## **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 **FORM 10-Q**

#### ☑ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 FOR THE QUARTERLY PERIOD ENDED September 27, 2020

 $\square$  TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the transition period from ..... to ...... Commission file number 000-03922 PATRICK INDUSTRIES, INC. (Exact name of registrant as specified in its charter) Indiana 35-1057796 (State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.) 107 WEST FRANKLIN STREET, P.O. Box 638 ELKHART, IN 46515 (ZIP Code) (Address of principal executive offices) (574) 294-7511 (Registrant's telephone number, including area code) Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12

(Former name, former address and former fiscal year, if changed since last report)

Accelerated filer

months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes 🗵 No 🗆

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes 🗵 No 🗆

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth

company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act. Smaller reporting Emerging growth 

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Large accelerated filer company company If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial

Non-accelerated filer

accounting standards provided pursuant to Section 13(a) of the Exchange Act. [ ]

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes □ No ⊠

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Securities registered pursuant to Section 12(b) of the Act:

X

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, no par value	PATK	NASDAO

As of October 23, 2020, there were 23,363,124 shares of the registrant's common stock outstanding.

## PATRICK INDUSTRIES, INC.

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## PART 1: FINANCIAL INFORMATION ITEM 1. FINANCIAL STATEMENTS

# PATRICK INDUSTRIES, INC. CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)

		Third Qua	rter Ended	Nine Months Ended					
(thousands except per share data)	Septer	nber 27, 2020	Septemb	er 29, 2019	Septe	mber 27, 2020	Sept	ember 29, 2019	
NET SALES	\$	700,707	\$	566,186	\$	1,713,984	\$	1,787,622	
Cost of goods sold		567,210		461,851		1,397,285		1,464,078	
GROSS PROFIT	·	133,497		104,335		316,699		323,544	
Operating Expenses:	'		,						
Warehouse and delivery		25,263		23,917		70,204		74,228	
Selling, general and administrative		38,184		33,817		105,681		104,403	
Amortization of intangible assets		10,221		9,191		29,600		26,448	
Total operating expenses		73,668		66,925		205,485		205,079	
OPERATING INCOME	·	59,829		37,410		111,214		118,465	
Interest expense, net		10,507		8,603		31,820		26,222	
Income before income taxes	·	49,322		28,807		79,394		92,243	
Income taxes		11,986		7,490		20,157		22,661	
NET INCOME	\$	37,336	\$	21,317	\$	59,237	\$	69,582	
BASIC NET INCOME PER COMMON SHARE	\$	1.65	\$	0.92	\$	2.60	\$	3.02	
DILUTED NET INCOME PER COMMON SHARE	\$	1.62	\$	0.92	\$	2.57	\$	2.99	
Weighted average shares outstanding – Basic		22,674		23,076		22,784		23,073	
Weighted average shares outstanding – Diluted		23,072		23,273		23,088		23,279	

 $See\ accompanying\ Notes\ to\ Condensed\ Consolidated\ Financial\ Statements.$ 

# PATRICK INDUSTRIES, INC. CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Unaudited)

		Third Qua	rter Eı	nded	Nine Months Ended						
(thousands)	Septem	ber 27, 2020	Sep	tember 29, 2019	<b>September 27, 2020</b>		September 29, 201				
NET INCOME	\$	37,336	\$	21,317	\$	59,237	\$	69,582			
Other comprehensive (loss) income, net of tax:											
Unrealized gain (loss) of hedge derivatives		989		(240)		(1,553)		(3,225)			
Other		60		19		8		(48)			
Total other comprehensive income (loss)		1,049		(221)		(1,545)		(3,273)			
COMPREHENSIVE INCOME	\$	38,385	\$	21,096	\$	57,692	\$	66,309			

See accompanying Notes to Condensed Consolidated Financial Statements.

## PATRICK INDUSTRIES, INC. CONDENSED CONSOLIDATED STATEMENTS OF FINANCIAL POSITION (Unaudited)

As of (thousands) **September 27, 2020** December 31, 2019 ASSETS Current Assets Cash and cash equivalents 62,347 \$ 139,390 Trade and other receivables, net 175,533 87,536 253,870 Inventories 281,374 12,580 36,038 Prepaid expenses and other **Total current assets** 531,834 516,834 Property, plant and equipment, net 197,415 180,849 Operating lease right-of-use assets 105,410 93,546 Goodwill 319,349 356,433 Intangible assets, net 380,919 357,014 Deferred financing costs, net 2,544 2,978 384 Other non-current assets 423 1,470,993 1,574,939 TOTAL ASSETS LIABILITIES AND SHAREHOLDERS' EQUITY Current Liabilities Current maturities of long-term debt \$ 5,000 \$ 5,000 Current operating lease liabilities 29,565 27,694 Accounts payable 117,088 96,208 Accrued liabilities 101,296 58,033 **Total current liabilities** 252,949 186,935 Long-term debt, less current maturities, net 673,852 670,354 Long-term operating lease liabilities 76,873 66,467 Deferred tax liabilities, net 27,284 26,100 Other long-term liabilities 19,336 22,472 1,049,110 973,512 TOTAL LIABILITIES SHAREHOLDERS' EQUITY 177,308 172,662 Common stock Additional paid-in-capital 24,440 25,014 Accumulated other comprehensive loss (7,243)(5,698)331,324 305,503 Retained earnings TOTAL SHAREHOLDERS' EQUITY 497,481 525,829 1,574,939 1,470,993 TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY \$

See accompanying Notes to Condensed Consolidated Financial Statements.

# PATRICK INDUSTRIES, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

	Nine Months Ended						
(thousands)	Septem	September 27, 2020					
CASH FLOWS FROM OPERATING ACTIVITIES							
Net income	\$	59,237	\$	69,582			
Adjustments to reconcile net income to net cash provided by operating activities:							
Depreciation and amortization		52,955		46,449			
Stock-based compensation expense		11,177		12,039			
Amortization of convertible notes debt discount		5,302		5,123			
Deferred income taxes		(4,057)		(794)			
Other		3,521		235			
Change in operating assets and liabilities, net of acquisitions of businesses:							
Trade receivables		(78,701)		(44,359)			
Inventories		(12,885)		9,084			
Prepaid expenses and other assets		23,787		4,319			
Accounts payable, accrued liabilities and other		52,422		20,355			
Net cash provided by operating activities		112,758		122,033			
CASH FLOWS FROM INVESTING ACTIVITIES							
Capital expenditures		(22,159)		(22,227)			
Proceeds from sale of property, equipment and other investing activities		117		4,509			
Business acquisitions, net of cash acquired		(123,382)		(22,350)			
Net cash used in investing activities		(145,424)		(40,068)			
CASH FLOWS FROM FINANCING ACTIVITIES	·						
Term debt borrowings		_		7,500			
Term debt repayments		(2,500)		(3,750)			
Borrowings on revolver		8,198		648,460			
Repayments on revolver		(8,198)		(905,792)			
Stock repurchases under buyback program		(20,286)		(3,583)			
Proceeds from issuance of senior notes		_		300,000			
Cash dividends paid to shareholders		(17,265)		_			
Payments related to vesting of stock-based awards, net of shares tendered for taxes		(2,910)		(3,359)			
Payment of deferred financing costs		(58)		(7,214)			
Proceeds from exercise of stock options		642		6			
Payment of contingent consideration from a business acquisition		(2,000)		(4,416)			
Net cash (used in) provided by financing activities		(44,377)		27,852			
Increase (decrease) in cash and cash equivalents		(77,043)		109,817			
Cash and cash equivalents at beginning of year		139,390		6,895			
Cash and cash equivalents at end of period	\$	62,347	\$	116,712			

See accompanying Notes to Condensed Consolidated Financial Statements.

# PATRICK INDUSTRIES, INC. CONDENSED CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY (Unaudited)

## Third Quarter Ended September 27, 2020

(thousands)	Common Stock	Additional Paid-in- Capital	Accumulated Other Comprehensive Loss	Retained Earnings	Total
Balance June 28, 2020	\$ 173,178	\$ 24,534	\$ (8,292)	\$ 303,848	\$ 493,268
Net income	_	_	_	37,336	37,336
Dividends declared	_	_	_	(5,865)	(5,865)
Other comprehensive income, net of tax	_	_	1,049	_	1,049
Share repurchases under buyback program	(647)	(94)	_	(3,995)	(4,736)
Shares used to pay taxes on stock grants	(53)	_	_	_	(53)
Stock-based compensation expense	4,830	_	_	_	4,830
Balance September 27, 2020	\$ 177,308	\$ 24,440	\$ (7,243)	\$ 331,324	\$ 525,829

## Nine Months Ended September 27, 2020

(thousands)	 Common Stock	Additional Paid-in- Capital	 Accumulated Other Comprehensive Loss	 Retained Earnings	 Total
Balance December 31, 2019	\$ 172,662	\$ 25,014	\$ (5,698)	\$ 305,503	\$ 497,481
Net income	_	_	_	59,237	59,237
Dividends declared	_	_	_	(17,666)	(17,666)
Other comprehensive loss, net of tax	_	_	(1,545)	_	(1,545)
Share repurchases under buyback program	(3,962)	(574)	_	(15,750)	(20,286)
Issuance of shares upon exercise of common stock options	642	_	_	_	642
Shares used to pay taxes on stock grants	(3,211)	_	_	_	(3,211)
Stock-based compensation expense	 11,177	 	 	<u> </u>	 11,177
Balance September 27, 2020	\$ 177,308	\$ 24,440	\$ (7,243)	\$ 331,324	\$ 525,829

## Third Quarter Ended September 29, 2019

(thousands)	(	Common Stock	Additional Paid-in- Capital	 Accumulated Other Comprehensive Loss	Retained Earnings	Total
Balance June 30, 2019	\$	166,086	\$ 25,124	\$ (5,732)	\$ 273,139	\$ 458,617
Net income		_	_	_	21,317	21,317
Other comprehensive loss, net of tax		_	_	(221)	_	(221)
Stock repurchases under buyback program		(674)	(104)	_	(2,805)	(3,583)
Shares used to pay taxes on stock grants		(59)	_	_	_	(59)
Stock-based compensation expense		3,867	_	_	_	3,867
Balance September 29, 2019	\$	169,220	\$ 25,020	\$ (5,953)	\$ 291,651	\$ 479,938

## PATRICK INDUSTRIES, INC. CONDENSED CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY (Unaudited) (cont.)

Nine Months Ended September 29, 2019

(thousands)	Common Stock	Additional Paid-in- Capital	Accumulated Other Comprehensive Loss	Retained Earnings	Total
Balance December 31, 2018	\$ 161,436	\$ 25,124	\$ (2,680)	\$ 224,874	\$ 408,754
Net income	_	_	_	69,582	69,582
Other comprehensive loss, net of tax	_	_	(3,273)	_	(3,273)
Stock repurchases under buyback program	(674)	(104)	_	(2,805)	(3,583)
Shares used to pay taxes on stock grants	(3,587)	_	_	_	(3,587)
Issuance of shares upon exercise of common stock options	6	_	_	_	6
Stock-based compensation expense	12,039	_	_	_	12,039
Balance September 29, 2019	\$ 169,220	\$ 25,020	\$ (5,953)	\$ 291,651	\$ 479,938

See accompanying Notes to Condensed Consolidated Financial Statements

## PATRICK INDUSTRIES, INC. NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

#### 1. BASIS OF PRESENTATION

The accompanying unaudited condensed consolidated financial statements of Patrick Industries, Inc. ("Patrick", the "Company", "we", "our") contain all adjustments (consisting of normal recurring adjustments) that we believe are necessary to present fairly the Company's financial position as of September 27, 2020 and December 31, 2019, its results of operations for the third quarter and nine months ended September 27, 2020 and September 29, 2019 and its statements of cash flows for the nine months ended September 27, 2020 and September 29, 2019.

