Service** - In the event of Employee's termination of employment with the Company or any of its subsidiaries (a "Termination of Service") prior to the Expiration Date, then (i) all further vesting of Employee's rights with respect to the option under Paragraph 3 hereof shall immediately cease, (ii) any then unvested portion of this option shall be immediately cancelled and forfeited by the Employee for no consideration and (iii) any then vested portion of this option shall terminate and lapse following such Termination of Service as follows:
 - (a) In the event of a Termination of Service for any reason other than death, Disability or Retirement, this option shall lapse on the earlier of (i) the last day of the six (6) month period beginning on the date of such Termination of Service or (ii) the Expiration Date.

- (b) In the event of a Termination of Service by reason of Employee's death, Disability or Retirement, this option shall lapse on the earlier of (i) the last day of the one (1) year period beginning on the date of such Termination of Service or (ii) the Expiration Date. In the event of death or Disability, the legal representative of the Employee, the Employee's estate, or the person to whom this option passes by will or the laws of descent and distribution shall be entitled to exercise this option. For these purposes, "Disability" shall mean the inability of the Employee to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment that (i) can be expected to result in death, (ii) has lasted for a continuous period of not less than 12 months, or (iii) can be expected to last for a continuous period of not less than 12 months. For these purposes, "Retirement" shall mean a retirement in accordance with any retirement plan then in effect for the Company or any of its subsidiaries.
- (c) If the Employee dies during the twelve (12) month period following Termination of Service by reason of Disability or retirement or within six (6) months after any other termination of employment, then notwithstanding Paragraphs 5(a) and (b) above, this option shall lapse on the earlier of (i) the Expiration Date, (ii) the last day of the one year period beginning with the date of Employee's death.

6. Exercise of Option - -

- (a) This option may be exercised, to the extent then exercisable, only by appropriate notice in writing delivered to the Secretary of the Company at Elkhart, Indiana, and accompanied by a check payable to the order of the Company for the full purchase price of the Shares being purchased. The Employee shall also submit, if then required by any federal or state securities law, a written representation that at the time of exercise it is the Employee's intention to acquire the Shares for investment and not for resale.
- (b) The Company shall have the right to deduct from any compensation or any other payment of any kind due the Employee, the amount of any federal, state or local taxes required by law to be withheld as the result of any exercise of this option. In lieu of such deduction, the Company may require the Employee to make a cash payment to the Company at the time of any option exercise equal to the amount of taxes required to be withheld. If the Employee does not make such payment when requested, the Company may refuse to issue any Shares under this option until arrangements satisfactory to the Company for such payment have been made.

7. Nontransferability - The option shall not be transferable other than by will or the laws of descent and distribution, and any permitted transferee shall take the option subject to all of the terms hereof. During the lifetime of the Employee, the option may be exercised only by the Employee or, in the case of the Employee's Disability, the Employee's duly authorized representative. Following the death of the Employee, the option may be exercised only by the Employee's executor, administrator or permitted transferee as provided above. Without limiting the generality of the foregoing, the option may not be assigned, transferred (except as provided above), pledged or hypothecated in any way, shall not be assignable by operation of law, and shall not be subject to execution, attachment or similar process, and any attempt to do so shall be void.

8. Delivery of Certificates - -

- (a) The Company shall not be required to issue or deliver any Shares purchased
-

upon the exercise of this option prior to the admission of such Shares to listing on any stock exchange on which Common Stock of the Company may at that time be listed. If at any time during the option period the Company shall be advised by its counsel that the Shares deliverable upon an exercise of the option are required to be registered under the Federal Securities Act of 1933 or any state securities law, or that delivery of such Shares must be accompanied or preceded by a Prospectus meeting the requirements of such Act, the Company will use its best efforts to effect such registration or provide such Prospectus not later than a reasonable time following each exercise of this option, but delivery of Shares by the Company may be deferred until such registration is effected or such Prospectus is available. The Employee agrees and acknowledges that this option may not be exercised unless the foregoing conditions are satisfied. The Employee shall have no interest in Shares covered by this option until certificates for said Shares are issued.