Patrick's unaudited condensed consolidated financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission and in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"). The preparation of the condensed consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Certain information and footnote disclosures normally included in annual financial statements prepared in accordance with U.S. GAAP have been condensed or omitted pursuant to those rules or regulations. For a description of significant accounting policies used by the Company in the preparation of its consolidated financial statements, please refer to Note 1 to the Consolidated Financial Statements in the Company's Annual Report on Form 10-K for the year ended December 31, 2019. The December 31, 2019 condensed consolidated statement of financial position data was derived from audited financial statements, but does not include all disclosures required by U.S. GAAP. Operating results for the third quarter and nine months ended September 27, 2020 are not necessarily indicative of the results to be expected for the full year ending December 31, 2020.

The Company maintains its financial records on the basis of a fiscal year ending on December 31, with the fiscal quarters spanning approximately thirteen weeks. The first quarter ends on the Sunday closest to the end of the first thirteen-week period. The second and third quarters are thirteen weeks in duration and the fourth quarter is the remainder of the year. The third quarter of fiscal year 2020 ended on September 27, 2020 and the third quarter of fiscal year 2019 ended on September 29, 2019.

In preparation of Patrick's condensed consolidated financial statements as of and for the third quarter and nine months ended September 27, 2020, management evaluated all subsequent events and transactions that occurred after the balance sheet date through the date of issuance of the Form 10-Q that required recognition or disclosure in the condensed consolidated financial statements.

#### 2. RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS

#### **Goodwill Impairment**

In January 2017, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2017-04, \*\*Intangibles-Goodwill and Other (Topic 350): \*Simplifying the Test for Goodwill Impairment". This ASU simplifies the accounting for goodwill impairments by eliminating step two from the goodwill impairment test. The standard requires that the impairment loss be measured as the excess of the reporting unit's carrying amount over its fair value. It eliminates the second step that requires the impairment to be measured between the implied value of a reporting unit's goodwill and its carrying value. The Company adopted ASU 2017-04 on January 1, 2020 and the adoption did not have a material impact on the condensed consolidated financial statements.

### **Credit Losses**

In June 2016, the FASB issued ASU 2016-13, 'Financial Instruments – Credit Losses: Measurement of Credit Losses on Financial Instruments', which amends certain provisions of Accounting Standards Codification ("ASC") 326, "Financial Instruments-Credit Loss". The ASU changes the impairment model for most financial assets and certain other instruments. For trade and other receivables, held to maturity debt securities, loans and other instruments, entities are required to use a

new forward-looking "expected loss" model that generally will result in the earlier recognition of allowances for losses. Additionally, entities are required to disclose more information with respect to credit quality indicators, including information used to track credit quality by year of origination for most financing receivables. The Company adopted ASU 2016-13 on January 1, 2020 and the adoption did not have a material impact on the condensed consolidated financial statements.

#### Income Taxes

In December 2019, the FASB issued ASU 2019-12, *Tincome Taxes (Topic 740): Simplifying the Accounting for Income Taxes*, a new standard to simplify the accounting for income taxes. The guidance eliminates certain exceptions related to the approach for intraperiod tax allocation, the methodology for calculating income taxes in an interim period, and the recognition of deferred tax liabilities for outside basis differences related to changes in ownership of equity method investments and foreign subsidiaries. The guidance also simplifies aspects of accounting for franchise taxes and enacted changes in tax laws or rates, and clarifies the accounting for transactions that result in a step-up in the tax basis of goodwill. The standard is effective for fiscal years beginning after December 15, 2020, with early adoption permitted. We are currently evaluating the impact of this standard on our consolidated financial statements.

#### Reference Rate Reform

In March 2020, the FASB issued ASU 2020-04, "Reference Rate Reform (Topic 848)", a new standard providing final guidance to provide temporary optional expedients and exceptions to the U.S. GAAP guidance on contract modifications and hedge accounting to ease the financial reporting burdens of the expected market transition from LIBOR and other interbank offered rates to alternative reference rates, such as SOFR. Entities can elect not to apply certain modification accounting requirements to contracts affected by what the guidance calls reference rate reform, if certain criteria are met. An entity that makes this election would not have to remeasure the contracts at the modification date or reassess a previous accounting determination. Entities can elect various optional expedients that would allow them to continue applying hedge accounting for hedging relationships affected by reference rate reform, if certain criteria are met. The guidance is effective upon issuance and generally can be applied through December 31, 2022. We are currently evaluating the impact of this standard on our consolidated financial statements.

#### Accounting for Convertible Instruments and Contracts in an Entity's Own Equity

In August 2020, the FASB issued ASU 2020-06, "Accounting for Convertible Instruments and Contracts in an Entity's Own Equity", a new standard that simplifies certain accounting treatments for convertible debt instruments. The guidance eliminates certain requirements that require separate accounting for embedded conversion features and simplifies the settlement assessment that entities are required to perform to determine whether a contract qualifies for equity classification. In addition, the new guidance requires entities use the if-converted method for all convertible instruments in the diluted EPS calculation and include the effect of potential share settlement for instruments that may be settled in cash or shares, with certain exceptions. Furthermore, the guidance requires new disclosures about events that occur during the reporting period that cause conversion contingencies to be met and about the fair value of convertible debt at the instrument level, among other things. The guidance is effective for fiscal years beginning after December 15, 2021, with early adoption permitted. We are currently evaluating the impact of this standard on our consolidated financial statements.

## 3. REVENUE RECOGNITION

In the following table, revenue from contracts with customers, net of intersegment sales, is disaggregated by market type and by reportable segment, consistent with how the Company believes the nature, amount, timing, and uncertainty of revenue and cash flows are affected by economic factors:

	Third Qu	arter En	ded September 27,	2020			
(thousands)	 Manufacturing		Distribution		Total		
Market type:							
Recreational Vehicle	\$ 290,326	\$	130,845	\$	421,171		
Manufactured Housing	45,845		61,908		107,753		
Industrial	69,242		9,090		78,332		
Marine	88,861		4,590		93,451		
Total	\$ 494,274	\$	206,433	\$	700,707		

	 Nine Mor	nths En	ded September 27,	2020	
(thousands)	Manufacturing		Distribution		Total
Market type:					
Recreational Vehicle	\$ 656,739	\$	288,778	\$	945,517
Manufactured Housing	127,857		182,579		310,436
Industrial	202,368		25,113		227,481
Marine	219,150		11,400		230,550
Total	\$ 1,206,114	\$	507,870	\$	1,713,984

	 Third Qua	arter Ei	nded September 29,	2019	
(thousands)	Manufacturing	Total			
Market type:					
Recreational Vehicle	\$ 218,706	\$	91,313	\$	310,019
Manufactured Housing	44,159		64,959		109,118
Industrial	64,541		7,566		72,107
Marine	72,306		2,636		74,942
Total	\$ 399,712	\$	166,474	\$	566,186

	Nine Months Ended September 29, 2019					
(thousands)	 Manufacturing Distribution			Total		
Market type:						
Recreational Vehicle	\$ 694,261	\$	299,115	\$	993,376	
Manufactured Housing	131,101		193,975		325,076	
Industrial	188,292		25,149		213,441	
Marine	246,017		9,712		255,729	
Total	\$ 1,259,671	\$	527,951	\$	1,787,622	

### **Contract Liabilities**

Contract liabilities, representing upfront payments from customers received prior to satisfying performance obligations, were immaterial as of the beginning and end of all periods presented and changes in contract liabilities were immaterial during all periods presented.

## 4. <u>INVENTORIES</u>

Inventories consist of the following:

(thousands)	Sept	tember 27, 2020	December 31, 2019		
Raw materials	\$	196,298	\$	162,238	
Work in process		15,955		14,272	
Finished goods		28,225		28,446	
Less: reserve for inventory obsolescence		(13,301)		(10,123)	
Total manufactured goods, net		227,177		194,833	
Materials purchased for resale (distribution products)		56,676		60,918	
Less: reserve for inventory obsolescence		(2,479)		(1,881)	
Total materials purchased for resale (distribution products), net		54,197		59,037	
Total inventories	\$	281,374	\$	253,870	

## 5. GOODWILL AND INTANGIBLE ASSETS

Changes in the carrying amount of goodwill for the nine months ended September 27, 2020 by segment are as follows:

(thousands)	Manufacturing		Distribution		Total	
Balance - December 31, 2019	\$	268,402	\$	50,947	\$	319,349
Acquisitions		35,087		8,980		44,067
Adjustments to preliminary purchase price allocations		(8,708)		1,725		(6,983)
Balance - September 27, 2020	\$	294,781	\$	61,652	\$	356,433

Intangible assets, net consist of the following as of September 27, 2020 and December 31, 2019:

(thousands)	Septemb 2020		December 31, 2019		
Customer relationships	\$	394,687	\$	357,513	
Non-compete agreements		15,231		16,202	
Patents		16,555		16,495	
Trademarks		101,426		88,524	
		527,899		478,734	
Less: accumulated amortization		(146,980)		(121,720)	
Intangible assets, net	\$	380,919	\$	357,014	

Changes in the carrying value of intangible assets for the nine months ended September 27, 2020 by segment are as follows:

(thousands)	Manufacturing		Distribution		Total	
Balance - December 31, 2019	\$	282,123	\$	74,891	\$	357,014
Acquisitions and other		36,409		13,096		49,505
Amortization		(24,313)		(5,287)		(29,600)
Impairment of intangible assets (1)		(119)		(1,831)		(1,950)
Adjustments to preliminary purchase price allocations		6,095		(145)		5,950
Balance - September 27, 2020	\$	300,195	\$	80,724	\$	380,919

<sup>(1)</sup> Certain immaterial operations permanently ceased activities during the nine months ended September 27, 2020. As a result, we recorded a \$ 2.0 million pre-tax impairment of customer relationships and trademarks of these operations after determining the net carrying value of the assets was no longer recoverable. The impairment was calculated using our internal projections of discounted cash flows, which rely on Level 3 inputs in the fair value hierarchy based on the unobservable nature of the underlying data. The impairment was recorded in selling, general and administrative in our condensed consolidated statements of income for the nine months ended September 27, 2020.

#### Valuation of Goodwill and Indefinite-Lived Intangibles

We test goodwill and indefinite-lived intangible assets (trademarks) for impairment on an annual basis (as of September 30, 2019 for our most recent annual tests) and, if certain events or circumstances indicate that an impairment loss may have been incurred, on an interim basis. Our 2019 tests indicated that there was no impairment, as fair value exceeded carrying values, and we concluded that none of our reporting units or trademarks were at risk of failing the impairment test.

Despite the excess fair value identified in our 2019 impairment tests, we assessed during the quarter and nine months ended September 27, 2020 whether the impact of the COVID-19 pandemic on overall macroeconomic conditions and our results of operations for the third quarter and nine months ended September 27, 2020 indicated that at September 27, 2020 it was more likely than not that our goodwill and trademarks were impaired. We evaluated among other factors (i) the results of our 2019 impairment tests; (ii) our market capitalization at September 27, 2020 in relation to the carrying amount of shareholders' equity at September 27, 2020 and to fair values determined during our 2019 impairment tests; (iii) the results of our operations during the third quarter and nine months ended September 27, 2020 in relation to our projections; and (iv) our analysis of the impact on the fair values determined during our 2019 impairment tests using more recent projections and discount rates that account for various risks and uncertainties, including the duration and extent of impact to our business, related to the COVID-19 pandemic.

Based on the results of our assessment, and other than immaterial impairments discussed above, we concluded that no triggering events had occurred which would indicate the fair values of our goodwill and trademarks may be less than the carrying values at September 27, 2020. However, we are unable to predict how long the COVID-19-related conditions will persist, what additional measures may be introduced by governments or private parties, or what effect any such additional measures may have on demand for our products or those of our customers in each of our end markets. As such, the outcome of our 2020 impairment tests, which we will perform in the fourth quarter of 2020, could result in an impairment of our goodwill or our trademarks.

#### 6. ACQUISITIONS

#### General

The Company completed six acquisitions in the third quarter of 2020 and completed nine acquisitions in the first nine months of 2020 (the "2020 Acquisitions"). For the third quarter and nine months ended September 27, 2020, net sales included in the Company's condensed consolidated statements of income related to the 2020 Acquisitions were \$19.6 million and \$23.3 million, respectively. Operating income related to the 2020 Acquisitions for the third quarter and nine months ended September 27, 2020 was approximately \$2.1 million and \$2.2 million, respectively. Acquisition-related costs incurred in the first nine months of 2020 were immaterial. The Company completed wo acquisitions in the first nine months of 2019. For the third quarter and first nine months ended September 29, 2019, revenue and operating income included in the Company's condensed consolidated statements of income were immaterial. Acquisition-related costs incurred in the first nine months of 2019 were immaterial.

As of September 27, 2020, the aggregate fair value of the estimated contingent consideration payments was \$0.0 million, \$6.1 million of which is included in the line item "Accrued liabilities" and \$1.9 million is included in "Other long-term liabilities" on the condensed consolidated statement of financial position. At December 31, 2019, the aggregate fair value of the estimated contingent consideration payments was \$9.6 million, \$2.0 million of which was included in the line item "Accrued liabilities" and \$7.6 million was included in "Other long-term liabilities". The liabilities for contingent consideration expire at various dates through December 2023. The contingent consideration arrangements are subject to a maximum payment amount of up to \$14.8 million in the aggregate. In the first nine months of 2020, the Company made cash payments of \$2.0 million related to contingent consideration arrangements, recording a corresponding reduction to accrued liabilities.

#### 2020 Acquisitions

Acquisitions completed in the first nine months of 2020 include the following previously announced acquisitions:

Company	Description
Maple City Woodworking Corporation	Manufacturer of hardwood cabinet doors and fascia for the recreational vehicle ("RV") market based in Goshen, Indiana
SEI Manufacturing, Inc.	Manufacturer of towers, T-Tops, hardtops, rails, gates and other aluminum exterior products for the marine market located in Cromwell, Indiana
Inland Plywood Company	Supplier, laminator, and wholesale distributor of treated, untreated, and laminated plywood, medium density overlay panels, and other specialty products, primarily serving the marine market as well as the RV and industrial markets headquartered in Pontiac, Michigan with an additional facility in Cocoa, Florida
Synergy RV Transport	Transportation and logistics service provider primarily for original equipment manufacturers and dealers in the RV market located in Goshen, Indiana
Front Range Stone	Fabricator and installer of natural stone, quartz, solid surface, and laminate countertops, primarily serving big box home improvement retailers, home builders and commercial contractors in the industrial market based in Englewood, Colorado

Inclusive of four immaterial acquisitions not discussed above, total cash consideration for the 2020 Acquisitions was approximately \$24 million, plus contingent consideration over a maximum of a one-year period based on future performance in connection with certain acquisitions. The preliminary purchase price allocations are subject to valuation activities being finalized, and thus all required purchase accounting adjustments are subject to change within the measurement period as the Company finalizes its estimates. Changes to preliminary purchase accounting estimates recorded in the third quarter and first nine months of 2020 related to the 2020 Acquisitions were immaterial. The 2020 Acquisitions are included in the Manufacturing segment except for Synergy RV Transport, which is included in the Distribution segment.

#### 2019 Acquisitions

The Company completed four acquisitions in 2019 (the "2019 Acquisitions"), including the previously announced acquisitions of Topline Counters, LLC ("Topline Counters"), a Sumner, Washington-based designer and manufacturer of

kitchen and bathroom countertops for residential and commercial markets, and G.G. Schmitt & Sons, Inc. ("G.G. Schmitt"), a Sarasota, Florida-based designer and manufacturer of customized hardware and structural components for the marine industry. The total cash consideration for the 2019 Acquisitions was \$53.1 million, plus contingent consideration over a one-year period based on future performance in connection with the acquisition of G.G. Schmitt. Valuation activities and purchase accounting adjustments have been finalized on all 2019 Acquisitions, except for the finalization of tangible assets for Topline Counters. Changes to preliminary purchase accounting estimates recorded in the third quarter and first nine months of 2020 related to the 2019 Acquisitions were immaterial. The 2019 Acquisitions are included in the Manufacturing segment.

The following table summarizes the fair values of the consideration paid, assets acquired, and the liabilities assumed as of the date of acquisition for the 2020 Acquisitions and the 2019 Acquisitions:

(thousands)	2020	2020 Acquisitions		Acquisitions
Consideration				
Cash, net of cash acquired	\$	124,013	\$	53,307
Contingent consideration <sup>(1)</sup>		1,813		1,160
Total consideration		125,826		54,467
Assets Acquired				
Trade receivables	\$	9,785	\$	9,692
Inventories		16,073		5,803
Prepaid expenses & other		502		20
Property, plant & equipment		15,633		6,567
Operating lease right-of-use assets		6,222		5,653
Identifiable intangible assets		49,445		23,715
Liabilities Assumed				
Accounts payable & accrued liabilities		(6,264)		(6,514)
Operating lease obligations		(6,222)		(5,653)
Deferred tax liabilities, net		(3,415)		(1,922)
Total fair value of net assets acquired		81,759		37,361
Goodwill <sup>(2)</sup>		44,067		17,106
	\$	125,826	\$	54,467

<sup>(1)</sup> These amounts reflect the preliminary estimated liability pertaining to the fair value of contingent consideration based on future performance relating to certain acquisitions.

We estimate the value of acquired property, plant, and equipment using a combination of the income, cost, and market approaches, such as estimates of future income growth, capitalization rates, discount rates, and capital expenditure needs of the acquired businesses.

<sup>(2)</sup> Goodwill is tax-deductible for the 2020 Acquisitions, except Front Range Stone (approximately \$ 14.1 million), and for the 2019 Acquisitions, except GG Schmitt (approximately \$ 5.4 million). For acquisitions, the excess of purchase price consideration over the fair value of net assets acquired is recorded as goodwill, which generally represents the combined value of the Company's existing purchasing, manufacturing, sales, industry relationships, and systems resources with the organizational talent and expertise of the acquired companies' respective management teams to maximize efficiencies, revenue impact, market share growth, and net income.

The following table presents our estimates of identifiable intangibles for the 2020 Acquisitions and the 2019 Acquisitions:

(thousands)

	Estimated Useful Life (in years)	(in 2020 Acquisitions		2019 Acquisitions		
Customer relationships	10	\$	37,723	\$	18,112	
Non-compete agreements	5		492		150	
Trademarks	Indefinite		11,230		5,453	
		\$	49,445	\$	23,715	

We estimate the value of customer relationships using the multi-period excess earnings method, which is a variation on the income approach, calculating the present value of incremental after-tax cash flows attributable to the asset. Non-compete agreements are valued using a discounted cash flow approach, which is a variation of an income approach, with and without the individual counterparties to the non-compete agreements. Trademarks are valued using the relief-from-royalty method, which applies an estimated royalty rate to forecasted future cash flows, discounted to present value.

#### Pro Forma Information

The following pro forma information for the third quarter and nine months ended September 27, 2020 and September 29, 2019 assumes the 2020 Acquisitions and the 2019 Acquisitions occurred as of the beginning of the year immediately preceding each such acquisition. The pro forma information contains the actual operating results of the 2020 Acquisitions and 2019 Acquisitions combined with the results prior to their respective acquisition dates, adjusted to reflect the pro forma impact of the acquisitions occurring as of the beginning of the year immediately preceding each such acquisition.

The pro forma information includes financing and interest expense charges based on incremental borrowings incurred in connection with each transaction. In addition, the pro forma information includes amortization expense, in the aggregate, related to intangible assets acquired in connection with the transactions of \$0.5 million and \$2.2 million for the third quarter and nine months ended September 27, 2020, respectively, and \$1.4 million and \$4.0 million for the third quarter and nine months ended September 29, 2019, respectively.

	Third Qua	arter Ended	Nine Months Ended			
(thousands except per share data)	<b>September 27, 2020</b>	September 29, 2019	<b>September 27, 2020</b>	September 29, 2019		
Revenue	\$ 719,953	\$ 621,936	\$ 1,798,914	\$ 1,961,263		
Net income	38,412	24,914	65,392	80,077		
Basic net income per common share	1.69	1.08	2.87	3.47		
Diluted net income per common share	1.66	1.07	2.83	3.44		

The pro forma information is presented for informational purposes only and is not indicative of the results of operations that actually would have been achieved had the acquisitions been consummated as of the periods indicated above.

## 7. <u>STOCK-BASED COMPENSATION</u>

The Company recorded expense of \$4.9 million and \$11.2 million for the third quarter and nine months ended September 27, 2020, respectively, for its stock-based compensation plans in the condensed consolidated statements of income. Stock-based compensation expense for the nine months ended September 27, 2020 includes a reduction of expense due to certain forfeitures and adjustments in the amount of \$2.3 million. For the third quarter and nine months ended September 29, 2019, the Company recorded stock-based compensation expense of \$3.8 million and \$12.0 million, respectively.

The Board approved various stock-based grants under the Company's 2009 Omnibus Incentive Plan in the first nine months of 2020 totaling275,740 shares in the aggregate at an average fair value of \$53.78 per share at grant date for a total fair value at grant date of \$14.8 million. In addition, in the second quarter of 2020, the Board approved stock option grants representing 465,000 shares in the aggregate at an exercise price of \$41.33 per share. The total cost to be expensed over thethree-year vesting period will be \$6.6 million, or \$14.25 per share, with an underlying volatility of 42% under the Black Scholes option pricing model.

As of September 27, 2020, there was approximately \$\sigma 5.5\$ million of total unrecognized compensation cost related to stock-based compensation arrangements granted under incentive plans. That cost is expected to be recognized over a weighted-average period of 17.4 months.