- (b) No adjustment shall be made for dividends or other distributions made by the Company to its shareholders or other rights for which the record date is prior to the date on which the Employee is admitted as a shareholder with respect to Shares that may be issued upon the exercise of the option. Notwithstanding the preceding sentence, in the event of an extraordinary cash dividend or distribution, the Compensation Committee of the Company's Board of Directors (the "Committee") shall make appropriate and equitable adjustments to the number of Shares subject to this option and/or to the exercise price hereof as the Committee determines in its sole and reasonable discretion are necessary to prevent dilution of Employee's rights hereunder. The Committee's determination with respect to any such adjustments under this Section 8 shall be conclusive and binding on the Employee.

9. Adjustment Provisions - - If the Company shall at any time change the number of shares of its Common Stock without new consideration to the Company (such as by stock dividends or stock splits), the total number of Shares then remaining subject to purchase hereunder shall be changed in proportion to such change in issued shares and the option price per share shall be adjusted so that the total consideration payable to the Company upon the purchase of all Shares not theretofore purchased shall not be changed.

If, during the term of this option, the Common Stock of the Company shall be changed into cash, securities, or evidences of indebtedness of another corporation, other property, or any combination thereof, whether as a result of reorganization, sale, merger, consolidation, or other similar transaction (a "Transaction"), the Company shall cause adequate provision to be made whereby (i) the Employee shall thereafter be entitled to receive upon the due exercise of this option, the cash, securities, evidences of indebtedness, other property, or any combination thereof the Employee would have been entitled to receive for Shares acquired through exercise of this option immediately prior to the effective date of such Transaction and (ii) if the Employee's employment is terminated without Cause following the Transaction during the term of this option, this option shall become fully exercisable for the balance of the option term. For these purposes, "Cause" shall mean (A) commission of a felony involving moral turpitude, (B) substantial failure to perform the duties required by the Employee's employment or (C) material negligence or misconduct in the performance of those duties, all as determined by the Board of Directors of the Company. If appropriate, the option price of the shares or securities remaining subject to purchase following such Transaction may be adjusted, in each case in such equitable manner as the Committee may select.

If the Board of Directors of the Company determines that the Company is unable to cause adequate provision to be made to allow the Employee to continue to benefit from the option

after the Transaction, the option shall become fully vested and cancelled in exchange for a lump sum payment from the Company in an amount equal to the excess of the then value of the Company's Common Stock as established in the Transaction over the option exercise price.

10. Subject to the Plan - This option shall be subject to and governed by all the terms and conditions of the Plan. A copy of the Plan is on available for review by Employee upon request to the Company's Secretary and is hereby incorporated by reference. In the event of any discrepancy or inconsistency between the terms and conditions of this option and of the Plan, the terms and conditions of the Plan shall control.

11. Code Section 409A - This option is intended to be exempt from Section 409A of the Code, and the regulations and guidance promulgated thereunder ("Section 409A"). Notwithstanding the foregoing or any provision of this option to the contrary, if any provision of this option contravenes Section 409A or could cause the Employee to incur any tax, interest or penalties under Section 409A, the Committee may, in its sole discretion and without the Employee's consent, modify such provision to comply with, or avoid being subject to, Section 409A, or to avoid the incurrence of taxes, interest and penalties under Section 409A.

12. No Assurance of Continued Employment by the Company - The granting of the option is in consideration of the Employee's continuing as an employee of the Company. Notwithstanding the foregoing, nothing in this option shall confer upon the Employee any right to continue as an employee of the Company, or affect the right of the Company to terminate the Employee's employment (subject to the terms of any separate employment contract) at any time in the sole discretion of the Company, with or without cause.

13. Interpretation - The interpretation and construction of any terms or conditions of the Plan, or of this option or other matters related to the Plan by the Committee shall be final and conclusive.

14. Enforceability - This Agreement shall be binding upon the Employee and such Employee's estate, personal representative and beneficiaries.

15. Governing Law - This Agreement shall be governed and construed in accordance with the laws of the State of Indiana (regardless of the law that might otherwise govern under applicable Indiana principles of conflict of laws).

16. Amendment - The terms and conditions of this option may be amended by the mutual agreement of the Company and the Employee or such other persons as may have an interest herein, evidenced in writing.

IN WITNESS WHEREOF, the Committee has caused this option to be executed on the date first above written.

PATRICK INDUSTRIES, INC.

By _____

Title _____

DIRECTOR'S ANNUAL RESTRICTED STOCK GRANT

_____, _____

Mr. _____

Re: Stock Award

Dear Mr. _____:

As consideration for your valuable services as a Non-Employee Director of Patrick Industries, Inc. (the "Company"), and per the Stock Awards section of the amended 1987 Stock Option Plan, you are hereby granted a Stock Award for _____ shares of the Company's Common Stock, fully paid and non-assessable (the "Shares"). Concurrently with this letter, the Company has registered a certificate for the Shares in your name and will deposit the certificate with the Company. You shall have all of the rights of a shareholder with respect to the Shares, including the right to vote and to receive all dividends or other distributions paid or made with respect to the Shares. However, at any and all times prior to _____, _____, the Shares (and any securities of the Company which may be issued with respect to such Shares by virtue of any stock split, combination, stock dividend or recapitalization) shall be subject to the following restrictions:

(i) Unless and until the date of a Change in Control, your death, Disability or Retirement, the Shares shall not be sold, exchanged, assigned, transferred or otherwise disposed of.

For these purposes a "Change in Control" shall have the meaning set forth in Exhibit A attached hereto.

"Disability" shall have the meaning ascribed to such term in Section 105(d) of the Internal Revenue Code of 1986, or any successor provision.

"Retirement" shall mean retirement from the Board at any time at or after age 65, or retirement at any time with the consent of the Board.

(ii) In the event of your termination from the Board of Directors by the Company for any reason other than your death, Disability or Retirement, including resignation or discharge with or without cause, all of the Shares then subject to above restrictions shall be forfeited, and transferred to the Company without consideration to you, your executor, administrator, personal representative or heirs (the "Representative").

In the event of the occurrence of any event listed in paragraph (i) or the lapse of time, the restrictions shall lapse and have no further force or effect and certificates representing Shares as to which the restrictions have lapsed, shall be delivered by the Company to you or your Representative.

The grant has been reported to the SEC on a Form 4. I have enclosed a copy for your records.

Finally, you should be aware that the grant of a Stock Award will require you to recognize additional compensation income for federal income tax purposes since the Award is being granted in connection with your performance of services for the Company. However, since the shares which have been issued in connection with your Stock Award are non-transferable and subject to forfeiture in the event of your termination as director (other than as a result of your death, Disability, or Retirement), your recognition of income will be deferred until the first date upon which the shares are either freely transferable or are no longer subject to forfeiture. Specifically, you will not recognize any income in connection with your Stock Award until the restriction period lapses on _____, _____, or, if earlier, upon a Change in Control or your termination of employment as a result of your death, Disability, or Retirement (the "compensation event"). The amount of income will equal the fair market value of the Award shares at the time of the compensation event; appreciation subsequent to the compensation event will be eligible for capital gain treatment when the Award shares are ultimately disposed of. Note that you will not be treated as the tax owner of the Award shares prior to the compensation event. As a result, any dividends which are paid with respect to such shares prior to the compensation event will be taxable to you as additional compensation income.

Notwithstanding the above, you may make an election under Section 83(b) to be taxed in the year the Award shares are issued, _____ instead of _____. If the election is made, you will recognize ordinary compensation income in the year of issuance in an amount equal to the fair market value of the Award shares (\$XXXXXXXX) on the date of granting, _____, _____; future appreciation will be eligible for capital gain treatment when the shares are ultimately disposed of. **The Section 83(b) election must be made within 30 days after granting of the Award shares, which is _____, _____. If you make this election, no additional tax consequences will arise as the restrictions lapse. However, if you make this election and subsequently forfeit the Award shares, you will not be entitled to recoup any taxes paid in connection with such election. I have enclosed a sample letter to the IRS and the Form of Election to use if you chose to make the election. This must be done before _____, _____. YOU SHOULD CONSULT WITH YOUR PERSONAL TAX ADVISOR REGARDING WHETHER OR NOT A SECTION 83(b) ELECTION SHOULD BE MADE.**

Please contact me with any questions you may have regarding the award and to arrange for further documentation of your award.