#### 8. NET INCOME PER COMMON SHARE

Net income per common share calculated for the third quarter and nine months of 2020 and 2019 is as follows:

	Third Qua	arter Ended	Nine Months Ended			
(thousands except per share data)	<b>September 27, 2020</b>	September 29, 2019	<b>September 27, 2020</b>	September 29, 2019		
Net income for basic and diluted per share calculation	\$ 37,336	\$ 21,317	\$ 59,237	\$ 69,582		
Weighted average common shares outstanding - basic	22,674	23,076	22,784	23,073		
Effect of potentially dilutive securities	398	197	304	206		
Weighted average common shares outstanding - diluted	23,072	23,273	23,088	23,279		
Basic net income per common share	\$ 1.65	\$ 0.92	\$ 2.60	\$ 3.02		
Diluted net income per common share	\$ 1.62	\$ 0.92	\$ 2.57	\$ 2.99		

An immaterial amount of securities was not included in the computation of diluted income per share as they are considered anti-dilutive under the treasury stock method.

#### 9. DEBT

A summary of total debt outstanding at September 27, 2020 and December 31, 2019 is as follows:

(thousands)	<b>September 27, 2020</b>			December 31, 2019
Long-term debt:				
1.0% convertible notes due 2023	\$	172,500	\$	172,500
Term loan due 2024		95,000		97,500
Revolver due 2024		135,000		135,000
7.5% senior notes due 2027		300,000		300,000
Total long-term debt		702,500		705,000
Less: convertible notes debt discount, net		(17,958)		(23,260)
Less: term loan deferred financing costs, net		(463)		(542)
Less: senior notes deferred financing costs, net		(5,227)		(5,844)
Less: current maturities of long-term debt		(5,000)		(5,000)
Total long-term debt, less current maturities, net	\$	673,852	\$	670,354

There were no material changes to any of our debt arrangements during the third quarter and nine months ended September 27, 2020.

Interest rates for borrowings under the revolver and term loan are the prime rate or LIBOR plus a margin. At September 27, 2020, all of the Company's borrowings under the revolver and term loan were under the LIBOR-based option. The interest rate for incremental borrowings at September 27, 2020 was LIBOR plus 1.5% (or 1.69%) for the LIBOR-based option. The fee payable on committed but unused portions of the revolver was 0.20% at September 27, 2020.

Total cash interest paid was \$3.2 million and \$6.9 million for the third quarter of 2020 and 2019, respectively, and \$21.4 million and \$19.7 million for the first nine months of 2020 and 2019, respectively.

### 10. <u>DERIVATIVE FINANCIAL INSTRUMENTS</u>

The Company's credit facility exposes the Company to risks associated with the variability in interest expense associated with fluctuations in LIBOR. To partially mitigate this risk, the Company has historically entered into interest rate swaps. As of September 27, 2020, the Company had a combined notional principal amount of \$200.0 million of interest rate swap agreements, all of which are designated as cash flow hedges. These swap agreements effectively convert the interest expense associated with a portion of the Company's variable rate debt from variable interest rates to fixed interest rates and have maturities ranging from February 2022 to March 2022.

The following table summarizes the fair value of derivative contracts included in the condensed consolidated statements of financial position (in thousands):

	Fair value of derivative instruments					
Derivatives accounted for as cash flow hedges	Balance sheet location	Balance sheet location September 27, 2020				
Interest rate swaps	Other long-term liabilities	\$	7,964 \$	5,868		

The interest rate swaps are comprised of over-the-counter derivatives, which are valued using models that primarily rely on observable inputs such as yield curves, which are classified as Level 2 in the fair value hierarchy.

See Note 11 for information regarding accumulated other comprehensive loss on interest rate swaps.

## 11. ACCUMULATED OTHER COMPREHENSIVE LOSS

Accumulated other comprehensive loss includes unrealized gains and losses on derivatives that qualify as hedges of cash flows, cumulative foreign currency translation and other adjustments. The activity in accumulated other comprehensive loss during the third quarter and nine months ended September 27, 2020 and September 29, 2019 was as follows:

Thire	d Quarter	r Ended Septer	nber 2'	7, 2020			
(thousands)	Cash	Flow Hedges		Other	Foreign Currency Item	S	Total
Balance at June 28, 2020	\$	(6,916)	\$	(1,270)	\$ (106)	\$	(8,29
Other comprehensive income (net of tax of \$340, \$0 and \$0)		989		_	60		1,04
Balance at September 27, 2020	\$	(5,927)	\$	(1,270)	\$ (46	\$	(7,24
Nine	Months	Ended Septen	nber 27	7, 2020			
(thousands)	Cash l	Flow Hedges		Other	Foreign Currency Items	,	Total
Balance at December 31, 2019	\$	(4,374)	\$	(1,270)	\$ (54)	\$	(5,69
Other comprehensive income (loss) (net of tax benefit of \$542, \$0		(1.552)			0		(1,54
and \$0)		(1,553)			8		(1,57
	\$	(5,927)	\$	(1,270)	\$ (46)	\$	
and \$0) Balance at September 27, 2020	d Quarter						
and \$0)  Balance at September 27, 2020  Third	d Quarter	(5,927)	mber 29	9, 2019 Other	\$ (46)		(7,24 Total
and \$0)  Balance at September 27, 2020  Third (thousands)	d Quarter	r Ended Septer Flow Hedges	mber 29	9, 2019 Other	\$ (46) Foreign Currency Items	-	(7,24 Total
and \$0)  Balance at September 27, 2020  Third (thousands)  Balance at June 30, 2019  Other comprehensive income (loss) (net of tax benefit of \$83, \$0 and	d Quarter	r Ended Septer Flow Hedges (4,958)	mber 29	9, 2019 Other	Foreign Currency Items \$ (99)	\$	(7,24 Total (5,73
and \$0)  Balance at September 27, 2020  Third (thousands)  Balance at June 30, 2019  Other comprehensive income (loss) (net of tax benefit of \$83, \$0 and \$0)  Balance at September 29, 2019	d Quarter Cash	r Ended Septer Flow Hedges (4,958)	\$ \$	9, 2019 Other (675) — (675)	Foreign Currency Items \$ (99	\$	(7,24 Total (5,73
and \$0)  Balance at September 27, 2020  Third (thousands)  Balance at June 30, 2019  Other comprehensive income (loss) (net of tax benefit of \$83, \$0 and \$0)  Balance at September 29, 2019	Cash S	(5,927) r Ended Septer Flow Hedges (4,958) (240) (5,198)	\$ \$	9, 2019 Other (675) — (675)	Foreign Currency Items \$ (99	\$ \$	(7,24 Total (5,73
and \$0)  Balance at September 27, 2020  Third (thousands)  Balance at June 30, 2019  Other comprehensive income (loss) (net of tax benefit of \$83, \$0 and \$0)  Balance at September 29, 2019  Nine	Cash S	(5,927) r Ended Septer Flow Hedges (4,958) (240) (5,198)	\$ \$ sheer 29	9, 2019 Other (675) — (675) 9, 2019 Other	Foreign Currency Items \$ (99)  19 \$ (80)	\$ \$	Total (5,73 (22 (5,95
and \$0)  Balance at September 27, 2020  Third (thousands)  Balance at June 30, 2019  Other comprehensive income (loss) (net of tax benefit of \$83, \$0 and \$0)  Balance at September 29, 2019  Nine (thousands)	Cash S	r Ended Septer Flow Hedges (4,958) (240) (5,198) s Ended Septen Flow Hedges	\$ \$ sheer 29	9, 2019 Other (675) — (675) 9, 2019 Other	Foreign Currency Items \$ (99) \$ (80)  Foreign Currency Items	\$ \$	Total (5,73 (22 (5,95

Reclassification adjustments out of accumulated other comprehensive loss were immaterial for all periods presented.

## 12. <u>LEASES</u>

Lease expense, supplemental cash flow information, and other information related to leases were as follows:

		Third Quarte	er Ended		
(thousands)	Sep	tember 27, 2020	September 29, 2019		
Operating lease cost	\$	8,525 \$		7,848	
Cash paid for amounts included in the measurement of lease liabilities:					
Operating cash flows for operating leases	\$	8,317 \$		6,946	
Right-of-use assets obtained in exchange for lease obligations:					
Operating leases	\$	17,091 \$		5,522	
		Nine Month	s Ended		
(thousands)	Se	otember 27, 2020	Septem	ber 29, 2019	
Operating lease cost	\$	25,093		23,536	
•					
Cash paid for amounts included in the measurement of lease liabilities:					
Operating cash flows for operating leases	\$	24,680 \$	}	20,545	
Right-of-use assets obtained in exchange for lease obligations:					
Operating leases	\$	34,993	3	14,767	
Balance sheet information related to leases was as follows:					
(thousands, except lease term and discount rate)	Ser	tember 27, 2020	Decem	ber 31, 2019	
Assets			Deveni	001 51, 2015	
Operating lease right-of-use assets	\$	105,410 \$		93,546	
Liabilities		<u> </u>		,	
Operating lease liabilities, current portion	\$	29,565 \$		27,694	
Long-term operating lease liabilities		76,873		66,467	
Total lease liabilities	\$	106,438		94,161	
Weighted average remaining lease term, operating leases (in years)		4.2		4.2	
Weighted average discount rate, operating leases		3.9 %		3.7 %	

Maturities of lease liabilities were as follows at September 27, 2020:

(thousands)	
2020 (excluding the nine months ended September 27, 2020)	\$ 8,561
2021	31,924
2022	26,328
2023	20,593
2024	14,552
Thereafter	 14,283
Total lease payments	116,241
Less imputed interest	 (9,803)
Total	\$ 106,438

Leases have remaining lease terms of one year to ten years.

#### 13. FAIR VALUE MEASUREMENTS

The carrying amounts of cash equivalents, representing government and other money market funds traded in an active market, are reported on the condensed consolidated statements of financial position as a component of "Cash and cash equivalents". The carrying amount of cash equivalents, valued using Level 1 inputs and approximating fair value because of their relatively short maturities, was approximately \$31.0 million and \$132.6 million at September 27, 2020 and December 31, 2019, respectively. The estimated fair value of our senior notes, calculated using Level 2 inputs, was approximately \$326.1 million and \$320.3 million at September 27, 2020 and December 31, 2019, respectively. The carrying amounts of our term loan and our revolver, valued using Level 2 inputs, approximated fair value as of September 27, 2020 and December 31, 2019 based upon terms and conditions available to the Company at those dates in comparison to the terms and conditions of its outstanding debt. The estimated fair value of our convertible notes, calculated using Level 2 inputs, was approximately \$166.9 million and \$162.5 million as of September 27, 2020 and December 31, 2019, respectively.

#### 14. INCOME TAXES

The effective tax rate in the third quarter of 2020 and 2019 was24.3% and 26.0%, respectively, and the effective tax rate for the comparable nine month periods was25.4% and 24.6%, respectively. The effective tax rate for the third quarter of 2020 reflects the impact of certain federal and state income tax benefits and the first nine months of 2020 reflects the impact of \$2.2 million of permanent tax differences due to certain Coronavirus Aid, Relief, and Economic Security Act payroll tax credits. In addition, the effective tax rate for the first nine months of 2019 includes the impact of the recognition of excess tax benefits on share-based compensation that was recorded as a reduction to income tax expense upon realization in the amount of \$0.9 million.