Sincerely,

Title

Enclosures

EXHIBIT A

A "**Change in Control**" shall be deemed to have occurred if (i) any "person" (as such term is used in Sections 13(d) and 14(d) of the Exchange Act), other than the Company or an employee benefit plan sponsored by the Company, becomes the "beneficial owner" (as defined in Rule 13d-3 under the Exchange Act), directly or indirectly, of securities of the Company representing twenty-five percent (25%) or more (or if a person is permitted to own a higher percentage under the Company's Rights Agreement, dated March 21, 2006, amended on May 18, 2007, and subsequently amended on March 10, 2008, as the same may be amended from time to time, such higher percentage as to such person) of the combined voting power of the Company's then outstanding securities ordinarily having the right to vote at elections of directors (excluding an acquisition of such securities directly from the Company), (ii) during any period of two consecutive years individuals who at the beginning of the two-year period were members of the Board cease for any reason to constitute at least a majority of the Board (individuals with such two years of service being the "**Continuing Directors**"), (iii) there shall be consummated (A) any consolidation, merger, or reorganization of the Company in which the Company is not the surviving or continuing corporation or pursuant to which shares of Common Stock would be converted into or exchanged for cash, securities, or other property, other than a consolidation, merger, or reorganization of the Company in which the holders of capital stock of all classes of the Company (including Common Stock) immediately prior to the transaction have, directly or indirectly, an ownership interest in securities representing a majority of the combined voting power of the outstanding voting securities of the surviving entity immediately after the transaction, or (B) any sale, lease, exchange, or other transfer (in one transaction or a series of related transactions) of all, or substantially all, of the assets of the Company, other than any such transaction with entities in which the holders of the Company's then outstanding capital stock of all classes, directly or indirectly, have an ownership interest in securities representing a majority of the combined voting power of the outstanding voting securities of such entities immediately after the transaction, (iv) a change occurs of a nature that would be required to be reported in response to Item 6(e) of Schedule 14A of Regulation 14A, promulgated under the Exchange Act or any successor disclosure item, or (v) the stockholders of the Company approve any plan or proposal for the liquidation or dissolution of the Company; provided, however, that any occurrence described in (i) through (iv) approved by the affirmative vote of a majority of the Continuing Directors, shall not constitute a Change in Control to the extent so provided by the affirmative vote of a majority of those Continuing Directors.

PATRICK INDUSTRIES, INC.
OFFICER AND EMPLOYEE
20XX RESTRICTED STOCK AWARD

NOTICE OF RESTRICTED STOCK GRANT

Name of Employee ("Employee"): _____

You have been awarded shares of Common Stock (the "Shares"), without par value of Patrick Industries, Inc., an Indiana corporation (the "Company") as follows:

Date of Award ("Grant Date"): _____, _____

Total Number of Shares Awarded: _____ Shares (the "Restricted Shares")

Vesting Schedule: The Restrictions shall lapse on the third anniversary of the Grant Date; provided that Employee remains in the continuous employment of the Company or a Subsidiary at all times from the Grant Date through the vesting date.

The Employee and the Company hereby agree that this award is granted under and governed by the terms and conditions of the 20XX Restricted Stock Award, which is attached hereto and made an integral part hereof, and the Patrick Industries, Inc. _____ Stock Option Program, as amended (the "Plan"). The Company and Employee each agree to be bound by all of the terms and conditions set forth in the 20XX Restricted Stock Award and the Plan.

Patrick Industries, Inc.

Employee

By: _____

Its: _____

Completed by: _____

Reviewed by: _____



PATRICK INDUSTRIES, INC.

20XX RESTRICTED STOCK AWARD

In consideration of the premises, mutual covenants and agreements herein, the Company and the Employee hereby agree as follows:

**ARTICLE 1
AWARD**

Section 1.1 Award of Shares. Subject to all of the terms and conditions set forth in this 2009 Restricted Stock Award (the "Agreement"), the Company hereby grants to Employee that number of shares of Common Stock (the "Restricted Shares") set forth under the heading "Total Number of Shares Awarded" in the Employee's Notice of Restricted Stock Grant.

Section 1.2 Conditions to Award. The award of Restricted Shares to Employee is conditioned upon Employee, concurrently with the execution of this Agreement, delivering to the Company: (1) if requested by the Company, a duly signed stock power, endorsed in blank, relating to the Restricted Shares as required under Section 2.7 hereof, (2) a duly signed Section 83(b) Election, but only if the Employee, in his or her sole discretion, intends to make such election, and (3) such other documents or agreements as the Company may request.