Cash paid for income taxes, net of refunds, was \$1.8 million and \$1.6 million for the third quarter and nine months of 2020, respectively, and \$7.4 million and \$30.0 million in the third quarter and nine months of 2019, respectively.

## 15. SEGMENT INFORMATION

The Company has two reportable segments, Manufacturing and Distribution, which are based on its method of internal reporting, which segregates its businesses based on the manner in which its chief operating decision maker allocates resources, evaluates financial results, and determines compensation. The tables below present information about the sales and operating income of those segments.

Third	Quarter	Endad	September	27	2020
i nira	Quarter	ranaea	September	Z / .	2020

(thousands)	Manufacturing	Distribution	Total		
Net outside sales	\$ 494,274	\$ 206,433	\$ 700,707		
Intersegment sales	12,004	1,640	13,644		
Total sales	506,278	208,073	714,351		
Operating income	63,312	16,444	79,756		

### Third Quarter Ended September 29, 2019

(thousands)	Manufacturing	Distribution	Total		
Net outside sales	\$ 399,712	\$ 166,474	\$ 566,186		
Intersegment sales	8,102	1,078	9,180		
Total sales	407,814	167,552	575,366		
Operating income	42,353	9,041	51,394		

### Nine Months Ended September 27, 2020

(thousands)	Manufacturing	Distribution	Total		
Net outside sales	\$ 1,206,114	\$ 507,870	\$ 1,713,984		
Intersegment sales	24,691	4,025	28,716		
Total sales	1,230,805	511,895	1,742,700		
Operating income	131,426	33,350	164,776		

## Nine Months Ended September 29, 2019

(thousands)	Manufacturing		Distribution		otal
Net outside sales	\$ 1,2	59,671 \$	527,951	\$	1,787,622
Intersegment sales		24,153	3,361		27,514
Total sales	1,2	83,824	531,312		1,815,136
Operating income	1	35,577	28,132		163,709

The following table presents a reconciliation of segment operating income to consolidated operating income:

	Third Quarter Ended			Nine Months Ended			ded	
(thousands)	September 27, 2020		September 29, 2019		September 27, 2020		September 29, 2019	
Operating income for reportable segments	\$	79,756	\$	51,394	\$	164,776	\$	163,709
Unallocated corporate expenses		(9,706)		(4,793)		(23,962)		(18,796)
Amortization		(10,221)		(9,191)		(29,600)		(26,448)
Consolidated operating income	\$	59,829	\$	37,410	\$	111,214	\$	118,465

Unallocated corporate expenses include corporate general and administrative expenses comprised of wages, insurance, taxes, supplies, travel and entertainment, professional fees and other.

#### 16. STOCK REPURCHASE PROGRAMS

In March 2020, the Board approved a new stock repurchase program for up to \$0 million of its common stock, including amounts remaining under previous authorizations. Approximately \$38.8 million remains available in the amount of the Company's common stock that may be acquired under the current stock repurchase program as of September 27, 2020. In the third quarter of 2020, the Company repurchased 88,950 shares of its common stock at an average price of \$3.24 for an aggregate cost of approximately \$4.7 million. In the first nine months of 2020, the Company repurchased 545,105 shares of its common stock at an average price of \$7.22 per share for an aggregate cost of approximately \$20.3 million. During the third quarter and first nine months of 2019, the Company repurchased 98,201 shares at an average price of \$6.50 per share for an aggregate cost of approximately \$3.6 million.

#### ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### **OVERVIEW**

This Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") should be read in conjunction with the Company's Condensed Consolidated Financial Statements and Notes thereto included in Item 1 of this Report. In addition, this MD&A contains certain statements relating to future results which are forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995. See "Information Concerning Forward-Looking Statements" on page 31 of this Report. The Company undertakes no obligation to update these forward-looking statements.

#### OVERVIEW OF MARKETS AND RELATED INDUSTRY PERFORMANCE

Our four primary end markets each experienced sharp recoveries in the third quarter of 2020 following the production disruptions related to the COVID-19 pandemic in the second quarter of 2020. In aggregate, we achieved our highest quarterly sales in the Company's history in the third quarter of 2020, with revenue from the RV, marine and industrial end markets increasing in the third quarter of 2020 compared to the prior year. RV and marine original equipment manufacturers ("OEMs") experienced a strong increase in dealer demand in the third quarter of 2020, when compared to the prior year quarter, driven by increases in RV and marine retail sales against a background of low RV and marine dealer inventories. Our industrial end market benefited in the third quarter of 2020 from increases in housing starts and an increase in home improvement activity. Our MH end market recovered in the third quarter of 2020 from COVID-19 production disruptions in the second quarter of 2020, and OEM demand in this end market is strong despite short-term OEM labor and supply constraints experienced in the third quarter of 2020. In addition, our team members are currently working full production schedules, having adopted CDC, state, and local best practice safety protocols.

#### Third Quarter and Nine Months 2020 Financial Overview

## Recreational Vehicle ("RV") Industry

The RV industry is our largest market and comprised 60% and 55% of the Company's sales in the third quarter ended September 27, 2020 and September 29, 2019, respectively, and 55% and 56% for the comparative 2020 and 2019 nine month periods. Sales to the RV industry increased 36% in the third quarter of 2020 and decreased 5% in the first nine months of 2020, compared to the prior year periods.

According to the Recreation Vehicle Industry Association, wholesale shipments totaled 124,033 units in the third quarter of 2020, increasing 33% compared to 93,357 units in the third quarter of 2019. Towable and motorized wholesale unit shipments increased 37% and 5%, respectively, for the third quarter of 2020 compared to the prior year quarter. Wholesale unit shipments for the first nine months of 2020 decreased 3%, totaling 300,100 units compared to 309,938 units in the

prior year period. Towable and motorized wholesale unit shipments decreased 1% and 20%, respectively, for the first nine months of 2020 compared to the prior year period. Retail unit sales are estimated to have increased between 25%-30% and between 4%-6% during the third quarter and first nine months of 2020, respectively. The increase in wholesale and retail RV shipments in the third quarter of 2020 was attributed to an increase in consumer demand in the RV industry against a background of low dealer inventory. The decrease in wholesale shipments in the first nine months of 2020 is largely attributed to COVID-19 market disruptions. The increase in retail unit sales for the first nine months of 2020 is largely due to the increase in consumer demand in the RV industry, partially offset by COVID-19 market disruptions. Based on our estimates, RV dealer inventories at the end of the third quarter of 2020 were at their lowest level since 2014.

#### Marine Industry

Sales to the marine industry, which represented approximately 14% and 13% of the Company's sales in the third quarter of 2020 and 2019, respectively, increased 25% in the third quarter of 2020 compared to the prior year quarter. Sales to the marine industry, representing 14% of sales in the first nine months of 2020 and 2019, decreased 10% in the 2020 period compared to the prior year period.

For the third quarter of 2020, overall marine wholesale unit shipments in the powerboat sector, which is the Company's primary marine market, decreased an estimated 4%, with aluminum fishing sales decreasing an estimated 7%; pontoon sales decreasing an estimated 2%; fiberglass sales decreasing an estimated 4% and ski and wake sales decreasing an estimated 2%. The decrease in wholesale marine shipments in the third quarter of 2020 was attributed to marine OEM capacity constraints that were the result of an rapid transition from production shutdowns related to the COVID-19 pandemic in the late first quarter and early second quarter of 2020 to production acceleration in response to a sharp increase in consumer demand in the third quarter of 2020. For the first nine months of 2020, overall marine wholesale unit shipments in the powerboat sector decreased an estimated 19%, with aluminum fishing sales decreasing an estimated 11%; pontoon sales decreasing an estimated 25%; fiberglass sales decreasing an estimated 22% and ski and wake sales decreasing an estimated 20%. The decrease in wholesale unit shipments during the first nine months of 2020 is primarily attributed to temporary OEM production shutdowns during the late first quarter and early second quarter of 2020 in addition to OEM capacity constraints in the third quarter of 2020, discussed above.

## Manufactured Housing ("MH") Industry

Sales to the MH industry, which represented 15% and 19% of the Company's sales in the third quarter of 2020 and 2019, respectively, decreased 1% in the third quarter of 2020 compared to the third quarter of 2019. MH sales represented 18% of the Company's sales for the first nine months of 2020 and 2019 and decreased 5% in the first nine months of 2020 compared to the prior year period. Based on industry data from the Manufactured Housing Institute, MH wholesale unit shipments decreased by approximately 2% in the third quarter of 2020 compared to the prior year quarter and decreased 2% for the first nine months of 2020 compared to the prior year period. MH wholesale unit shipments were impacted by OEM labor and supply constraints in the third quarter of 2020 and temporary OEM plant shutdowns in the first nine months of 2020 related to the COVID-19 pandemic.

#### Industrial Market

The industrial market is comprised primarily of the kitchen cabinet industry, hospitality market, retail and commercial fixtures market, office and household furniture market and regional distributors. Sales to this market represented 11% and 13% of our sales in the third quarter of 2020 and 2019, respectively, and increased 9% in the third quarter of 2020 compared to the prior year quarter. Sales to the industrial market represented 13% and 12% of our sales for the first nine months of 2020 and 2019, respectively, and increased 7% in the first nine months of 2020 compared to the prior year period. Overall, our revenues in these markets are focused on the residential housing, hospitality, high-rise housing and office, commercial construction and institutional furniture markets. We estimate that approximately 60% of our industrial business is directly tied to the residential housing market, with the remaining 40% directly tied to the non-residential and commercial markets.

Combined housing starts increased 11% in the third quarter of 2020 compared to the prior year quarter, with single family housing starts increasing 17% and multifamily residential starts decreasing 1%. For the first nine months of 2020, combined new housing starts increased 5% compared to the prior year period, with single family housing starts increasing 6% and multifamily residential starts increasing 4%. Our industrial products are generally among the last components installed in new unit construction and as such our related sales typically trail housing starts by four to nine months.

#### REVIEW OF CONSOLIDATED OPERATING RESULTS

#### Third Quarter and Nine Months Ended September 27, 2020Compared to 2019

The following table sets forth the percentage relationship to net sales of certain items on the Company's Condensed Consolidated Statements of Income.

	Third Quart	er Ended	Nine Months Ended		
	September 27, 2020	September 29, 2019	September 27, 2020	September 29, 2019	
Net sales	100.0 %	100.0 %	100.0 %	100.0 %	
Cost of goods sold	80.9	81.6	81.5	81.9	
Gross profit	19.1	18.4	18.5	18.1	
Warehouse and delivery	3.6	4.2	4.1	4.2	
Selling, general and administrative	5.4	6.0	6.2	5.8	
Amortization of intangible assets	1.5	1.6	1.7	1.5	
Operating income	8.5	6.6	6.5	6.6	
Interest expense, net	1.5	1.5	1.9	1.5	
Income taxes	1.7	1.3	1.2	1.3	
Net income	5.3	3.8	3.5	3.9	

Net Sales. Net sales in the third quarter of 2020 increased \$134.5 million, or 24%, to \$700.7 million from \$566.2 million in the third quarter of 2019. The consolidated net sales increase in the third quarter of 2020 was attributed to sales increases in three of our end markets. The Company's RV market sales increased 36%, marine market sales increased 25%, industrial market sales increased 9% and MH market sales decreased 1% when compared to the prior year quarter.