Section 1.3 Voting and Other Rights. Upon Employee's timely compliance with each of the conditions set forth in Section 1.2 hereof, Employee shall have all of the rights and status as a shareholder of the Company in respect of the Restricted Shares, including the right to vote such shares and to receive dividends or other distributions thereon. Any cash dividends paid on any Restricted Shares shall be paid to the Employee. In the event any non-cash dividends or other distributions, whether in property, or stock of another company, are paid on any Restricted Shares, such non-cash dividends or other distributions payable to the Employee shall be retained by the Company and not delivered to the Employee until such time as the Restrictions on the Restricted Shares with respect to which such non-cash dividends or other distributions have been paid shall have lapsed and such shares shall have become Vested Shares. Such non-cash dividends or distributions with respect to the Restricted Shares shall be retained by the Company in the event the Restricted Shares on which such non-cash dividends or other distributions were paid are forfeited to the Company under Section 2.1(b) hereof.

Section 1.4 Subject to Plan. This 20XX Restricted Stock Award is subject to all of the terms and conditions of the Patrick Industries, Inc. XXXX Stock Option Program, as amended (the "Plan"), as the same may be further amended from time to time. Any capitalized terms not otherwise defined in this Agreement shall have the meaning set forth in the Plan.

Section 1.5 Subject to Shareholder Vote. Notwithstanding anything to the contrary herein whether express or implied, this 2009 Restricted Stock Award is hereby conditioned on approval of the Patrick Industries, Inc. Omnibus Incentive Plan by the Company's shareholders within

twelve (12) months of the Grant Date, it being understood and agreed by Employee that these Restricted Shares shall become null and void if the Omnibus Incentive Plan is not approved by the Company's shareholders within the period prescribed, in which case, the Restricted Shares shall be considered to have been forfeited by the Employee under Section 2.1(b) hereof.

**ARTICLE 2
RESTRICTIONS**

Section 2.1 Restrictions. The Restricted Shares are being awarded to Employee subject to the following transfer and forfeiture restrictions (collectively, the “Restrictions”).

(a) Transfer. Prior to the date that the Restricted Shares become Vested Shares (as defined in Section 2.2 hereof), Employee may not directly or indirectly, by operation of law or otherwise, voluntarily or involuntarily, anticipate, alienate, attach, sell, assign, pledge, encumber, charge or otherwise transfer all or any part of the Restricted Shares without the written consent of the Company, which consent may be withheld by the Company in its sole discretion.

(b) Forfeiture. Upon termination of Employee’s employment with the Company or any Subsidiary, all Restricted Shares which are not Vested Shares (or have not become Vested Shares under Section 2.3 hereof) at the effective time of such termination, shall immediately thereafter be returned to or canceled by the Company, and shall be deemed to have been forfeited by Employee to the Company. Upon any forfeiture of Restricted Shares under this Section 2.1, the Company will not be obligated to pay Employee any consideration whatsoever for the forfeited Restricted Shares.

Section 2.2 Lapse of Restrictions. Subject to the other terms of this Agreement, the Restrictions shall lapse with respect to the Restricted Shares awarded hereunder only at the time or times and as to that number of Restricted Shares determined in accordance with the Vesting Schedule set forth in the Employee’s Notice of Restricted Stock Grant. To the extent the Restrictions shall have lapsed with respect to Restricted Shares subject to this Award, those shares (the “Vested Shares”) will thereafter be free of the terms and conditions of this Agreement.

Section 2.3 Acceleration of Vesting. Notwithstanding the Vesting Schedule set forth in the Employee’s Notice of Restricted Stock Grant, the Restrictions shall lapse with respect to any Restricted Shares that have not otherwise vested as of the termination of the Employee’s employment with the Company or any Subsidiary if such termination is by reason of a termination by the Company without Cause, or a termination by reason of the Employee’s death or Disability (as those terms are defined below), and such shares shall not be subject to forfeiture under Section 2.1(b).

Section 2.4 Termination of Vesting. In the event the Employee’s employment with the Company (or any other employment, consulting, advisory or service relationship or arrangement with the Company or any Subsidiary (as defined below)) is terminated for any reason, after taking into account the provisions of Section 2.3 hereof, no further vesting (pro rata or otherwise) shall occur after the occurrence of such event.

Section 2.5 Withholding Taxes.

(a) The award of the Restricted Shares to the Employee, and the lapse of Restrictions on the Restricted Shares, shall be conditioned on any applicable federal, state or local withholding taxes having been paid by Employee at the appropriate time pursuant to a direct payment of cash or other readily available funds to the Company.