Net sales in the first nine months of 2020 decreased \$73.6 million, or 4%, to \$1,714.0 million from \$1,787.6 million in the first nine months of 2019. The consolidated net sales decrease in the first nine months of 2020 was attributed to sales decreases in three of our end markets. The Company's RV market sales decreased 5%, marine market sales decreased 10% and MH market sales decreased 5% while industrial market sales increased 7% when compared to the prior year period.

During the nine months ended September 27, 2020, all four of our end markets were impacted by business disruptions and associated lost production and shipping days due to the COVID-19 pandemic, which primarily affected our end markets in the second quarter of 2020.

Revenue attributable to acquisitions completed in 2020 was \$19.6 million and \$23.3 million for the third quarter and first nine months of 2020, respectively. Revenue attributable to acquisitions completed in the first nine months of 2019 was immaterial for both the third quarter and first nine months of 2019.

The Company's RV content per wholesale unit (on a trailing twelve-month basis) for the third quarter of 2020 was relatively flat at \$3,140 versus \$3,132 for the third quarter of 2019. Estimated marine content per wholesale powerboat unit (on a trailing twelve-month basis) for the third quarter of 2020 increased 16% to \$1,915 for the third quarter of 2020 from \$1,651 for the third quarter of 2019. Beginning in the third quarter of 2020, we calculate marine content per unit based on estimated wholesale powerboat unit shipments, which we believe better represents the relationship between our sales and marine OEM production, rather than based on estimated retail powerboat unit sales. Estimated MH content per wholesale unit (on a trailing twelve-month basis) for the third quarter of 2020 increased 4% to \$4,503 from \$4,327 for the third quarter of 2019.

Cost of Goods Sold. Cost of goods sold increased \$105.3 million, or 23%, to \$567.2 million in the third quarter of 2020 from \$461.9 million in 2019, primarily reflecting the increase in net sales in the quarter. As a percentage of net sales, cost of goods sold decreased during the third quarter of 2020 to 80.9% from 81.6% in 2019. This percentage decrease is largely attributed to an increase in sales relative to certain fixed components of cost of goods sold, synergies achieved and realized in the first quarter of 2020 from acquisitions completed in 2018 and 2019 and a decrease in commodity cost inputs.

Cost of goods sold decreased \$66.8 million, or 5%, to \$1,397.3 million in the first nine months of 2020 from \$1,464.1 million in 2019, primarily reflecting the decrease in net sales in the period. As a percentage of net sales, cost of goods sold decreased during the first nine months of 2020 to 81.5% from 81.9% in 2019.

Cost of goods sold as a percentage of net sales decreased in the first nine months of 2020 primarily as a result of (i) cost reductions we initiated in the third quarter of 2019, (ii) synergies achieved and realized in the first nine months of 2020 from our 2018 and 2019 acquisitions and (iii) decreases in commodity cost inputs. These decreases in cost of goods sold were partially offset by additional costs incurred and production and labor inefficiencies related to business disruption of our end markets as a result of the COVID-19 pandemic.

Gross Profit. Gross profit increased \$29.2 million, or 28%, to \$133.5 million in the third quarter of 2020 from \$104.3 million in 2019. As a percentage of net sales, gross profit increased to 19.1% in the third quarter of 2020 from 18.4% in the same period in 2019. Gross profit decreased \$6.8 million, or 2%, to \$316.7 million in the first nine months of 2020 from \$323.5 million in 2019. As a percentage of net sales, gross profit increased to 18.5% in the first nine months of 2020 from 18.1% in the same period in 2019.

The changes in gross profit as a percentage of net sales in the third quarter and first nine months of 2020 compared to the same periods in 2019 reflect the impact of the factors discussed above under "Cost of Goods Sold".

Warehouse and Delivery Expenses. Warehouse and delivery expenses increased \$1.4 million, or 6%, to \$25.3 million in the third quarter of 2020 from \$23.9 million in the third quarter of 2019, primarily reflecting the increase in net sales in the quarter. As a percentage of net sales, warehouse and delivery expenses were 3.6% in the third quarter of 2020 compared to 4.2% in the third quarter of 2019. Warehouse and delivery expenses decreased \$4.0 million, or 5%, to \$70.2 million in the first nine months of 2020 from \$74.2 million in the first nine months of 2019, primarily reflecting the decrease in net sales in the period. As a percentage of net sales, warehouse and delivery expenses were 4.1% in the first nine months of 2020 compared to 4.2% in the same period in 2019.

The decrease in warehouse and delivery expenses as a percentage of net sales for the third quarter and first nine months of 2020 primarily reflects the fixed nature of certain of these expenses and operating efficiencies as net sales increased in the third quarter of 2020 compared to the prior year period.

Selling, General and Administrative ("SG&A") Expenses. SG&A expenses increased \$4.4 million, or 13%, to \$38.2 million in the third quarter of 2020 from \$33.8 million in the prior year quarter. As a percentage of net sales, SG&A expenses were 5.4% in the third quarter of 2020 compared to 6.0% in the third quarter of 2019.

SG&A expenses increased \$1.3 million, or 1%, to \$105.7 million in the first nine months of 2020 from \$104.4 million in the prior year period. As a percentage of net sales, SG&A expenses were 6.2% in the first nine months of 2020 compared to 5.8% in the prior year period.

The increase in SG&A expenses in the third quarter of 2020 compared to 2019 is primarily due an increase in general and administrative expenses as the Company expanded resources to support end market demand. The decrease in SG&A expenses as a percentage of net sales in the third quarter of 2020 is primarily attributed to the increase in net sales compared to the prior year period.

The increase in SG&A expenses in the first nine months of 2020 as a percentage of revenue is attributed to the decline in net sales from the impact of COVID-19, discussed above

Amortization of Intangible Assets. Amortization of intangible assets increased \$1.0 million, or 11%, to \$10.2 million in the third quarter of 2020 from \$9.2 million in the prior year quarter and increased \$3.2 million, or 12%, to \$29.6 million in the first nine months of 2020 from \$26.4 million in the prior year period. The increase in the third quarter and first nine months of 2020 compared to the prior year periods primarily reflects the impact of businesses acquired in 2019 and 2020.

**Operating Income.** Operating income increased \$22.4 million, or 60%, to \$59.8 million in the third quarter of 2020 from \$37.4 million in 2019. As a percentage of net sales, operating income was 8.5% in the third quarter of 2020 versus 6.6% in the same period in 2019. Operating income decreased \$7.3 million, or 6%, to \$111.2 million in the first nine months of

2020 from \$118.5 million in 2019. As a percentage of net sales, operating income was 6.5% in the first nine months of 2020 versus 6.6% in the same period in 2019. Operating income related to the 2020 acquisitions for the third quarter and nine months ended September 27, 2020 was approximately \$2.1 million and \$2.2 million, respectively. The change in operating income and operating income percentage is primarily attributable to the items discussed above.

**Interest Expense, Net.** Interest expense increased \$1.9 million, or 22%, to \$10.5 million in the third quarter of 2020 from \$8.6 million in the prior year. For the first nine months of 2020, interest expense increased \$5.6 million, or 21%, to \$31.8 million from \$26.2 million in the prior year period.

The increase in interest expense in the third quarter and first nine months of 2020 reflects increased borrowings related to 2019 and 2020 acquisitions and an increase in the Company's overall average interest rate resulting from the issuance of \$300 million aggregate principal amount of 7.5% senior notes in the third quarter of 2019.

**Income Taxes.** Income tax expense increased \$4.5 million, or 60%, to \$12.0 million in the third quarter of 2020 from \$7.5 million in the prior year period. For the first nine months of 2020, income tax expense decreased \$2.5 million, or 11%, to \$20.2 million for the first nine months of 2020 from \$22.7 million in the prior year period.

The effective tax rate in the third quarter of 2020 and 2019 was 24.3% and 26.0%, respectively, and the effective tax rate for the comparable nine month periods was 25.4% and 24.6%, respectively. The effective tax rate in the third quarter of 2020 reflects the impact of certain federal and state income tax benefits, and the effective tax rate in the first nine months of 2020 reflects \$2.2 million of permanent tax differences due to certain Coronavirus Aid, Relief, and Economic Security Act payroll tax credits. In addition, the effective tax rate for the first nine months of 2019 includes the impact of the recognition of excess tax benefits on share-based compensation that was recorded as a reduction to income tax expense upon realization in the amount of \$0.9 million.

#### **Use of Financial Metrics**

Our MD&A includes financial metrics, such as RV, marine and MH content per unit, which we believe are important measures of the Company's business performance. Content per unit metrics are generally calculated using our market sales divided by third-party measures of industry volume. These metrics should not be considered alternatives to U.S. GAAP. Our computations of content per unit may differ from similarly titled measures used by others. These metrics should not be considered in isolation or as substitutes for an analysis of our results as reported under U.S. GAAP.

#### REVIEW BY BUSINESS SEGMENT

The Company's reportable segments, Manufacturing and Distribution, are based on its method of internal reporting. The Company regularly evaluates the performance of the Manufacturing and Distribution segments and allocates resources to them based on a variety of indicators including sales and operating income. The Company does not measure profitability at the customer market (RV, marine, MH and industrial) level.

#### Third Quarter and Nine Months Ended September 27, 2020 Compared to 2019

#### **General**

In the discussion that follows, sales attributable to the Company's reportable segments include intersegment sales and gross profit includes the impact of intersegment operating activity.

The table below presents information about the sales, gross profit and operating income of the Company's reportable segments. A reconciliation of consolidated operating income is presented in Note 15 of the Notes to Condensed Consolidated Financial Statements.

		Third Quarter Ended			Nine Months Ended			
(thousands)	Septem	ber 27, 2020	Septe	mber 29, 2019	September 27, 2020		Sep	otember 29, 2019
Sales								
Manufacturing	\$	506,278	\$	407,814	\$	1,230,805	\$	1,283,824
Distribution		208,073		167,552		511,895		531,312
Gross Profit								
Manufacturing		97,543		73,700		225,447		231,227
Distribution		36,293		27,965		88,627		87,738
Operating Income								
Manufacturing		63,312		42,353		131,426		135,577
Distribution		16,444		9,041		33,350		28,132

#### Manufacturing

Sales. Sales increased \$98.5 million, or 24%, to \$506.3 million in the third quarter of 2020 from \$407.8 million in the prior year quarter. For the first nine months of 2020, sales decreased \$53.0 million, or 4%, to \$1,230.8 million from \$1,283.8 million in the prior year period. This segment accounted for approximately 71% of the Company's consolidated net sales for the third quarter of 2020 and 2019, and 70% of the Company's consolidated net sales for the first nine months of 2020 and 2019. The sales increase in the third quarter of 2020 largely reflected sales increases in the RV, marine, and industrial markets compared to the prior year quarter. The sales decrease for the first nine months of 2020 was primarily attributed to sales decreases in our primary end markets as a result of business disruptions and lost production and shipping days due to the COVID-19 pandemic that occurred primarily in the second quarter of 2020.