(b) If the Employee shall have elected to file a Section 83(b) Election with respect to the award of Restricted Shares hereunder, the award of the Restricted Shares shall be conditioned on the Employee providing the Company with a direct payment of cash or other immediately available funds in an amount equal to the statutory minimum withholding taxes required to be withheld by the Company not later than 30 days after the date of the award.

(c) Employee shall have the right to satisfy all or any portion of his or her obligations under Section 2.5(a) by having the Company withhold from the Restricted Shares with respect to which the Restrictions will lapse, that number of shares of Common Stock having an aggregate Fair Market Value, determined as of the date of the taxable event with respect to such shares, equal to the federal, state or local taxes required to be withheld by the Company with respect to such taxable event; provided however, that the Fair Market Value of any shares of Common Stock withheld under this Section 2.5(c) may not exceed the statutory minimum withholding amount required by law.

Section 2.6 Issuance of Shares; Restrictive Legend. Stock certificates in respect of the Restricted Shares may be issued by the Company subject to Employee's fulfillment of the conditions set forth in Section 1.2 hereof. Any such certificates shall be registered in Employee's name and shall be inscribed with a legend evidencing the Restrictions, and such additional legends as may be required to comply with the Securities Act of 1933, as amended, and other applicable federal or state securities laws. Alternatively, the Company may issue Restricted Shares hereunder in uncertificated form.

Section 2.7 Custody. All certificates representing the Restricted Shares (other than Vested Shares) shall be deposited, together with stock powers executed by Employee, in proper form for transfer, with the Company. The Company shall provide Employee with a copy of any certificate representing the Restricted Shares, or such other evidence thereof as may be determined by the Company, which shall contain the legends described in Section 2.6. The Company is hereby authorized to cause the transfer into its name of the Restricted Shares (and any non-cash distributions or other property described in Section 1.3 hereof) which are forfeited to the Company pursuant to Section 2.1(b) hereof. At the request of Employee, certificates representing Vested Shares shall, subject to any applicable securities law restrictions, be delivered by the Company to Employee or Employee's personal representative. Certificates representing shares that have become Vested Shares in accordance with Section 2.2, 2.3 or 3.1 shall be issued without the legend evidencing the Restrictions, but may contain such legends as may be required to comply with the Securities Act of 1933, as amended, or any other applicable federal or state securities laws.

ARTICLE 3
CHANGE IN CONTROL; ADJUSTMENTS

Section 3.1 Consequences of a Change in Control In the event of a Change in Control of the Company, any Restricted Shares then held by Employee shall become Vested Shares, notwithstanding the Vesting Schedule prescribed under Section 2.2 hereof, as of the effective date of such Change in Control.

Section 3.2 Change in Control. For purposes of this Agreement, a “Change In Control” shall be deemed to have occurred if:

(i) any “person” (as such term is used in Sections 13(d) and 14(d) of the Securities Exchange Act of 1934 (the “Exchange Act”)), other than the Company or an employee benefit plan sponsored by the Company, becomes the “beneficial owner” (as defined in Rule 13d-3 under the Exchange Act), directly or indirectly, of securities of the Company representing twenty percent (20%), or more (or if a person is permitted to own a higher percentage under the Company’s Rights Agreement, dated March 31, 2006, as the same may be amended from time to time, such higher percentage as to such person and their affiliates and associates) of the combined voting power of the Company’s then outstanding securities ordinarily having the right to vote at elections of directors (excluding an acquisition of such securities directly from the Company),

(ii) during any period of two consecutive years individuals who at the beginning of the two-year period were members of the Board cease for any reason to constitute at least a majority of the Board (individuals with such two years of service being the “Continuing Directors”),

(iii) there shall be consummated (A) any consolidation, merger or reorganization of the Company in which the capital stock of the Company is not converted into or exchanged for cash, securities or other property, other than a consolidation, merger, or reorganization of the Company in which the holders of capital stock of all classes of the Company (including Common Stock) immediately prior to the transaction have, directly or indirectly, an ownership interest in securities representing a majority of the combined voting power of the outstanding voting securities of the surviving entity immediately after the transaction, or (B) any sale, lease, exchange or other transfer (in one transaction or a series of related transactions) of all, or substantially all, of the assets of the Company, other than any such transaction with entities in which the holders of the Company’s then outstanding capital stock of all classes, directly or indirectly, have an ownership interest in securities representing a majority of the combined voting power of the outstanding voting securities of such entities immediately after the transaction,

(iv) a change occurs of a nature that would be required to be reported in response to Item 6(e) of Schedule 14A of Regulation 14A, promulgated under the Exchange Act or any successor disclosure item, or

(v) the stockholders of the Company approve any plan or proposal for the liquidation or dissolution of the Company;

provided, however, that any occurrence described in (i) through (iv) approved by the affirmative vote of a majority of the Continuing Directors, shall not constitute a Change in Control to the extent so provided by the affirmative vote of a majority of those Continuing Directors.