Gross Profit. Gross profit increased \$23.8 million, or 32%, to \$97.5 million in the third quarter of 2020 from \$73.7 million in the third quarter of 2019. For the first nine months of 2020, gross profit decreased \$5.8 million, or 2%, to \$225.4 million from \$231.2 million in 2019. As a percentage of sales, gross profit increased to 19.3% in the third quarter of 2020 from 18.1% in the third quarter of 2019 and increased to 18.3% in the first nine months of 2020 from 18.0% in the prior year period. Gross profit as a percentage of net sales increased during the third quarter of 2020 primarily due to an increase in net sales relative to certain fixed components of costs of goods sold as well as a decrease in commodity cost inputs. Gross profit as a percentage of net sales increased in first nine months of 2020 compared to the prior year period primarily due to a decrease in commodity cost inputs, partially offset by operational and labor inefficiencies as a result of business disruptions from the COVID-19 pandemic incurred in the second quarter of 2020.

**Operating Income.** Operating income increased \$20.9 million, or 49%, to \$63.3 million in the third quarter of 2020 from \$42.4 million in the prior year quarter. For the first nine months of 2020, operating income decreased \$4.2 million, or 3%, to \$131.4 million from \$135.6 million in the prior year. The overall increase in operating income in the third quarter of 2020 and the overall decrease in operating income in the first nine months of 2020 primarily reflects the items discussed above.

#### Distribution

Sales. Sales increased \$40.6 million, or 24%, to \$208.1 million in the third quarter of 2020 from \$167.5 million in the prior year quarter. For the first nine months of 2020, sales decreased \$19.4 million, or 4%, to \$511.9 million from \$531.3 million in the prior year period. This segment accounted for approximately 29% of the Company's consolidated net sales for the third quarter of 2020 and 2019, and 30% of consolidated net sales for the first nine months of 2020 and 2019. The sales increase in the third quarter of 2020 was primarily attributed to sales increases in our RV, marine, and industrial markets. The decrease in sales in the first nine months of 2020 was primarily attributed to sales decreases in our primary end

markets as a result of business disruptions and lost production and shipping days due to the COVID-19 pandemic, primarily in the second quarter of 2020.

Gross Profit. Gross profit increased \$8.3 million, or 30%, to \$36.3 million in the third quarter of 2020 from \$28.0 million in the third quarter of 2019. For the first nine months of 2020, gross profit increased \$0.9 million, or 1%, to \$88.6 million from \$87.7 million in 2019. As a percentage of sales, gross profit increased to 17.4% in the third quarter of 2020 from 16.7% in the third quarter of 2019 and increased to 17.3% in the first nine months of 2020 from 16.5% in the prior year period.

As a percentage of sales, gross profit increased during the third quarter of 2020 compared to the prior year quarter primarily due to realized synergies from certain 2018 and 2019 acquisitions. For the first nine months of 2020, gross profit as a percentage of sales increased primarily due to realized synergies from certain 2018 and 2019 acquisitions, partially offset by additional costs and operational inefficiencies as a result of business disruptions from the COVID-19 pandemic primarily in the second quarter of 2020.

**Operating Income.** Operating income increased \$7.4 million, or 82%, to \$16.4 million in the third quarter of 2020 from \$9.0 million in the prior year quarter. For the first nine months of 2020, operating income increased \$5.2 million, or 19%, to \$33.3 million from \$28.1 million in the prior year. The overall increase in operating income in the third quarter and first nine months of 2020 primarily reflects the items discussed above.

#### LIQUIDITY AND CAPITAL RESOURCES

Our liquidity at September 27, 2020 consisted of cash and cash equivalents of \$62.3 million and \$410.3 million of unused borrowing availability under our credit facility.

#### Cash Flows

#### **Operating Activities**

Cash flows from operating activities are one of the Company's primary sources of liquidity, representing the net income the Company earned in the reported periods, adjusted for non-cash items and changes in operating assets and liabilities.

Net cash provided by operating activities decreased \$9.2 million to \$112.8 million in the first nine months of 2020 from \$122.0 million in the first nine months of 2019 primarily due to (i) a decrease of net income of \$10.4 million due to disruptions in our end markets as a result of the COVID-19 pandemic; (ii) an increase in the use of cash from working capital of \$4.8 million and (iii) a decrease of deferred income tax liabilities of \$3.3 million. These decreases in operating cash flows were partially offset by an increase of depreciation and amortization of \$6.5 million and other items of \$2.8 million.

#### Investing Activities

Net cash used in investing activities increased \$105.3 million to \$145.4 million in the first nine months of 2020 from \$40.1 million in the first nine months of 2019 primarily due to an increase in cash used in business acquisitions of \$101.0 million and a decrease in proceeds from sale of property, plant, and equipment and other investing activities of \$4.4 million.

#### Financing Activities

Net cash flows used by financing activities increased \$72.2 million to \$44.4 million in first nine months of 2020 from a source of cash of \$27.8 million in the first nine months of 2019 primarily due to (i) the issuance of \$300 million of senior notes in the first nine months of 2019 with no comparable amount in the first nine months of 2020; (ii) cash dividends paid to shareholders of \$17.3 million in the first nine months of 2020 with no corresponding amount in the prior year period and (iii) an increase in stock repurchases under our buyback program of \$16.7 million. These increases in cash used in financing activities were partially offset by (i) a decrease in repayments on our revolving credit facility and term loan of \$251.1 million; (ii) a decrease in payment of deferred financing costs of \$7.2 million and (iii) a decrease in the payment of contingent consideration from a business acquisition and other financing activities of \$3.5 million.

#### **Summary of Liquidity and Capital Resources**

The Company's existing cash and cash equivalents, cash generated from operations, and available borrowings under its credit facility are expected to be sufficient to meet anticipated cash needs for working capital and capital expenditures for at least the next 12 months, exclusive of any acquisitions, based on its current cash flow budgets and forecast of short-term and long-term liquidity needs.

The Company's credit facility consists of a \$550 million senior secured revolver and a \$100 million senior secured term loan. The maturity date for borrowings under the credit agreement that established the credit facility is September 17, 2024. Upon the satisfaction of certain conditions, and obtaining incremental commitments from its lenders, the Company may be able to increase the borrowing capacity of the credit facility by up to \$250 million. Borrowings under the credit facility are secured by substantially all personal property assets of the Company and any domestic subsidiary guarantors. Pursuant to the credit agreement:

- The term loan is due in consecutive quarterly installments in the following amounts: (i) through and including June 30, 2021, \$1,250,000 and (ii) beginning September 30, 2021, and each quarter thereafter, \$2,500,000, with the remaining balance due at maturity;
- The interest rates for borrowings under the revolver and the term loan are the Prime Rate or LIBOR
  plus a margin, which ranges from 0.00% to 0.75% for Prime Rate loans and from 1.00% to 1.75% for LIBOR
  loans depending on the Company's consolidated total leverage ratio. The Company is required to pay fees on unused but committed portions of the revolver, which range from 0.15% to 0.225%.

On July 27, 2017, the Financial Conduct Authority, which regulates the London Interbank Offered Rate ("LIBOR"), announced that it intends to phase out LIBOR by the end of 2021. We expect that widespread use of LIBOR as a reference borrowing rate will transition to alternative interest rates in the near future. Since interest rates on loans made under our credit facility may be based on LIBOR based loans, the phasing out of LIBOR may adversely affect interest rates under our credit facility and result in higher borrowing costs. The Company is currently evaluating its options under our credit facility, but at this time we cannot reasonably estimate the impact to our financial statements from the phasing out of LIBOR.

At September 27, 2020, the Company had \$410.3 million of unused borrowing availability under its credit facility. The ability to access unused borrowing capacity under the credit facility as a source of liquidity is dependent on maintaining compliance with the financial covenants as specified under the terms of the credit agreement.

As of and for the September 27, 2020 reporting date, the Company was in compliance with its financial covenants as required under the terms of its credit agreement. The required maximum consolidated total leverage ratio and the required minimum consolidated fixed charge coverage ratio, as such ratios are defined in the credit agreement, compared to the actual amounts as of September 27, 2020 and for the fiscal period then ended are as follows:

	Required	Actual
Maximum consolidated total leverage ratio (12-month period)	4.00	2.24
Minimum consolidated fixed charge coverage ratio (12-month period)	1.50	5.76

Working capital requirements vary from period to period depending on manufacturing volumes, the timing of deliveries, and the payment cycles of customers. In the event that operating cash flow is inadequate and one or more of the Company's capital resources were to become unavailable, the Company would seek to revise its operating strategies accordingly. The Company will continue to assess its liquidity position and potential sources of supplemental liquidity in view of operating performance, current economic and capital market conditions, and other relevant circumstances.

#### CRITICAL ACCOUNTING POLICIES

There have been no material changes to our critical accounting policies which are summarized in the MD&A in our Annual Report on Form 10-K for the year ended December 31, 2019.

#### **OTHER**

#### Seasonality

Operations in the RV, marine and MH industries historically have been seasonal and at their highest levels when the weather is moderate. Accordingly, the Company's sales and profits had generally been the highest in the third quarter and lowest in the fourth quarter. Seasonal industry trends in the past several years have included the impact related to the addition of major RV manufacturer open houses for dealers in the August/September timeframe as well as marine open houses in the January/February timeframe, resulting in dealers delaying certain restocking purchases until new product lines are introduced at these shows. In addition, current and future seasonal industry trends may be different than in prior years due to the impact of national and regional economic conditions and consumer confidence on retail sales of RVs and other products for which the Company sells its components, timing of dealer orders, fluctuations in dealer inventories, and from time to time, the impact of severe weather conditions on the timing of industry-wide wholesale shipments.

#### INFORMATION CONCERNING FORWARD-LOOKING STATEMENTS

The Company makes forward-looking statements with respect to financial condition, results of operations, business strategies, operating efficiencies or synergies, competitive position, growth opportunities for existing products, plans and objectives of management, markets for the common stock of Patrick Industries, Inc. and other matters from time to time and desires to take advantage of the "safe harbor" which is afforded such statements under the Private Securities Litigation Reform Act of 1995 when they are accompanied by meaningful cautionary statements identifying important factors that could cause actual results to differ materially from those in the forward-looking statements. The statements contained in the foregoing "Management's Discussion and Analysis of Financial Condition and Results of Operations", as well as other statements contained in this quarterly report and statements contained in future filings with the Securities and Exchange Commission ("SEC"), publicly disseminated press releases, quarterly earnings conference calls, and statements which may be made from time to time in the future by management of the Company in presentations to shareholders, prospective investors, and others interested in the business and financial affairs of the Company, which are not historical facts, are forward-looking statements that involve risks and uncertainties that could cause actual results to differ materially from those set forth in the forward-looking statements. Any projections of financial performance or statements concerning expectations as to future developments should not be construed in any manner as a guarantee that such results or developments will, in fact, occur. There can be no assurance that any forward-looking statement will be realized or that actual results will not be significantly different from that set forth in such forward-looking statement. Information about certain risks that could affect our business and cause actual results to differ from those expressed or implied in the forward-l

#### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

#### **Debt Obligations under Credit Agreement**

At September 27, 2020, our total debt obligations under our credit agreement were under LIBOR-based interest rates. A 100-basis point increase in the underlying LIBOR and prime rates would result in additional annual interest cost of approximately \$0.3 million, assuming average borrowings, including our term loan, subject to variable rates of \$30.0 million, which was the amount of such borrowings outstanding at September 27, 2020 subject to variable rates. The \$30.0 million excludes deferred financing costs related to the term loan and \$200.0 million of borrowings outstanding under the revolver and term loan that are hedged at a fixed interest rate through interest rate swaps.