Section 3.4 Binding Nature of Adjustments. Adjustments under Section 15 of the Plan will be made by the Compensation Committee, whose determination as to what adjustments, if any, will be made, will be final, binding and conclusive. No fractional shares will be issued pursuant to the Award on account of any such adjustments. Subject to Section 1.3, the terms “Restricted Shares” and “Vested Shares” shall include any shares, securities, or other property that Employee receives or becomes entitled to receive as a result of Employee’s ownership of the original Restricted Shares, and any such shares, securities or other property shall be subject to the same Restrictions and other terms and conditions that apply with respect to, and shall vest or be forfeited at the same time as, the Restricted Shares with respect to which such shares, securities or other property are issued.

ARTICLE 4 DEFINITIONS

Section 4.1 Definitions. For purposes of this Award, the following terms shall have the following meanings:

“Cause” shall have the meaning set out in any separate employment agreement between the Employee and the Company and, in the absence of an employment agreement, “Cause” shall mean Employee’s: (a) commission of an act of dishonesty, fraud, theft, or embezzlement; (b) sabotage or intentional failure to act on the direction of an officer of the Company or the Board of Directors of the Company or of any affiliate; (c) engagement, directly or indirectly, in a business or occupation (as a proprietor, partner, officer, shareholder, or employee, or otherwise) in competition with the Company or any of its affiliates; (d) indictment or conviction for a felony violation of a criminal law, other than motor vehicle offenses; (e) the use or possession of illegal drugs; or (f) failure to achieve and/or perform, to the Company’s satisfaction, Employee’s duties and responsibilities on behalf of the Company (other than due to Disability).

“Disability” shall have the meaning ascribed to such term in Section 22(e)(3) of the Internal Revenue Code of 1986, as amended, or any successor provision.

“Section 83(b) Election” shall mean an election made pursuant to Section 83(b) of the Internal Revenue Code of 1986, as amended, to be taxed with respect to the Restricted Shares at the time of grant rather than upon the lapse of the Restrictions.

“Subsidiary” or “Subsidiaries” shall mean any corporation or other entity of which outstanding shares or ownership interests representing 50% or more of the combined voting power of such corporation or other entity entitled to elect the management thereof, or such lesser percentages may be approved by the Compensation Committee, are owned, directly or indirectly, by the Company.

**ARTICLE 5
MISCELLANEOUS**

Section 5.1 Administration. This Award shall be administered by the Compensation Committee or its delegate as provided in Section 2 of the Plan.

Section 5.2 No Guarantee of Employment or Service; Compensation. Nothing in this Agreement shall be construed as an employment, consulting or similar contract for services between the Company or any Subsidiary and the Employee. Any benefit derived under this Agreement shall not be considered compensation for purposes of calculating any severance, resignation, bonus, pension, retirement or similar payments or benefits.

Section 5.3 The Company’s Rights. The existence of the Award shall not affect in any way the right or power of the Company or its shareholders to make or authorize any or all adjustments, recapitalizations, reorganizations or other changes in the Company’s capital structure or its business, or any merger or consolidation of the Company, or any issue of bonds, debentures, preferred or other securities with preference ahead of or convertible into, or otherwise affecting the Shares or the rights thereof, or the dissolution or liquidation of the Company, or any sale or transfer of all or any part of the Company’s assets or business, or any other act or proceeding, whether of a similar character or otherwise.

Section 5.4 Employee. Whenever the word “Employee” is used in any provision of this Agreement, under circumstances where the provision should logically be construed to apply to the estate, personal representative or beneficiary to whom this Award may be transferred by will or by the laws of descent and distribution, the word “Employee” shall be deemed to include such person.

Section 5.5 Nontransferability of Award. This Award is not transferable by the Employee otherwise than by will or the laws of descent and distribution.