#### **Commodity Price Volatility**

The prices of key raw materials, consisting primarily of lauan, gypsum, particleboard, aluminum, softwoods lumber, and petroleum-based products are influenced by demand and other factors specific to these commodities, such as the price of oil, rather than being directly affected by inflationary pressures. Prices of certain commodities have historically been volatile and continued to fluctuate in the third quarter and first nine months of 2020. During periods of volatile commodity prices, we have generally been able to pass both price increases and decreases to our customers in the form of price adjustments. We are exposed to risks during periods of commodity volatility because there can be no assurance that future cost increases or decreases, if any, can be partially or fully passed on to customers, or that the timing of such sales price

increases or decreases will match raw material cost increases or decreases. We do not believe that commodity price volatility had a material effect on results of operations for the periods presented.

#### ITEM 4. CONTROLS AND PROCEDURES

#### **Disclosure Controls and Procedures**

The Company maintains "disclosure controls and procedures", as such term is defined under Securities Exchange Act Rule 13a-15(e), that are designed to ensure that information required to be disclosed in our Securities Exchange Act of 1934, as amended (the "Exchange Act") reports is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow for timely decisions regarding required disclosures. In designing and evaluating the disclosure controls and procedures, the Company's management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives and the Company's management necessarily is required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures.

Under the supervision and with the participation of our senior management, including our Chief Executive Officer and Chief Financial Officer, the Company conducted an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures as of the end of the period covered by this quarterly report (the "Evaluation Date"). Based on this evaluation, our Chief Executive Officer and Chief Financial Officer concluded as of the Evaluation Date that our disclosure controls and procedures were effective such that the information relating to the Company, including consolidated subsidiaries, required to be disclosed in our reports filed under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms, and is accumulated and communicated to the Company's management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

#### Changes in internal control over financial reporting

There have been no changes in our internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) that occurred during the third quarter ended September 27, 2020 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### PART II: OTHER INFORMATION

Items 3, 4 and 5 of Part II are not applicable and have been omitted.

#### ITEM 1. LEGAL PROCEEDINGS

In August 2019, a group of companies calling itself the Lusher Site Remediation Group (the "Group") commenced litigation against the Company in Lusher Site Remediation Group v. Sturgis Iron & Metal Co., Inc., et al., Case Number 3:18-cv-00506, pending in the U.S. District Court for the Northern District of Indiana. The Group's Second Amended Complaint, which was the first to assert claims against Patrick, asserted claims under the federal Comprehensive Environmental Response, Compensation, and Liability Act ("CERCLA"), 42 U.S.C. § 9601 et seq., an Indiana state environmental statute and Indiana common law. One defendant in the case, Sturgis Iron & Metal Co., Inc. ("Sturgis") subsequently filed two cross claims against Patrick, asserting against the Company a claim for (i) contribution under CERCLA and (ii) contractual indemnity. The Company moved to dismiss the Group's claims and also moved to dismiss Sturgis's cross claims. On August 21, 2020, the court granted Patrick's two motions to dismiss. The Group subsequently moved for reconsideration of the court's decision. That reconsideration motion is still pending. The Company does not currently believe that this matter is likely to have a material adverse impact on its financial condition, results of operations, or cash flows. However, any litigation is inherently uncertain, and any judgment or injunctive relief entered against us or any adverse settlement could materially and adversely impact our business, results of operations, financial condition, and prospects.

#### ITEM 1A. RISK FACTORS

"Item 1A. Risk Factors" of our Form 10-K includes a discussion of our risk factors. The information presented below updates, and should be read in conjunction with, the risk factors and information disclosed in our Form 10-K for the year ended December 31, 2019. Except as presented below, there have been no material changes from the risk factors described in our Form 10-K for the year ended December 31, 2019.

The global spread of the COVID-19 virus and measures implemented to combat it have had, and are expected to continue to have, a material adverse effect on our business.

The global spread of the novel coronavirus (COVID-19) in recent months has negatively impacted the global economy, disrupted global supply chains and created significant volatility and disruption in financial markets. The impact of this pandemic has created significant uncertainty in the global economy and has had, and is expected to continue to have, a material adverse effect on our business, employees, suppliers, and customers. The duration and magnitude of the impact of the COVID-19 pandemic cannot be precisely estimated at this time, as each is affected by a number of factors, many of which are outside of our control. As a result of the COVID-19 pandemic and potential future pandemic outbreaks, we face significant risks including, but not limited to:

- Decreases in consumer confidence and disposable income and increases in unemployment could reduce demand for our products by our customers in all of our end
  markets.
- · Tightening credit standards could negatively impact credit availability to consumers which could have an adverse effect on all of our end markets.
- Supply chain and shipping interruptions and constraints, volatility in demand for our products caused by sudden and significant changes in production levels by our customers or other restrictions affecting our business could adversely impact our planning and forecasting, our revenues and our operations.
- Disruptions in our manufacturing and supply arrangements caused by the loss or disruption of essential manufacturing and supply elements such as raw materials or
  other finished product components, transportation, workforce, or other manufacturing and distribution capabilities could result in our inability to meet our end market
  customer needs and achieve cost targets.
- Significant changes in the conditions in markets in which we manufacture, sell or distribute our products, including additional or expanded quarantines or "stay at home" orders, governmental or regulatory actions,

closures or other restrictions that further limit or close our operating and manufacturing facilities, restrict our employees' ability to travel or perform necessary business functions, restrict or prevent consumers from having access to our products, or otherwise prevent our suppliers or customers from sufficiently staffing operations, could adversely impact operations necessary for the production, distribution, sale, and support of our products.

- Failure of third parties on which we rely, including our customers, suppliers, distributors, commercial banks, and other external business partners, to meet their
  obligations to the Company or to timely meet those obligations, or significant disruptions in their ability to do so, which may be caused by their own financial or
  operational difficulties, may adversely impact our operations.
- Certain of our customers may experience financial difficulties, including bankruptcy or insolvency, as a result of the impact of COVID-19. If any of our customers suffer significant financial difficulties, they may be unable to pay amounts due to us fully, partially, or timely. Further, we may have to negotiate significant discounts and/or extended financing terms with these customers in such a situation. If we are unable to collect our accounts receivable as they come due, there may be a material adverse effect on our financial condition, results of operations and cash flows.
- If we are unable to maintain normal operations, or subsequently are unable to resume normal operations in a timely fashion, our cash flows could be adversely affected, making it difficult to maintain adequate liquidity or meet debt covenants. As a result, the Company may be required to pursue additional sources of financing to meet our financial obligations and fund our operations and obtaining such financing is not guaranteed and is largely dependent upon market conditions and other factors.
- Disruptions to our operations related to COVID-19 as a result of absenteeism by infected or ill members of management or other employees, or absenteeism by members of management and other employees who elect not to come to work due to the illness affecting others at our facilities, or due to quarantines.
- The COVID-19 pandemic has led to and could continue to lead to severe disruption and volatility in the United States and global capital markets, which could increase our cost of capital and adversely affect our ability to access the capital markets in the future. In addition, trading prices in the public equity markets, including prices of our common stock, have been highly volatile as a result of the COVID-19 pandemic.
- Sustained adverse impacts to the Company, certain suppliers, and customers may also affect the Company's future valuation of certain assets and therefore may increase
  the likelihood of an impairment charge, write-off, or reserve associated with such assets, including goodwill, indefinite and finite-lived intangible assets, property and
  equipment, inventories, accounts receivable, tax assets, and other assets.

The ultimate impact of the COVID-19 pandemic on our business, results of operations, financial condition and cash flows is highly uncertain and cannot be accurately predicted and is dependent on future developments, including the duration of the pandemic and the length of its impact on the global economy, as well as any new information that may emerge concerning the COVID-19 pandemic and the actions taken to contain it or mitigate its impact. The continued impact on our business as a result of the COVID-19 pandemic could materially adversely affect our business, results of operations, financial condition, cash flows, prospects and the trading prices of our securities in the near-term and beyond 2020.

#### ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

- (a) None.
- (b) None.
- (c) Issuer Purchases of Equity Securities

Period	Total Number of Shares Purchased <sup>(1)</sup>	Average Price Paid Per Share <sup>(1)</sup>	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs <sup>(2)</sup>	Maximum Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs <sup>(2)</sup>
June 29 - July 26, 2020	857	\$ 59.00		\$ 43,515,568
July 27 - August 30, 2020	5,000	58.84	5,000	43,221,354
August 31 - September 27, 2020	83,950	52.91	83,950	38,779,489
	89,807		88,950	
July 27 - August 30, 2020	5,000 83,950	58.84	5,000 83,950	43,22

<sup>(1)</sup> Includes 857 shares of common stock purchased by the Company in July 2020 for the sole purpose of satisfying the minimum tax withholding obligations of employees upon the vesting of stock awards held by the employees.

<sup>(2)</sup> See Note 16 of the Notes to Condensed Consolidated Financial Statements for additional information about the Company's stock repurchase program.

## ITEM 6. EXHIBITS

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Exhibits	(1) <u>Desc</u>	ription			
31.1	<u>Certi</u>	Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 by Chief Executive Officer			
31.2	<u>Certi</u>	Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 by Chief Financial Officer			
32		fication pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 by Chief Executive Officer and inancial Officer			
101	Intera 10-Q:	active Data Files. The following materials are filed electronically with this Quarterly Report on Form			
	101.INS	XBRL Instance Document			
	101.SCH	XBRL Taxonomy Schema Document			
	101.CAL	XBRL Taxonomy Calculation Linkbase Document			
	101.DEF	XBRL Taxonomy Definition Linkbase Document			
	101.LAB	XBRL Taxonomy Label Linkbase Document			
	101.PRE	XBRL Taxonomy Presentation Linkbase Document			

Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## PATRICK INDUSTRIES, INC.

(Registrant)

Date: November 5, 2020 By: /s/ Andy L. Nemeth

Andy L. Nemeth

President and Chief Executive Officer

<u>Date: November 5, 2020</u> By: /s/ John A. Forbes

John A. Forbes

Interim Chief Financial Officer

#### CERTIFICATIONS

#### I, Andy L. Nemeth, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Patrick Industries, Inc. (the "registrant");
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 5, 2020 /s/ Andy L. Nemeth
Andy L. Nemeth

Andy L. Nemeth President and Chief Executive Officer

#### CERTIFICATIONS

#### I, John A. Forbes, certify that:

- 1. I have reviewed this quarterly report on Form 10-Q of Patrick Industries, Inc. (the "registrant");
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 5, 2020 /s/ John A. Forbes
John A. Forbes

Interim Chief Financial Officer

## CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350 AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the quarterly report of Patrick Industries, Inc. (the "Company") on Form 10-Q for the quarter ended September 27, 2020, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned Chief Executive Officer and Chief Financial Officer of the Company hereby certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002 that: 1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and 2) the information contained in the Report fairly represents, in all material respects, the financial condition and results of operations of the Company as of and for the periods covered in the Report.

/s/ Andy L. Nemeth Andy L. Nemeth President and Chief Executive Officer

/s/ John A. Forbes John A. Forbes Interim Chief Financial Officer

November 5, 2020