Section 5.6 Entire Agreement; Modification. This Agreement contains the entire agreement between the parties with respect to the subject matter contained herein, and may not be modified, except as provided in a written document signed by each of the parties hereto. Any oral or written agreements, representations, warranties, written inducements, or other communications made prior to the execution of this Agreement shall be void and ineffective for all purposes.

Section 5.7 Severability. In the event that any term or provision of this Agreement shall be finally determined to be superseded, invalid, illegal or otherwise unenforceable pursuant to applicable law by a governmental authority having jurisdiction and venue, that determination

shall not impair or otherwise affect the validity, legality or enforceability, to the maximum extent permissible by law, (a) by or before that authority of the remaining terms and provisions of this Agreement, which shall be enforced as if the unenforceable term or provision were deleted, or (b) by or before any other authority of any of the terms and provisions of this Agreement.

Section 5.8 Governing Law. This Agreement shall be governed and construed in accordance with the laws of the State of Indiana (regardless of the law that might otherwise govern under applicable Indiana principles of conflict of laws).

PATRICK INDUSTRIES, INC.

STATEMENT OF COMPUTATION OF OPERATING RATIOS

Operating ratios which appear in this Form 10-K, including gross profit, warehouse and delivery expenses, selling, general, and administrative expenses, operating income, and net income were computed by dividing the respective amounts by net sales for the periods indicated.

PATRICK INDUSTRIES, INC.
SUBSIDIARIES OF THE REGISTRANT

<u>Company</u>	<u>State of Incorporation</u>
Adorn Holdings, Inc.	Delaware
Adorn, LLC	Delaware
Harlan Machinery, Inc.	Nevada
Machinery, Inc.	Delaware

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in the Registration Statements (333-156391 and 333-159553) on Form S-3, and the Registration Statement (333-145717) on Form S-8, of Patrick Industries, Inc. of our report dated March 30, 2010, on the consolidated financial statements of Patrick Industries, Inc. and subsidiaries, which report is included in Form 10-K for Patrick Industries, Inc. for the year ended December 31, 2009.

/s/ Crowe Horwath LLP

Elkhart, Indiana
March 30, 2010

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in the Registration Statements (333-156391 and 333-159553) on Form S-3, and the Registration Statement (333-145717) on Form S-8 of Patrick Industries, Inc. of our report dated April 14, 2009, with respect to the consolidated financial statements for the years ended December 31, 2008 and 2007 included in this Annual Report (Form 10-K) of Patrick Industries, Inc. for the year ended December 31, 2009.

/s/ Ernst & Young LLP

Grand Rapids, Michigan
March 30, 2010

CERTIFICATIONS

I, Todd M. Cleveland, certify that:

1. I have reviewed this annual report on Form 10-K of Patrick Industries, Inc. (the “registrant”);
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant’s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant’s internal control over financial reporting that occurred during the registrant’s most recent fiscal quarter (the registrant’s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant’s internal control over financial reporting; and
5. The registrant’s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant’s auditors and the audit committee of the registrant’s board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant’s ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant’s internal control over financial reporting.

Date: March 30, 2010

/s/ Todd M. Cleveland

Todd M. Cleveland
Chief Executive Officer

CERTIFICATIONS

I, Andy L. Nemeth, certify that:

1. I have reviewed this annual report on Form 10-K of Patrick Industries, Inc. (the “registrant”);
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant’s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant’s internal control over financial reporting that occurred during the registrant’s most recent fiscal quarter (the company’s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant’s internal control over financial reporting; and
5. The registrant’s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant’s auditors and the audit committee of the registrant’s board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant’s ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the company’s internal control over financial reporting.

Date: March 30, 2010

/s/ Andy L. Nemeth

Andy L. Nemeth
Executive Vice President - Finance and
Chief Financial Officer

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350 AS ADOPTED
PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Patrick Industries, Inc. (the "Company") on Form 10-K for the year ended December 31, 2009, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned Chief Executive Officer and Chief Financial Officer of the Company hereby certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002 that: 1) the Report fully complies with the requirements of Section 13(a) or 15 (d) of the Securities Exchange Act of 1934; and 2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company as of and for the periods covered in the Report.

/s/ Todd M. Cleveland
Todd M. Cleveland
Chief Executive Officer

/s/ Andy L. Nemeth
Andy L. Nemeth,
Executive Vice President – Finance and
Chief Financial Officer

March 30, 2010

